

Lowndes County Profile

Alabama Department of Labor
Labor Market Information Division

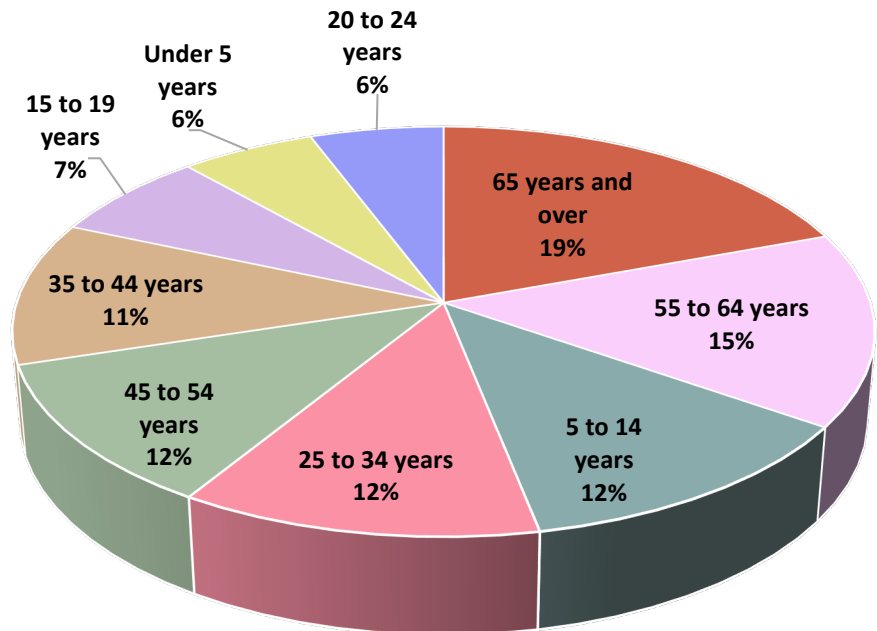
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	588
5 to 14 years	1,241
15 to 19 years	707
20 to 24 years	582
25 to 34 years	1,208
35 to 44 years	1,150
45 to 54 years	1,157
55 to 64 years	1,553
65 and older	1,967

Total Population
10,153

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,181
Nursery school, preschool	221
Kindergarten	89
Elementary school (grades 1-8)	1,011
High school (grades 9-12)	566
College or graduate school	294
Educational Attainment	Estimate
Population 25 years and over	7,035
Less than 9 th grade	836
9 th to 12 th grade, no diploma	836
High school graduate (includes equivalency)	2,925
Some college, no degree	1,077
Associate's degree	712
Bachelor's degree	739
Graduate or professional degree	409

Unemployment Data

May 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	27,415	26,828	587	2.1%	5,339	5,926
Dallas	13,282	12,695	587	4.4%	4,227	4,814
Elmore	39,263	38,466	797	2.0%	7,039	7,836
Lowndes	3,499	3,353	146	4.2%	952	1,098
Montgomery	109,525	106,769	2,756	2.5%	23,489	26,245
Perry	2,876	2,749	127	4.4%	915	1,042

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	23	Food Service Managers	5
Team Assemblers	16	Nursing Assistants	5
Helpers--Production Workers	16	Medical Assistants	5
Heavy and Tractor-Trailer Truck Drivers	14	Fast Food and Counter Workers	5
Cashiers	12	Shipping, Receiving, and Inventory Clerks	5
Packaging and Filling Machine Operators and Tenders	12	General and Operations Managers	4
Inspectors, Testers, Sorters, Samplers, and Weighers	10	Teacher Assistants	4
Industrial Truck and Tractor Operators	10	Hairdressers, Hairstylists, and Cosmetologists	4
Laborers and Freight, Stock, and Material Movers	9	Operating Engineers and Other Construction Equipment Operators	4
Packers and Packagers	9	Personal Care Aides	4
Stockers and Order Fillers	8	Home Health Aides	3
Welders, Cutters, Solderers, and Brazers	8	Elementary School Teachers, Except Special Education	3
Light Truck Drivers	7	Cooks, Restaurant	3
Security Guards	6	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3
Production Workers, All Other	6	Maids and Housekeeping Cleaners	3



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Retail Salespersons	18	Electrical & Electronic Engineering Technologists & Technicians	7
Registered Nurses	17	Industrial Engineering Technologists & Technicians	7
Supervisors of Retail Sales Workers	17	Licensed Practical & Vocational Nurses	7
Railroad Conductors & Yardmasters	14	Plumbers, Pipefitters, & Steamfitters	7
Managers, All Other	13	Architectural & Engineering Managers	6
General & Operations Managers	12	Phlebotomists	5
Education Administrators, Postsecondary	12	Customer Service Representatives	5
Maintenance & Repair Workers, General	11	Shipping, Receiving, & Inventory Clerks	5
Educational, Guidance, & Career Counselors & Advisors	10	Telecommunications Equipment Installers & Repairers, Except Line Installers	5
Merchandise Displayers & Window Trimmers	10	Industrial Production Managers	4
Nursing Assistants	10	Operations Research Analysts	4
Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	10	Farmers, Ranchers, & Other Agricultural Managers	4
Health Technologists & Technicians, All Other	9	Health & Safety Engineers, Except Mining Safety Engineers & Inspectors	4
Cashiers	9	Drafters, All Other	4
Medical & Health Services Managers	8	Instructional Coordinators	4



