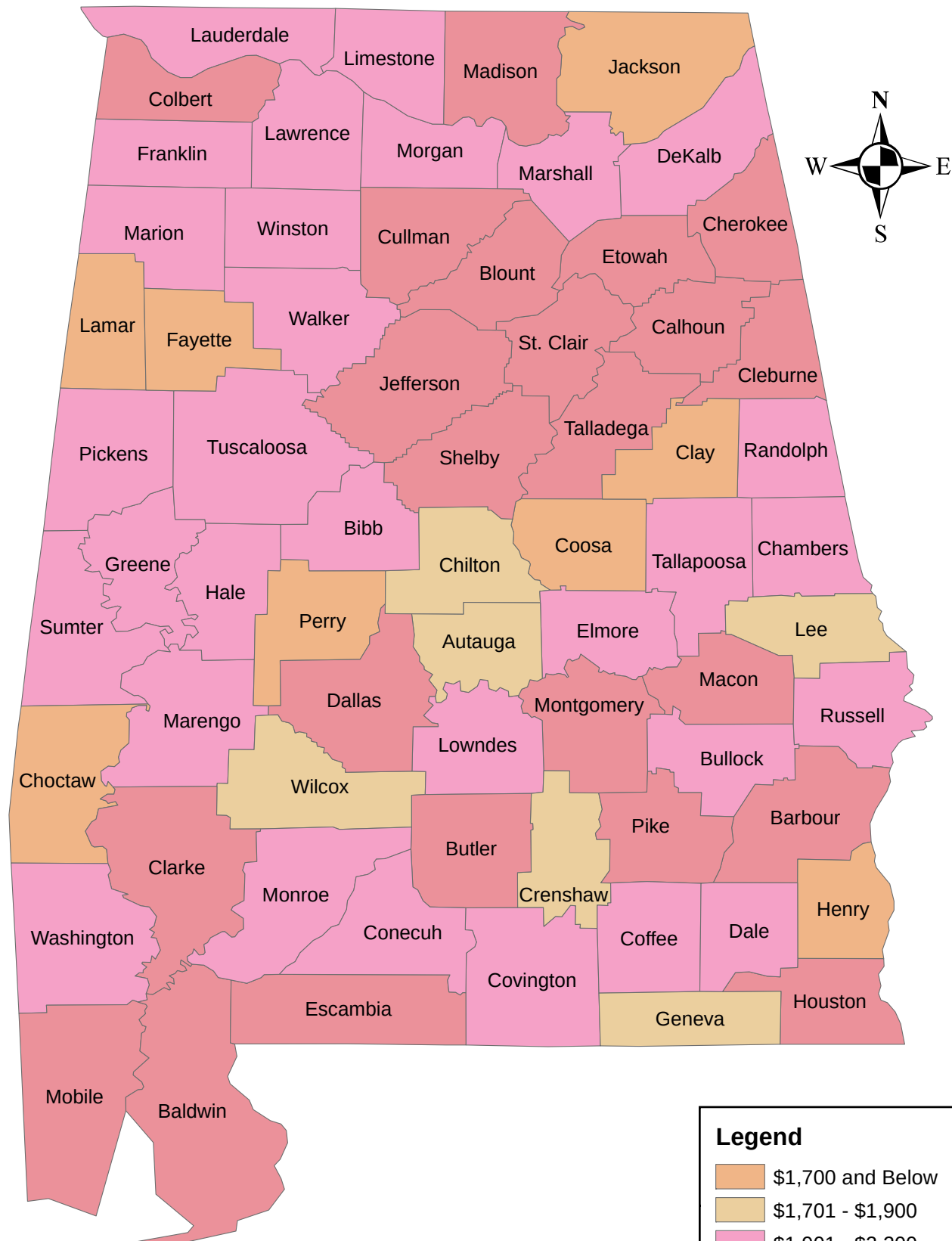


Alabama Healthcare Average New Hire Earnings 2010 Qtr 4



Note: Average New Hire Earnings equals the total private quarterly earnings of all full-quarter private new hires divided by the number of full-quarter private new hires, divided by 3.