

Hale County Profile

Alabama Department of Workforce
Labor Market Information Division

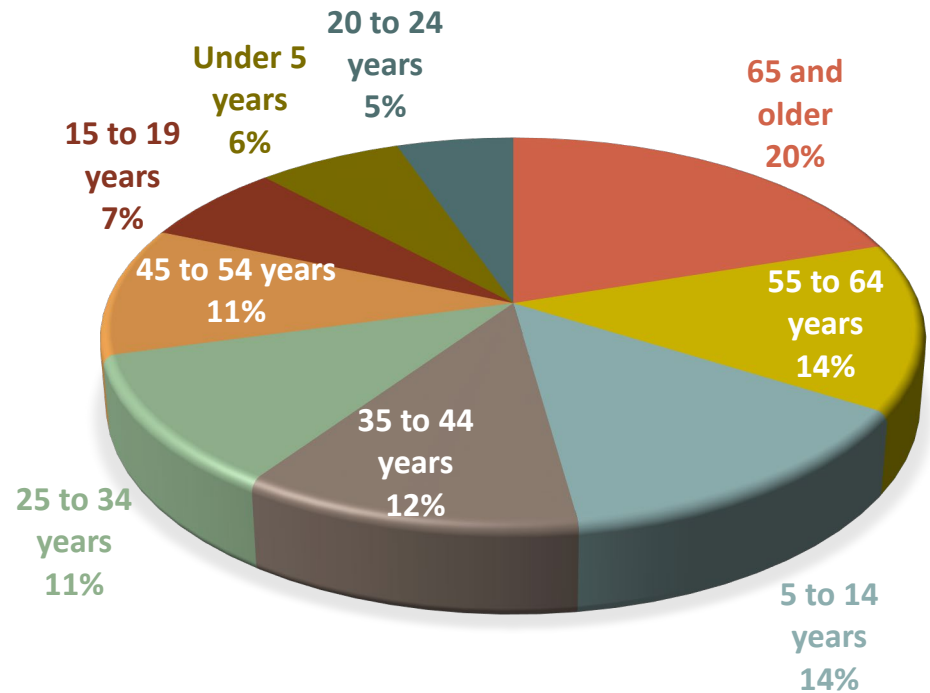
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	969
5 to 14 years	2,047
15 to 19 years	981
20 to 24 years	784
25 to 34 years	1,645
35 to 44 years	1,738
45 to 54 years	1,583
55 to 64 years	2,066
65 and older	2,936

Total Population
14,749

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	3,227
Nursery school, preschool	221
Kindergarten	518
Elementary school (grades 1-8)	1,206
High school (grades 9-12)	816
College or graduate school	466
Educational Attainment	Estimate
Population 25 years and over	9,968
Less than 9 th grade	597
9 th to 12 th grade, no diploma	1,208
High school graduate (includes equivalency)	3,812
Some college, no degree	1,677
Associate's degree	1,002
Bachelor's degree	1,100
Graduate or professional degree	572

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,962	8,645	317	3.2%	1,651	1,968
Fayette	6,543	6,310	233	3.3%	1,338	1,571
Greene	2,924	2,730	194	6.6%	661	855
Hale	6,171	5,914	257	3.8%	970	1,227
Lamar	5,752	5,561	191	3.3%	823	1,014
Marengo	7,606	7,262	344	4.4%	1,590	1,934
Pickens	8,023	7,710	313	3.7%	1,966	2,279
Sumter	4,617	4,380	237	4.7%	977	1,214
Tuscaloosa	108,534	105,016	3,518	2.8%	26,989	30,507

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Production Workers, All Other	32	Heavy and Tractor-Trailer Truck Drivers	9
Helpers--Production Workers	27	Security Guards	9
Production Occupations	24	Industrial Truck and Tractor Operators	8
General and Operations Managers	22	Office Clerks, General	8
Cashiers	17	Packers and Packagers, Hand	8
Team Assemblers	16	Childcare Workers	7
Construction Laborers	14	Supervisors of Retail Sales Workers	7
Nursing Assistants	13	Construction Managers	6
Customer Service Representatives	11	Logging Equipment Operators	6
Retail Sales Workers	11	Maintenance and Repair Workers, General	6
Inspectors, Testers, Sorters, Samplers, and Weighers	10	Medical Assistants	6
Management Occupations	10	Preschool Teachers, Except Special Education	6
Stockers and Order Fillers	10	Cooks, Fast Food	5
Bus Drivers, School	9	Electricians	5
Driver/Sales Workers and Truck Drivers	9	Logisticians	5



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Supervisors of Retail Sales Workers	18	Physical Therapist Assistants	4
Cooks, Restaurant	12	General and Operations Managers	3
Food Service Managers	11	Elementary School Teachers, Except Special Education	3
Licensed Practical & Vocational Nurses	11	Librarians and Media Collections Specialists	3
Merchandise Displayers & Window Trimmers	10	Occupational Therapists	3
Registered Nurses	10	Speech-Language Pathologists	3
Secondary School Teachers, Except Special and Career/Technical Education	9	Supervisors of Food Preparation and Serving Workers	3
Chief Executives	8	Insurance Sales Agents	3
Physical Therapists	8	Sales Reps of Services, Except Advertising, Insurance, Financial Services, and Travel	3
Educational, Guidance, and Career Counselors and Advisors	7	Customer Service Representatives	3
Automotive Service Technicians and Mechanics	7	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	3
Heavy and Tractor-Trailer Truck Drivers	6	Plumbers, Pipefitters, and Steamfitters	3
Nursing Assistants	5	Supervisors of Mechanics, Installers, and Repairers	3
Retail Salespersons	5	Maintenance and Repair Workers, General	3
Pharmacists	4	Laborers and Freight, Stock, and Material Movers, Hand	3



Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-8.4%	-15.5%	-20.0%
Age 20-64 Population Growth	-14.8%	-22.1%	-25.0%
Nonagricultural Job Growth	12.3%	18.9%	22.6%
Worker Shortfall	27.1%	41.0%	47.6%
Worker Shortfall	749	1,134	1,316

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Occupational Wages

Hale County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.25	\$19.72	\$23.68	\$29.41

Hale County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$17.44	\$24.18	\$27.21	\$32.10

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

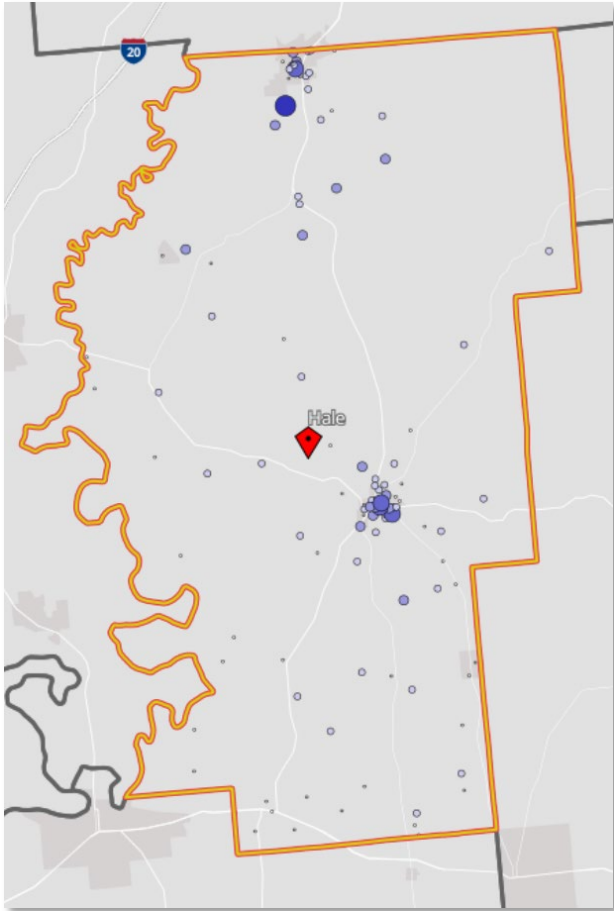
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Hale County				
Total	\$25,471	\$41,019	\$49,272	\$61,173
Manufacturing	\$36,270	\$50,294	\$56,596	\$66,759
Tuscaloosa County				
Total	\$28,643	\$47,356	\$55,891	\$69,515
Manufacturing	\$41,304	\$53,191	\$61,569	\$71,702
Jefferson County				
Total	\$30,200	\$48,936	\$62,222	\$78,233
Manufacturing	\$36,500	\$49,876	\$59,395	\$70,843

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

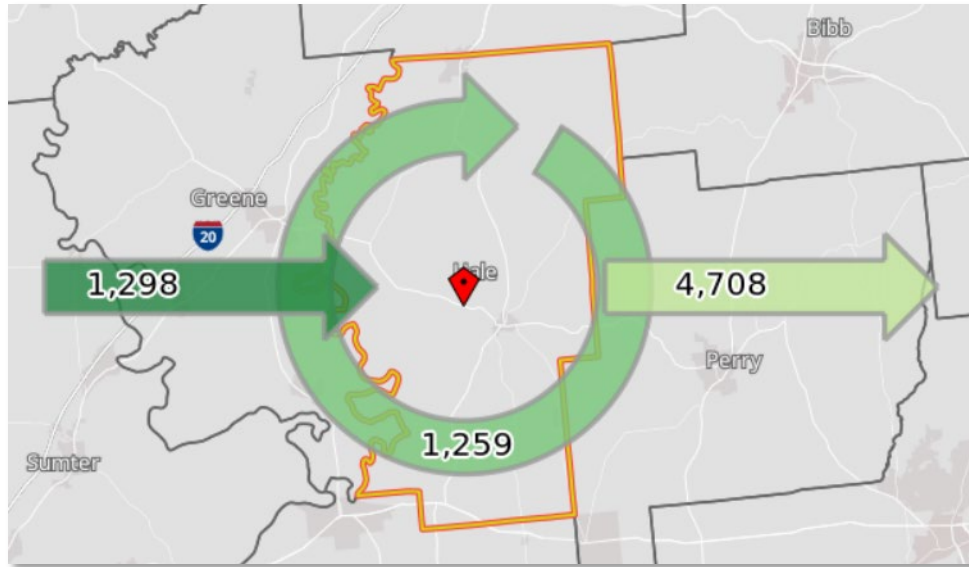
2022 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	512	20.0%
Age 30 to 54	1,324	51.8%
Age 55 or older	721	28.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	315	12.3%
High school or equivalent, no college	672	26.3%
Some college or Associate degree	665	26.0%
Bachelor's degree or advanced degree	393	15.4%
Educational attainment not available (workers aged 29 or younger)	512	20.0%
Jobs by Worker Sex	Count	Share
Male	1,274	49.8%
Female	1,283	50.2%
Jobs by Earnings	Count	Share
\$1,250 per month or less	459	18.0%
\$1,251 to \$3,333 per month	858	33.6%
More than \$3,333 per month	1,240	48.5%

