

Limestone County Profile

Alabama Department of Labor
Labor Market Information Division

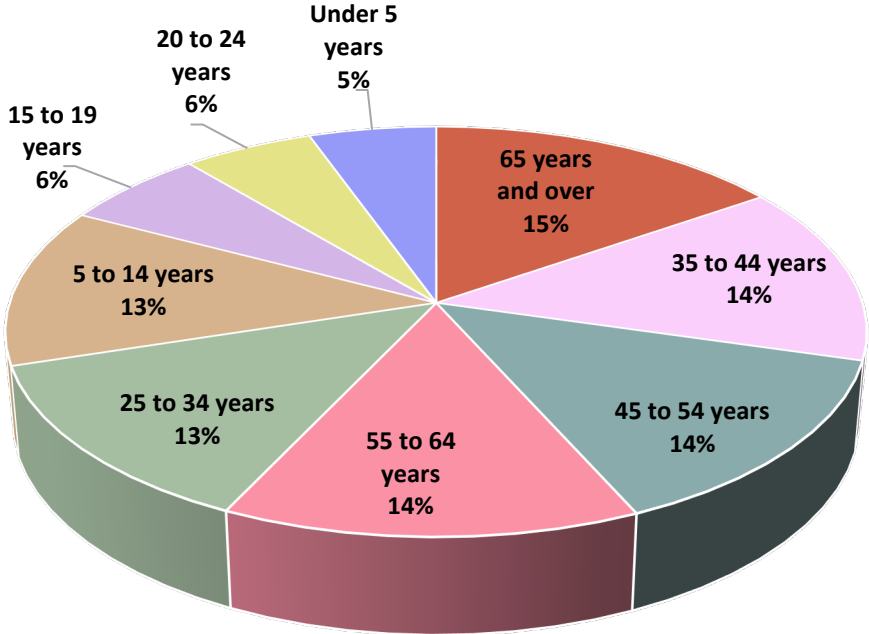
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	5,694
5 to 14 years	13,102
15 to 19 years	6,483
20 to 24 years	5,853
25 to 34 years	13,600
35 to 44 years	14,679
45 to 54 years	14,413
55 to 64 years	14,352
65 and older	16,023

Total Population
104,199

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	23,791
Nursery school, preschool	1,367
Kindergarten	1,459
Elementary school (grades 1-8)	10,071
High school (grades 9-12)	5,539
College or graduate school	5,355
Educational Attainment	Estimate
Population 25 years and over	73,067
Less than 9 th grade	6,119
9 th to 12 th grade, no diploma	6,119
High school graduate (includes equivalency)	20,320
Some college, no degree	15,286
Associate's degree	6,624
Bachelor's degree	13,776
Graduate or professional degree	7,801

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Cullman	40,684	39,851	833	2.0%	8,209	9,042
DeKalb	31,490	30,790	700	2.2%	9,884	10,584
Jackson	23,746	23,145	601	2.5%	4,490	5,091
Limestone	50,419	49,380	1,039	2.1%	11,604	12,643
Madison	207,597	203,214	4,383	2.1%	46,942	51,325
Marshall	46,832	45,889	943	2.0%	7,847	8,790
Morgan	62,165	60,960	1,205	1.9%	12,314	13,519

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	84	Heavy and Tractor-Trailer Truck Drivers	21
Cashiers	55	Construction Laborers	20
Helpers--Production Workers	53	Inspectors, Testers, Sorters, Samplers, and Weighers	18
Team Assemblers	49	Electricians	17
Waiters and Waitresses	38	Cooks, Restaurant	16
Production Workers, All Other	29	Supervisors of Office and Administrative Support Workers	16
Stockers and Order Fillers	28	Office Clerks, General	16
Industrial Truck and Tractor Operators	27	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	15
Retail Salespersons	26	Packaging and Filling Machine Operators and Tenders	14
General and Operations Managers	25	Plumbers, Pipefitters, and Steamfitters	13
Supervisors of Production and Operating Workers	23	Welders, Cutters, Solderers, and Brazers	13
Sales Managers	21	Network and Computer Systems Administrators	12
Managers, All Other	21	Registered Nurses	12
Fast Food and Counter Workers	21	Supervisors of Retail Sales Workers	12
Laborers and Freight, Stock, and Material Movers	21	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	12



Help Wanted OnLine[®] Annual Job Postings

2023 Top Occupations with Most Ads Posted

		Occupation	# of Ads
Retail Salespersons	269		
Supervisors of Retail Sales Workers	216	Supervisors of Food Preparation & Serving Workers	62
Registered Nurses	188	Cashiers	61
Laborers & Freight, Stock, & Material Movers, Hand	136	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	59
Heavy & Tractor-Trailer Truck Drivers	117	Industrial Engineering Technologists & Technicians	52
Customer Service Representatives	113	Supervisors of Mechanics, Installers, & Repairers	52
Fast Food & Counter Workers	111	Health Technologists & Technicians, All Other	51
Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	103	Hotel, Motel, & Resort Desk Clerks	49
Maintenance & Repair Workers, General	93	Industrial Truck & Tractor Operators	48
Food Service Managers	91	Stockers & Order Fillers	48
Automotive Service Technicians & Mechanics	78	Accountants & Auditors	46
Merchandise Displayers & Window Trimmers	70	Medical Assistants	46
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	67	Inspectors, Testers, Sorters, Samplers, & Weighers	46
Production Workers, All Other	66	General & Operations Managers	44
Licensed Practical & Vocational Nurses	63	Software Developers	42
Retail Salespersons	269	Driver/Sales Workers	37



