

Pike County Profile

Alabama Department of Workforce
Labor Market Information Division

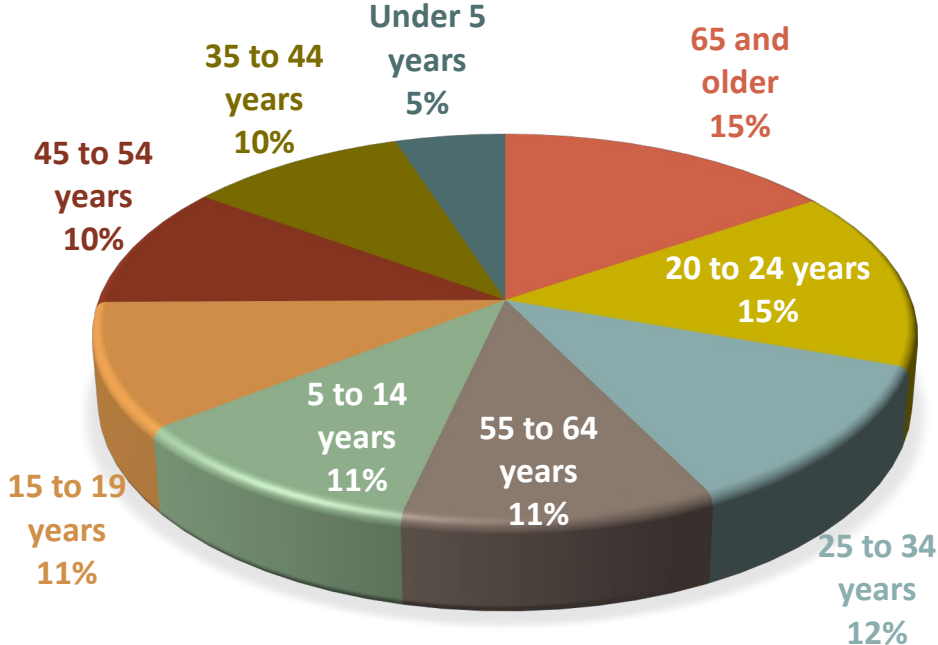
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	1,648
5 to 14 years	3,567
15 to 19 years	3,444
20 to 24 years	4,942
25 to 34 years	4,022
35 to 44 years	3,285
45 to 54 years	3,361
55 to 64 years	3,594
65 and older	5,090

Total Population
32,953

Population By Age Group:



Source: U.S. Census Bureau, 2019-2023 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	11,064
Nursery school, preschool	541
Kindergarten	479
Elementary school (grades 1-8)	2,855
High school (grades 9-12)	1,302
College or graduate school	5,887
Educational Attainment	Estimate
Population 25 years and over	19,352
Less than 9 th grade	592
9 th to 12 th grade, no diploma	1,811
High school graduate (includes equivalency)	6,573
Some college, no degree	3,780
Associate's degree	1,310
Bachelor's degree	3,102
Graduate or professional degree	2,184

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,087	7,676	411	4.6%	2,272	2,683
Butler	8,856	8,517	339	3.9%	1,542	1,881
Coffee	22,438	21,636	802	3.7%	3,613	4,415
Covington	15,067	14,543	524	3.4%	4,479	5,003
Crenshaw	6,197	5,980	217	3.4%	1,310	1,527
Dale	21,703	21,014	689	3.2%	4,875	5,564
Geneva	11,569	11,199	370	3.0%	2,262	2,632
Henry	7,297	7,008	289	3.8%	1,514	1,803
Houston	49,472	47,793	1,679	3.4%	10,037	11,716
Pike	16,257	15,657	600	3.3%	4,415	5,015

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	60	Team Assemblers	13
Cashiers	29	Driver/Sales Workers and Truck Drivers	12
Stockers and Order Fillers	26	Food Service Managers	12
Industrial Truck and Tractor Operators	24	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	12
General and Operations Managers	21	Production Occupations	12
Cooks and Food Preparation Workers	20	Food Preparation Workers	11
Construction Laborers	19	Laborers and Freight, Stock, and Material Movers, Hand	11
Fast Food and Counter Workers	19	Maintenance and Repair Workers, General	11
Management Occupations	19	Office Clerks, General	11
Nursing Assistants	19	Heavy and Tractor-Trailer Truck Drivers	10
Retail Sales Workers	17	Maids and Housekeeping Cleaners	10
Helpers--Production Workers	16	Facilities Managers	9
Production Workers, All Other	16	Security Guards	8
Assemblers and Fabricators	14	Supervisors of Retail Sales Workers	7
Retail Salespersons	13	Landscaping and Groundskeeping Workers	7



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Retail Salespersons	97	General and Operations Managers	31
Heavy and Tractor-Trailer Truck Drivers	71	Cashiers	31
Food Service Managers	64	Supervisors of Production and Operating Workers	30
Supervisors of Retail Sales Workers	62	Supervisors of Food Preparation and Serving Workers	29
Fast Food and Counter Workers	56	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	25
Security Guards	49	Educational, Guidance, and Career Counselors and Advisors	23
Industrial Engineers	48	Health Technologists & Technicians, All Other	23
Customer Service Representatives	48	Dining Room and Cafeteria Attendants and Bartender Helpers	23
Production Workers, All Other	47	Auto Service Technicians and Mechanics	23
Registered Nurses	40	Industrial Truck and Tractor Operators	22
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	39	Facilities Managers	20
Laborers and Freight, Stock, and Material Movers, Hand	35	Computer User Support Specialists	20
Maintenance and Repair Workers, General	34	Insurance Sales Agents	20
Supervisors of Office & Admin Support Workers	33	Pharmacy Technicians	18
Merchandise Displayers and Window Trimmers	32	Industrial Production Managers	17



Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-3.8%	-6.1%	-8.2%
Age 20-64 Population Growth	-7.2%	-9.2%	-10.7%
Nonagricultural Job Growth	-2.5%	-1.2%	-0.1%
Worker Shortfall	4.7%	8.0%	10.6%
Worker Shortfall	770	1,306	1,737

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Occupational Wages

Pike County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.54	\$20.41	\$25.21	\$31.55

Pike County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$15.81	\$23.38	\$27.50	\$33.35

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

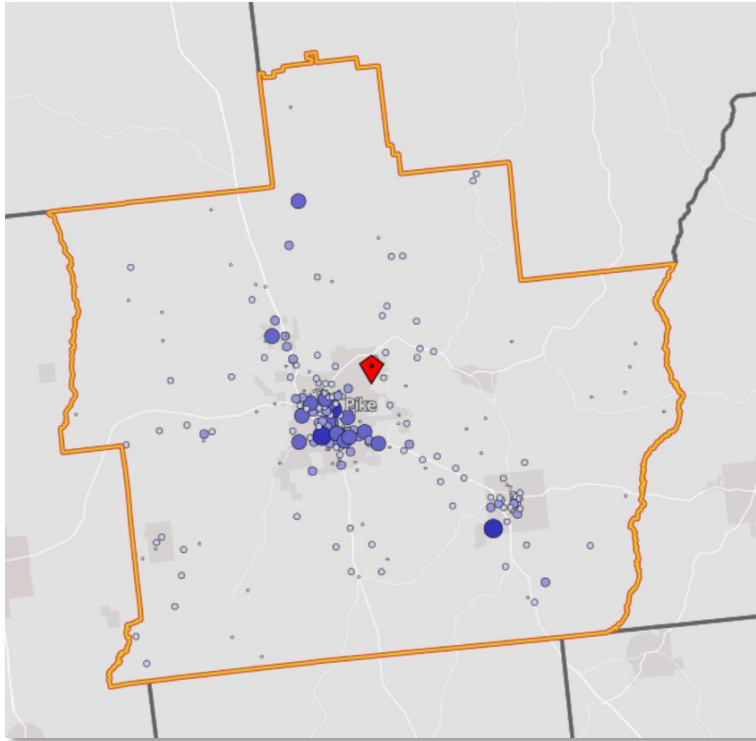
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Pike County				
Total	\$26,065	\$42,460	\$52,436	\$65,622
Manufacturing	\$32,870	\$48,635	\$57,199	\$69,364
Montgomery County				
Total	\$28,231	\$45,709	\$57,183	\$71,660
Manufacturing	\$34,264	\$49,042	\$55,710	\$66,432
Houston County				
Total	\$25,009	\$38,003	\$50,543	\$63,309
Manufacturing	\$28,573	\$37,808	\$45,684	\$54,239

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2022 Workforce Characteristics

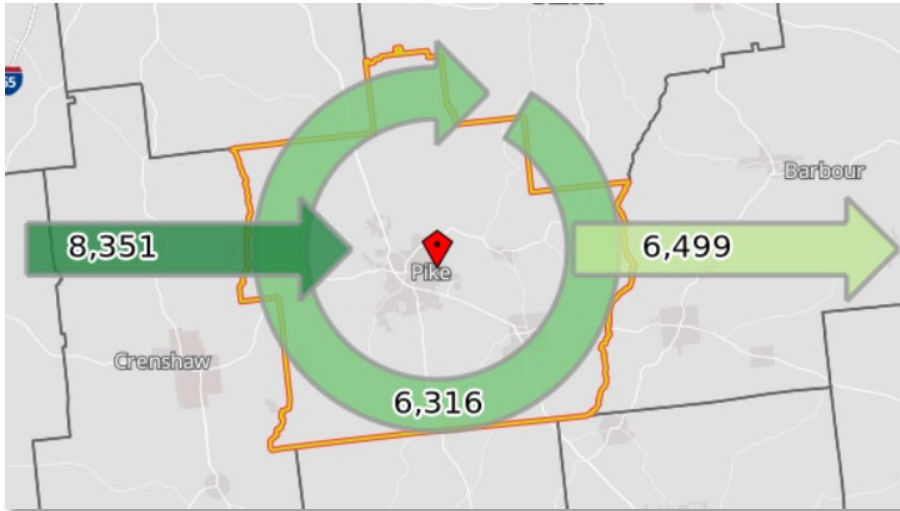


Jobs by Worker Age	Count	Share
Age 29 or younger	3,891	26.5%
Age 30 to 54	7,352	50.1%
Age 55 or older	3,424	23.3%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,621	11.1%
High school or equivalent, no college	3,447	23.5%
Some college or Associate degree	3,413	23.3%
Bachelor's degree or advanced degree	2,295	15.6%
Educational attainment not available (workers aged 29 or younger)	3,891	26.5%
Jobs by Worker Sex	Count	Share
Male	7,987	54.5%
Female	6,680	45.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	2,528	17.2%
\$1,251 to \$3,333 per month	5,183	35.3%
More than \$3,333 per month	6,956	47.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	6,499	100.0%
Workers Aged 29 or younger	1,900	29.2%
Workers Aged 30 to 54	3,279	50.5%
Workers Aged 55 or older	1,320	20.3%
Workers Earning \$1,250 per month or less	1,340	20.6%
Workers Earning \$1,251 to \$3,333 per month	2,192	33.7%
Workers Earning More than \$3,333 per month	2,967	45.7%
Workers in the "Goods Producing" Industry Class	1,116	17.2%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,735	26.7%
Workers in the "All Other Services" Industry Class	3,648	56.1%

