

Montgomery County Profile

Alabama Department of Workforce
Labor Market Information Division

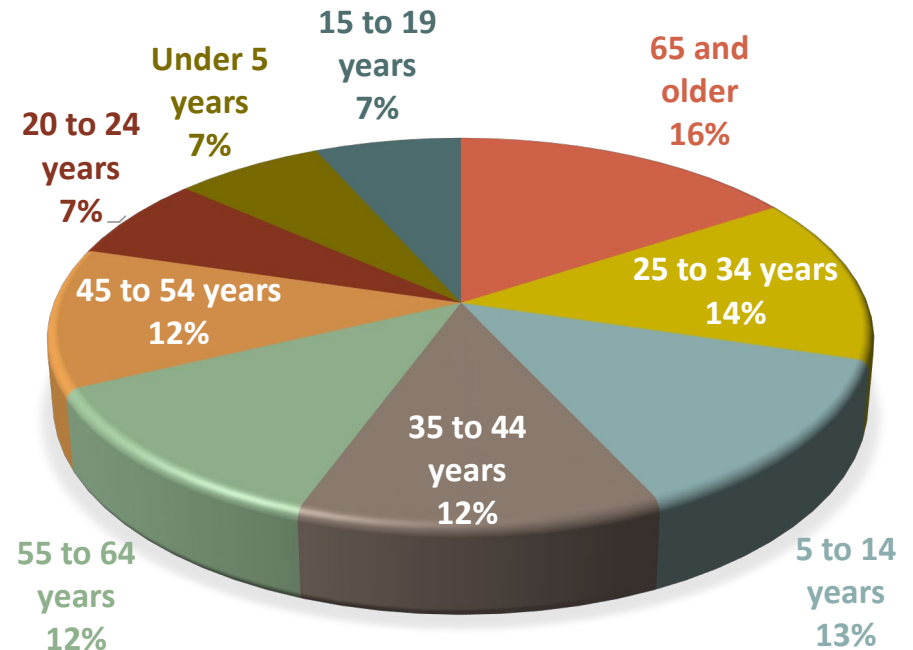
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	15,396
5 to 14 years	30,311
15 to 19 years	15,169
20 to 24 years	15,723
25 to 34 years	31,515
35 to 44 years	28,583
45 to 54 years	26,523
55 to 64 years	28,015
65 and older	35,962

Total Population
227,197

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	58,450
Nursery school, preschool	4,314
Kindergarten	3,168
Elementary school (grades 1-8)	23,998
High school (grades 9-12)	11,558
College or graduate school	15,412
Educational Attainment	Estimate
Population 25 years and over	150,598
Less than 9 th grade	5,064
9 th to 12 th grade, no diploma	11,737
High school graduate (includes equivalency)	39,432
Some college, no degree	31,413
Associate's degree	11,336
Bachelor's degree	30,013
Graduate or professional degree	21,603

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	27,583	26,746	837	2.8%	5,322	6,159
Dallas	13,550	12,682	868	6.2%	4,223	5,091
Elmore	39,381	38,222	1,159	2.8%	6,995	8,154
Lowndes	3,584	3,386	198	5.2%	962	1,160
Montgomery	110,023	106,135	3,888	3.4%	23,350	27,238
Perry	3,112	2,918	194	5.3%	972	1,166

Unemployment + Underemployment = Potential Available Labor Pool

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	825	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	86
Cashiers	223	Laborers and Freight, Stock, and Material Movers, Hand	85
Management Occupations	187	Driver/Sales Workers and Truck Drivers	77
Stockers and Order Fillers	177	Helpers--Production Workers	72
General and Operations Managers	166	Medical Assistants	70
Industrial Truck and Tractor Operators	131	Heavy and Tractor-Trailer Truck Drivers	64
Production Occupations	127	Security Guards	54
Team Assemblers	121	Nursing Assistants	53
Production Workers, All Other	117	Cooks and Food Preparation Workers	51
Maids and Housekeeping Cleaners	110	Transportation, Storage, and Distribution Managers	51
Office Clerks, General	107	Waiters and Waitresses	51
Food Service Managers	95	Maintenance and Repair Workers, General	48
Retail Salespersons	92	Assemblers and Fabricators	44
Fast Food and Counter Workers	91	Inspectors, Testers, Sorters, Samplers, and Weighers	44
Retail Sales Workers	89	Supervisors of Retail Sales Workers	42



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	1,793	Food Service Managers	371
Retail Salespersons	855	Fast Food and Counter Workers	370
Computer Occupations, All Other	826	Health Technologists and Technicians, All Other	369
Software Developers	715	Data Scientists	345
Supervisors of Retail Sales Workers	640	Marketing Managers	330
Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	626	Security Guards	330
Customer Service Representatives	595	Sales Reps of Services, Except Advertising, Insurance, Financial Services, and Travel	327
Heavy and Tractor-Trailer Truck Drivers	574	Computer User Support Specialists	306
General and Operations Managers	500	Financial Managers	291
Maintenance and Repair Workers, General	461	Management Analysts	279
Sales Managers	438	Sales Reps, Wholesale and Manufacturing, Technical and Scientific Products	275
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	420	Waiters and Waitresses	265
Supervisors of Office and Administrative Support Workers	402	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	264
Project Management Specialists	384	Maids and Housekeeping Cleaners	261
Medical and Health Services Managers	377	Laborers and Freight, Stock, and Material Movers, Hand	244



Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-2.0%	-4.8%	-6.9%
Age 20-64 Population Growth	-5.7%	-9.1%	-11.5%
Nonagricultural Job Growth	8.3%	11.8%	13.5%
Worker Shortfall	14.0%	20.9%	25.0%
Worker Shortfall	19,542	29,076	34,763

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.



