

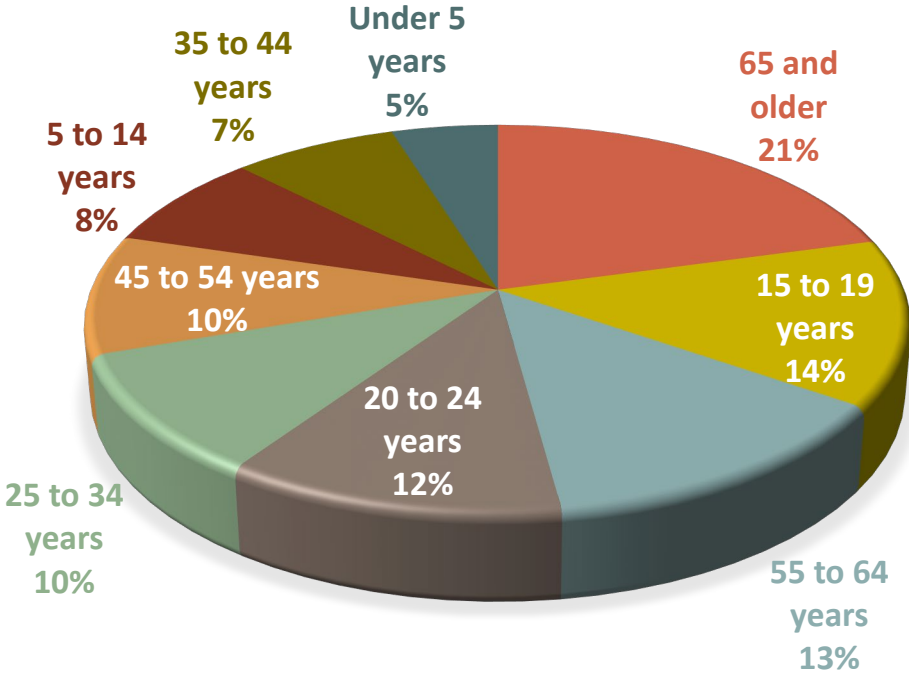
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	920
5 to 14 years	1,516
15 to 19 years	2,630
20 to 24 years	2,224
25 to 34 years	1,914
35 to 44 years	1,424
45 to 54 years	1,885
55 to 64 years	2,511
65 and older	3,927

Total Population
18,951

Population By Age Group:



Source: U.S. Census Bureau, 2019-2023 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	5,425
Nursery school, preschool	179
Kindergarten	58
Elementary school (grades 1-8)	1,145
High school (grades 9-12)	748
College or graduate school	3,295
Educational Attainment	Estimate
Population 25 years and over	11,661
Less than 9 th grade	393
9 th to 12 th grade, no diploma	1,449
High school graduate (includes equivalency)	3,699
Some college, no degree	2,888
Associate's degree	814
Bachelor's degree	1,311
Graduate or professional degree	1,107

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bullock	4,658	4,471	187	3.6%	1,453	1,640
Chambers	17,192	16,657	535	3.0%	4,214	4,749
Coosa	4,584	4,404	180	4.0%	951	1,131
Lee	84,247	81,616	2,631	2.8%	16,976	19,607
Macon	7,893	7,526	367	4.1%	2,152	2,519
Russell	24,152	23,230	922	3.6%	5,343	6,265
Tallapoosa	17,779	17,174	605	3.3%	3,040	3,645

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	26	Supervisors of Retail Sales Workers	6
Cashiers	19	Industrial Truck and Tractor Operators	6
Team Assemblers	17	Inspectors, Testers, Sorters, Samplers, and Weighers	6
Production Occupations	13	Office Clerks, General	6
Production Workers, All Other	12	Security Guards	6
Fast Food and Counter Workers	11	Food Servers, Nonrestaurant	5
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10	Supervisors of Production and Operating Workers	5
Stockers and Order Fillers	10	Food Service Managers	5
Maids and Housekeeping Cleaners	9	General and Operations Managers	5
Management Occupations	9	Laborers and Freight, Stock, and Material Movers, Hand	5
Cooks and Food Preparation Workers	7	Registered Nurses	5
Heavy and Tractor-Trailer Truck Drivers	7	Retail Sales Workers	5
Helpers--Production Workers	7	Cooks, Restaurant	4
Construction Laborers	6	Food Preparation and Serving Related Occupations	4
Cooks	6	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	4



