



# Walker County Profile

Alabama Department of Labor  
Labor Market Information Division

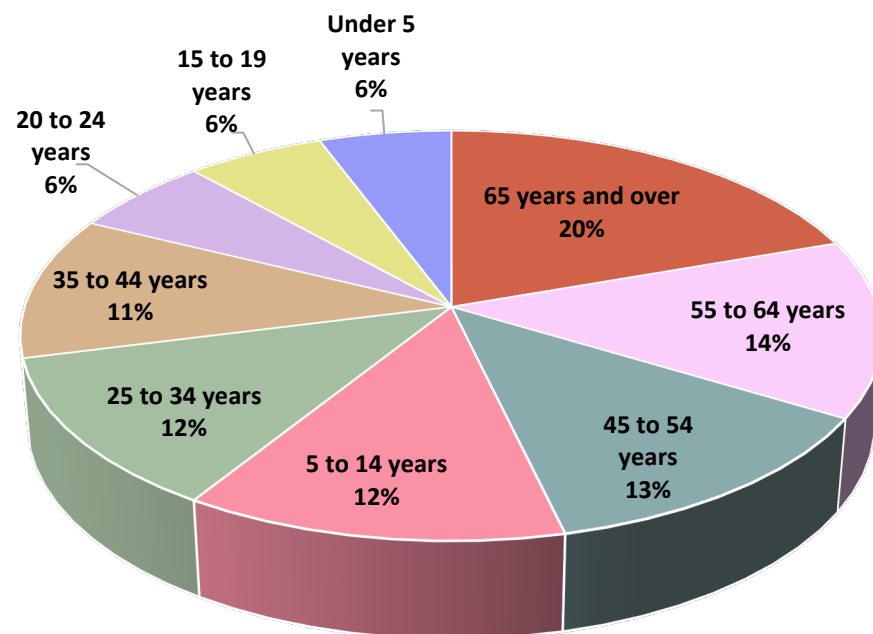
# Demographics

American Community Survey Average Population Estimates for 2018-2022

| Age            | Estimate |
|----------------|----------|
| Under 5 years  | 3,691    |
| 5 to 14 years  | 8,187    |
| 15 to 19 years | 3,847    |
| 20 to 24 years | 3,972    |
| 25 to 34 years | 7,868    |
| 35 to 44 years | 7,321    |
| 45 to 54 years | 8,238    |
| 55 to 64 years | 9,091    |
| 65 and older   | 12,763   |

*Total Population*  
**64,978**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2018-2022

| School Enrollment                                     | Estimate |
|---|----------|
| Population 3 years and over enrolled in school        | 14,000   |
| Nursery school, preschool                             | 972      |
| Kindergarten  | 1,055    |
| Elementary school (grades 1-8)                        | 6,412    |
| High school (grades 9-12)                             | 3,124    |
| College or graduate school                            | 2,437    |
| Educational Attainment                                | Estimate |
| Population 25 years and over                          | 45,281   |
| Less than 9 <sup>th</sup> grade                       | 5,462    |
| 9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma | 5,462    |
| High school graduate (includes equivalency)           | 15,772   |
| Some college, no degree                               | 9,773    |
| Associate's degree                                    | 4,964    |
| Bachelor's degree                                     | 4,268    |
| Graduate or professional degree                       | 2,655    |

# Unemployment Data

## November 2023 Unemployment & Underemployment Data

| County        | Civilian Labor Force | Employment    | Unemployment | Unemployment Rate | Under-Employment | Available Labor Pool |
|---------------|----------------------|---------------|--------------|-------------------|------------------|----------------------|
| Blount        | 26,379               | 25,823        | 556          | 2.1%              | 5,681            | 6,237                |
| Chilton       | 20,747               | 20,303        | 444          | 2.1%              | 3,330            | 3,774                |
| Jefferson     | 329,385              | 321,418       | 7,967        | 2.4%              | 58,177           | 66,144               |
| Shelby        | 43,108               | 42,159        | 949          | 2.2%              | 6,029            | 6,978                |
| St. Clair     | 123,861              | 121,576       | 2,285        | 1.8%              | 19,938           | 22,223               |
| <b>Walker</b> | <b>26,050</b>        | <b>25,389</b> | <b>661</b>   | <b>2.5%</b>       | <b>6,423</b>     | <b>7,084</b>         |

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data.  
 Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2023, Annual

| Occupation   | Number Unemployed | Occupation                                       | Number Unemployed |
|--|-------------------|--|-------------------|
| Helpers--Production Workers                                    | 56                | Sales Managers                                   | 19                |
| Heavy and Tractor-Trailer Truck Drivers                        | 48                | Production Workers, All Other                    | 19                |
| Cashiers   | 42                | Laborers and Freight, Stock, and Material Movers | 18                |
| Operating Engineers and Other Construction Equipment Operators | 40                | Medical Assistants                               | 17                |
| Waiters and Waitresses   | 36                | Nursing Assistants                               | 16                |
| Retail Salespersons  | 36                | Supervisors of Retail Sales Workers              | 16                |
| Customer Service Representatives                               | 36                | Team Assemblers                                  | 15                |
| Stockers and Order Fillers                                     | 34                | Plumbers, Pipefitters, and Steamfitters          | 14                |
| General and Operations Managers                                | 31                | Light Truck Drivers                              | 14                |
| Electricians   | 26                | Registered Nurses                                | 13                |
| Carpenters   | 25                | Cooks, Restaurant                                | 13                |
| Maintenance and Repair Workers                                 | 23                | Fast Food and Counter Workers                    | 13                |
| Welders, Cutters, Solderers, and Brazers                       | 23                | Industrial Truck and Tractor Operators           | 13                |
| Office Clerks, General   | 22                | Home Health Aides                                | 11                |
| Construction Laborers  | 22                | Personal Care Aides                              | 11                |