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	18.0%	26.6%
Age 20-64 Population Growth	17.9%	26.3%
Nonagricultural Job Growth	12.1%	14.4%
Worker Shortfall	-5.9%	-11.9%
Worker Shortfall	-1,518	-3,088

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Limestone County Average Hourly Wage All Occupations			
Entry	Median	Mean	Experienced
\$13.42	\$20.26	\$24.49	\$30.02

Limestone County Average Hourly Wage Manufacturing			
Entry	Median	Mean	Experienced
\$16.24	\$20.26	\$25.36	\$29.93

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

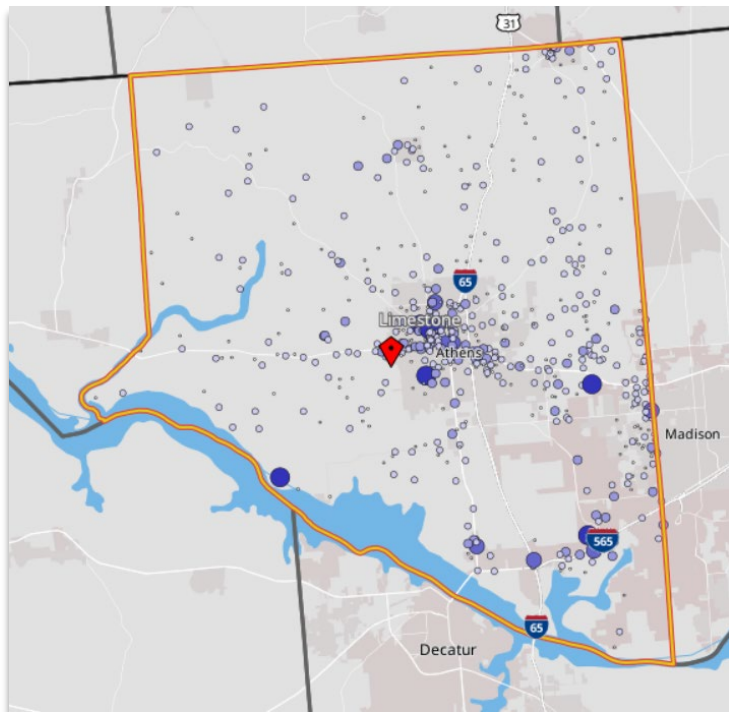
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Limestone County				
Total	\$27,914	\$42,139	\$50,932	\$62,441
Manufacturing	\$33,768	\$42,139	\$52,754	\$62,246
Madison County				
Total	\$28,628	\$51,885	\$70,130	\$90,881
Manufacturing	\$36,505	\$59,886	\$73,299	\$91,695
Morgan County				
Total	\$26,057	\$41,637	\$53,882	\$67,793
Manufacturing	\$31,260	\$50,347	\$62,530	\$78,166

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

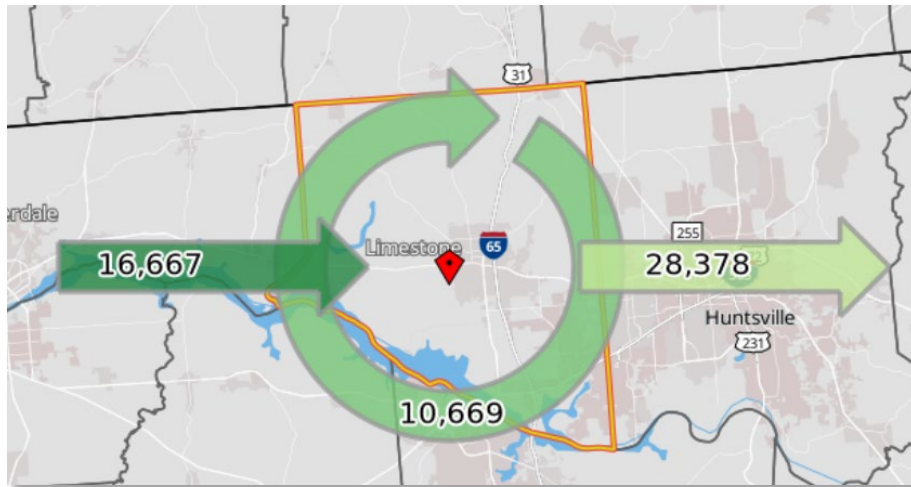
2021 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	7,087	25.9%
Age 30 to 54	14,304	52.3%
Age 55 or older	5,945	21.7%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	2,758	10.1%
High school or equivalent, no college	6,420	23.5%
Some college or Associate degree	6,689	24.5%
Bachelor's degree or advanced degree	4,382	16.0%
Educational attainment not available (workers aged 29 or younger)	7,087	25.9%
Jobs by Worker Sex	Count	Share
Male	15,062	55.1%
Female	12,274	44.9%
Jobs by Earnings	Count	Share
\$1,250 per month or less	4,308	15.8%
\$1,251 to \$3,333 per month	9,702	35.5%
More than \$3,333 per month	13,326	48.7%

