

# Lee County Profile

Alabama Department of Workforce  
Labor Market Information Division

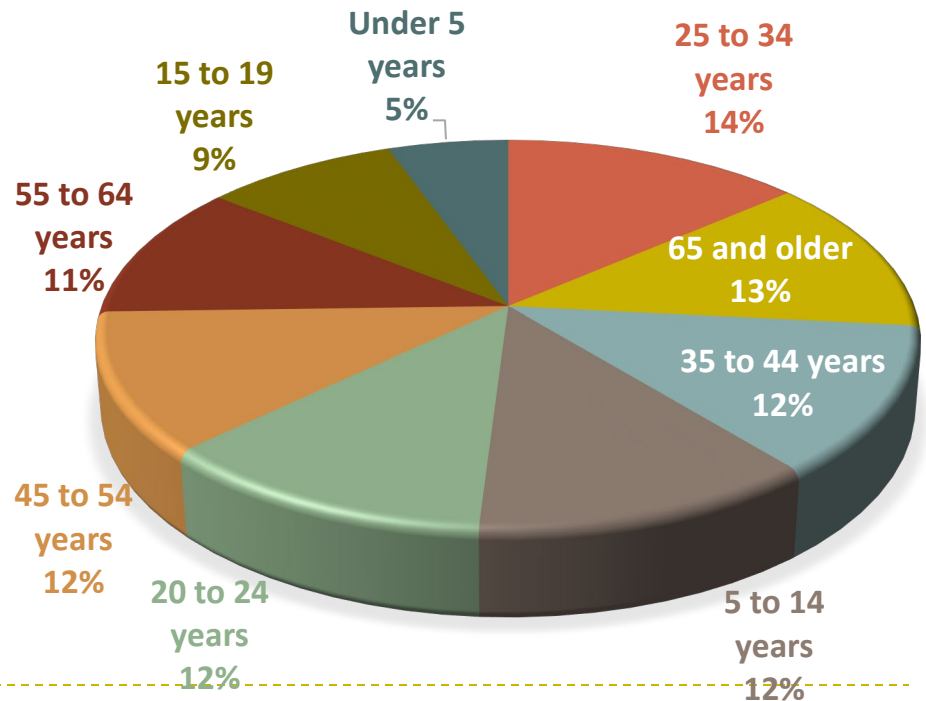
# Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	9,726
5 to 14 years	21,249
15 to 19 years	15,666
20 to 24 years	21,147
25 to 34 years	24,315
35 to 44 years	22,063
45 to 54 years	20,691
55 to 64 years	19,836
65 and older	22,970

*Total Population*  
**177,663**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	60,519
Nursery school, preschool	2,910
Kindergarten	1,897
Elementary school (grades 1-8)	16,651
High school (grades 9-12)	9,259
College or graduate school	29,802
Educational Attainment	Estimate
Population 25 years and over	109,875
Less than 9 <sup>th</sup> grade	3,327
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	6,094
High school graduate (includes equivalency)	23,949
Some college, no degree	21,020
Associate's degree	10,070
Bachelor's degree	24,876
Graduate or professional degree	20,539

# Unemployment Data

## November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bullock	4,658	4,471	187	3.6%	1,453	1,640
Chambers	17,192	16,657	535	3.0%	4,214	4,749
Coosa	4,584	4,404	180	4.0%	951	1,131
<b>Lee</b>	<b>84,247</b>	<b>81,616</b>	<b>2,631</b>	<b>2.8%</b>	<b>16,976</b>	<b>19,607</b>
Macon	3,584	3,386	198	5.2%	962	1,160
Russell	24,152	23,230	922	3.6%	5,343	6,265
Tallapoosa	17,779	17,174	605	3.3%	3,040	3,645

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	250	Inspectors, Testers, Sorters, Samplers, and Weighers	45
Cashiers	131	Industrial Truck and Tractor Operators	41
Management Occupations	114	Helpers--Production Workers	36
General and Operations Managers	84	Cooks	31
Stockers and Order Fillers	80	Food Preparation Workers	31
Packaging and Filling Machine Operators and Tenders	79	Heavy and Tractor-Trailer Truck Drivers	31
Team Assemblers	71	Chefs and Head Cooks	29
Food Service Managers	63	Sales Managers	29
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	63	Transportation, Storage, and Distribution Managers	29
Office Clerks, General	58	Driver/Sales Workers and Truck Drivers	27
Retail Sales Workers	55	Waiters and Waitresses	27
Fast Food and Counter Workers	54	Laborers and Freight, Stock, and Material Movers, Hand	26
Production Workers, All Other	52	Construction Laborers	25
Retail Salespersons	50	Maintenance and Repair Workers, General	25
Production Occupations	49	Construction Managers	24



