

Limestone County Profile

Alabama Department of Workforce
Labor Market Information Division

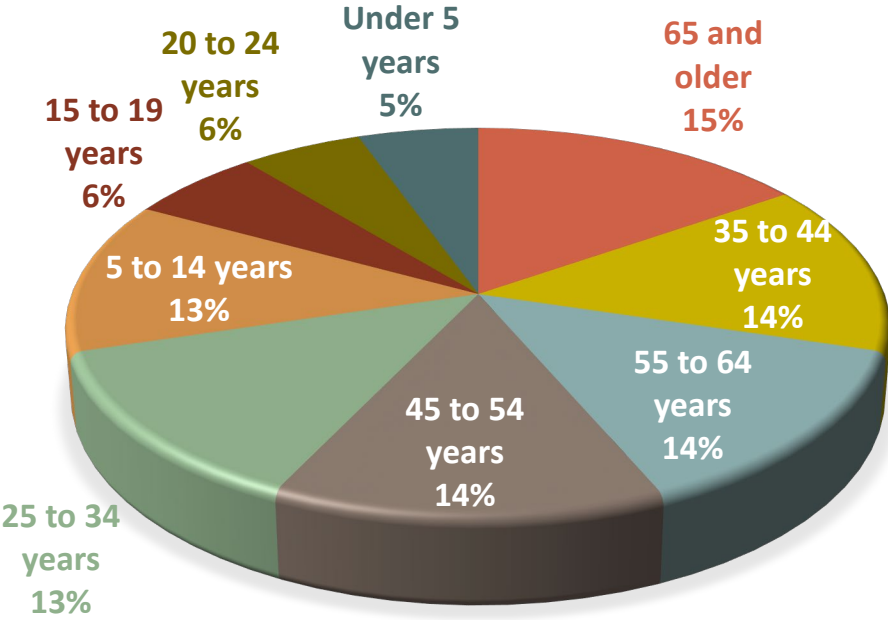
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	5,887
5 to 14 years	13,627
15 to 19 years	6,552
20 to 24 years	5,917
25 to 34 years	14,098
35 to 44 years	15,381
45 to 54 years	14,685
55 to 64 years	14,886
65 and older	16,544

Total Population
107,577

Population By Age Group:



Source: U.S. Census Bureau, 2019-2023 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	23,270
Nursery school, preschool	1,200
Kindergarten	1,667
Elementary school (grades 1-8)	10,150
High school (grades 9-12)	5,669
College or graduate school	4,584
Educational Attainment	Estimate
Population 25 years and over	75,594
Less than 9 th grade	3,305
9 th to 12 th grade, no diploma	6,097
High school graduate (includes equivalency)	19,932
Some college, no degree	16,275
Associate's degree	7,011
Bachelor's degree	14,425
Graduate or professional degree	8,549

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Cullman	40,784	39,625	1,159	2.7%	8,163	9,322
DeKalb	31,806	30,843	963	2.9%	9,901	10,864
Jackson	23,692	22,905	787	3.3%	4,444	5,231
Limestone	51,643	50,132	1,511	2.8%	11,781	13,292
Madison	212,760	206,798	5,962	2.7%	47,770	53,732
Marshall	46,997	45,703	1,294	2.6%	7,815	9,109
Morgan	63,032	61,332	1,700	2.6%	12,389	14,089

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	403	Retail Sales Workers	95
Bus Drivers, School	275	Waiters and Waitresses	93
General and Operations Managers	250	Transportation, Storage, and Distribution Managers	81
Cashiers	212	Fast Food and Counter Workers	79
Management Occupations	202	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	79
Team Assemblers	195	Inspectors, Testers, Sorters, Samplers, and Weighers	76
Production Workers, All Other	170	Security Guards	71
Stockers and Order Fillers	164	Accountants and Auditors	70
Industrial Truck and Tractor Operators	156	Heavy and Tractor-Trailer Truck Drivers	69
Food Service Managers	131	Medical and Health Services Managers	66
Laborers and Freight, Stock, and Material Movers, Hand	129	Cooks and Food Preparation Workers	64
Production Occupations	125	Marketing and Sales Managers	64
Retail Salespersons	123	Registered Nurses	64
Office Clerks, General	111	Driver/Sales Workers and Truck Drivers	63
Helpers--Production Workers	98	Nursing Assistants	62



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

		Occupation	# of Ads
Retail Salespersons	269		
Retail Salespersons	277	Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	69
Registered Nurses	200	Automotive Service Technicians and Mechanics	69
Heavy and Tractor-Trailer Truck Drivers	192	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	67
Supervisors of Retail Sales Workers	178	Merchandise Displayers and Window Trimmers	65
Fast Food and Counter Workers	158	Supervisors of Production and Operating Workers	63
Maintenance and Repair Workers, General	134	Supervisors of Office and Administrative Support Workers	62
Food Service Managers	105	Personal Care Aides	59
Production Workers, All Other	103	Licensed Practical & Vocational Nurses	55
Laborers and Freight, Stock, and Material Movers, Hand	103	Security Guards	55
Secondary School Teachers, Except Special and Career/Technical Education	99	Supervisors of Food Preparation and Serving Workers	51
Customer Service Representatives	92	Supervisors of Mechanics, Installers, and Repairers	50
Industrial Truck and Tractor Operators	85	Driver/Sales Workers	50
General and Operations Managers	81	Cashiers	49
Medical Assistants	77	Industrial Engineers	47
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	77	Industrial Production Managers	45



Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	21.3%	40.3%	53.3%
Age 20-64 Population Growth	19.5%	36.9%	49.4%
Nonagricultural Job Growth	10.4%	13.9%	16.5%
Worker Shortfall	-9.2%	-23.0%	-33.0%
Worker Shortfall	-2,769	-6,949	-9,969

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.



