

Escambia County Profile

Alabama Department of Labor
Labor Market Information Division

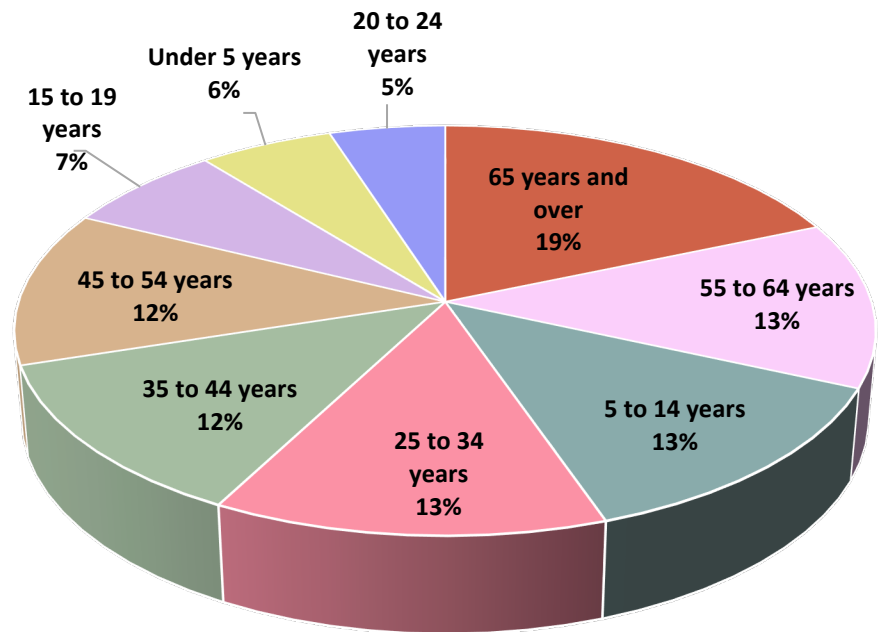
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	2,119
5 to 14 years	4,791
15 to 19 years	2,555
20 to 24 years	1,829
25 to 34 years	4,772
35 to 44 years	4,551
45 to 54 years	4,494
55 to 64 years	4,814
65 and older	6,830

Total Population
36,755

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	7,172
Nursery school, preschool	302
Kindergarten	206
Elementary school (grades 1-8)	3,666
High school (grades 9-12)	2,100
College or graduate school	898
Educational Attainment	Estimate
Population 25 years and over	25,461
Less than 9 th grade	3,356
9 th to 12 th grade, no diploma	3,356
High school graduate (includes equivalency)	11,293
Some college, no degree	4,297
Associate's degree	2,159
Bachelor's degree	2,168
Graduate or professional degree	1,029

Unemployment Data

May 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	106,308	104,005	2,303	2.2%	18,825	21,128
Choctaw	4,001	3,855	146	3.6%	794	940
Clarke	7,511	7,192	319	4.2%	1,482	1,801
Conecuh	4,257	4,120	137	3.2%	861	998
Escambia	14,582	14,178	404	2.8%	3,020	3,424
Mobile	190,082	184,561	5,521	2.9%	45,771	51,292
Monroe	6,773	6,520	253	3.7%	1,584	1,837
Washington	9,021	8,792	229	2.5%	2,154	2,383
Wilcox	2,472	2,300	172	7.0%	564	736

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	69	Home Health Aides	14
Cashiers	46	Inspectors, Testers, Sorters, Samplers, and Weighers	14
Nursing Assistants	33	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	13
Stockers and Order Fillers	32	Sales Managers	12
Helpers--Production Workers	29	Packaging and Filling Machine Operators and Tenders	12
Maids and Housekeeping Cleaners	26	Laborers and Freight, Stock, and Material Movers	12
Heavy and Tractor-Trailer Truck Drivers	25	Correctional Officers and Jailers	11
Retail Salespersons	24	Fast Food and Counter Workers	11
Construction Laborers	23	Personal Care Aides	11
Waiters and Waitresses	22	Team Assemblers	10
Office Clerks, General	20	Cooks, Restaurant	9
Welders, Cutters, Solderers, and Brazers	18	Sales Reps, Wholesale & Mfg, Exc. Technical & Scientific Products	9
Industrial Truck and Tractor Operators	18	Maintenance and Repair Workers	8
Supervisors of Retail Sales Workers	17	Production Workers, All Other	8
General and Operations Managers	14	Cleaners of Vehicles and Equipment	8