2021 Commuting Patterns

Labor Force Characteristics



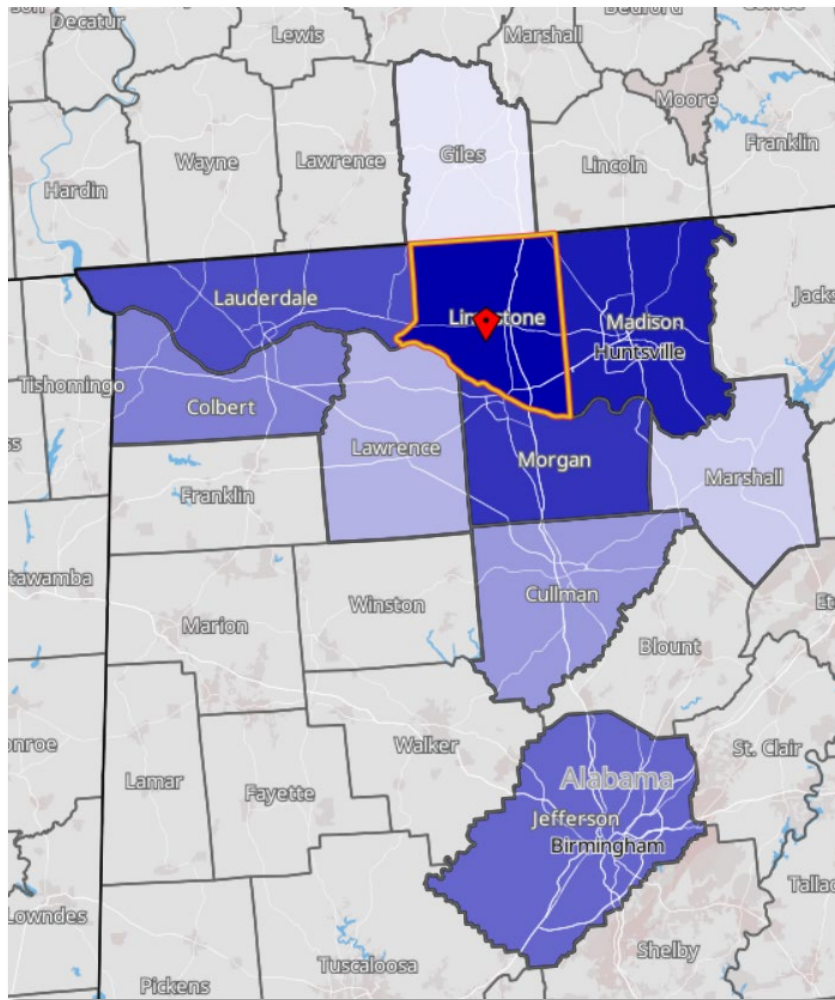
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	28,378	100.0%
Workers Aged 29 or younger	6,623	23.3%
Workers Aged 30 to 54	15,550	54.8%
Workers Aged 55 or older	6,205	21.9%
Workers Earning \$1,250 per month or less	4,070	14.3%
Workers Earning \$1,251 to \$3,333 per month	7,290	25.7%
Workers Earning More than \$3,333 per month	17,018	60.0%
Workers in the "Goods Producing" Industry Class	5,838	20.6%
Workers in the "Trade, Transportation, and Utilities" Industry Class	5,153	18.2%
Workers in the "All Other Services" Industry Class	17,387	61.3%

**Live in the County
but Work Elsewhere**
72.7%

**Live and Work
in the County**
27.3%

2021 Commuting Patterns

Where People Live who Work in This County



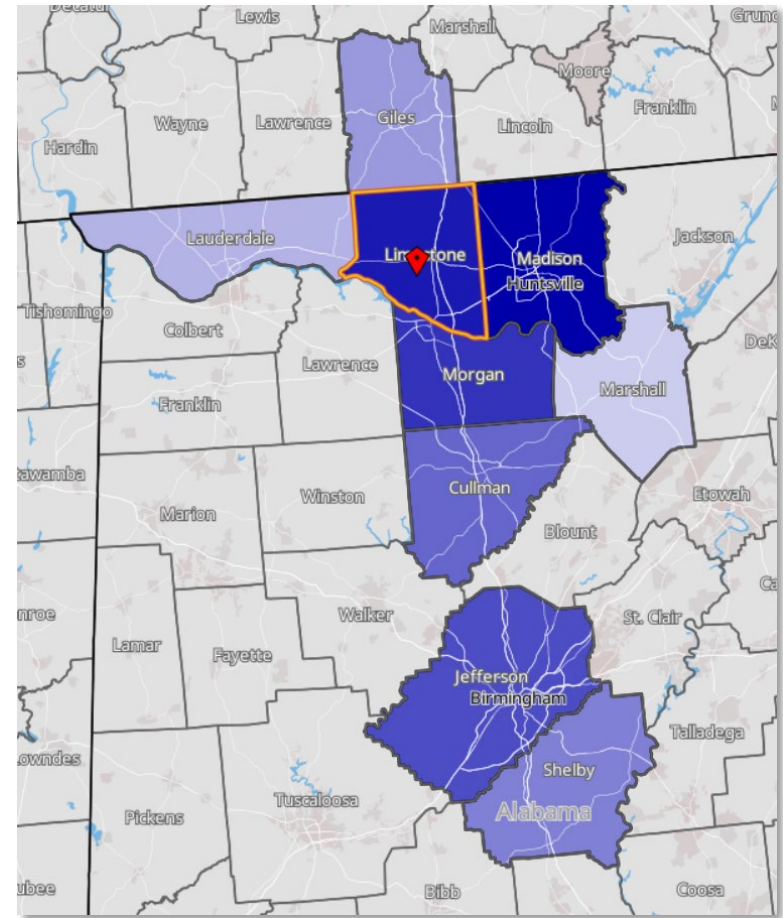
	Count	Share
Limestone County, AL	10,669	39.0%
Madison County, AL	5,518	20.2%
Morgan County, AL	2,501	9.1%
Lauderdale County, AL	1,588	5.8%
Jefferson County, AL	660	2.4%
Colbert County, AL	548	2.0%
Cullman County, AL	513	1.9%
Lawrence County, AL	503	1.8%
Marshall County, AL	403	1.5%
Giles County, TN	335	1.2%
All Other Locations	4,098	15.0%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