Occupational Wages

Montgomery County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$13.57	\$21.98	\$27.49	\$34.45

Montgomery County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$16.47	\$23.58	\$26.78	\$31.93

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

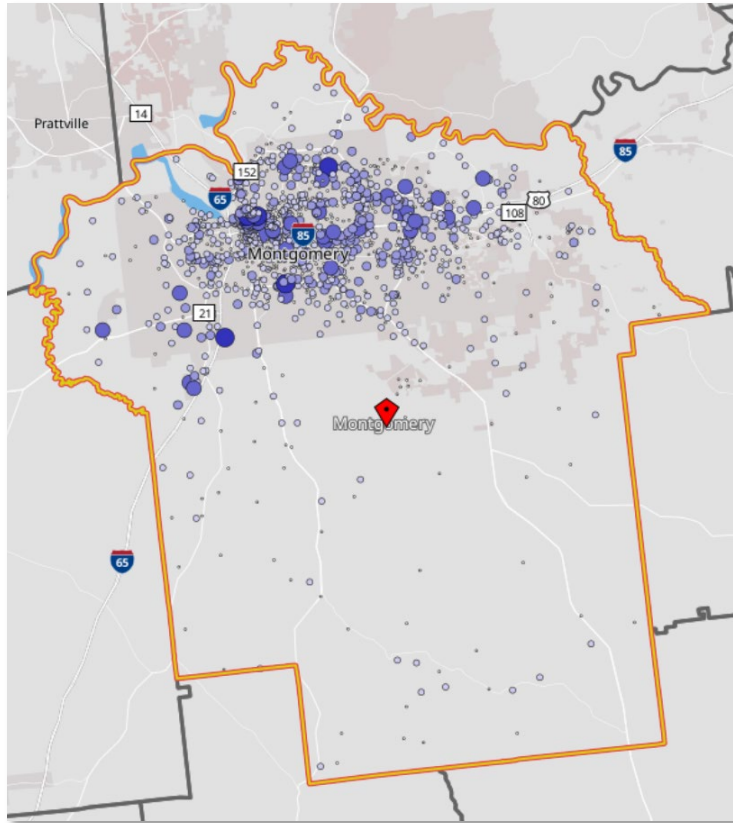
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Montgomery County				
Total	\$28,231	\$45,709	\$57,183	\$71,660
Manufacturing	\$34,264	\$49,042	\$55,710	\$66,432
Jefferson County				
Total	\$30,200	\$48,936	\$62,222	\$78,233
Manufacturing	\$36,500	\$49,876	\$59,395	\$70,843
Elmore County				
Total	\$25,284	\$38,388	\$48,783	\$60,532
Manufacturing	\$37,018	\$51,014	\$64,989	\$78,976

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

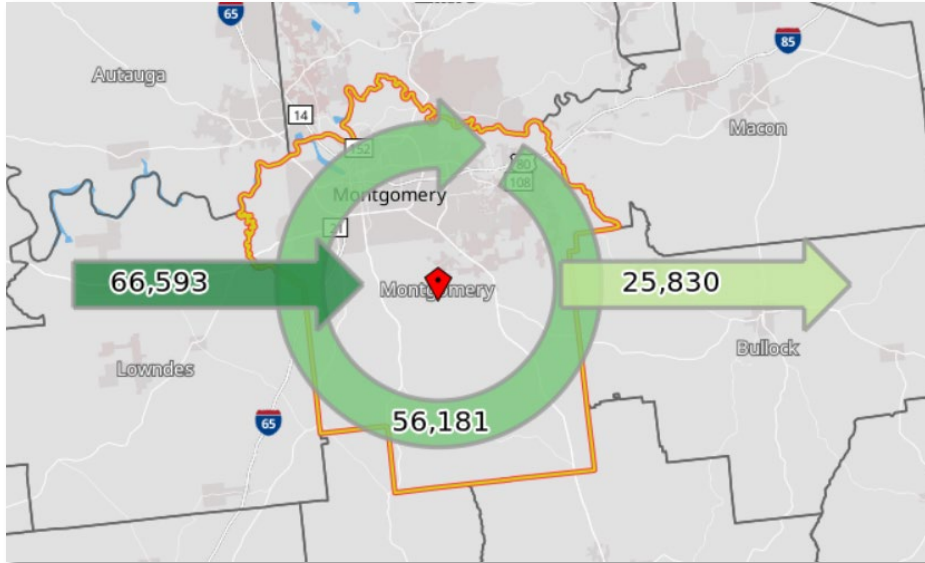
2022 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	26,096	21.3%
Age 30 to 54	66,769	54.4%
Age 55 or older	29,909	24.4%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	12,912	10.5%
High school or equivalent, no college	28,220	23.0%
Some college or Associate degree	31,755	25.9%
Bachelor's degree or advanced degree	23,791	19.4%
Educational attainment not available (workers aged 29 or younger)	26,096	21.3%
Jobs by Worker Sex	Count	Share
Male	58,374	47.5%
Female	64,400	52.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	17,432	14.2%
\$1,251 to \$3,333 per month	37,449	30.5%
More than \$3,333 per month	67,893	55.3%