Help Wanted OnLine[®] Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	122	Maintenance & Repair Workers, General	23
Food Service Managers	85	Emergency Medical Technicians & Paramedics	22
Supervisors of Retail Sales Workers	72	Middle School Teachers, Except Special & Career/Technical Education	21
Licensed Practical & Vocational Nurses	68	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	20
Retail Salespersons	60	Cooks, Restaurant	19
Fast Food & Counter Workers	57	Landscaping & Groundskeeping Workers	19
Customer Service Representatives	31	Industrial Engineering Technologists & Technicians	16
Emergency Medical Technicians	29	Security Guards	16
Amusement & Recreation Attendants	29	Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	16
Supervisors of Food Preparation & Serving Workers	27	Merchandise Displayers & Window Trimmers	15
Heavy & Tractor-Trailer Truck Drivers	27	Managers, All Other	14
Medical & Health Services Managers	26	Dining Room & Cafeteria Attendants & Bartender Helpers	13
Physical Therapists	25	Maids & Housekeeping Cleaners	13
Cashiers	24	Pharmacy Technicians	12
Driver/Sales Workers	24	Waiters & Waitresses	12



Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-2.3%	-3.4%
Age 20-64 Population Growth	-2.4%	-3.7%
Nonagricultural Job Growth	11.0%	14.3%
Worker Shortfall	13.4%	18.0%
Worker Shortfall	1,771	2,379

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.



Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Escambia County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.86	\$18.01	\$22.23	\$27.42

Escambia County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$14.60	\$22.64	\$26.46	\$32.39

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2023 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

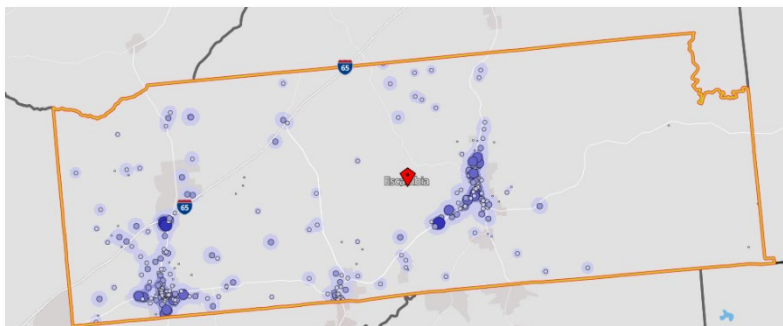
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$30,109	\$49,126	\$64,093	\$81,086
Manufacturing	\$32,657	\$47,238	\$56,534	\$68,473
Escambia County				
Total	\$24,661	\$37,458	\$46,235	\$57,024
Manufacturing	\$30,373	\$47,096	\$55,047	\$67,384
Mobile County				
Total	\$26,504	\$43,367	\$54,597	\$68,643
Manufacturing	\$37,288	\$61,867	\$67,679	\$82,876
Baldwin County				
Total	\$24,517	\$37,501	\$47,237	\$58,596
Manufacturing	\$31,725	\$47,877	\$58,089	\$71,272

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2023 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

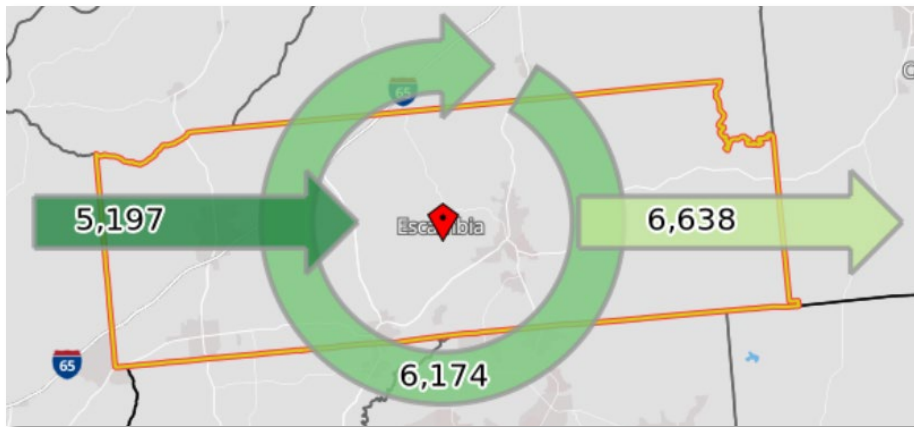
2021 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	2,439	21.4%
Age 30 to 54	5,989	52.7%
Age 55 or older	2,943	25.9%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,219	10.7%
High school or equivalent, no college	3,016	26.5%
Some college or Associate degree	2,978	26.2%
Bachelor's degree or advanced degree	1,719	15.1%
Educational attainment not available (workers aged 29 or younger)	2,439	21.4%
Jobs by Worker Sex	Count	Share
Male	5,545	48.8%
Female	5,826	51.2%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,988	17.5%
\$1,251 to \$3,333 per month	4,313	37.9%
More than \$3,333 per month	5,070	44.6%