2022 Commuting Patterns

Labor Force Characteristics



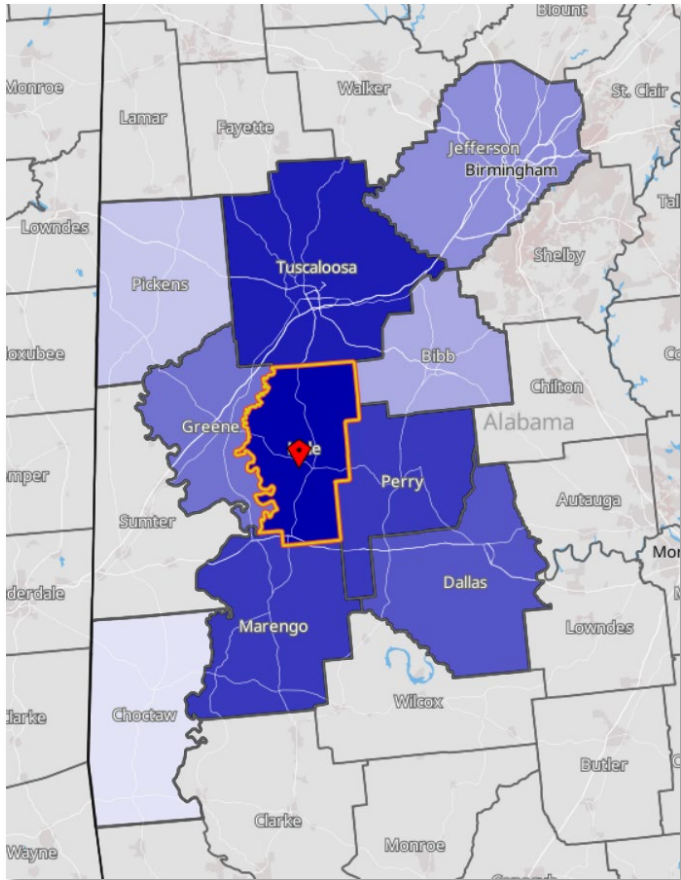
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	4,708	100.0%
Workers Aged 29 or younger	1,301	27.6%
Workers Aged 30 to 54	2,477	52.6%
Workers Aged 55 or older	930	19.8%
Workers Earning \$1,250 per month or less	770	16.4%
Workers Earning \$1,251 to \$3,333 per month	1,544	32.8%
Workers Earning More than \$3,333 per month	2,394	50.8%
Workers in the "Goods Producing" Industry Class	1,343	28.5%
Workers in the "Trade, Transportation, and Utilities" Industry Class	854	18.1%
Workers in the "All Other Services" Industry Class	2,511	53.3%

<p>Live in the County but Work Elsewhere</p> <p>64.8%</p>	<p>Live Elsewhere but Work in the County</p> <p>17.9%</p>	<p>Live and Work in the County</p> <p>17.3%</p>
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► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Live who Work in This County