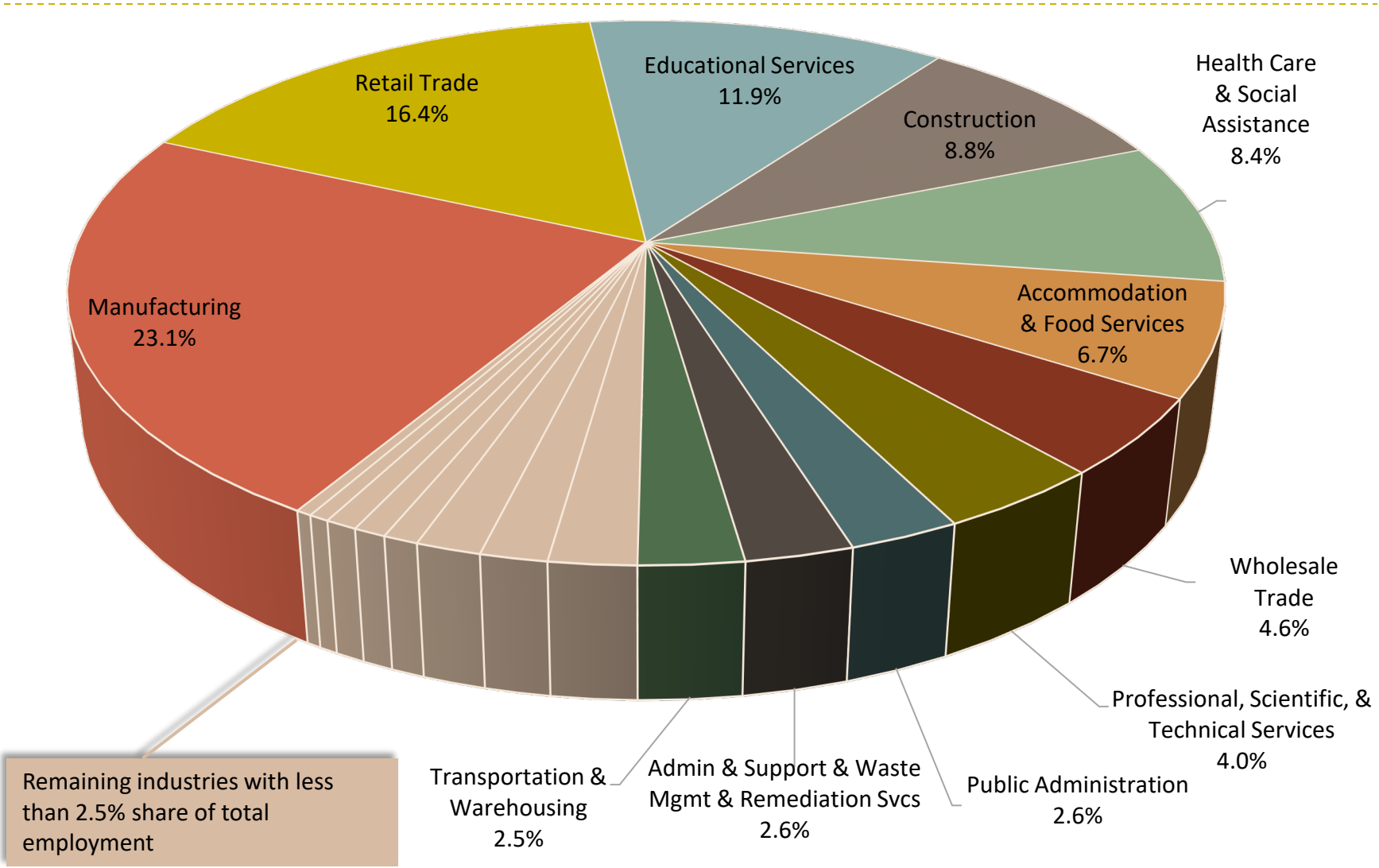
2021 Commuting Patterns

Where People Work who Live in This County

	Count	Share
Madison County, AL	17,393	44.5%
Limestone County, AL	10,669	27.3%
Morgan County, AL	3,496	9.0%
Jefferson County, AL	1,485	3.8%
Cullman County, AL	510	1.3%
Shelby County, AL	416	1.1%
Giles County, TN	409	1.0%
Lauderdale County, AL	365	0.9%
Marshall County, AL	359	0.9%
Montgomery County, AL	347	0.9%
All Other Locations	3,598	9.2%