2021 Commuting Patterns

Labor Force Characteristics



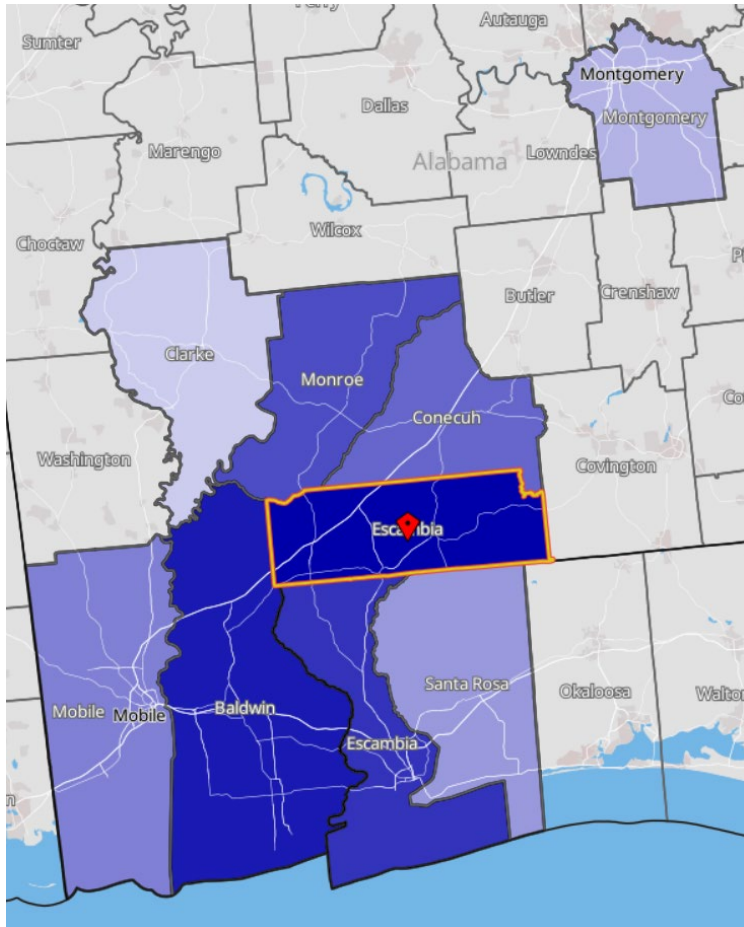
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	6,638	100.0%
Workers Aged 29 or younger	1,816	27.4%
Workers Aged 30 to 54	3,468	52.2%
Workers Aged 55 or older	1,354	20.4%
Workers Earning \$1,250 per month or less	1,379	20.8%
Workers Earning \$1,251 to \$3,333 per month	2,407	36.3%
Workers Earning More than \$3,333 per month	2,852	43.0%
Workers in the "Goods Producing" Industry Class	1,364	20.5%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,794	27.0%
Workers in the "All Other Services" Industry Class	3,480	52.4%