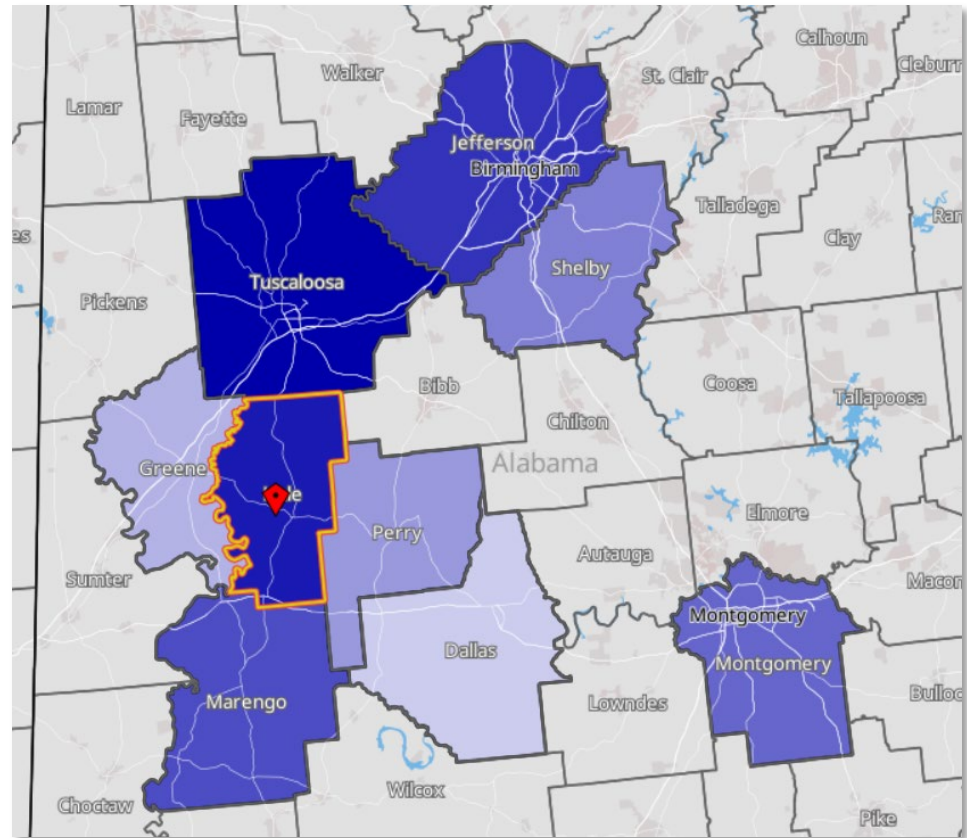


	Count	Share
Hale County, AL	1,259	49.2%
Tuscaloosa County, AL	506	19.8%
Marengo County, AL	139	5.4%
Perry County, AL	139	5.4%
Dallas County, AL	43	1.7%
Greene County, AL	38	1.5%
Jefferson County, AL	37	1.4%
Bibb County, AL	29	1.1%
Pickens County, AL	24	0.9%
Choctaw County, AL	22	0.9%
All Other Locations	321	12.6%

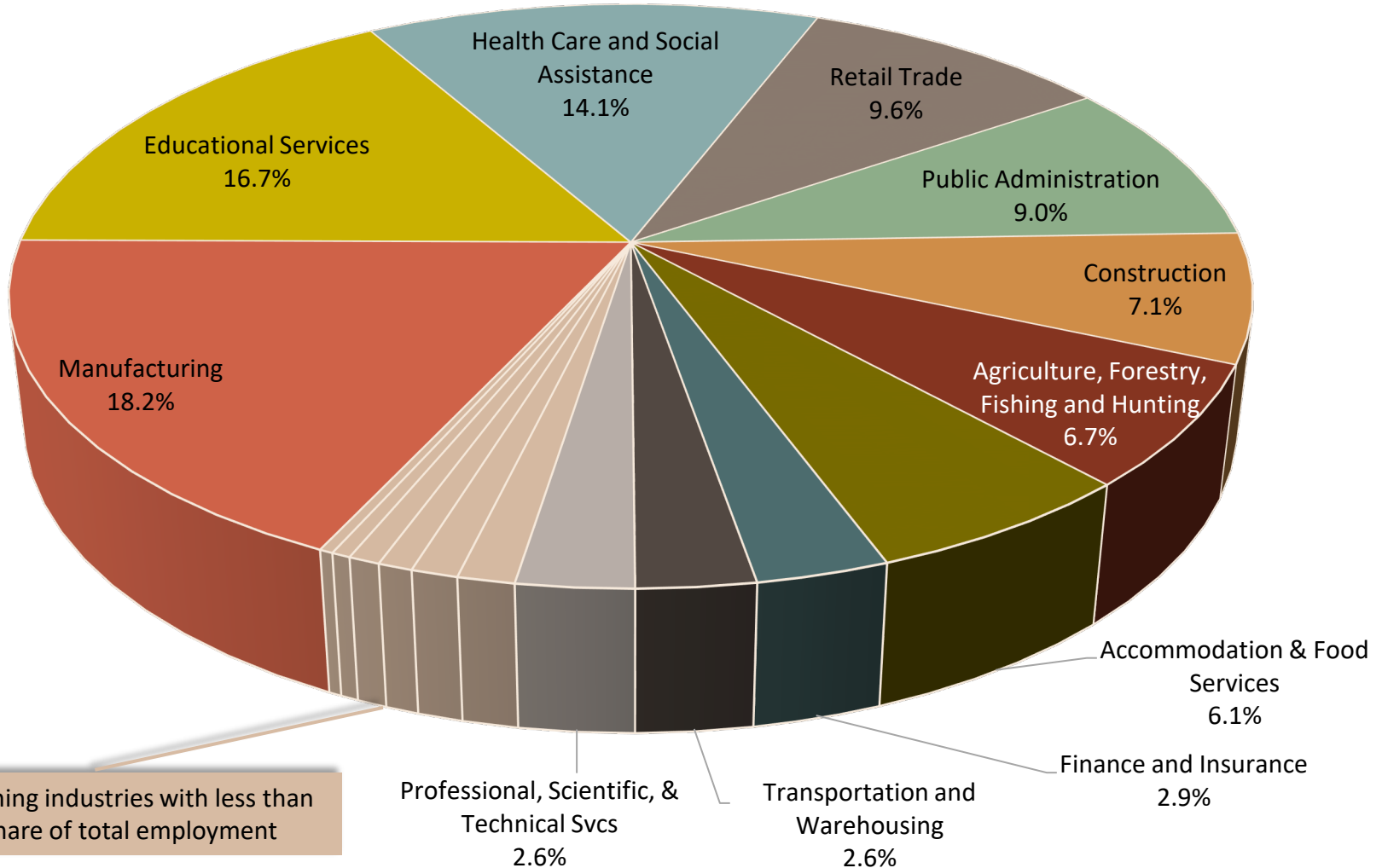
2022 Commuting Patterns

Where People Work who Live in This County

	Count	Share
Tuscaloosa County, AL	2,151	36.0%
Hale County, AL	1,259	21.1%
Jefferson County, AL	542	9.1%
Marengo County, AL	343	5.7%
Montgomery County, AL	250	4.2%
Shelby County, AL	182	3.1%
Perry County, AL	148	2.5%
Greene County, AL	127	2.1%
Dallas County, AL	75	1.3%
Mobile County, AL	59	1.0%
All Other Locations	831	13.9%



