

Fayette County Profile

Alabama Department of Workforce
Labor Market Information Division

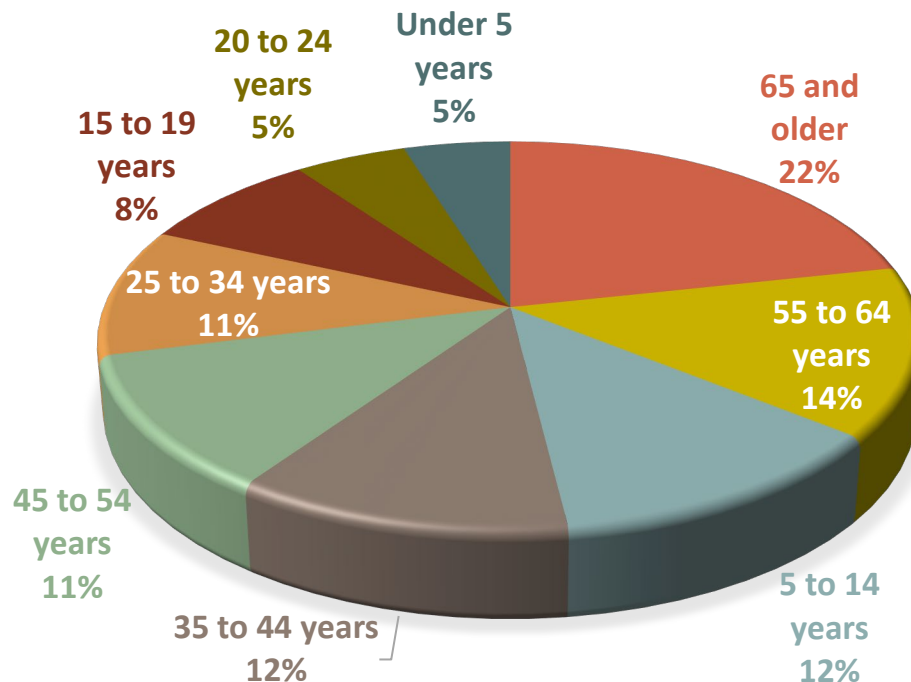
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	786
5 to 14 years	1,992
15 to 19 years	1,349
20 to 24 years	826
25 to 34 years	1,721
35 to 44 years	1,887
45 to 54 years	1,835
55 to 64 years	2,282
65 and older	3,495

Total Population
16,173

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	3,674
Nursery school, preschool	95
Kindergarten	88
Elementary school (grades 1-8)	1,714
High school (grades 9-12)	1,109
College or graduate school	668
Educational Attainment	Estimate
Population 25 years and over	11,220
Less than 9 th grade	598
9 th to 12 th grade, no diploma	1,059
High school graduate (includes equivalency)	4,252
Some college, no degree	2,514
Associate's degree	1,047
Bachelor's degree	1,107
Graduate or professional degree	643

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,962	8,645	317	3.2%	1,651	1,968
Fayette	6,543	6,310	233	3.3%	1,338	1,571
Greene	2,924	2,730	194	6.6%	661	855
Hale	6,171	5,914	257	3.8%	970	1,227
Lamar	5,752	5,561	191	3.3%	823	1,014
Marengo	7,606	7,262	344	4.4%	1,590	1,934
Pickens	8,023	7,710	313	3.7%	1,966	2,279
Sumter	4,617	4,380	237	4.7%	977	1,214
Tuscaloosa	108,534	105,016	3,518	2.8%	26,989	30,507

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	17	Retail Sales Workers	5
Cashiers	14	Sawing Machine Setters, Operators, and Tenders, Wood	5
Nursing Assistants	14	Stockers and Order Fillers	5
Construction Laborers	11	Tax Preparers	5
Helpers--Production Workers	11	Fast Food and Counter Workers	4
Management Occupations	11	Food Service Managers	4
Production Occupations	11	General and Operations Managers	4
Production Workers, All Other	11	Heavy and Tractor-Trailer Truck Drivers	4
Inspectors, Testers, Sorters, Samplers, and Weighers	9	Laborers and Freight, Stock, and Material Movers, Hand	4
Electricians	6	Medical and Health Services Managers	4
Waiters and Waitresses	6	Maintenance and Repair Workers, General	4
Administrative Services and Facilities Managers	5	Licensed Practical and Licensed Vocational Nurses	4
Industrial Truck and Tractor Operators	5	Medical Assistants	4
Laborers and Material Movers, Hand	5	Office and Administrative Support Workers, All Other	4
Office Clerks, General	5	Other Management Occupations	4



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Production Workers, All Other	45	Helpers--Extraction Workers	12
Retail Salespersons	32	Secondary School Teachers, Except Special and Career/Technical Education	11
Registered Nurses	29	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	11
Supervisors of Retail Sales Workers	28	Supervisors of Construction Trades and Extraction Workers	11
Maintenance and Repair Workers, General	26	Food Service Managers	10
Welders, Cutters, Solderers, and Brazers	23	Paramedics	10
Laborers and Freight, Stock, and Material Movers, Hand	19	Insurance Sales Agents	10
Supervisors of Production and Operating Workers	17	Airline Pilots, Copilots, and Flight Engineers	10
Occupational Health and Safety Specialists	15	Child, Family, and School Social Workers	9
Licensed Practical and Licensed Vocational Nurses	15	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	9
Inspectors, Testers, Sorters, Samplers, and Weighers	15	Industrial Engineers	8
Heavy and Tractor-Trailer Truck Drivers	14	Tutors	8
Team Assemblers	13	Cooks, Restaurant	8
Merchandise Displayers and Window Trimmers	12	Maids and Housekeeping Cleaners	8
Customer Service Representatives	12	Cashiers	8



Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-7.0%	-13.0%	-17.0%
Age 20-64 Population Growth	-9.8%	-15.6%	-19.2%
Nonagricultural Job Growth	8.3%	14.3%	17.1%
Worker Shortfall	18.2%	29.9%	36.3%
Worker Shortfall	773	1,272	1,544

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Occupational Wages

Fayette County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.24	\$19.09	\$22.88	\$28.20

Fayette County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
NA	NA	NA	NA

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

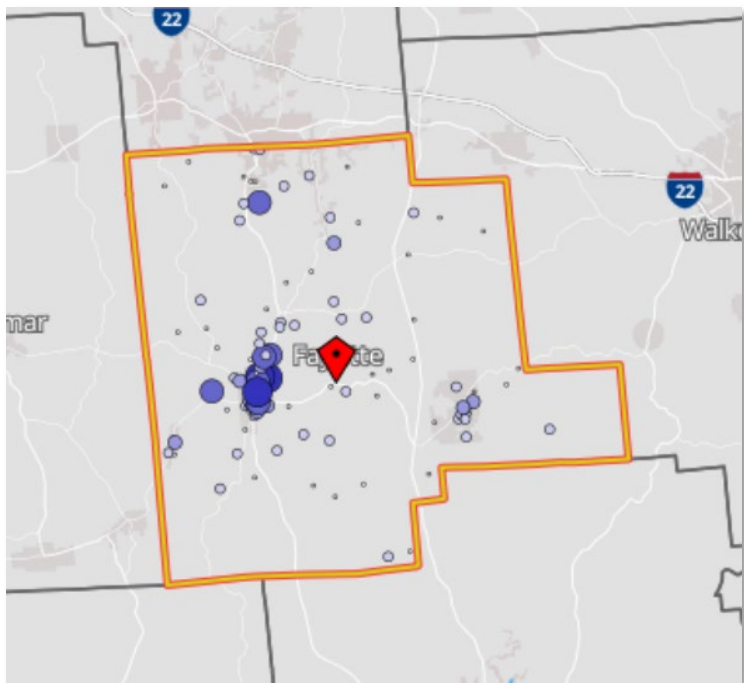
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Fayette County				
Total	\$25,454	\$39,692	\$47,588	\$58,656
Manufacturing	NA	NA	NA	NA
Tuscaloosa County				
Total	\$28,643	\$47,356	\$55,891	\$69,515
Manufacturing	\$41,304	\$53,191	\$61,569	\$71,702
Marion County				
Total	\$27,111	\$40,287	\$47,508	\$57,706
Manufacturing	\$33,350	\$47,151	\$49,498	\$57,572

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

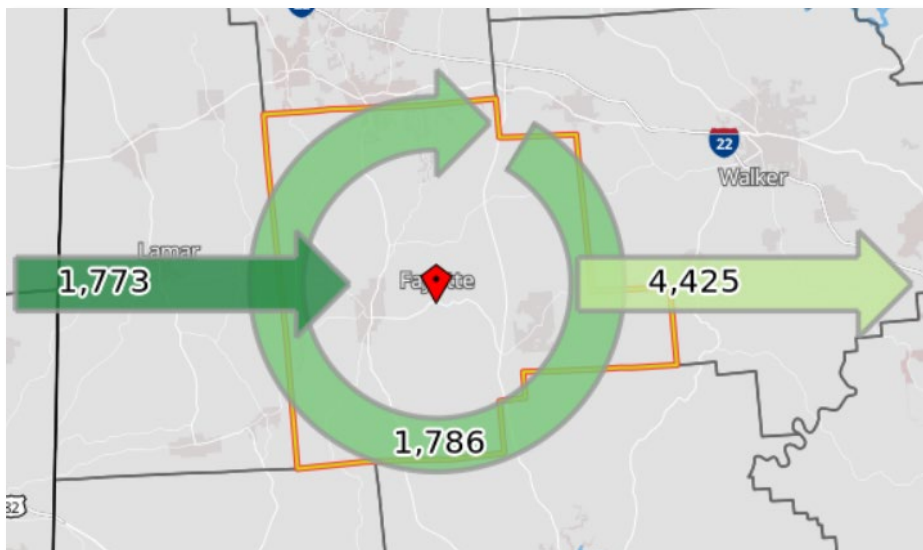
2022 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	780	21.9%
Age 30 to 54	1,842	51.8%
Age 55 or older	937	26.3%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	359	10.1%
High school or equivalent, no college	939	26.4%
Some college or Associate degree	908	25.5%
Bachelor's degree or advanced degree	573	16.1%
Educational attainment not available (workers aged 29 or younger)	780	21.9%
Jobs by Worker Sex	Count	Share
Male	1,658	46.6%
Female	1,901	53.4%
Jobs by Earnings	Count	Share
\$1,250 per month or less	703	19.8%
\$1,251 to \$3,333 per month	1,432	40.2%
More than \$3,333 per month	1,424	40.0%