# Help Wanted OnLine<sup>®</sup> Annual Job Postings

## 2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Retail Salespersons	608	Dining Room and Cafeteria Attendants and Bartender Helpers	146
Registered Nurses	429	Maids and Housekeeping Cleaners	146
Supervisors of Retail Sales Workers	396	Personal Care Aides	140
Heavy and Tractor-Trailer Truck Drivers	355	Supervisors of Food Preparation and Serving Workers	139
Fast Food and Counter Workers	270	Merchandise Displayers and Window Trimmers	133
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	269	Supervisors of Office and Administrative Support Workers	132
Food Service Managers	263	Sales Reps, Wholesale and Manufacturing, Technical and Scientific Products	131
Maintenance and Repair Workers, General	248	Production Workers, All Other	130
Customer Service Representatives	233	Waiters and Waitresses	113
General and Operations Managers	228	Hotel, Motel, and Resort Desk Clerks	109
Cashiers	189	Pharmacy Technicians	107
Laborers and Freight, Stock, and Material Movers, Hand	170	Sales Reps of Services, Except Advertising, Insurance, Financial Services, and Travel	107
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	166	Postsecondary Teachers, All Other	105
Automotive Service Technicians and Mechanics	150	Sales Managers	100
Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	148	Stockers and Order Fillers	96



Source: The Conference Board-Lighcast Help Wanted Online

# Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	21.0%	39.6%	52.1%
Age 20-64 Population Growth	18.6%	35.9%	48.0%
Nonagricultural Job Growth	12.8%	10.8%	10.0%
Worker Shortfall	-5.8%	-25.1%	-38.0%
<b>Worker Shortfall</b>	<b>-3,899</b>	<b>-16,869</b>	<b>-25,545</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

# Occupational Wages

## Lee County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.19	\$18.73	\$24.68	\$30.92

## Lee County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$15.84	\$21.63	\$26.27	\$31.49

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

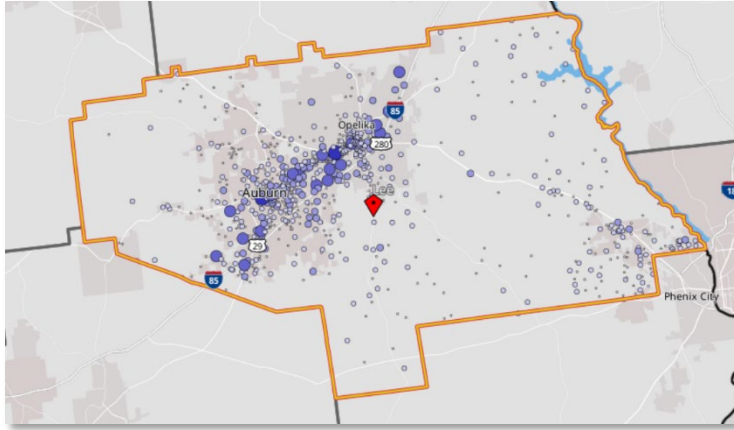
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
<b>Lee County</b>				
Total	\$25,355	\$38,951	\$51,322	\$64,306
Manufacturing	\$32,946	\$44,990	\$54,642	\$65,490
<b>Russell County</b>				
Total	\$25,533	\$38,539	\$48,524	\$60,021
Manufacturing	\$29,830	\$45,242	\$55,564	\$68,432
<b>Montgomery County</b>				
Total	\$28,231	\$45,709	\$57,183	\$71,660
Manufacturing	\$34,264	\$49,042	\$55,710	\$66,432