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-15.1%	-22.3%
Age 20-64 Population Growth	-15.1%	-22.5%
Nonagricultural Job Growth	47.0%	47.8%
Worker Shortfall	62.1%	70.3%
Worker Shortfall	1,466	1,659

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Occupational Wages

Lowndes County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$13.97	\$23.49	\$29.84	\$37.79

Lowndes County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
NA	NA	NA	NA

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2023 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

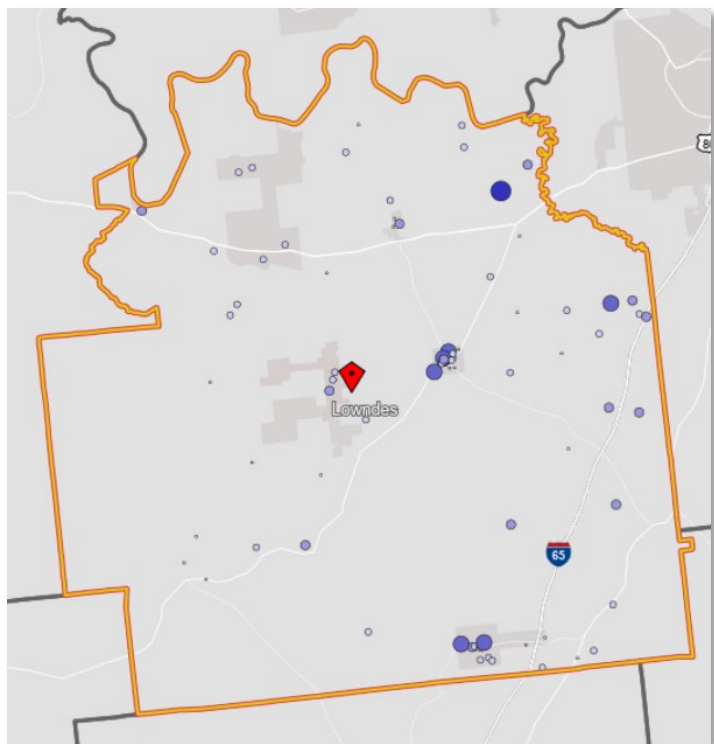
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$30,109	\$49,126	\$64,093	\$81,086
Manufacturing	\$32,657	\$47,238	\$56,534	\$68,473
Lowndes County				
Total	\$29,062	\$48,870	\$62,079	\$78,587
Manufacturing	NA	NA	NA	NA
Butler County				
Total	\$23,798	\$34,877	\$43,693	\$53,640
Manufacturing	\$27,873	\$35,209	\$44,866	\$53,363
Montgomery County				
Total	\$27,244	\$43,475	\$55,361	\$69,420
Manufacturing	\$33,428	\$49,140	\$54,193	\$64,576

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2023 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

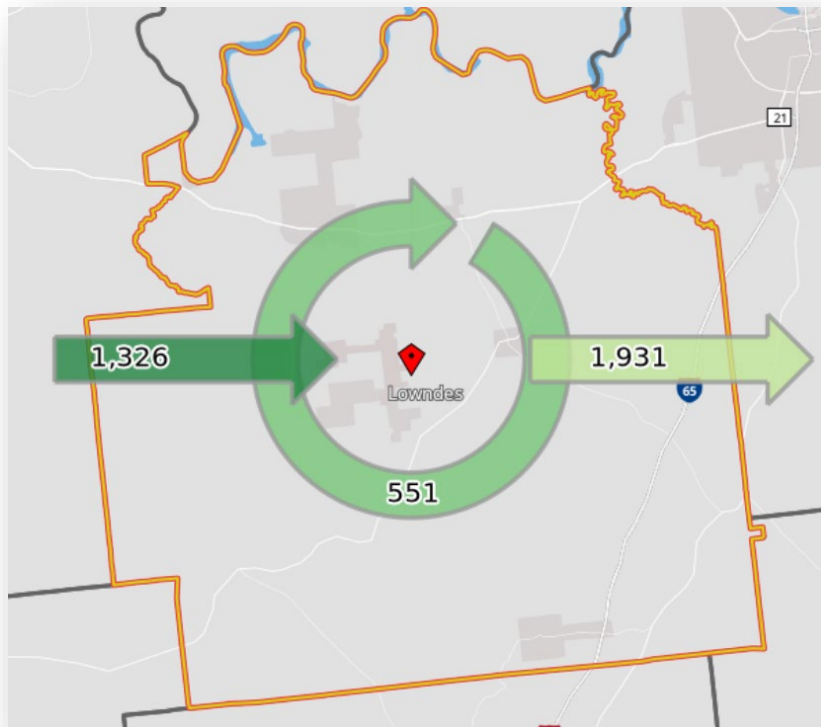
2020 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	314	14.9%
Age 30 to 54	1,118	53.1%
Age 55 or older	672	31.9%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	292	13.9%
High school or equivalent, no college	588	27.9%
Some college or Associate degree	565	26.9%
Bachelor's degree or advanced degree	345	16.4%
Educational attainment not available (workers aged 29 or younger)	314	14.9%
Jobs by Worker Sex	Count	Share
Male	1,156	54.9%
Female	948	45.1%
Jobs by Earnings	Count	Share
\$1,250 per month or less	506	24.0%
\$1,251 to \$3,333 per month	748	35.6%
More than \$3,333 per month	850	40.4%

