



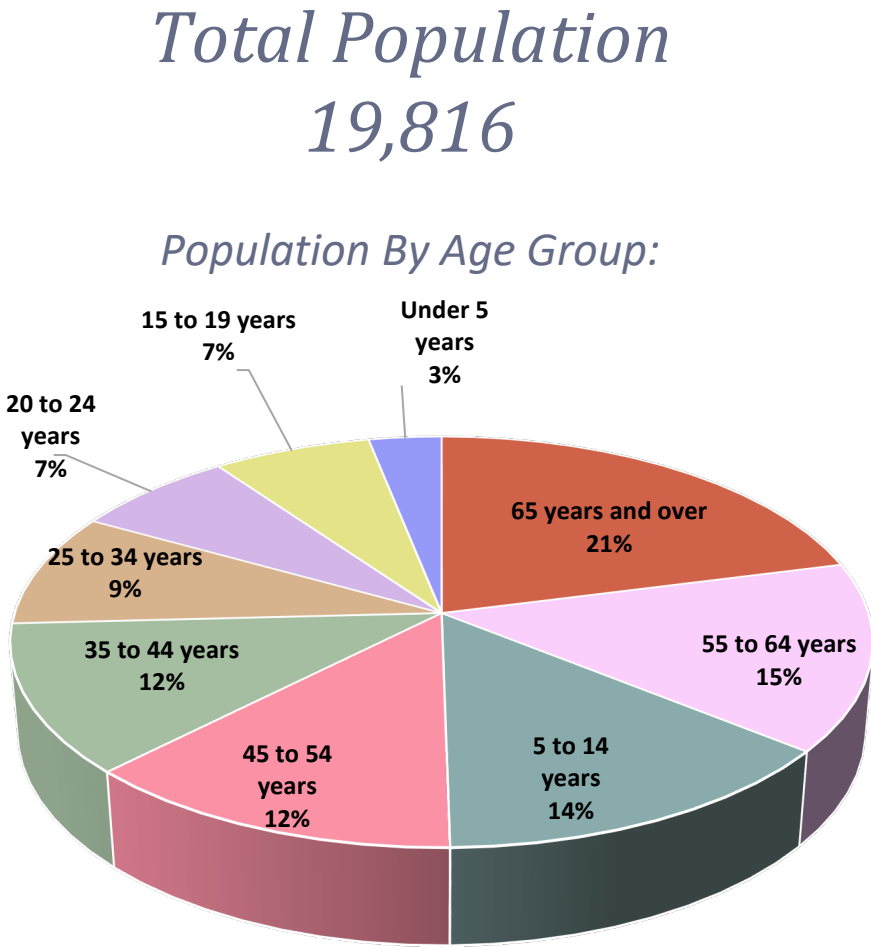
Monroe County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	618
5 to 14 years	2,764
15 to 19 years	1,344
20 to 24 years	1,383
25 to 34 years	1,769
35 to 44 years	2,330
45 to 54 years	2,517
55 to 64 years	2,930
65 and older	4,161



Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,157
Nursery school, preschool	113
Kindergarten	271
Elementary school (grades 1-8)	2,120
High school (grades 9-12)	1,041
College or graduate school	612
Educational Attainment	Estimate
Population 25 years and over	13,707
Less than 9 th grade	1,759
9 th to 12 th grade, no diploma	1,759
High school graduate (includes equivalency)	6,035
Some college, no degree	2,395
Associate's degree	1,190
Bachelor's degree	1,072
Graduate or professional degree	780

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

May 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	106,308	104,005	2,303	2.2%	18,825	21,128
Choctaw	4,001	3,855	146	3.6%	794	940
Clarke	7,511	7,192	319	4.2%	1,482	1,801
Conecuh	4,257	4,120	137	3.2%	861	998
Escambia	14,582	14,178	404	2.8%	3,020	3,424
Mobile	190,082	184,561	5,521	2.9%	45,771	51,292
Monroe	6,773	6,520	253	3.7%	1,584	1,837
Washington	9,021	8,792	229	2.5%	2,154	2,383
Wilcox	2,472	2,300	172	7.0%	564	736

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Stockers and Order Fillers	51	Preschool Teachers, Except Special Education	9
Customer Service Representatives	44	Managers, All Other	8
Helpers--Production Workers	32	Teacher Assistants	8
Nursing Assistants	31	Home Health Aides	8
Cashiers	30	Supervisors of Retail Sales Workers	8
Retail Salespersons	27	Team Assemblers	8
Construction Laborers	20	Welders, Cutters, Solderers, and Brazers	8
Heavy and Tractor-Trailer Truck Drivers	20	Packers and Packagers	8
Production Workers, All Other	17	Security Guards	7
Laborers and Freight, Stock, and Material Movers	16	Fast Food and Counter Workers	7
Office Clerks, General	15	Shipping, Receiving, and Inventory Clerks	7
Maids and Housekeeping Cleaners	14	Maintenance and Repair Workers	7
Waiters and Waitresses	11	General and Operations Managers	6
Millwrights	11	Sales Managers	6
Cooks, Fast Food	10	Cooks, Restaurant	6



