

Henry County Profile

Alabama Department of Workforce
Labor Market Information Division

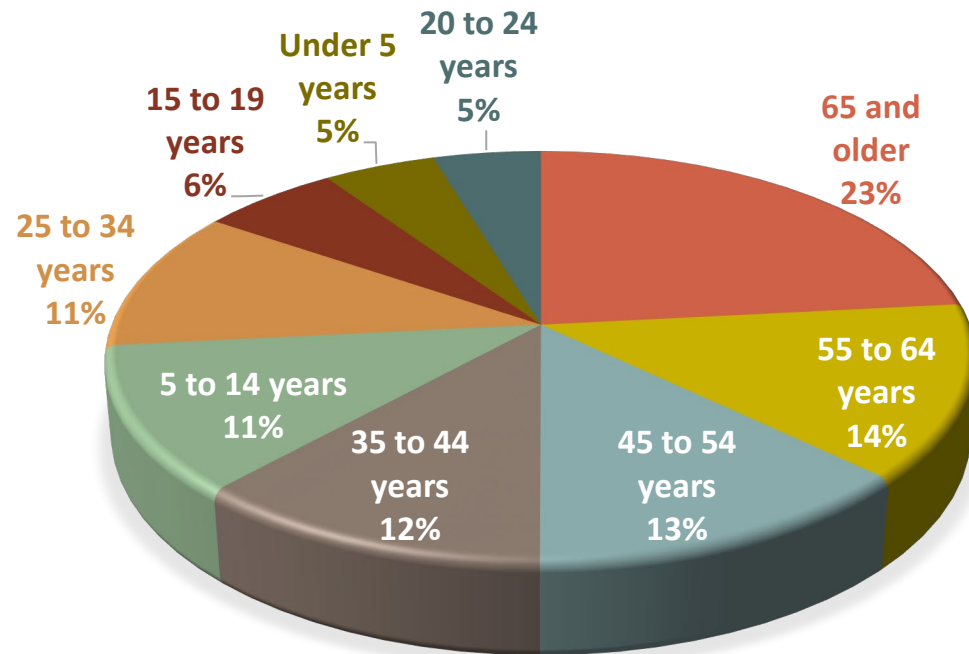
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	848
5 to 14 years	2,020
15 to 19 years	1,046
20 to 24 years	814
25 to 34 years	1,936
35 to 44 years	2,055
45 to 54 years	2,254
55 to 64 years	2,404
65 and older	4,073

Total Population
17,450

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	3,338
Nursery school, preschool	209
Kindergarten	241
Elementary school (grades 1-8)	1,449
High school (grades 9-12)	925
College or graduate school	514
Educational Attainment	Estimate
Population 25 years and over	12,722
Less than 9 th grade	712
9 th to 12 th grade, no diploma	1,548
High school graduate (includes equivalency)	4,119
Some college, no degree	2,422
Associate's degree	1,163
Bachelor's degree	1,805
Graduate or professional degree	953

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,087	7,676	411	4.6%	2,272	2,683
Butler	8,856	8,517	339	3.9%	1,542	1,881
Coffee	22,438	21,636	802	3.7%	3,613	4,415
Covington	15,067	14,543	524	3.4%	4,479	5,003
Crenshaw	6,197	5,980	217	3.4%	1,310	1,527
Dale	21,703	21,014	689	3.2%	4,875	5,564
Geneva	11,569	11,199	370	3.0%	2,262	2,632
Henry	7,297	7,008	289	3.8%	1,514	1,803
Houston	49,472	47,793	1,679	3.4%	10,037	11,716
Pike	16,257	15,657	600	3.3%	4,415	5,015

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	19	Childcare Workers	4
Stockers and Order Fillers	13	Maids and Housekeeping Cleaners	4
Customer Service Representatives	12	Production Workers, All Other	4
General and Operations Managers	9	Sales Managers	4
Management Occupations	7	Sales Representatives, Services	4
Medical and Health Services Managers	7	Transportation, Storage, and Distribution Managers	4
Helpers--Production Workers	6	Food Service Managers	3
Retail Sales Workers	6	Carpenters	3
Construction Laborers	5	Driver/Sales Workers and Truck Drivers	3
Cooks and Food Preparation Workers	5	Fast Food and Counter Workers	3
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5	Administrative Services and Facilities Managers	3
Nursing Assistants	5	Human Resources Managers	3
Nursing, Psychiatric, and Home Health Aides	5	Laborers and Material Movers, Hand	3
Registered Nurses	5	Managers, All Other	3
Structural Iron and Steel Workers	5	Medical Assistants	3



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Supervisors of Retail Sales Workers	11	Merchandise Displayers & Window Trimmers	3
Automotive Service Technicians and Mechanics	10	Physicians, All Other	3
Medical and Clinical Laboratory Technicians	7	Parts Salespersons	3
Laborers and Freight, Stock, and Material Movers, Hand	7	Chemical Plant and System Operators	3
Supervisors of Production and Operating Workers	6	Production Workers, All Other	3
Heavy and Tractor-Trailer Truck Drivers	6	Management Analysts	2
Customer Service Representatives	5	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2
General and Operations Managers	4	Sales Reps of Services, Except Advertising, Insurance, Financial Services, and Travel	2
Industrial Production Managers	4	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2
Personal Care Aides	4	Supervisors of Mechanics, Installers, and Repairers	2
Dining Room and Cafeteria Attendants and Bartender Helpers	4	Telecommunications Equipment Installers and Repairers, Except Line Installers	2
Landscaping and Groundskeeping Workers	4	Farm Equipment Mechanics and Service Technicians	2
Retail Salespersons	4	Home Appliance Repairers	2
Medical and Health Services Managers	3	Maintenance and Repair Workers, General	2
Logisticians	3	Packaging & Filling Machine Operators & Tenders	2



