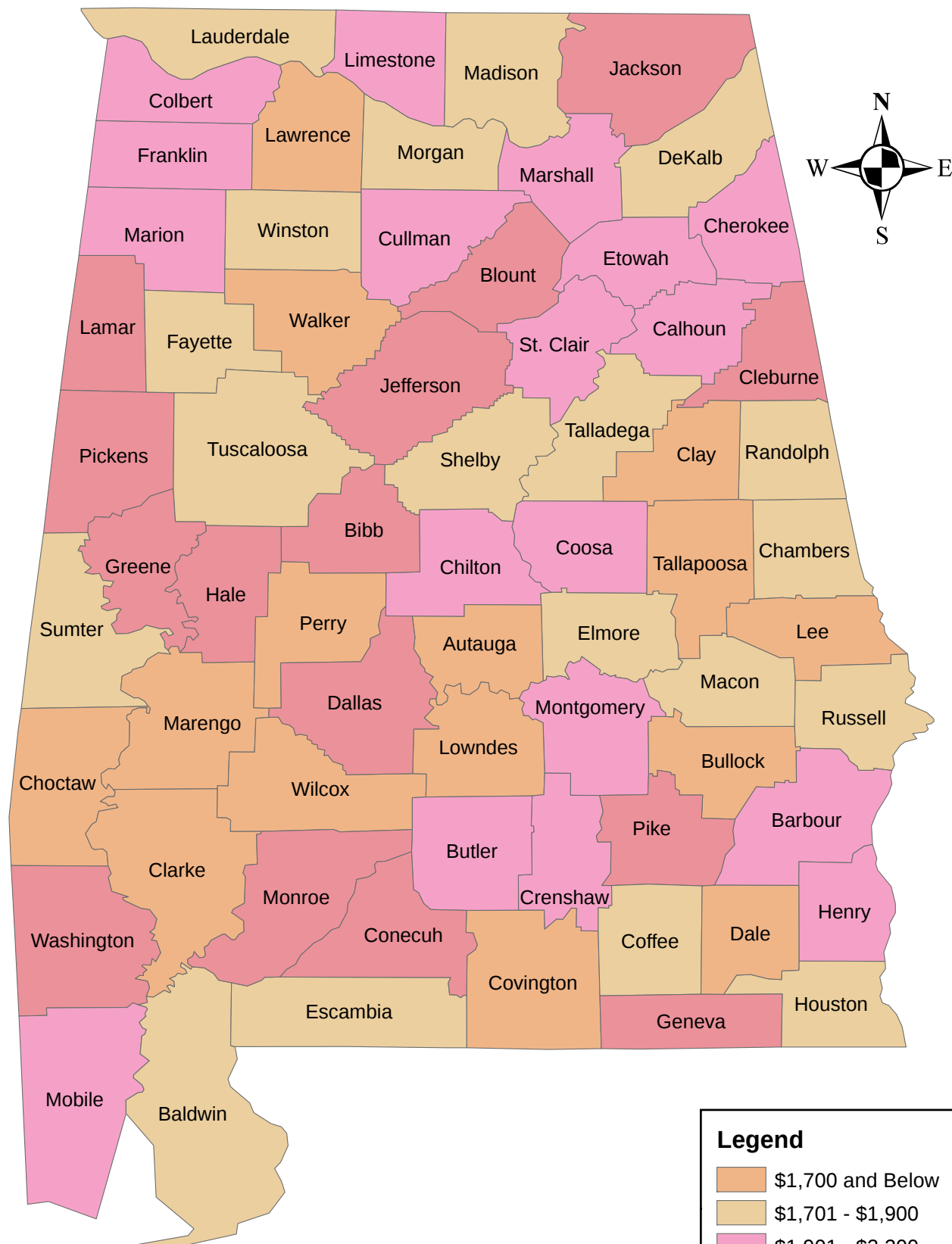


Alabama Healthcare Average New Hire Earnings 2011 Qtr 1



Legend

- \$1,700 and Below
- \$1,701 - \$1,900
- \$1,901 - \$2,200
- \$2,201 and Above

Note: Average New Hire Earnings equals the total private quarterly earnings of all full-quarter private new hires divided by the number of full-quarter private new hires, divided by 3.