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Retail Salespersons	27	Merchandise Displayers & Window Trimmers	7
Supervisors of Retail Sales Workers	25	Nursing Assistants	7
Production Workers, All Other	14	Customer Service Representatives	7
Registered Nurses	13	Chemical Engineers	5
Financial Managers	10	Electricians	5
Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	10	Fast Food & Counter Workers	5
Laborers & Freight, Stock, & Material Movers, Hand	10	Supervisors of Food Preparation & Serving Workers	5
Food Service Managers	9	Stationary Engineers & Boiler Operators	5
Managers, All Other	9	General & Operations Managers	4
Helpers--Production Workers	9	Purchasing Managers	4
Stockers & Order Fillers	9	Medical & Health Services Managers	4
Pharmacists	8	Dentists, General	4
Cashiers	8	Physical Therapists	4
Industrial Truck & Tractor Operators	8	Security Guards	4
Electrical & Electronic Engineering Technologists & Technicians	7	Tellers	4



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-11.4%	-16.8%
Age 20-64 Population Growth	-11.5%	-17.1%
Nonagricultural Job Growth	10.3%	17.3%
Worker Shortfall	21.8%	34.4%
Worker Shortfall	1,439	2,274

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Occupational Wages

Monroe County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.78	\$19.00	\$22.96	\$28.54

Monroe County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$15.78	\$23.94	\$27.05	\$32.70

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2023 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

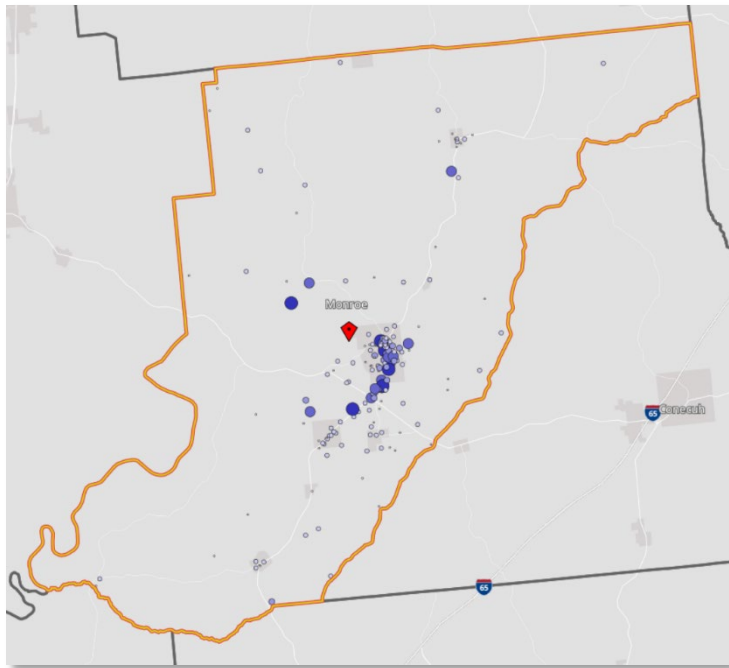
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$30,109	\$49,126	\$64,093	\$81,086
Manufacturing	\$32,657	\$47,238	\$56,534	\$68,473
Monroe County				
Total	\$24,518	\$39,506	\$47,753	\$59,371
Manufacturing	\$32,830	\$49,801	\$56,274	\$67,996
Escambia County				
Total	\$24,661	\$37,458	\$46,235	\$57,024
Manufacturing	\$30,373	\$47,096	\$55,047	\$67,384
Mobile County				
Total	\$26,504	\$43,367	\$54,597	\$68,643
Manufacturing	\$37,288	\$61,867	\$67,679	\$82,876

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2023 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

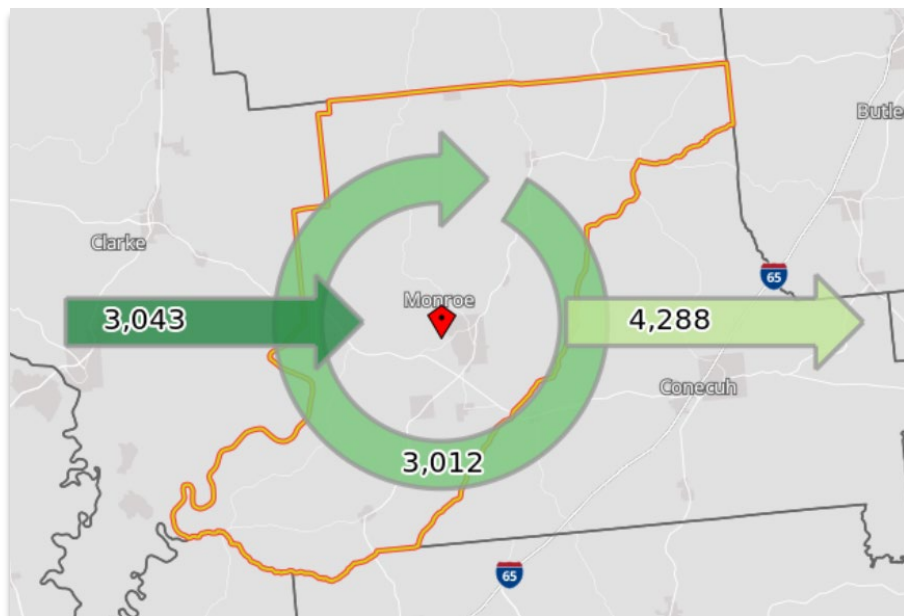


Jobs by Worker Age	Count	Share
Age 29 or younger	1,192	19.7%
Age 30 to 54	3,093	51.1%
Age 55 or older	1,770	29.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	664	11.0%
High school or equivalent, no college	1,682	27.8%
Some college or Associate degree	1,594	26.3%
Bachelor's degree or advanced degree	923	15.2%
Educational attainment not available (workers aged 29 or younger)	1,192	19.7%
Jobs by Worker Sex	Count	Share
Male	3,298	54.5%
Female	2,757	45.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	996	16.4%
\$1,251 to \$3,333 per month	2,121	35.0%
More than \$3,333 per month	2,938	48.5%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