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Postsecondary Teachers, All Other	50	Education Administrators, Postsecondary	18
Registered Nurses	41	Home Health Aides	17
Personal Care Aides	38	Computer Occupations, All Other	16
Cashiers	28	Child, Family, and School Social Workers	15
Maintenance and Repair Workers, General	26	Secondary School Teachers, Except Special and Career/Technical Education	12
Fast Food and Counter Workers	25	Nurse Practitioners	12
Heavy and Tractor-Trailer Truck Drivers	24	Maids and Housekeeping Cleaners	12
Security Guards	23	Automotive Service Technicians and Mechanics	12
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	23	Human Resources Specialists	11
Retail Salespersons	23	Project Management Specialists	11
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	22	Financial and Investment Analysts	11
Managers, All Other	21	Medical and Health Services Managers	10
Supervisors of Retail Sales Workers	21	Purchasing Agents, Except Wholesale, Retail, and Farm Products	10
Merchandise Displayers and Window Trimmers	20	Industrial Engineers	10
Food Service Managers	19	Licensed Practical & Vocational Nurses	10



Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-13.1%	-24.1%	-30.7%
Age 20-64 Population Growth	-18.3%	-29.9%	-35.6%
Nonagricultural Job Growth	11.1%	9.8%	8.9%
Worker Shortfall	29.4%	39.7%	44.5%
Worker Shortfall	1,423	1,923	2,159

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Occupational Wages

Macon County Average Hourly Wage All Occupations			
Entry	Median	Mean	Experienced
\$13.46	\$22.39	\$26.87	\$33.58

Macon County Average Hourly Wage Manufacturing			
Entry	Median	Mean	Experienced
NA	NA	NA	NA

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

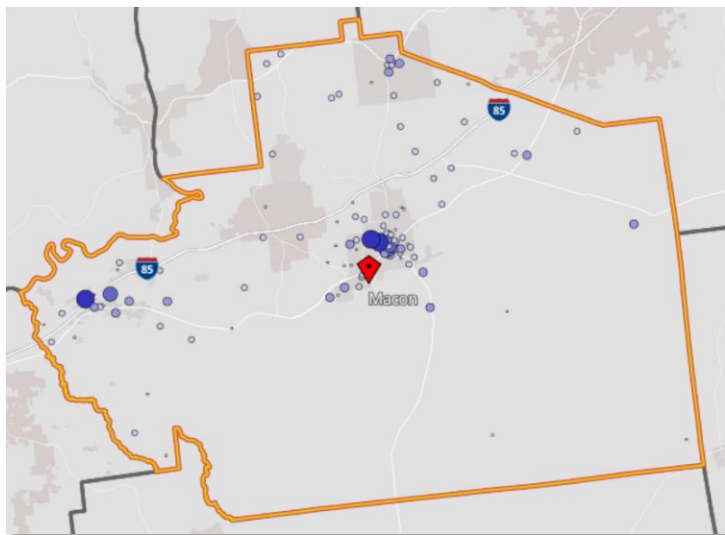
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Macon County				
Total	\$27,984	\$46,573	\$55,899	\$69,855
Manufacturing	NA	NA	NA	NA
Lee County				
Total	\$25,355	\$38,951	\$51,322	\$64,306
Manufacturing	\$32,946	\$44,990	\$54,642	\$65,490
Montgomery County				
Total	\$28,231	\$45,709	\$57,183	\$71,660
Manufacturing	\$34,264	\$49,042	\$55,710	\$66,432

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2022 Workforce Characteristics

