

Wilcox County Profile

Alabama Department of Labor
Labor Market Information Division

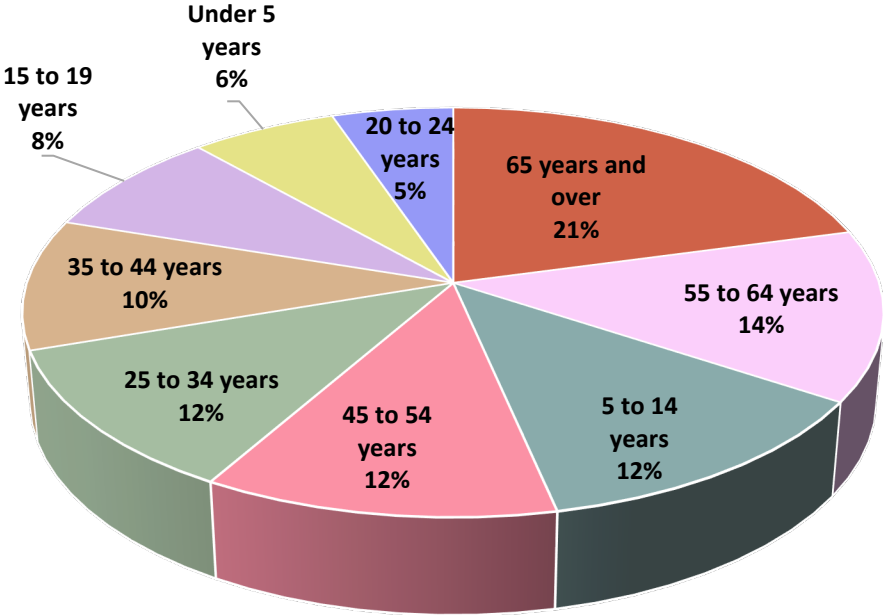
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	658
5 to 14 years	1,295
15 to 19 years	873
20 to 24 years	546
25 to 34 years	1,199
35 to 44 years	1,079
45 to 54 years	1,216
55 to 64 years	1,406
65 and older	2,169

Total Population
10,441

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,320
Nursery school, preschool	63
Kindergarten	139
Elementary school (grades 1-8)	1,114
High school (grades 9-12)	784
College or graduate school	220
Educational Attainment	Estimate
Population 25 years and over	7,069
Less than 9 th grade	1,175
9 th to 12 th grade, no diploma	1,175
High school graduate (includes equivalency)	2,855
Some college, no degree	1,450
Associate’s degree	367
Bachelor’s degree	554
Graduate or professional degree	267

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	105,291	102,875	2,416	2.3%	18,620	21,036
Choctaw	4,274	4,094	180	4.2%	843	1,023
Clarke	7,582	7,224	358	4.7%	1,488	1,846
Conecuh	4,240	4,074	166	3.9%	851	1,017
Escambia	14,543	14,109	434	3.0%	3,005	3,439
Mobile	197,607	191,454	6,153	3.1%	47,481	53,634
Monroe	7,018	6,705	313	4.5%	1,629	1,942
Washington	9,407	9,160	247	2.6%	2,244	2,491
Wilcox	2,556	2,353	203	7.9%	576	779

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Team Assemblers	36	Electricians	6
Construction Laborers	20	Packers and Packagers	6
Customer Service Representatives	17	Operating Engineers and Other Construction Equipment Operators	5
Heavy and Tractor-Trailer Truck Drivers	17	Dental Assistants	4
Welders, Cutters, Solderers, and Brazers	15	Security Guards	4
Cashiers	13	Receptionists and Information Clerks	4
Helpers--Production Workers	10	Packaging and Filling Machine Operators and Tenders	4
Production Workers, All Other	9	Light Truck Drivers	4
Forest Fire Inspectors and Prevention Specialists	8	Paper Goods Machine Setters, Operators, and Tenders	4
Nursing Assistants	7	Industrial Truck and Tractor Operators	4
Cooks, Restaurant	6	Sales Managers	3
Supervisors of Retail Sales Workers	6	Teacher Assistants	3
Retail Salespersons	6	Food Preparation Workers	3
Stockers and Order Fillers	6	Waiters and Waitresses	3
Office Clerks, General	6	Maids and Housekeeping Cleaners	3



Source: Unemployment Insurance Reports

Help Wanted OnLine[®] Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	15	Environmental Engineers	2
Supervisors of Retail Sales Workers	12	Health & Safety Engineers, Except Mining Safety Engineers & Inspectors	2
Managers, All Other	7	Environmental Science & Protection Technicians, Including Health	2
Chemical Engineers	6	Licensed Practical & Vocational Nurses	2
Architectural & Engineering Managers	5	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	2
Medical & Health Services Managers	5	Retail Salespersons	2
Supervisors of Mechanics, Installers, & Repairers	5	Telecommunications Equipment Installers & Repairers, Except Line Installers	2
Civil Engineers	4	Postal Service Clerks	2
Human Resources Specialists	3	Customer Service Representatives	2
Electrical Engineers	3	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	2
Merchandise Displayers & Window Trimmers	3	Supervisors of Production & Operating Workers	2
Heavy & Tractor-Trailer Truck Drivers	3	Chief Executives	1
Motorboat Operators	3	General & Operations Managers	1
Human Resources Managers	2	Financial Managers	1
Project Management Specialists	2	Industrial Production Managers	1



