

# Sumter County Profile

Alabama Department of Workforce  
Labor Market Information Division

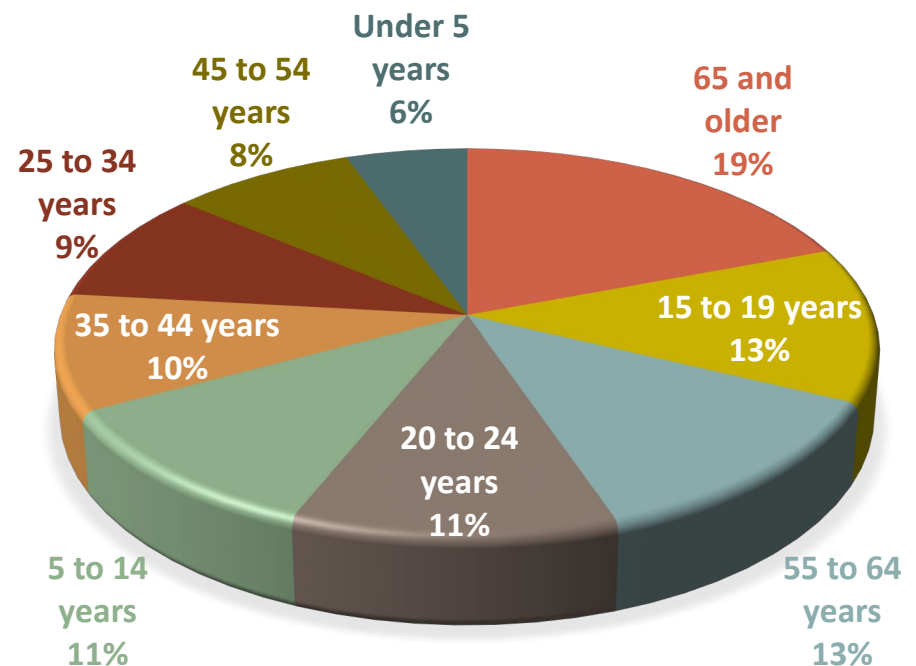
# Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	661
5 to 14 years	1,318
15 to 19 years	1,554
20 to 24 years	1,366
25 to 34 years	1,126
35 to 44 years	1,163
45 to 54 years	1,005
55 to 64 years	1,515
65 and older	2,312

*Total Population*  
**12,020**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,096
Nursery school, preschool	130
Kindergarten	90
Elementary school (grades 1-8)	1,060
High school (grades 9-12)	448
College or graduate school	2,368
Educational Attainment	Estimate
Population 25 years and over	7,121
Less than 9 <sup>th</sup> grade	168
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	690
High school graduate (includes equivalency)	2,430
Some college, no degree	2,040
Associate's degree	438
Bachelor's degree	753
Graduate or professional degree	602

# Unemployment Data

## November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,962	8,645	317	3.2%	1,651	1,968
Fayette	6,543	6,310	233	3.3%	1,338	1,571
Greene	2,924	2,730	194	6.6%	661	855
Hale	6,171	5,914	257	3.8%	970	1,227
Lamar	5,752	5,561	191	3.3%	823	1,014
Marengo	7,606	7,262	344	4.4%	1,590	1,934
Pickens	8,023	7,710	313	3.7%	1,966	2,279
<b>Sumter</b>	<b>4,617</b>	<b>4,380</b>	<b>237</b>	<b>4.7%</b>	<b>977</b>	<b>1,214</b>
Tuscaloosa	108,534	105,016	3,518	2.8%	26,989	30,507

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Preschool Teachers, Except Special Education	17	Food Service Managers	6
Cashiers	15	Helpers--Production Workers	6
Customer Service Representatives	13	Team Assemblers	6
Production Workers, All Other	13	Construction Laborers	5
Nursing Assistants	12	General and Operations Managers	5
Industrial Truck and Tractor Operators	10	Maids and Housekeeping Cleaners	5
Driver/Sales Workers and Truck Drivers	9	Medical Assistants	5
Office and Administrative Support Workers, All Other	8	Supervisors of Construction Trades and Extraction Workers	4
Stockers and Order Fillers	8	Fast Food and Counter Workers	4
Cooks, Institution and Cafeteria	7	Supervisors of Retail Sales Workers	4
Heavy and Tractor-Trailer Truck Drivers	7	Laborers and Material Movers, Hand	4
Production Occupations	7	Logging Equipment Operators	4
Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	7	Logisticians	4
Cooks	6	Office Clerks, General	4
Cooks and Food Preparation Workers	6	Other Teachers and Instructors	4