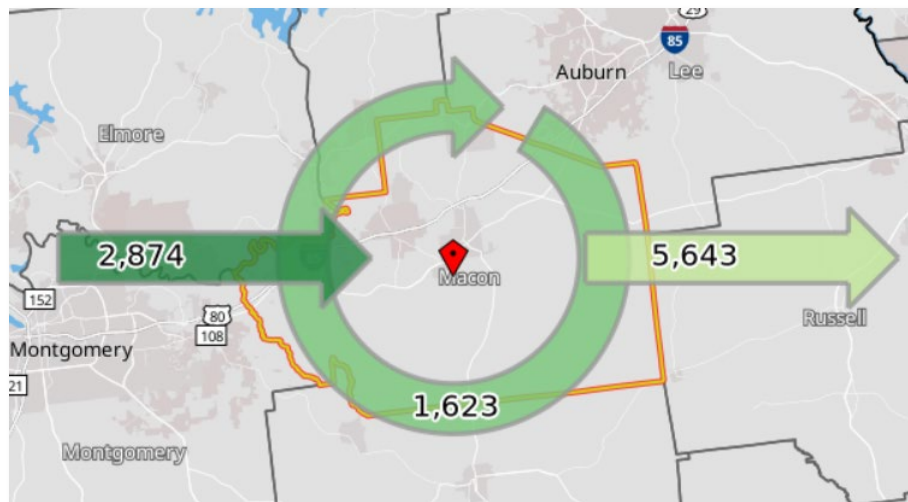


Jobs by Worker Age	Count	Share
Age 29 or younger	673	15.0%
Age 30 to 54	2,381	52.9%
Age 55 or older	1,443	32.1%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	453	10.1%
High school or equivalent, no college	942	20.9%
Some college or Associate degree	1,284	28.6%
Bachelor's degree or advanced degree	1,145	25.5%
Educational attainment not available (workers aged 29 or younger)	673	15.0%
Jobs by Worker Sex	Count	Share
Male	2,031	45.2%
Female	2,466	54.8%
Jobs by Earnings	Count	Share
\$1,250 per month or less	616	13.7%
\$1,251 to \$3,333 per month	1,408	31.3%
More than \$3,333 per month	2,473	55.0%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,643	100.0%
Workers Aged 29 or younger	1,499	26.6%
Workers Aged 30 to 54	2,906	51.5%
Workers Aged 55 or older	1,238	21.9%
Workers Earning \$1,250 per month or less	1,140	20.2%
Workers Earning \$1,251 to \$3,333 per month	2,123	37.6%
Workers Earning More than \$3,333 per month	2,380	42.2%
Workers in the "Goods Producing" Industry Class	1,243	22.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,223	21.7%
Workers in the "All Other Services" Industry Class	3,177	56.3%

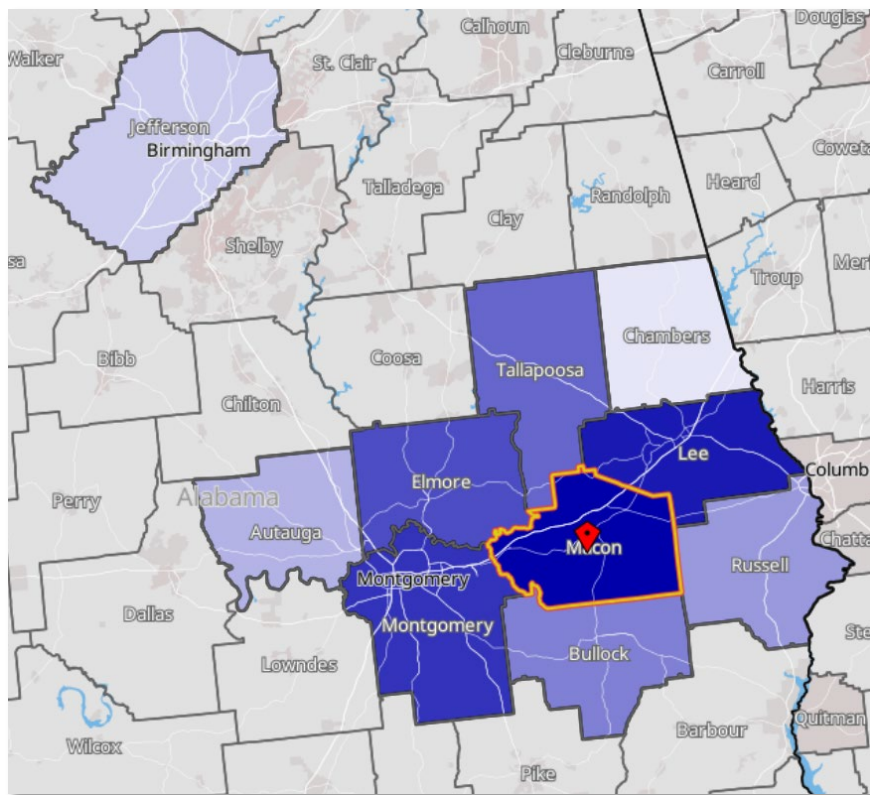
Live in the County but Work Elsewhere
55.7%