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-12.1%	-17.8%
Age 20-64 Population Growth	-12.2%	-18.1%
Nonagricultural Job Growth	2.3%	6.7%
Worker Shortfall	14.5%	24.8%
Worker Shortfall	419	715

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Wilcox County Average Hourly Wage All Occupations			
Entry	Median	Mean	Experienced
\$11.47	\$19.53	\$23.51	\$29.53

Wilcox County Average Hourly Wage Manufacturing			
Entry	Median	Mean	Experienced
NA	NA	NA	NA



Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

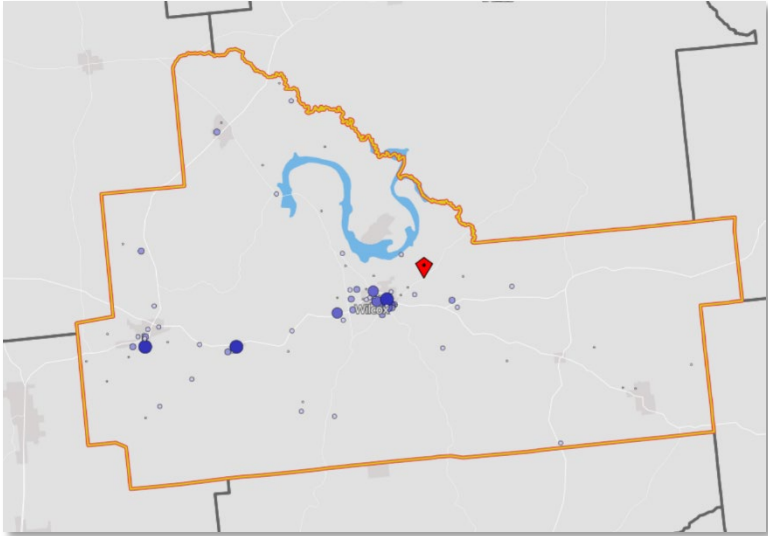
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Wilcox County				
Total	\$23,873	\$40,625	\$48,904	\$61,419
Manufacturing	NA	NA	NA	NA
Dallas County				
Total	\$23,292	\$35,965	\$43,907	\$54,214
Manufacturing	\$27,232	\$41,023	\$48,952	\$59,812
Clarke County				
Total	\$23,402	\$38,113	\$43,874	\$54,109
Manufacturing	\$31,877	\$43,324	\$51,177	\$60,828