# Help Wanted OnLine<sup>®</sup> Annual Job Postings

## 2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	19	Purchasing Managers	7
Supervisors of Retail Sales Workers	18	Architectural and Engineering Managers	7
Food Service Managers	13	Retail Salespersons	7
Supervisors of Production and Operating Workers	12	Managers, All Other	6
Registered Nurses	11	Electrical and Electronic Engineering Technologists and Technicians	6
Supervisors of Mechanics, Installers, and Repairers	10	Nurse Practitioners	6
Merchandise Displayers and Window Trimmers	9	Fast Food and Counter Workers	6
Cooks, Restaurant	9	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	6
Molders, Shapers, and Casters, Except Metal and Plastic	9	Electricians	6
Industrial Production Managers	8	Hazardous Materials Removal Workers	6
Industrial Engineers	8	Automotive Service Technicians and Mechanics	6
Secondary School Teachers, Except Special and Career/Technical Education	8	Mobile Heavy Equipment Mechanics, Except Engines	6
Coaches and Scouts	8	Laborers and Freight, Stock, and Material Movers, Hand	6
Industrial Machinery Mechanics	8	Education Admin, Kindergarten through Secondary	5
Chief Executives	7	Education Administrators, Postsecondary	5



# Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-15.3%	-25.7%	-31.8%
Age 20-64 Population Growth	-20.6%	-30.5%	-35.3%
Nonagricultural Job Growth	7.2%	11.4%	13.6%
Worker Shortfall	27.7%	41.8%	48.9%
<b>Worker Shortfall</b>	<b>869</b>	<b>1,311</b>	<b>1,531</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

# Occupational Wages

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## Sumter County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.61	\$18.82	\$22.11	\$27.36

## Sumter County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$13.84	\$19.24	\$22.66	\$27.07

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

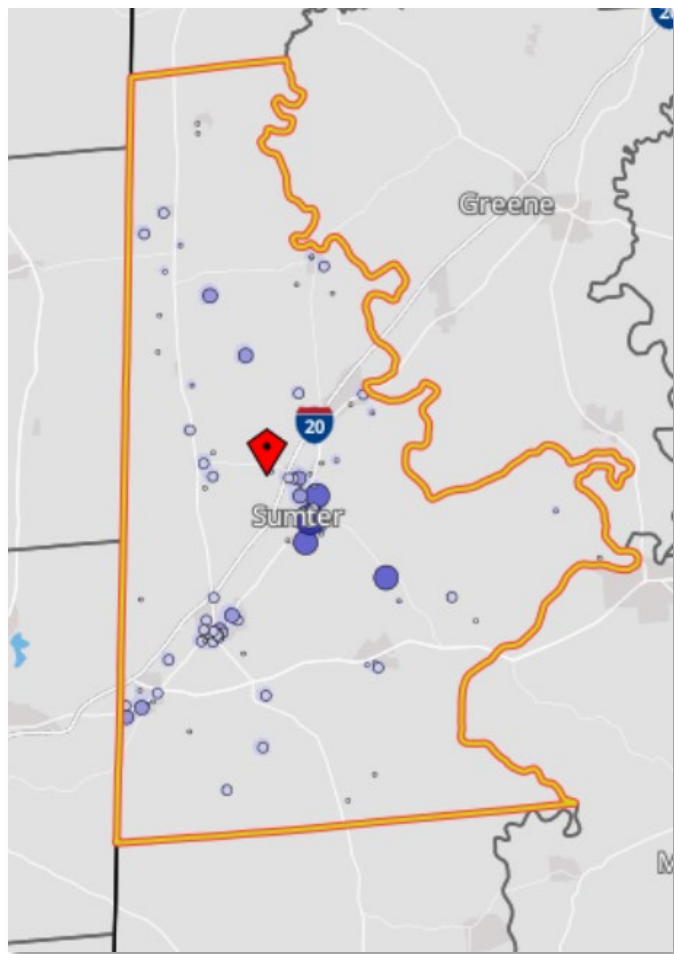
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
<b>Sumter County</b>				
Total	\$24,152	\$39,144	\$45,986	\$56,904
Manufacturing	\$28,786	\$40,025	\$47,131	\$56,304
<b>Tuscaloosa County</b>				
Total	\$28,643	\$47,356	\$55,891	\$69,515
Manufacturing	\$41,304	\$53,191	\$61,569	\$71,702
<b>Jefferson County</b>				
Total	\$30,200	\$48,936	\$62,222	\$78,233
Manufacturing	\$36,500	\$49,876	\$59,395	\$70,843

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2022 Workforce Characteristics