2022 Commuting Patterns

Labor Force Characteristics



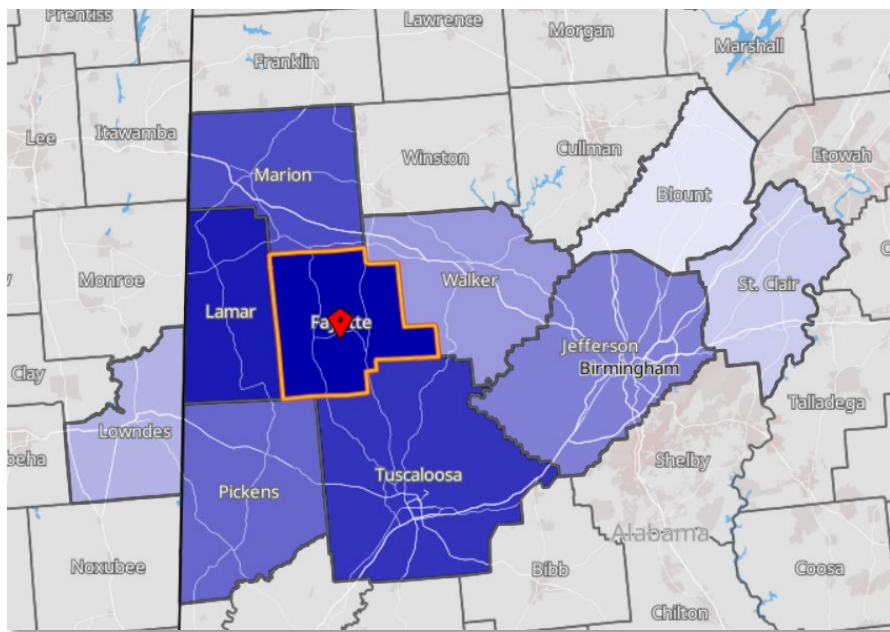
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	4,425	100.0%
Workers Aged 29 or younger	1,136	25.7%
Workers Aged 30 to 54	2,326	52.6%
Workers Aged 55 or older	963	21.8%
Workers Earning \$1,250 per month or less	706	16.0%
Workers Earning \$1,251 to \$3,333 per month	1,341	30.3%
Workers Earning More than \$3,333 per month	2,378	53.7%
Workers in the "Goods Producing" Industry Class	1,452	32.8%
Workers in the "Trade, Transportation, and Utilities" Industry Class	953	21.5%
Workers in the "All Other Services" Industry Class	2,020	45.6%

Live in the County but Work Elsewhere 55.4%	Live and Work in the County 22.4%	Live Elsewhere but Work in the County 22.2%
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Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Live who Work in This County



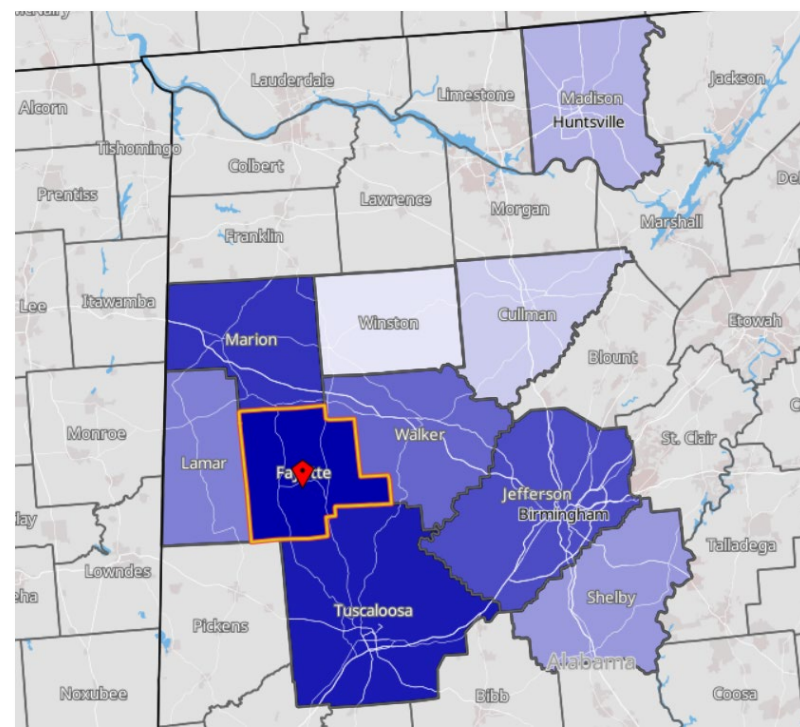
	Count	Share
Fayette County, AL	1,786	50.2%
Lamar County, AL	310	8.7%
Tuscaloosa County, AL	252	7.1%
Marion County, AL	250	7.0%
Pickens County, AL	115	3.2%
Jefferson County, AL	94	2.6%
Walker County, AL	87	2.4%
Lowndes County, MS	54	1.5%
St. Clair County, AL	47	1.3%
Blount County, AL	40	1.1%
All Other Locations	524	14.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Work who Live in This County