# Help Wanted OnLine<sup>®</sup> Annual Job Postings

## 2023 Top Occupations with Most Ads Posted

| Occupation   | # of Ads | Occupation   | # of Ads |
|--|----------|--|----------|
| Retail Salespersons  | 228      | Psychiatric Technicians                            | 38       |
| Registered Nurses  | 208      | Supervisors of Food Preparation & Serving Workers  | 37       |
| Supervisors of Retail Sales Workers  | 127      | Stockers & Order Fillers                           | 37       |
| Fast Food & Counter Workers  | 89       | General & Operations Managers                      | 35       |
| Licensed Practical & Vocational Nurses                                     | 74       | Cooks, Restaurant                                  | 34       |
| Customer Service Representatives   | 62       | Maids & Housekeeping Cleaners                      | 34       |
| Food Service Managers  | 60       | Medical & Health Services Managers                 | 32       |
| Merchandise Displayers & Window Trimmers                                   | 50       | Light Truck Drivers                                | 30       |
| Maintenance & Repair Workers, General                                      | 48       | Automotive Service Technicians & Mechanics         | 27       |
| Laborers & Freight, Stock, & Material Movers, Hand                         | 43       | Managers, All Other                                | 26       |
| Cashiers   | 42       | Medical Assistants                                 | 23       |
| Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products | 41       | Industrial Engineering Technologists & Technicians | 23       |
| Nursing Assistants   | 40       | Security Guards                                    | 23       |
| Waiters & Waitresses   | 40       | Health Technologists & Technicians, All Other      | 22       |
| Heavy & Tractor-Trailer Truck Drivers                                      | 39       | Supervisors of Mechanics, Installers, & Repairers  | 22       |



# Expected Worker Shortfall

|                             | 2020-2030    | 2020-2035    |
|-----------------------------|--------------|--------------|
| Total Population Growth     | -4.0%        | -6.0%        |
| Age 20-64 Population Growth | -4.1%        | -6.3%        |
| Nonagricultural Job Growth  | 8.6%         | 11.3%        |
| Worker Shortfall            | 12.7%        | 17.6%        |
| <b>Worker Shortfall</b>     | <b>2,376</b> | <b>3,278</b> |

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

# Occupational Wages

## Walker County Average Hourly Wage All Occupations

| Entry   | Median  | Mean    | Experienced |
|---------|---------|---------|-------------|
| \$12.00 | \$18.04 | \$23.01 | \$28.52     |

## Walker County Average Hourly Wage Manufacturing

| Entry   | Median  | Mean    | Experienced |
|---------|---------|---------|-------------|
| \$15.02 | \$18.22 | \$22.82 | \$26.72     |

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.



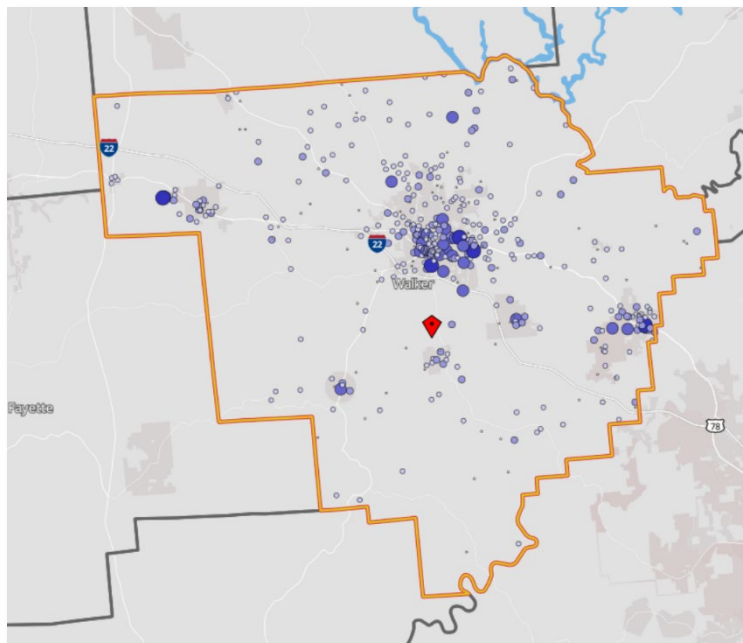
# Occupational Wages

## Annual Salary Area Comparison

|                         | Entry    | Median   | Mean     | Experienced |
|-------------------------|----------|----------|----------|-------------|
| <b>Alabama</b>          |          |          |          |             |
| Total                   | \$27,775 | \$47,005 | \$61,395 | \$78,205    |
| Manufacturing           | \$30,764 | \$45,305 | \$55,077 | \$67,233    |
| <b>Walker County</b>    |          |          |          |             |
| Total                   | \$24,960 | \$37,513 | \$47,862 | \$59,314    |
| Manufacturing           | \$31,231 | \$37,906 | \$47,468 | \$55,585    |
| <b>Jefferson County</b> |          |          |          |             |
| Total                   | \$27,585 | \$45,980 | \$59,514 | \$75,480    |
| Manufacturing           | \$33,496 | \$48,103 | \$55,159 | \$65,990    |
| <b>Shelby County</b>    |          |          |          |             |
| Total                   | \$26,809 | \$42,496 | \$57,034 | \$72,147    |
| Manufacturing           | \$32,125 | \$43,890 | \$54,259 | \$65,327    |