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

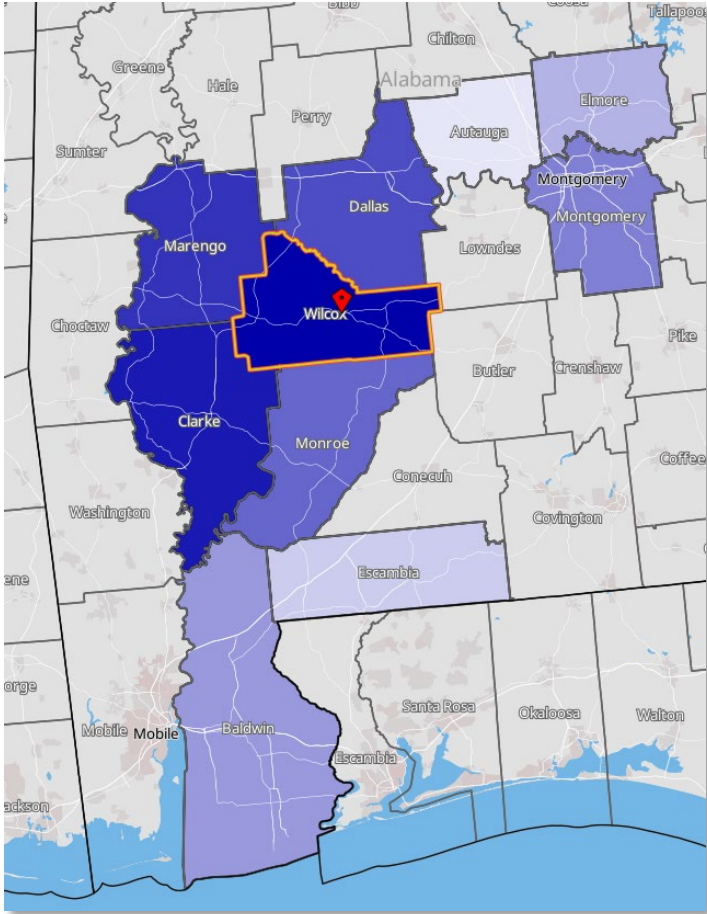


Jobs by Worker Age	Count	Share
Age 29 or younger	383	17.6%
Age 30 to 54	1,173	53.8%
Age 55 or older	626	28.7%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	262	12.0%
High school or equivalent, no college	589	27.0%
Some college or Associate degree	576	26.4%
Bachelor's degree or advanced degree	372	17.0%
Educational attainment not available (workers aged 29 or younger)	383	17.6%
Jobs by Worker Sex	Count	Share
Male	1,056	48.4%
Female	1,126	51.6%
Jobs by Earnings	Count	Share
\$1,250 per month or less	381	17.5%
\$1,251 to \$3,333 per month	814	37.3%
More than \$3,333 per month	987	45.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Live who Work in This County



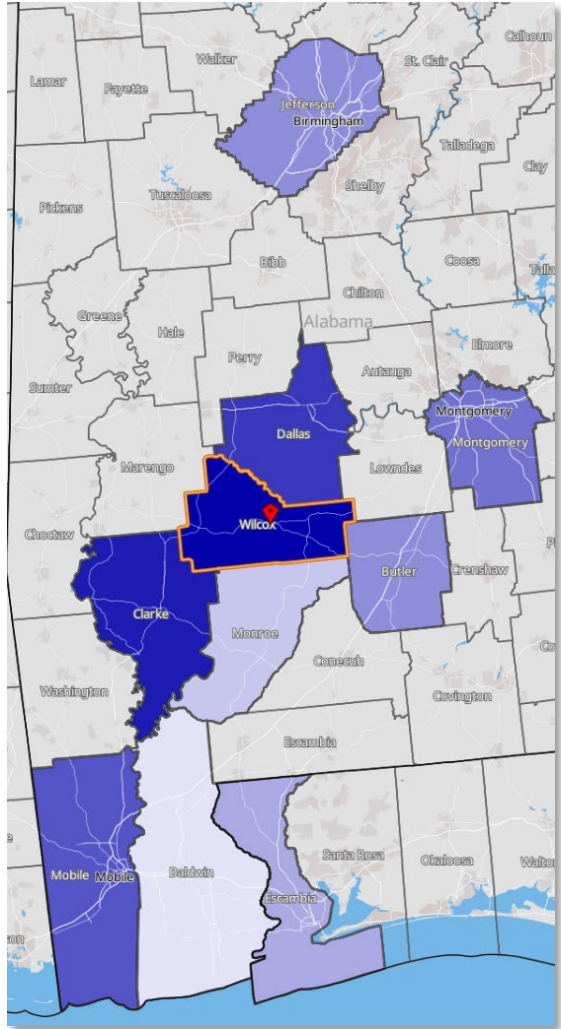
	Count	Share
Wilcox County, AL	1,055	48.4%
Clarke County, AL	288	13.2%
Marengo County, AL	161	7.4%
Dallas County, AL	125	5.7%
Monroe County, AL	76	3.5%
Montgomery County, AL	44	2.0%
Baldwin County, AL	31	1.4%
Elmore County, AL	26	1.2%
Escambia County, AL	24	1.1%
Autauga County, AL	22	1.0%
All Other Locations	330	15.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