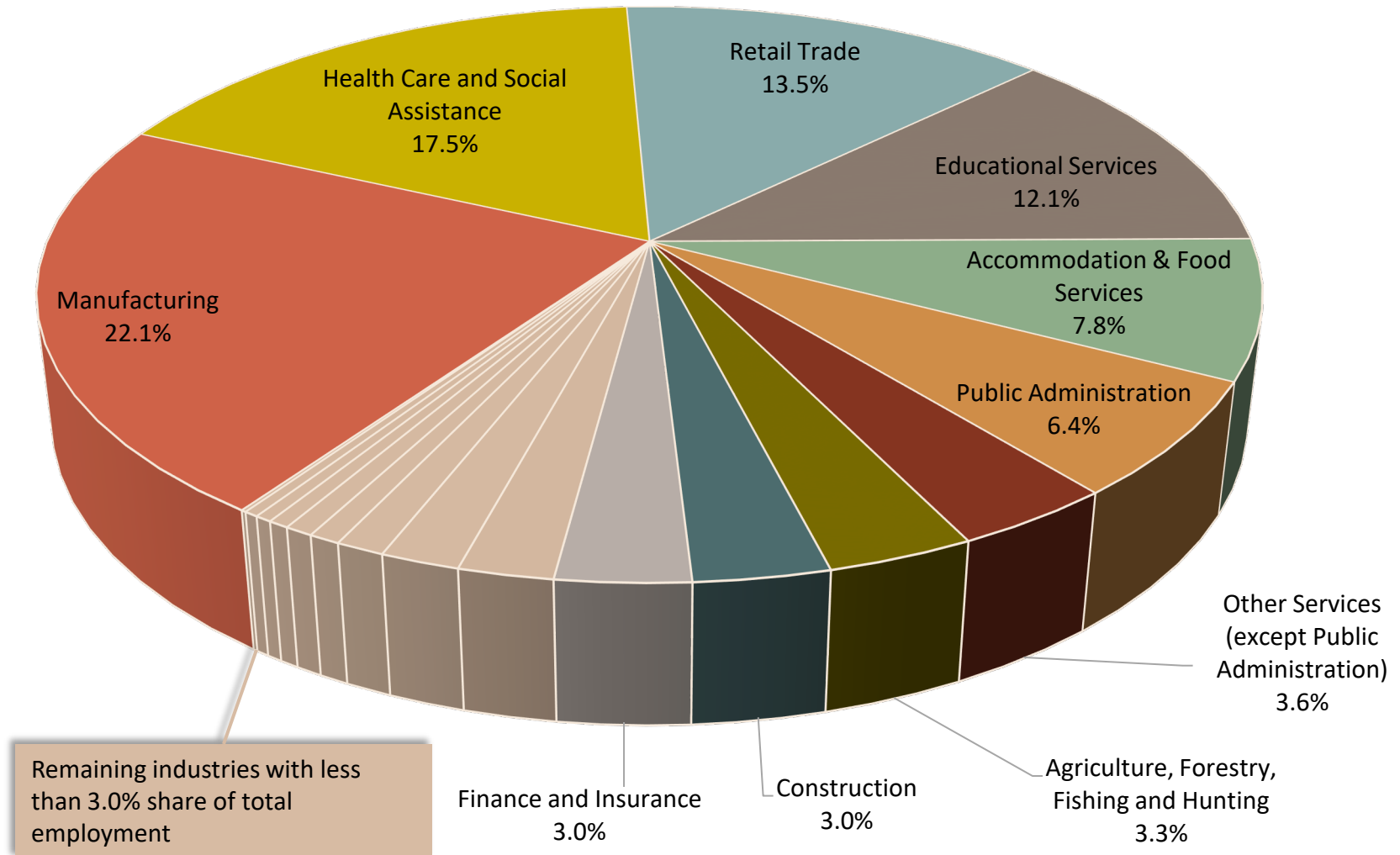
	Count	Share
Fayette County, AL	1,786	28.8%
Tuscaloosa County, AL	1,212	19.5%
Marion County, AL	625	10.1%
Jefferson County, AL	616	9.9%
Walker County, AL	299	4.8%
Lamar County, AL	200	3.2%
Shelby County, AL	136	2.2%
Madison County, AL	122	2.0%
Cullman County, AL	104	1.7%
Winston County, AL	98	1.6%
All Other Locations	1,013	16.3%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