Live Elsewhere but Work in the
County
28.3%

Live and Work in
the County
16.0%

2022 Commuting Patterns

Where People Live who Work in This County



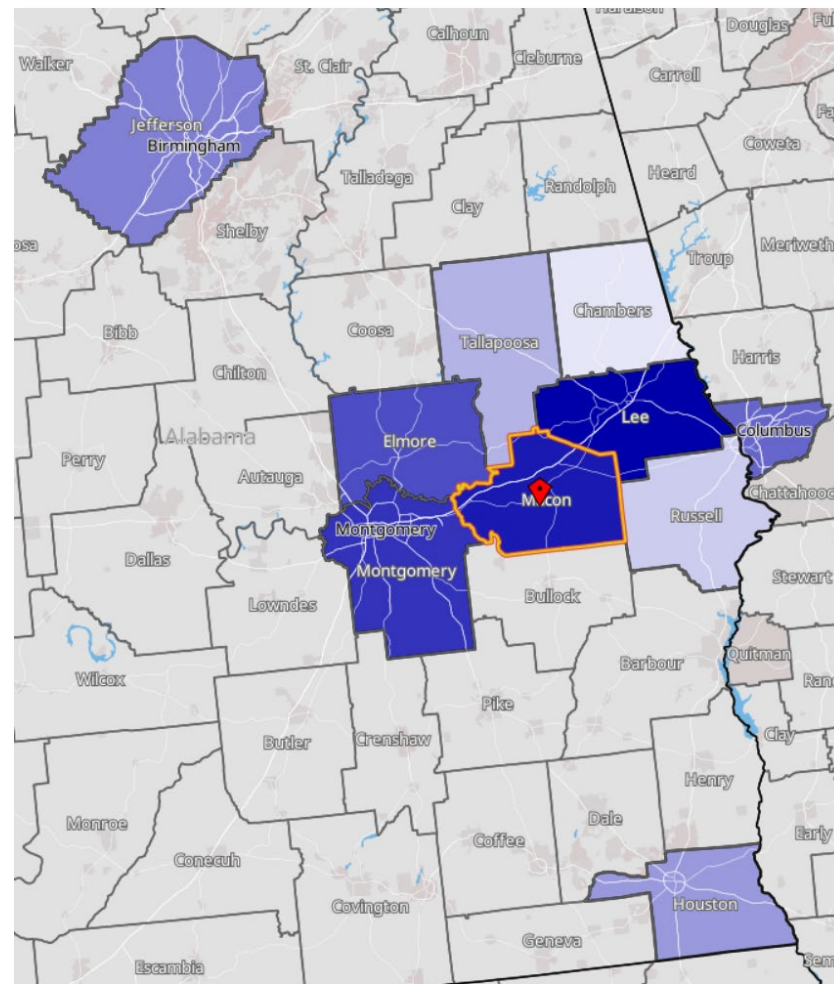
	Count	Share
Macon County, AL	1,623	36.1%
Lee County, AL	817	18.2%
Montgomery County, AL	758	16.9%
Elmore County, AL	201	4.5%
Tallapoosa County, AL	131	2.9%
Bullock County, AL	101	2.2%
Russell County, AL	85	1.9%
Autauga County, AL	78	1.7%
Jefferson County, AL	46	1.0%
Chambers County, AL	37	0.8%
All Other Locations	620	13.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

