

Marengo County Profile

Alabama Department of Workforce
Labor Market Information Division

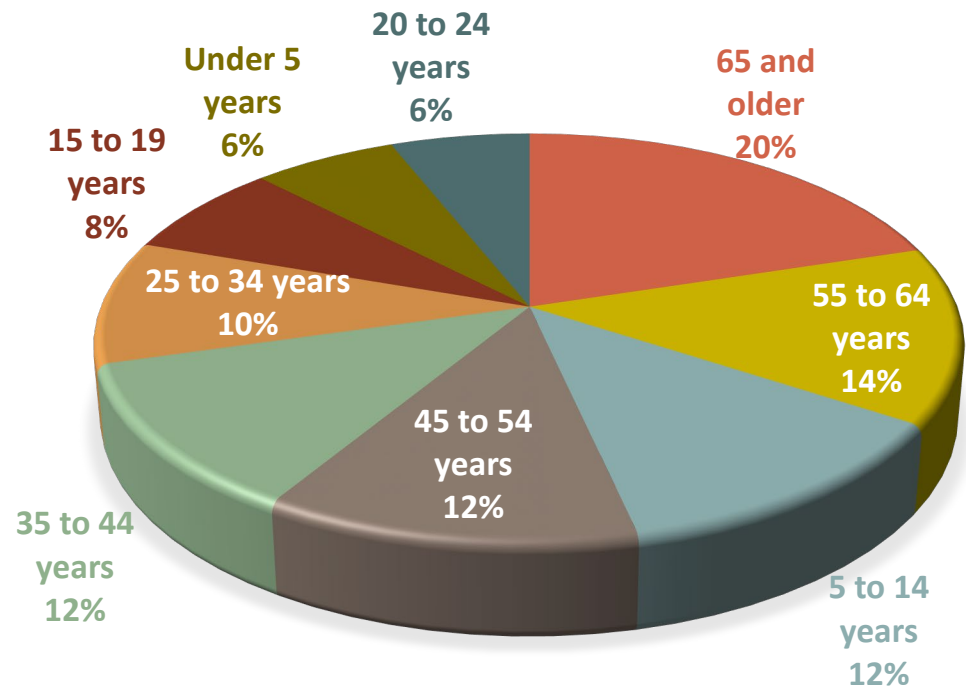
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	1,194
5 to 14 years	2,347
15 to 19 years	1,404
20 to 24 years	1,150
25 to 34 years	1,855
35 to 44 years	2,243
45 to 54 years	2,332
55 to 64 years	2,660
65 and older	3,842

Total Population
19,027

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,649
Nursery school, preschool	344
Kindergarten	206
Elementary school (grades 1-8)	2,060
High school (grades 9-12)	1,047
College or graduate school	992
Educational Attainment	Estimate
Population 25 years and over	12,932
Less than 9 th grade	891
9 th to 12 th grade, no diploma	969
High school graduate (includes equivalency)	4,453
Some college, no degree	2,644
Associate's degree	1,335
Bachelor's degree	1,562
Graduate or professional degree	1,078

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,962	8,645	317	3.2%	1,651	1,968
Fayette	6,543	6,310	233	3.3%	1,338	1,571
Greene	2,924	2,730	194	6.6%	661	855
Hale	6,171	5,914	257	3.8%	970	1,227
Lamar	5,752	5,561	191	3.3%	823	1,014
Marengo	7,606	7,262	344	4.4%	1,590	1,934
Pickens	8,023	7,710	313	3.7%	1,966	2,279
Sumter	4,617	4,380	237	4.7%	977	1,214
Tuscaloosa	108,534	105,016	3,518	2.8%	26,989	30,507

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	22	Cooks	6
Cashiers	21	Laborers and Freight, Stock, and Material Movers, Hand	6
Industrial Truck and Tractor Operators	14	Nursing Assistants	6
General and Operations Managers	13	Stockers and Order Fillers	6
Management Occupations	13	Construction Managers	5
Heavy and Tractor-Trailer Truck Drivers	11	Driver/Sales Workers and Truck Drivers	5
Production Workers, All Other	11	Helpers--Production Workers	5
Production Occupations	10	Laborers and Material Movers, Hand	5
Office Clerks, General	9	Retail Sales Workers	5
Food Service Managers	8	Retail Salespersons	5
Fast Food and Counter Workers	7	Construction Equipment Operators	4
Home Health Aides	7	Childcare Workers	4
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7	Administrative Services and Facilities Managers	4
Accountants and Auditors	6	Cooks, Fast Food	4
Construction Laborers	6	Cooks, Restaurant	4