Live Elsewhere but Work in the County
39.5%

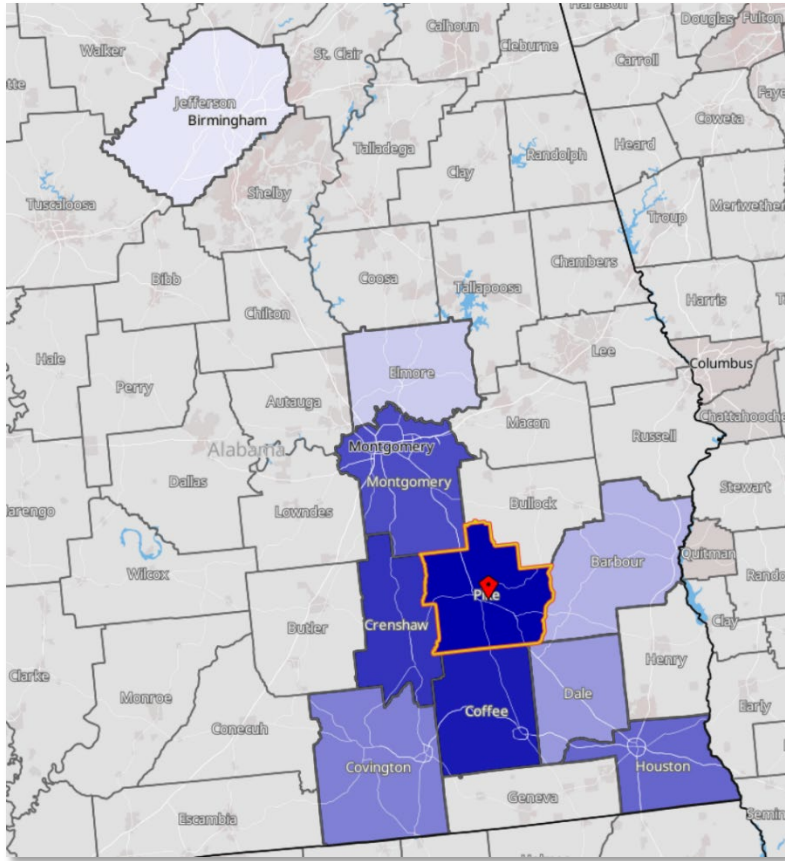
Live in the County but Work Elsewhere
30.7%

Live and Work in the County
29.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Live who Work in This County



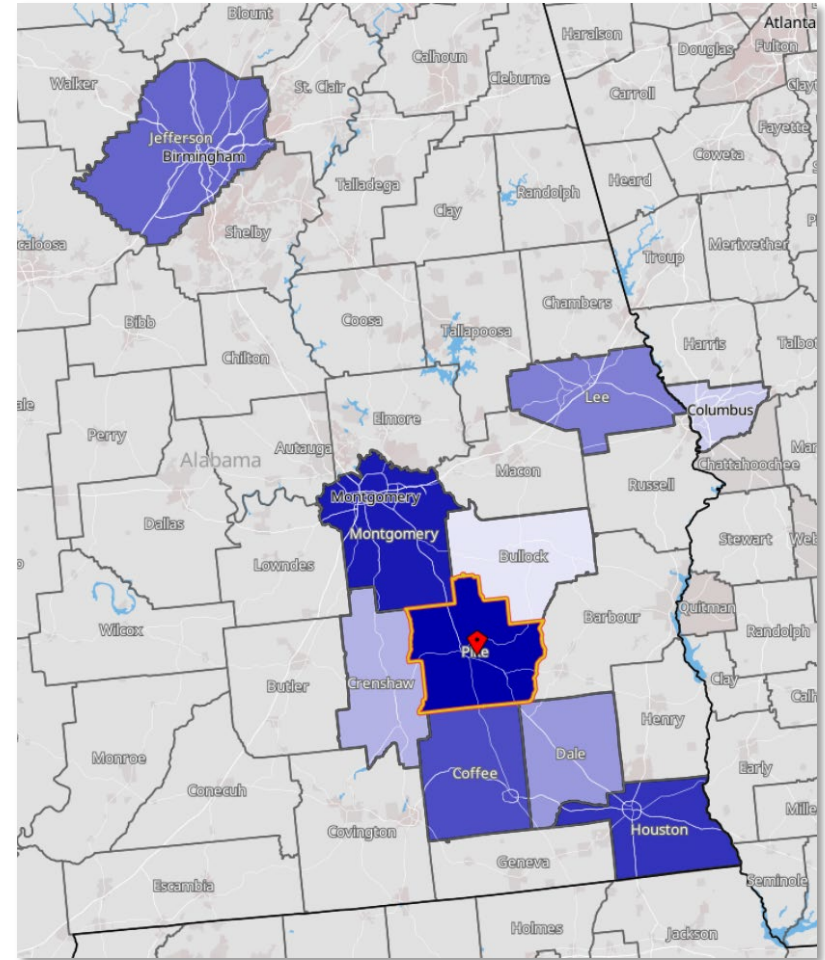
	Count	Share
Pike County, AL	6,316	43.1%
Coffee County, AL	1,096	7.5%
Crenshaw County, AL	691	4.7%
Montgomery County, AL	649	4.4%
Houston County, AL	644	4.4%
Covington County, AL	355	2.4%
Dale County, AL	348	2.4%
Barbour County, AL	314	2.1%
Elmore County, AL	258	1.8%
Jefferson County, AL	243	1.7%
All Other Locations	3,753	25.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Work who Live in This County