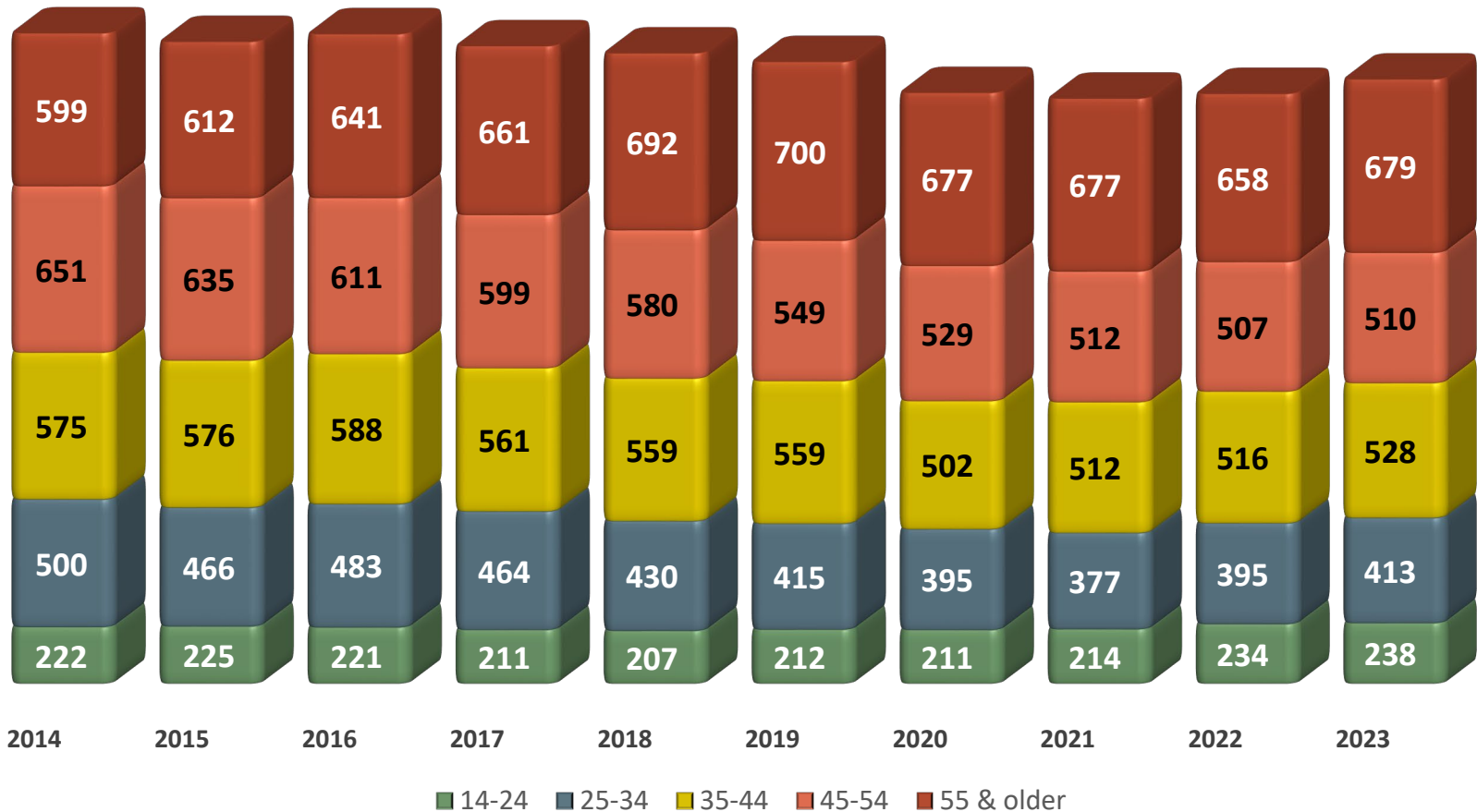
Hale County Industry Distribution 2023



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

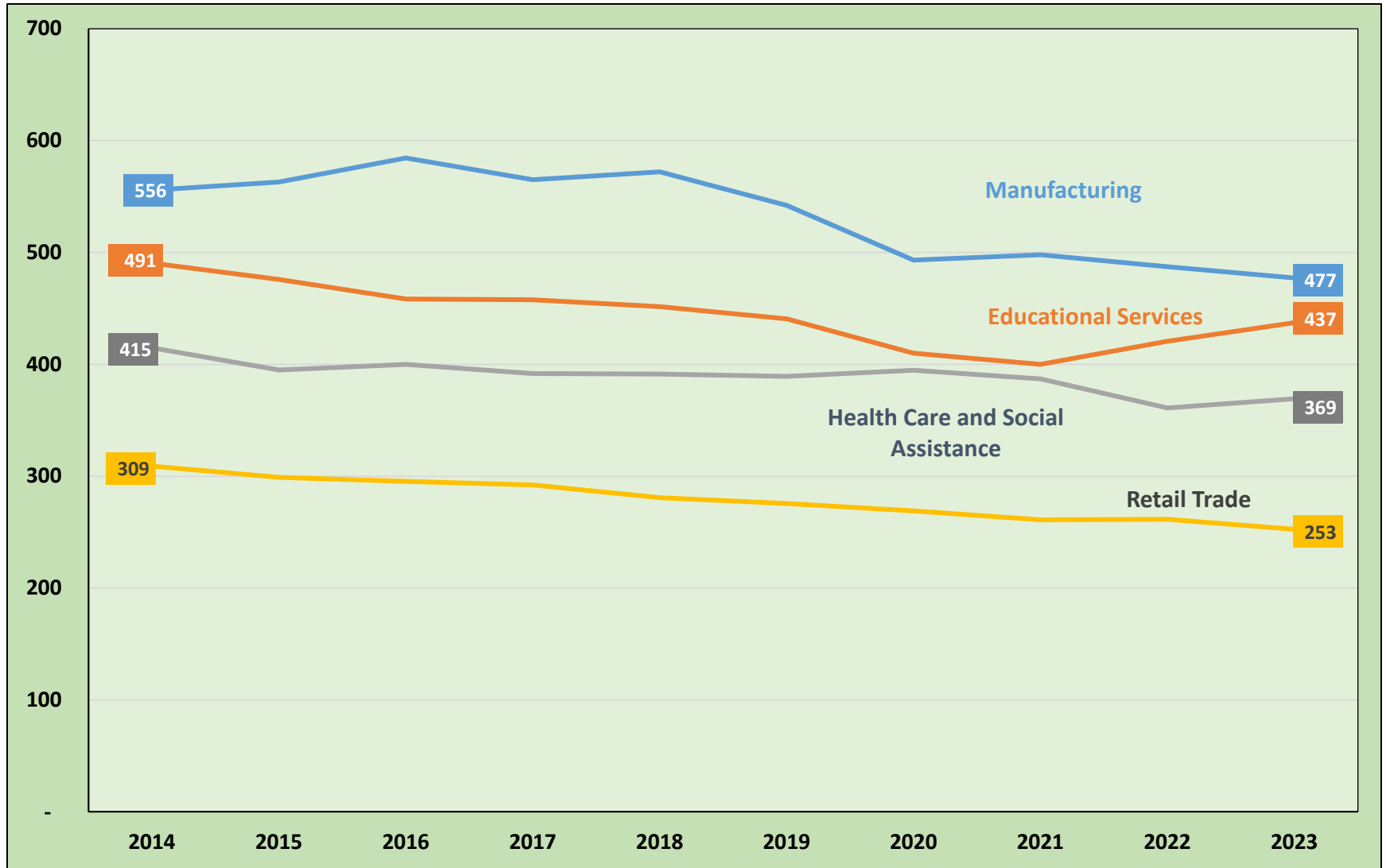
