

Perry County Profile

Alabama Department of Workforce
Labor Market Information Division

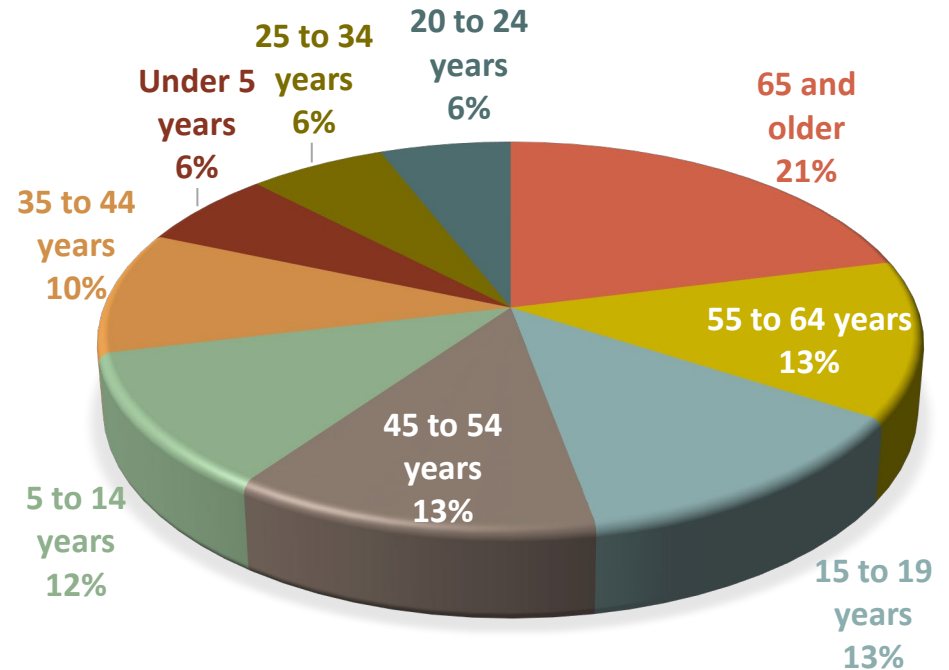
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	522
5 to 14 years	942
15 to 19 years	1,066
20 to 24 years	490
25 to 34 years	514
35 to 44 years	839
45 to 54 years	1,047
55 to 64 years	1,080
65 and older	1,731

Total Population
8,231

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,209
Nursery school, preschool	5
Kindergarten	170
Elementary school (grades 1-8)	761
High school (grades 9-12)	365
College or graduate school	908
Educational Attainment	Estimate
Population 25 years and over	5,211
Less than 9 th grade	195
9 th to 12 th grade, no diploma	734
High school graduate (includes equivalency)	2,220
Some college, no degree	839
Associate's degree	345
Bachelor's degree	545
Graduate or professional degree	333

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	27,583	26,746	837	2.8%	5,322	6,159
Dallas	13,550	12,682	868	6.2%	4,223	5,091
Elmore	39,381	38,222	1,159	2.8%	6,995	8,154
Lowndes	3,584	3,386	198	5.2%	962	1,160
Montgomery	110,023	106,135	3,888	3.4%	23,350	27,238
Perry	3,112	2,918	194	5.3%	972	1,166

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Production Workers, All Other	21	Management Occupations	4
Customer Service Representatives	10	Office Clerks, General	4
Cashiers	9	Packers and Packagers, Hand	4
Dishwashers	8	Preschool Teachers, Except Special Education	4
Nursing Assistants	8	Retail Salespersons	4
Industrial Truck and Tractor Operators	7	Welders, Cutters, Solderers, and Brazers	4
Production Occupations	7	Construction Laborers	3
Stockers and Order Fillers	7	Driver/Sales Workers and Truck Drivers	3
Team Assemblers	7	Forest Fire Inspectors and Prevention Specialists	3
General and Operations Managers	6	Inspectors, Testers, Sorters, Samplers, and Weighers	3
Heavy and Tractor-Trailer Truck Drivers	5	Meter Readers, Utilities	3
Laborers and Material Movers, Hand	5	Miscellaneous Teachers and Instructors	3
Assemblers and Fabricators	4	Other Management Occupations	3
Automotive Service Technicians and Mechanics	4	Operating Engineers and Other Construction Equipment Operators	3
Cooks and Food Preparation Workers	4	Packaging and Filling Machine Operators and Tenders	3