Source: The Conference Board-Lighcast Help Wanted Online

Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-3.5%	-7.1%	-9.4%
Age 20-64 Population Growth	-5.4%	-9.0%	-11.0%
Nonagricultural Job Growth	4.7%	2.2%	2.4%
Worker Shortfall	10.1%	11.2%	13.4%
Worker Shortfall	407	455	541

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Occupational Wages

Henry County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.46	\$19.54	\$23.46	\$28.96

Henry County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$14.35	\$19.52	\$23.86	\$28.62

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

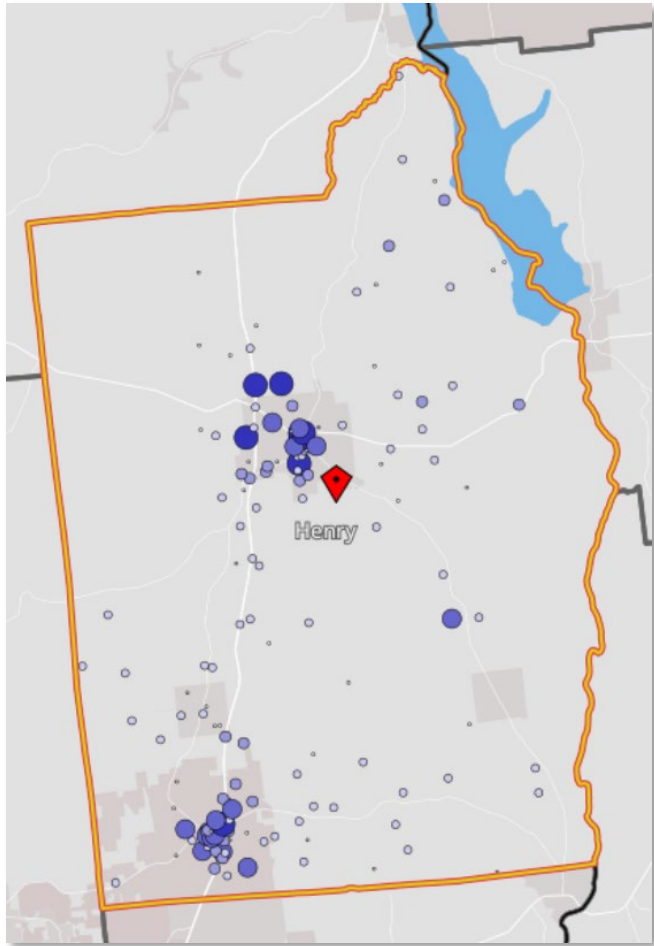
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Henry County				
Total	\$25,921	\$40,657	\$48,800	\$60,238
Manufacturing	\$29,835	\$40,603	\$49,637	\$59,538
Houston County				
Total	\$25,009	\$38,003	\$50,543	\$63,309
Manufacturing	\$28,573	\$37,808	\$45,684	\$54,239
Dale County				
Total	\$29,258	\$59,655	\$65,123	\$83,054
Manufacturing	NA	NA	NA	NA

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

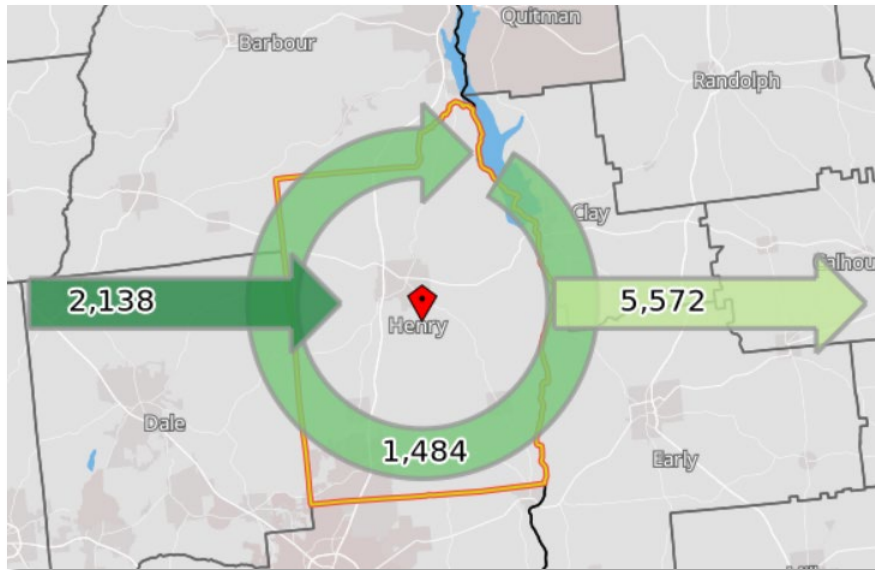
2022 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	690	19.1%
Age 30 to 54	1,958	54.1%
Age 55 or older	974	26.9%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	420	11.6%
High school or equivalent, no college	926	25.6%
Some college or Associate degree	978	27.0%
Bachelor's degree or advanced degree	608	16.8%
Educational attainment not available (workers aged 29 or younger)	690	19.1%
Jobs by Worker Sex	Count	Share
Male	2,101	58.0%
Female	1,521	42.0%
Jobs by Earnings	Count	Share
\$1,250 per month or less	543	15.0%
\$1,251 to \$3,333 per month	1,322	36.5%
More than \$3,333 per month	1,757	48.5%