Employment by Age Group

Total All Industries



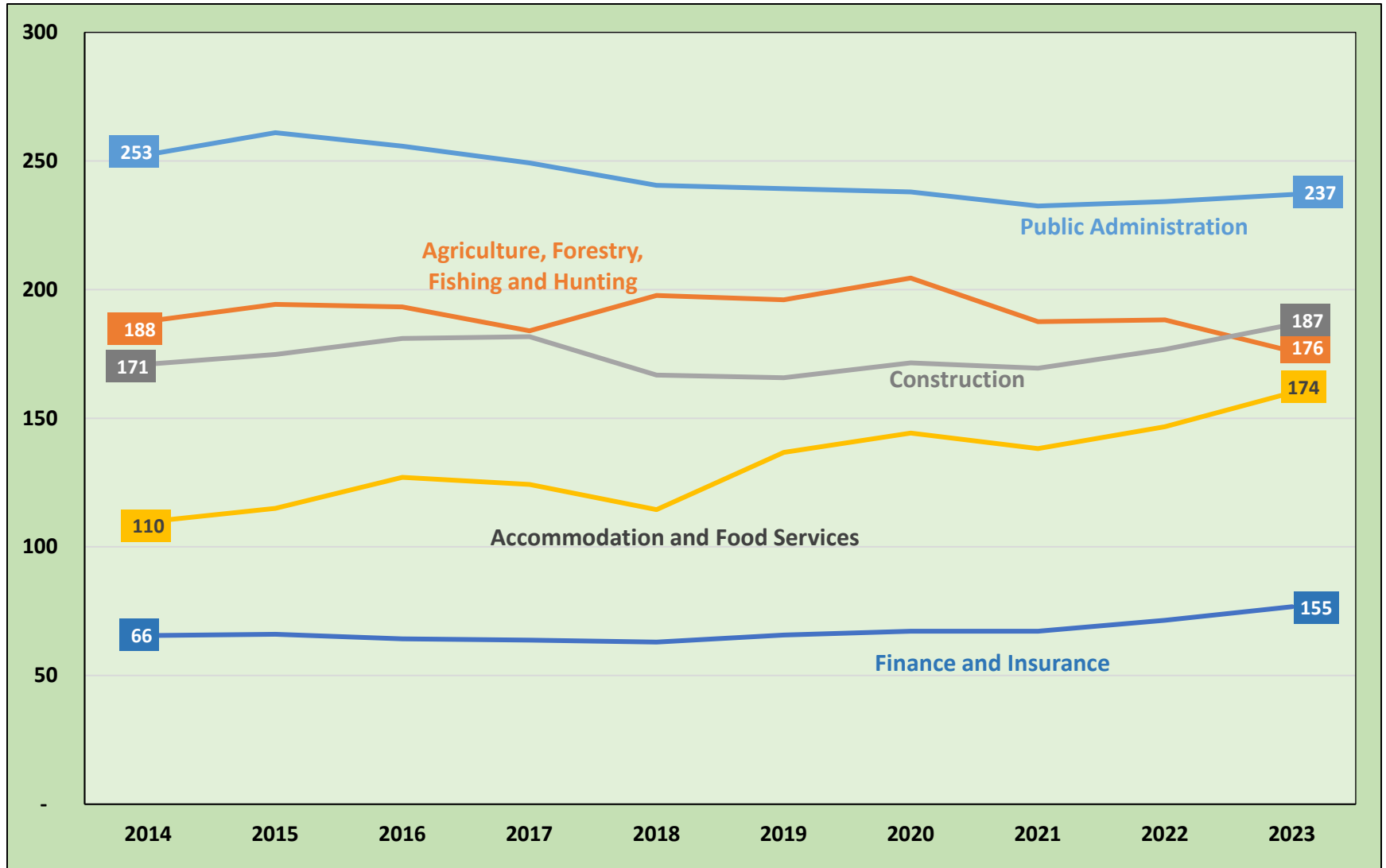
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Industry Sector Employment Trends