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

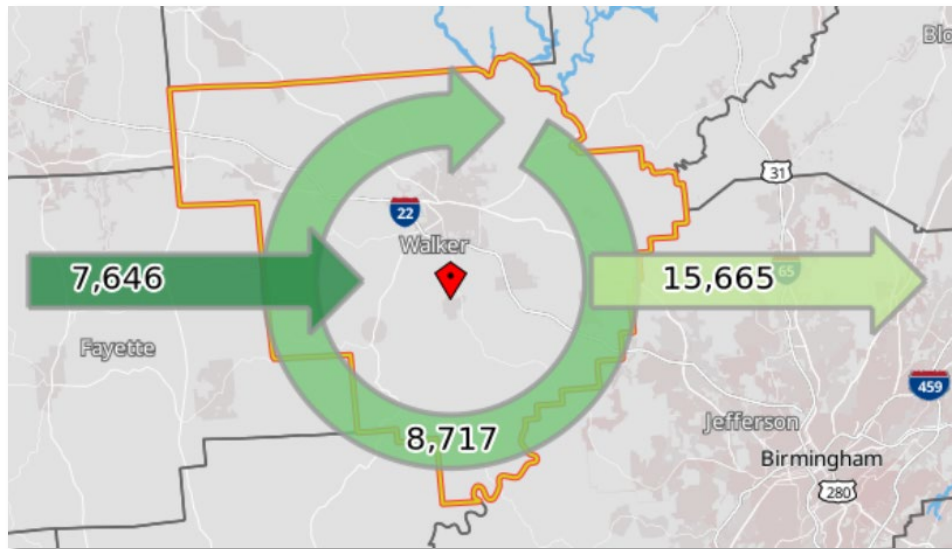
# 2021 Workforce Characteristics



| Jobs by Worker Age  | Count | Share |
|---|-------|-------|
| Age 29 or younger   | 4,042 | 24.3% |
| Age 30 to 54  | 8,693 | 52.2% |
| Age 55 or older   | 3,920 | 23.5% |
| Jobs by Worker Educational Attainment                             | Count | Share |
| Less than high school   | 1,535 | 9.2%  |
| High school or equivalent, no college                             | 4,037 | 24.2% |
| Some college or Associate degree                                  | 4,337 | 26.0% |
| Bachelor's degree or advanced degree                              | 2,704 | 16.2% |
| Educational attainment not available (workers aged 29 or younger) | 4,042 | 24.3% |
| Jobs by Worker Sex  | Count | Share |
| Male  | 7,808 | 46.9% |
| Female  | 8,847 | 53.1% |
| Jobs by Earnings  | Count | Share |
| \$1,250 per month or less   | 3,794 | 22.8% |
| \$1,251 to \$3,333 per month                                      | 6,314 | 37.9% |
| More than \$3,333 per month                                       | 6,547 | 39.3% |

# 2021 Commuting Patterns

## Labor Force Characteristics



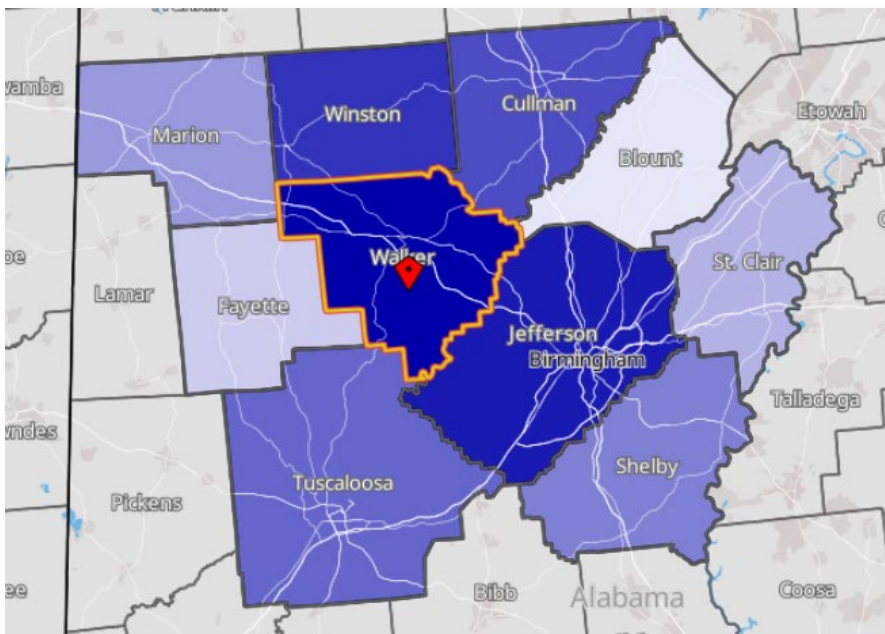
| Outflow Job Characteristics  | Count  | Share  |
|--|--------|--------|
| External Jobs Filled by Residents                                    | 15,665 | 100.0% |
| Workers Aged 29 or younger   | 4,203  | 26.8%  |
| Workers Aged 30 to 54  | 8,205  | 52.4%  |
| Workers Aged 55 or older   | 3,257  | 20.8%  |
| Workers Earning \$1,250 per month or less                            | 2,456  | 15.7%  |
| Workers Earning \$1,251 to \$3,333 per month                         | 5,021  | 32.1%  |
| Workers Earning More than \$3,333 per month                          | 8,188  | 52.3%  |
| Workers in the "Goods Producing" Industry Class                      | 3,557  | 22.7%  |
| Workers in the "Trade, Transportation, and Utilities" Industry Class | 4,634  | 29.6%  |
| Workers in the "All Other Services" Industry Class                   | 7,474  | 47.7%  |