**Live in the County
but Work Elsewhere**
51.8%

**Live and Work
in the County**
48.2%

2021 Commuting Patterns

Where People Live who Work in This County

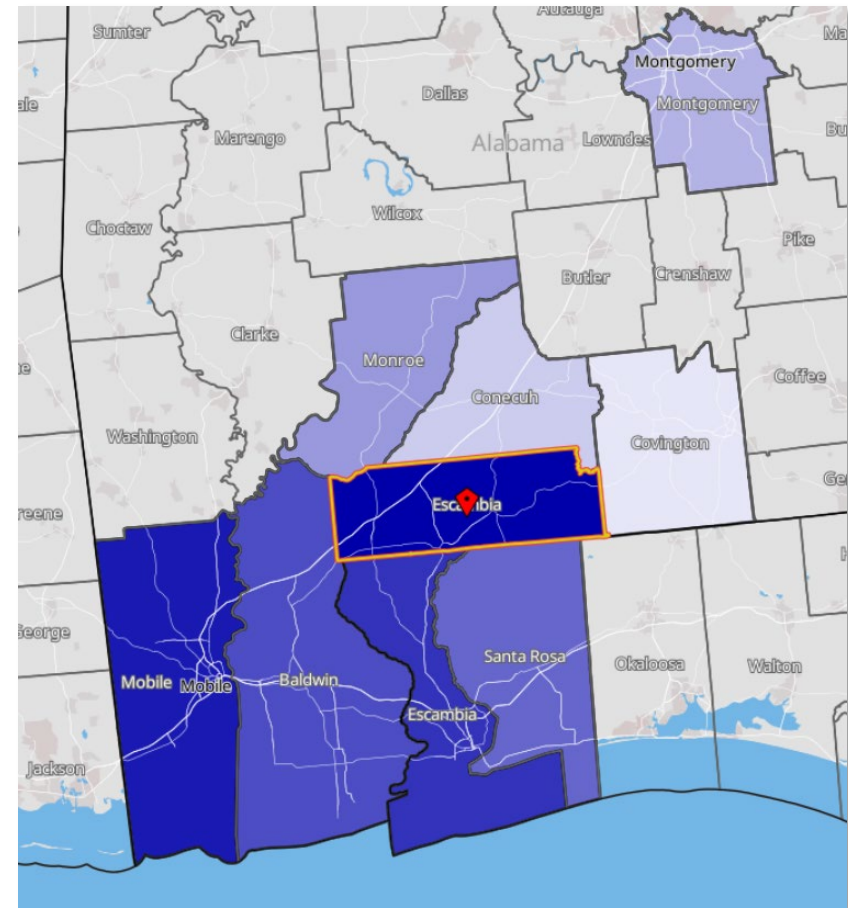


	Count	Share
Escambia County, AL	6,174	54.3%
Baldwin County, AL	959	8.4%
Escambia County, FL	703	6.2%
Monroe County, AL	610	5.4%
Conecuh County, AL	514	4.5%
Mobile County, AL	452	4.0%
Santa Rosa County, FL	314	2.8%
Montgomery County, AL	154	1.4%
Clarke County, AL	130	1.1%
Jefferson County, AL	97	0.9%
All Other Locations	1,264	11.1%