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	15	Insurance Sales Agents	3
Licensed Practical & Vocational Nurses	10	General and Operations Managers	2
Nursing Assistants	10	Transportation, Storage, and Distribution Managers	2
Merchandise Displayers and Window Trimmers	8	Managers, All Other	2
Physical Therapists	8	Dining Room and Cafeteria Attendants and Bartender Helpers	2
Physical Therapist Assistants	7	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2
Supervisors of Retail Sales Workers	6	Human Resources Assistants, Except Payroll and Timekeeping	2
Laborers and Freight, Stock, and Material Movers, Hand	5	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2
Medical and Health Services Managers	4	Construction Laborers	2
Pharmacists	4	Operating Engineers and Other Construction Equipment Operators	2
Home Health Aides	4	Auto Service Technicians and Mechanics	2
Coaches and Scouts	3	Heavy and Tractor-Trailer Truck Drivers	2
Occupational Therapists	3	Chief Executives	1
Speech-Language Pathologists	3	Emergency Management Directors	1
Occupational Therapy Assistants	3	Logisticians	1



Source: The Conference Board-Lighcast Help Wanted Online

Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-33.9%	-53.1%	-61.1%
Age 20-64 Population Growth	-30.3%	-50.6%	-55.8%
Nonagricultural Job Growth	7.1%	13.7%	17.1%
Worker Shortfall	37.4%	64.3%	72.9%
Worker Shortfall	732	1,257	1,425

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Occupational Wages

Perry County Average Hourly Wage All Occupations			
Entry	Median	Mean	Experienced
\$11.89	\$18.06	\$21.97	\$27.00

Perry County Average Hourly Wage Manufacturing			
Entry	Median	Mean	Experienced
NA	NA	NA	NA

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

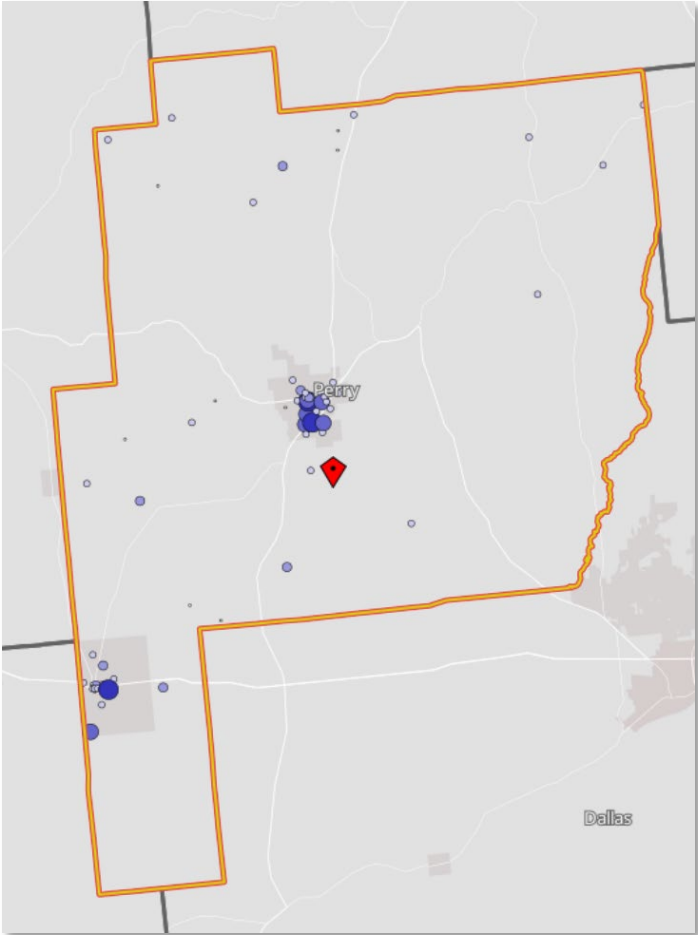
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Perry County				
Total	\$24,748	\$37,569	\$45,691	\$56,163
Manufacturing	NA	NA	NA	NA
Tuscaloosa County				
Total	\$28,643	\$47,356	\$55,891	\$69,515
Manufacturing	\$41,304	\$53,191	\$61,569	\$71,702
Jefferson County				
Total	\$30,200	\$48,936	\$62,222	\$78,233
Manufacturing	\$36,500	\$49,876	\$59,395	\$70,843

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2022 Workforce Characteristics