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

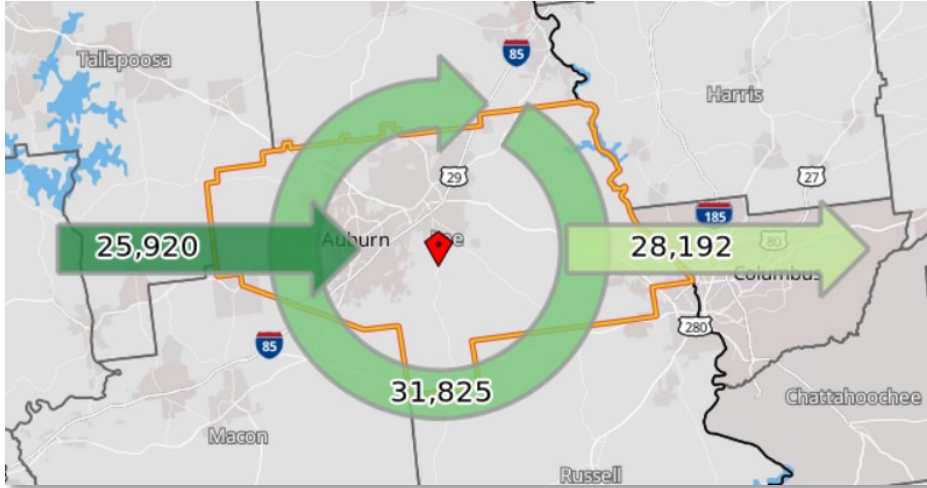
# 2022 Workforce Characteristics



<b>Jobs by Worker Age</b>	<b>Count</b>	<b>Share</b>
Age 29 or younger	17,257	29.9%
Age 30 to 54	29,037	50.3%
Age 55 or older	11,451	19.8%
<b>Jobs by Worker Educational Attainment</b>	<b>Count</b>	<b>Share</b>
Less than high school	5,714	9.9%
High school or equivalent, no college	11,625	20.1%
Some college or Associate degree	12,628	21.9%
Bachelor's degree or advanced degree	10,521	18.2%
Educational attainment not available (workers aged 29 or younger)	17,257	29.9%
<b>Jobs by Worker Sex</b>	<b>Count</b>	<b>Share</b>
Male	27,876	48.3%
Female	29,869	51.7%
<b>Jobs by Earnings</b>	<b>Count</b>	<b>Share</b>
\$1,250 per month or less	12,191	21.1%
\$1,251 to \$3,333 per month	18,430	31.9%
More than \$3,333 per month	27,124	47.0%

# 2022 Commuting Patterns

## Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	28,192	100.0%
Workers Aged 29 or younger	6,846	24.3%
Workers Aged 30 to 54	15,381	54.6%
Workers Aged 55 or older	5,965	21.2%
Workers Earning \$1,250 per month or less	4,415	15.7%
Workers Earning \$1,251 to \$3,333 per month	8,047	28.5%
Workers Earning More than \$3,333 per month	15,730	55.8%
Workers in the "Goods Producing" Industry Class	5,465	19.4%
Workers in the "Trade, Transportation, and Utilities" Industry Class	5,997	21.3%
Workers in the "All Other Services" Industry Class	16,730	59.3%

Live and Work in the County  
37.0%

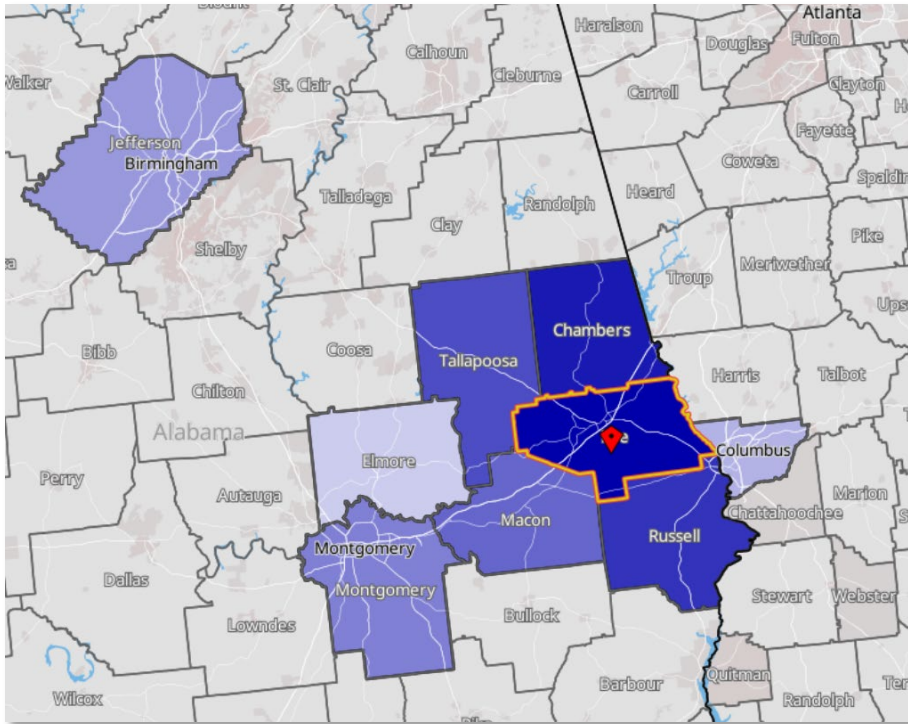
Live in the County but Work Elsewhere  
32.8%

Live Elsewhere but Work in the County  
30.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