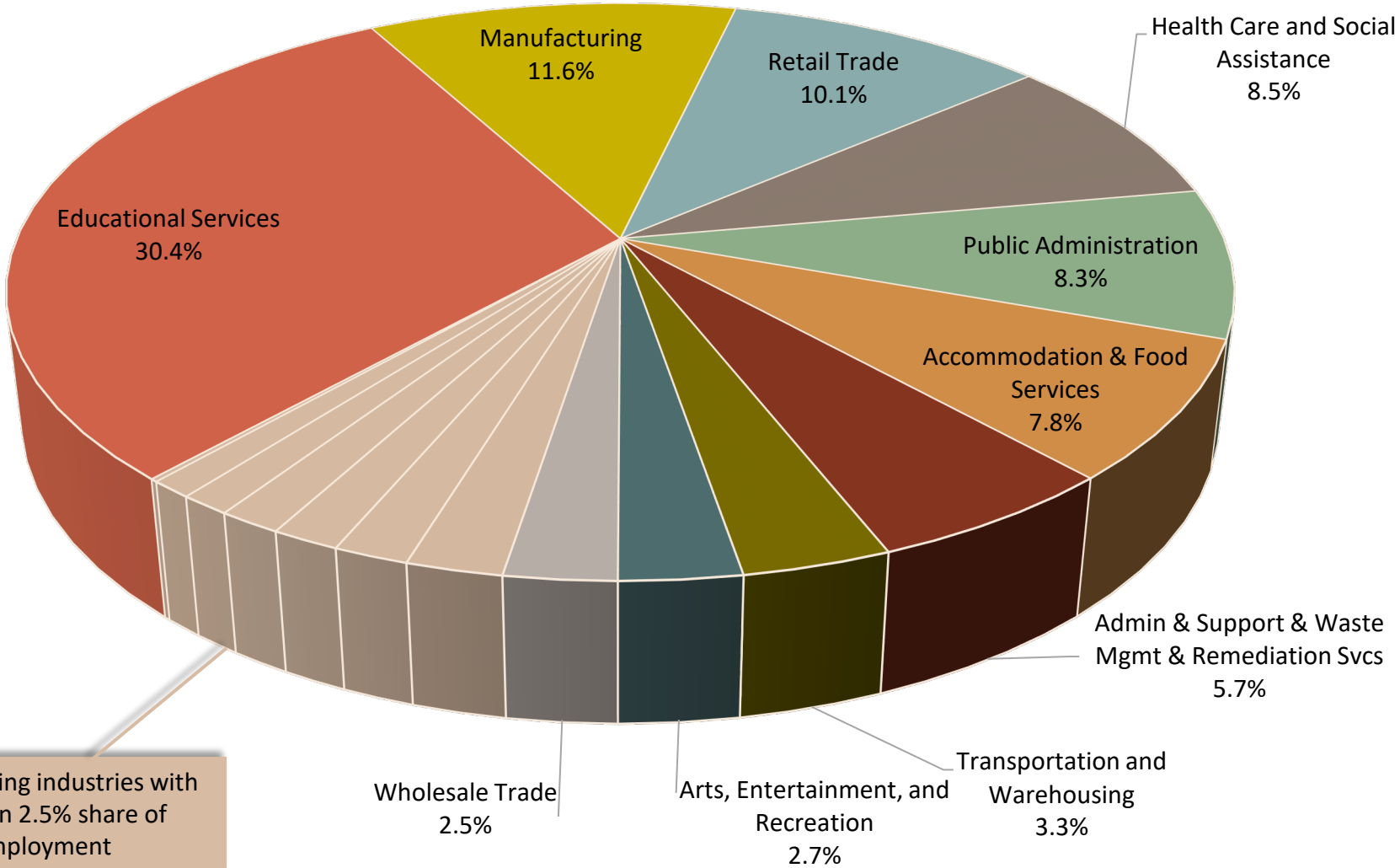
2022 Commuting Patterns

Where People Work who Live in This County

	Count	Share
Lee County, AL	1,739	23.9%
Macon County, AL	1,623	22.3%
Montgomery County, AL	1,222	16.8%
Elmore County, AL	281	3.9%
Muscogee County, GA	178	2.4%
Jefferson County, AL	153	2.1%
Houston County, AL	138	1.9%
Tallapoosa County, AL	111	1.5%
Russell County, AL	108	1.5%
Chambers County, AL	87	1.2%
All Other Locations	1,626	22.4%