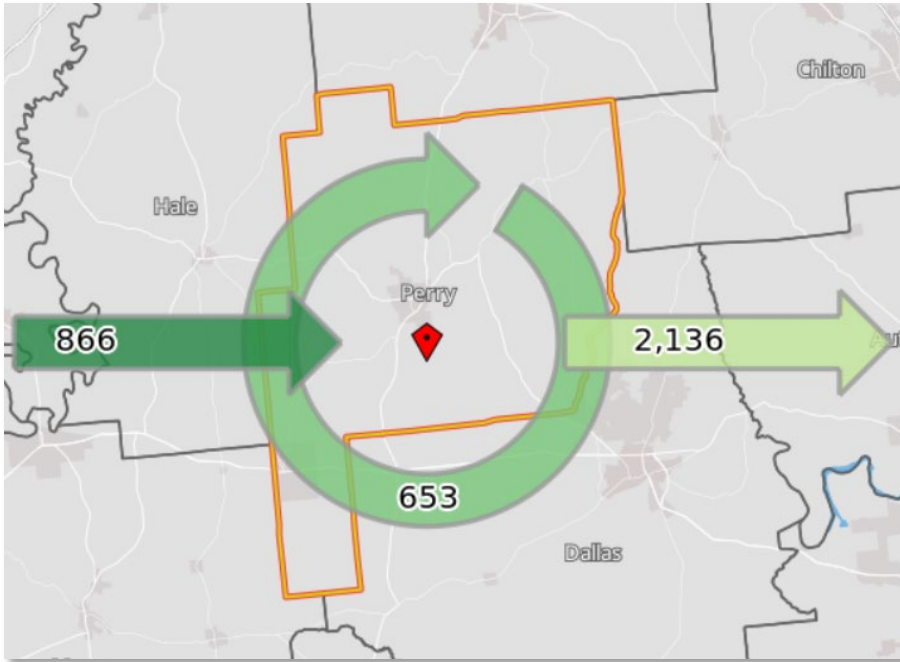


Jobs by Worker Age	Count	Share
Age 29 or younger	217	14.3%
Age 30 to 54	805	53.0%
Age 55 or older	497	32.7%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	240	15.8%
High school or equivalent, no college	409	26.9%
Some college or Associate degree	412	27.1%
Bachelor's degree or advanced degree	241	15.9%
Educational attainment not available (workers aged 29 or younger)	217	14.3%
Jobs by Worker Sex	Count	Share
Male	706	46.5%
Female	813	53.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	250	16.5%
\$1,251 to \$3,333 per month	682	44.9%
More than \$3,333 per month	587	38.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	2,136	100.0%
Workers Aged 29 or younger	536	25.1%
Workers Aged 30 to 54	1,157	54.2%
Workers Aged 55 or older	443	20.7%
Workers Earning \$1,250 per month or less	438	20.5%
Workers Earning \$1,251 to \$3,333 per month	757	35.4%
Workers Earning More than \$3,333 per month	941	44.1%
Workers in the "Goods Producing" Industry Class	596	27.9%
Workers in the "Trade, Transportation, and Utilities" Industry Class	391	18.3%
Workers in the "All Other Services" Industry Class	1,149	53.8%

Live in the County but Work Elsewhere
58.4%

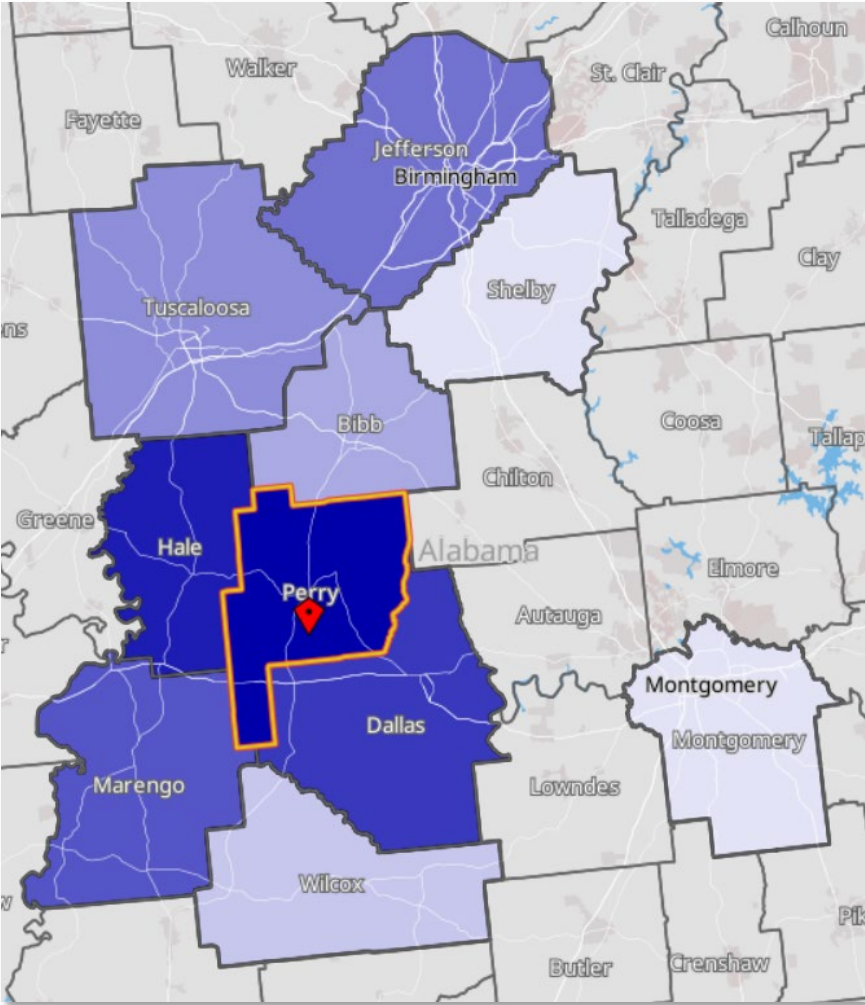
Live Elsewhere but Work in the County
23.7%