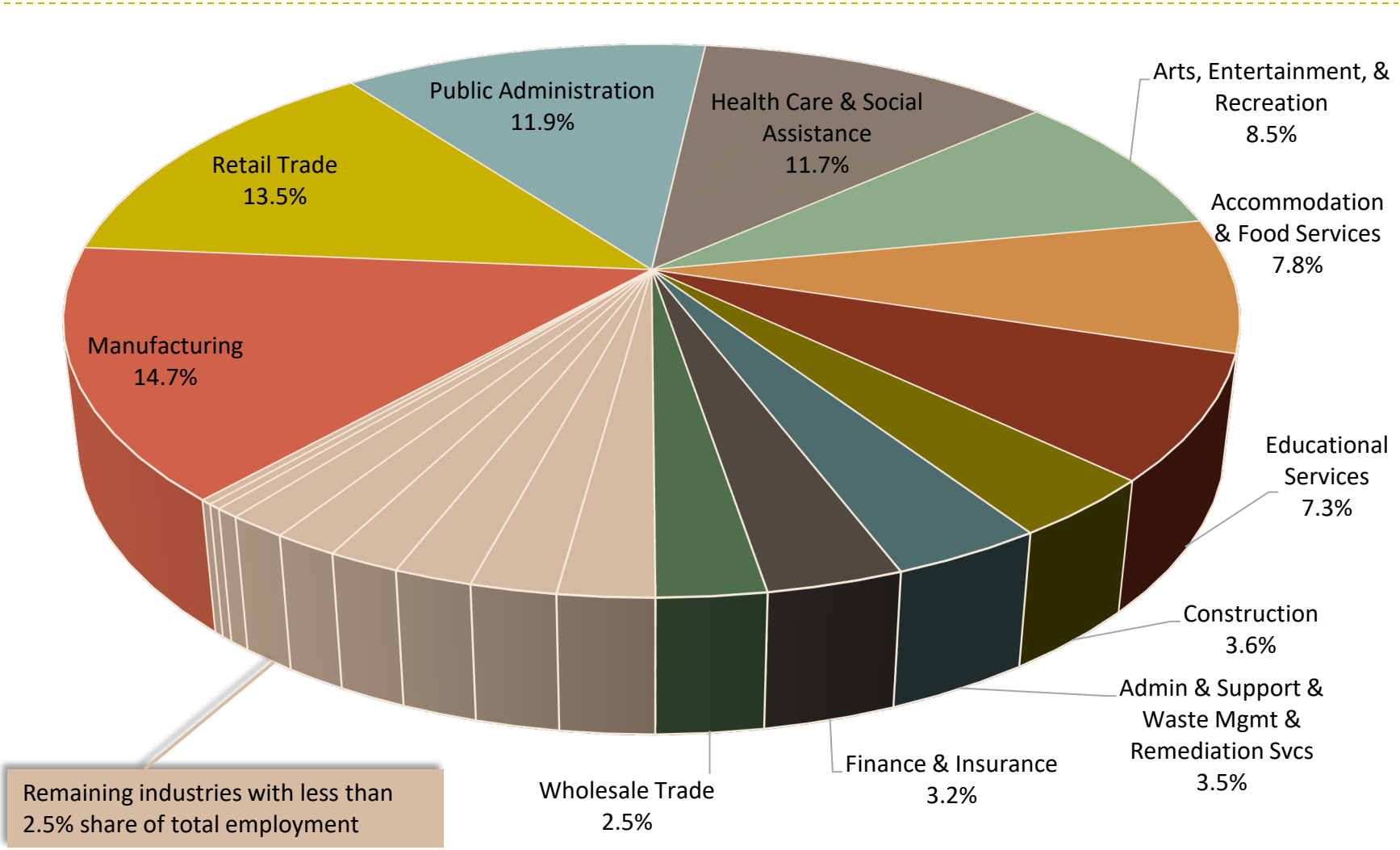
2021 Commuting Patterns

Where People Work who Live in This County

	Count	Share
Escambia County, AL	6,174	48.2%
Mobile County, AL	1,175	9.2%
Escambia County, FL	1,134	8.9%
Baldwin County, AL	905	7.1%
Santa Rosa County, FL	380	3.0%
Jefferson County, AL	319	2.5%
Monroe County, AL	297	2.3%
Montgomery County, AL	279	2.2%
Conecuh County, AL	242	1.9%
Covington County, AL	234	1.8%
All Other Locations	1,673	13.1%