Occupational Wages

Limestone County Average Hourly Wage All Occupations			
Entry	Median	Mean	Experienced
\$14.78	\$23.31	\$27.04	\$33.17

Limestone County Average Hourly Wage Manufacturing			
Entry	Median	Mean	Experienced
\$18.56	\$23.60	\$28.19	\$33.00



Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

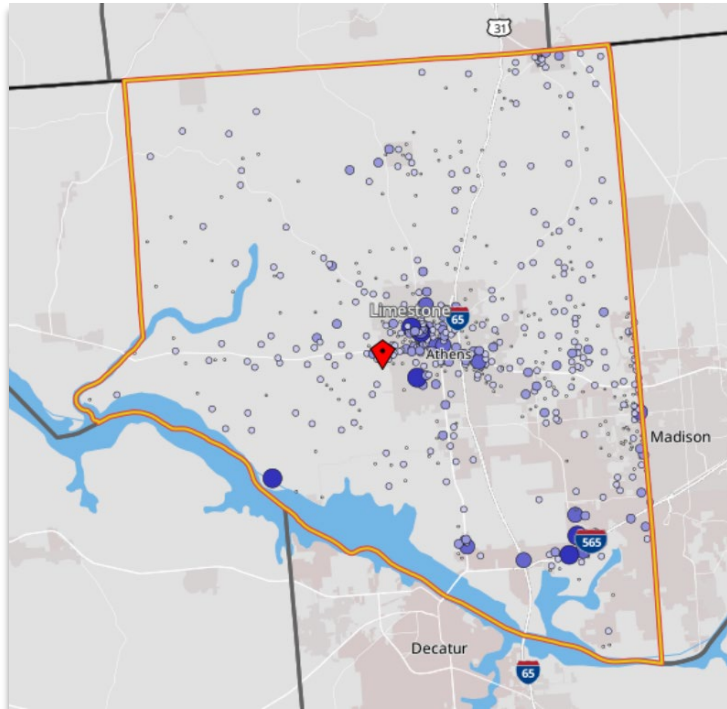
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Limestone County				
Total	\$30,757	\$48,484	\$56,239	\$68,980
Manufacturing	\$38,602	\$49,095	\$58,630	\$68,645
Madison County				
Total	\$31,098	\$53,693	\$73,781	\$95,122
Manufacturing	\$38,755	\$54,588	\$73,664	\$91,118
Morgan County				
Total	\$28,784	\$46,239	\$57,879	\$72,427
Manufacturing	\$34,218	\$53,812	\$67,743	\$84,506

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

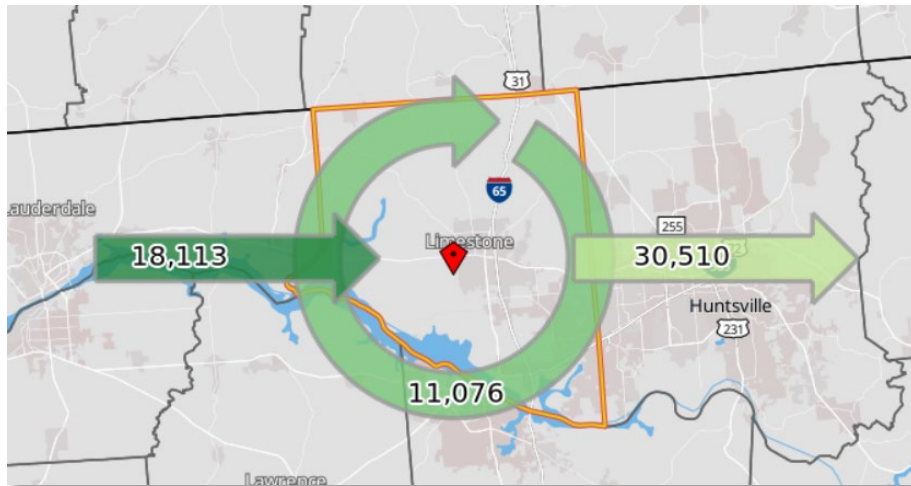
2022 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	7,503	25.7%
Age 30 to 54	15,362	52.6%
Age 55 or older	6,324	21.7%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	3,024	10.4%
High school or equivalent, no college	6,803	23.3%
Some college or Associate degree	6,989	23.9%
Bachelor's degree or advanced degree	4,870	16.7%
Educational attainment not available (workers aged 29 or younger)	7,503	25.7%
Jobs by Worker Sex	Count	Share
Male	16,066	55.0%
Female	13,123	45.0%
Jobs by Earnings	Count	Share
\$1,250 per month or less	4,309	14.8%
\$1,251 to \$3,333 per month	9,293	31.8%
More than \$3,333 per month	15,587	53.4%

2022 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	30,510	100.0%
Workers Aged 29 or younger	7,126	23.4%
Workers Aged 30 to 54	16,847	55.2%
Workers Aged 55 or older	6,537	21.4%
Workers Earning \$1,250 per month or less	4,058	13.3%
Workers Earning \$1,251 to \$3,333 per month	7,136	23.4%
Workers Earning More than \$3,333 per month	19,316	63.3%
Workers in the "Goods Producing" Industry Class	6,707	22.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	5,328	17.5%
Workers in the "All Other Services" Industry Class	18,475	60.6%