Live and Work in the County
17.9%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Live who Work in This County



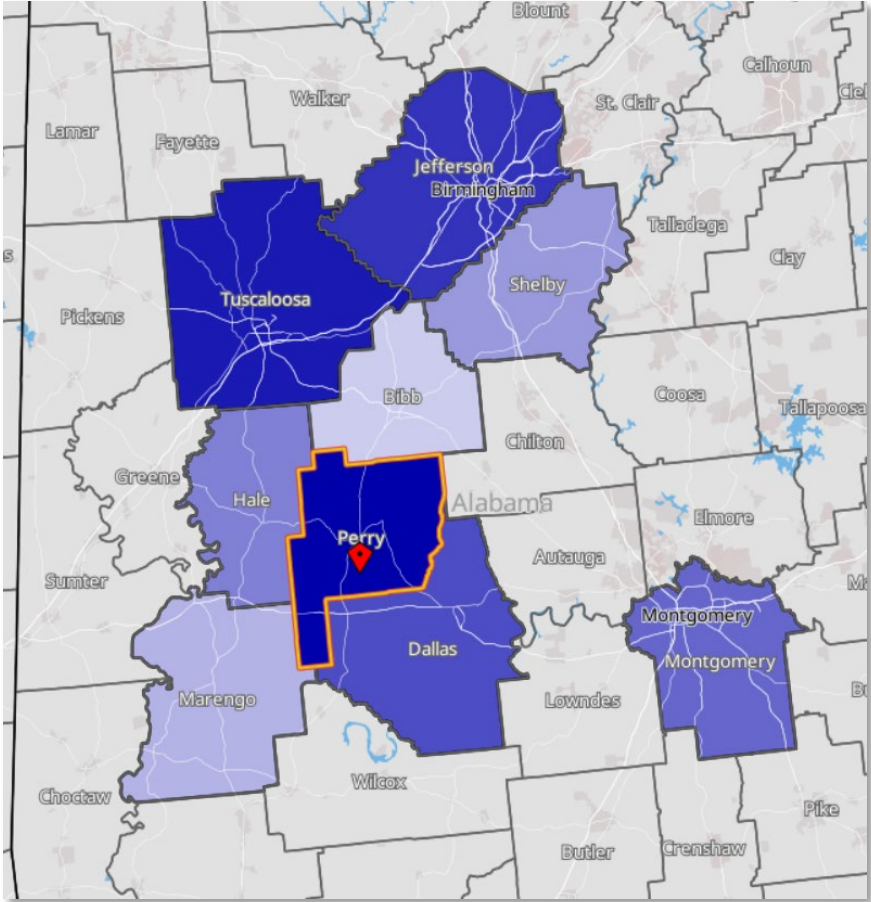
	Count	Share
Perry County, AL	653	43.0%
Hale County, AL	148	9.7%
Dallas County, AL	146	9.6%
Marengo County, AL	89	5.9%
Jefferson County, AL	80	5.3%
Tuscaloosa County, AL	63	4.1%
Bibb County, AL	41	2.7%
Wilcox County, AL	25	1.6%
Montgomery County, AL	23	1.5%
Shelby County, AL	23	1.5%
All Other Locations	228	15.0%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Work who Live in This County