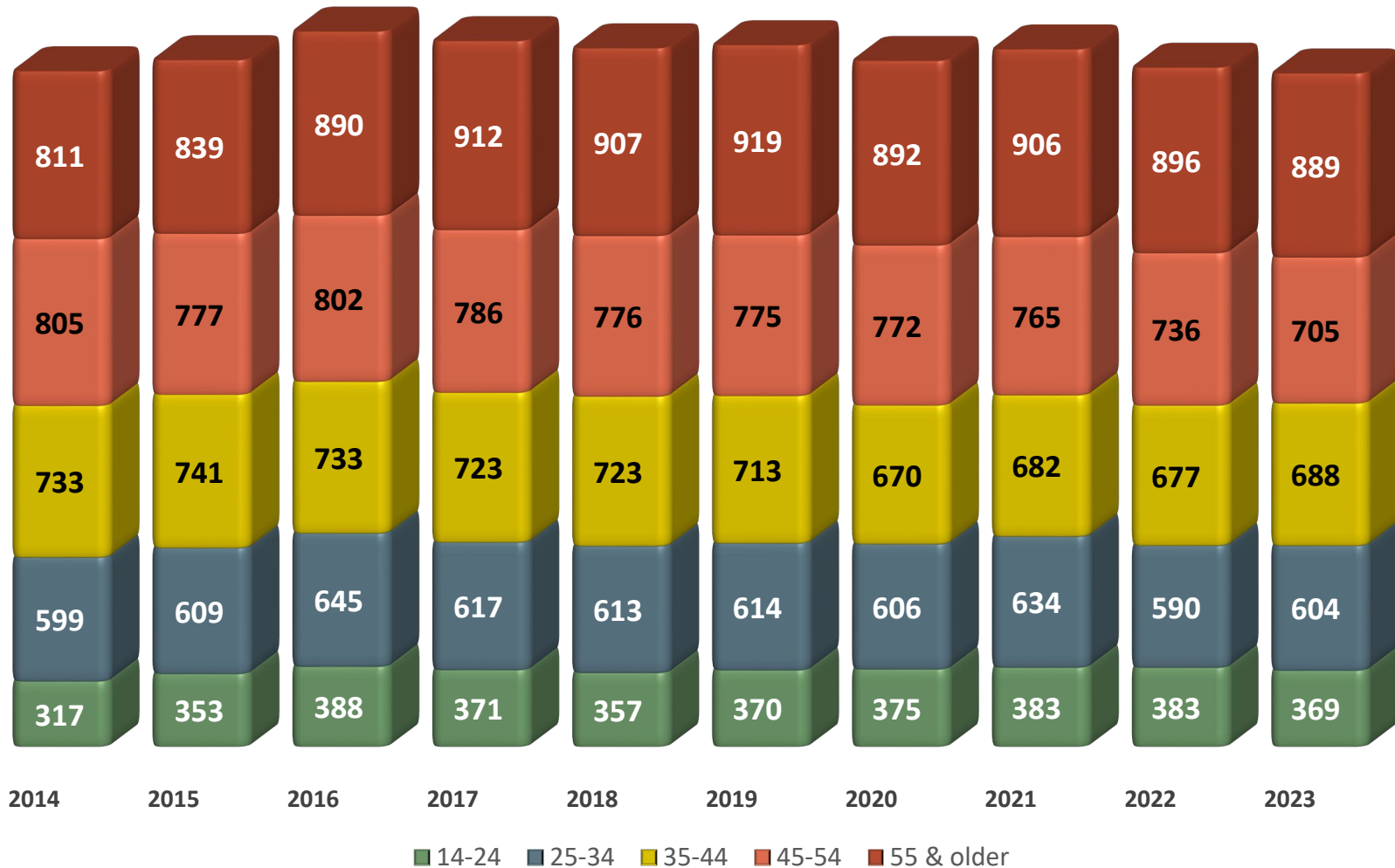
Fayette County Industry Distribution

2023



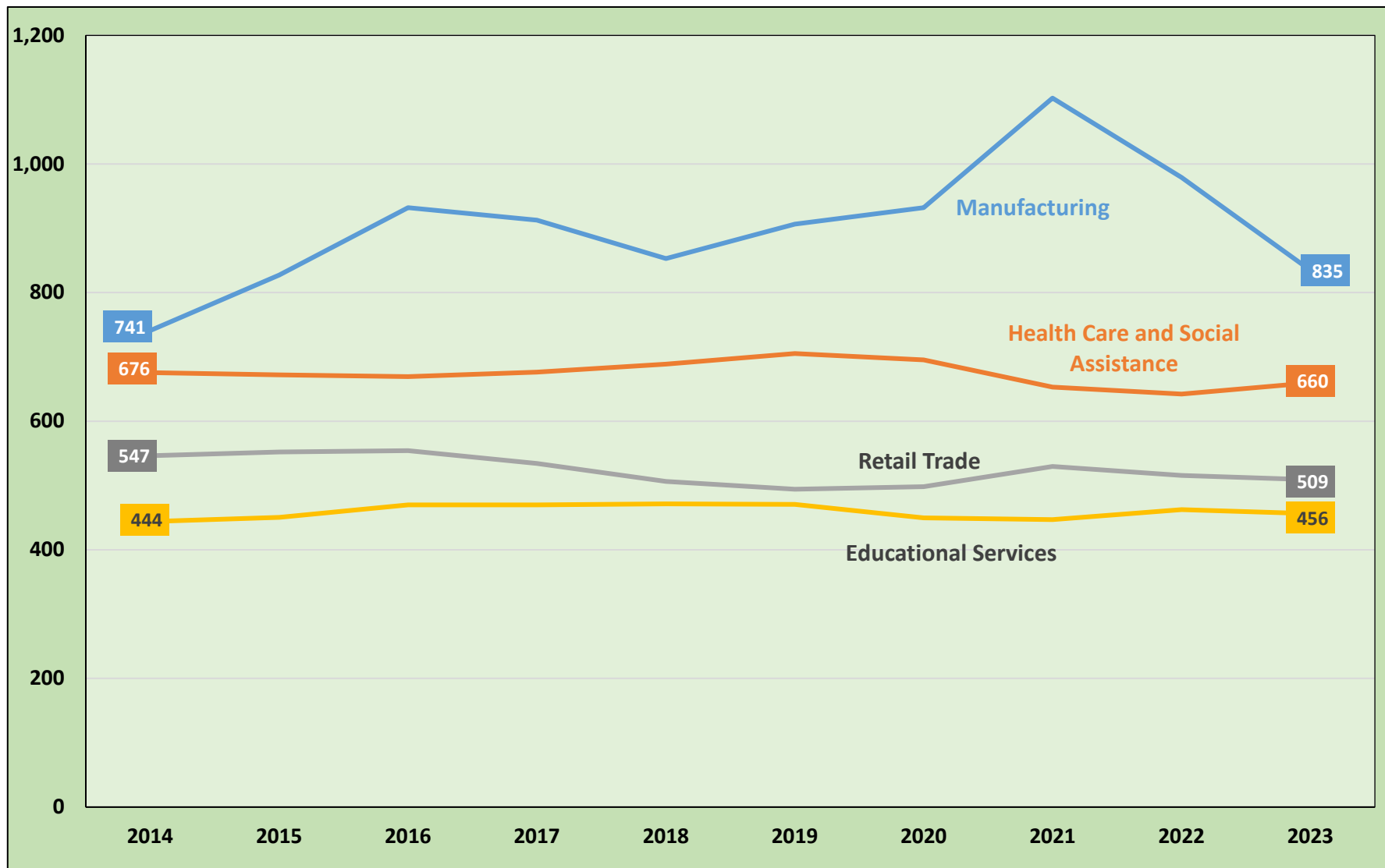
Employment by Age Group

Total All Industries

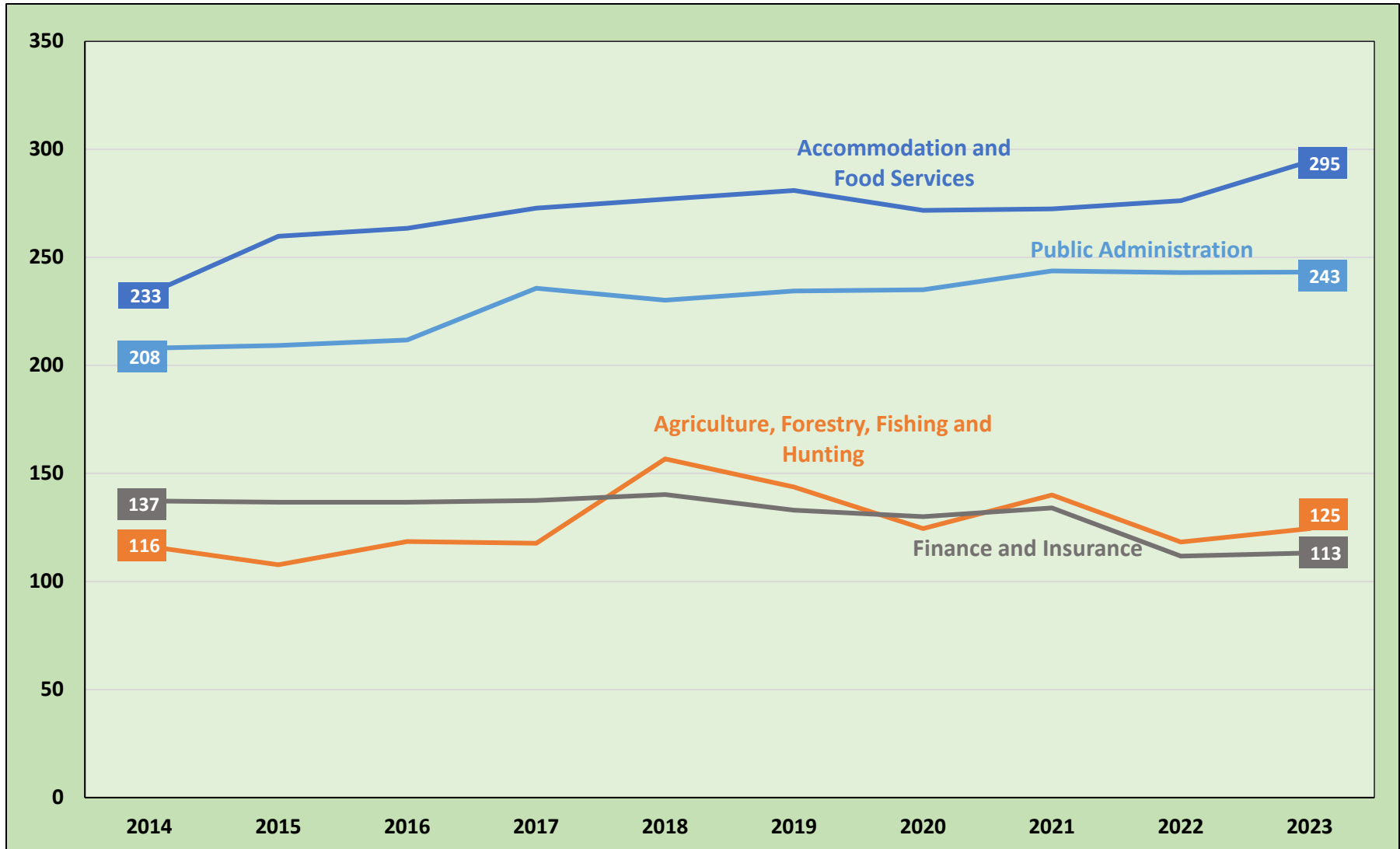


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

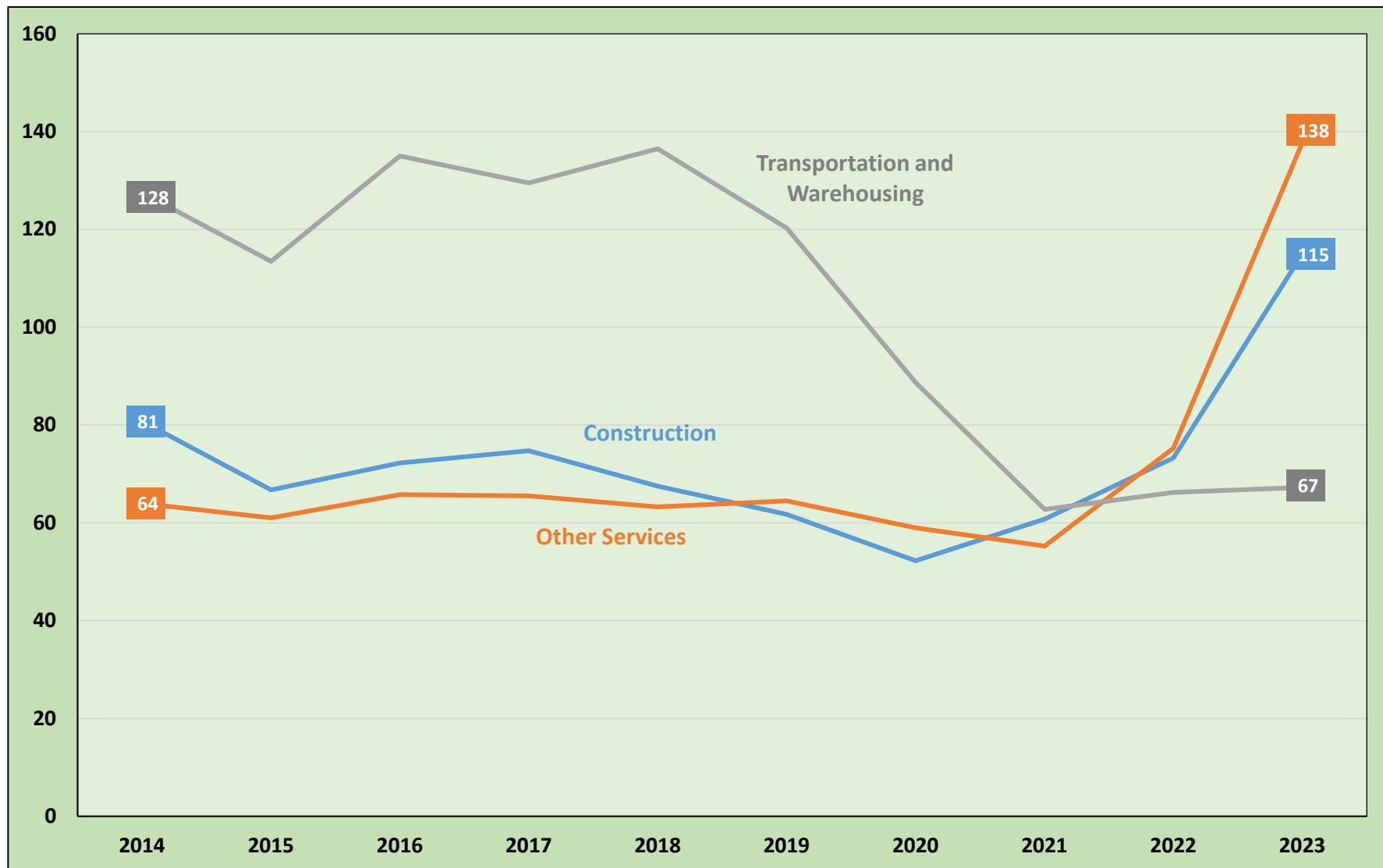
Industry Sector Employment Trends



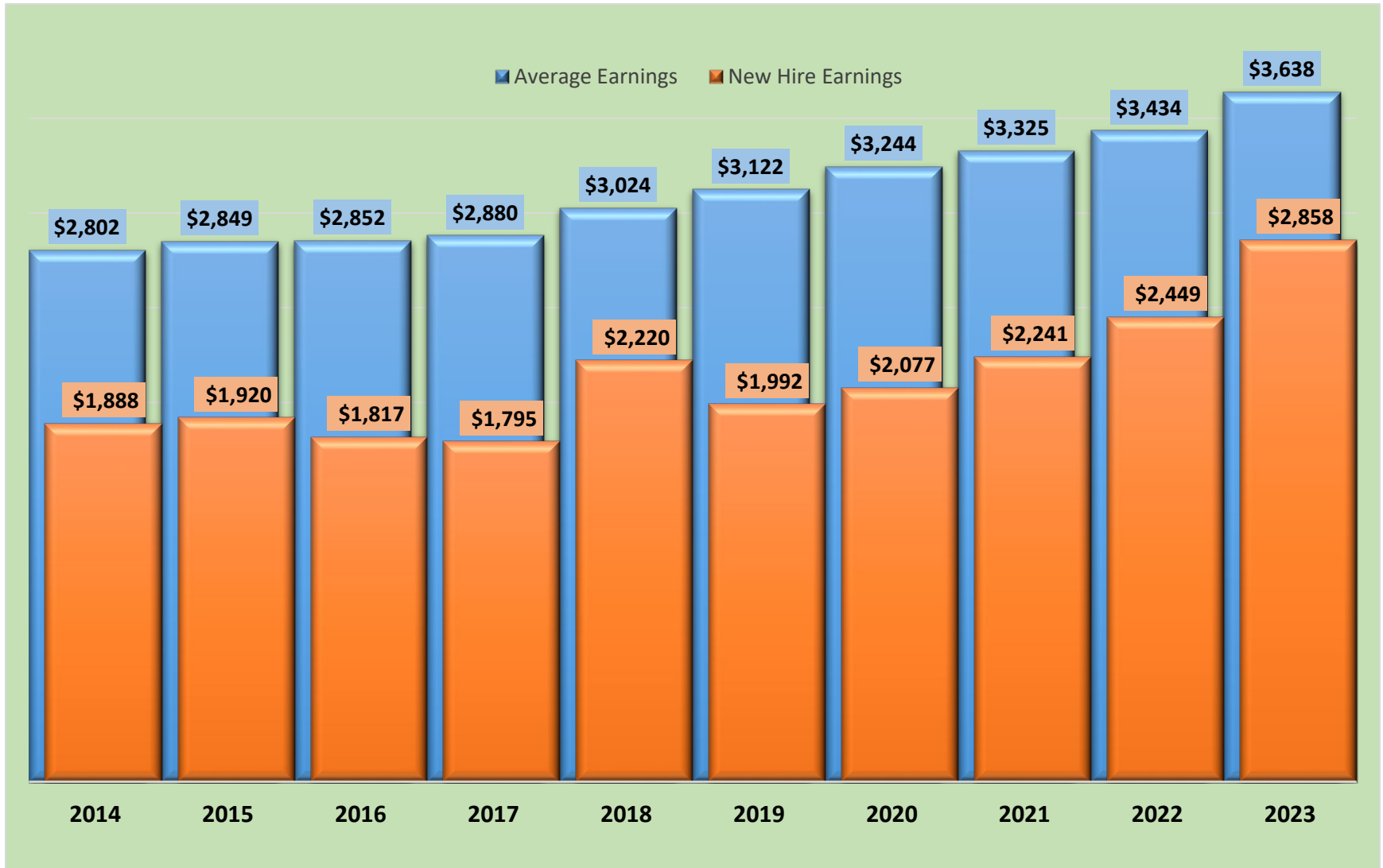
Industry Sector Employment Trends



Industry Sector Employment Trends



Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Berry High School	19	10	1	0	0	1	10	0
Fayette County High School	90	46	4	1	1	6	44	2