2022 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,572	100.0%
Workers Aged 29 or younger	1,328	23.8%
Workers Aged 30 to 54	3,014	54.1%
Workers Aged 55 or older	1,230	22.1%
Workers Earning \$1,250 per month or less	965	17.3%
Workers Earning \$1,251 to \$3,333 per month	1,759	31.6%
Workers Earning More than \$3,333 per month	2,848	51.1%
Workers in the "Goods Producing" Industry Class	1,055	18.9%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,465	26.3%
Workers in the "All Other Services" Industry Class	3,052	54.8%

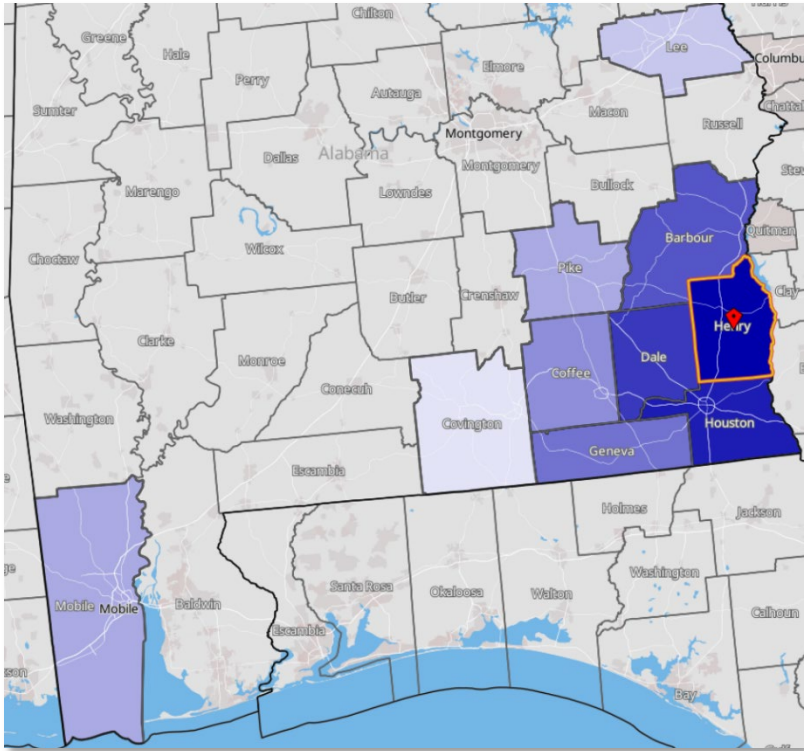
Live in the County but Work Elsewhere
60.6%

Live Elsewhere but Work
in the County
23.3%

Live and Work in
the County
16.1%

2022 Commuting Patterns

Where People Live who Work in This County



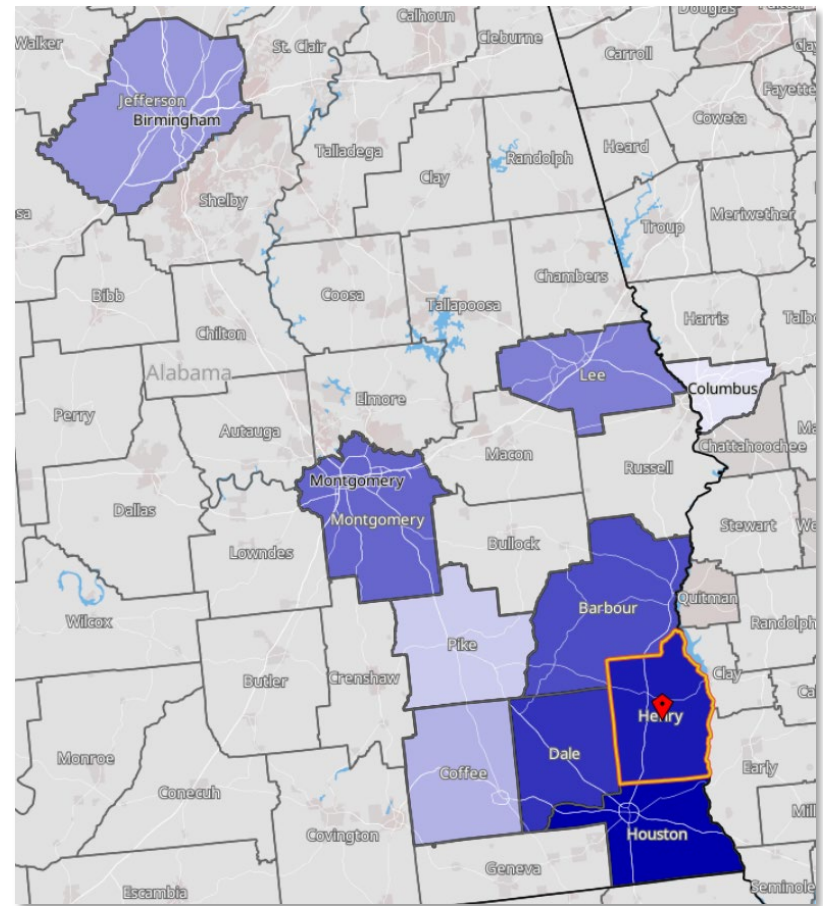
	Count	Share
Henry County, AL	1,484	41.0%
Houston County, AL	749	20.7%
Dale County, AL	264	7.3%
Barbour County, AL	192	5.3%
Geneva County, AL	58	1.6%
Coffee County, AL	55	1.5%
Mobile County, AL	46	1.3%
Pike County, AL	46	1.3%
Lee County, AL	39	1.1%
Covington County, AL	33	0.9%
All Other Locations	656	18.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Work who Live in This County