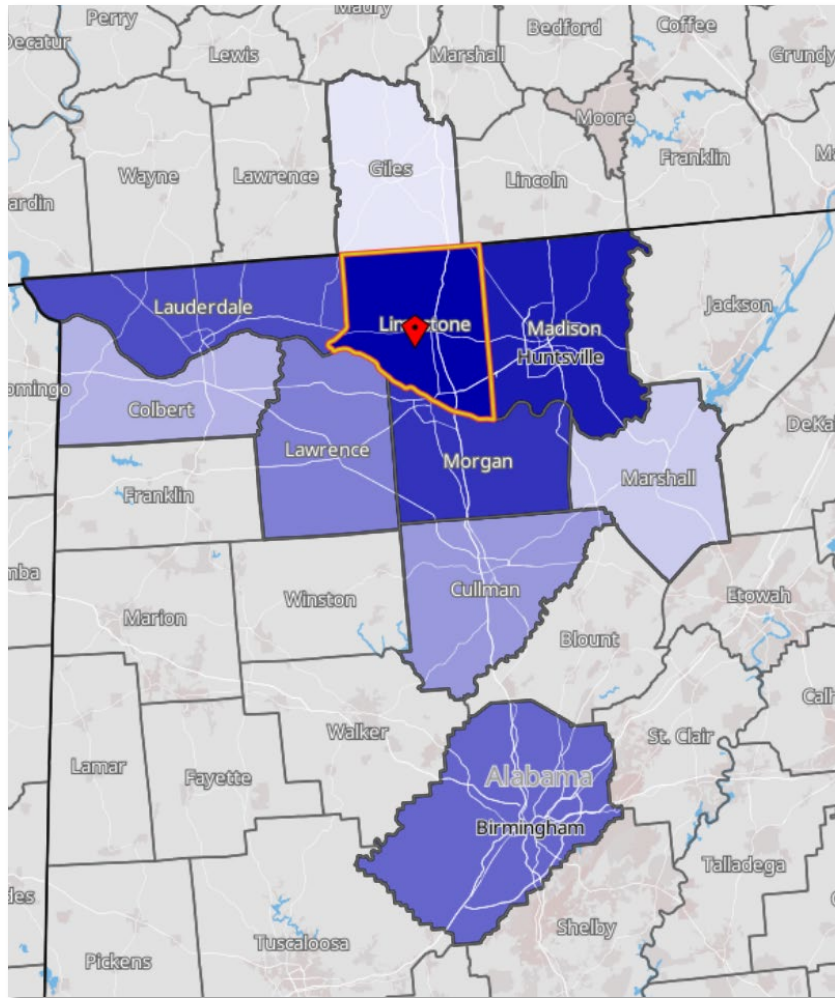
Live in the County but Work Elsewhere
51.1%

Live Elsewhere but Work in the
County
30.3%

Live and Work in
the County
18.6%

2022 Commuting Patterns

Where People Live who Work in This County



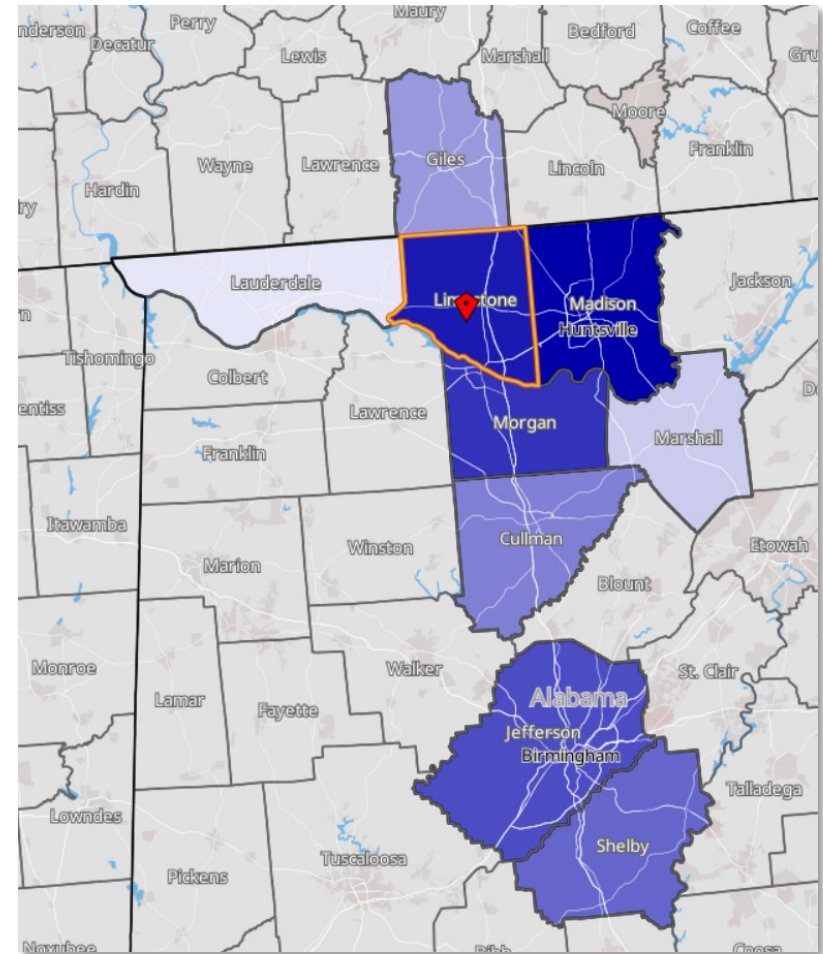
	Count	Share
Limestone County, AL	11,076	37.9%
Madison County, AL	5,882	20.2%
Morgan County, AL	2,788	9.6%
Lauderdale County, AL	1,579	5.4%
Jefferson County, AL	799	2.7%
Lawrence County, AL	656	2.2%
Cullman County, AL	567	1.9%
Colbert County, AL	474	1.6%
Marshall County, AL	465	1.6%
Giles County, TN	344	1.2%
All Other Locations	4,559	15.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