2022 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	25,830	100.0%
Workers Aged 29 or younger	7,497	29.0%
Workers Aged 30 to 54	13,315	51.5%
Workers Aged 55 or older	5,018	19.4%
Workers Earning \$1,250 per month or less	5,683	22.0%
Workers Earning \$1,251 to \$3,333 per month	8,726	33.8%
Workers Earning More than \$3,333 per month	11,421	44.2%
Workers in the "Goods Producing" Industry Class	3,532	13.7%
Workers in the "Trade, Transportation, and Utilities" Industry Class	7,261	28.1%
Workers in the "All Other Services" Industry Class	15,037	58.2%

Live Elsewhere but Work in the County
44.8%

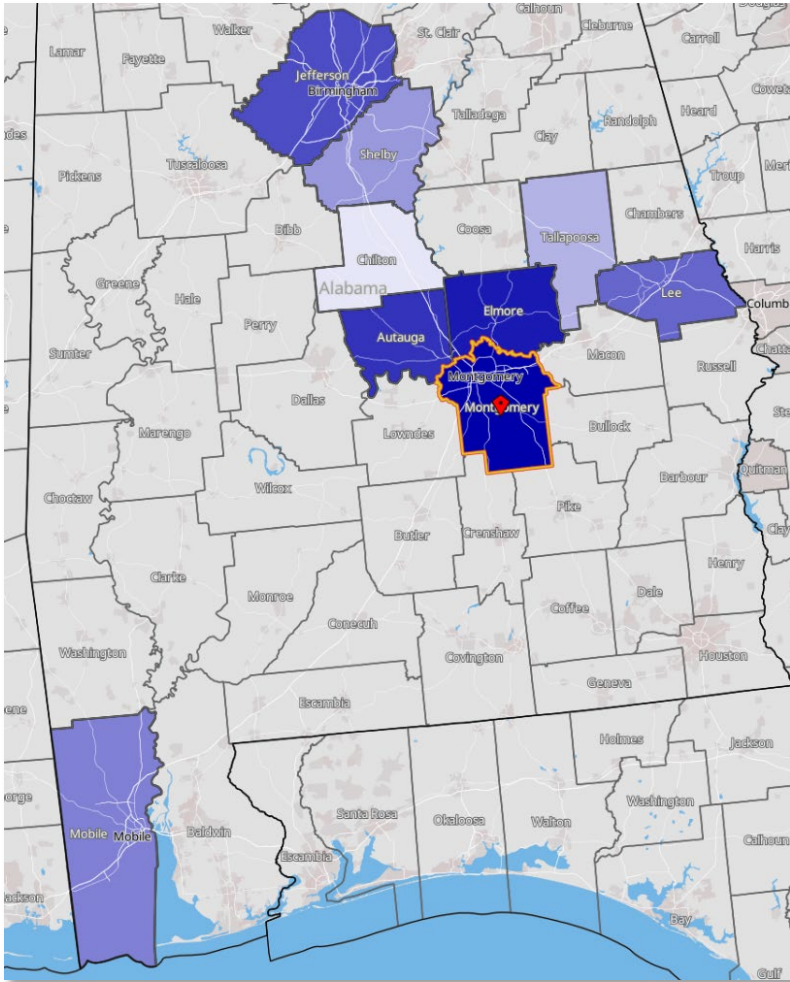
Live and Work in the County
37.8%

Live in the County but Work Elsewhere
17.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Live who Work in This County



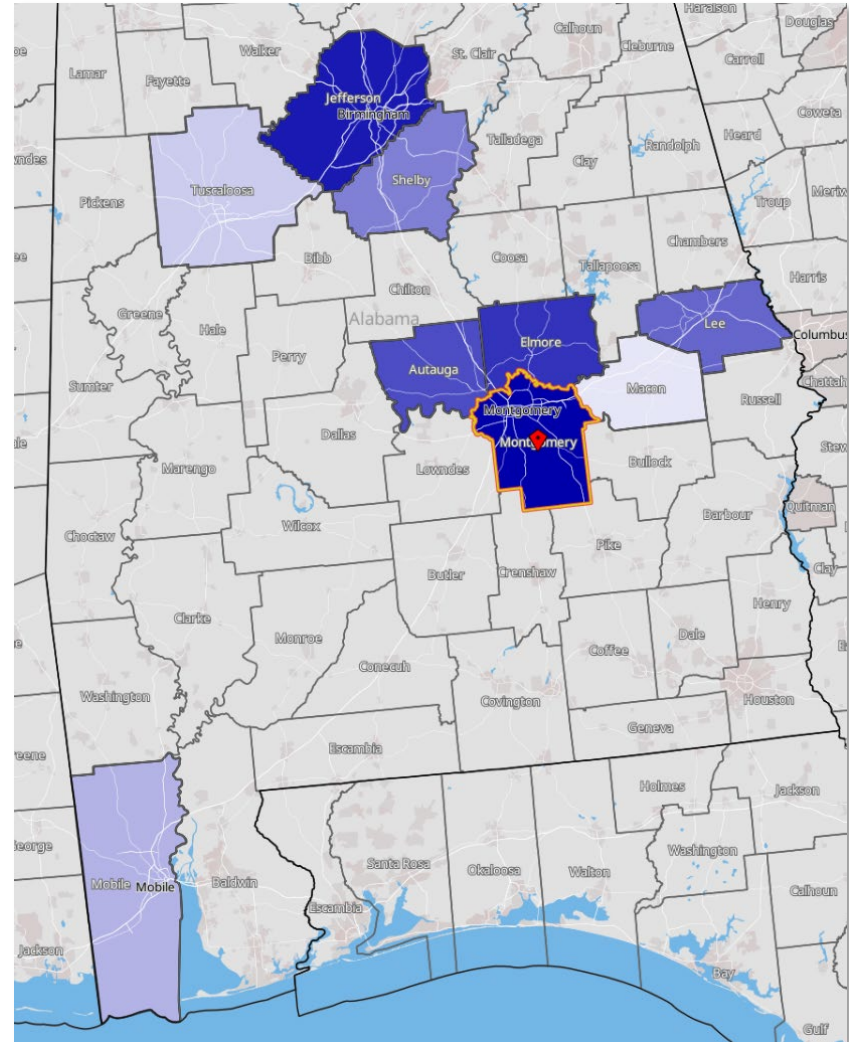
	Count	Share
Montgomery County, AL	56,181	45.8%
Elmore County, AL	14,168	11.5%
Autauga County, AL	9,280	7.6%
Jefferson County, AL	4,012	3.3%
Lee County, AL	2,949	2.4%
Mobile County, AL	2,556	2.1%
Shelby County, AL	1,864	1.5%
Tallapoosa County, AL	1,634	1.3%
Madison County, AL	1,501	1.2%
Chilton County, AL	1,486	1.2%
All Other Locations	27,143	22.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