2021 Commuting Patterns

Labor Force Characteristics



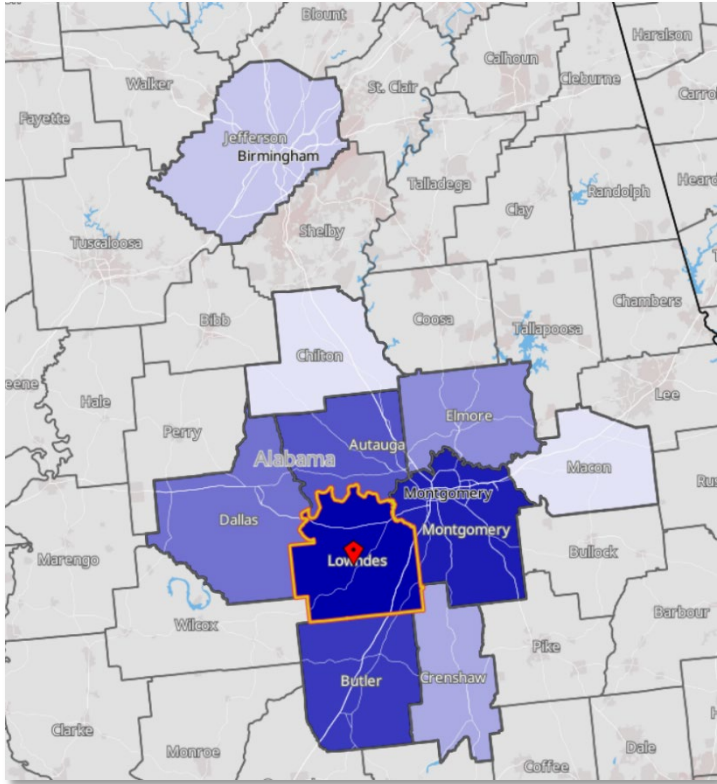
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	1,931	100.0%
Workers Aged 29 or younger	410	21.2%
Workers Aged 30 to 54	1,025	53.1%
Workers Aged 55 or older	496	25.7%
Workers Earning \$1,250 per month or less	343	17.8%
Workers Earning \$1,251 to \$3,333 per month	718	37.2%
Workers Earning More than \$3,333 per month	870	45.1%
Workers in the "Goods Producing" Industry Class	578	29.9%
Workers in the "Trade, Transportation, and Utilities" Industry Class	578	29.9%
Workers in the "All Other Services" Industry Class	775	40.1%

**Live in the County
but Work Elsewhere**
77.8%

**Live and Work
in the County**
22.2%

2021 Commuting Patterns

Where People Live who Work in This County



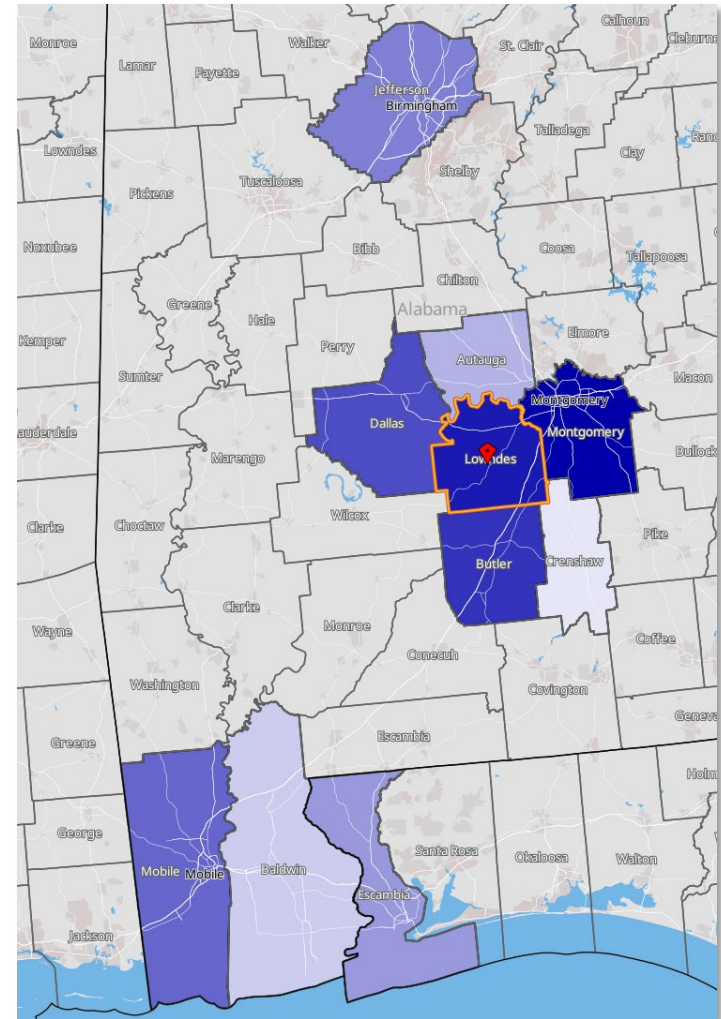
	Count	Share
Lowndes County, AL	551	29.4%
Montgomery County, AL	437	23.3%
Butler County, AL	154	8.2%
Autauga County, AL	145	7.7%
Dallas County, AL	129	6.9%
Elmore County, AL	95	5.1%
Crenshaw County, AL	53	2.8%
Jefferson County, AL	23	1.2%
Chilton County, AL	19	1.0%
Macon County, AL	19	1.0%
All Other Locations	252	13.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Work who Live in This County