# 2022 Commuting Patterns

## Where People Live who Work in This County



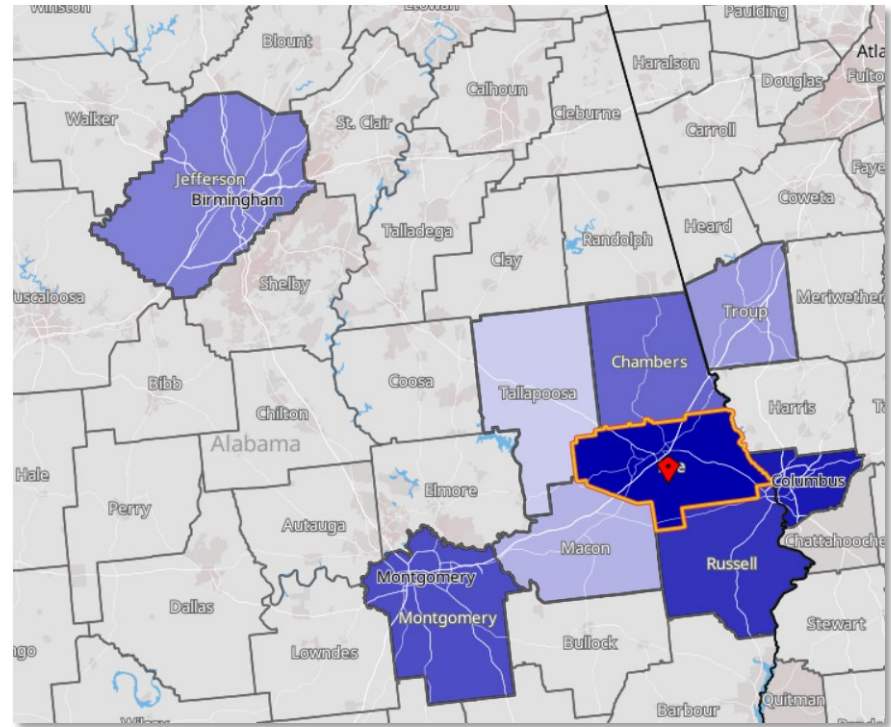
	Count	Share
Lee County, AL	31,825	55.1%
Chambers County, AL	3,011	5.2%
Russell County, AL	2,309	4.0%
Tallapoosa County, AL	2,023	3.5%
Macon County, AL	1,739	3.0%
Montgomery County, AL	1,645	2.8%
Jefferson County, AL	1,343	2.3%
Muscogee County, GA	990	1.7%
Elmore County, AL	763	1.3%
Madison County, AL	628	1.1%
All Other Locations	11,469	19.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