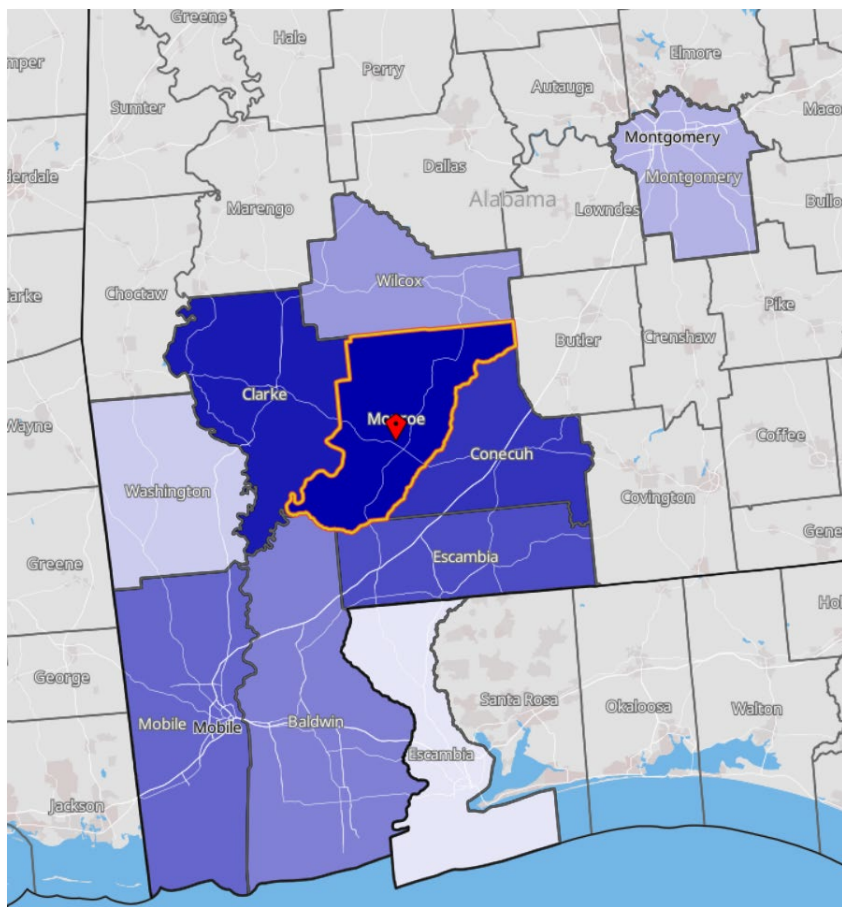
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	4,288	100.0%
Workers Aged 29 or younger	1,139	26.6%
Workers Aged 30 to 54	2,221	51.8%
Workers Aged 55 or older	928	21.6%
Workers Earning \$1,250 per month or less	890	20.8%
Workers Earning \$1,251 to \$3,333 per month	1,560	36.4%
Workers Earning More than \$3,333 per month	1,838	42.9%
Workers in the "Goods Producing" Industry Class	1,057	24.7%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,108	25.8%
Workers in the "All Other Services" Industry Class	2,123	49.5%

**Live in the County
but Work Elsewhere**
58.7%

**Live and Work
in the County**
41.3%

2021 Commuting Patterns

Where People Live who Work in This County



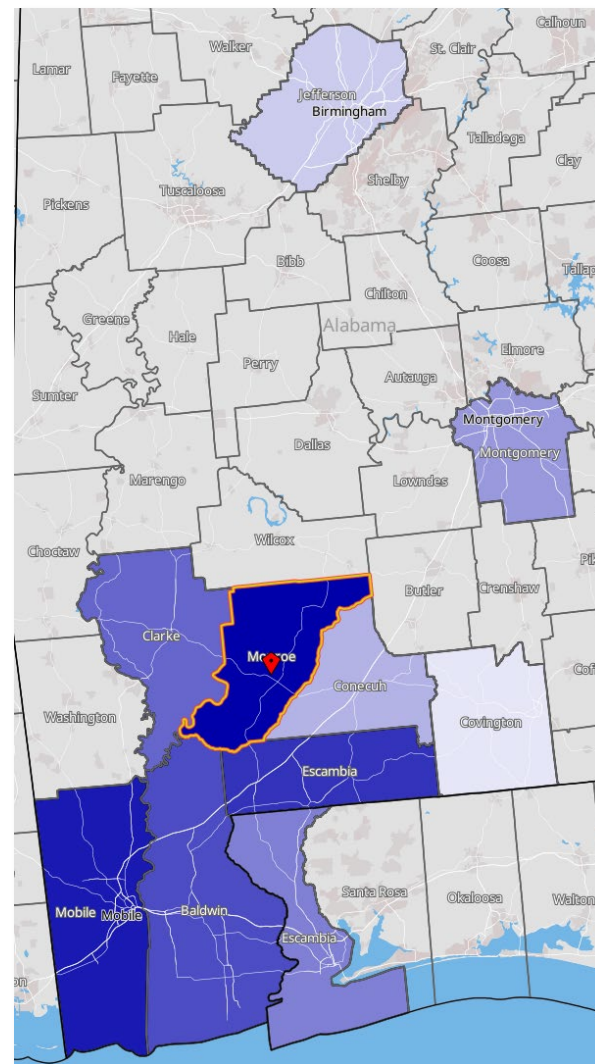
	Count	Share
Monroe County, AL	3,012	49.7%
Clarke County, AL	368	6.1%
Conecuh County, AL	360	5.9%
Escambia County, AL	297	4.9%
Mobile County, AL	188	3.1%
Baldwin County, AL	166	2.7%
Wilcox County, AL	84	1.4%
Montgomery County, AL	80	1.3%
Washington County, AL	72	1.2%
Escambia County, FL	66	1.1%
All Other Locations	1,362	22.5%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Work who Live in This County