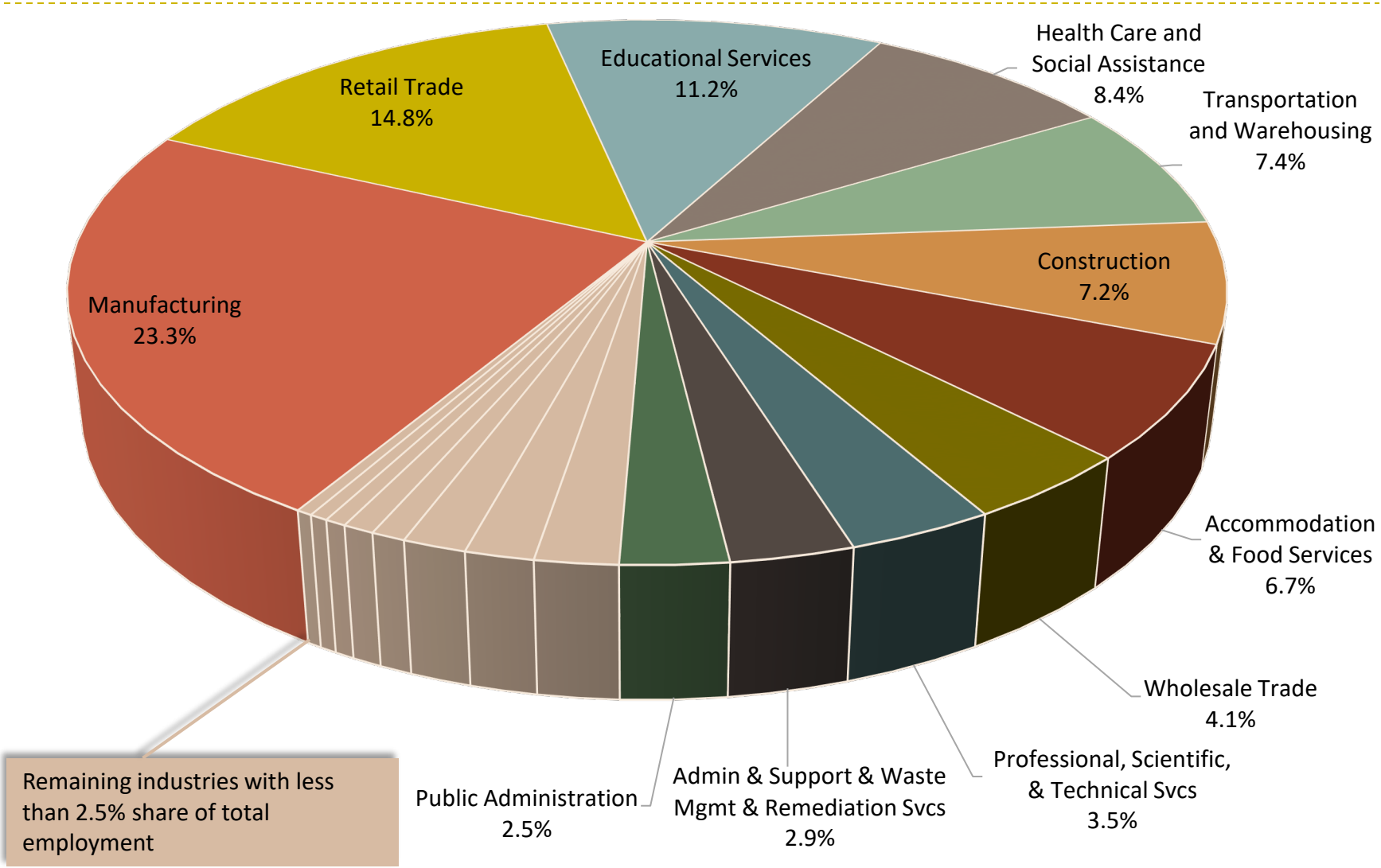
2022 Commuting Patterns

Where People Work who Live in This County

	Count	Share
Madison County, AL	18,643	44.8%
Limestone County, AL	11,076	26.6%
Morgan County, AL	3,705	8.9%
Jefferson County, AL	1,706	4.1%
Shelby County, AL	491	1.2%
Cullman County, AL	452	1.1%
Giles County, TN	413	1.0%
Montgomery County, AL	395	0.9%
Marshall County, AL	393	0.9%
Lauderdale County, AL	388	0.9%
All Other Locations	3,924	9.4%