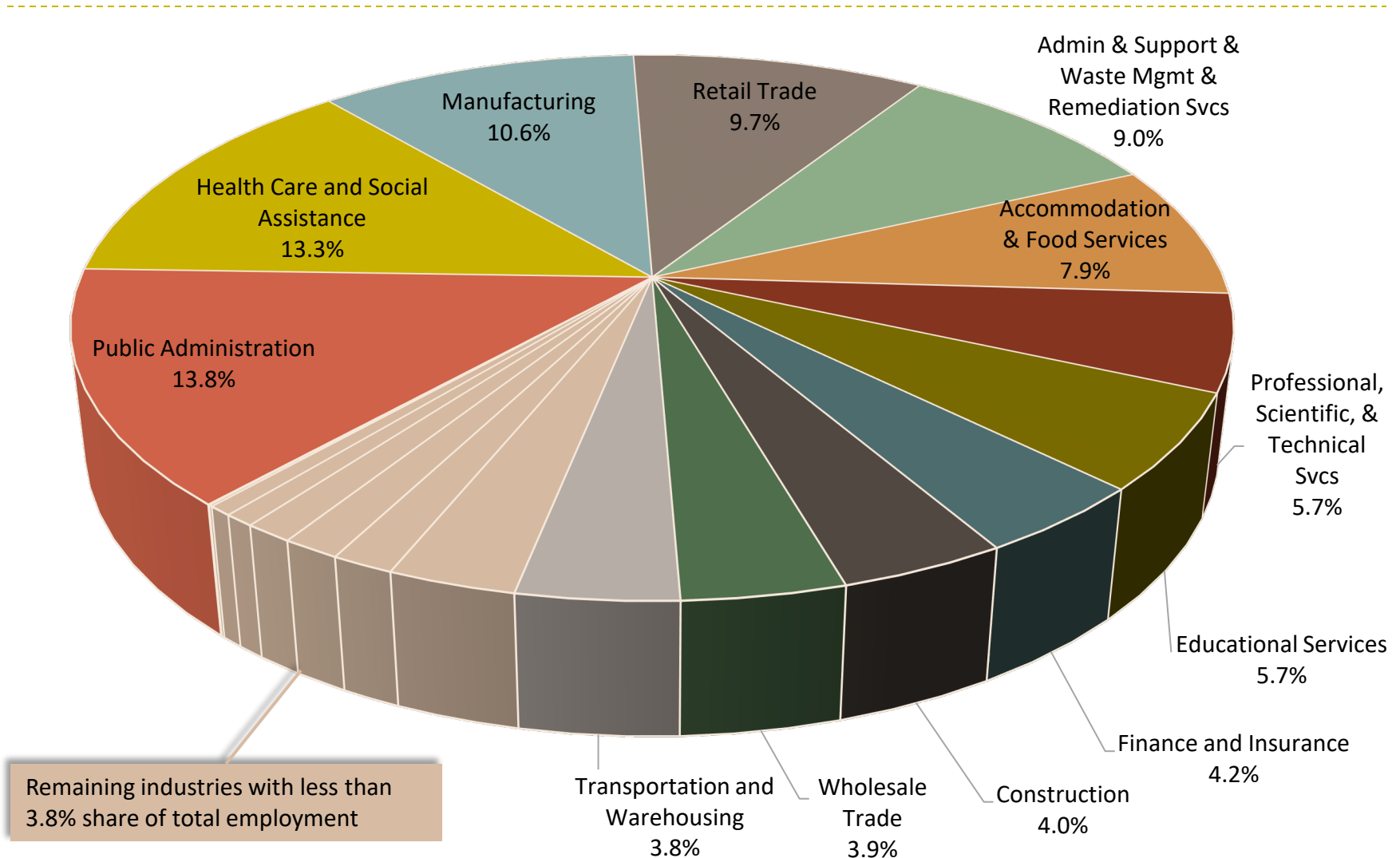
Where People Work who Live in This County

	Count	Share
Montgomery County, AL	56,181	68.5%
Jefferson County, AL	3,879	4.7%
Elmore County, AL	2,837	3.5%
Autauga County, AL	1,857	2.3%
Lee County, AL	1,645	2.0%
Shelby County, AL	1,349	1.6%
Madison County, AL	1,187	1.4%
Mobile County, AL	907	1.1%
Tuscaloosa County, AL	877	1.1%
Macon County, AL	758	0.9%
All Other Locations	10,534	12.8%