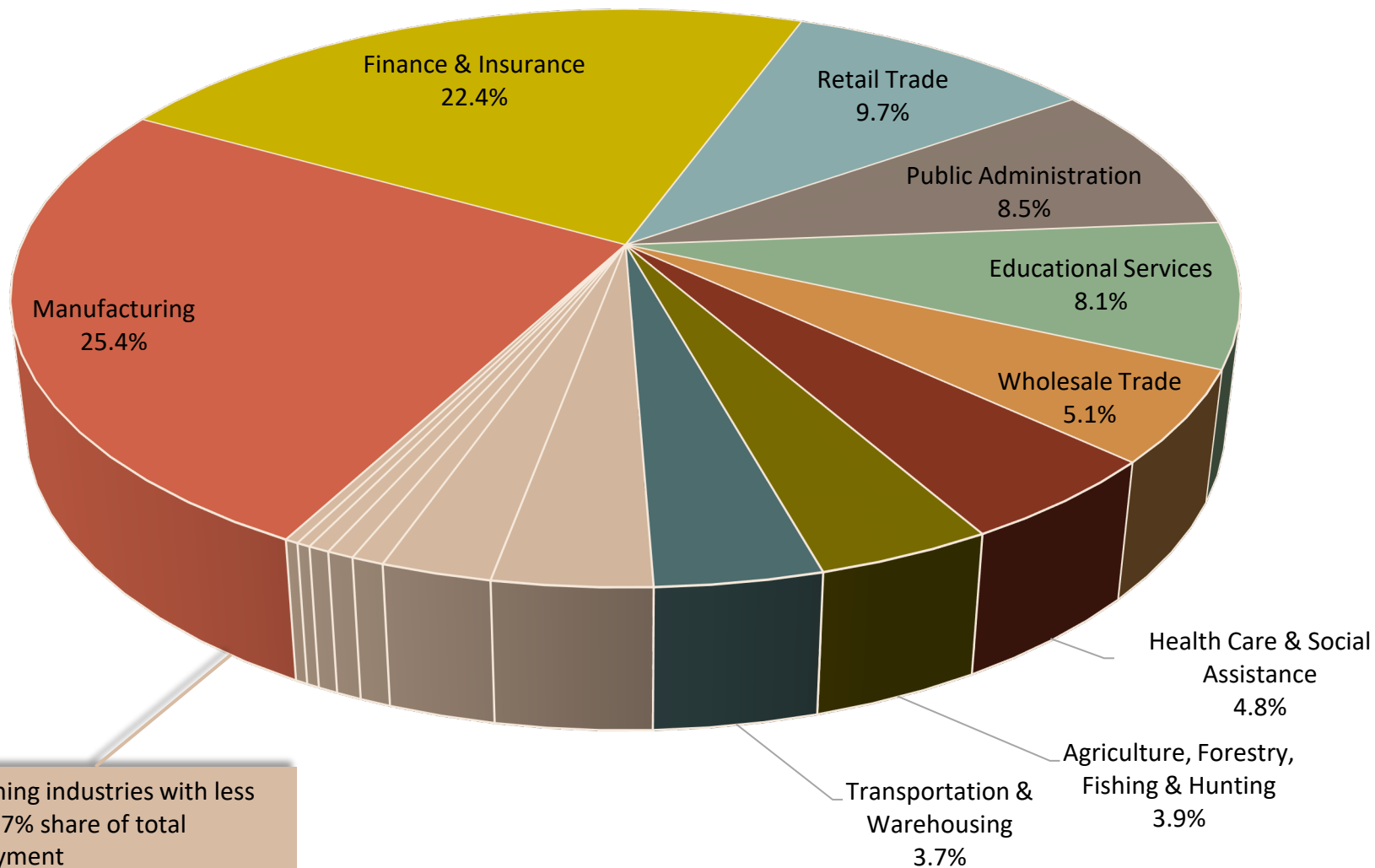
	Count	Share
Montgomery County, AL	743	29.9%
Lowndes County, AL	551	22.2%
Butler County, AL	187	7.5%
Dallas County, AL	131	5.3%
Mobile County, AL	107	4.3%
Jefferson County, AL	105	4.2%
Escambia County, FL	72	2.9%
Autauga County, AL	43	1.7%
Baldwin County, AL	40	1.6%
Crenshaw County, AL	33	1.3%
All Other Locations	470	18.9%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