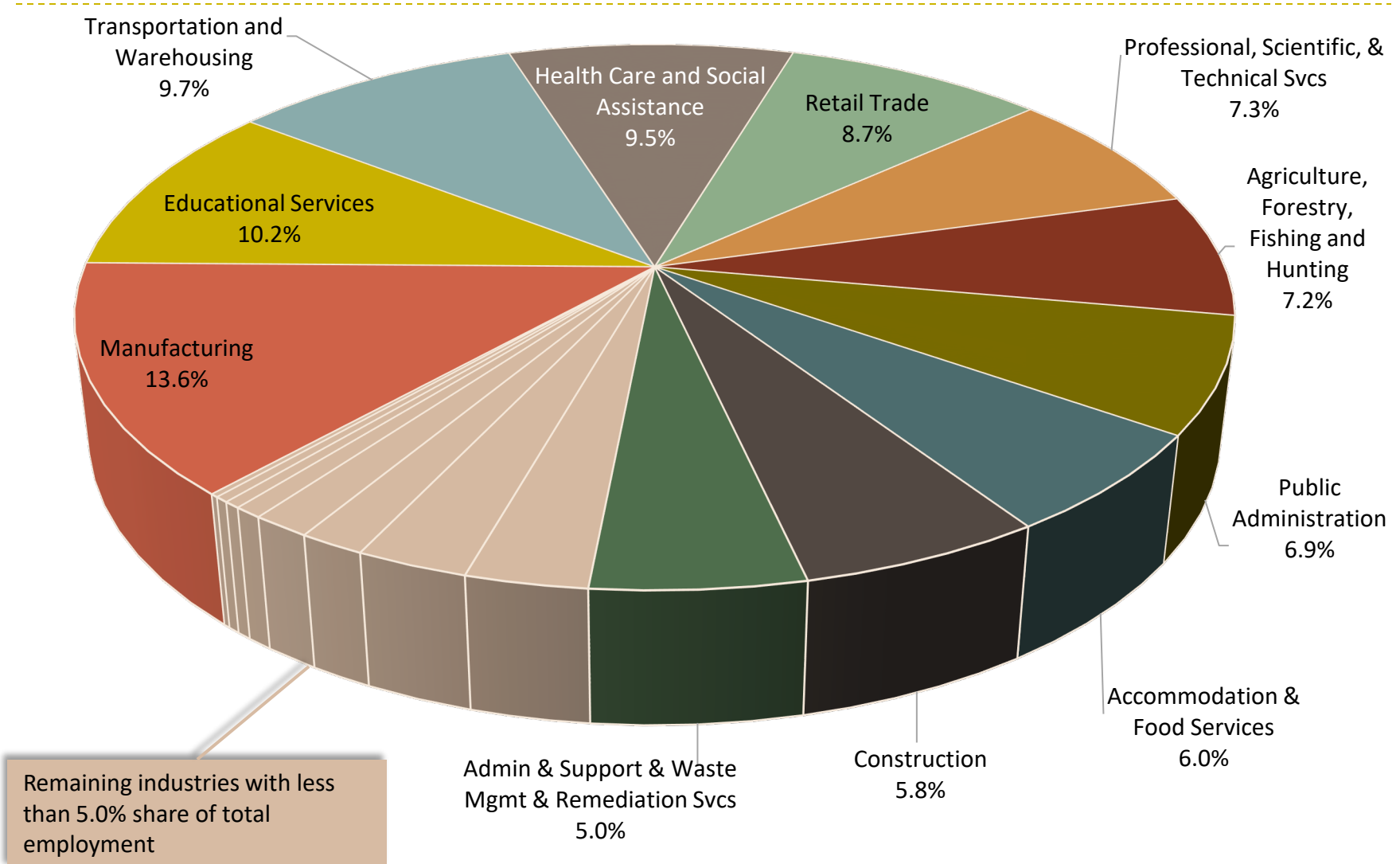
	Count	Share
Houston County, AL	2,364	33.5%
Henry County, AL	1,484	21.0%
Dale County, AL	434	6.2%
Barbour County, AL	427	6.1%
Montgomery County, AL	336	4.8%
Lee County, AL	167	2.4%
Jefferson County, AL	159	2.3%
Coffee County, AL	151	2.1%
Pike County, AL	128	1.8%
Muscogee County, GA	80	1.1%
All Other Locations	1,326	18.8%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