**Live in the County  
but Work Elsewhere**  
64.2%

**Live and Work  
in the County**  
35.8%

# 2021 Commuting Patterns

## Where People Live who Work in This County

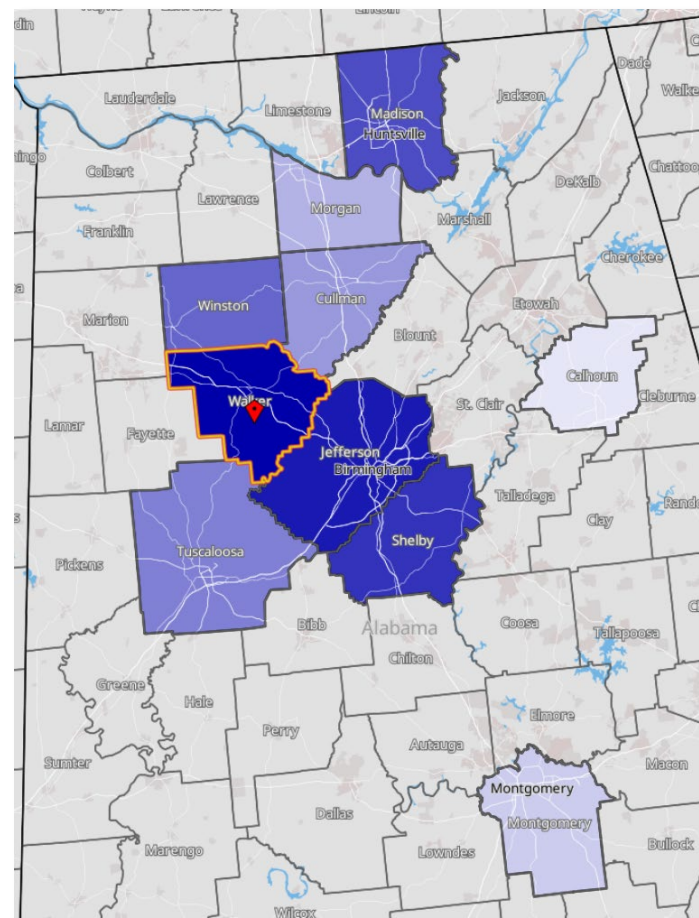


|                       | Count | Share |
|-----------------------|-------|-------|
| Walker County, AL     | 8,717 | 53.3% |
| Jefferson County, AL  | 1,699 | 10.4% |
| Winston County, AL    | 689   | 4.2%  |
| Cullman County, AL    | 532   | 3.3%  |
| Tuscaloosa County, AL | 386   | 2.4%  |
| Shelby County, AL     | 359   | 2.2%  |
| Marion County, AL     | 339   | 2.1%  |
| St. Clair County, AL  | 326   | 2.0%  |
| Fayette County, AL    | 306   | 1.9%  |
| Blount County, AL     | 277   | 1.7%  |
| All Other Locations   | 2,733 | 16.7% |