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Supervisors of Retail Sales Workers	45	Shipping, Receiving, and Inventory Clerks	9
Heavy and Tractor-Trailer Truck Drivers	32	Packaging and Filling Machine Operators and Tenders	9
Maintenance and Repair Workers, General	28	Chief Executives	8
Registered Nurses	25	Phlebotomists	8
Security Guards	17	Speech-Language Pathologists	8
Supervisors of Mechanics, Installers, and Repairers	17	Electrical and Electronic Engineering Technologists and Technicians	8
Supervisors of Production and Operating Workers	17	Bus and Truck Mechanics and Diesel Engine Specialists	8
Retail Salespersons	16	Training and Development Specialists	7
Merchandise Displayers and Window Trimmers	11	Secondary School Teachers, Except Special and Career/Technical Education	7
Cooks, Restaurant	11	Nursing Assistants	7
Helpers--Installation, Maintenance, and Repair Workers	11	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7
Water and Wastewater Treatment Plant and System Operators	11	Human Resources Assistants, Except Payroll and Timekeeping	7
Laborers and Freight, Stock, and Material Movers, Hand	11	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	7
Cashiers	10	Stockers and Order Fillers	7
Physical Therapists	9	Pharmacists	6



Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-10.0%	-18.1%	-23.1%
Age 20-64 Population Growth	-13.3%	-21.5%	-25.9%
Nonagricultural Job Growth	5.0%	7.8%	9.3%
Worker Shortfall	18.3%	29.3%	35.3%
Worker Shortfall	1,429	2,285	2,756

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.



Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Marengo County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.70	\$21.20	\$23.97	\$29.61

Marengo County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
NA	NA	NA	NA

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

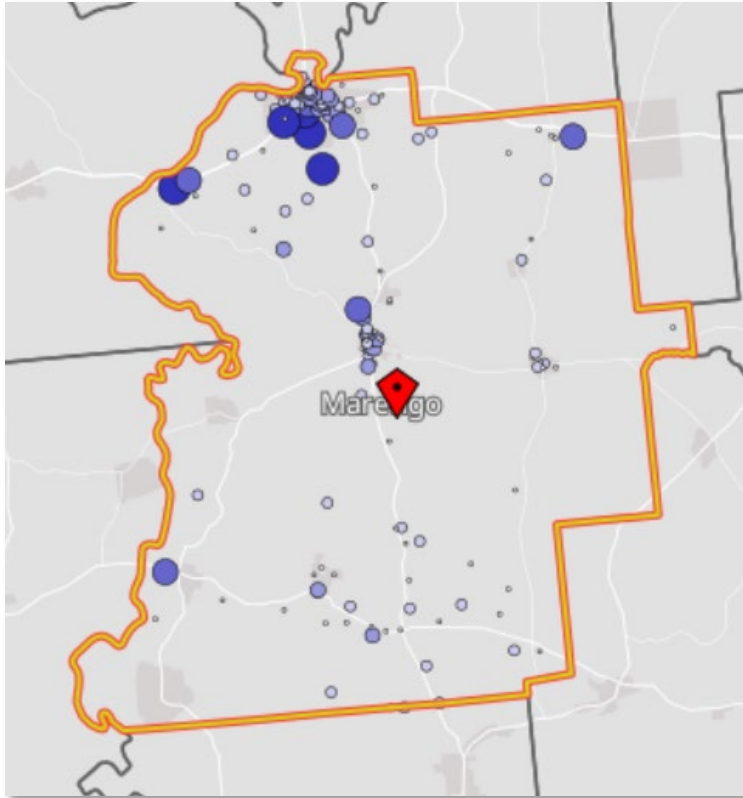
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Marengo County				
Total	\$26,414	\$44,095	\$49,858	\$61,578
Manufacturing	NA	NA	NA	NA
Tuscaloosa County				
Total	\$28,643	\$47,356	\$55,891	\$69,515
Manufacturing	\$41,304	\$53,191	\$61,569	\$71,702
Jefferson County				
Total	\$30,200	\$48,936	\$62,222	\$78,233
Manufacturing	\$36,500	\$49,876	\$59,395	\$70,843