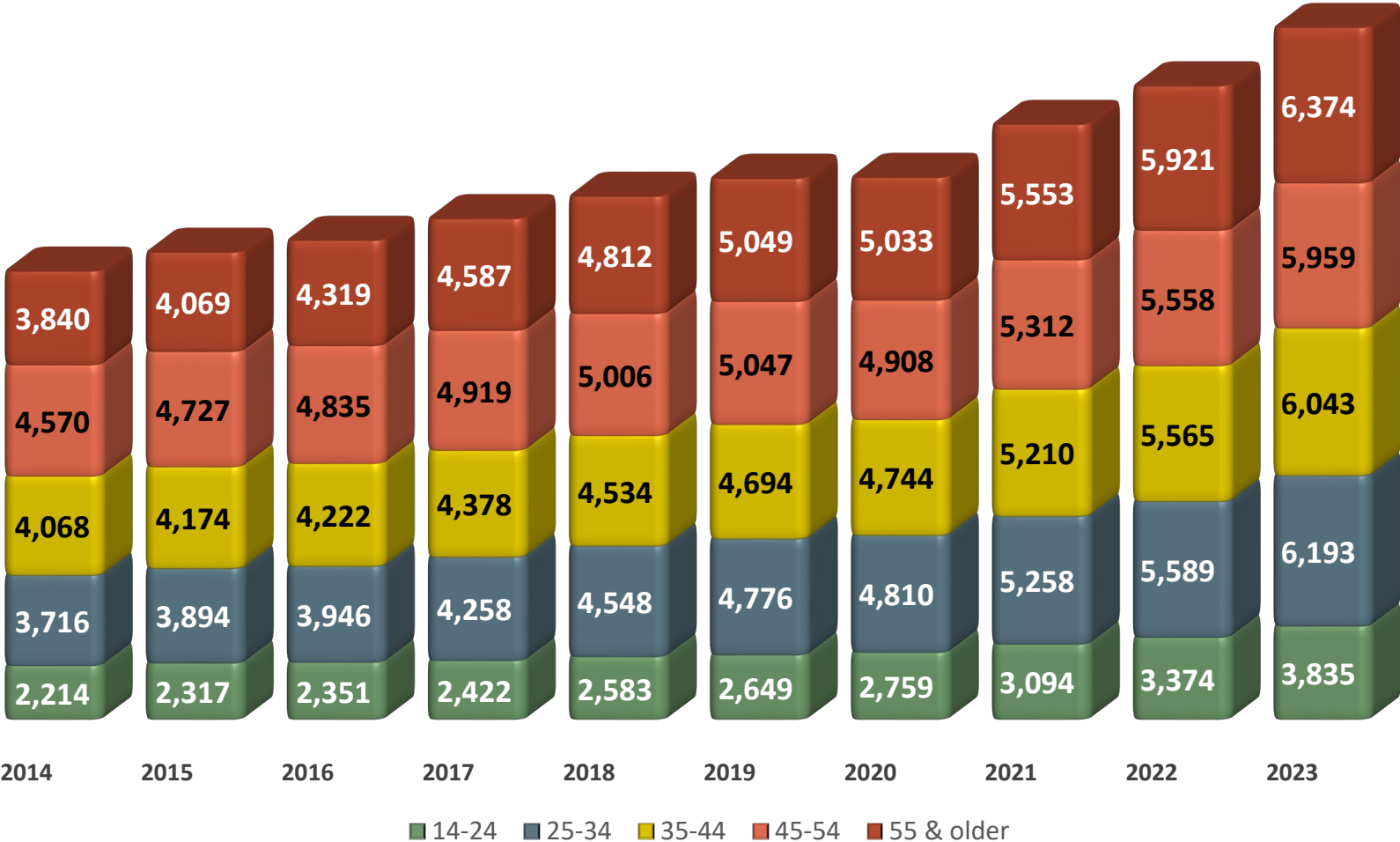
Limestone County Industry Distribution 2023