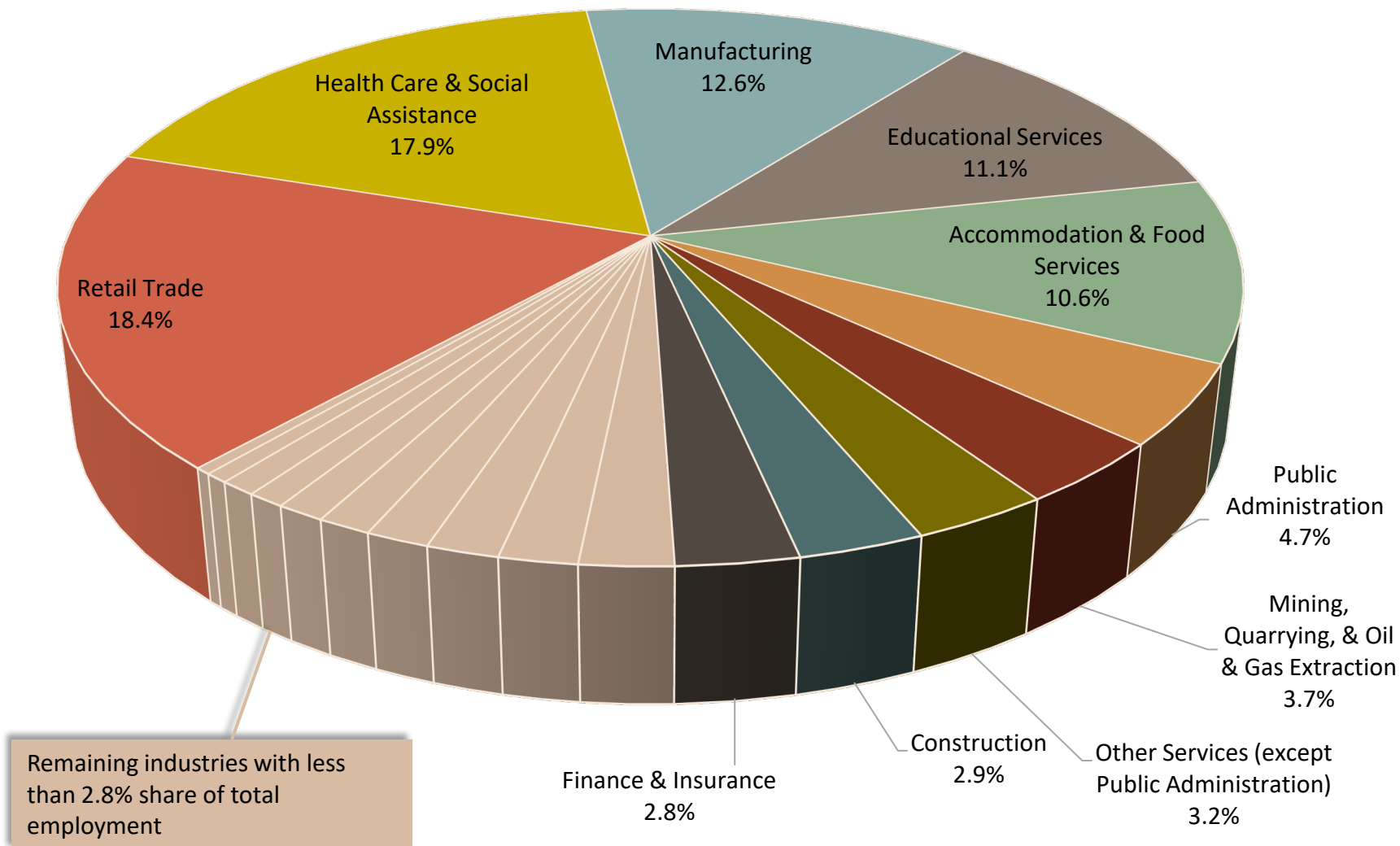
# 2021 Commuting Patterns

## Where People Work who Live in This County

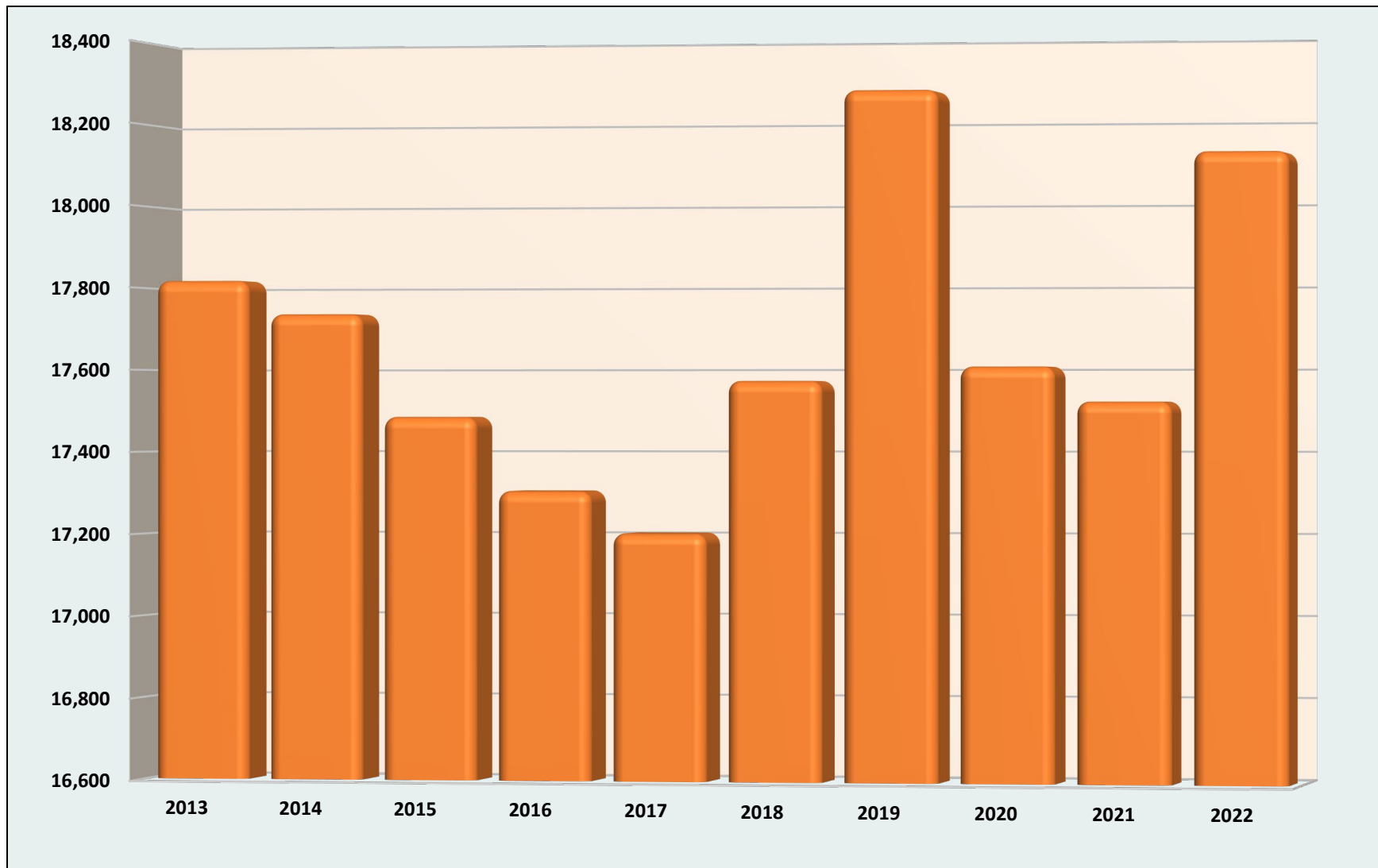
|                       | Count | Share |
|-----------------------|-------|-------|
| Walker County, AL     | 8,717 | 35.8% |
| Jefferson County, AL  | 7,397 | 30.3% |
| Shelby County, AL     | 1,120 | 4.6%  |
| Madison County, AL    | 781   | 3.2%  |
| Winston County, AL    | 774   | 3.2%  |
| Tuscaloosa County, AL | 694   | 2.8%  |
| Cullman County, AL    | 616   | 2.5%  |
| Morgan County, AL     | 361   | 1.5%  |
| Montgomery County, AL | 315   | 1.3%  |
| Calhoun County, AL    | 311   | 1.3%  |
| All Other Locations   | 3,296 | 13.5% |