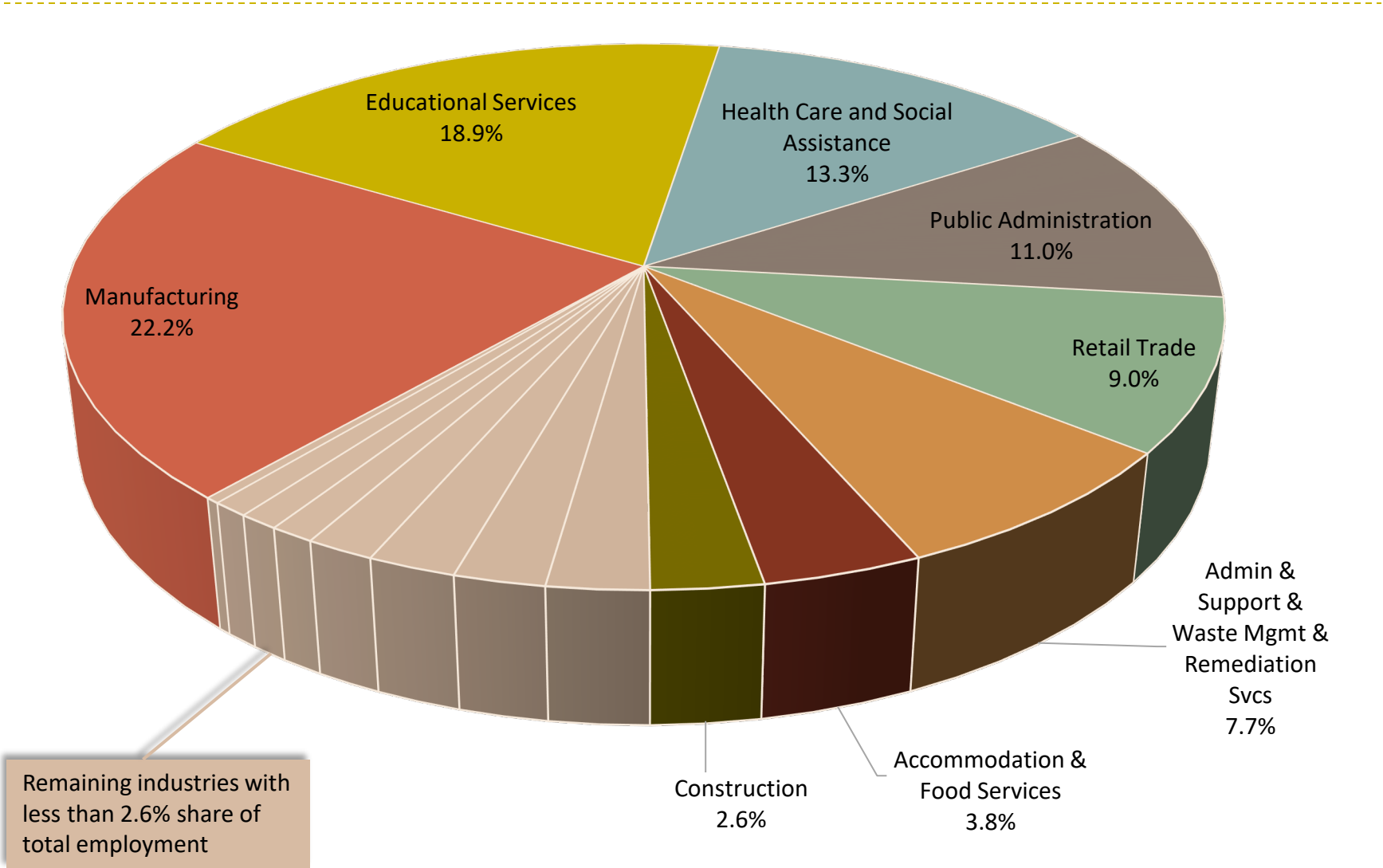
	Count	Share
Perry County, AL	653	23.4%
Tuscaloosa County, AL	435	15.6%
Jefferson County, AL	296	10.6%
Dallas County, AL	266	9.5%
Montgomery County, AL	171	6.1%
Hale County, AL	139	5.0%
Shelby County, AL	126	4.5%
Marengo County, AL	125	4.5%
Bibb County, AL	122	4.4%
Mobile County, AL	29	1.0%
All Other Locations	427	15.3%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