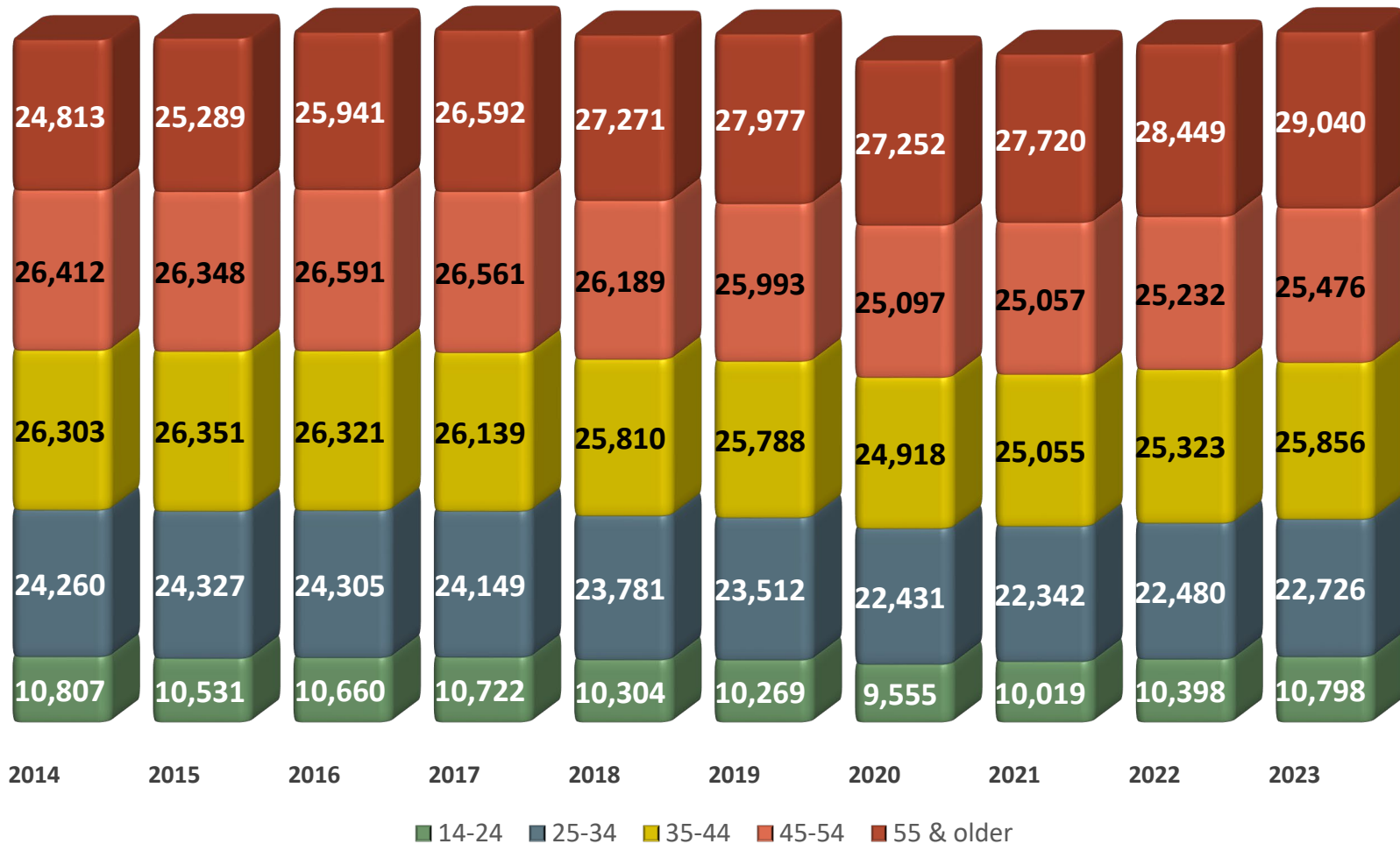
Montgomery County Industry Distribution

2023



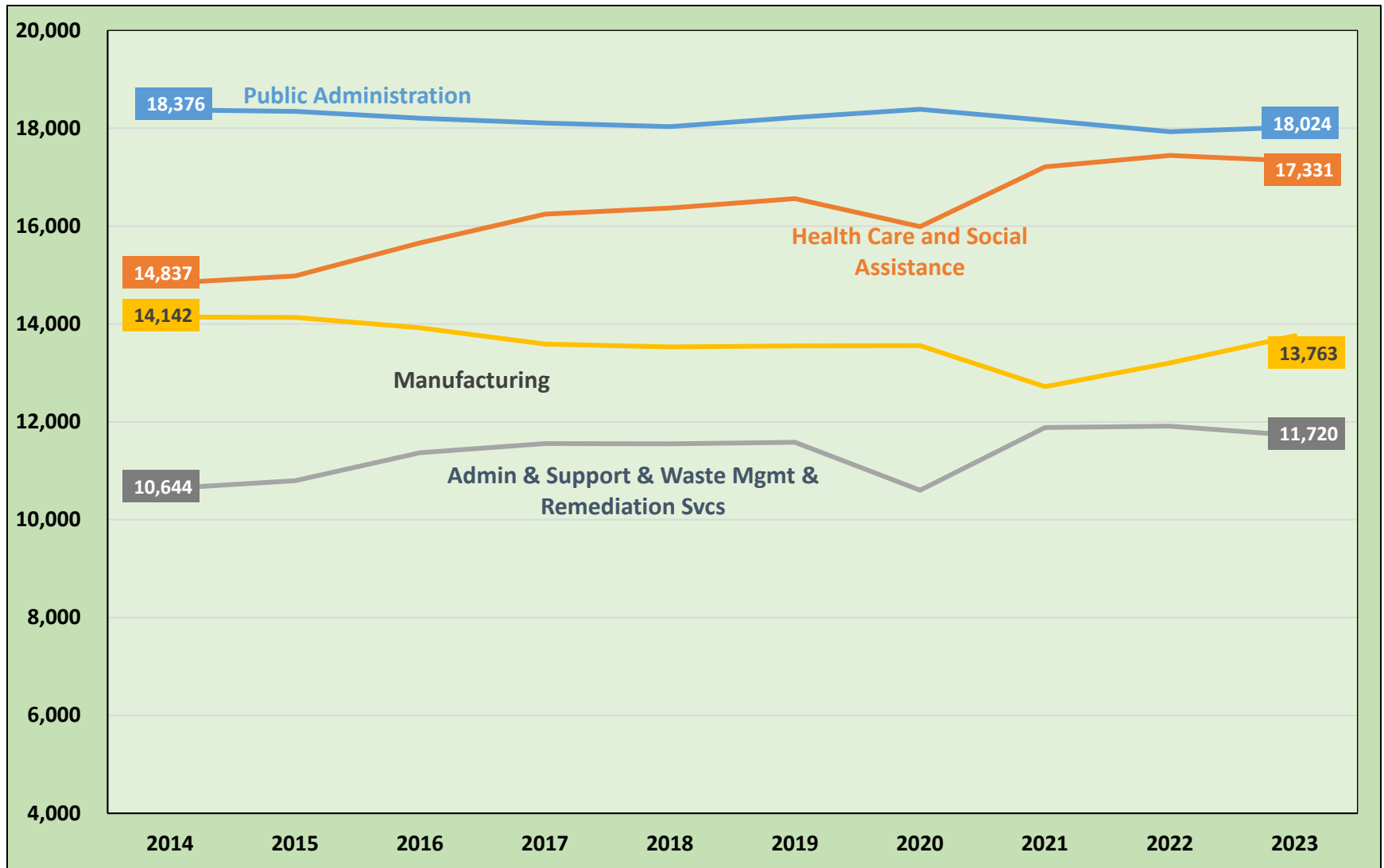