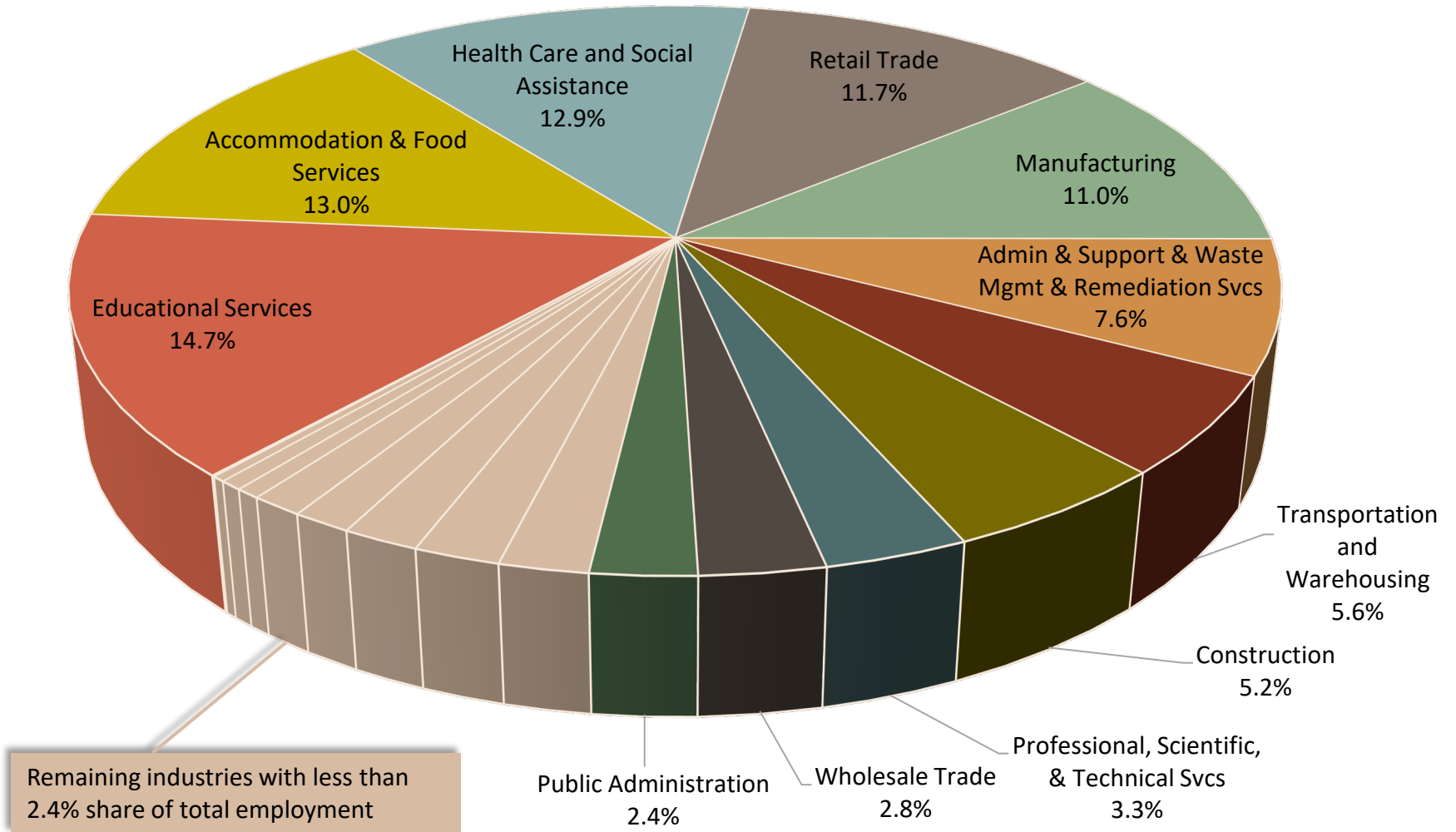
# 2022 Commuting Patterns

## Where People Work who Live in This County

	Count	Share
Lee County, AL	31,825	53.0%
Muscogee County, GA	6,214	10.4%
Russell County, AL	3,027	5.0%
Montgomery County, AL	2,949	4.9%
Chambers County, AL	1,707	2.8%
Jefferson County, AL	1,562	2.6%
Troup County, GA	1,356	2.3%
Macon County, AL	817	1.4%
Tallapoosa County, AL	688	1.1%
Mobile County, AL	619	1.0%
All Other Locations	9,253	15.4%