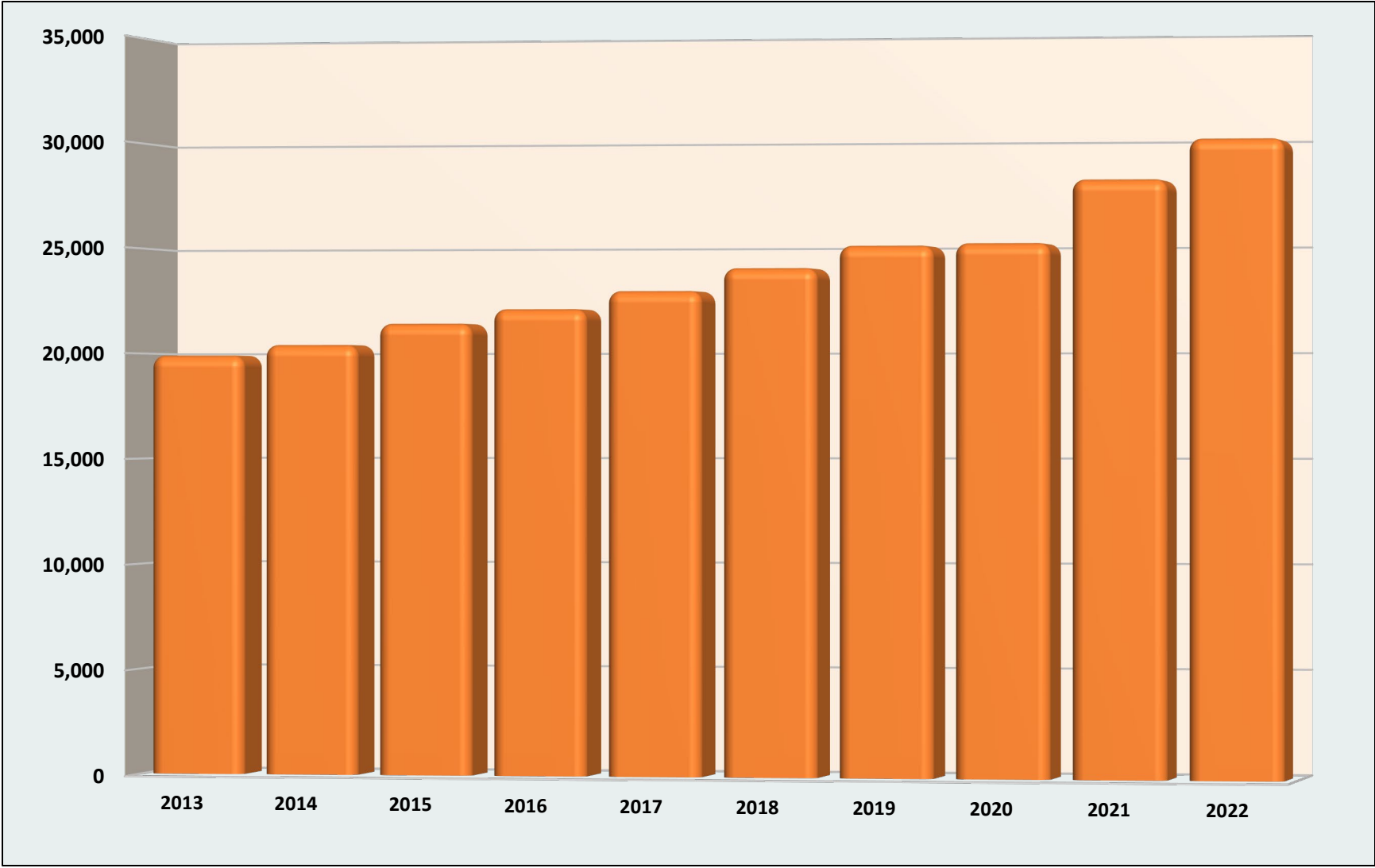


Limestone County Industry Distribution 2022



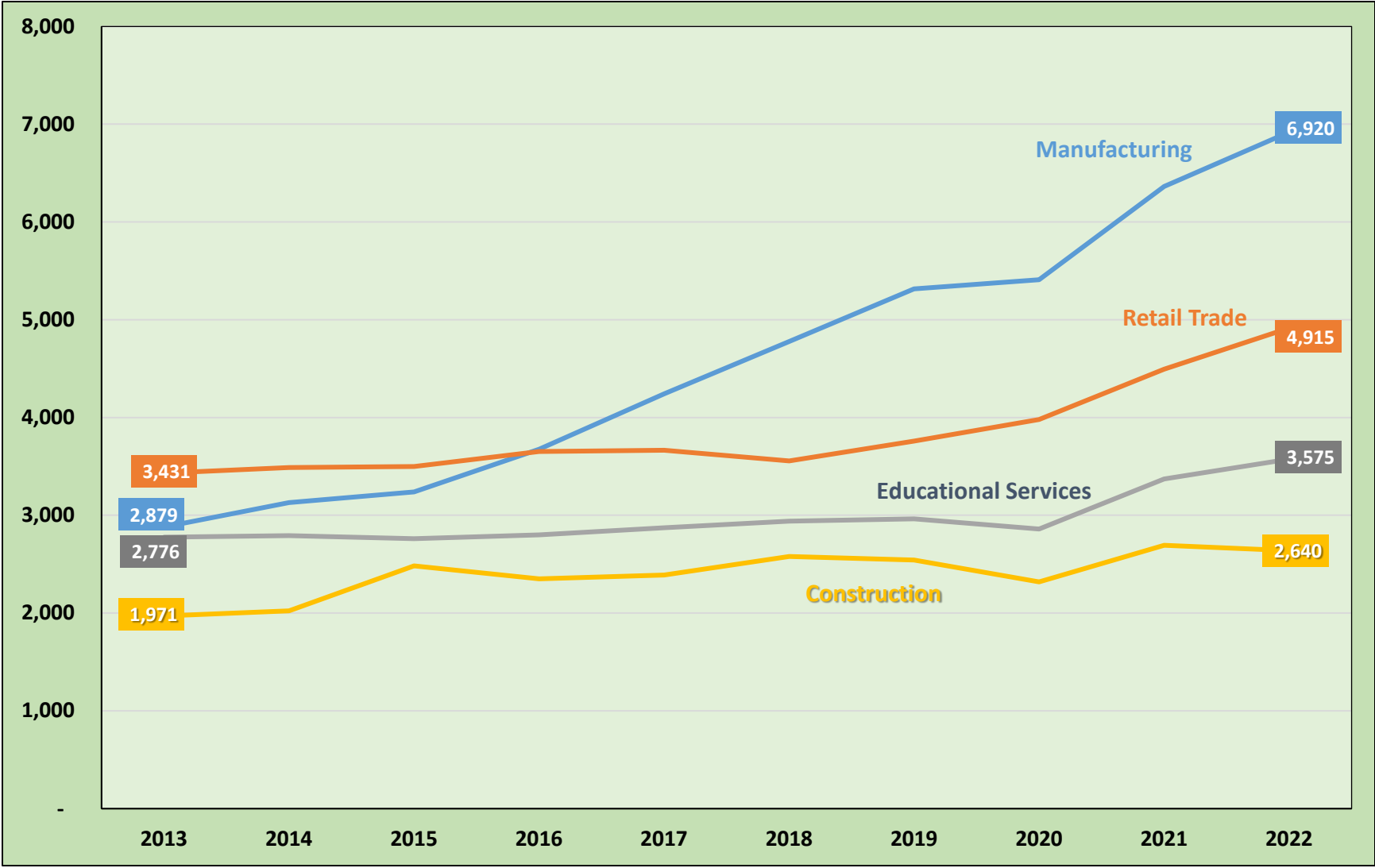
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