Perry County Industry Distribution

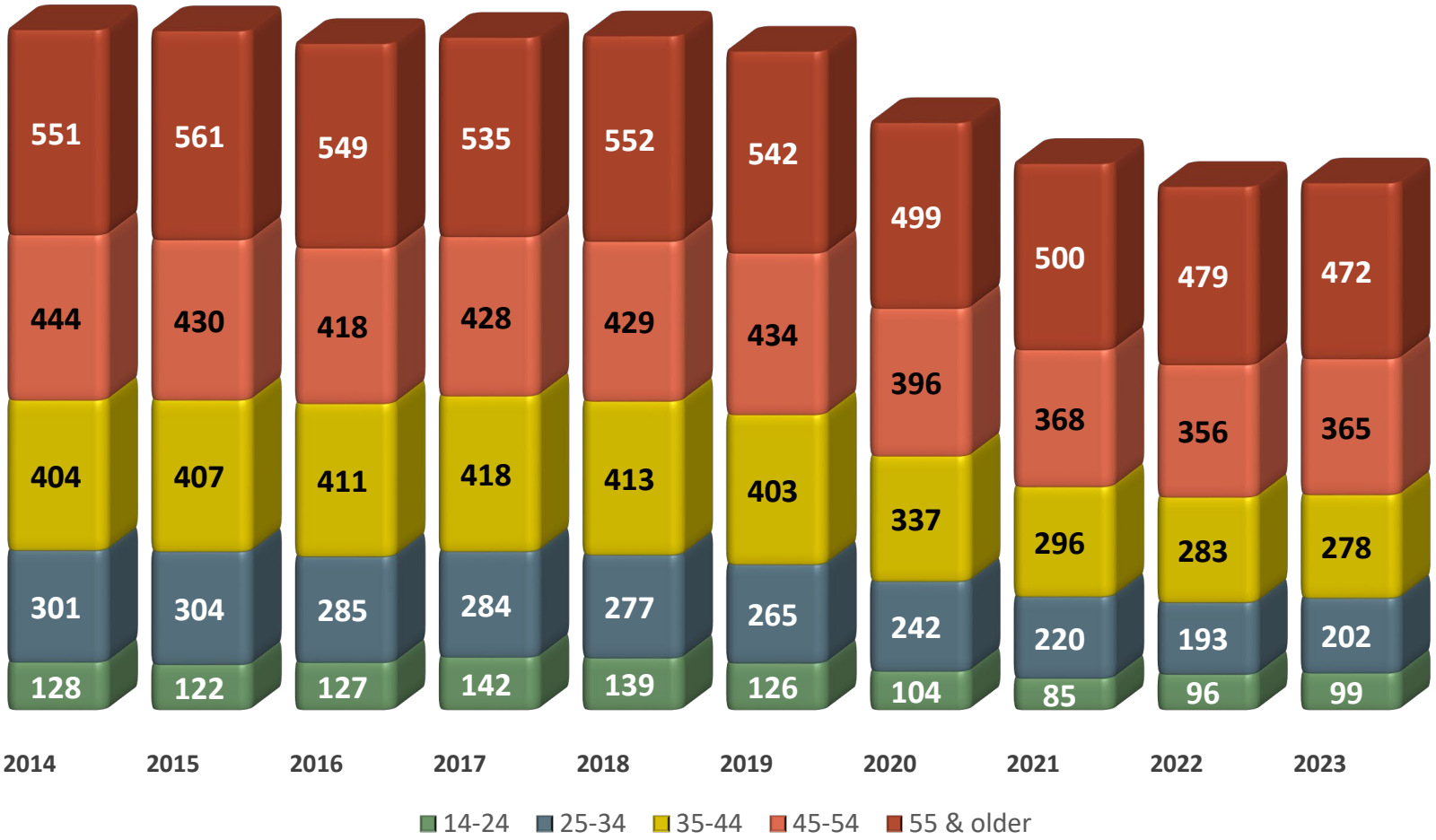
2023



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

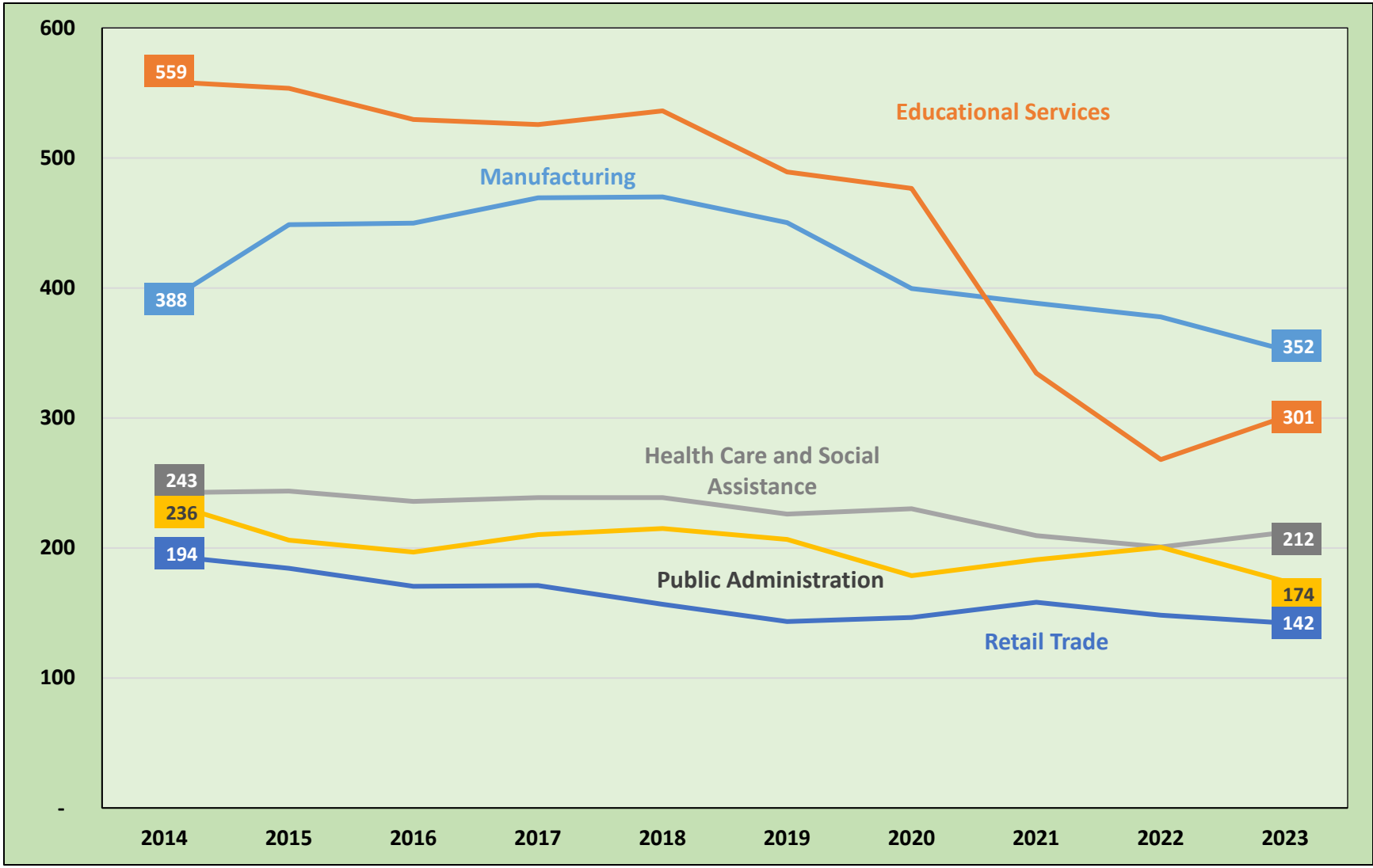
Employment by Age Group

Total All Industries



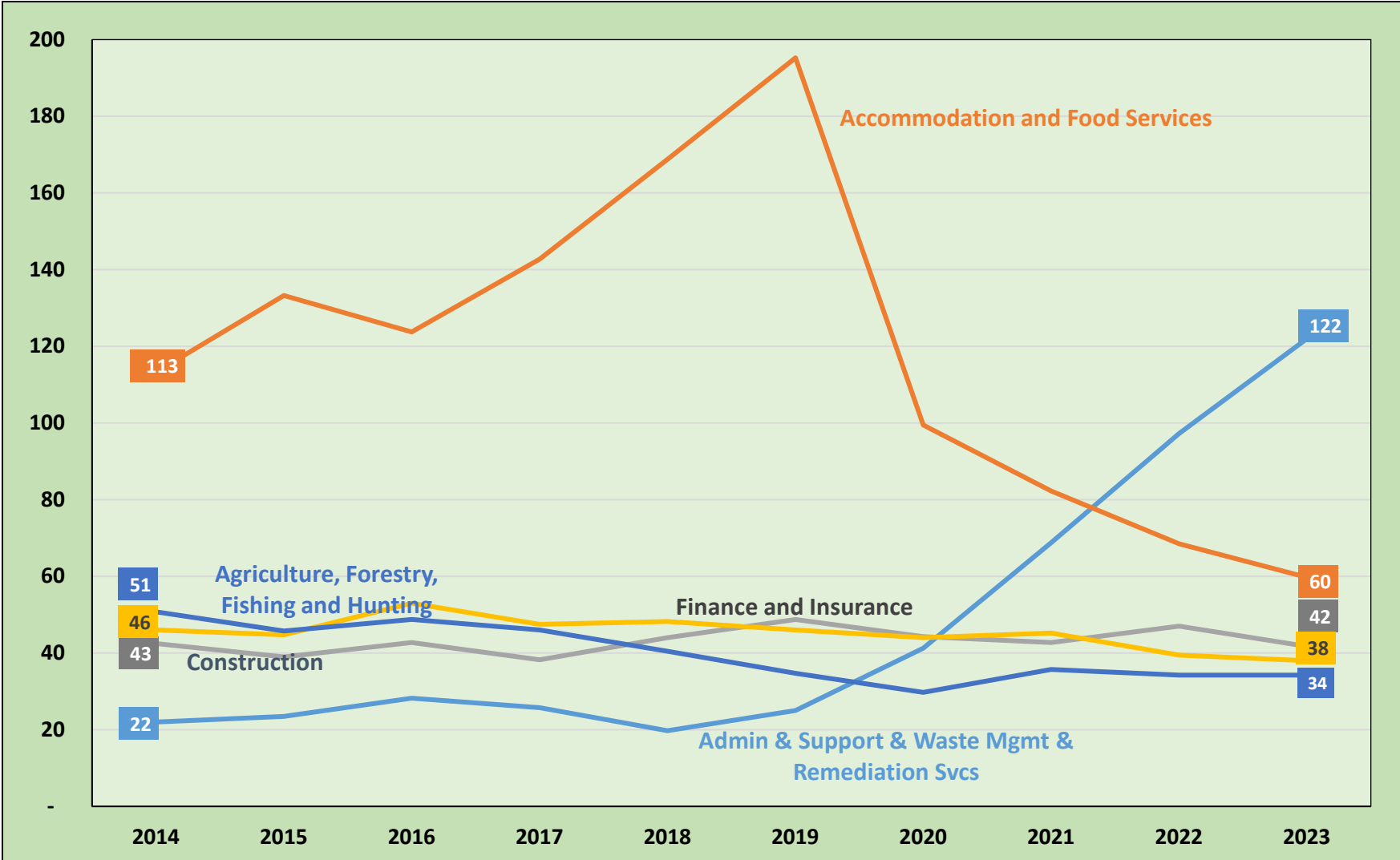
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Francis Marion School	48	15	1	2	3	6	13	2
Robert C Hatch High School	15	10	1	2	0	3	10	0

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Perry County		# Undergrads	# First-Time Freshman
Major	Grand Total	247	33
Undeclared		84	1
General Studies		41	12
Liberal Arts and Sciences/Liberal Studies		15	4
Registered Nursing/Registered Nurse		12	1
Welding Technology/Welder		8	5
Biology/Biological Sciences, General		7	0