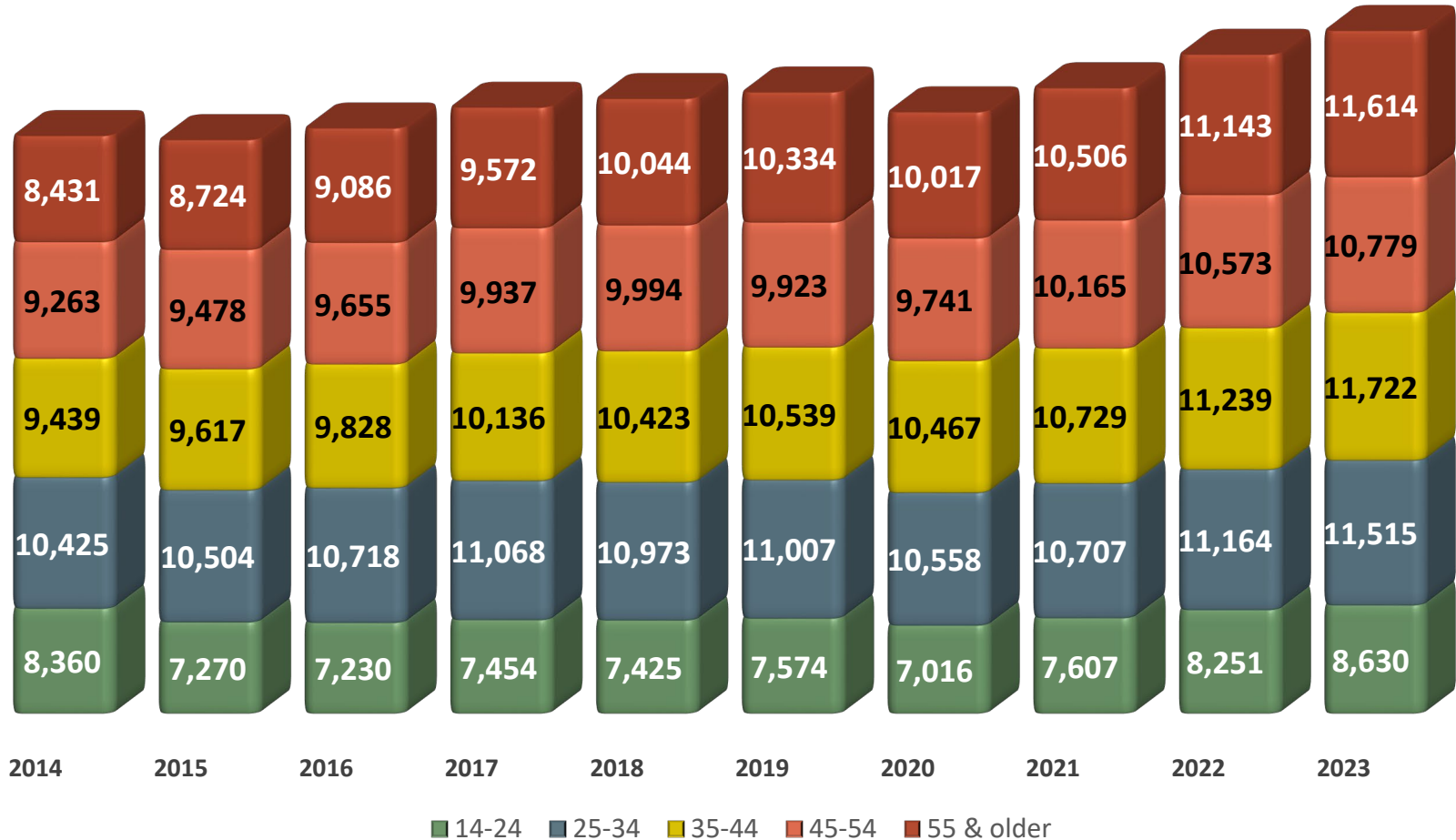
# Lee County Industry Distribution 2023



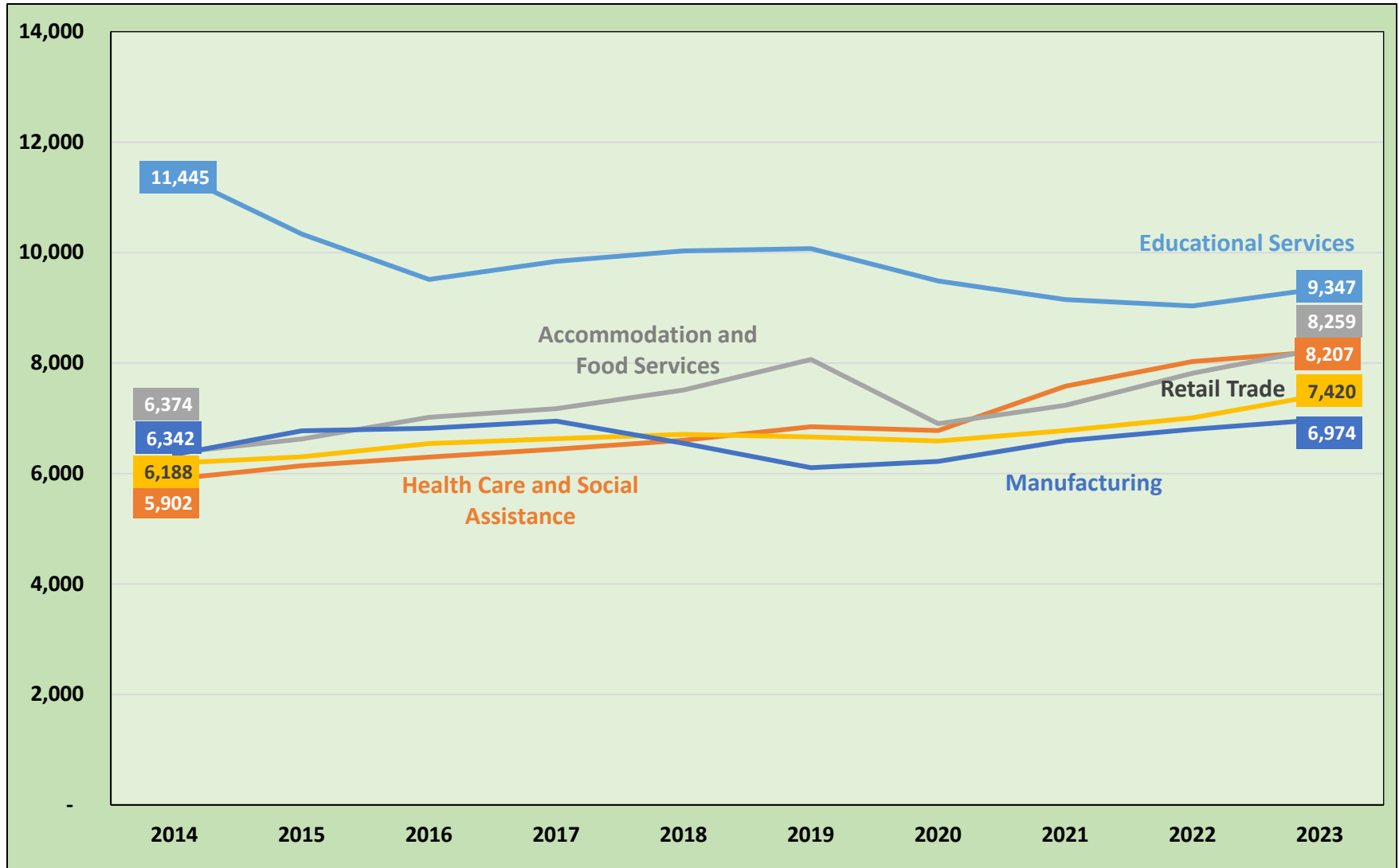
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