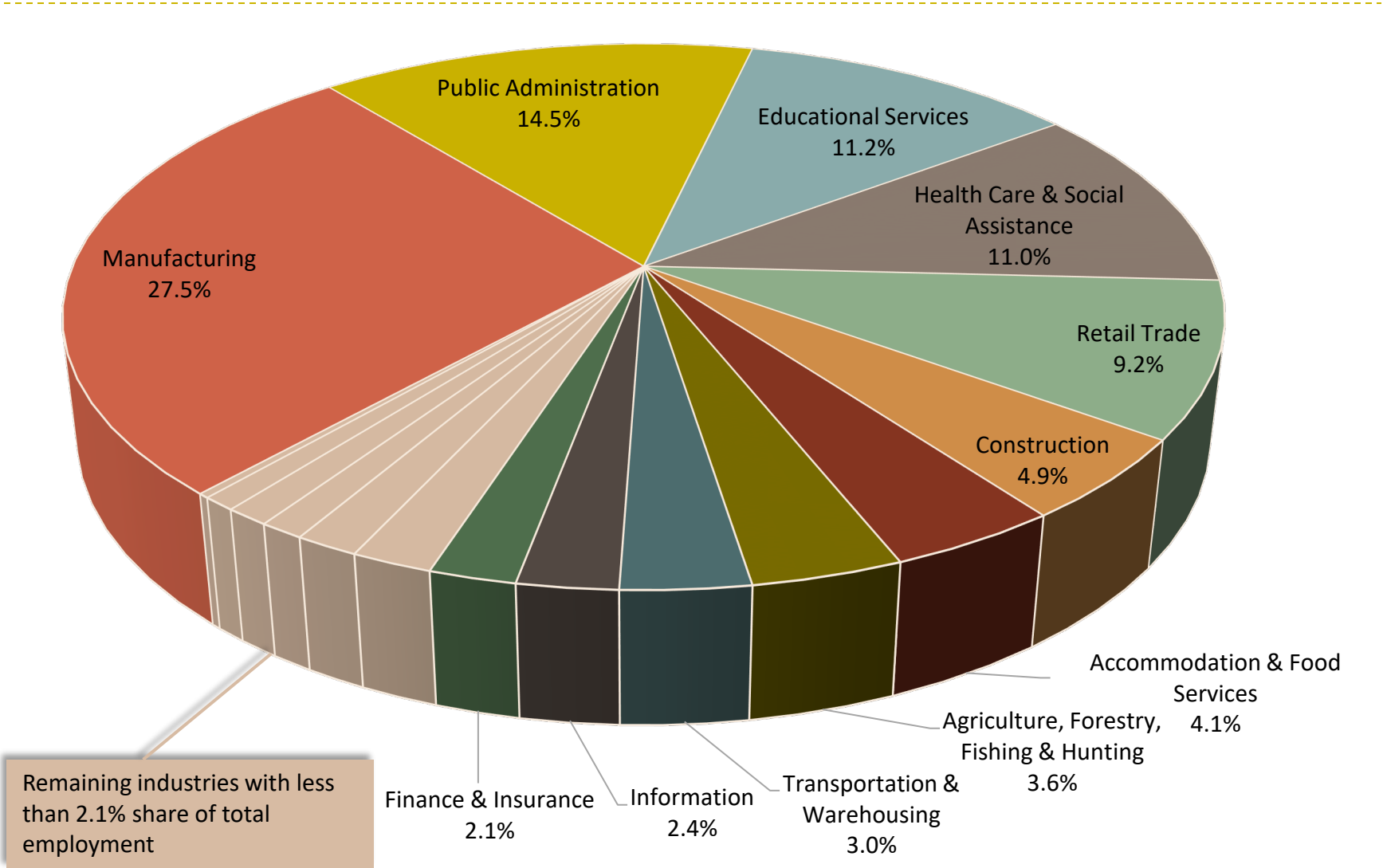
Where People Work who Live in This County

	Count	Share
Wilcox County, AL	1,055	34.7%
Clarke County, AL	258	8.5%
Dallas County, AL	233	7.7%
Mobile County, AL	204	6.7%
Montgomery County, AL	141	4.6%
Butler County, AL	93	3.1%
Jefferson County, AL	93	3.1%
Escambia County, FL	88	2.9%
Monroe County, AL	84	2.8%
Baldwin County, AL	83	2.7%
All Other Locations	709	23.3%



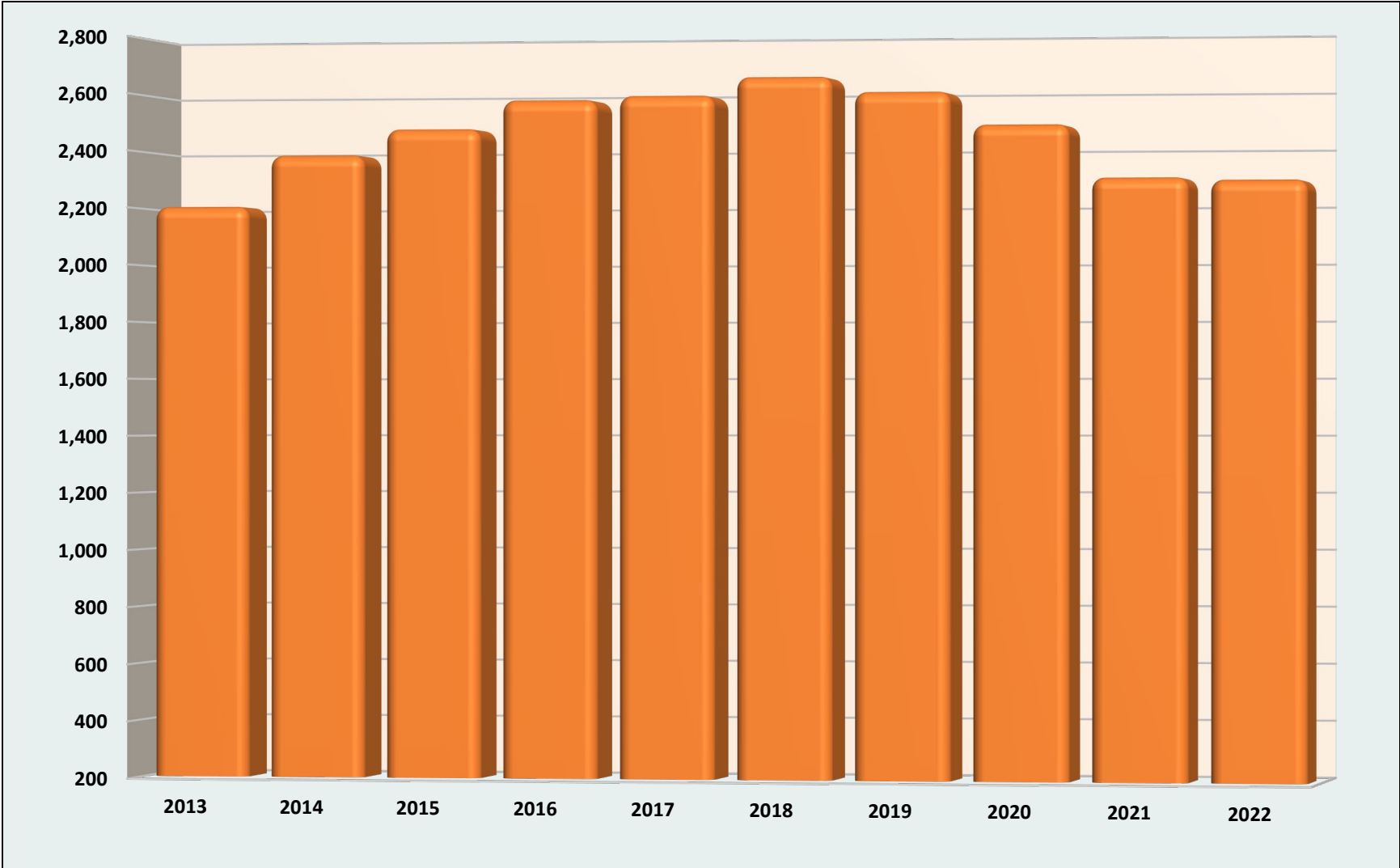
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Wilcox County Industry Distribution 2022