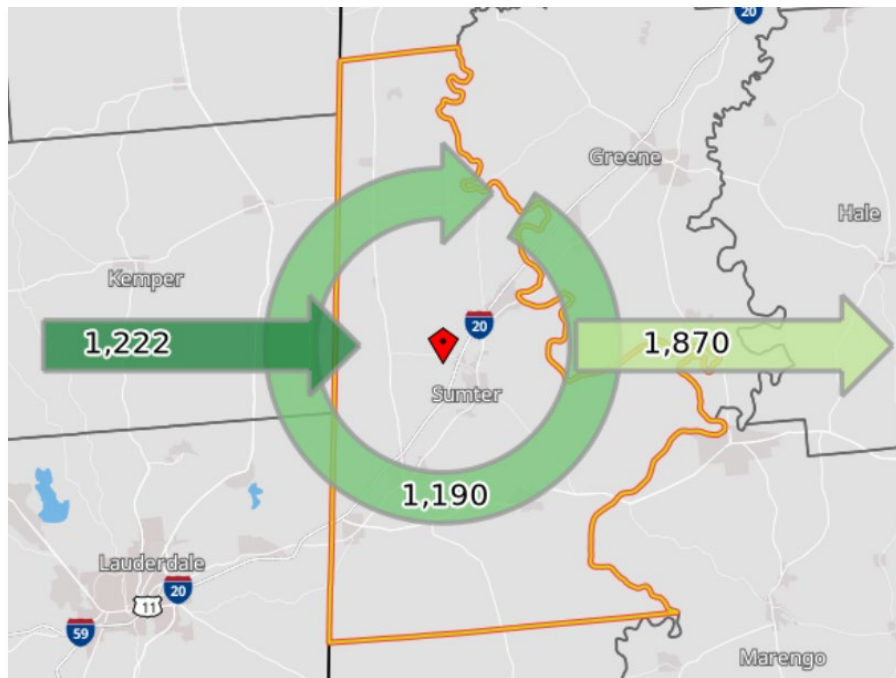


Jobs by Worker Age	Count	Share
Age 29 or younger	494	19.2%
Age 30 to 54	1,319	51.3%
Age 55 or older	760	29.5%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	267	10.4%
High school or equivalent, no college	622	24.2%
Some college or Associate degree	661	25.7%
Bachelor's degree or advanced degree	529	20.6%
Educational attainment not available (workers aged 29 or younger)	494	19.2%
Jobs by Worker Sex	Count	Share
Male	1,155	44.9%
Female	1,418	55.1%
Jobs by Earnings	Count	Share
\$1,250 per month or less	497	19.3%
\$1,251 to \$3,333 per month	897	34.9%
More than \$3,333 per month	1,179	45.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

# 2022 Commuting Patterns

## Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	1,907	100.0%
Workers Aged 29 or younger	555	29.1%
Workers Aged 30 to 54	967	50.7%
Workers Aged 55 or older	385	20.2%
Workers Earning \$1,250 per month or less	418	21.9%
Workers Earning \$1,251 to \$3,333 per month	663	34.8%
Workers Earning More than \$3,333 per month	826	43.3%
Workers in the "Goods Producing" Industry Class	508	26.6%
Workers in the "Trade, Transportation, and Utilities" Industry Class	416	21.8%
Workers in the "All Other Services" Industry Class	983	51.5%

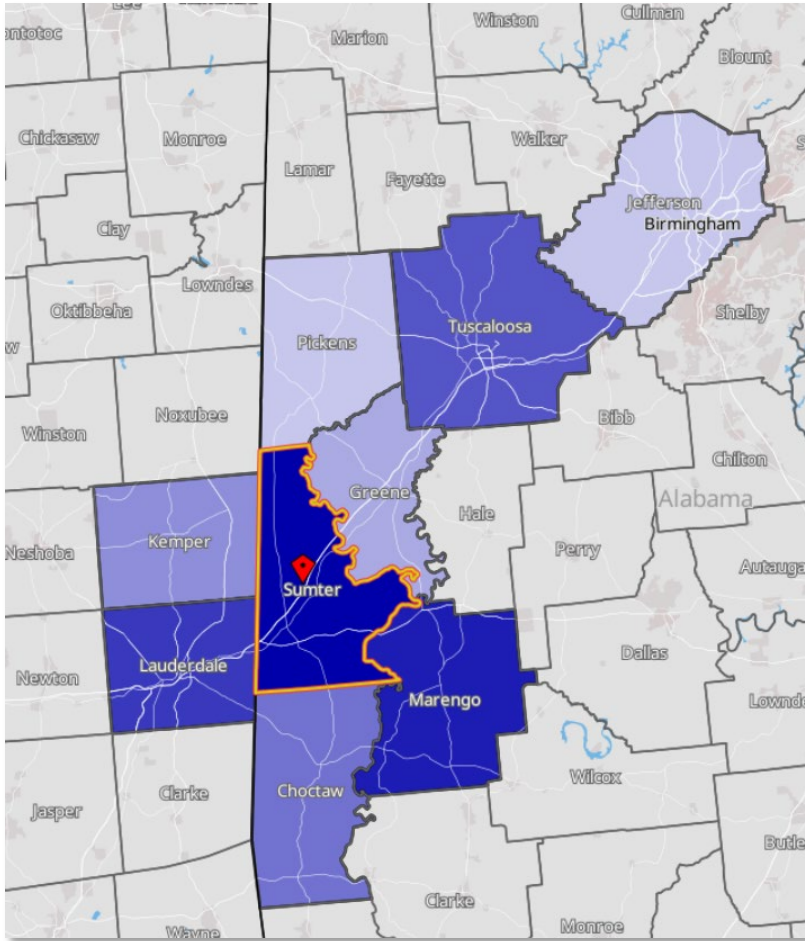
Live in the County but Work Elsewhere  
43.7%