Macon County Industry Distribution 2023

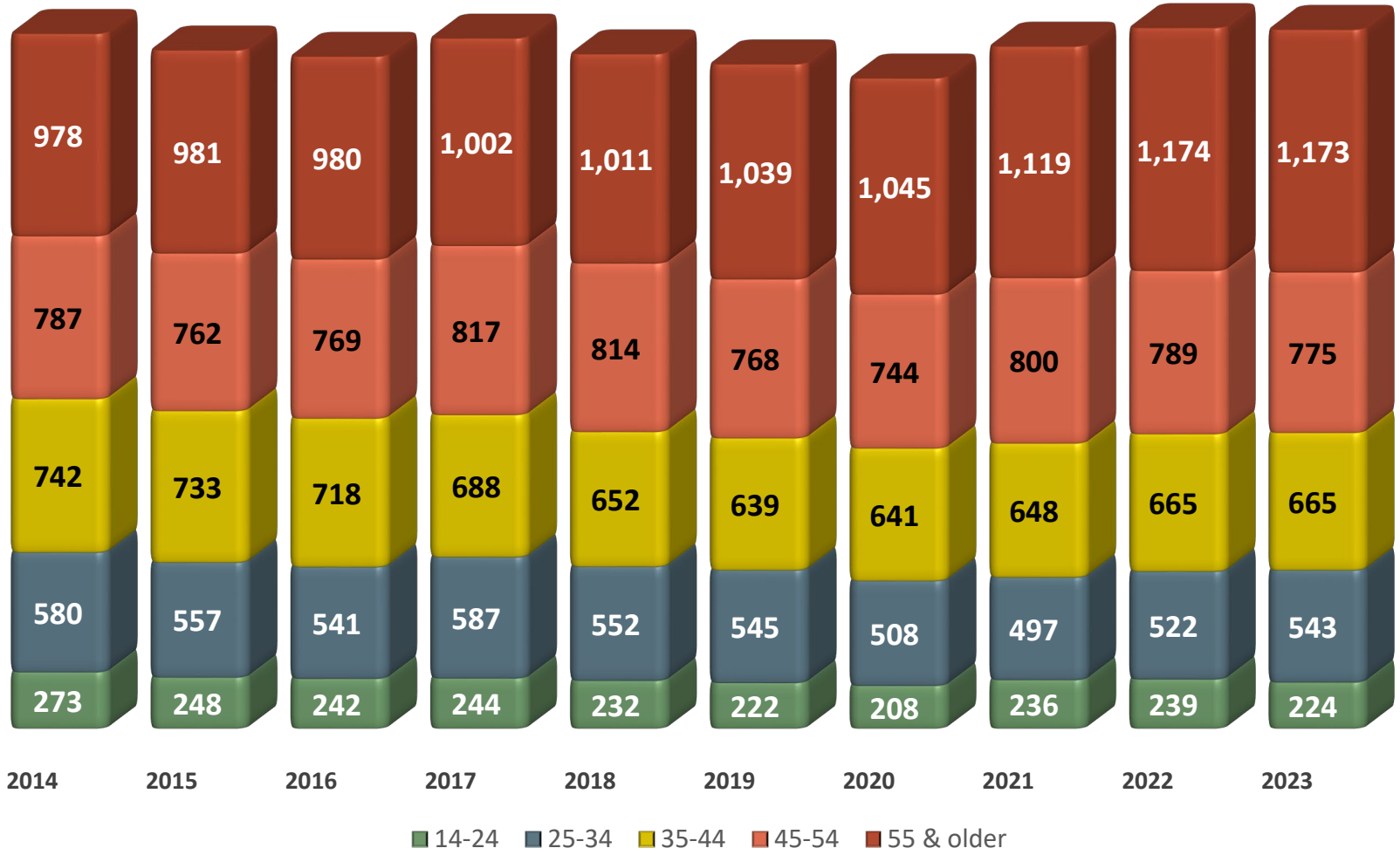


Remaining industries with less than 2.5% share of total employment

Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