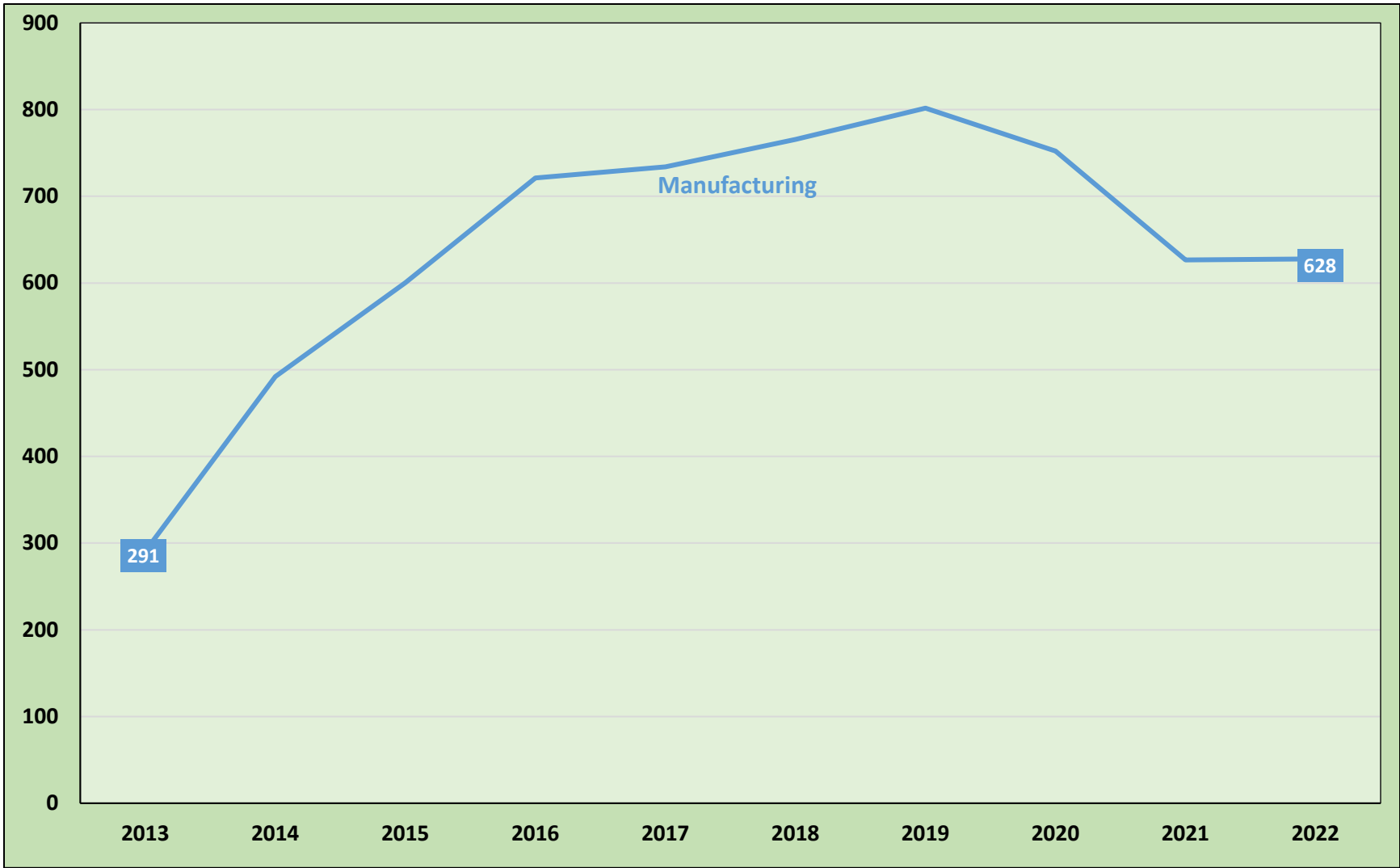
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