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

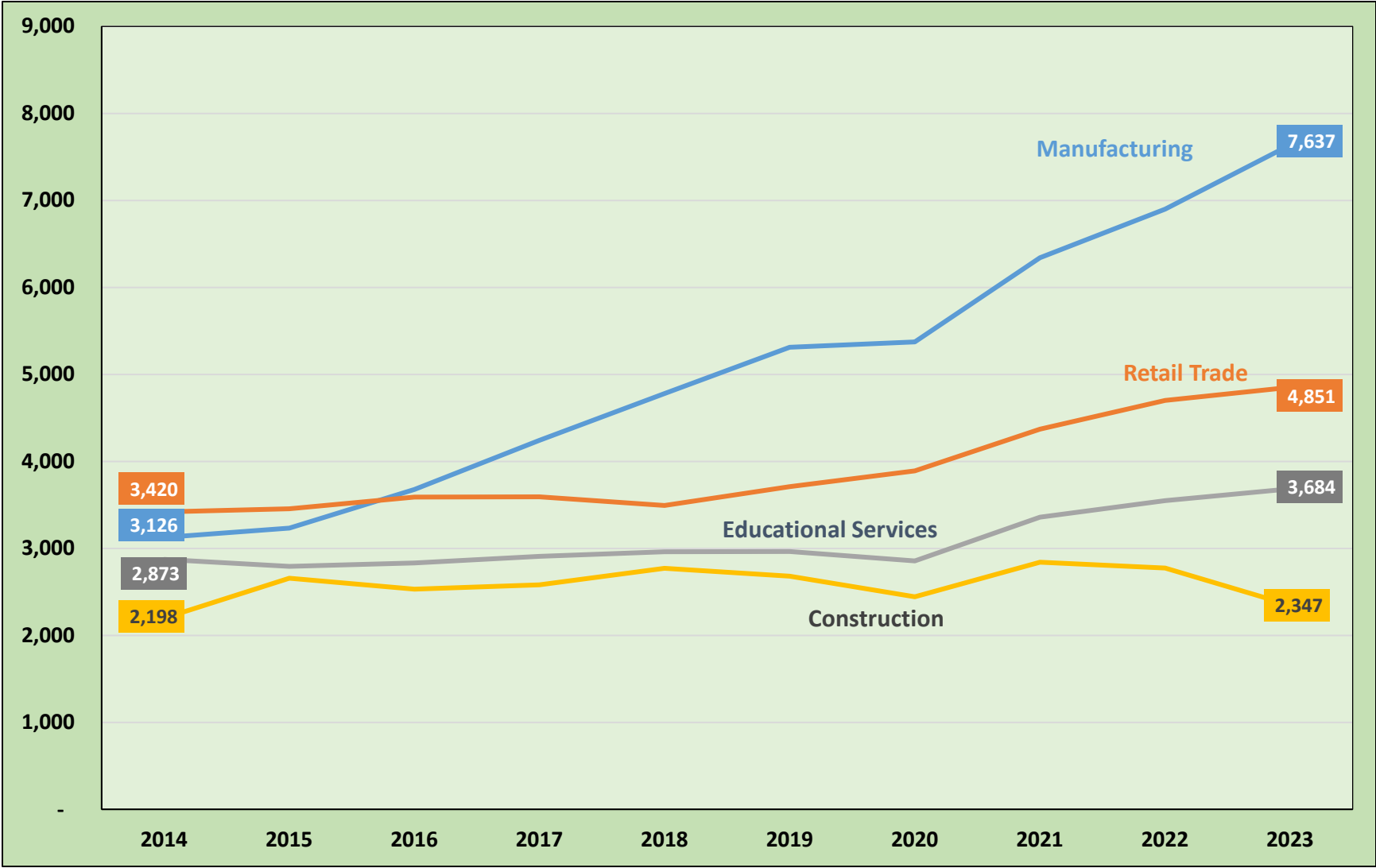
Employment by Age Group

Total All Industries



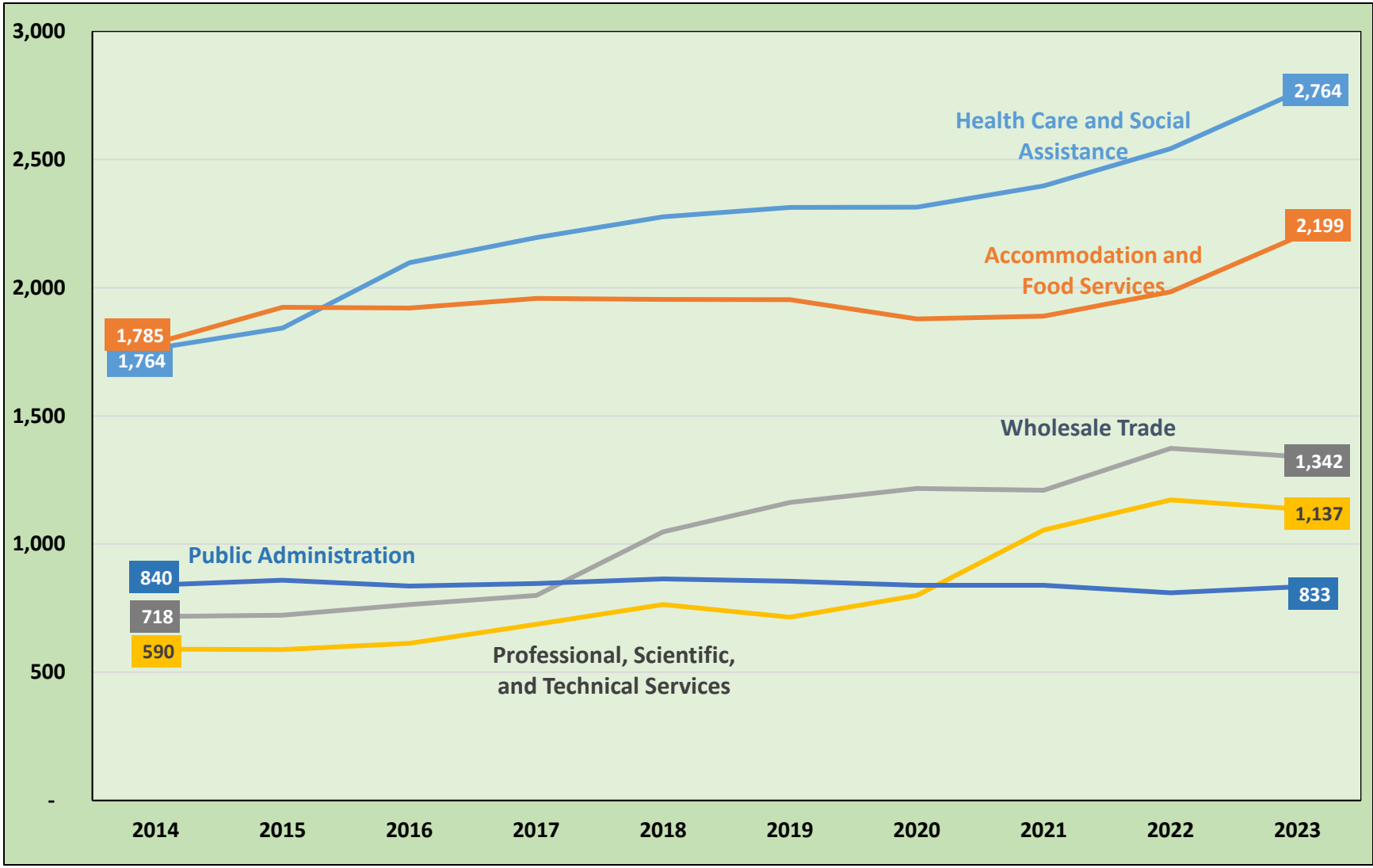
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Industry Sector Employment Trends