Live Elsewhere but Work in the  
County  
28.5%

Live and Work in the County  
27.8%

# 2022 Commuting Patterns

## Where People Live who Work in This County



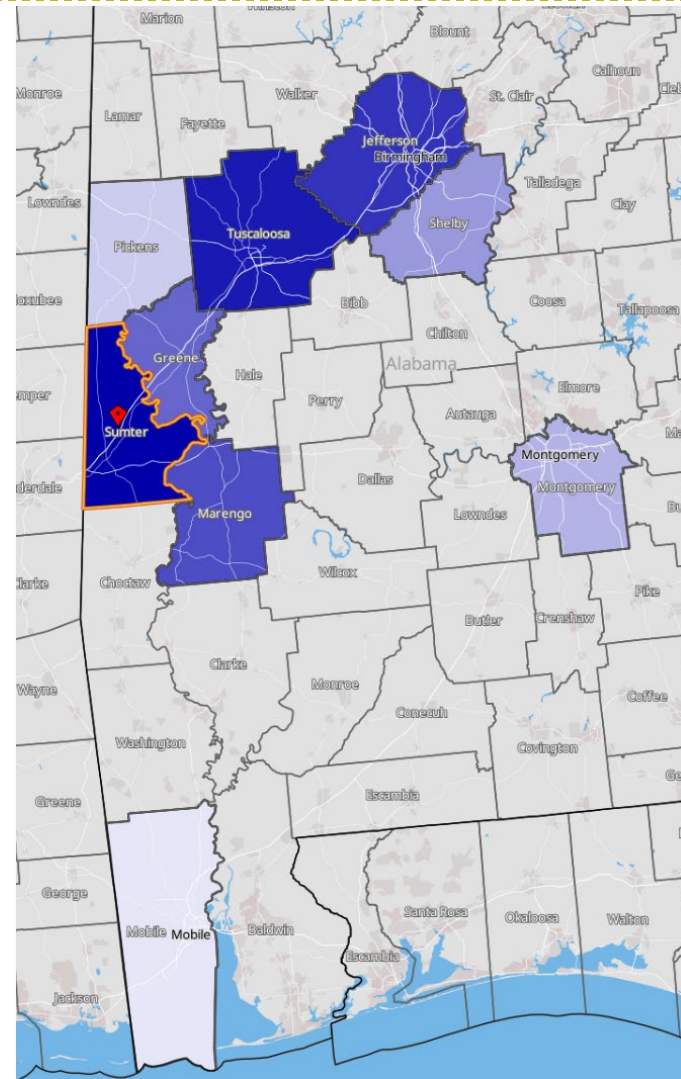
	Count	Share
Sumter County, AL	1,262	49.0%
Marengo County, AL	204	7.9%
Lauderdale County, MS	165	6.4%
Tuscaloosa County, AL	134	5.2%
Choctaw County, AL	86	3.3%
Kemper County, MS	43	1.7%
Greene County, AL	42	1.6%
Jefferson County, AL	39	1.5%
Pickens County, AL	39	1.5%
Mobile County, AL	38	1.5%
All Other Locations	521	20.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