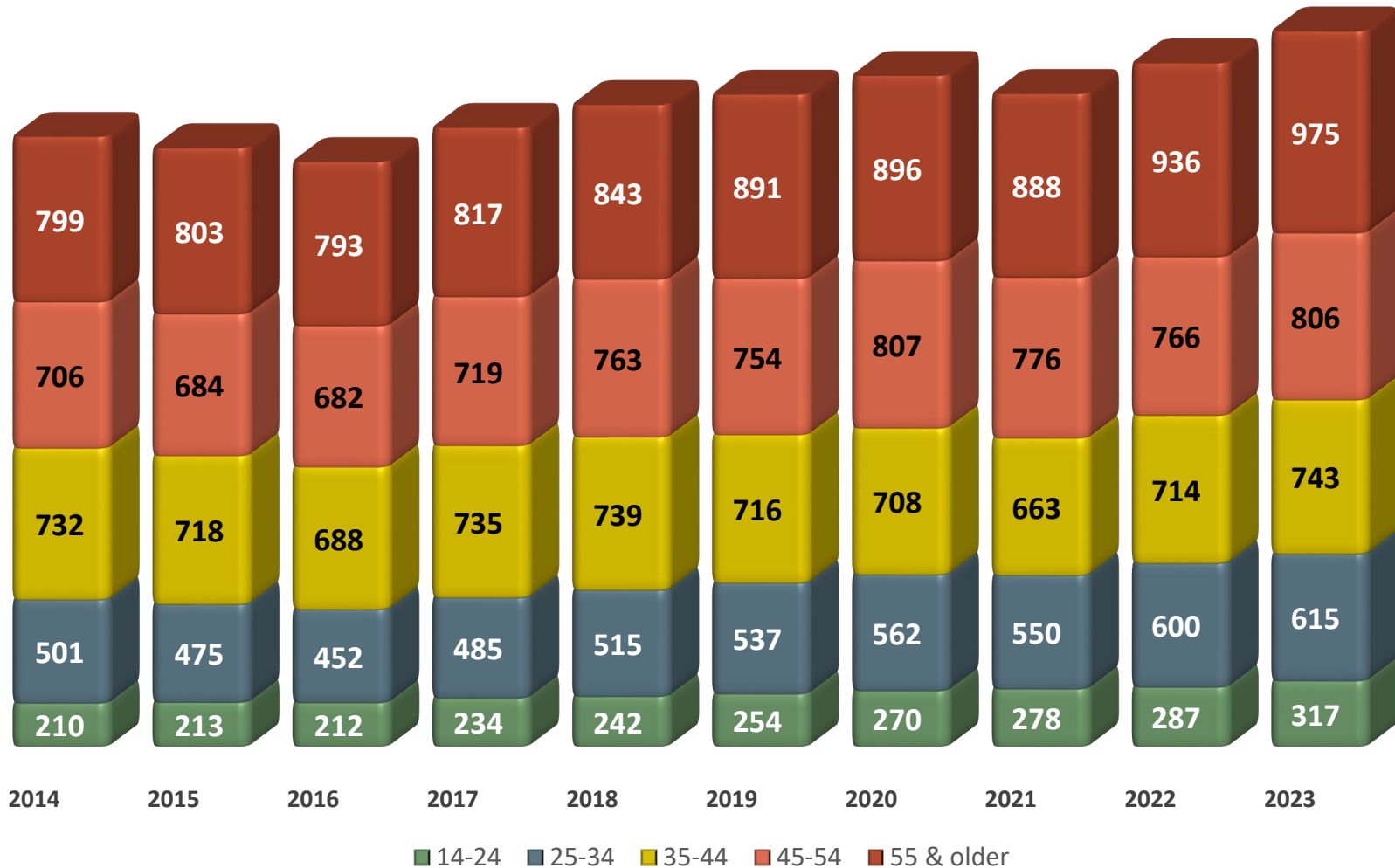
Henry County Industry Distribution

2023

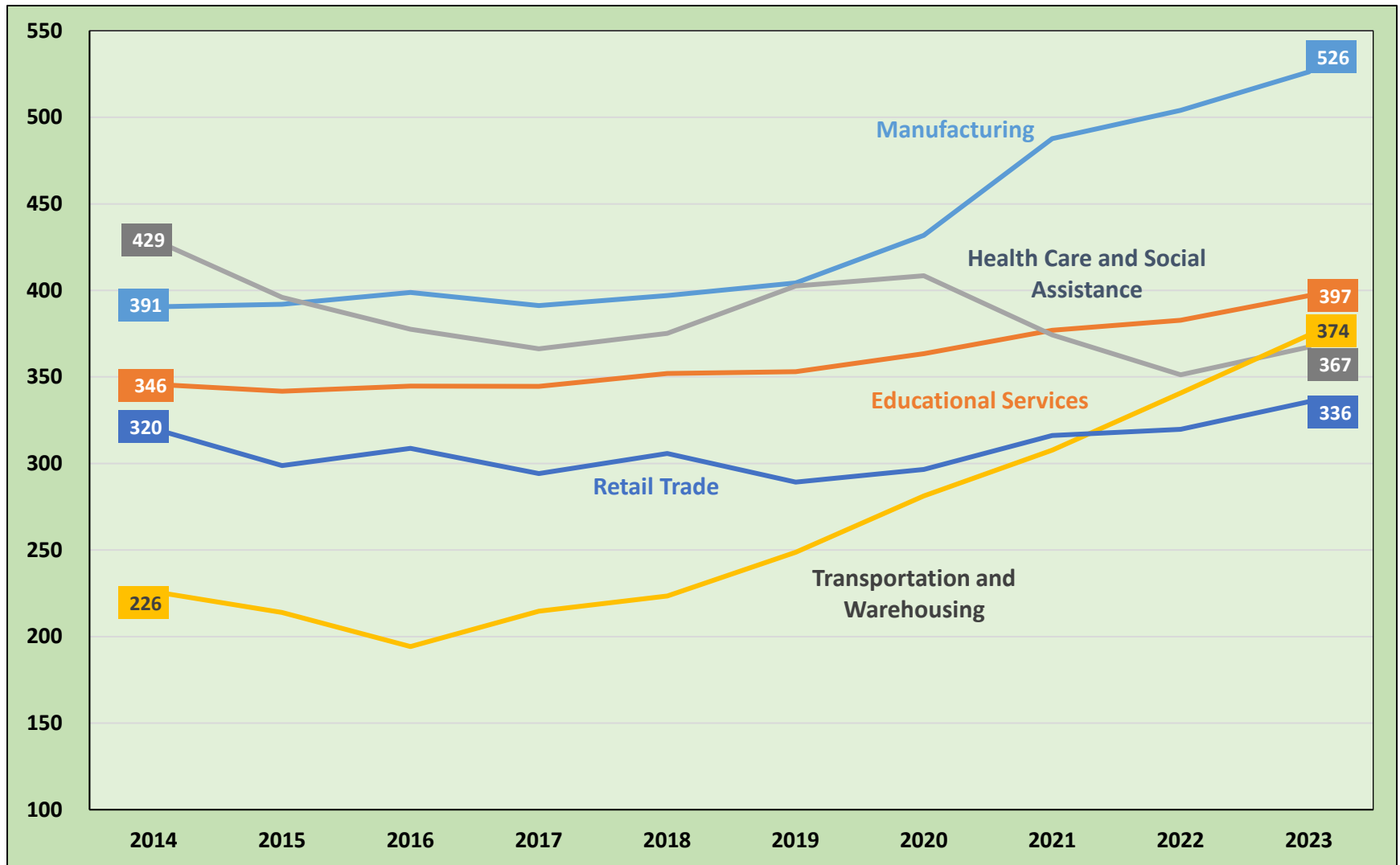


Employment by Age Group

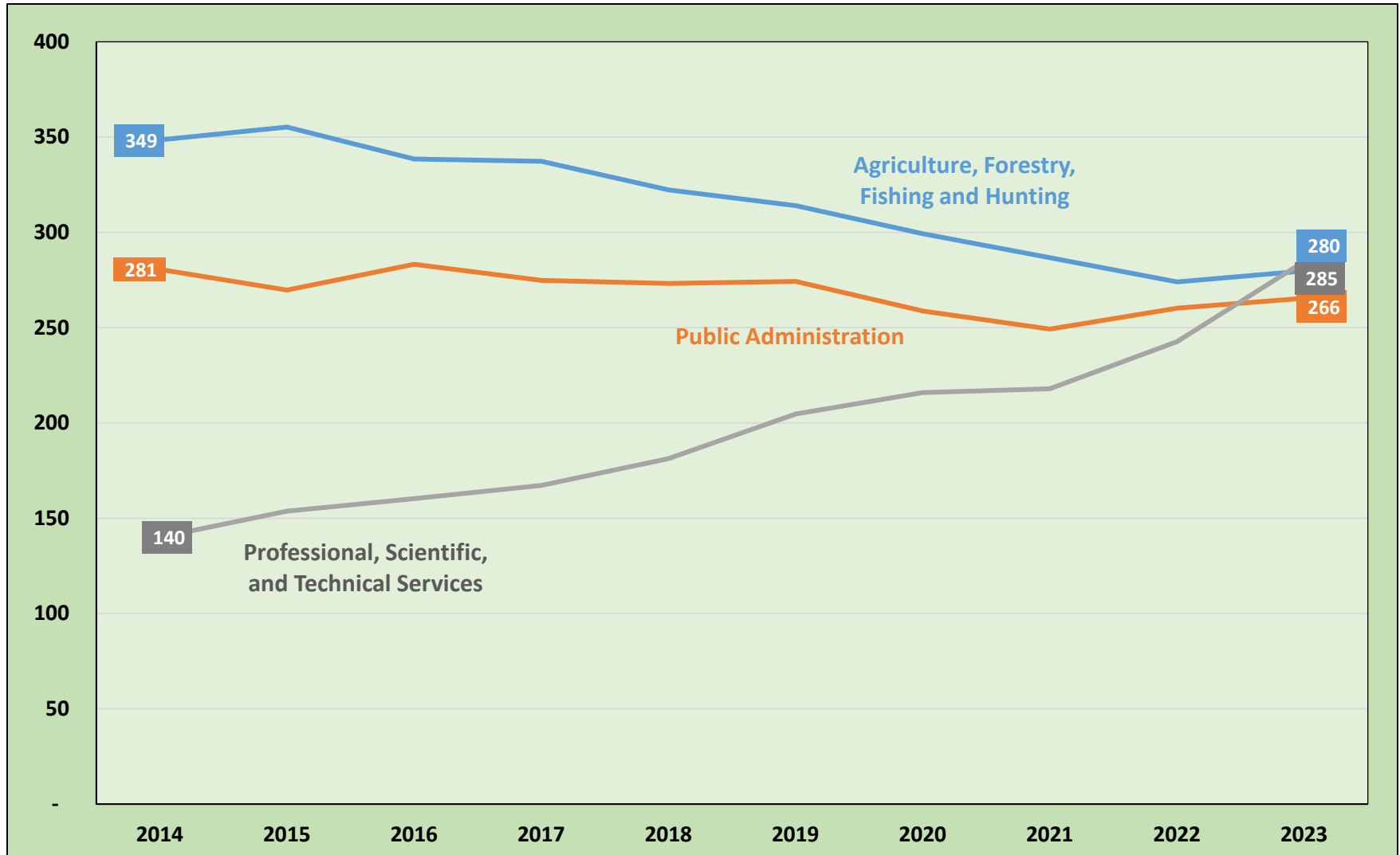
Total All Industries



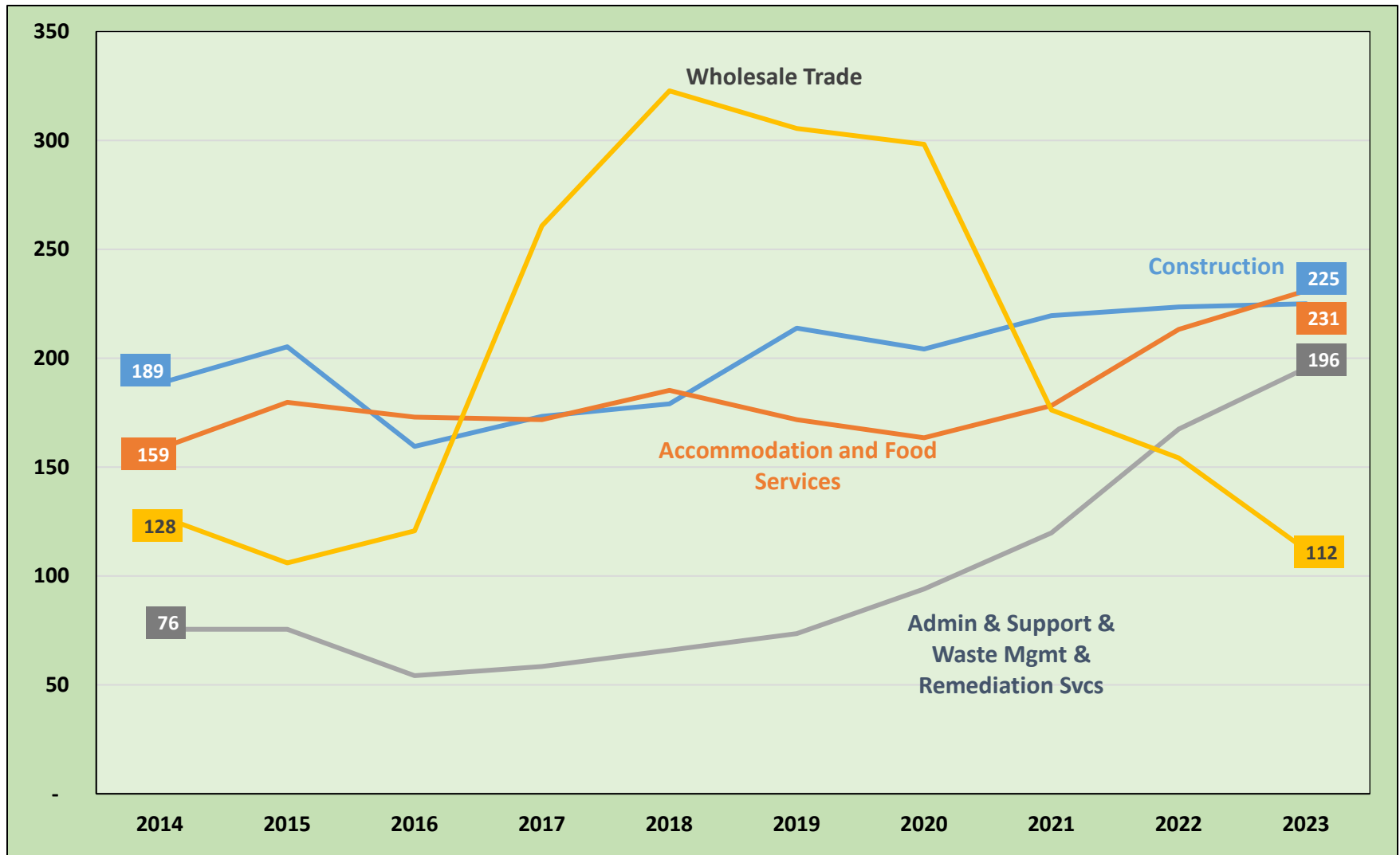
Industry Sector Employment Trends



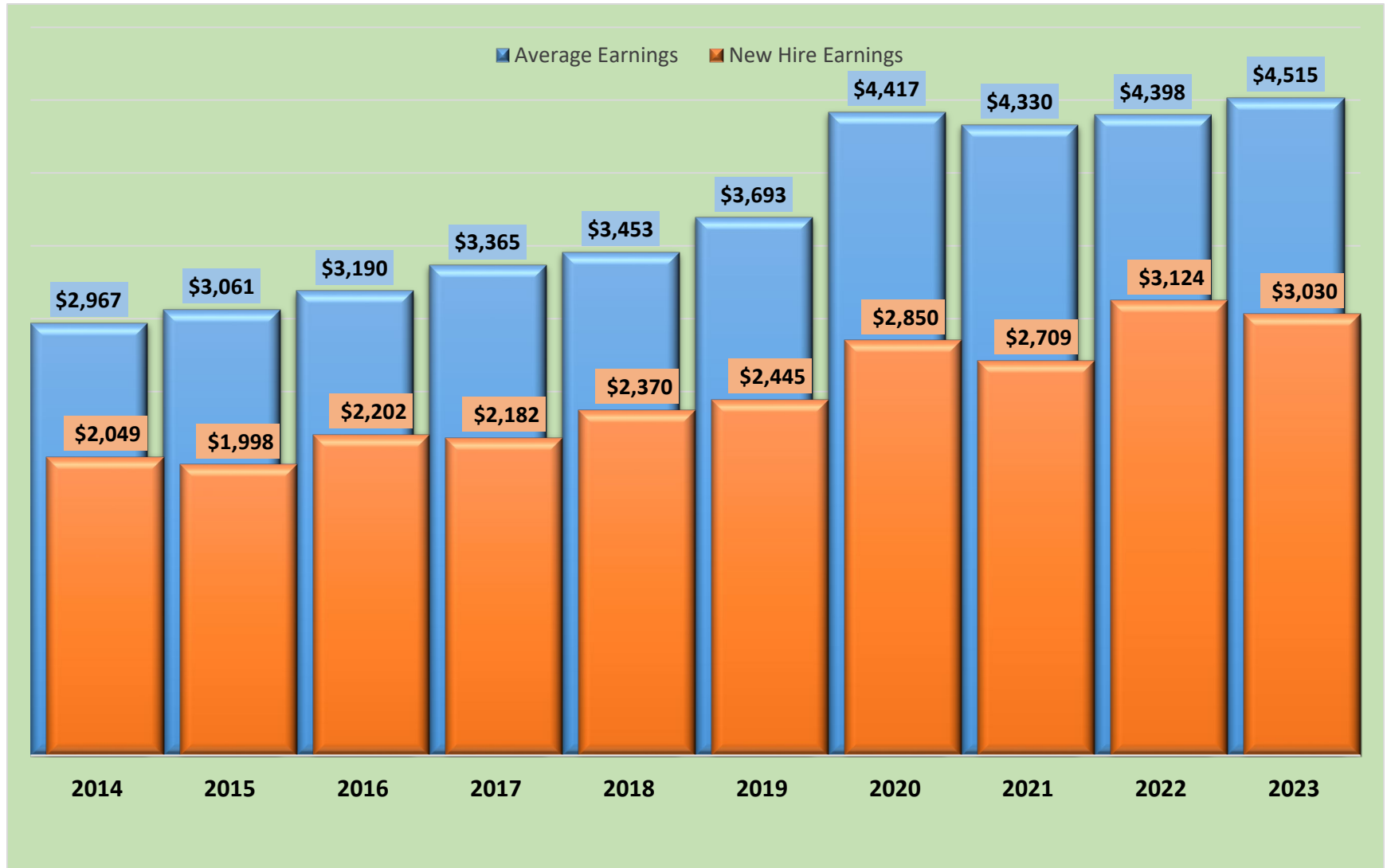
Industry Sector Employment Trends



Industry Sector Employment Trends



Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Abbeville High School	46	20	2	1	0	3	16	4
Headland High School	135	70	3	4	3	10	58	12

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Henry County		# Undergrads	# First-Time Freshman