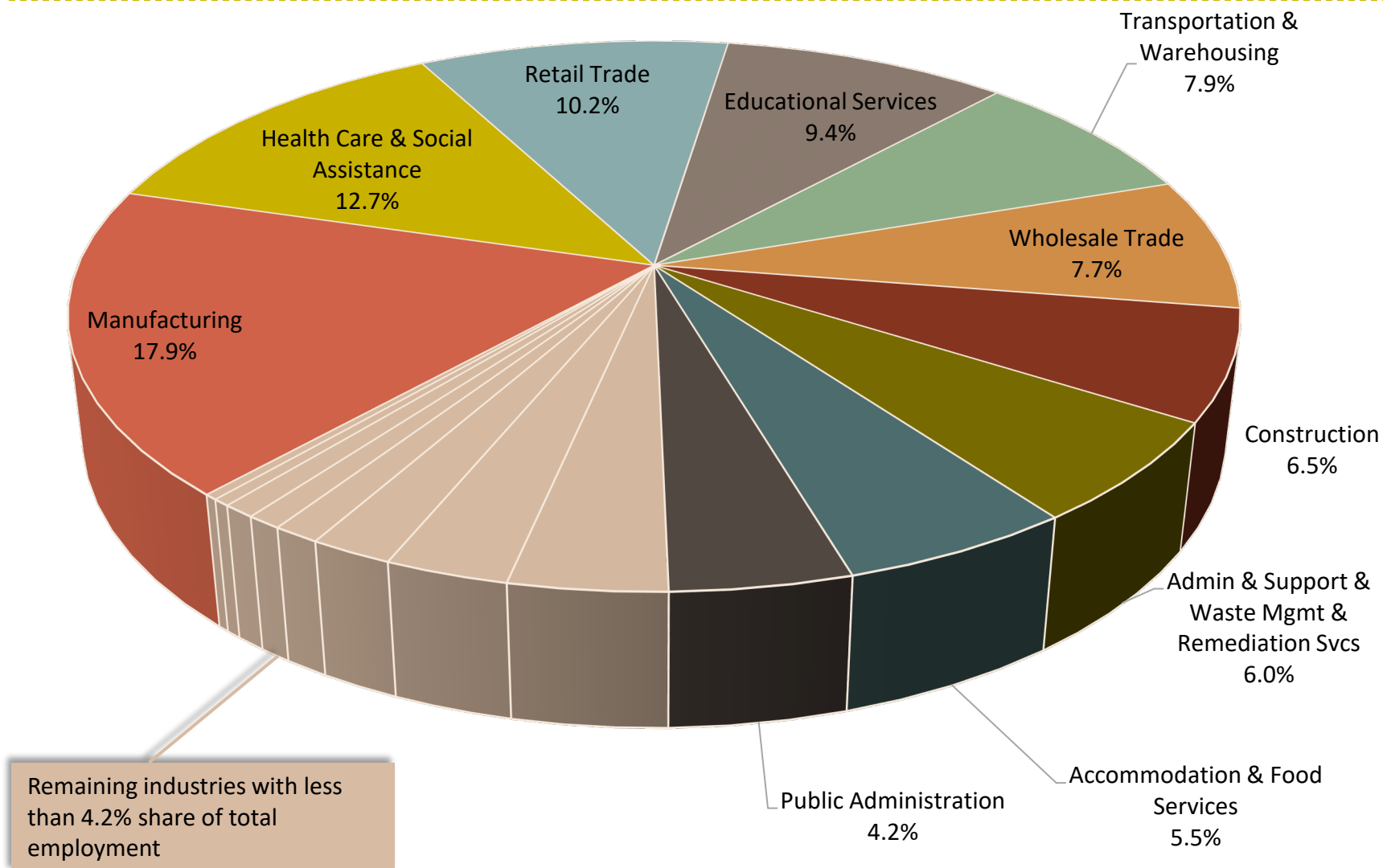
	Count	Share
Monroe County, AL	3,012	41.3%
Mobile County, AL	821	11.2%
Escambia County, AL	610	8.4%
Baldwin County, AL	375	5.1%
Clarke County, AL	297	4.1%
Escambia County, FL	243	3.3%
Montgomery County, AL	196	2.7%
Conecuh County, AL	183	2.5%
Jefferson County, AL	175	2.4%
Covington County, AL	154	2.1%
All Other Locations	1,234	16.9%