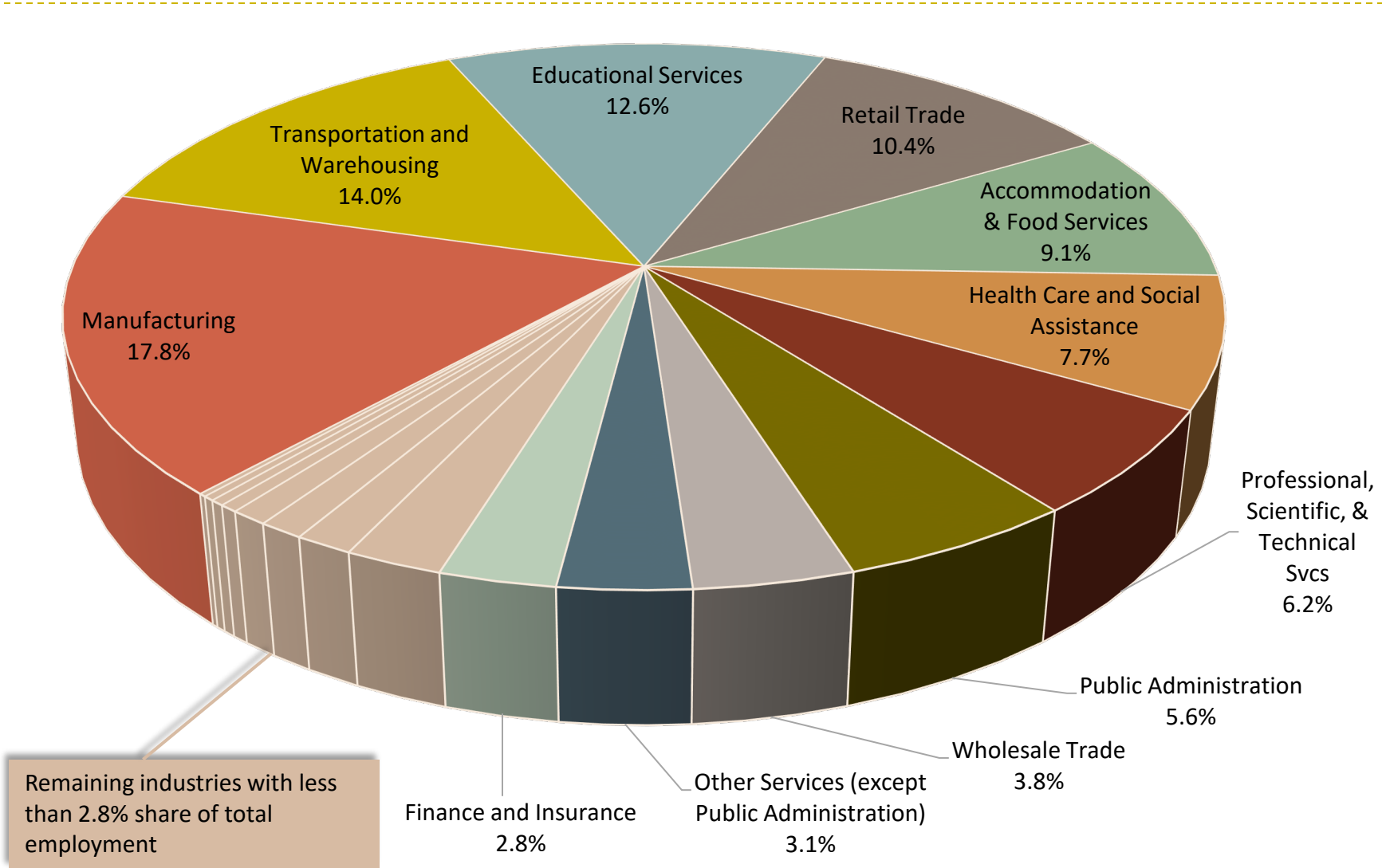
	Count	Share
Pike County, AL	6,316	49.3%
Montgomery County, AL	1,368	10.7%
Houston County, AL	570	4.4%
Coffee County, AL	446	3.5%
Jefferson County, AL	327	2.6%
Lee County, AL	312	2.4%
Dale County, AL	296	2.3%
Crenshaw County, AL	269	2.1%
Muscogee County, GA	154	1.2%
Bullock County, AL	147	1.1%
All Other Locations	2,610	20.4%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