Major	Grand Total	673	120
	Undeclared	170	0
	General Studies	122	43
	Registered Nursing/Registered Nurse	42	7
	Business Administration and Management, General	19	1
	Liberal Arts and Sciences/Liberal Studies	17	6
	Computer and Information Sciences, General	13	3
	Industrial Mechanics and Maintenance Technology/Technician	10	3
	Multi-/Interdisciplinary Studies, Other	10	1
	Airframe Mechanics and Aircraft Maintenance Technology/Technician	9	6
	Criminal Justice/Safety Studies	9	1
	Electrician	9	2
	Licensed Practical/Vocational Nurse Training	9	0
	Welding Technology/Welder	8	5
	Administrative Assistant and Secretarial Science, General	7	2
	Exercise Science and Kinesiology	7	1

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Henry Total	* State Totals
General Studies	19	-	14	-	-	-	-	-	-	33	6,081
Registered Nursing/Registered Nurse	-	-	10	-	9	-	1	-	-	20	3,947
Child Care and Support Services Management	6	1	4	-	-	-	-	-	-	11	540
Airframe Mechanics and Aircraft Maintenance Technology/Technician	-	8	1	-	-	-	-	-	-	9	206
Aircraft Powerplant Technology/Technician	-	7	1	-	-	-	-	-	-	8	176
Automotive Engineering Technology/Technician	3	2	3	-	-	-	-	-	-	8	156
Business Administration and Management, General	-	-	-	-	7	-	1	-	-	8	2,265
Computer and Information Sciences, General	7	-	-	-	1	-	-	-	-	8	1,429
Elementary Education and Teaching	-	-	-	-	7	-	1	-	-	8	1,071
Licensed Practical/Vocational Nurse Training	-	6	-	-	-	-	-	-	-	6	1,501
Cosmetology/Cosmetologist, General	2	3	-	-	-	-	-	-	-	5	337
Electrician	3	-	2	-	-	-	-	-	-	5	557
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	2	1	1	-	-	-	-	-	-	4	395
Welding Technology/Welder	2	2	-	-	-	-	-	-	-	4	1,280
Accounting	-	-	-	-	3	-	-	-	-	3	793

Questions???

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