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

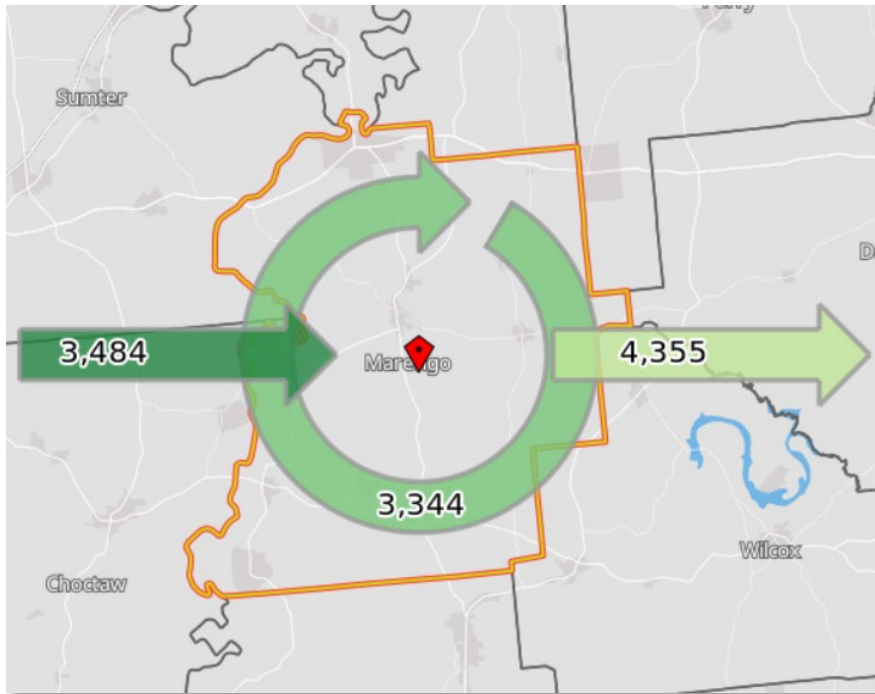
2022 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	1,495	21.9%
Age 30 to 54	3,652	53.5%
Age 55 or older	1,681	24.6%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	966	14.1%
High school or equivalent, no college	1,751	25.6%
Some college or Associate degree	1,693	24.8%
Bachelor's degree or advanced degree	923	13.5%
Educational attainment not available (workers aged 29 or younger)	1,495	21.9%
Jobs by Worker Sex	Count	Share
Male	3,719	54.5%
Female	3,109	45.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,116	16.3%
\$1,251 to \$3,333 per month	2,338	34.2%
More than \$3,333 per month	3,374	49.4%

2022 Commuting Patterns

Labor Force Characteristics



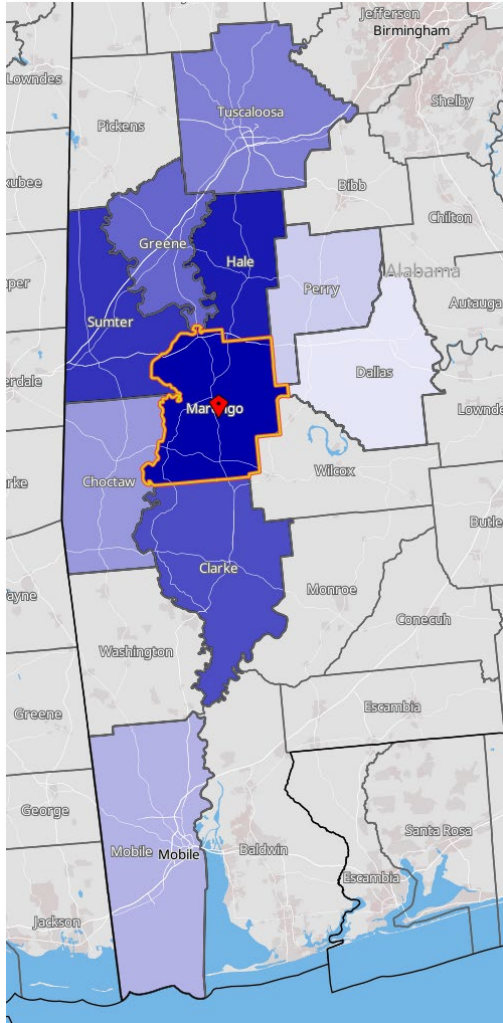
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	4,355	100.0%
Workers Aged 29 or younger	1,158	26.6%
Workers Aged 30 to 54	2,273	52.2%
Workers Aged 55 or older	924	21.2%
Workers Earning \$1,250 per month or less	771	17.7%
Workers Earning \$1,251 to \$3,333 per month	1,392	32.0%
Workers Earning More than \$3,333 per month	2,192	50.3%
Workers in the "Goods Producing" Industry Class	1,212	27.8%
Workers in the "Trade, Transportation, and Utilities" Industry Class	929	21.3%
Workers in the "All Other Services" Industry Class	2,214	50.8%

Live in the County but Work Elsewhere 38.9%	Live Elsewhere but Work in the County 31.2%	Live and Work in the County 29.9%
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Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Live who Work in This County