# Employment by Age Group

## Total All Industries

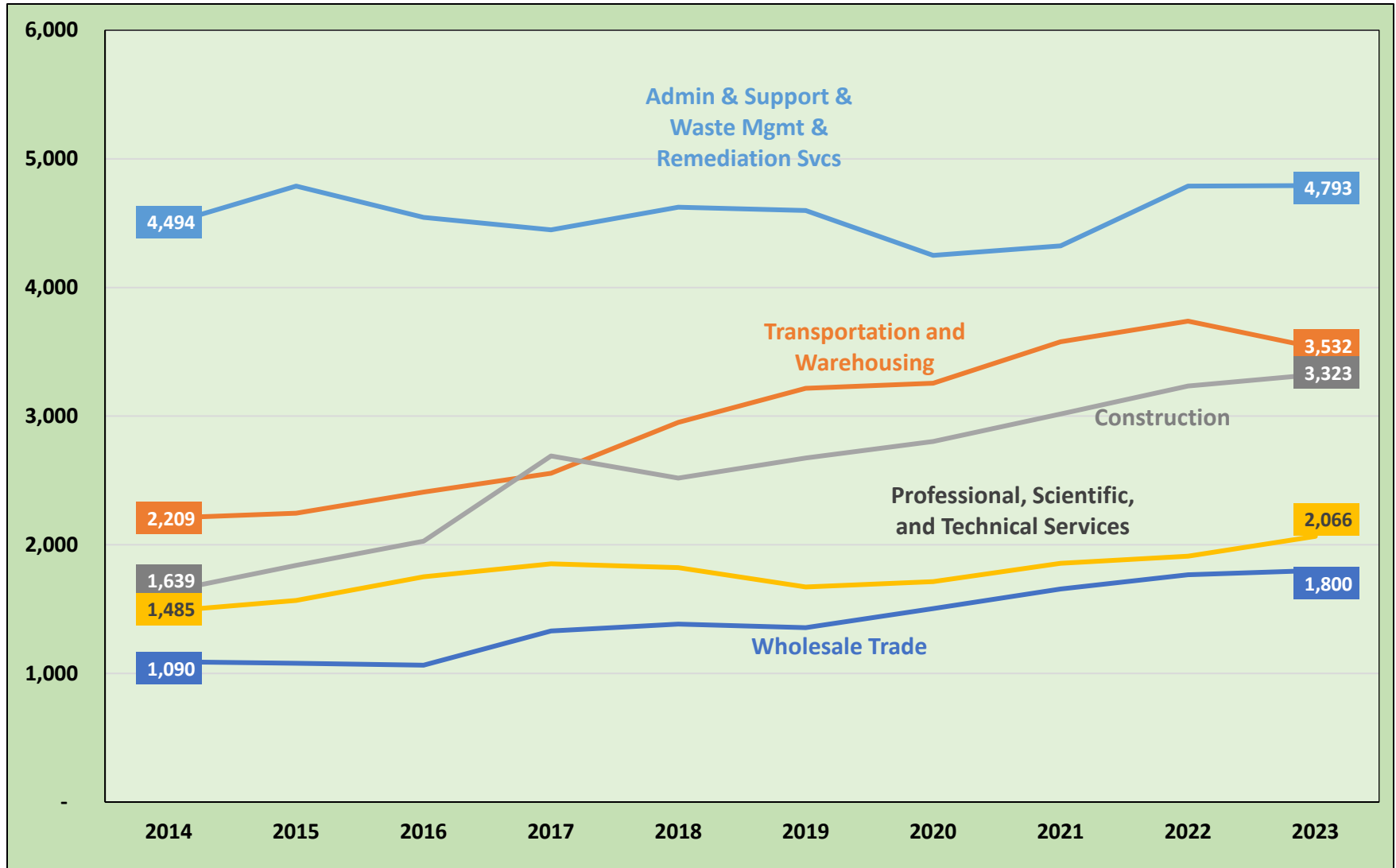


# Industry Sector Employment Trends



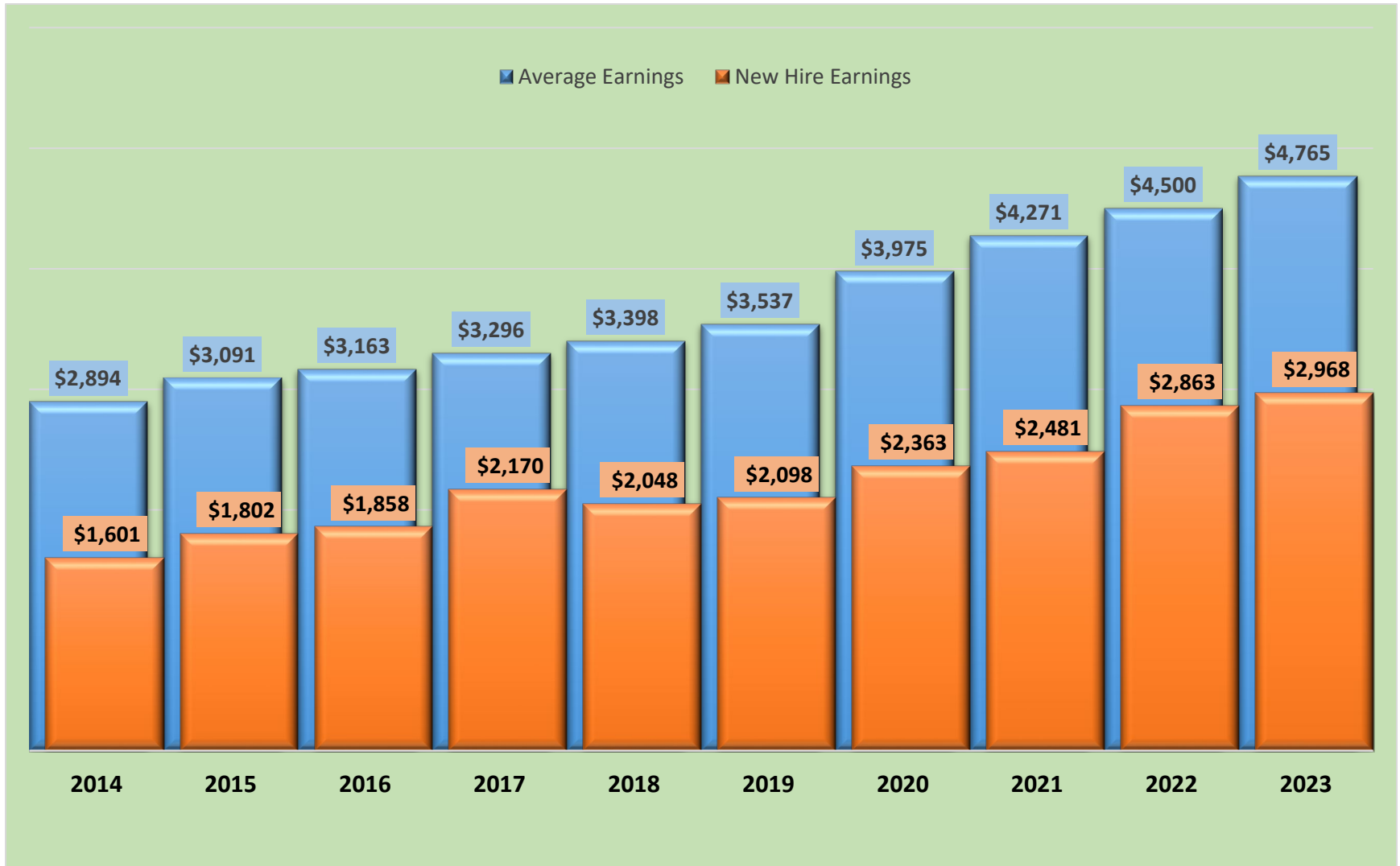
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# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

# Average Monthly Earnings Trend



# Postsecondary Education

## HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Auburn High School	697	412	29	14	13	56	383	29
Beauregard High School	120	54	5	3	0	8	51	3
Beulah High School	62	25	4	1	0	5	21	4
Loachapoka High School	38	15	1	1	1	3	13	2
Opelika High School	287	159	21	9	7	37	141	18
Smiths Station High School	397	158	13	14	4	31	144	14

# Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Lee County		# Undergrads	# First-Time Freshman
<b>Major</b>	<b>Grand Total</b>	<b>6,088</b>	<b>1,138</b>
	General Studies	1,135	381
	Undeclared	916	15
	Multi-/Interdisciplinary Studies, Other	379	58
	Business Administration and Management, General	334	71
	Registered Nursing/Registered Nurse	308	33
	Psychology, General	153	22
	Biomedical Sciences, General	135	36
	Computer and Information Sciences, General	128	24
	Mechanical Engineering	86	17
	Industrial Mechanics and Maintenance Technology/Technician	81	29