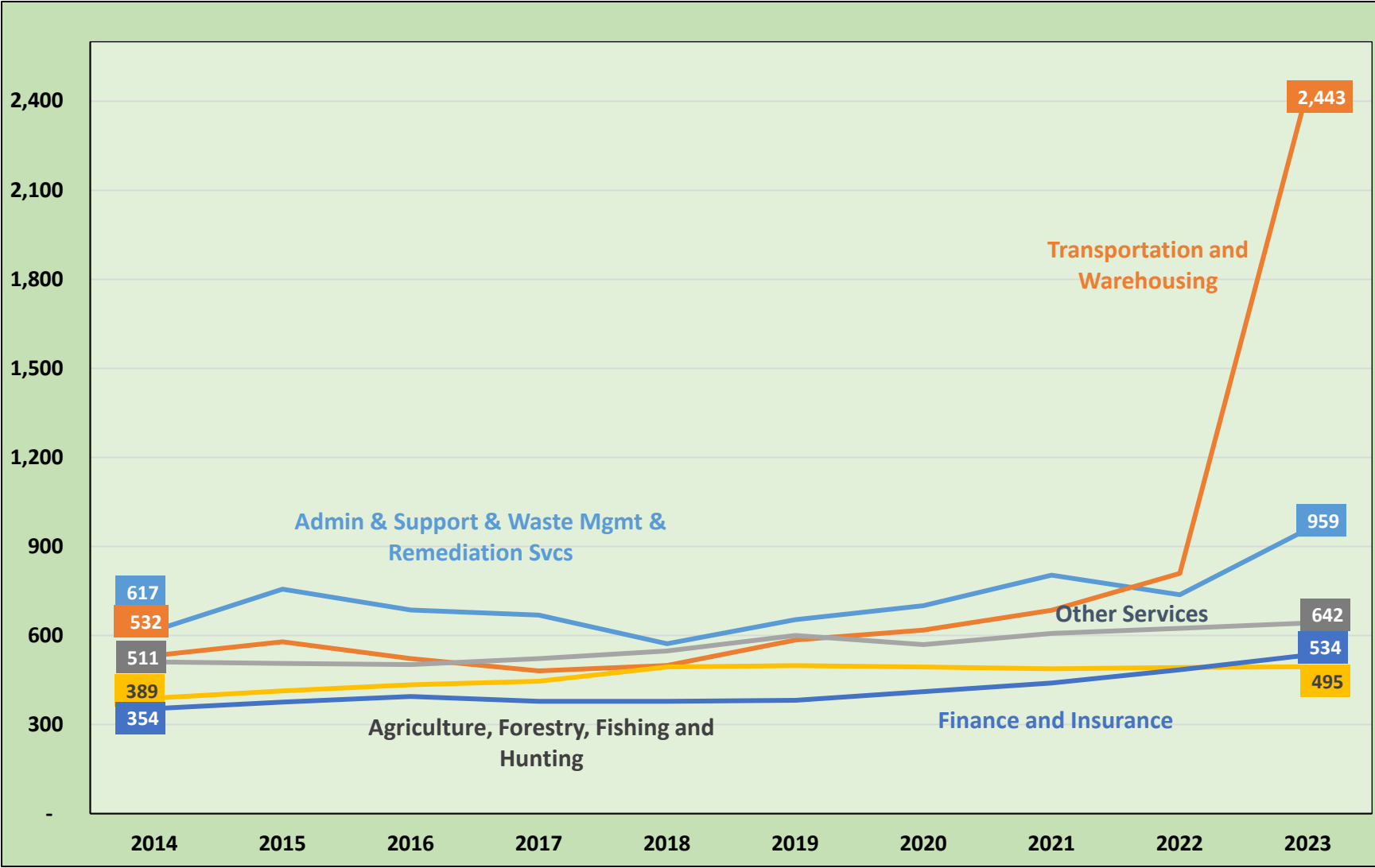
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Industry Sector Employment Trends