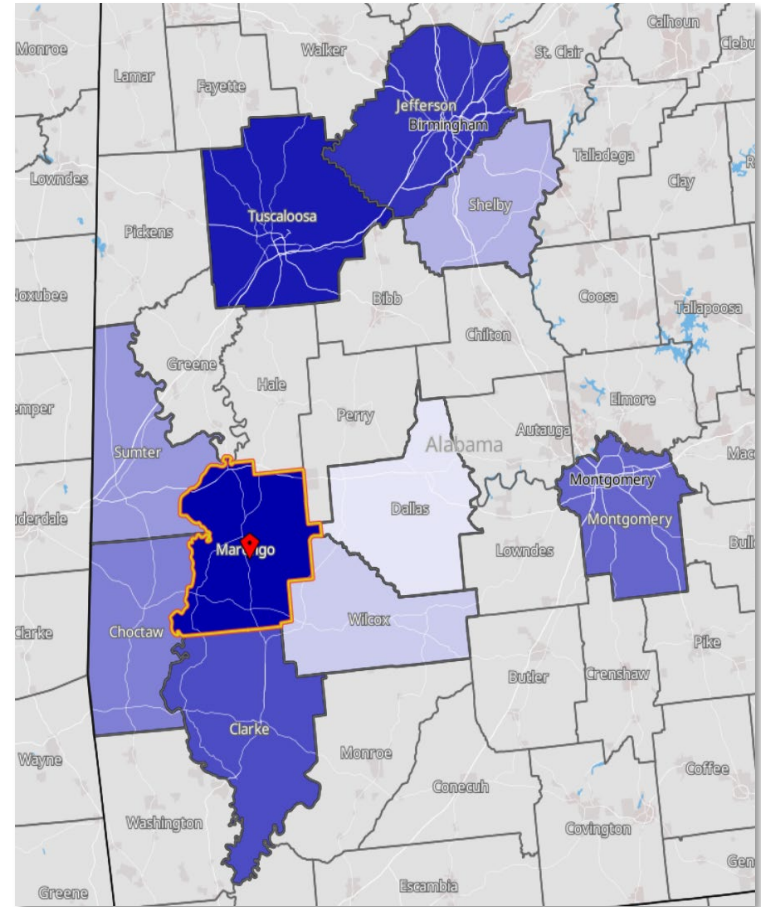
	Count	Share
Marengo County, AL	3,344	49.0%
Hale County, AL	343	5.0%
Sumter County, AL	269	3.9%
Clarke County, AL	252	3.7%
Greene County, AL	236	3.5%
Tuscaloosa County, AL	191	2.8%
Choctaw County, AL	168	2.5%
Mobile County, AL	128	1.9%
Perry County, AL	125	1.8%
Dallas County, AL	110	1.6%
All Other Locations	1,662	24.3%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

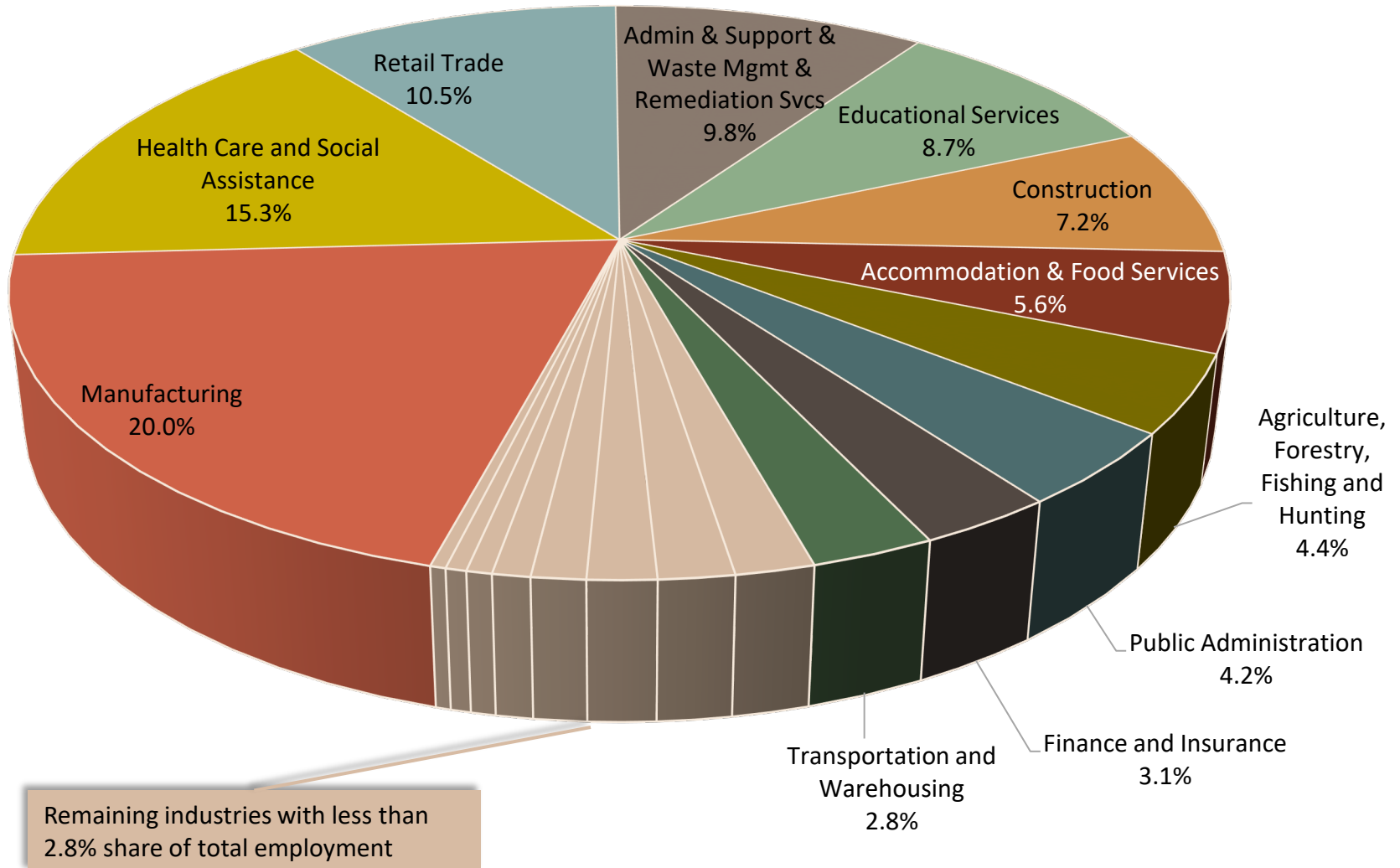
Where People Work who Live in This County