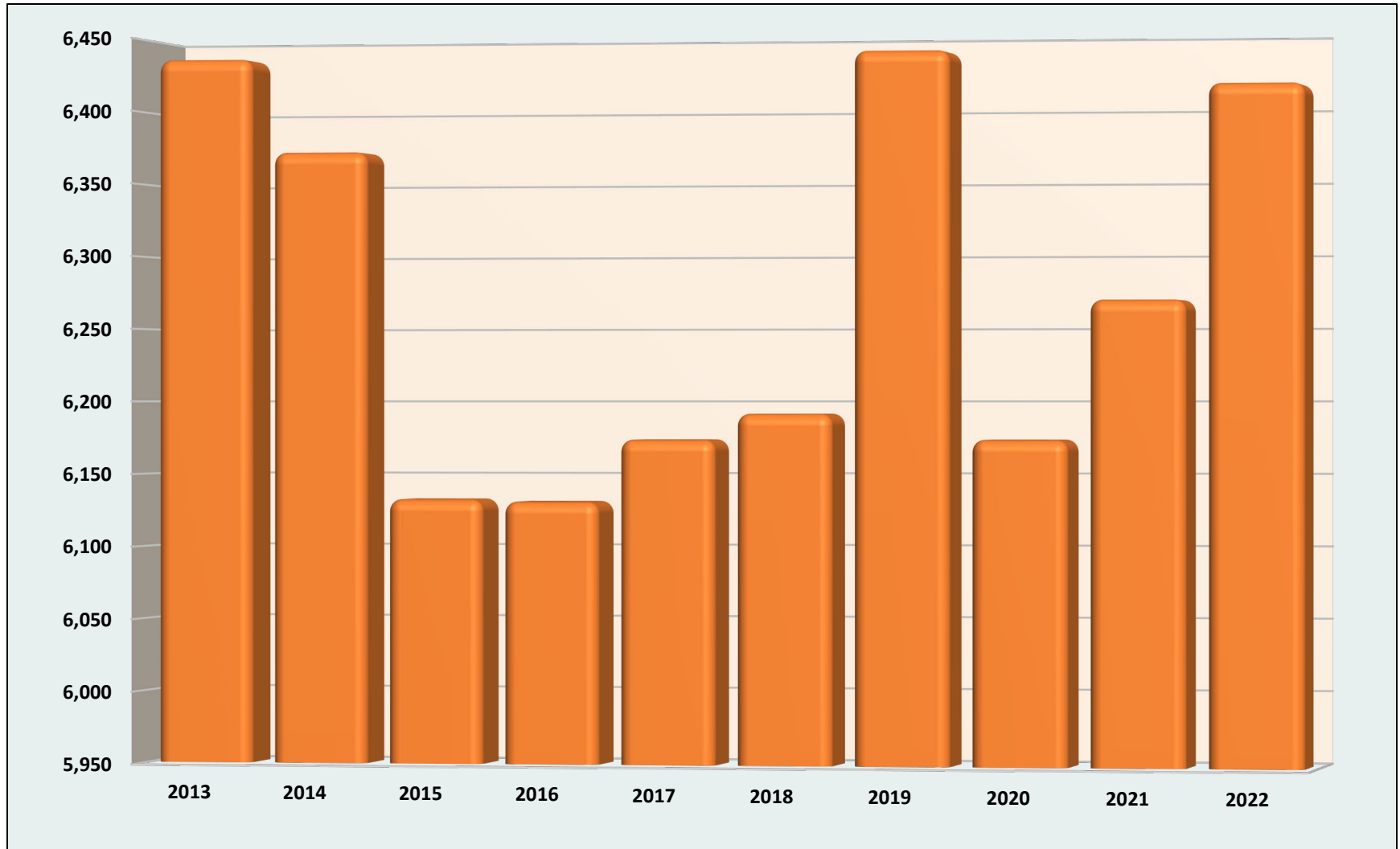
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Monroe County Industry Distribution