Employment by Age Group

Total All Industries



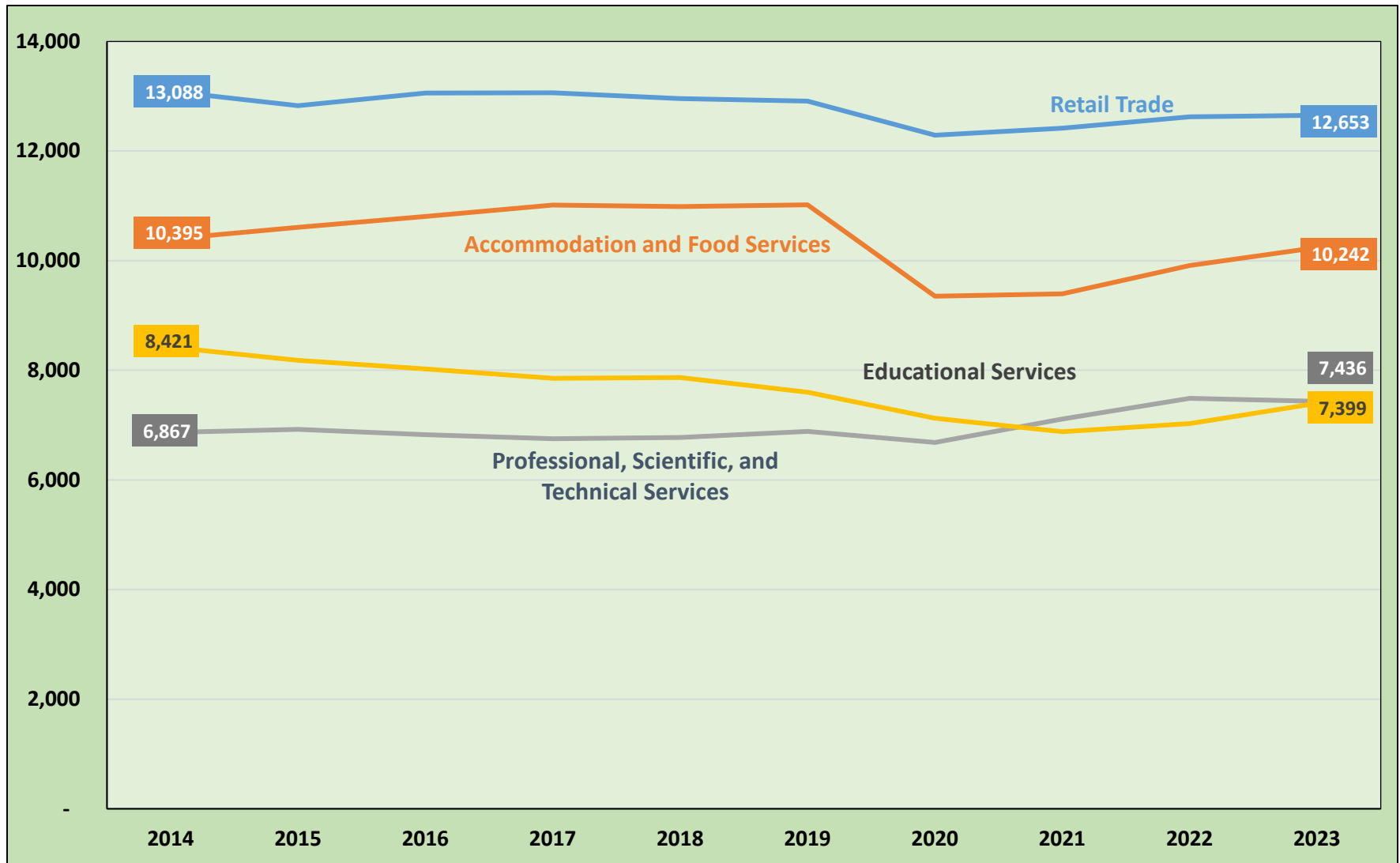
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