	Count	Share
Marengo County, AL	3,344	43.4%
Tuscaloosa County, AL	641	8.3%
Jefferson County, AL	502	6.5%
Clarke County, AL	386	5.0%
Montgomery County, AL	352	4.6%
Choctaw County, AL	349	4.5%
Sumter County, AL	204	2.6%
Shelby County, AL	192	2.5%
Wilcox County, AL	158	2.1%
Dallas County, AL	153	2.0%
All Other Locations	1,418	18.4%



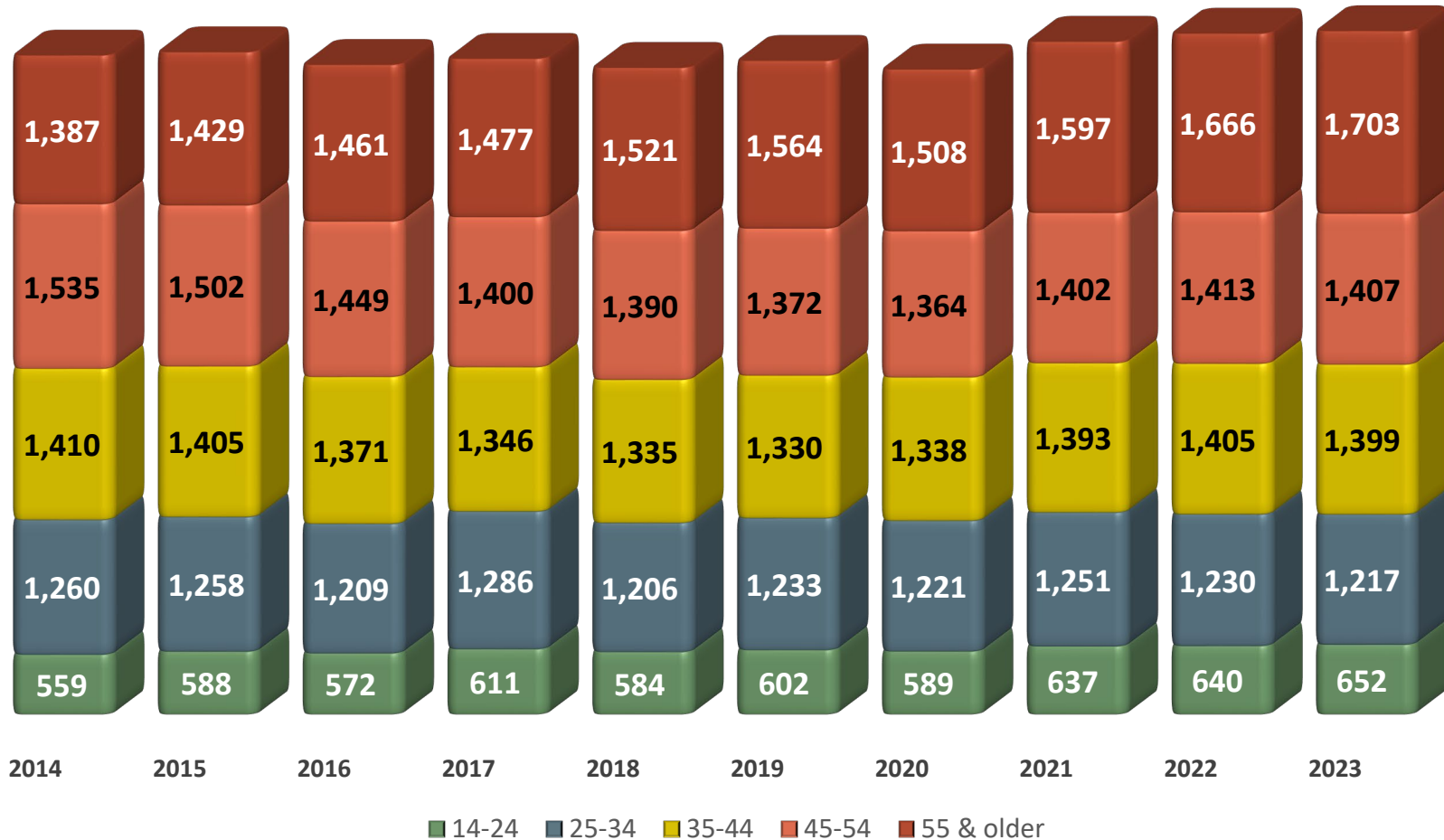
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