Psychology, General		6	0
Business Administration and Management, General		5	1
Administrative Assistant and Secretarial Science, General		3	1
Computer and Information Sciences, General		3	1
Education, General		3	0
Social Work		3	0
Business/Commerce, General		2	0
Communication and Media Studies, Other		2	0
Criminal Justice/Safety Studies		2	0

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Perry Total	* State Totals
General Studies	1	-	12	-	-	-	-	-	-	13	6,081
Mason/Masonry	2	3	-	-	-	-	-	-	-	5	69
Registered Nursing/Registered Nurse	-	-	3	-	1	-	1	-	-	5	3,947
Business Administration and Management, General	-	-	-	-	1	-	3	-	-	4	2,265
Liberal Arts and Sciences/Liberal Studies	-	-	4	-	-	-	-	-	-	4	961
Computer and Information Sciences, General	-	1	1	-	1	-	-	-	-	3	1,429
Licensed Practical/Vocational Nurse Training	-	3	-	-	-	-	-	-	-	3	1,501
Administrative Assistant and Secretarial Science, General	-	1	1	-	-	-	-	-	-	2	440
Emergency Medical Technology/Technician (EMT Paramedic)	-	1	1	-	-	-	-	-	-	2	782
Industrial Mechanics and Maintenance Technology/Technician	-	1	1	-	-	-	-	-	-	2	630
Psychology, General	-	-	-	-	2	-	-	-	-	2	906
Social Work	-	-	-	-	2	-	-	-	-	2	659
Accounting	-	-	-	-	-	-	1	-	-	1	793
Educational Leadership and Administration, General	-	-	-	-	-	-	1	-	-	1	362
Elementary Education and Teaching	-	-	-	-	-	-	1	-	-	1	1,071

Questions???

Alabama Department of Workforce
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