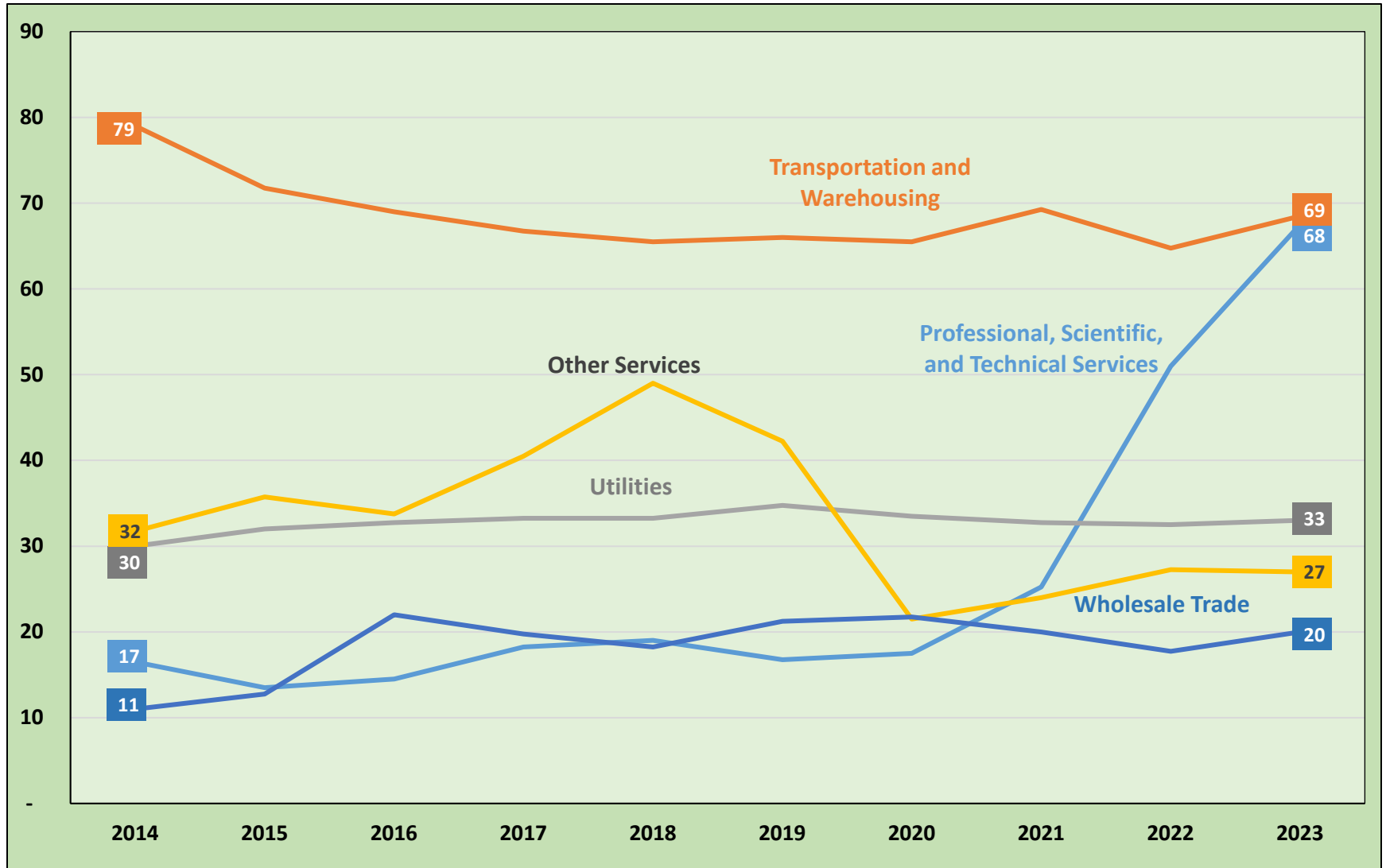
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Industry Sector Employment Trends