Pike County Industry Distribution

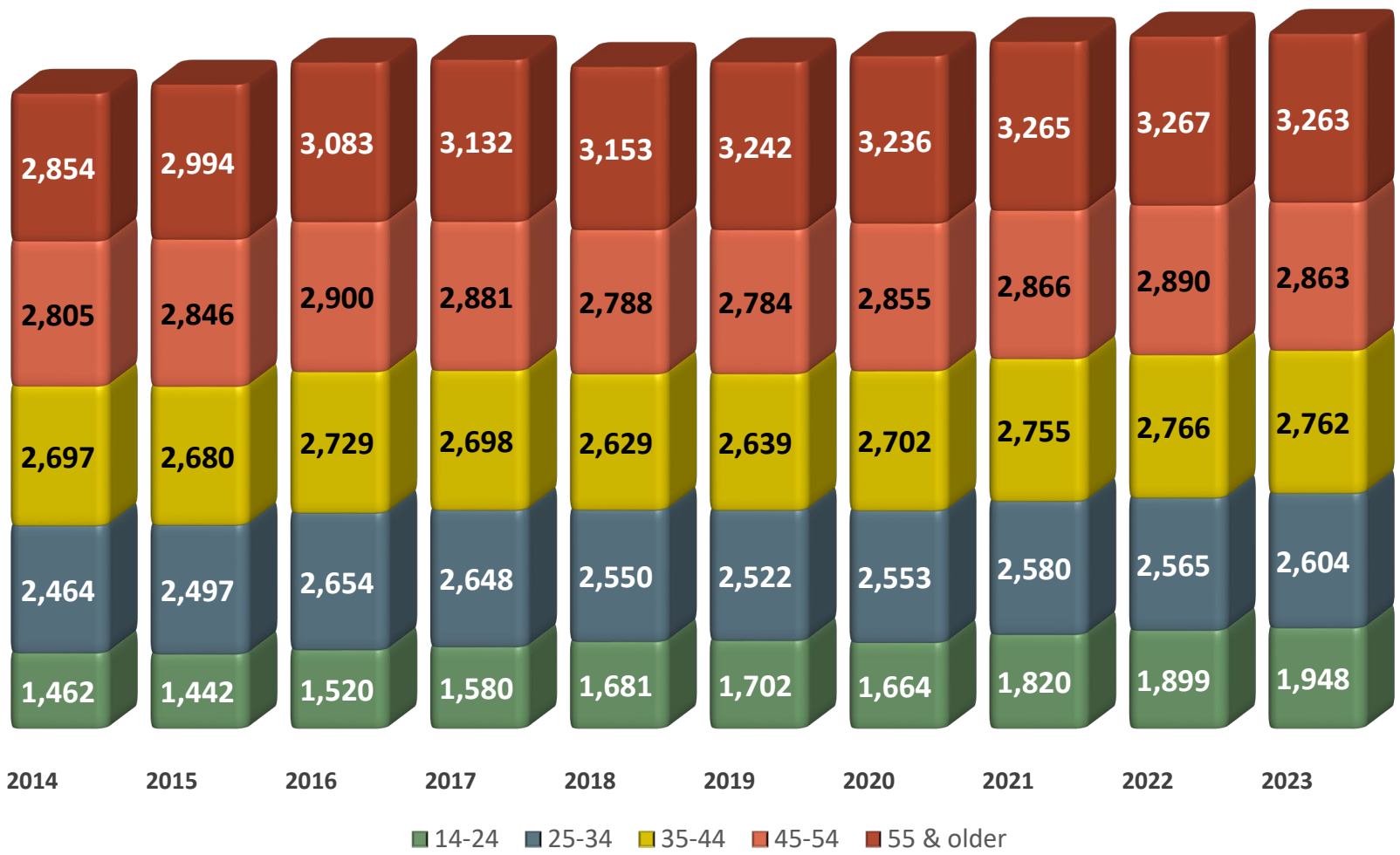
2023



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

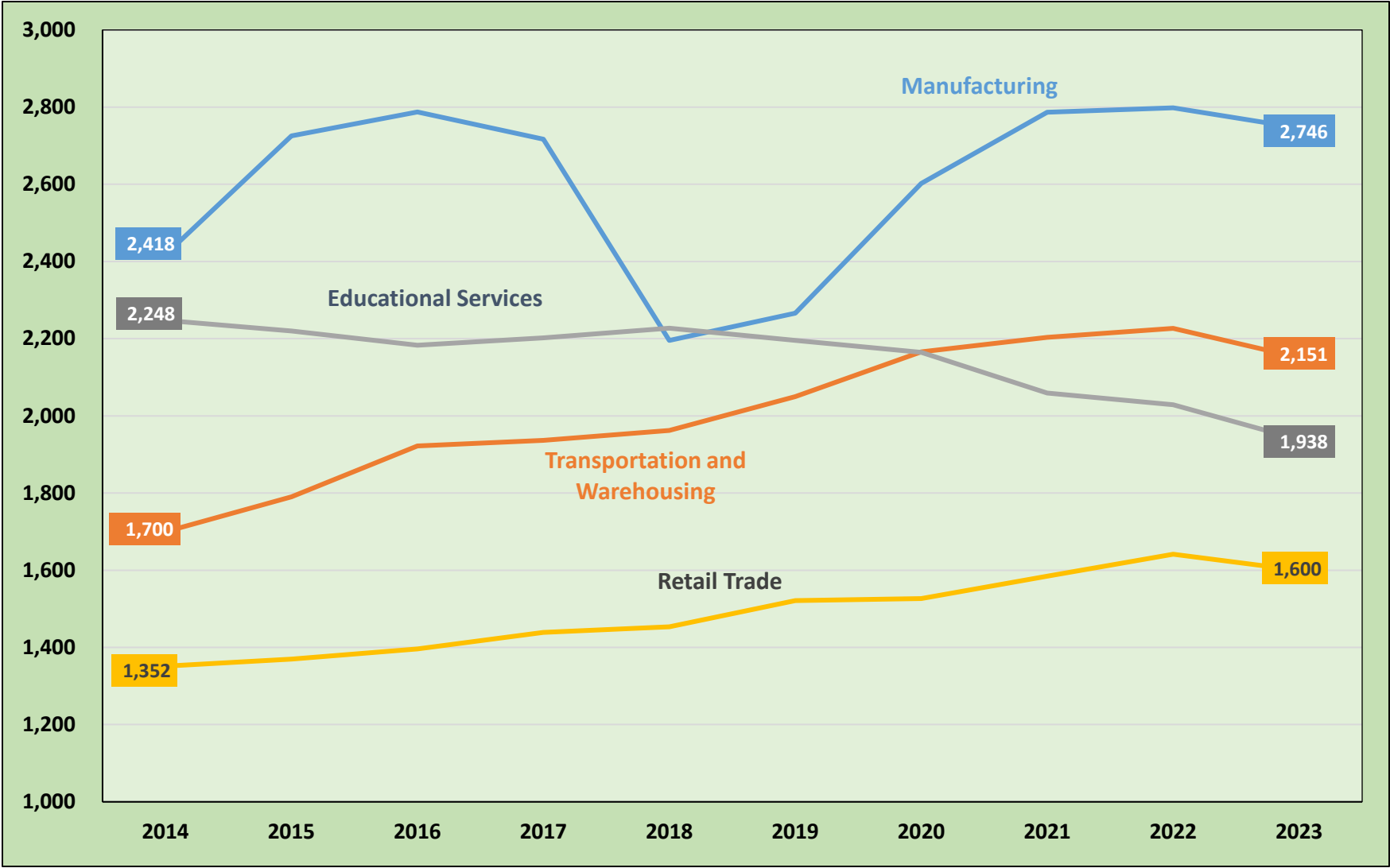