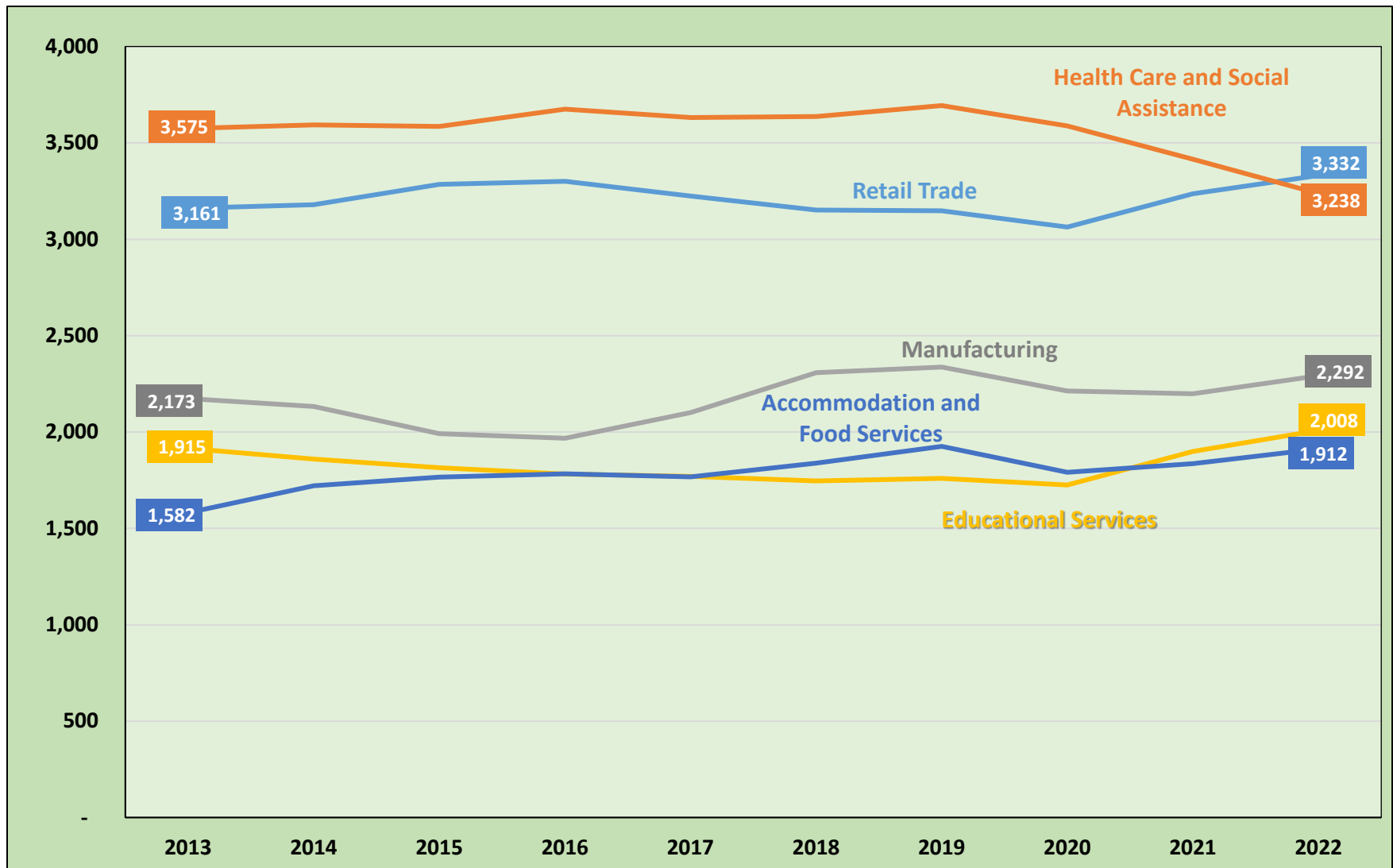
# Walker County Industry Distribution 2022