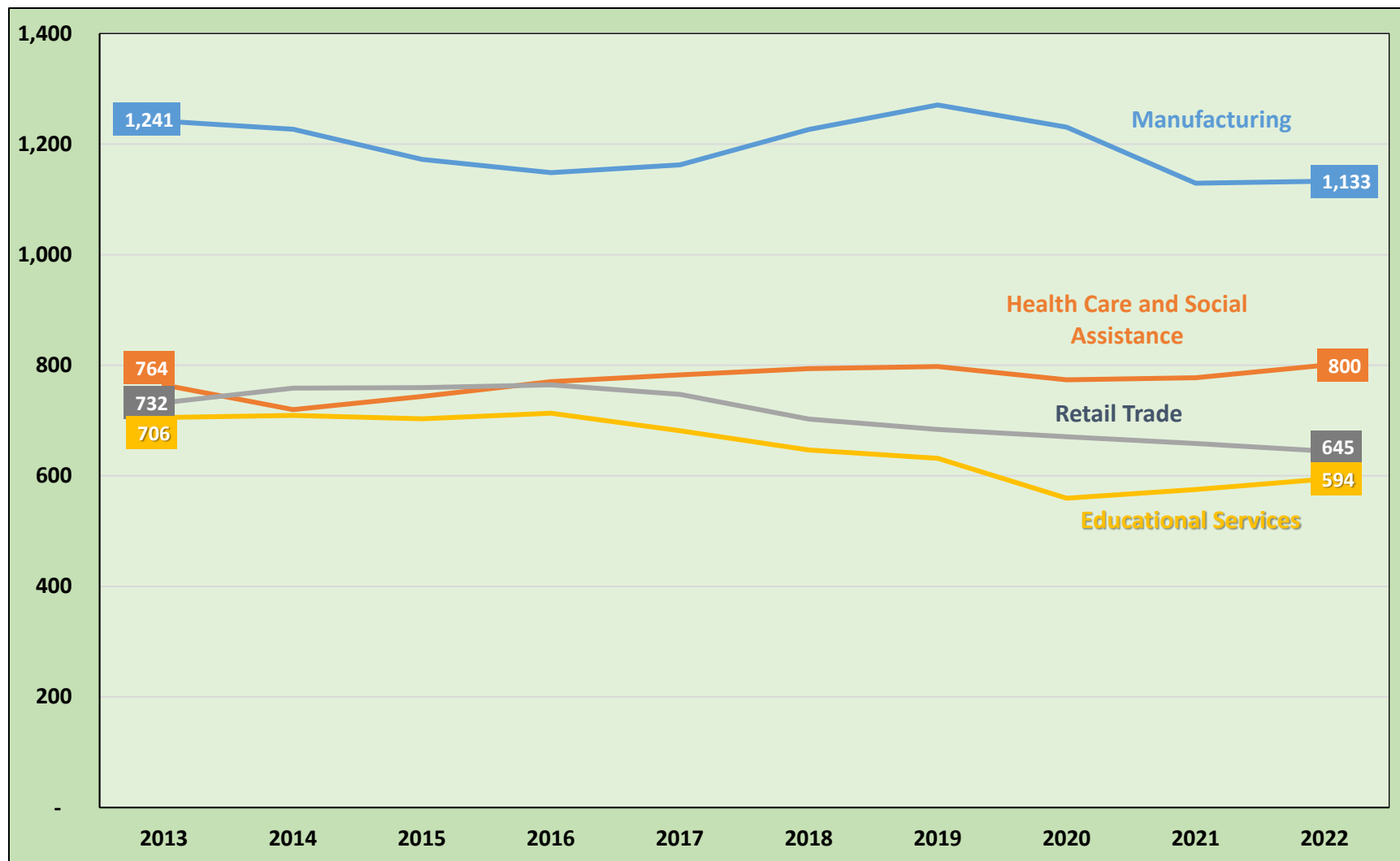
2022



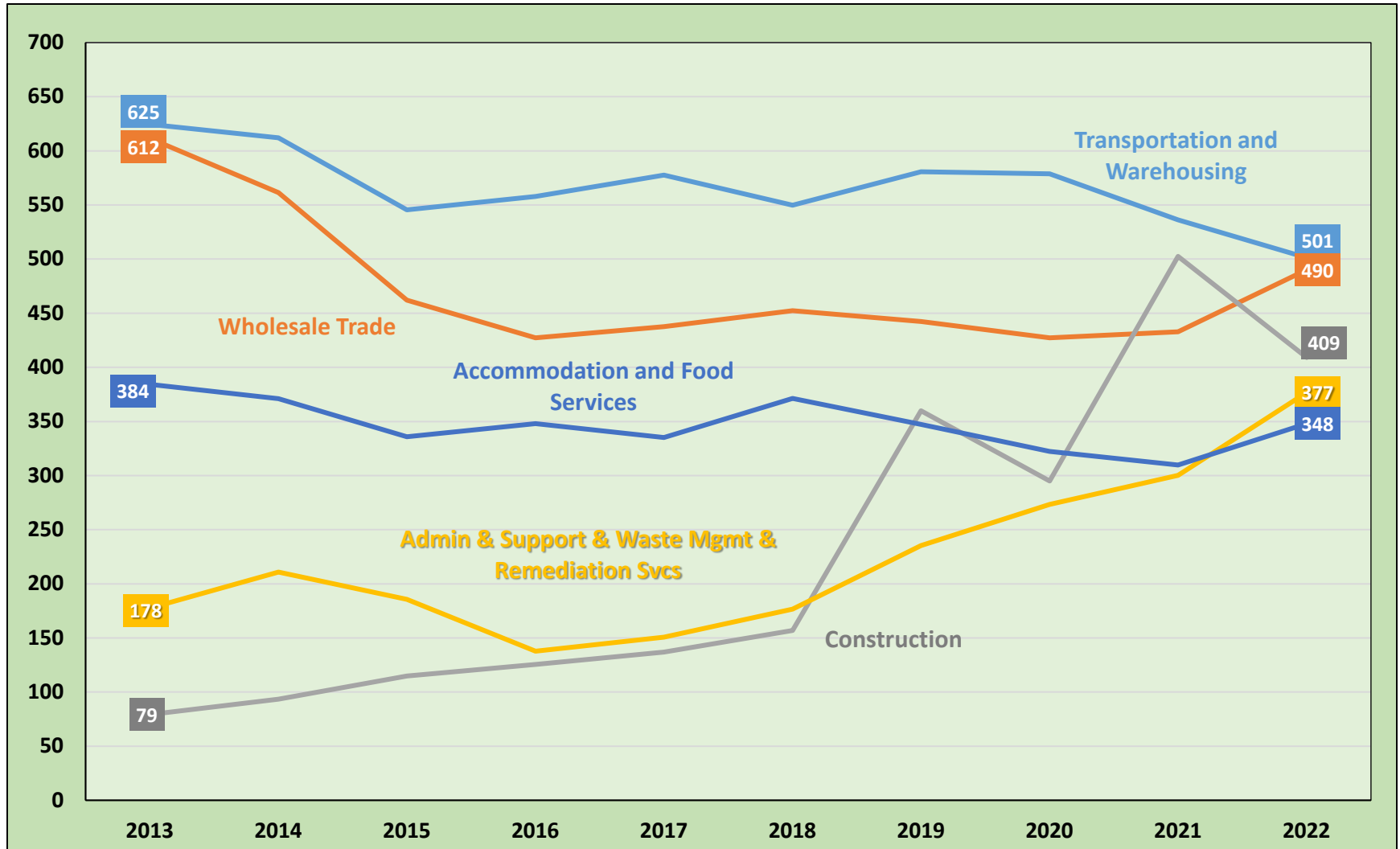
Industry Total Employment Trend



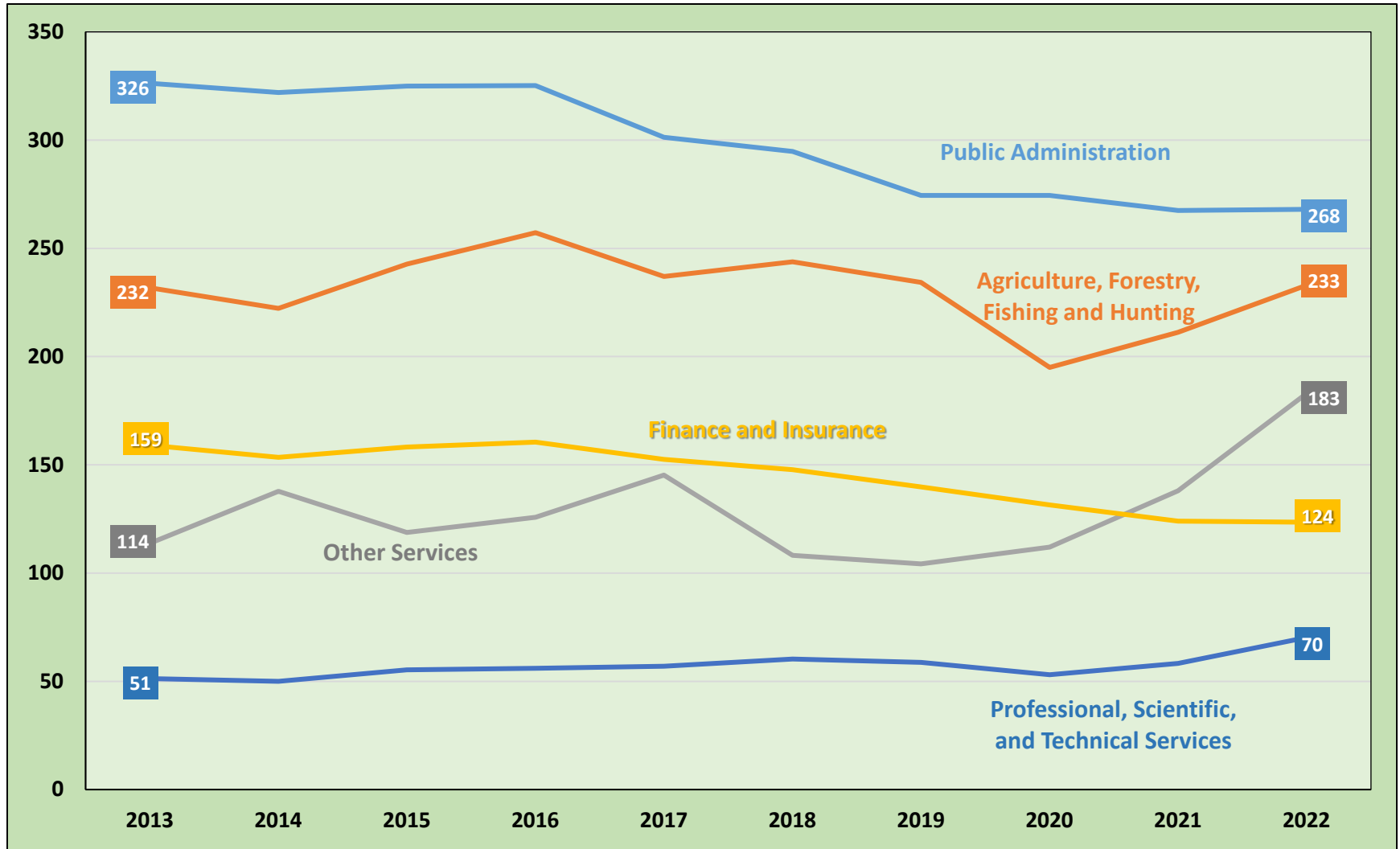
Industry Sector Employment Trends



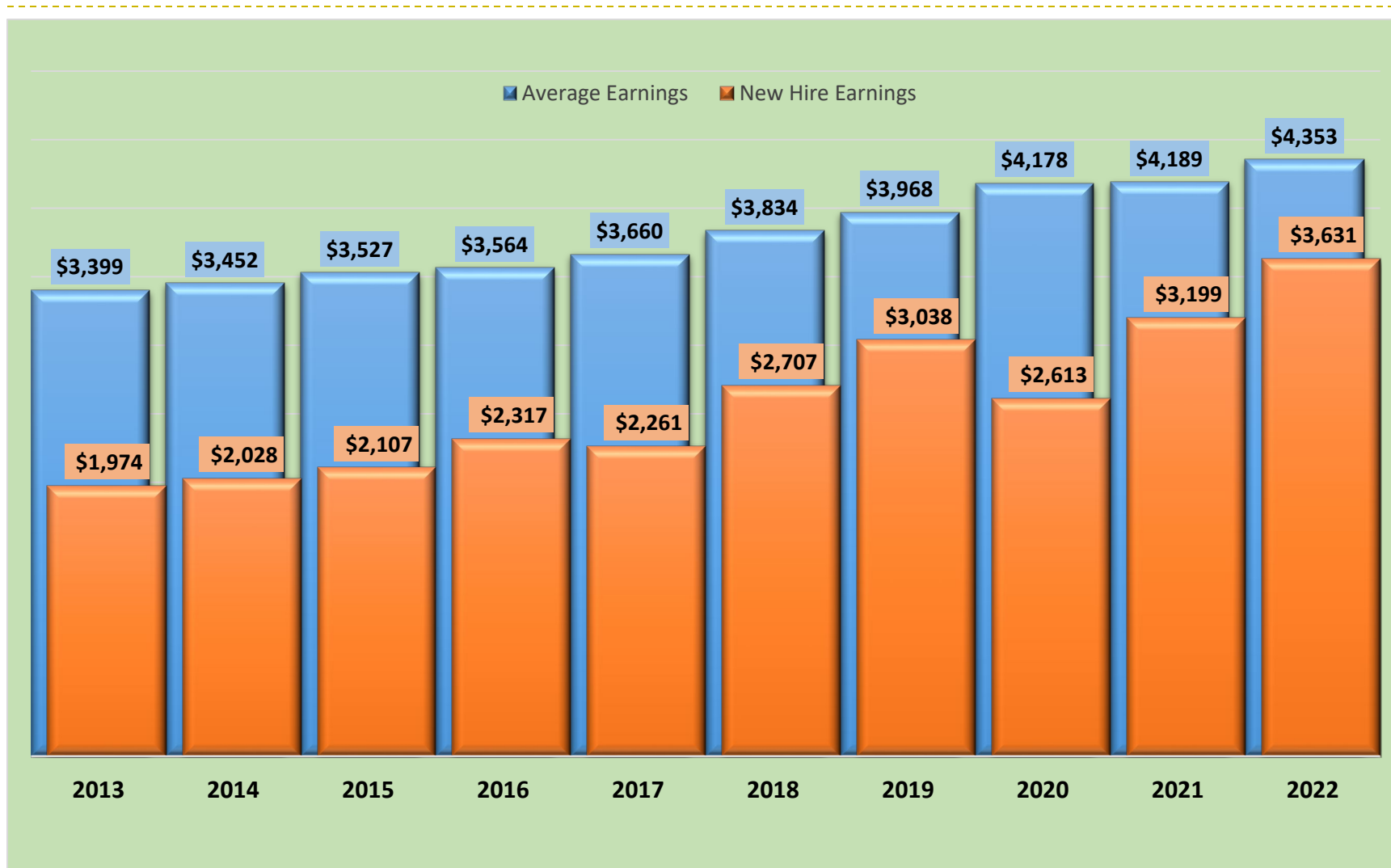
Industry Sector Employment Trends



Industry Sector Employment Trends



Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2023

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Excel High School	71	34	1	2	2	5	34	0
J F Shields High School	13	5	0	1	2	3	5	0
J U Blacksher School	54	28	1	3	2	6	28	0
Monroe County High School	58	23	4	1	0	5	21	2



Source: Alabama Commission on Higher Education; 2022-2023 High School Report.

Postsecondary Education

Fall 2023 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Monroe County		# Undergrads	# First-Time Freshman
Major	Grand Total	715	114
Undeclared/Not Reported		185	1
General Studies		120	40