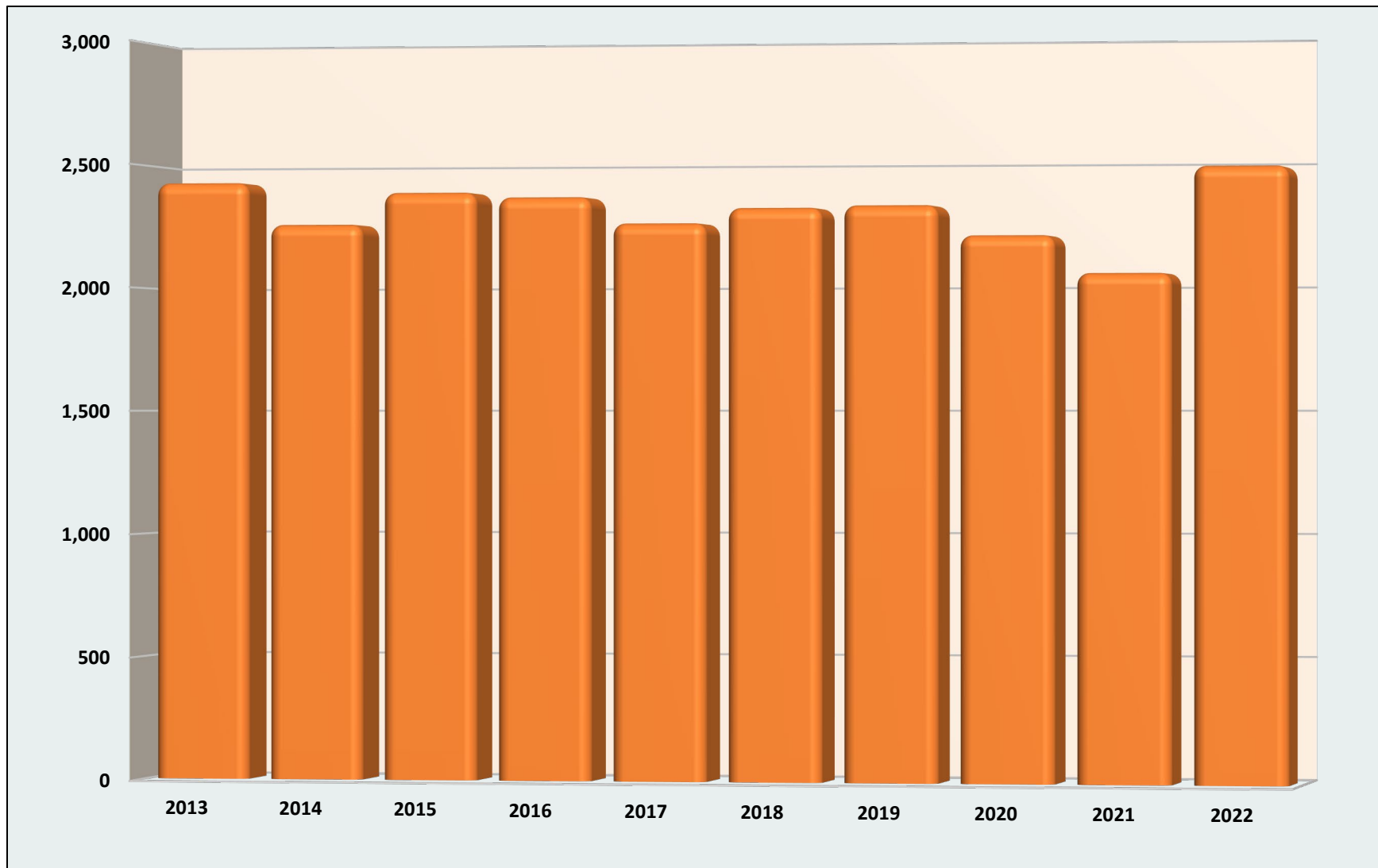
Lowndes County Industry Distribution

2022



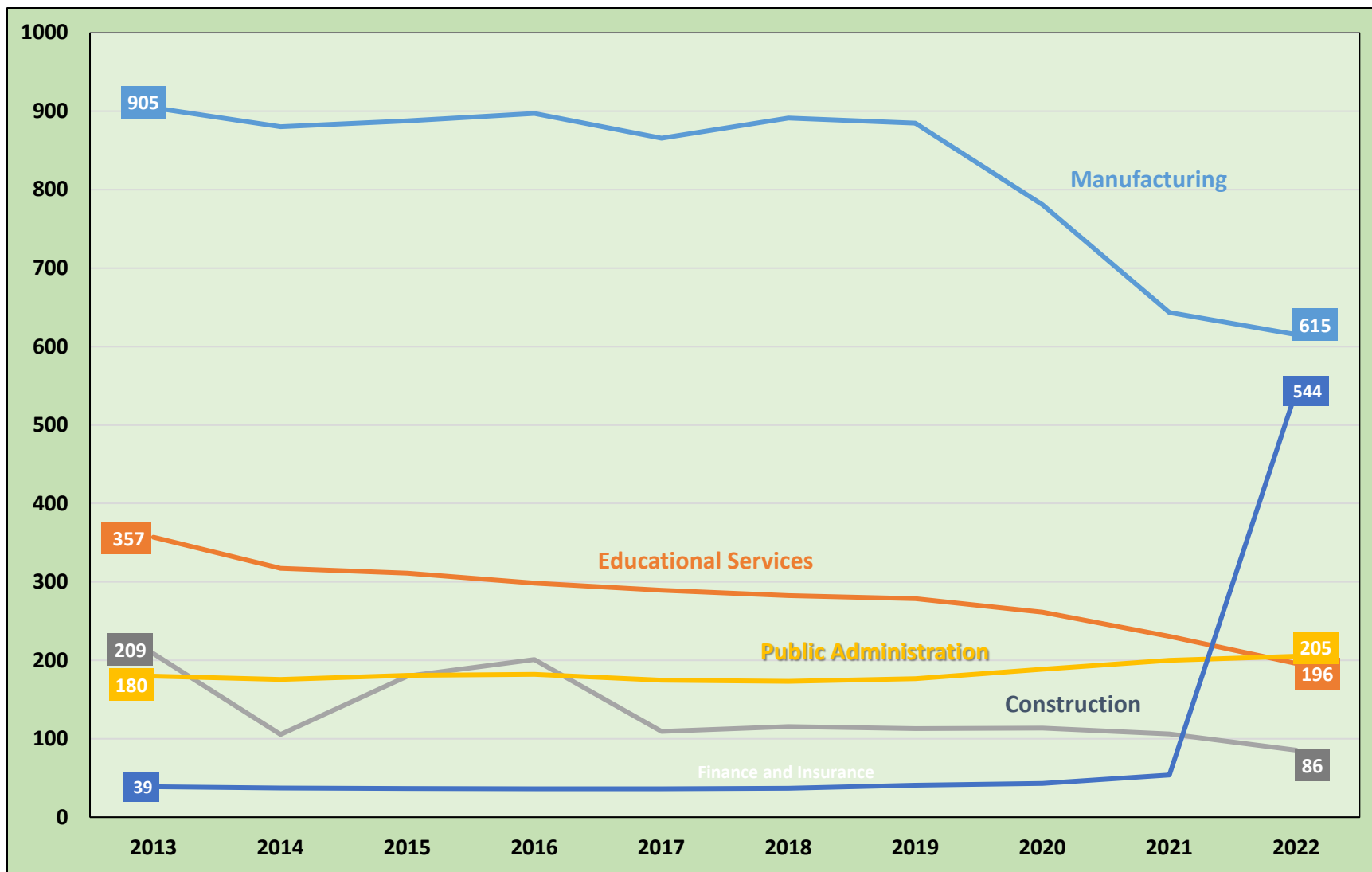
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