# Industry Total Employment Trend

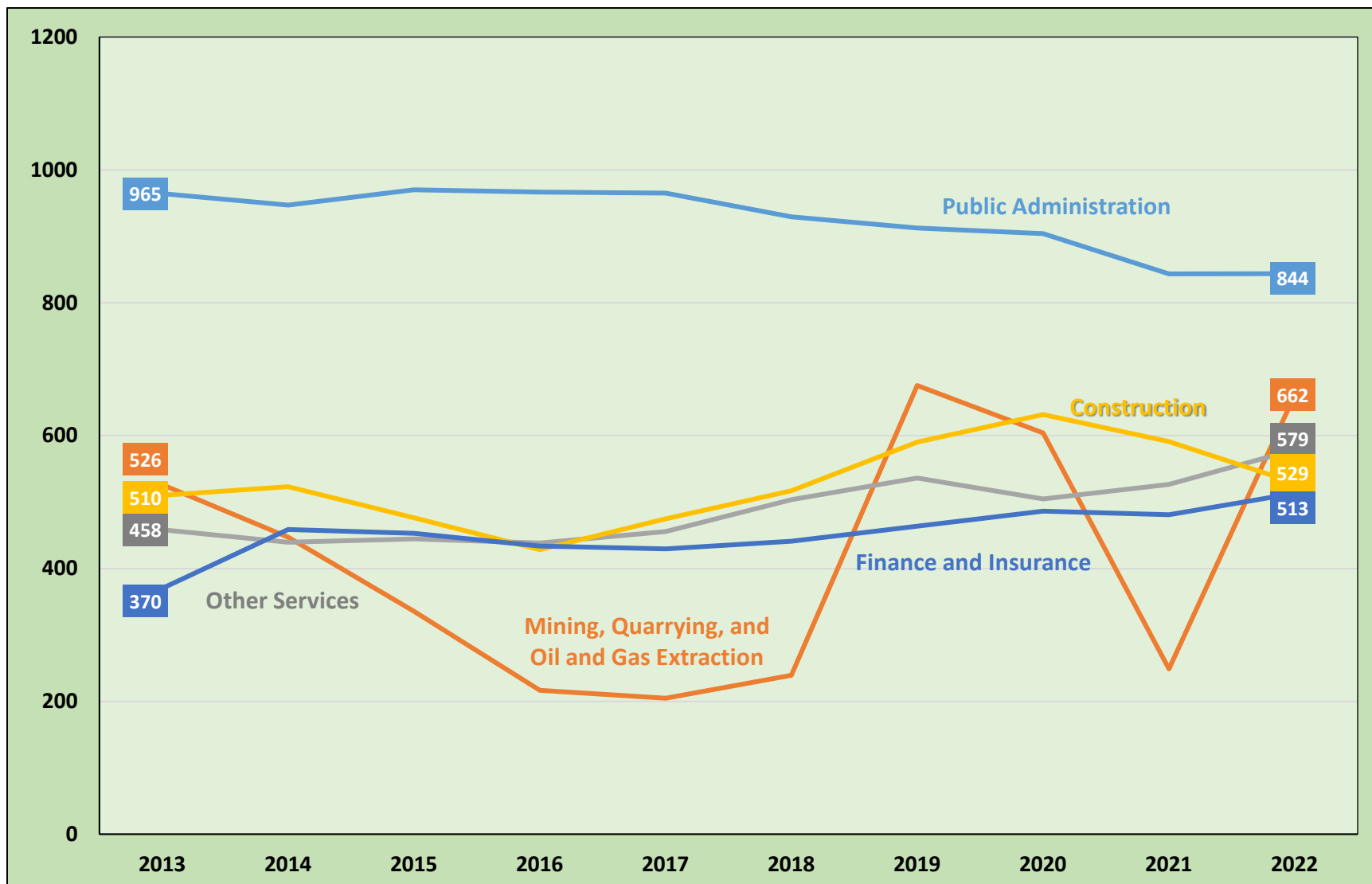


# Industry Sector Employment Trends



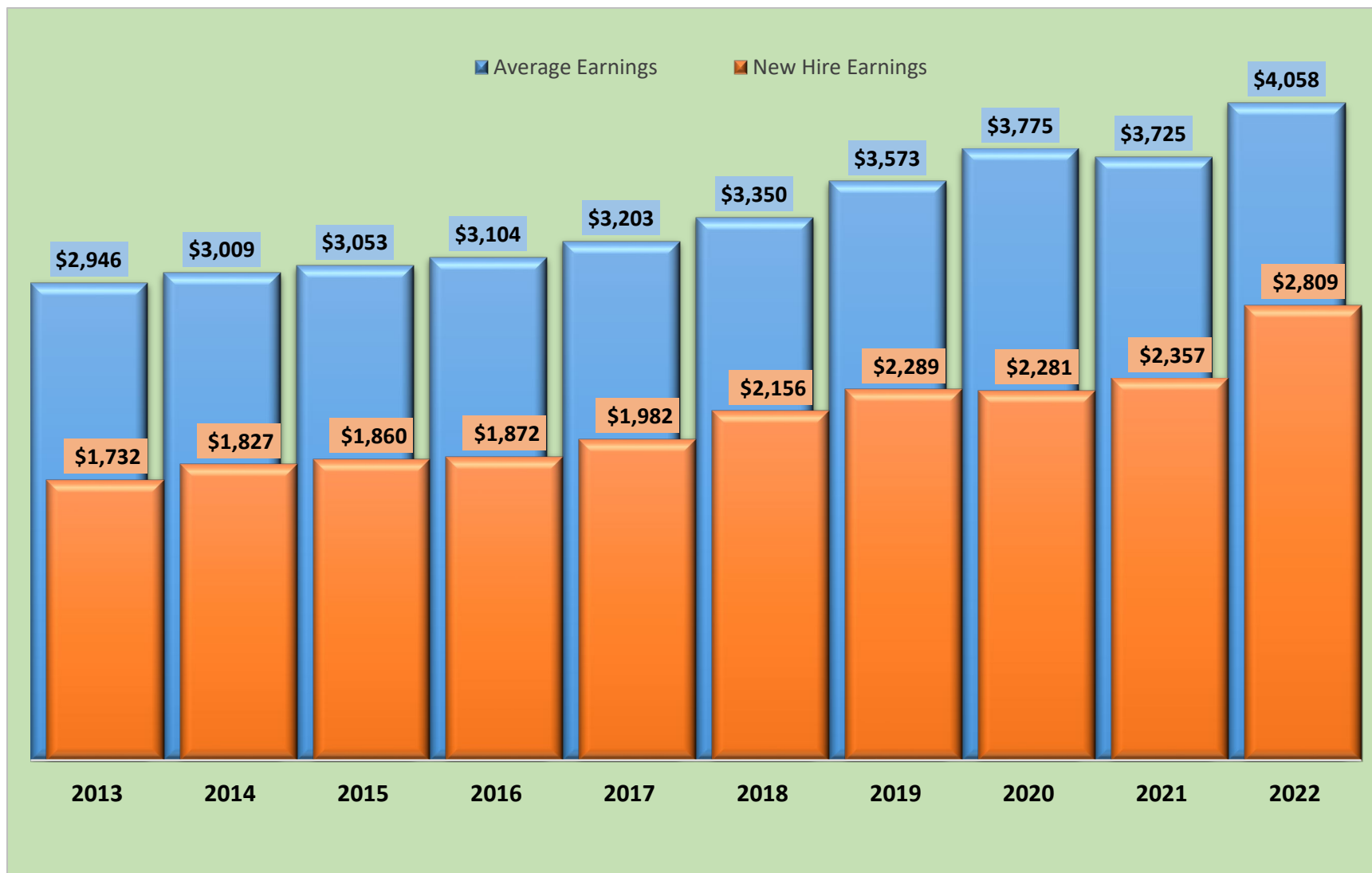


# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Average Monthly Earnings Trend