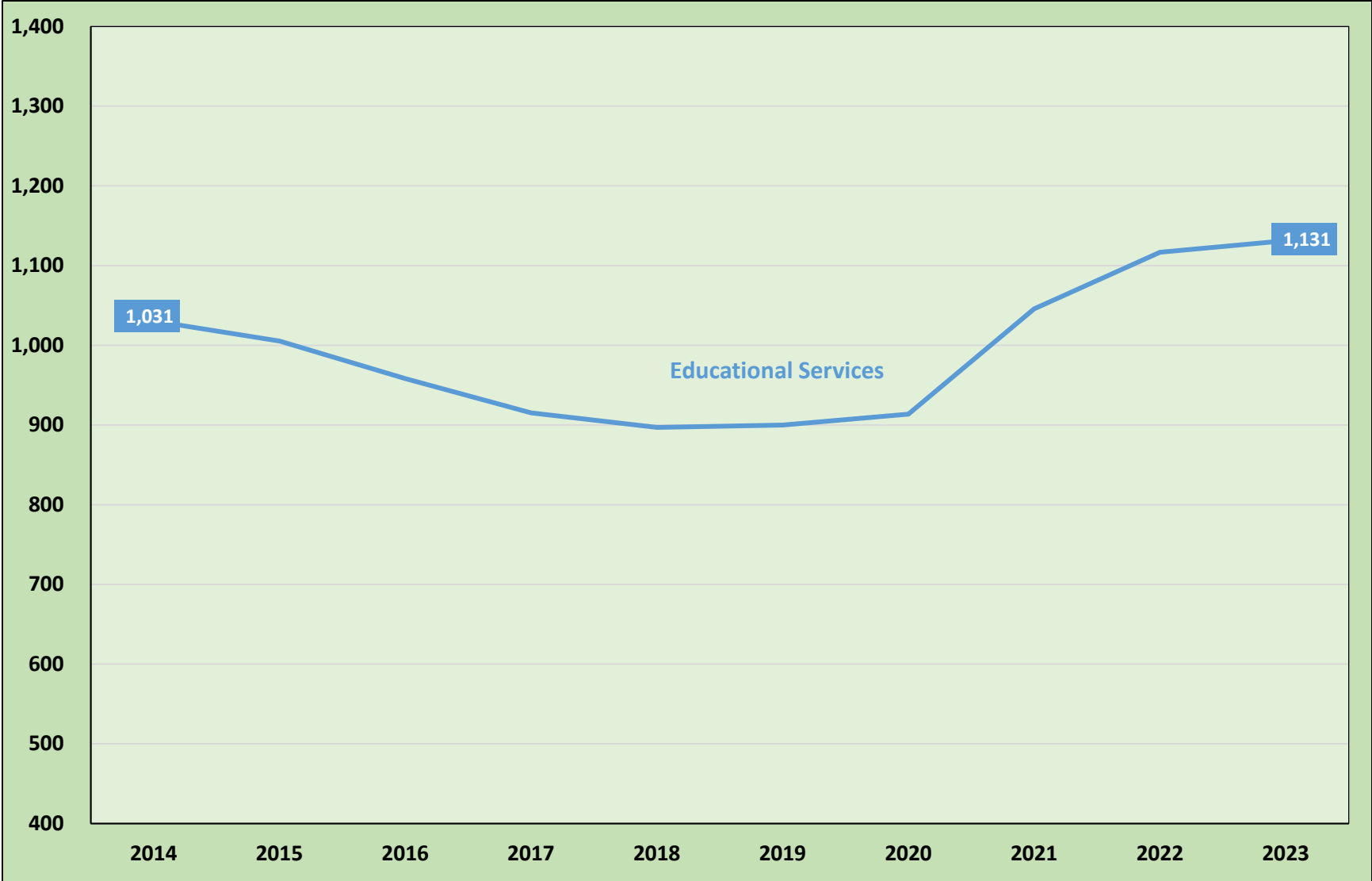
Employment by Age Group

Total All Industries



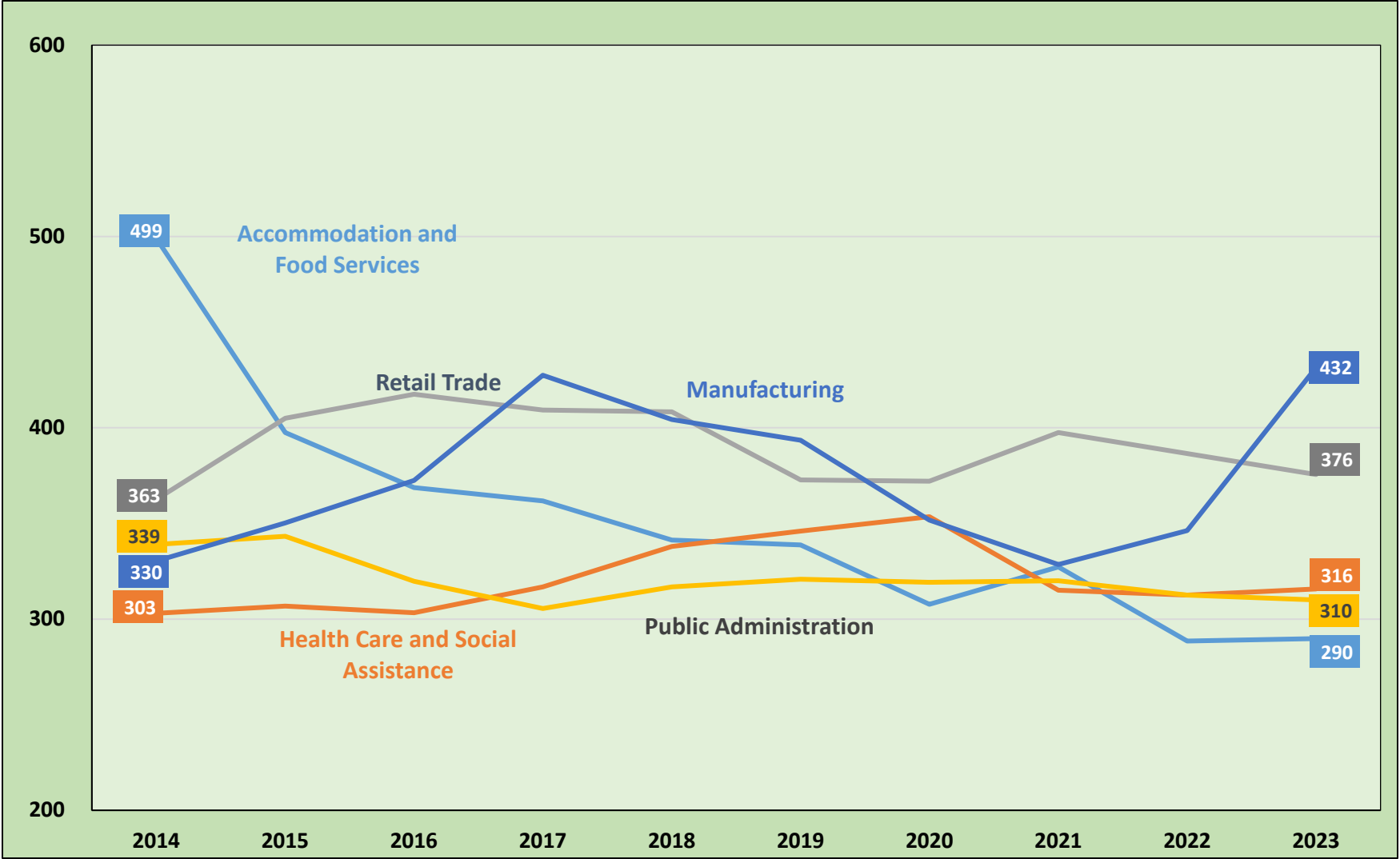
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Industry Sector Employment Trends