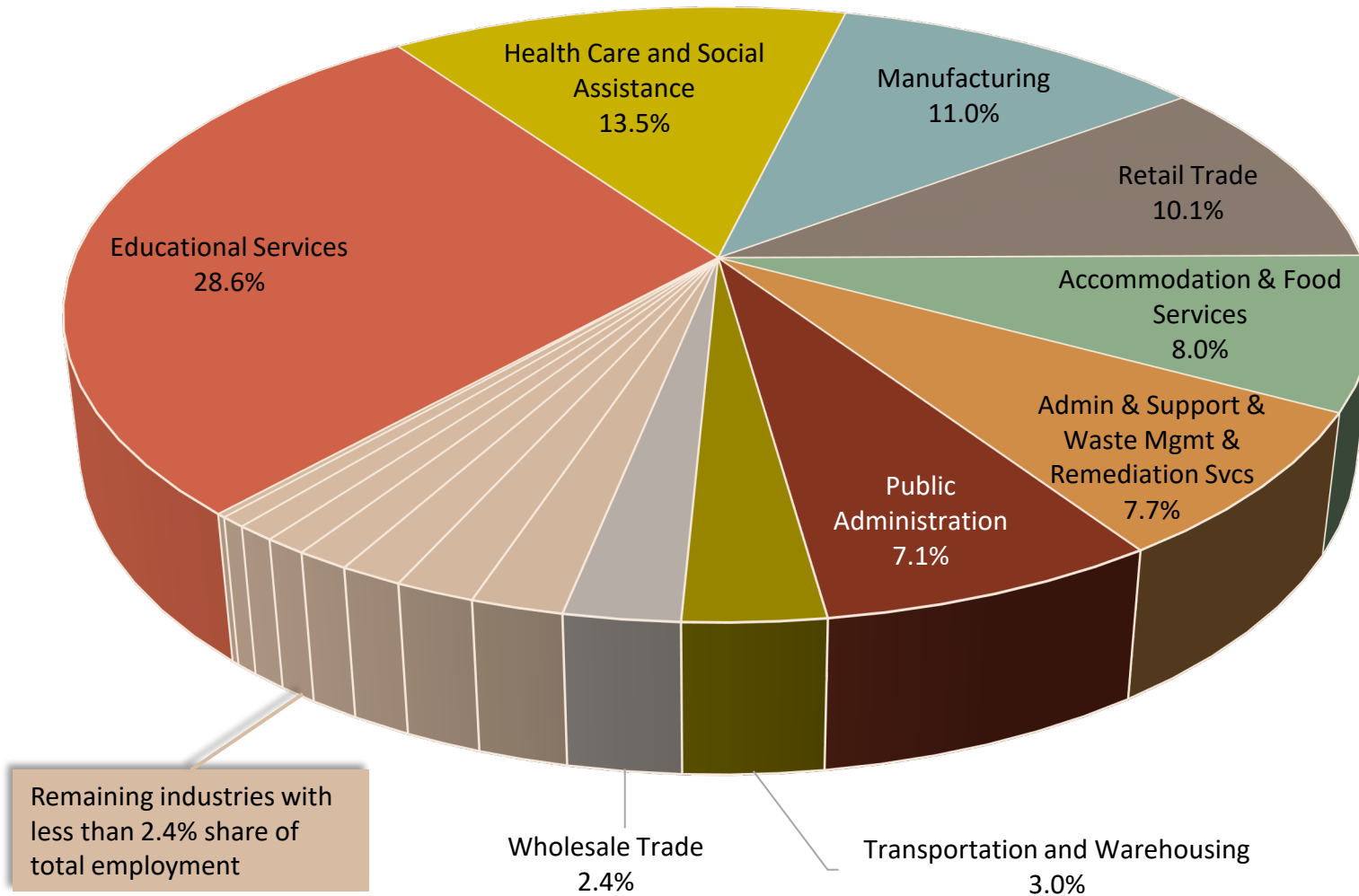
# 2022 Commuting Patterns

## Where People Work who Live in This County

	Count	Share
Sumter County, AL	1,262	39.8%
Tuscaloosa County, AL	455	14.4%
Jefferson County, AL	277	8.7%
Marengo County, AL	269	8.5%
Greene County, AL	88	2.8%
Madison County, AL	79	2.5%
Shelby County, AL	65	2.1%
Montgomery County, AL	53	1.7%
Pickens County, AL	47	1.5%
Mobile County, AL	38	1.2%
All Other Locations	536	16.9%