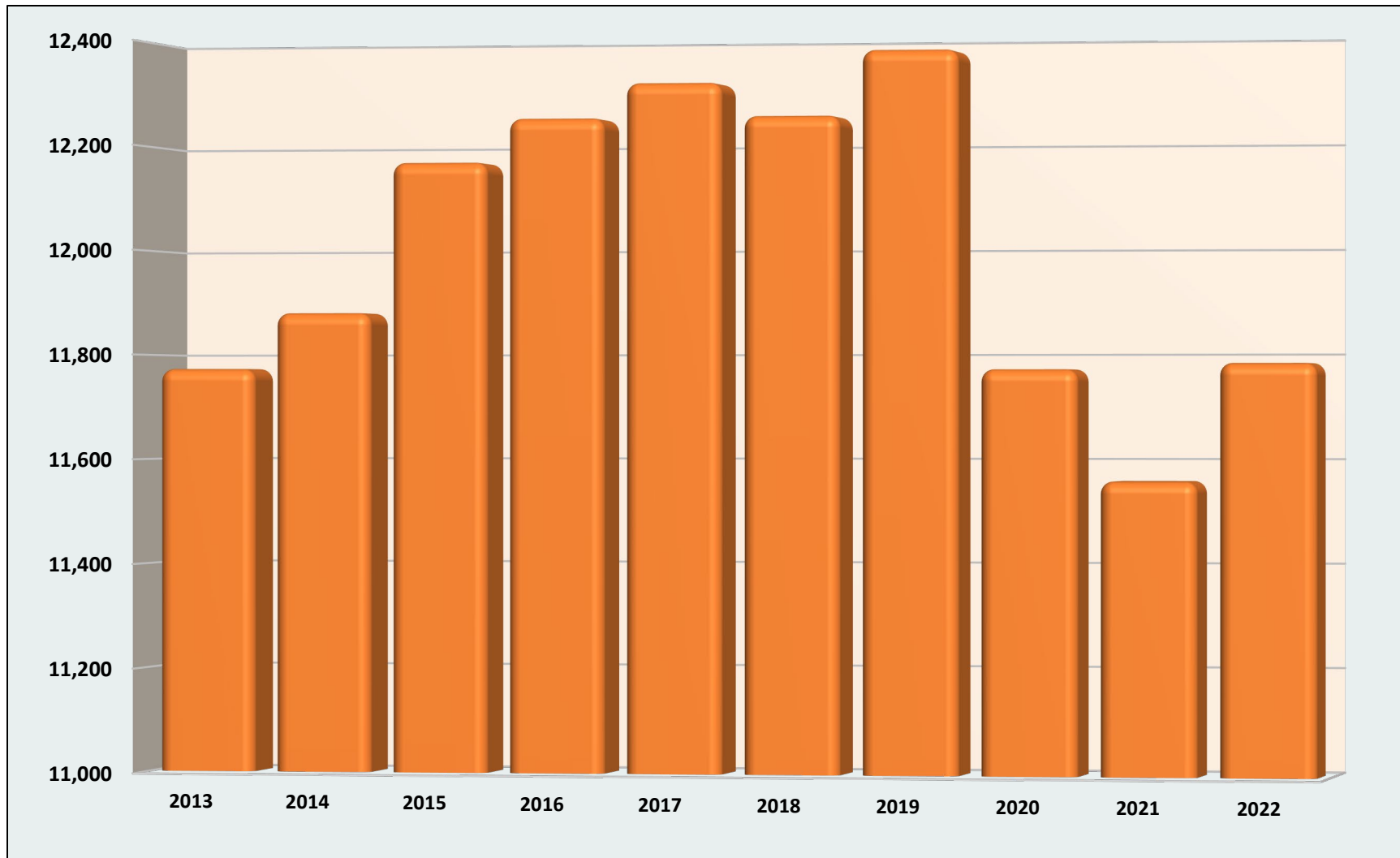


Escambia County Industry Distribution 2022



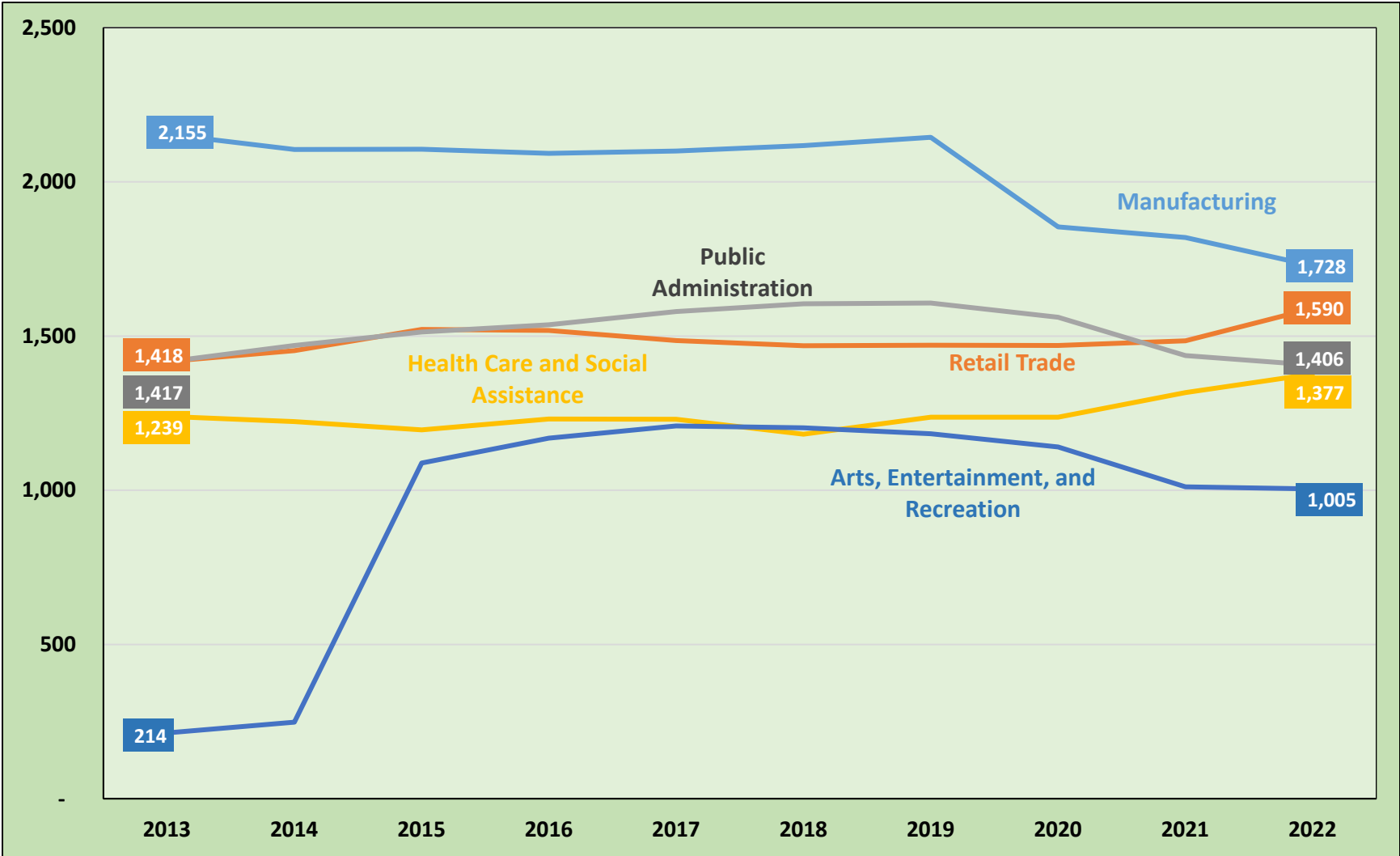
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