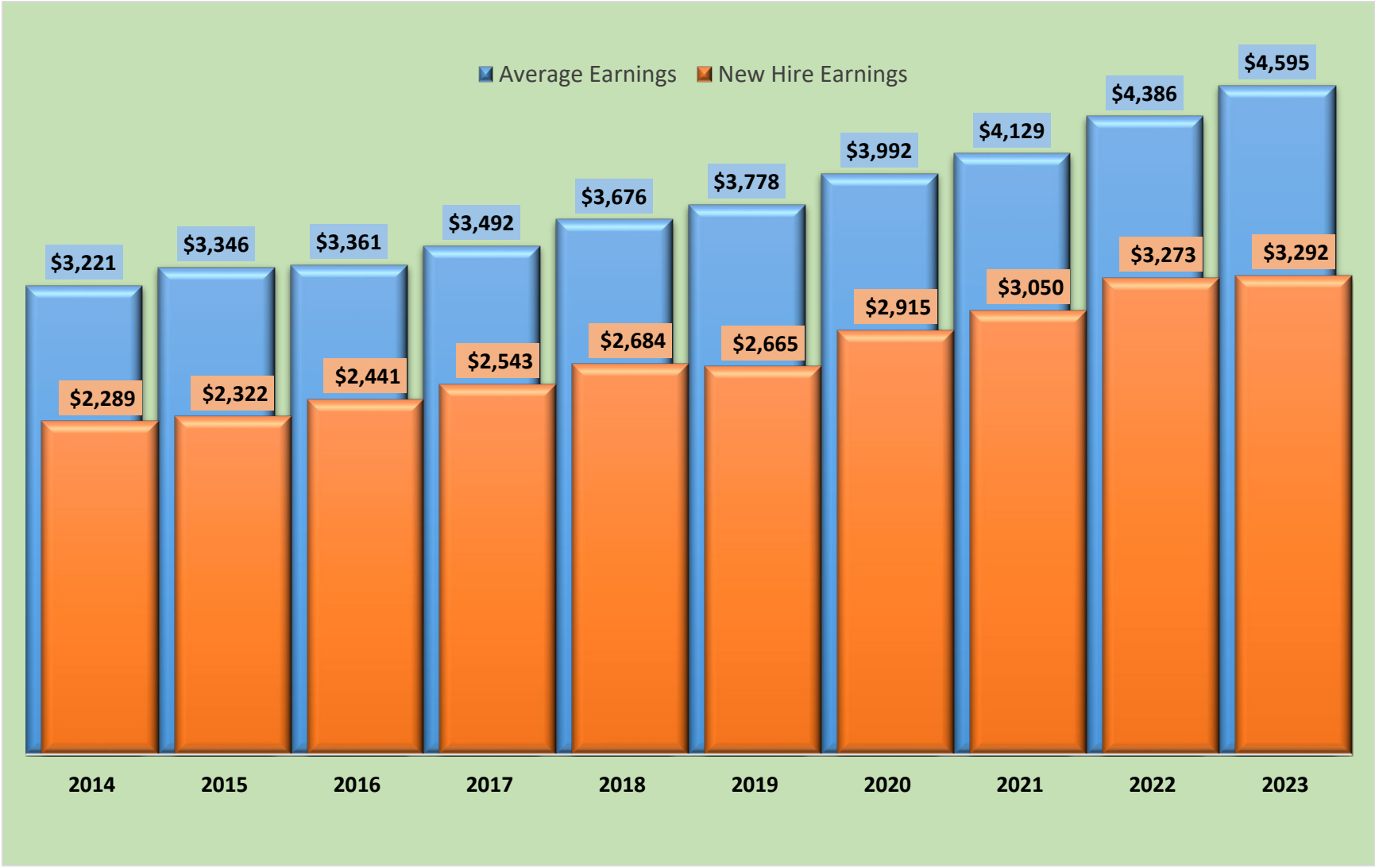
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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Alabama Connections Academy	684	122	21	6	6	33	103	19
Ardmore High School	122	52	2	2	0	4	46	6
Athens High School	254	130	13	7	3	23	112	18
Athens Renaissance School	65	27	2	2	2	6	24	3
Clements High School	69	20	0	1	1	2	15	5
East Limestone High School	169	80	2	6	1	9	65	15
Elkmont High School	85	24	2	0	1	3	19	5
Tanner High School	53	18	3	2	1	6	13	5
West Limestone High School	94	37	2	2	0	4	27	10



Source: Alabama Commission on Higher Education; 2023-2024 High School Report.

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Limestone County		# Undergrads	# First-Time Freshman
Major	Grand Total	4,207	807
	Undeclared	795	11
	General Studies	768	262
	Registered Nursing/Registered Nurse	235	35
	Business Administration and Management, General	196	28
	Computer and Information Sciences, General	130	26
	Manufacturing Engineering Technology/Technician	129	39
	Mechanical Engineering	89	26
	Biology/Biological Sciences, General	84	20
	Psychology, General	77	14
	Accounting	63	7
	Elementary Education and Teaching	61	6
	Management Information Systems, General	52	4
	Computer Science	51	5
	Biomedical Sciences, General	49	14
	Marketing/Marketing Management, General	48	9

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Limestone Total	* State Totals
General Studies	141	-	117	-	1	-	-	-	-	259	6,081
Manufacturing Engineering Technology/Technician	78	-	25	-	-	-	-	-	-	103	672
Business Administration and Management, General	18	-	9	-	29	-	14	-	1	71	2,265
Registered Nursing/Registered Nurse	-	-	23	-	31	-	10	2	-	66	3,947
Computer and Information Sciences, General	30	-	11	-	10	-	-	-	-	51	1,429
Emergency Medical Technology/Technician (EMT Paramedic)	28	-	1	-	-	-	-	-	-	29	782
Biology/Biological Sciences, General	-	-	-	-	24	-	2	-	-	26	664
Automobile/Automotive Mechanics Technology/Technician	19	-	3	-	-	-	-	-	-	22	262
Licensed Practical/Vocational Nurse Training	-	21	-	-	-	-	-	-	-	21	1,501
Elementary Education and Teaching	-	-	-	-	12	-	5	1	-	18	1,071
Accounting	-	-	-	-	14	-	2	-	-	16	793
Psychology, General	-	-	-	-	16	-	-	-	-	16	906
Management Information Systems, General	-	-	-	-	13	1	1	-	-	15	386
Child Care and Support Services Management	11	-	3	-	-	-	-	-	-	14	540
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	12	2	-	-	-	-	-	-	-	14	360

Questions???

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