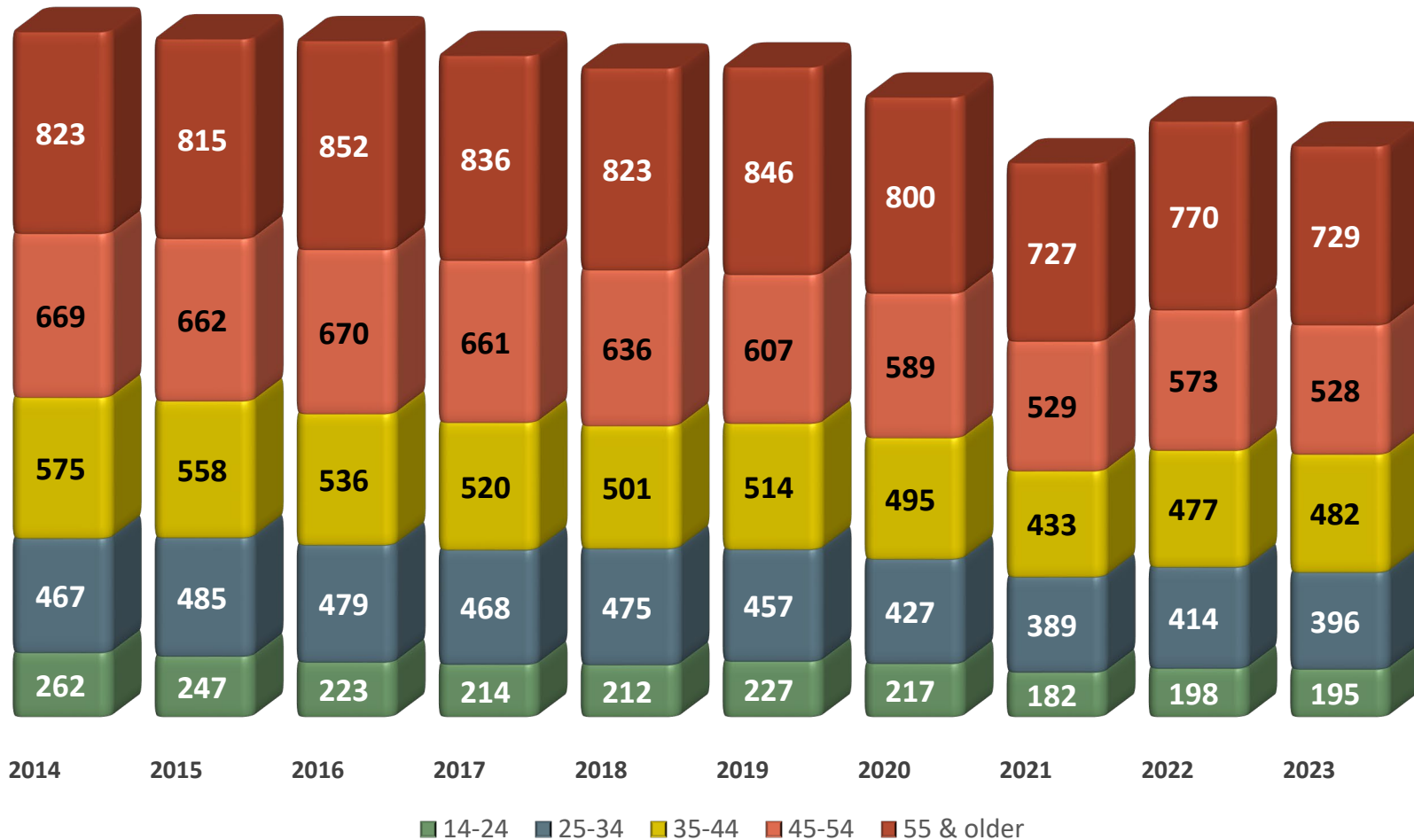


# Sumter County Industry Distribution 2023

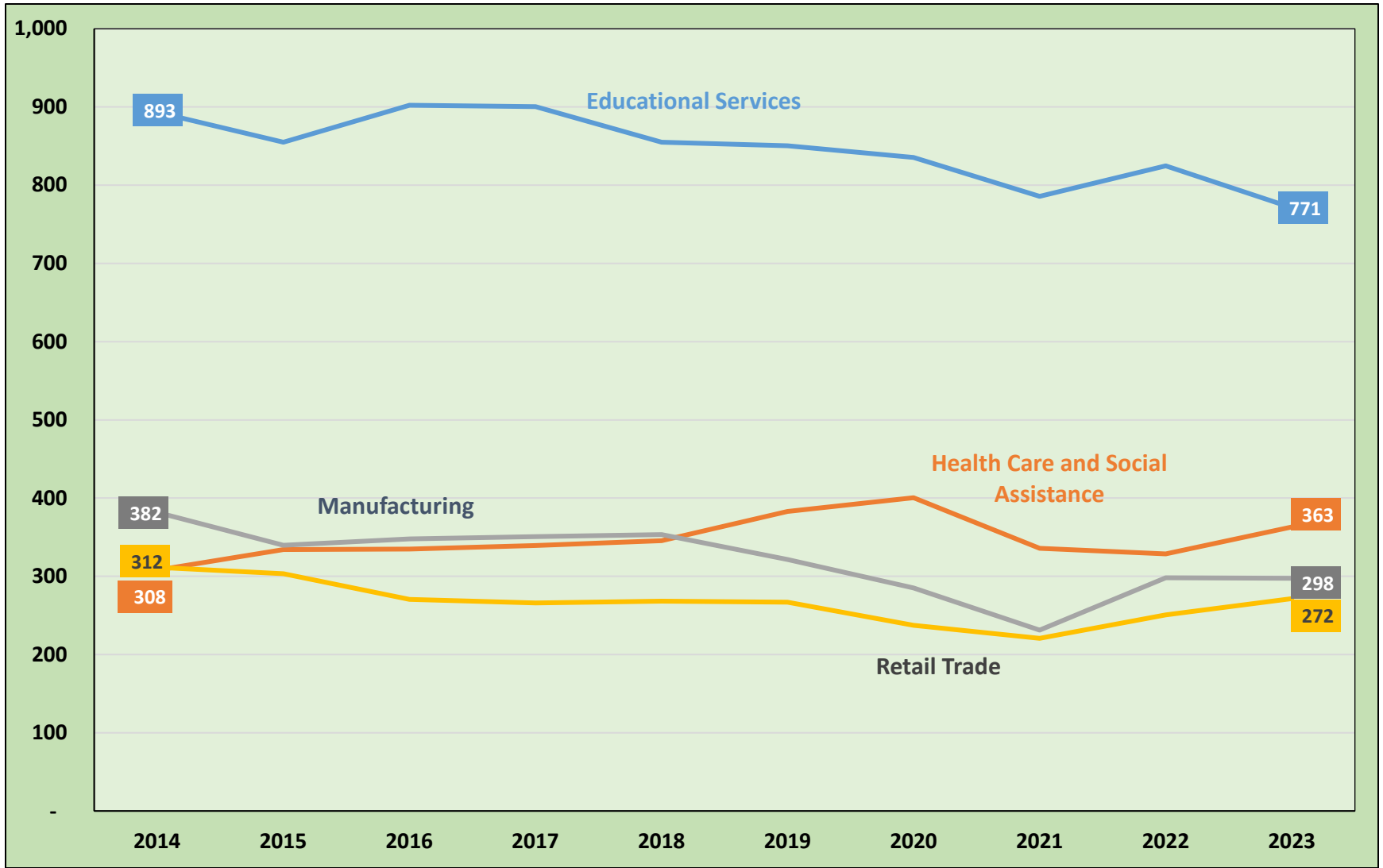


# Employment by Age Group

## Total All Industries

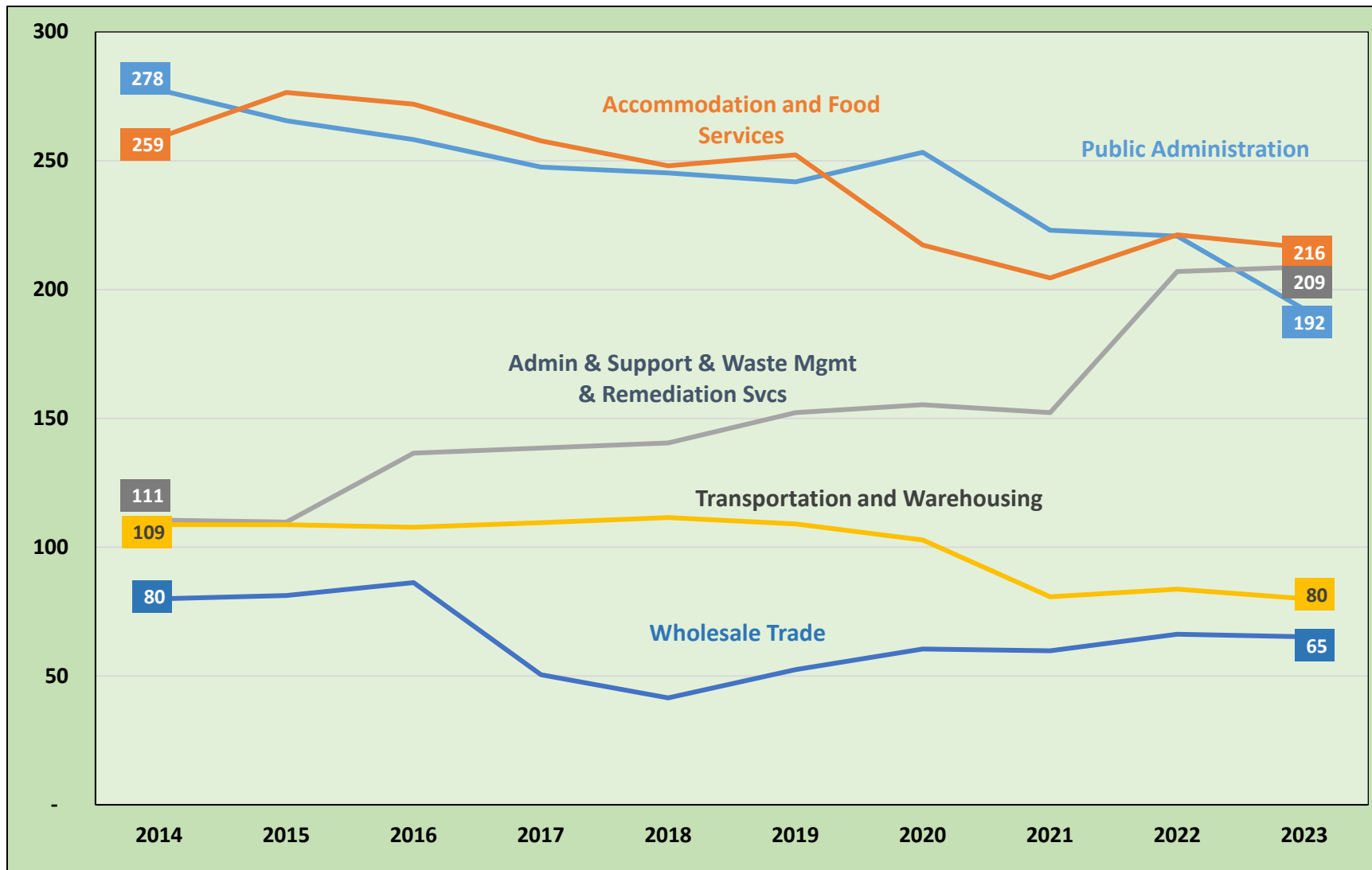


# Industry Sector Employment Trends



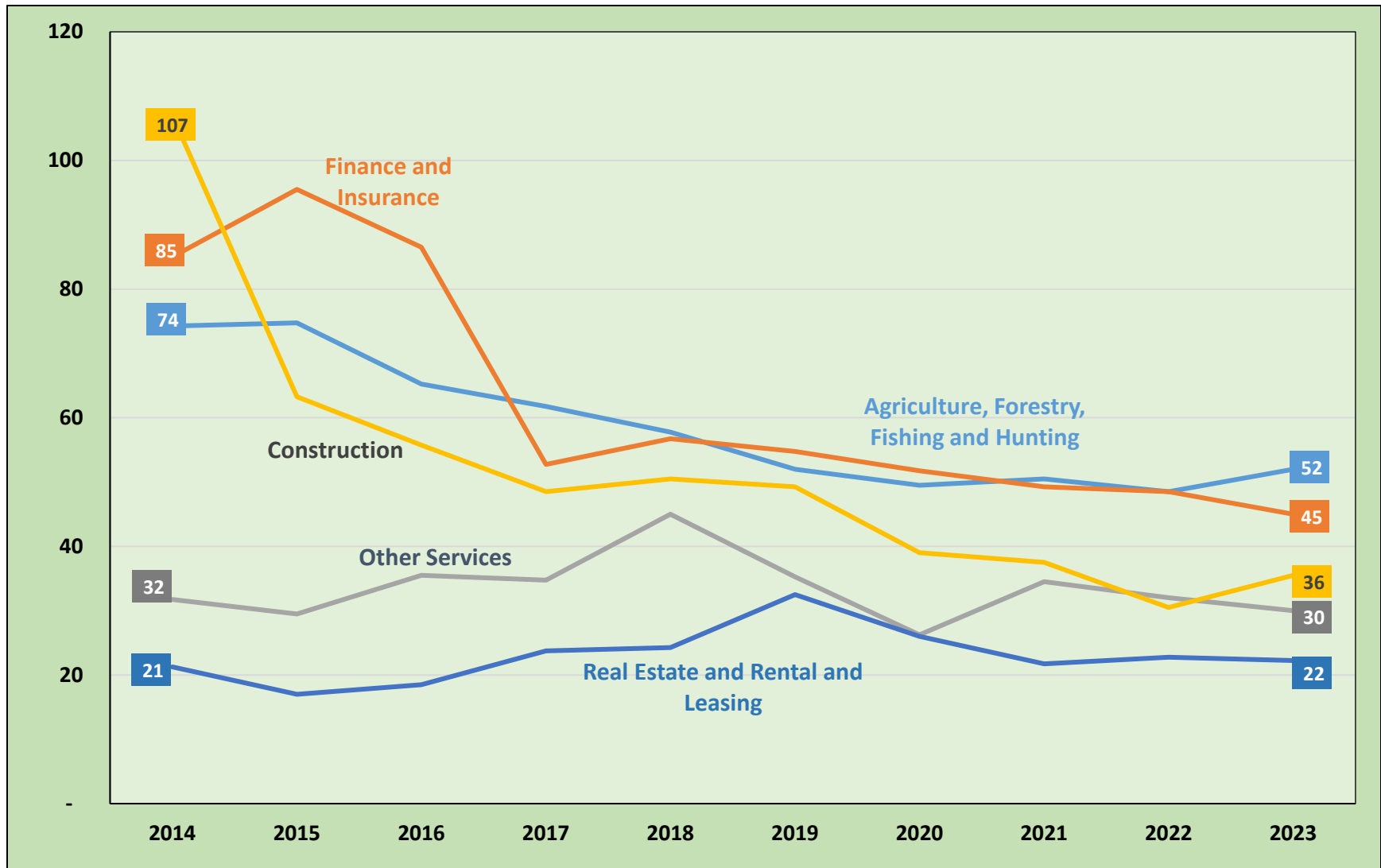
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

# Industry Sector Employment Trends



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# Industry Sector Employment Trends



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# Average Monthly Earnings Trend



# Postsecondary Education

## HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Sumter Central High School	64	29	4	0	6	10	29	0
University Charter School - Secondary	37	18	1	1	1	3	15	3

# Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Sumter County		# Undergrads	# First-Time Freshman