# Postsecondary Education

## 2021-2022 HS Graduates Enrolled in Alabama Public Colleges

| High School             | HS Grads | Enrolled in AL Public Colleges | Enrolled in Remedial Course(s) |              |      |       | Enrollment Status |                 |
|-------------------------|----------|--------------------------------|--------------------------------|--------------|------|-------|-------------------|-----------------|
|                         |          |                                | Math Only                      | English Only | Both | Total | Full Time         | Part Time/Other |
| Carbon Hill High School | 83       | 33                             | 11                             | 2            | 1    | 14    | 25                | 8               |
| Cordova High School     | 102      | 24                             | 7                              | 0            | 1    | 8     | 19                | 5               |
| Curry High School       | 110      | 48                             | 17                             | 0            | 1    | 18    | 39                | 9               |
| Dora High School        | 89       | 23                             | 8                              | 0            | 0    | 8     | 22                | 1               |
| Jasper High School      | 163      | 89                             | 26                             | 1            | 2    | 29    | 82                | 7               |
| Oakman High School      | 88       | 29                             | 5                              | 0            | 2    | 7     | 25                | 4               |



Source: Alabama Commission on Higher Education; 2022 High School Report.

# Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

| Walker County   |                    | # Undergrads | # First-Time Freshman |
|---|--------------------|--------------|-----------------------|
| <b>Major</b>  | <b>Grand Total</b> | <b>1,851</b> | <b>370</b>            |
| General Studies   |                    | 414          | 151                   |
| Undeclared/NotReported  |                    | 373          | 11                    |
| Registered Nursing/Registered Nurse                                 |                    | 164          | 11                    |
| Liberal Arts and Sciences/Liberal Studies                           |                    | 78           | 31                    |
| Computer and Information Sciences, General                          |                    | 44           | 15                    |
| Elementary Education and Teaching                                   |                    | 43           | 1                     |
| Business Administration and Management, General                     |                    | 37           | 8                     |
| Biology/Biological Sciences, General                                |                    | 34           | 4                     |
| Accounting  |                    | 30           | 0                     |
| Welding Technology/Welder   |                    | 23           | 9                     |
| Psychology, General   |                    | 21           | 1                     |
| Salon/Beauty Salon Management/Manager                               |                    | 20           | 8                     |
| Truck and Bus Driver/Commercial Vehicle Operator and Instructor     |                    | 18           | 10                    |
| Drafting and Design Technology/Technician, General                  |                    | 17           | 6                     |
| Diagnostic Medical Sonography/Sonographer and Ultrasound Technician |                    | 16           | 4                     |

# Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

| Major   | Less than 1 year | Less than 2 years | Associate | Less than 4 years | Bachelor | Post-Bachelor | Master | Post-Master | Doctoral | Walker Total | * State Totals |
|---|------------------|-------------------|-----------|-------------------|----------|---------------|--------|-------------|----------|--------------|----------------|
| Registered Nursing/Registered Nurse                             | 0                | 0                 | 36        | 0                 | 16       | 1             | 11     | 0           | 0        | 64           | 3,814          |
| General Studies   | 2                | 0                 | 51        | 0                 | 2        | 0             | 0      | 0           | 0        | 55           | 6,052          |
| Licensed Practical/Vocational Nurse Training                    | 0                | 43                | 0         | 0                 | 0        | 0             | 0      | 0           | 0        | 43           | 1,186          |
| Welding Technology/Welder                                       | 28               | 1                 | 1         | 0                 | 0        | 0             | 0      | 0           | 0        | 30           | 1,136          |
| Elementary Education and Teaching                               | 0                | 0                 | 0         | 0                 | 17       | 0             | 6      | 1           | 0        | 24           | 1,158          |
| Truck and Bus Driver/Commercial Vehicle Operator and Instructor | 22               | 0                 | 0         | 0                 | 0        | 0             | 0      | 0           | 0        | 22           | 418            |
| Business Administration and Management, General                 | 0                | 0                 | 3         | 0                 | 6        | 0             | 6      | 0           | 0        | 15           | 2,201          |
| Computer and Information Sciences, General                      | 6                | 0                 | 5         | 0                 | 3        | 0             | 1      | 0           | 0        | 15           | 1,304          |
| Tool and Die Technology/Technician                              | 5                | 4                 | 6         | 0                 | 0        | 0             | 0      | 0           | 0        | 15           | 148            |
| Child Care and Support Services Management                      | 8                | 0                 | 6         | 0                 | 0        | 0             | 0      | 0           | 0        | 14           | 475            |
| Liberal Arts and Sciences/Liberal Studies                       | 0                | 0                 | 14        | 0                 | 0        | 0             | 0      | 0           | 0        | 14           | 1,089          |
| Surgical Technology/Technologist                                | 9                | 1                 | 0         | 0                 | 0        | 0             | 0      | 0           | 0        | 10           | 92             |
| Accounting  | 0                | 0                 | 0         | 0                 | 7        | 0             | 2      | 0           | 0        | 9            | 819            |
| Electrician   | 2                | 1                 | 6         | 0                 | 0        | 0             | 0      | 0           | 0        | 9            | 326            |
| Administrative Assistant and Secretarial Science, General       | 4                | 0                 | 4         | 0                 | 0        | 0             | 0      | 0           | 0        | 8            | 435            |

# Questions???

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Labor Market Information Division  
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