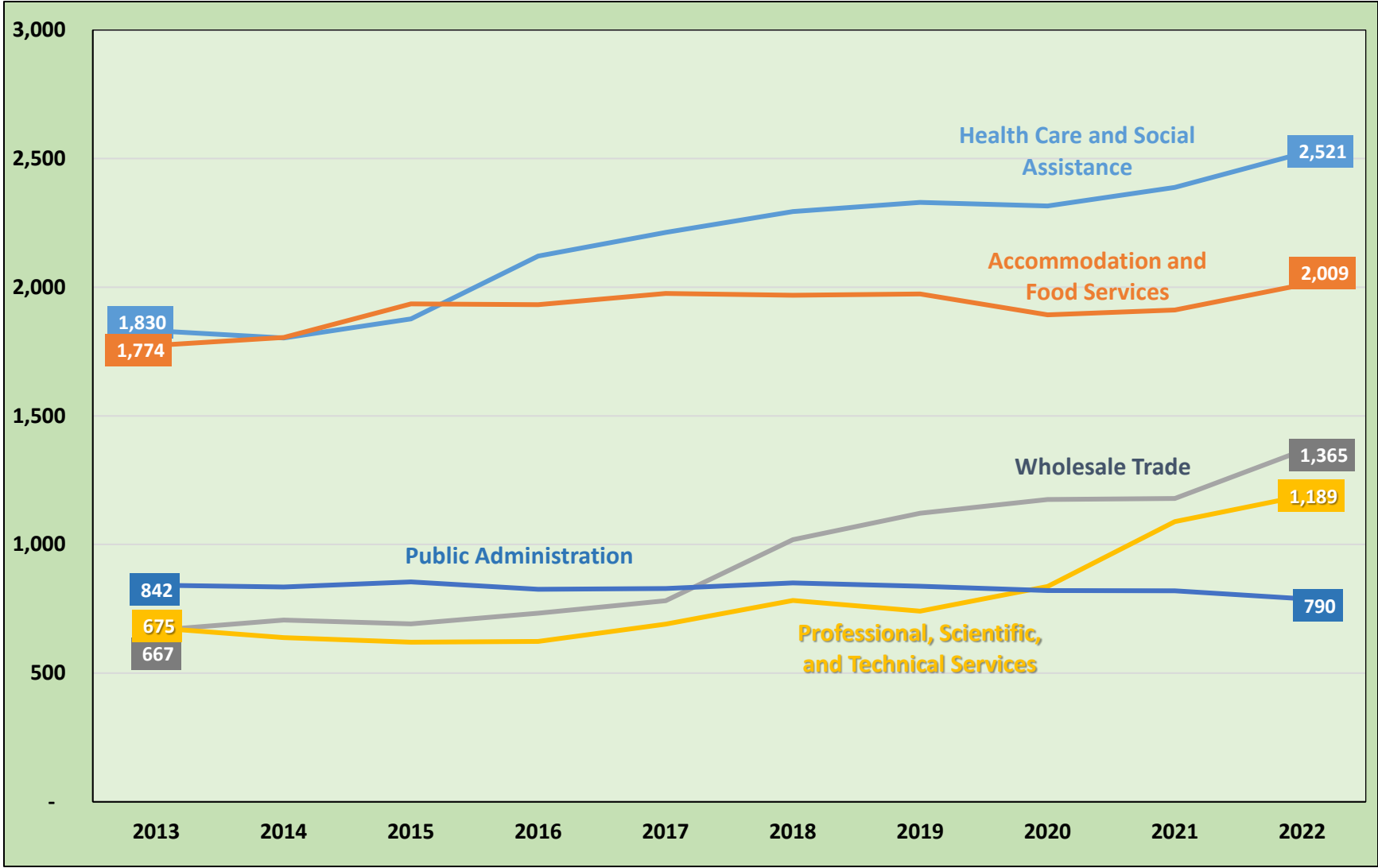
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Industry Sector Employment Trends