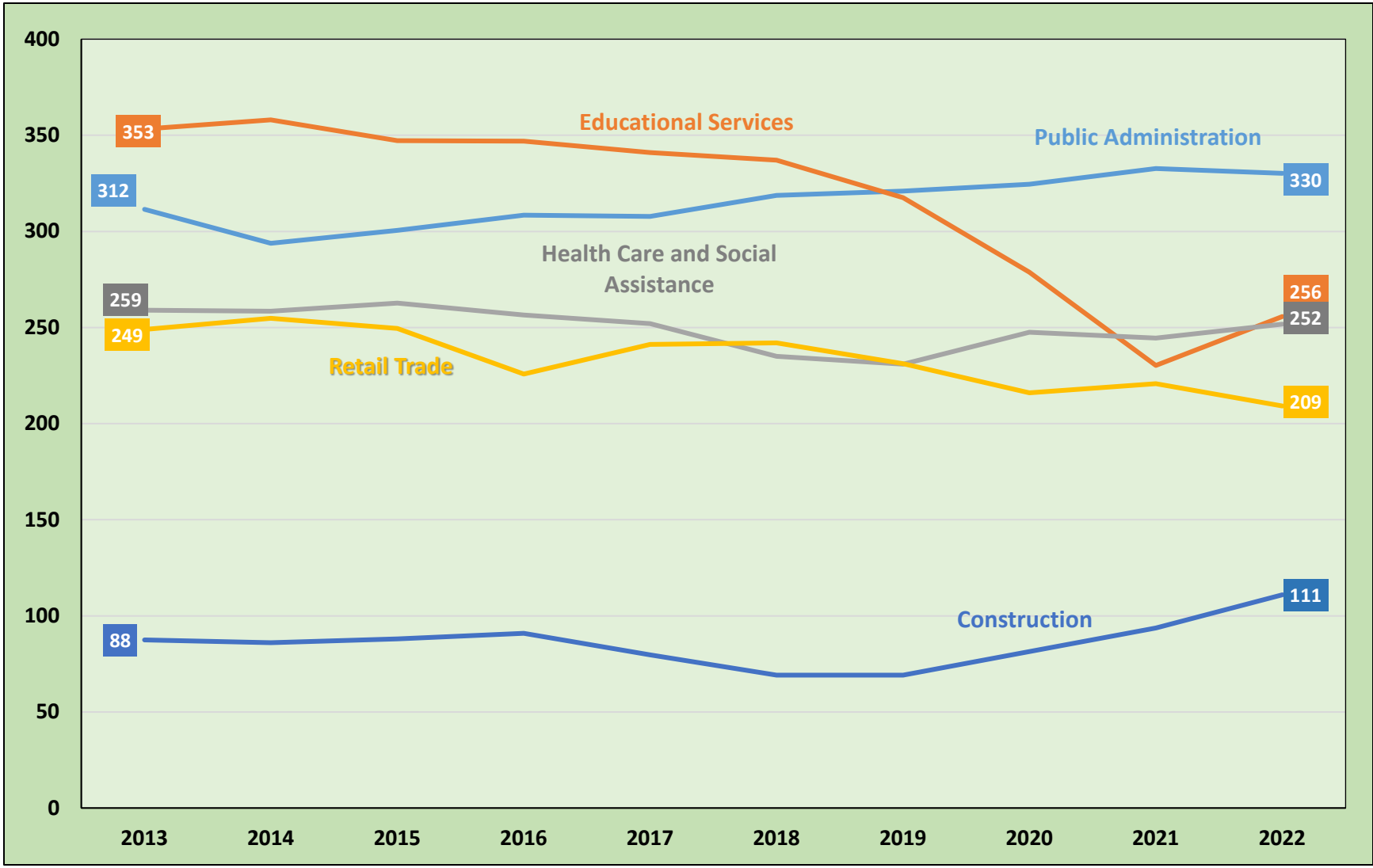
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Industry Sector Employment Trends