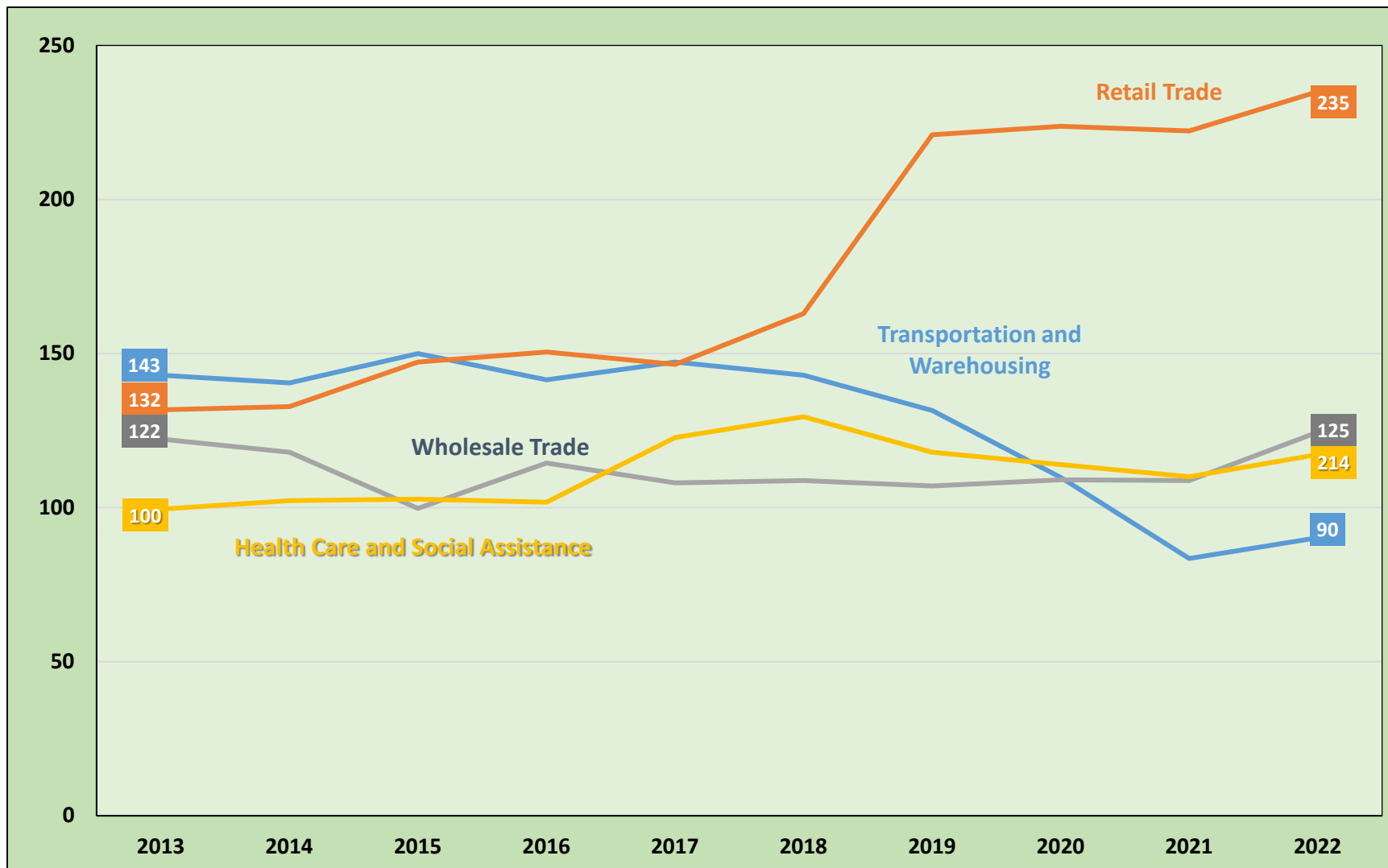
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau data and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends



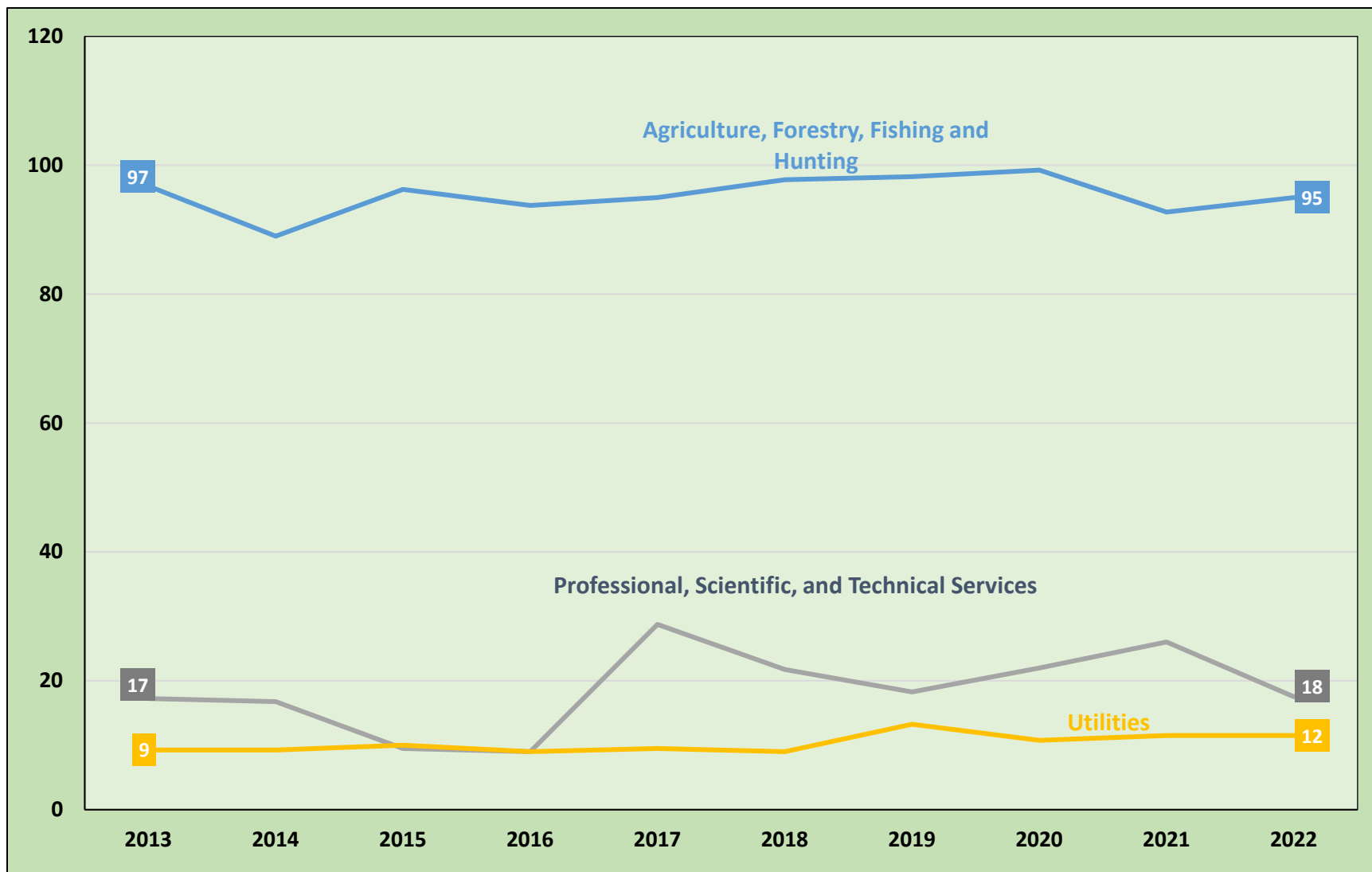
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends