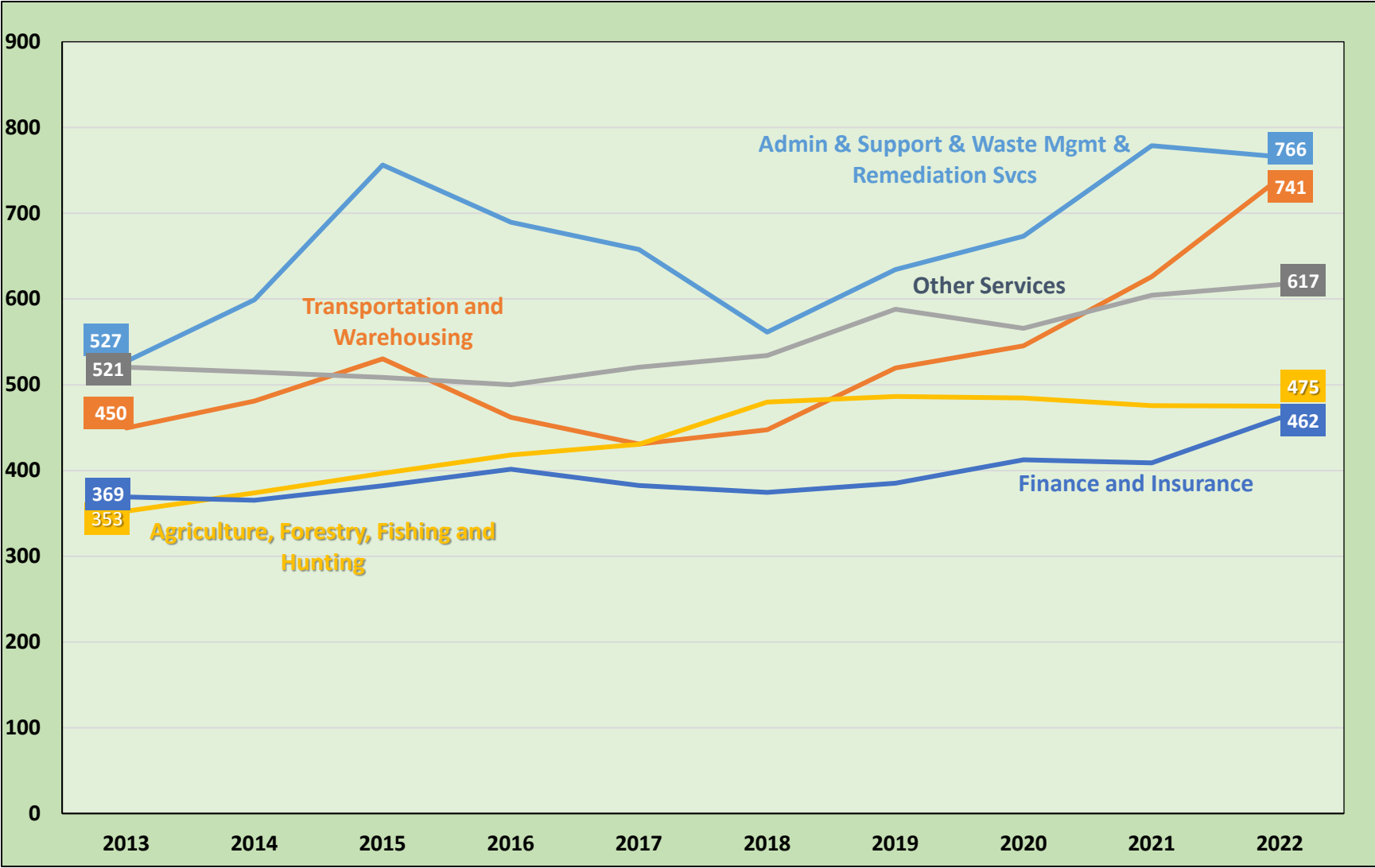
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Industry Sector Employment Trends