Registered Nursing/Registered Nurse		60	5
Industrial Electronics Technology/Technician		27	6
Licensed Practical/Vocational Nurse Training		21	-
Business Administration and Management, General		19	1
Teacher Education, Multiple Levels		16	-
Liberal Arts and Sciences/Liberal Studies		15	5
Psychology, General		13	-
Computer and Information Sciences, General		12	3
Mechanical Engineering		12	4
Biology/Biological Sciences, General		11	2
Administrative Assistant and Secretarial Science, General		8	-
Cosmetology/Cosmetologist, General		8	2
Exercise Science and Kinesiology		8	1

Postsecondary Education

Summer 2022 thru Spring 2023 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Monroe Total	* State Totals
General Studies	2	-	24	-	-	-	-	-	-	26	5,561
Welding Technology/Welder	14	3	-	-	-	-	-	-	-	17	1,107
Registered Nursing/Registered Nurse	-	-	9	-	2	-	1	-	-	12	3,873
Industrial Technology/Technician	5	-	5	-	-	-	-	-	-	10	151
Licensed Practical/Vocational Nurse Training	-	8	-	-	-	-	-	-	-	8	1,243
Industrial Electronics Technology/Technician	-	-	7	-	-	-	-	-	-	7	490
Business Administration and Management, General	-	-	-	-	4	-	2	-	-	6	2,244
Cosmetology/Cosmetologist, General	-	6	-	-	-	-	-	-	-	6	295
Elementary Education and Teaching	-	-	-	-	2	-	3	-	-	5	1,062
Industrial Mechanics and Maintenance Technology/Technician	5	-	-	-	-	-	-	-	-	5	702
Computer and Information Sciences, General	3	-	1	-	-	-	-	-	-	4	1,328
Liberal Arts and Sciences/Liberal Studies	-	-	4	-	-	-	-	-	-	4	993
Airframe Mechanics and Aircraft Maintenance Technology/Technician	-	2	2	-	-	-	-	-	-	4	162
Accounting	-	-	-	-	3	-	-	-	-	3	808
Emergency Medical Technology/Technician (EMT Paramedic)	3	-	-	-	-	-	-	-	-	3	786

Questions???

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