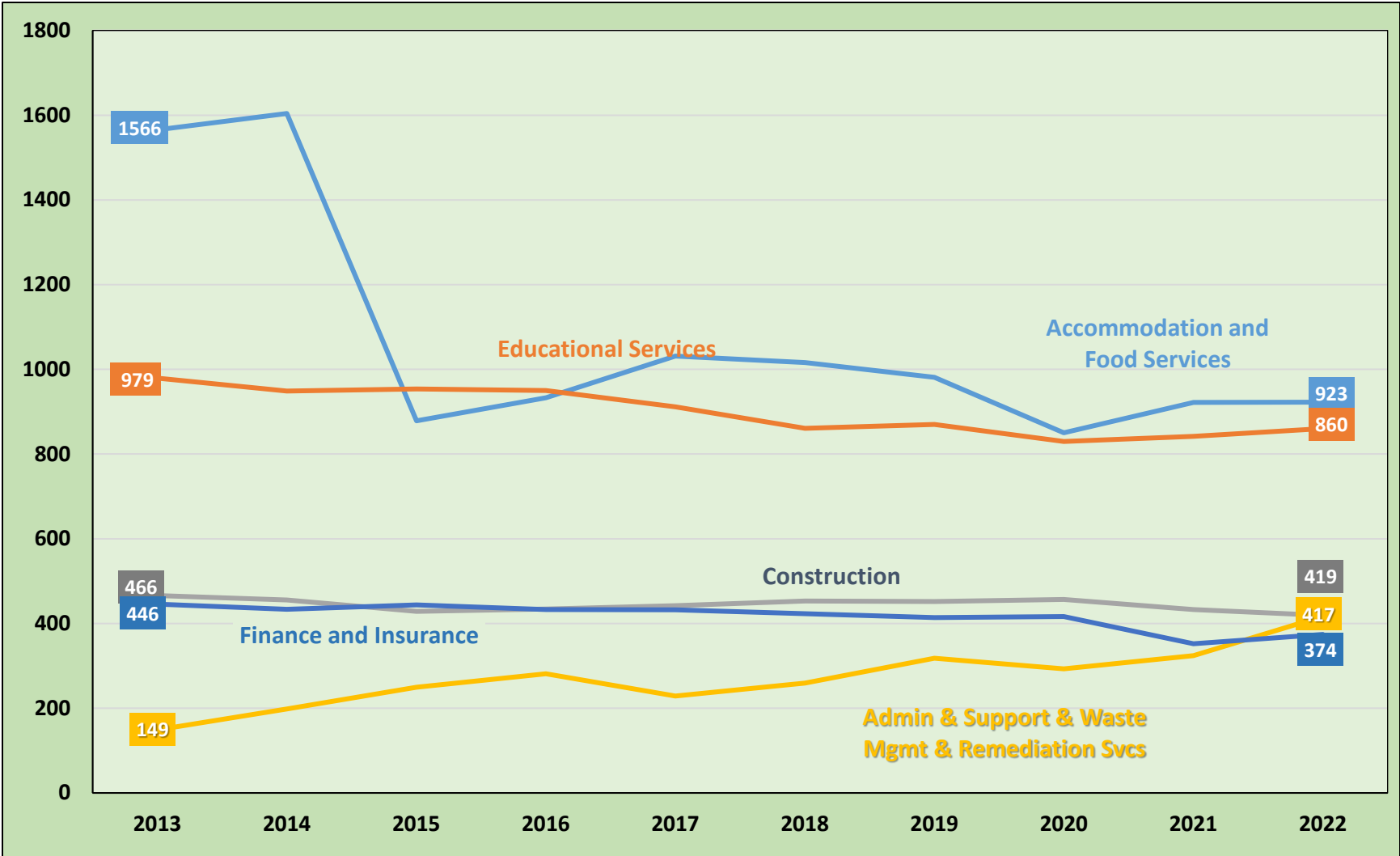
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Industry Sector Employment Trends