<b>Major</b>	<b>Grand Total</b>	<b>257</b>	<b>59</b>
Undeclared		37	0
Registered Nursing/Registered Nurse		24	7
General Studies		19	4
Multi-/Interdisciplinary Studies, Other		18	4
Liberal Arts and Sciences/Liberal Studies		13	0
Business Administration and Management, General		11	4
Teacher Education, Multiple Levels		11	2
Biology/Biological Sciences, General		10	2
Liberal Arts and Sciences, General Studies and Humanities, Other		9	0
Psychology, General		8	1
Physical Education Teaching and Coaching		4	1
Sociology, General		4	1
Welding Technology/Welder		4	3
Accounting		3	0
Administrative Assistant and Secretarial Science, General		3	2

# Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Sumter Total	* State Totals
Registered Nursing/Registered Nurse	-	-	4	-	5	-	1	-	-	10	3,947
Business Administration and Management, General	-	-	-	-	1	-	6	-	-	7	2,265
Communication and Media Studies, Other	-	-	-	-	4	-	2	-	-	6	72
Electrician	4	-	-	-	-	-	-	-	-	4	557
Psychology, General	-	-	-	-	4	-	-	-	-	4	906
Accounting	-	-	-	-	3	-	-	-	-	3	793
Salon/Beauty Salon Management/Manager	-	2	1	-	-	-	-	-	-	3	398
Special Education and Teaching, General	-	-	-	-	-	-	2	1	-	3	287
Child Care and Support Services Management	-	1	1	-	-	-	-	-	-	2	540
Educational Leadership and Administration, General	-	-	-	-	-	-	2	-	-	2	362
Elementary Education and Teaching	-	-	-	-	-	-	2	-	-	2	1,071
General Studies	-	-	2	-	-	-	-	-	-	2	6,081
Higher Education/Higher Education Administration	-	-	-	-	-	1	1	-	-	2	47
Liberal Arts and Sciences/Liberal Studies	-	-	2	-	-	-	-	-	-	2	961
Multi-/Interdisciplinary Studies, Other	-	-	-	-	2	-	-	-	-	2	1,155

# Questions???

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Labor Market Information Division  
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