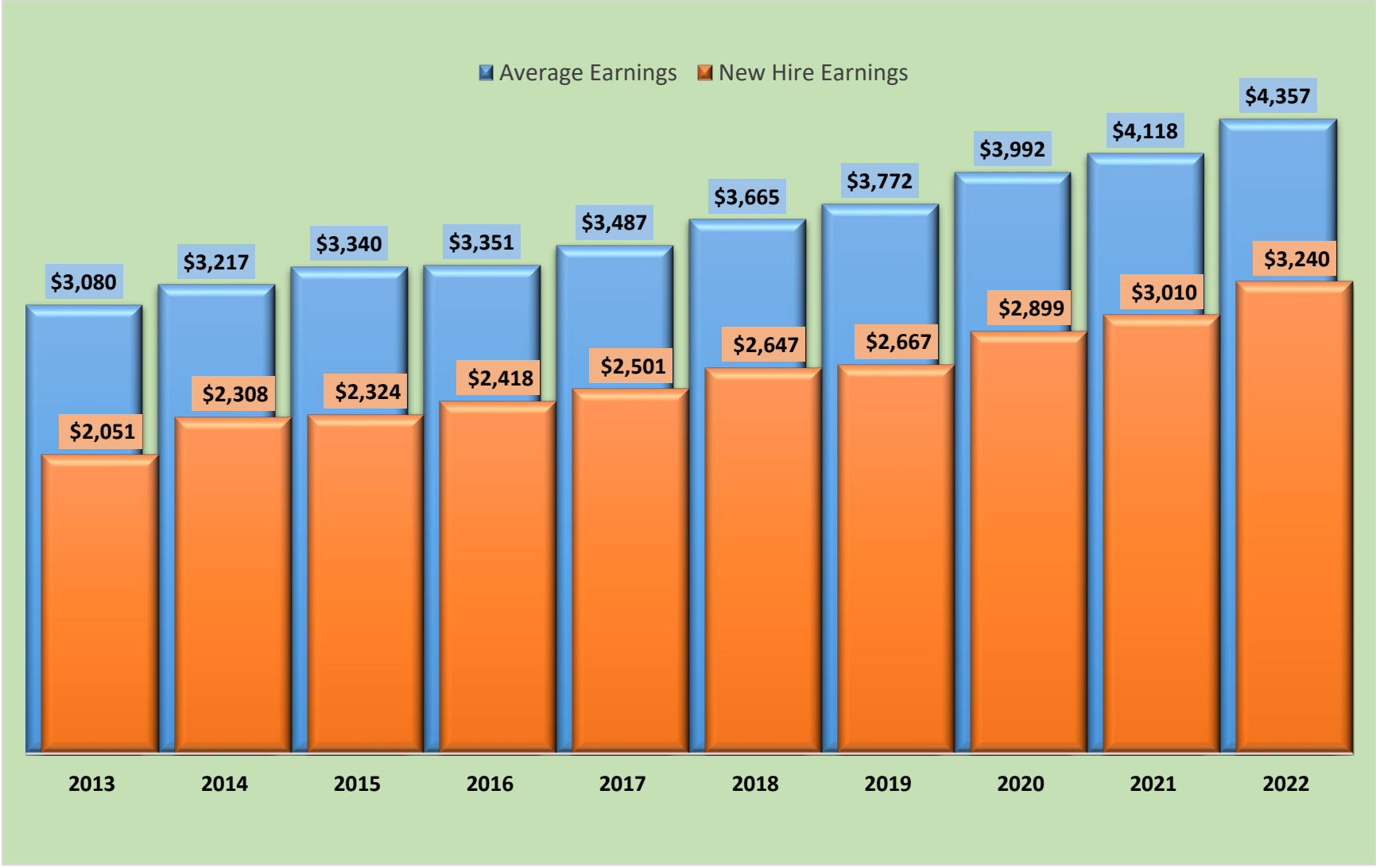
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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Alabama Connections Academy	490	79	14	3	6	23	68	11
Ardmore High School	132	53	8	1	5	14	38	15
Athens High School	258	120	7	4	2	13	103	17
Athens Renaissance School	48	20	1	1	2	4	17	3
Clements High School	56	21	2	1	2	5	16	5
East Limestone High School	160	79	6	8	3	17	62	17
Elkmont High School	80	23	2	1	1	4	21	2
Tanner High School	49	16	1	2	3	6	15	1
West Limestone High School	95	39	2	1	2	5	32	7



Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Limestone County		# Undergrads	# First-Time Freshman
Major	Grand Total	3,773	679
	Undeclared/NotReported	724	28
	General Studies	617	195
	Business Administration and Management, General	200	28
	Registered Nursing/Registered Nurse	193	28
	Computer and Information Sciences, General	173	44
	Manufacturing Engineering Technology/Technician	109	26
	Biology/Biological Sciences, General	95	14
	Mechanical Engineering	72	16
	Psychology, General	65	9
	Accounting	60	2
	Elementary Education and Teaching	55	9
	Management Information Systems, General	53	7
	Marketing/Marketing Management, General	51	12
	Electrical and Electronics Engineering	47	12
	Art/Art Studies, General	45	10

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Limestone Total	* State Totals
General Studies	114	0	140	0	0	0	0	0	0	254	6,052
Manufacturing Engineering Technology/Technician	82	1	30	0	0	0	0	0	0	113	677
Business Administration and Management, General	26	0	3	0	36	0	25	0	0	90	2,201
Registered Nursing/Registered Nurse	0	0	23	0	41	0	16	0	0	80	3,814
Computer and Information Sciences, General	30	0	6	0	17	0	1	0	0	54	1,304
Elementary Education and Teaching	0	0	0	0	18	0	9	2	0	29	1,158
Accounting	0	0	0	0	24	0	4	0	0	28	819
Licensed Practical/Vocational Nurse Training	0	24	0	0	0	0	0	0	0	24	1,186
Mechanical Engineering	0	0	0	0	17	0	2	0	0	19	456
Biology/Biological Sciences, General	0	0	0	0	18	0	0	0	0	18	715
Management Information Systems, General	0	0	0	0	13	1	2	0	0	16	313
Psychology, General	0	0	0	0	14	0	0	0	0	14	836
Marketing/Marketing Management, General	0	0	0	0	12	0	1	0	0	13	659
Chemistry, General	0	0	0	0	12	0	0	0	0	12	151
Drafting and Design Technology/Technician, General	11	0	0	0	0	0	0	0	0	11	255

Questions???

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