Marengo County Industry Distribution 2023



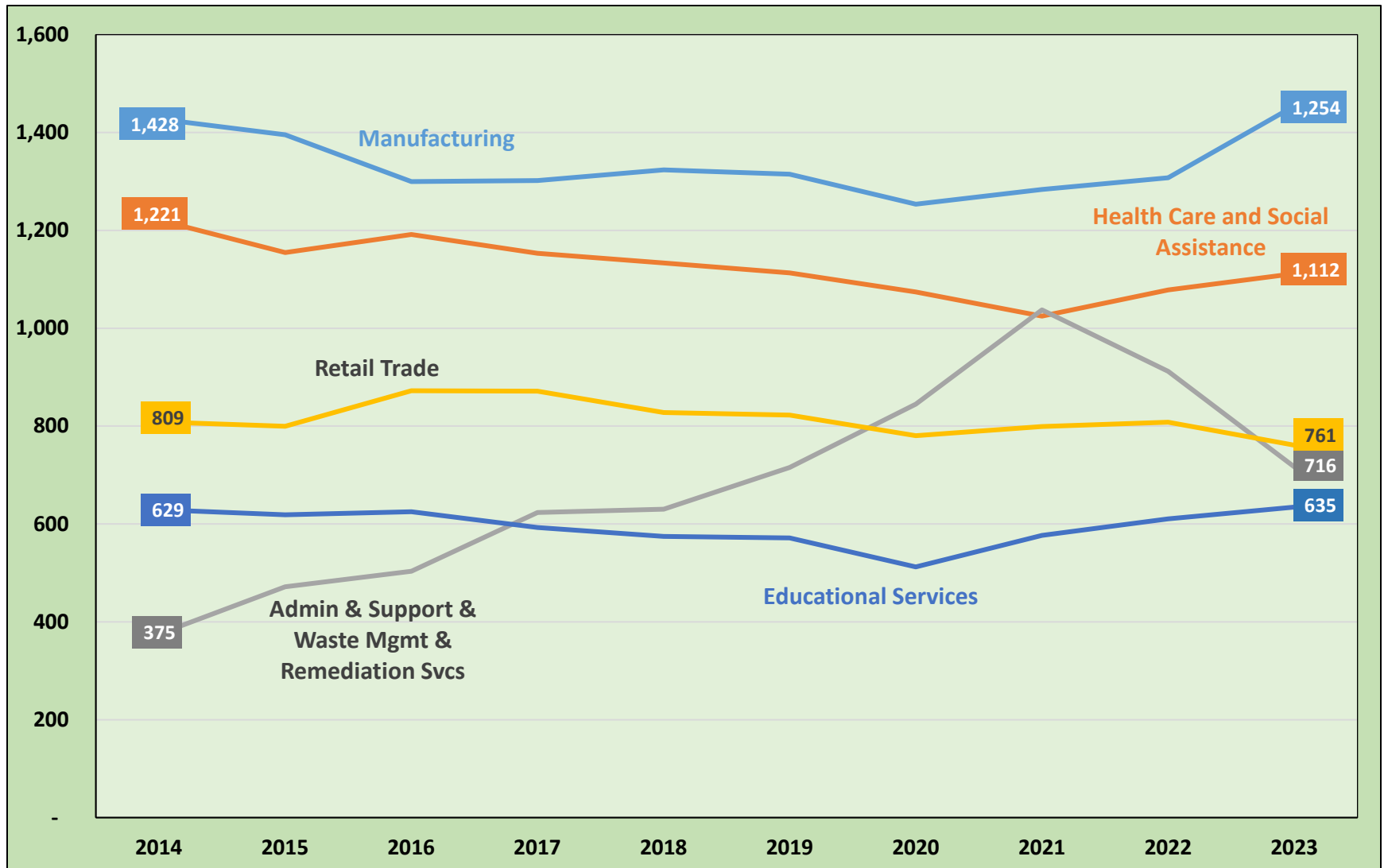
Employment by Age Group