	Accounting	71	9
	Marketing/Marketing Management, General	71	7
	Exercise Physiology and Kinesiology	66	13
	Finance, General	66	3
	Hospitality Administration/Management, General	65	17

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Lee Total	* State Totals
General Studies	141	-	166	-	1	-	-	-	-	308	6,081
Registered Nursing/Registered Nurse	-	-	71	-	39	2	15	-	-	127	3,947
Business Administration and Management, General	-	1	4	-	39	-	33	-	-	77	2,265
Licensed Practical/Vocational Nurse Training	-	64	-	-	-	-	-	-	-	64	1,501
Psychology, General	-	-	-	-	48	-	3	-	-	51	906
Industrial Mechanics and Maintenance Technology/Technician	18	9	21	-	-	-	-	-	-	48	630
Accounting	-	-	-	-	25	1	14	-	-	40	793
Elementary Education and Teaching	-	-	-	-	23	-	16	1	-	40	1,071
Computer and Information Sciences, General	11	5	6	-	16	-	1	-	-	39	1,429
Multi-/Interdisciplinary Studies, Other	1	-	21	-	16	-	-	-	-	38	1,155
Finance, General	-	-	-	-	23	-	8	-	-	31	461
Marketing/Marketing Management, General	-	-	-	-	29	-	-	-	-	29	570
Social Work	-	-	-	-	11	-	16	-	1	28	659
Biomedical Sciences, General	-	-	-	-	24	-	2	-	1	27	441
Educational Leadership and Administration, General	-	-	-	-	-	6	13	2	6	27	362

# Questions???

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