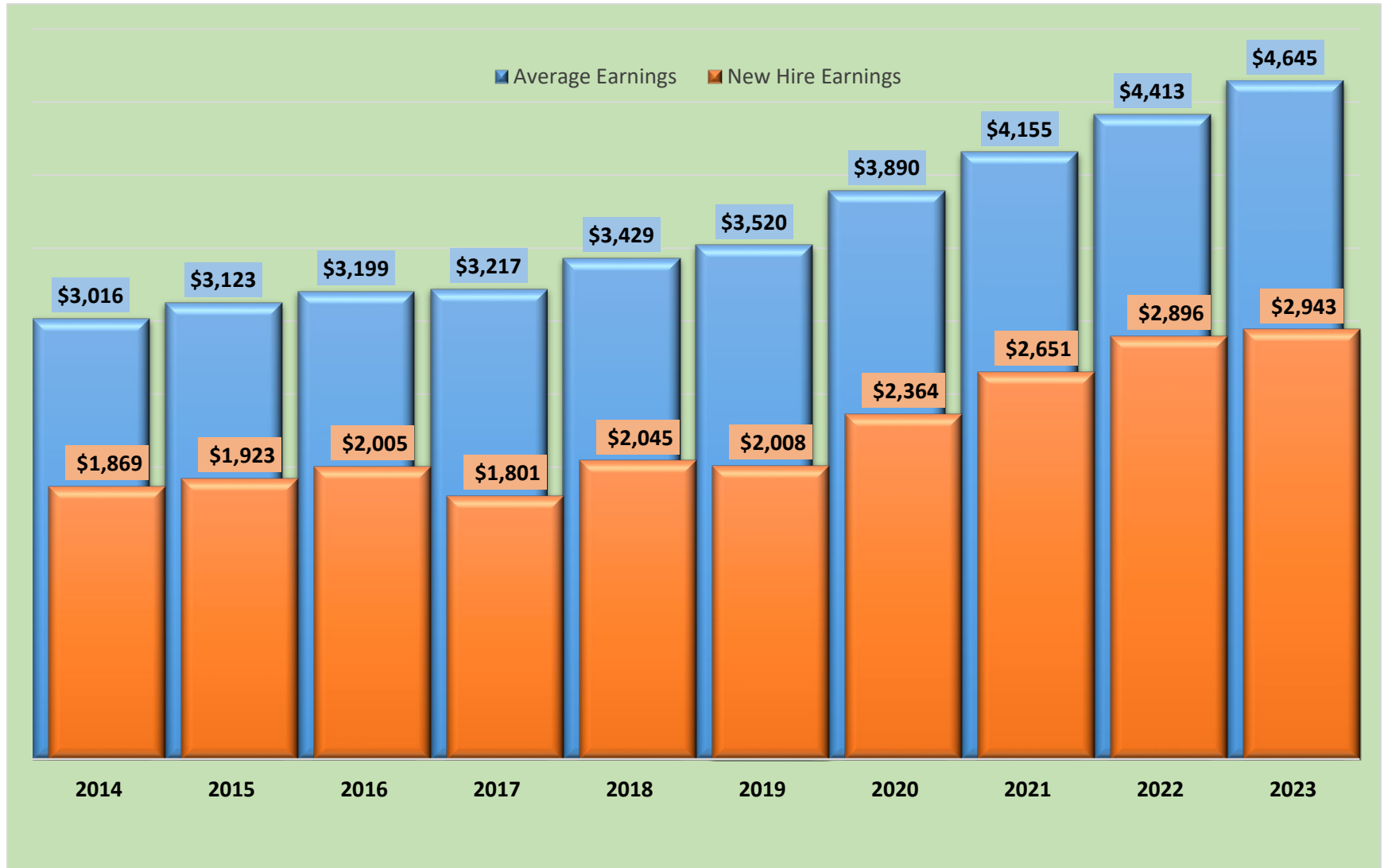
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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Greensboro High School	55	21	1	5	1	7	17	4
Hale County High School	92	33	3	3	2	8	29	4

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Hale County		# Undergrads	# First-Time Freshman
Major	Grand Total	568	102
Undeclared		146	1
Liberal Arts and Sciences/Liberal Studies		70	21
Registered Nursing/Registered Nurse		48	3
General Studies		30	15
Business Administration and Management, General		13	3
Social Work		12	2
Welding Technology/Welder		12	5
Multi-/Interdisciplinary Studies, General		11	0
Psychology, General		10	4
Salon/Beauty Salon Management/Manager		10	5
Administrative Assistant and Secretarial Science, General		9	3
Biology/Biological Sciences, General		9	1
Computer and Information Sciences, General		8	1
Multi-/Interdisciplinary Studies, Other		8	1
Teacher Education, Multiple Levels		8	1

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Hale Total	* State Totals
Registered Nursing/Registered Nurse	-	-	7	-	8	-	1	-	-	16	3,947
Licensed Practical/Vocational Nurse Training	-	15	-	-	-	-	-	-	-	15	1,501
Welding Technology/Welder	4	6	-	-	-	-	-	-	-	10	1,280
Liberal Arts and Sciences/Liberal Studies	-	-	7	-	-	-	-	-	-	7	961
Industrial Electronics Technology/Technician	-	3	3	-	-	-	-	-	-	6	446
Business Administration and Management, General	-	-	-	-	2	-	3	-	-	5	2,265
General Studies	-	-	5	-	-	-	-	-	-	5	6,081
Computer and Information Sciences, General	2	1	1	-	-	-	-	-	-	4	1,429
Educational Leadership and Administration, General	-	-	-	-	-	-	1	3	-	4	362
Office Management and Supervision	-	2	2	-	-	-	-	-	-	4	165
Salon/Beauty Salon Management/Manager	-	3	1	-	-	-	-	-	-	4	398
Social Work	-	-	-	-	2	-	2	-	-	4	659
Accounting	-	-	-	-	2	-	1	-	-	3	793
Child Care and Support Services Management	1	1	1	-	-	-	-	-	-	3	540
Computer Numerically Controlled (CNC) Machinist Technology/CNC Machinist	1	1	1	-	-	-	-	-	-	3	32

Questions???

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