Total All Industries



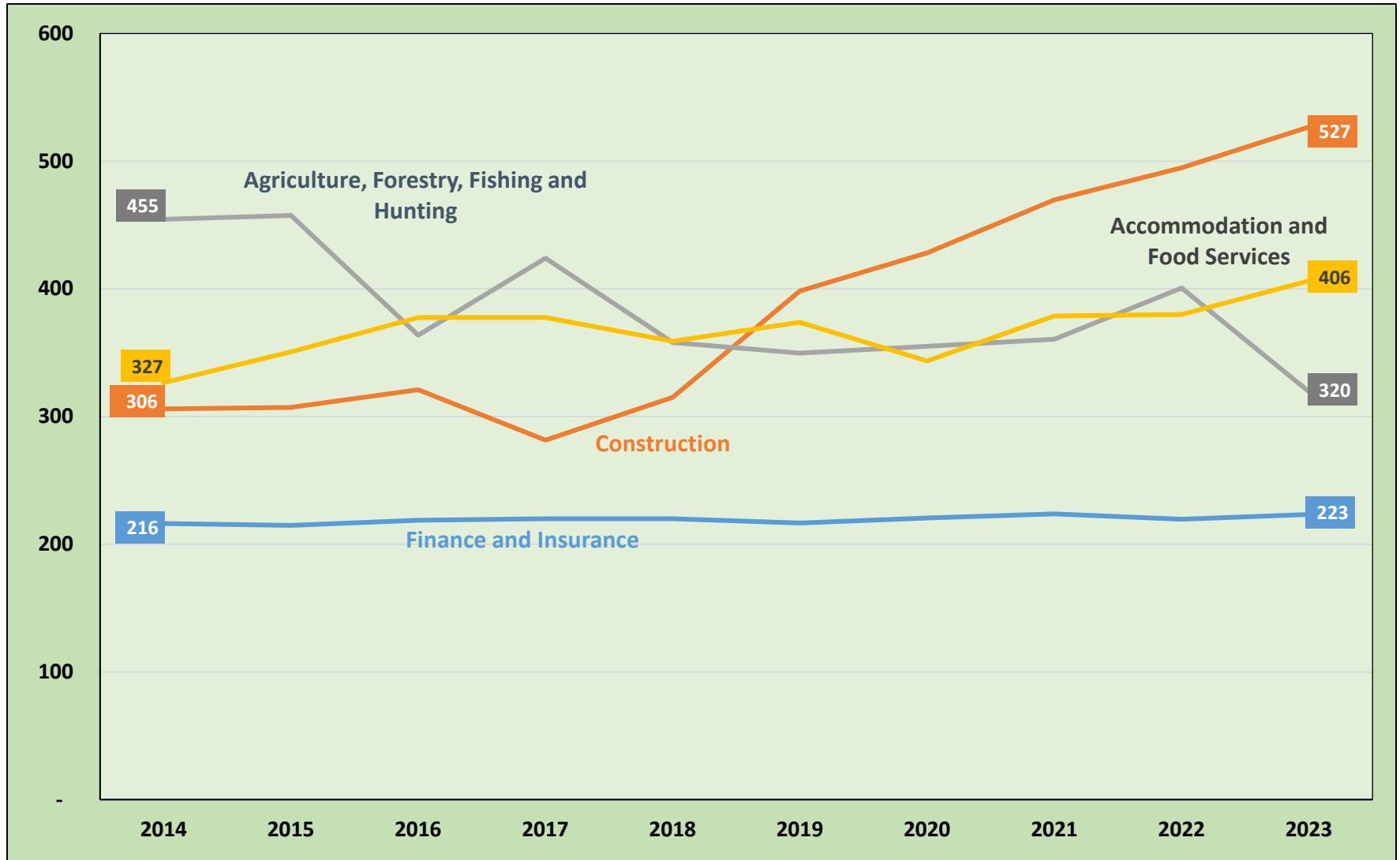
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