Hubbertville School	23	10	3	0	0	3	7	3

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Fayette County		# Undergrads	# First-Time Freshman
Major	Grand Total	466	81
Undeclared		140	0
General Studies		66	26
Registered Nursing/Registered Nurse		32	2
Liberal Arts and Sciences/Liberal Studies		26	8
Electrician		19	9
Teacher Education, Multiple Levels		11	0
Business Administration and Management, General		10	2
Accounting		9	2
Administrative Assistant and Secretarial Science, General		9	1
Elementary Education and Teaching		9	2
Biology/Biological Sciences, General		7	2
Computer and Information Sciences, General		6	3
Psychology, General		6	1
Welding Technology/Welder		6	2
Business/Commerce, General		5	2

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Fayette Total	* State Totals
Electrician	26	1	4	-	-	-	-	-	-	31	557
General Studies	12	-	16	-	1	-	-	-	-	29	6,081
Registered Nursing/Registered Nurse	-	-	6	-	2	-	3	-	-	11	3,947
Liberal Arts and Sciences/Liberal Studies	-	-	8	-	-	-	-	-	-	8	961
Licensed Practical/Vocational Nurse Training	-	8	-	-	-	-	-	-	-	8	1,501
Welding Technology/Welder	7	-	-	-	-	-	-	-	-	7	1,280
Accounting	-	-	-	-	3	-	2	-	-	5	793
Administrative Assistant and Secretarial Science, General	2	1	1	-	-	-	-	-	-	4	440
Elementary Education and Teaching	-	-	-	-	-	-	4	-	-	4	1,071
Culinary Arts/Chef Training	2	1	-	-	-	-	-	-	-	3	98
Educational/Instructional Technology	-	-	-	-	-	-	3	-	-	3	116
Secondary Education and Teaching	-	-	-	-	-	-	3	-	-	3	496
Special Education and Teaching, General	-	-	-	-	-	-	2	1	-	3	287
Business Administration and Management, General	-	-	2	-	-	-	-	-	-	2	2,265
Drafting and Design Technology/Technician, General	2	-	-	-	-	-	-	-	-	2	291

Questions???

Alabama Department of Workforce
Labor Market Information Division
LMI.LABOR@labor.Alabama.gov