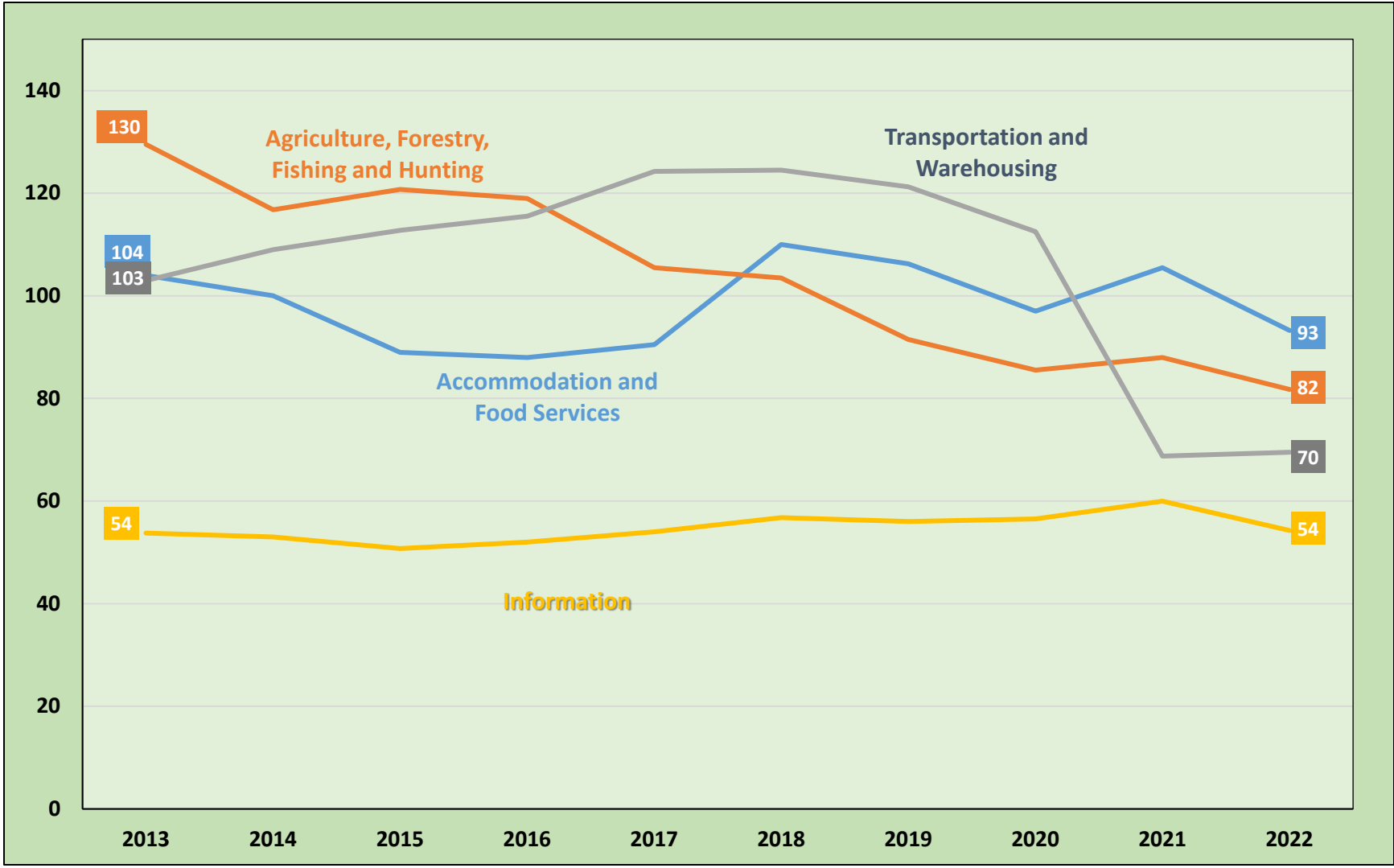
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Industry Sector Employment Trends