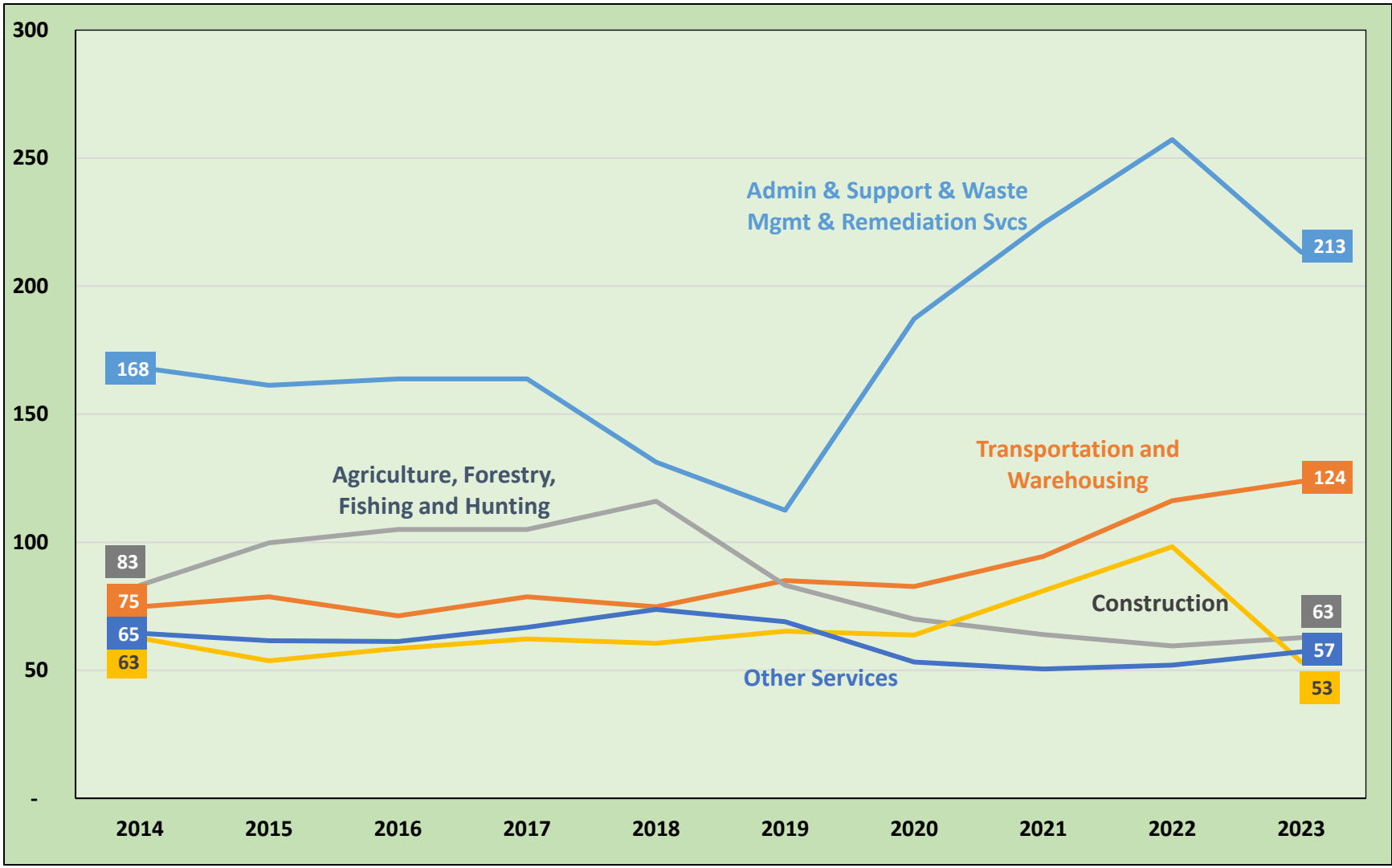
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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Booker T Washington High	105	42	2	10	2	14	41	1
Notasulga High School	21	7	0	1	0	1	7	0

► Source: Alabama Commission on Higher Education; 2023-2024 High School Report.

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Macon County		# Undergrads	# First-Time Freshman
Major	Grand Total	370	63
	Undeclared	56	0
	General Studies	47	8
	Registered Nursing/Registered Nurse	31	7
	Business Administration and Management, General	19	4
	Computer and Information Sciences, General	13	3
	Biology/Biological Sciences, General	12	3
	Psychology, General	12	1
	Social Work	8	0
	Education, General	7	3
	Criminal Justice/Safety Studies	6	3
	Elementary Education and Teaching	6	1
	Finance, General	6	2
	Business/Commerce, General	5	0
	Forestry, Other	5	0
	Industrial Mechanics and Maintenance Technology/Technician	5	1

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Macon Total	* State Totals
General Studies	6	-	8	-	1	-	-	-	-	15	6,081
Social Work	-	-	-	-	2	-	3	-	-	5	659
Business Administration and Management, General	-	-	1	-	-	-	3	-	-	4	2,265
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	4	-	-	-	-	-	-	-	-	4	395
Licensed Practical/Vocational Nurse Training	-	4	-	-	-	-	-	-	-	4	1,501
Business/Commerce, General	1	1	1	-	-	-	-	-	-	3	258
Criminal Justice/Safety Studies	-	-	-	-	2	-	1	-	-	3	180
Educational Leadership and Administration, General	-	-	-	-	-	-	1	1	1	3	362
Elementary Education and Teaching	-	-	-	-	2	-	-	1	-	3	1,071
Registered Nursing/Registered Nurse	-	-	1	-	1	-	1	-	-	3	3,947
Geographic Information Science and Cartography	-	-	-	-	2	-	-	-	-	2	39
Logistics, Materials, and Supply Chain Management	1	-	-	-	1	-	-	-	-	2	311
Psychology, General	-	-	-	-	2	-	-	-	-	2	906
Teacher Education, Multiple Levels	-	-	-	-	-	-	2	-	-	2	191
Accounting	-	-	-	-	-	-	1	-	-	1	793

Questions???

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