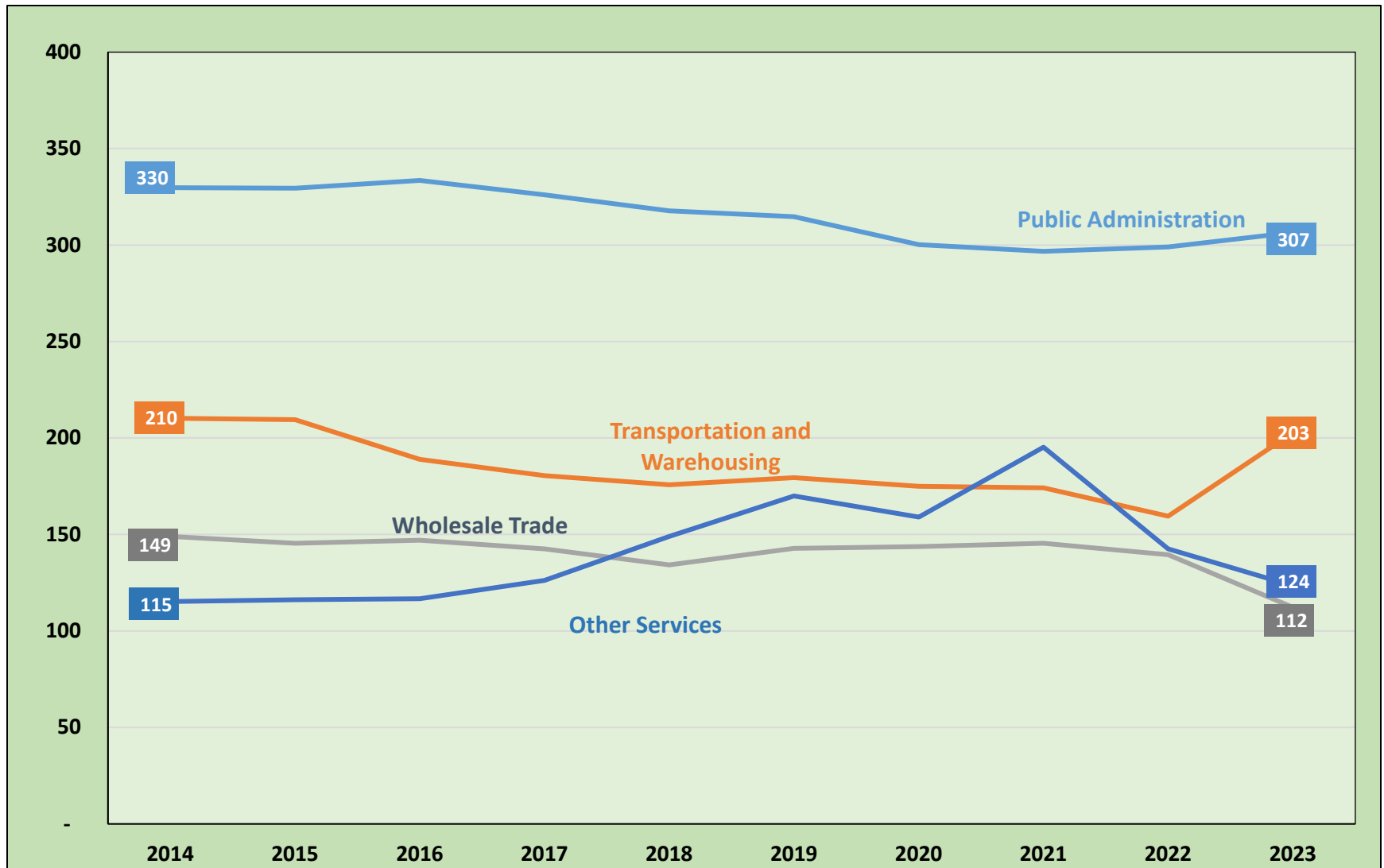
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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Amelia L. Johnson High School	17	8	2	0	0	2	8	0
Demopolis High School	152	90	4	3	2	9	85	5
Linden High School	14	3	1	0	0	1	3	0
Marengo High School	13	7	1	0	1	2	4	3
Sweet Water High School	28	16	0	1	1	2	14	2

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Marengo County		# Undergrads	# First-Time Freshman
Major	Grand Total	753	122
	Undeclared	247	0
	General Studies	65	21
	Registered Nursing/Registered Nurse	36	8
	Business Administration and Management, General	26	5
	Liberal Arts and Sciences/Liberal Studies	26	11
	Industrial Technology/Technician	25	4
	Multi-/Interdisciplinary Studies, Other	19	4
	Biology/Biological Sciences, General	18	6
	Psychology, General	17	2
	Teacher Education, Multiple Levels	13	1
	Mechanical Engineering	12	4
	Administrative Assistant and Secretarial Science, General	11	0
	Computer and Information Sciences, General	11	2
	Welding Technology/Welder	9	7
	Accounting	8	0

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Marengo Total	* State Totals
Registered Nursing/Registered Nurse	-	-	8	-	6	-	1	-	-	15	3,947
General Studies	2	-	9	-	-	-	-	-	-	11	6,081
Child Care and Support Services Management	4	3	3	-	-	-	-	-	-	10	540
Licensed Practical/Vocational Nurse Training	-	9	-	-	-	-	-	-	-	9	1,501
Business Administration and Management, General	-	-	3	-	1	-	4	-	-	8	2,265
Elementary Education and Teaching	-	-	-	-	1	-	7	-	-	8	1,071
Welding Technology/Welder	6	2	-	-	-	-	-	-	-	8	1,280
Secondary Education and Teaching	-	-	-	-	-	-	6	-	-	6	496
Industrial Technology/Technician	2	-	3	-	-	-	-	-	-	5	138
Liberal Arts and Sciences/Liberal Studies	-	-	5	-	-	-	-	-	-	5	961
Salon/Beauty Salon Management/Manager	-	2	2	-	-	-	-	-	-	4	398
Hospitality Administration/Management, General	1	-	1	-	1	-	-	-	-	3	184
Multi-/Interdisciplinary Studies, Other	-	-	-	-	3	-	-	-	-	3	1,155
Biomedical Sciences, General	-	-	-	-	2	-	-	-	-	2	441
Carpentry/Carpenter	2	-	-	-	-	-	-	-	-	2	307

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Workforce
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