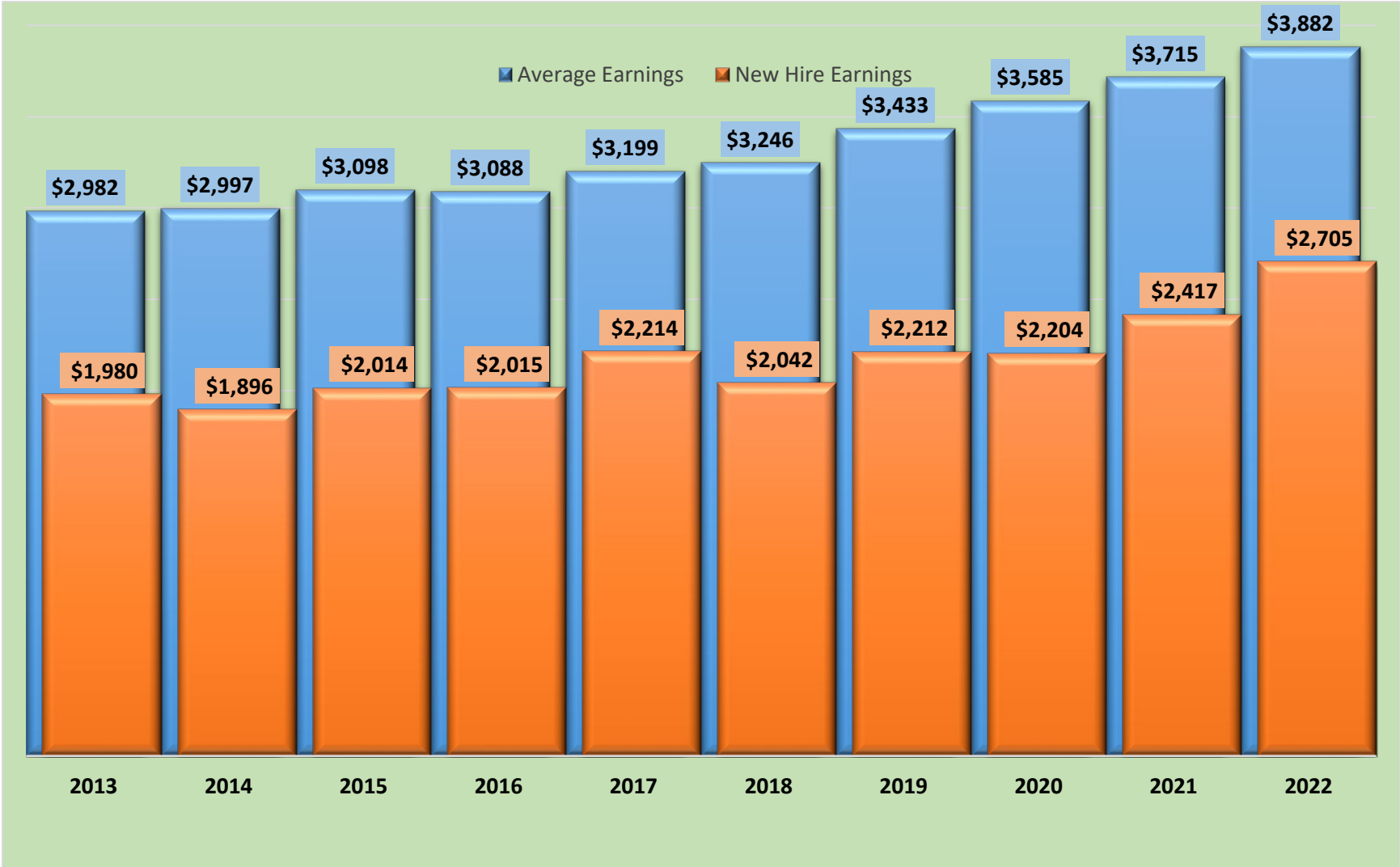
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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Wilcox Central High School	99	27	5	0	0	5	23	4

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Wilcox County		# Undergrads	# First-Time Freshman
Major	Grand Total	327	67
	Undeclared/NotReported	90	1
	General Studies	57	25
	Registered Nursing/Registered Nurse	17	3
	Business Administration and Management, General	11	1
	Biology/Biological Sciences, General	10	3
	Liberal Arts and Sciences/Liberal Studies	8	2
	Multi-/Interdisciplinary Studies, Other	8	2
	Biomedical Sciences, General	7	0
	Computer and Information Sciences, General	6	2
	Criminal Justice/Safety Studies	6	0
	Industrial Technology/Technician	6	3
	Teacher Education, Multiple Levels	6	0
	Mechanical Engineering	5	3
	Truck and Bus Driver/Commercial Vehicle Operator and Instructor	5	5
	Cosmetology/Cosmetologist, General	4	2

► Source: Alabama Commission on Higher Education: Workforce **Development**, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Wilcox Total	* State Totals
Registered Nursing/Registered Nurse	0	0	5	0	4	0	1	0	0	10	3,814
Welding Technology/Welder	9	0	0	0	0	0	0	0	0	9	1,136
General Studies	1	0	4	0	1	0	0	0	0	6	6,052
Industrial Technology/Technician	3	0	1	0	0	0	0	0	0	4	112
Cosmetology/Cosmetologist, General	0	3	0	0	0	0	0	0	0	3	238
Industrial Electronics Technology/Technician	3	0	0	0	0	0	0	0	0	3	509
Social Work	0	0	0	0	3	0	0	0	0	3	729
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	3	0	0	0	0	0	0	0	0	3	418
Animal Sciences, General	0	0	0	0	2	0	0	0	0	2	60
Criminal Justice/Law Enforcement Administration	0	0	0	0	2	0	0	0	0	2	99
Educational Leadership and Administration, General	0	0	0	0	0	0	1	0	1	2	409
Exercise Science and Kinesiology	0	0	0	0	1	0	1	0	0	2	309
Health/Medical Preparatory Programs, Other	0	0	0	0	2	0	0	0	0	2	78
Hospitality Administration/Management, General	0	0	0	0	2	0	0	0	0	2	196
Marketing/Marketing Management, General	0	0	0	0	1	0	1	0	0	2	659

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor
Labor Market Information Division
LMI.LABOR@labor.Alabama.gov

Phone (334) 956-7465