Employment by Age Group

Total All Industries



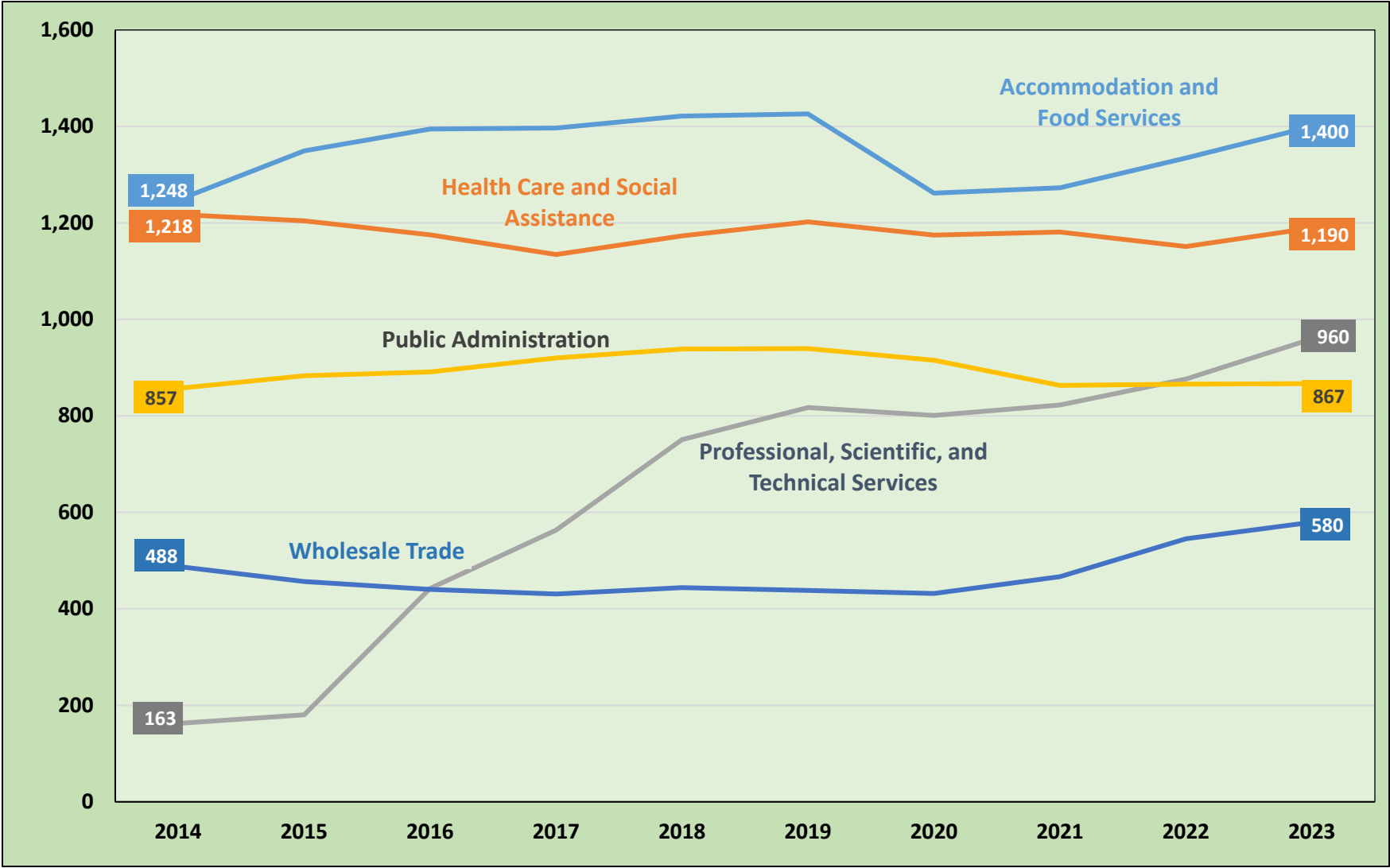
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Industry Sector Employment Trends