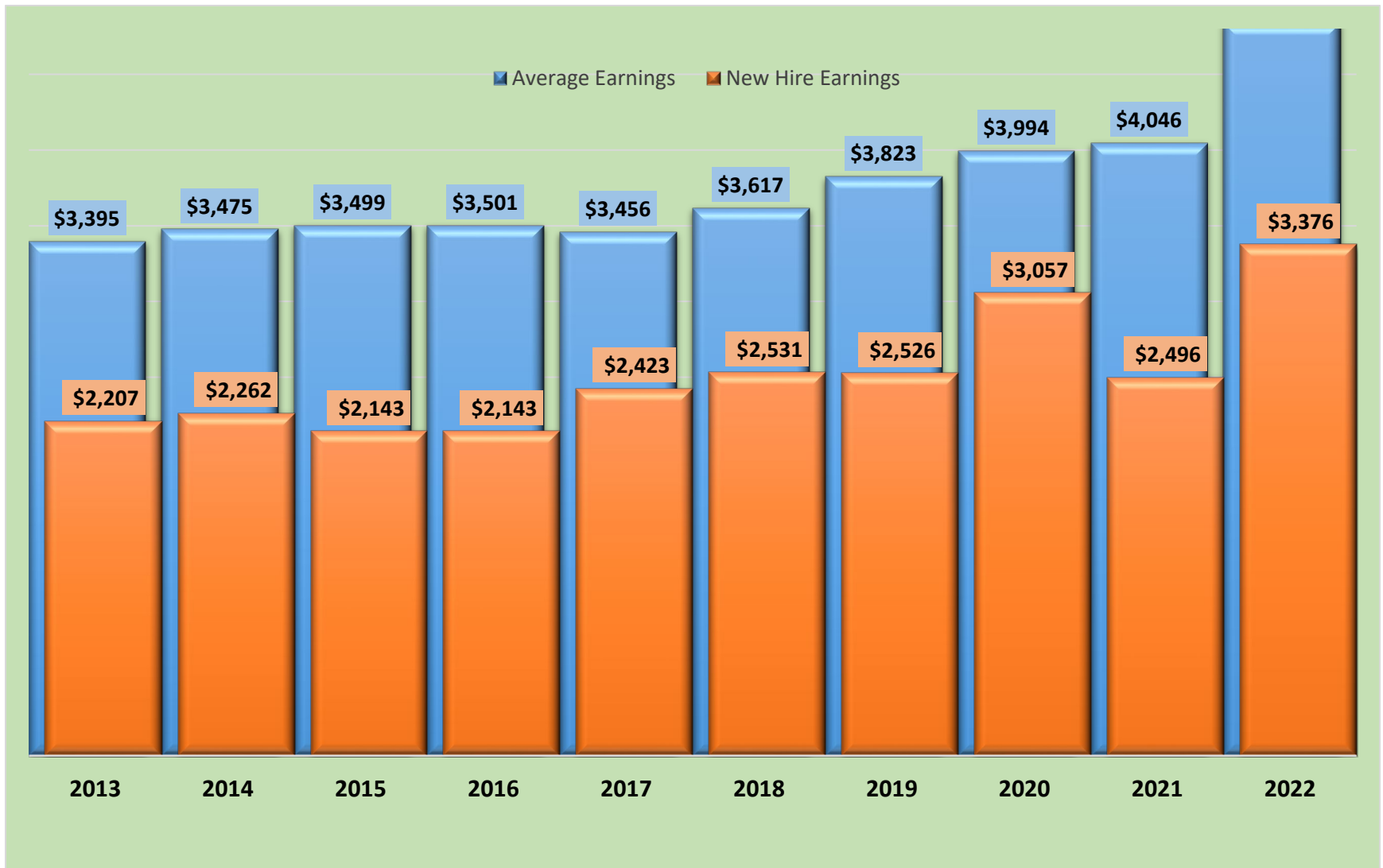


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends



Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2023

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Calhoun High School	32	9	2	0	1	3	9	0
Central High School	42	17	3	0	2	5	15	2



Source: Alabama Commission on Higher Education; 2022-2023 High School Report.

Postsecondary Education

Fall 2023 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Lowndes County		# Undergrads	# First-Time Freshman
Major	Grand Total	289	37
Undeclared/Not Reported		67	-
General Studies		38	7
Registered Nursing/Registered Nurse		19	5
Liberal Arts and Sciences/Liberal Studies		9	-
Business Administration and Management, General		8	1
Multi-/Interdisciplinary Studies, Other		8	-
Psychology, General		7	1
Child Care and Support Services Management		5	-
Multi-/Interdisciplinary Studies, General		5	-
Biology/Biological Sciences, General		4	1
Civil Engineering, General		4	1
Computer Science		4	-
Education, General		4	1
Elementary Education and Teaching		4	-
Manufacturing Engineering Technology/Technician		4	2

Postsecondary Education

Summer 2022 thru Spring 2023 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Lowndes Total	* State Totals
General Studies	-	-	7	-	-	-	-	-	-	7	5,561
Registered Nursing/Registered Nurse	-	-	4	-	1	-	-	-	-	5	3,873
Culinary Arts/Chef Training	3	-	2	-	-	-	-	-	-	5	96
Licensed Practical/Vocational Nurse Training	-	3	-	-	-	-	-	-	-	3	1,243
Welding Technology/Welder	1	2	-	-	-	-	-	-	-	3	1,107
Liberal Arts and Sciences/Liberal Studies	-	-	2	-	-	-	-	-	-	2	993
Child Care and Support Services Management	-	-	2	-	-	-	-	-	-	2	483
Public Health, General	-	-	-	-	1	-	1	-	-	2	276
Occupational Therapy/Therapist	-	-	-	-	-	-	2	-	-	2	100
Agricultural Business Technology/Technician	-	-	-	-	2	-	-	-	-	2	8
Business Administration and Management, General	-	-	-	-	-	-	1	-	-	1	2,244
Multi-/Interdisciplinary Studies, Other	-	-	-	-	1	-	-	-	-	1	954
Accounting	-	-	-	-	1	-	-	-	-	1	808
Industrial Mechanics and Maintenance Technology/Technician	-	1	-	-	-	-	-	-	-	1	702
Social Work	-	-	-	-	1	-	-	-	-	1	642

Questions???

Alabama Department of Labor
Labor Market Information Division
LMI.LABOR@labor.Alabama.gov