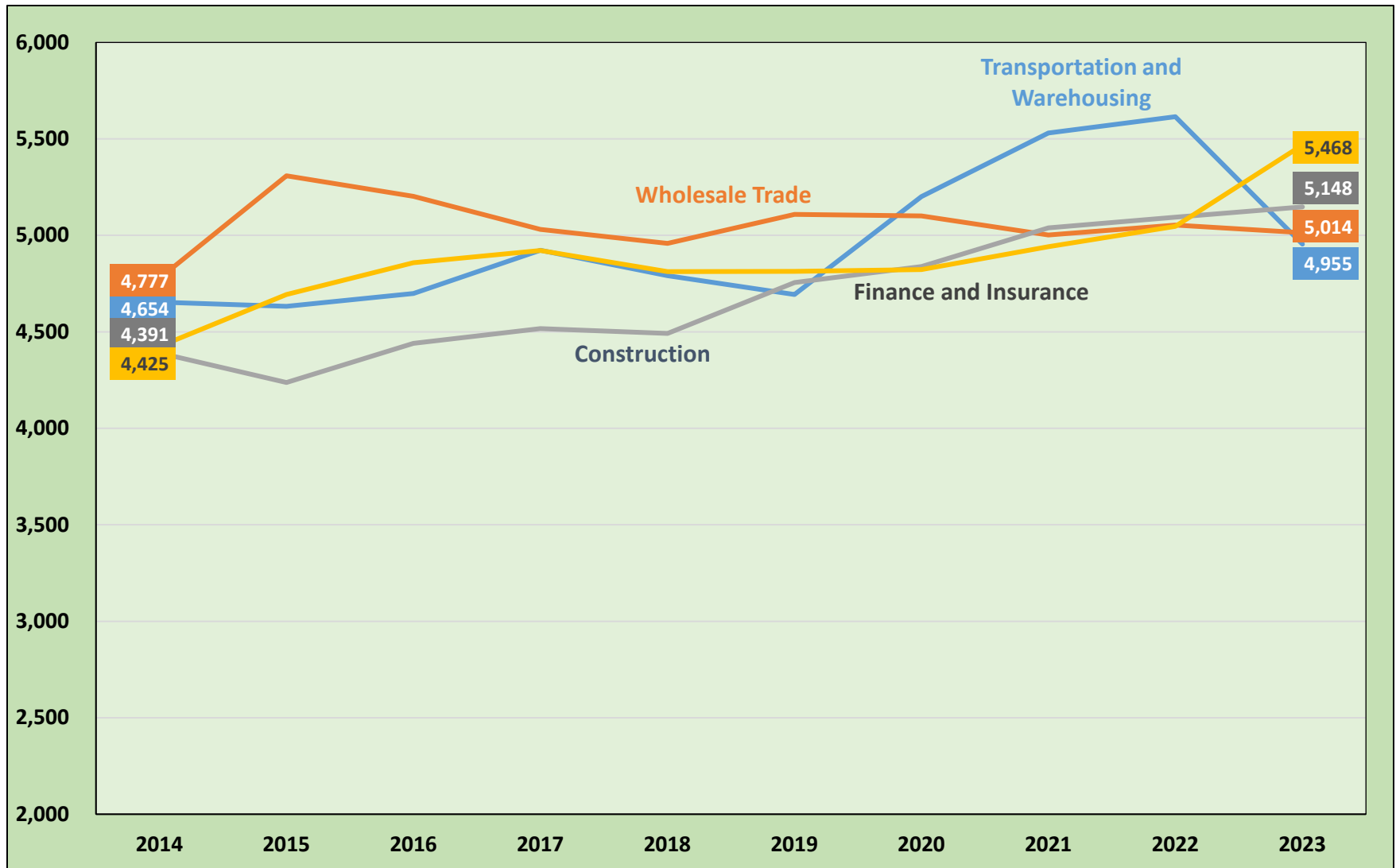
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Industry Sector Employment Trends