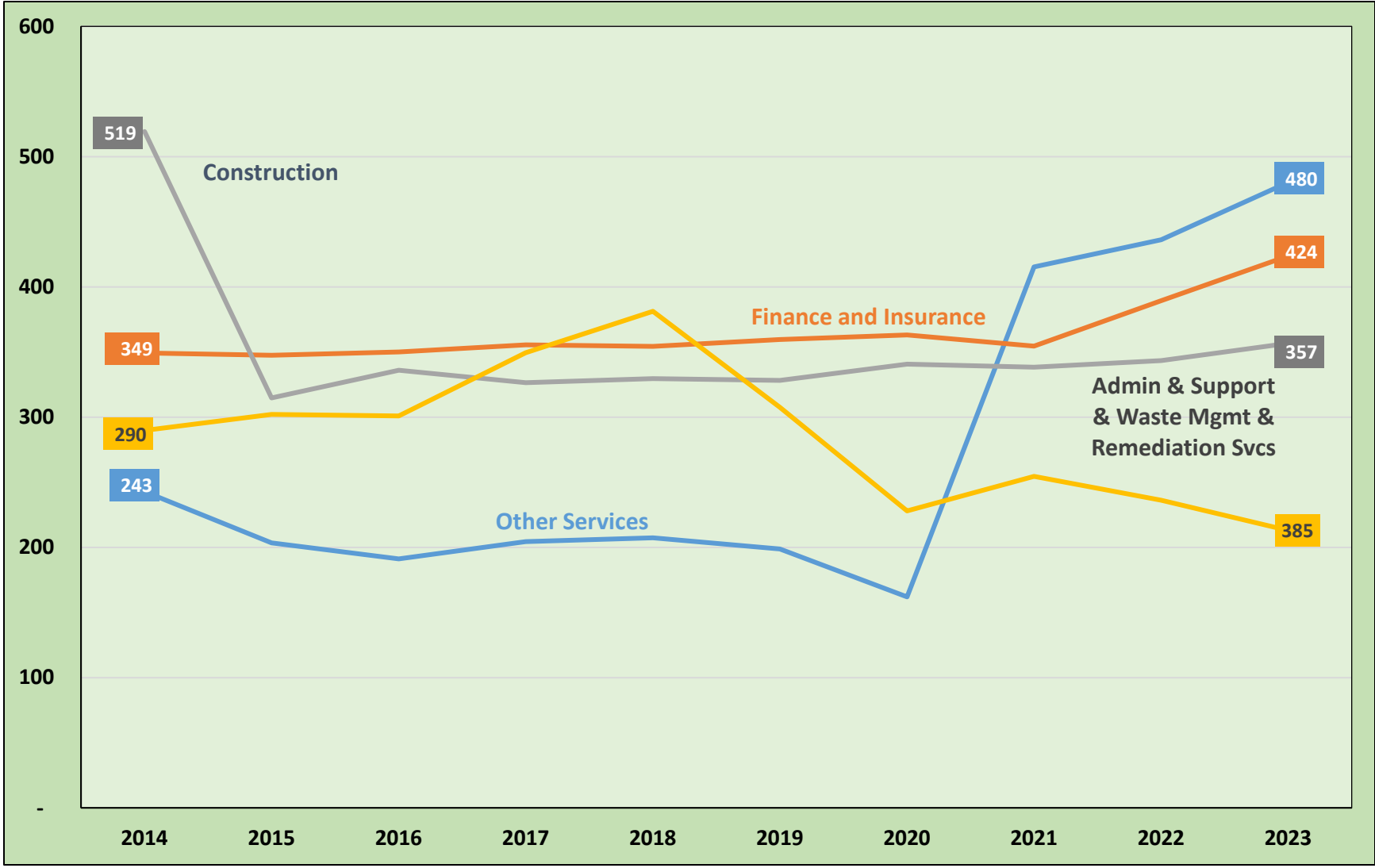
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Industry Sector Employment Trends