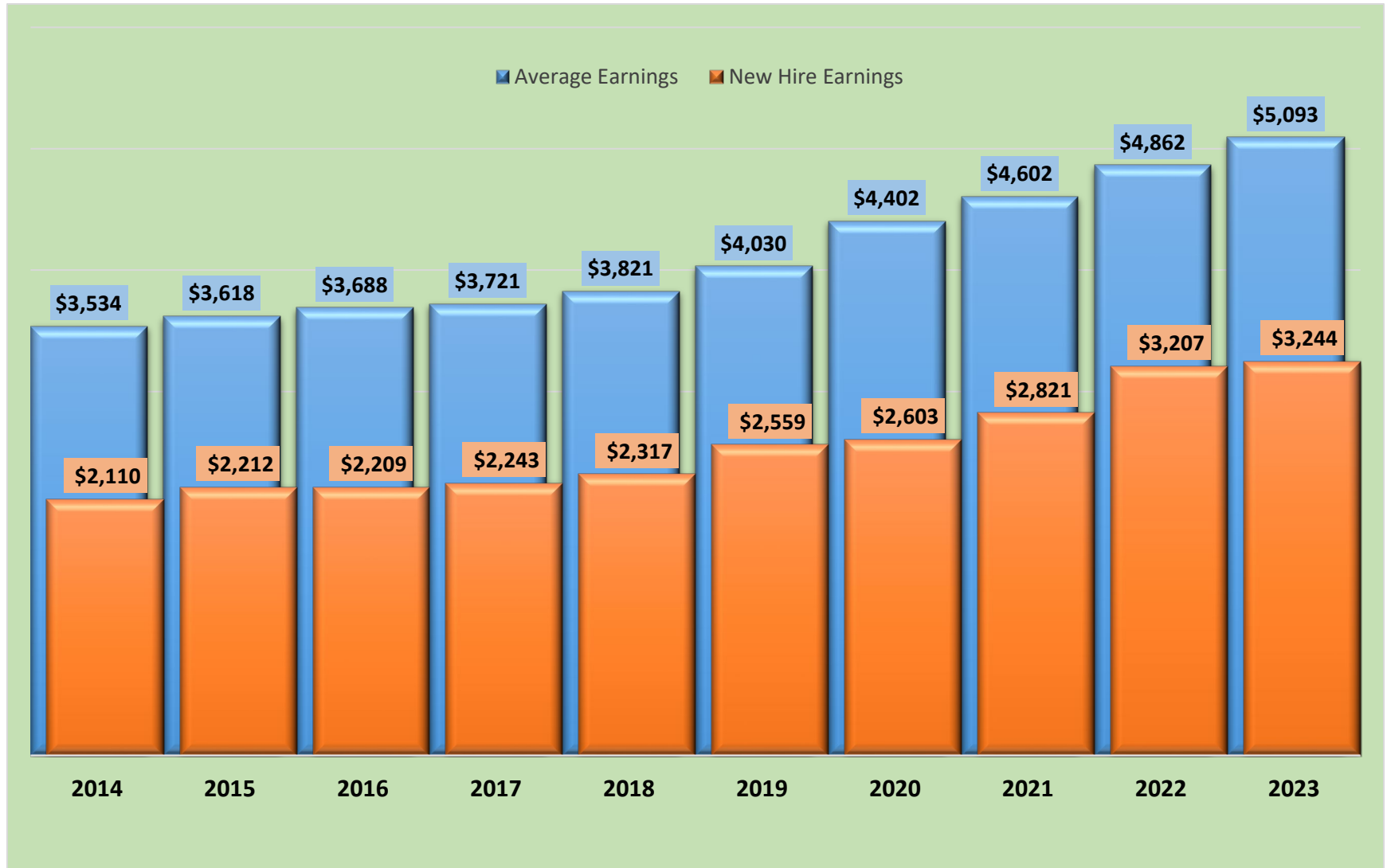
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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Booker T Washington Magnet High School	100	54	4	4	1	9	52	2
Brewbaker Technology Magnet High School	139	84	4	5	0	9	82	2
Carver Senior High School	192	59	6	14	4	24	56	3
Johnson Abernathy Graetz High School	296	63	4	8	6	18	53	10
Lanier Senior High School	126	37	2	10	1	13	30	7
Loveless Academic Magnet Program High School	98	49	0	0	0	0	49	0
McIntyre Comprehensive Academy	28	3	0	0	0	0	3	0
Park Crossing High School	179	85	9	16	2	27	77	8



Source: Alabama Commission on Higher Education; 2023-2024 High School Report.

Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Percy Julian High School	236	48	0	5	6	11	43	5
Pike Road High School	166	64	3	5	3	11	61	3

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Montgomery County		# Undergrads	# First-Time Freshman
Major	Grand Total	6,496	1,208
	General Studies	668	197
	Registered Nursing/Registered Nurse	586	86
	Undeclared	440	27
	Business Administration and Management, General	315	69
	Liberal Arts and Sciences/Liberal Studies	285	18
	Biology/Biological Sciences, General	238	51
	Computer and Information Sciences, General	228	62
	Psychology, General	214	24
	Computer Science	122	14
	Accounting	109	15
	Exercise Science and Kinesiology	108	19
	Finance, General	96	11
	Criminal Justice/Safety Studies	94	17
	Education, General	93	9
	Marketing/Marketing Management, General	92	11

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Montgomery Total	* State Totals
Registered Nursing/Registered Nurse	-	-	50	-	63	-	27	-	-	140	3,947
Business Administration and Management, General	1	-	8	-	62	-	49	-	1	121	2,265
General Studies	9	-	52	-	-	-	-	-	-	61	6,081
Psychology, General	-	-	-	-	55	-	2	-	1	58	906
Accounting	-	-	-	-	27	-	21	-	-	48	793
Biology/Biological Sciences, General	-	-	-	-	45	-	3	-	-	48	664
Computer and Information Sciences, General	1	-	20	-	23	-	4	-	-	48	1,429
Social Work	-	-	-	-	15	-	27	-	2	44	659
Elementary Education and Teaching	-	-	-	-	12	-	17	4	-	33	1,071
Biomedical Sciences, General	-	-	-	-	20	-	10	-	-	30	441
Criminal Justice/Safety Studies	1	-	-	-	26	-	3	-	-	30	180
Multi-/Interdisciplinary Studies, Other	1	-	3	1	25	-	-	-	-	30	1,155
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	23	1	5	-	-	-	-	-	-	29	395
Licensed Practical/Vocational Nurse Training	-	28	-	-	-	-	-	-	-	28	1,501
Finance, General	-	-	-	-	26	-	-	-	-	26	461

Questions???

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