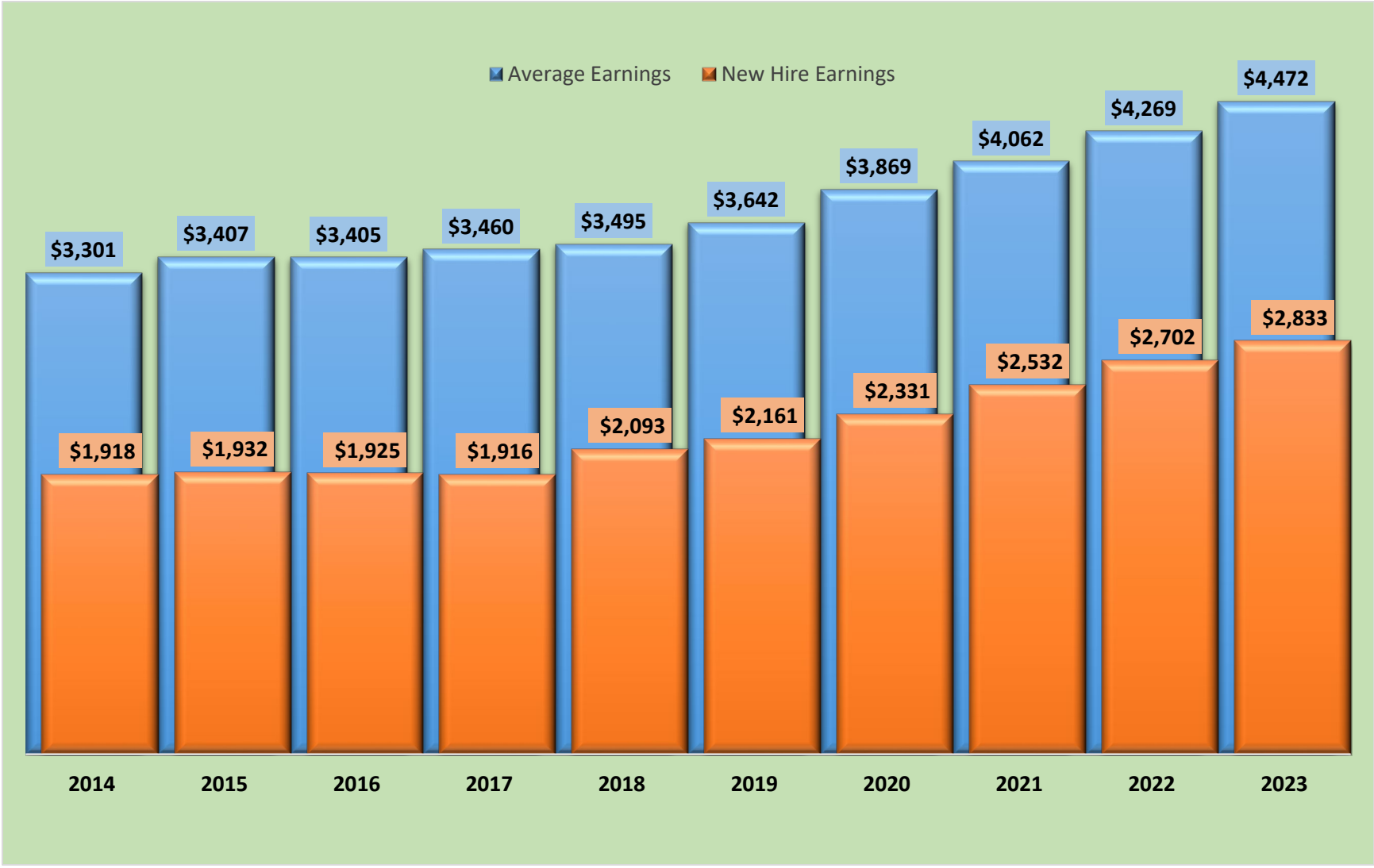
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Charles Henderson High School	129	53	5	9	3	17	50	3
Goshen High School	53	28	0	4	2	6	27	1
Pike County High School	75	17	0	2	0	2	15	2

► Source: Alabama Commission on Higher Education; 2023-2024 High School Report.

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Pike County		# Undergrads	# First-Time Freshman
Major	Grand Total	1,536	255
	Undeclared	271	1
	General Studies	197	35
	Business Administration and Management, General	117	28
	Registered Nursing/Registered Nurse	113	28
	Business/Managerial Economics	89	4
	Computer and Information Sciences, General	69	21
	Multi-/Interdisciplinary Studies, Other	59	3
	Psychology, General	45	10
	Accounting	36	8
	Biology/Biological Sciences, General	31	12
	Criminal Justice/Safety Studies	30	4
	Graphic Design	29	2
	Exercise Science and Kinesiology	21	2
	Hospitality Administration/Management, General	18	7
	Social Work	18	2

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Pike Total	* State Totals
Computer and Information Sciences, General	2	-	-	-	15	-	19	-	-	36	1,429
Business Administration and Management, General	2	-	1	-	19	-	4	-	-	26	2,265
Registered Nursing/Registered Nurse	-	-	10	-	11	-	1	-	-	22	3,947
Business/Managerial Economics	-	-	-	-	16	-	3	-	-	19	49
Welding Technology/Welder	18	1	-	-	-	-	-	-	-	19	1,280
Multi-/Interdisciplinary Studies, Other	1	-	1	-	15	-	-	-	-	17	1,155
Industrial Mechanics and Maintenance Technology/Technician	9	2	4	-	-	-	-	-	-	15	630
General Studies	2	-	11	-	1	-	-	-	-	14	6,081
Accounting	-	-	-	-	4	-	7	-	-	11	793
Child Care and Support Services Management	9	-	-	-	-	-	-	-	-	9	540
Liberal Arts and Sciences, General Studies and Humanities, Other	-	-	9	-	-	-	-	-	-	9	107
Biology/Biological Sciences, General	-	-	-	-	8	-	-	-	-	8	664
Exercise Science and Kinesiology	-	-	-	-	7	-	1	-	-	8	318
Psychology, General	-	-	-	-	8	-	-	-	-	8	906
Emergency Medical Technology/Technician (EMT Paramedic)	7	-	-	-	-	-	-	-	-	7	782

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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