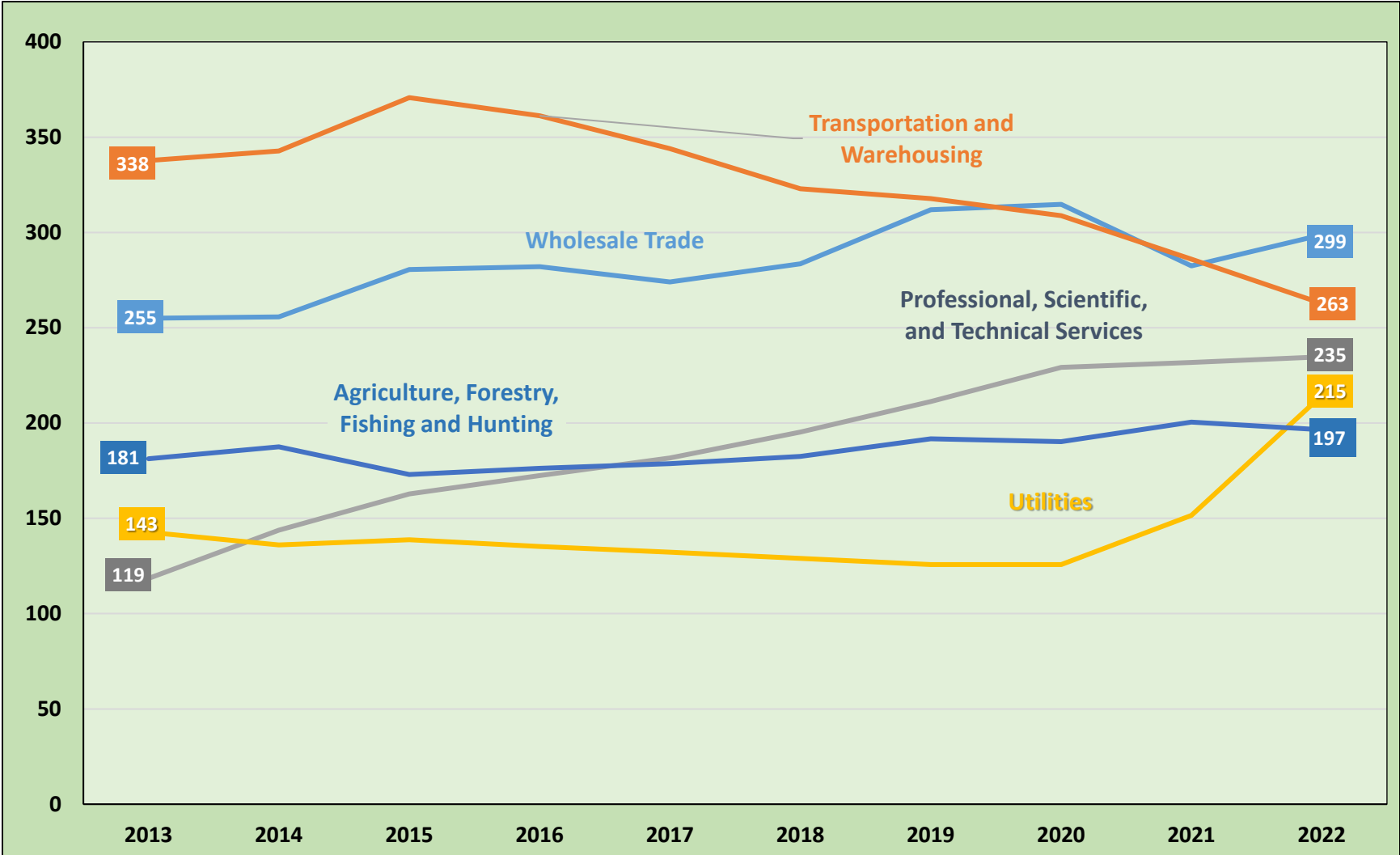
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Industry Sector Employment Trends



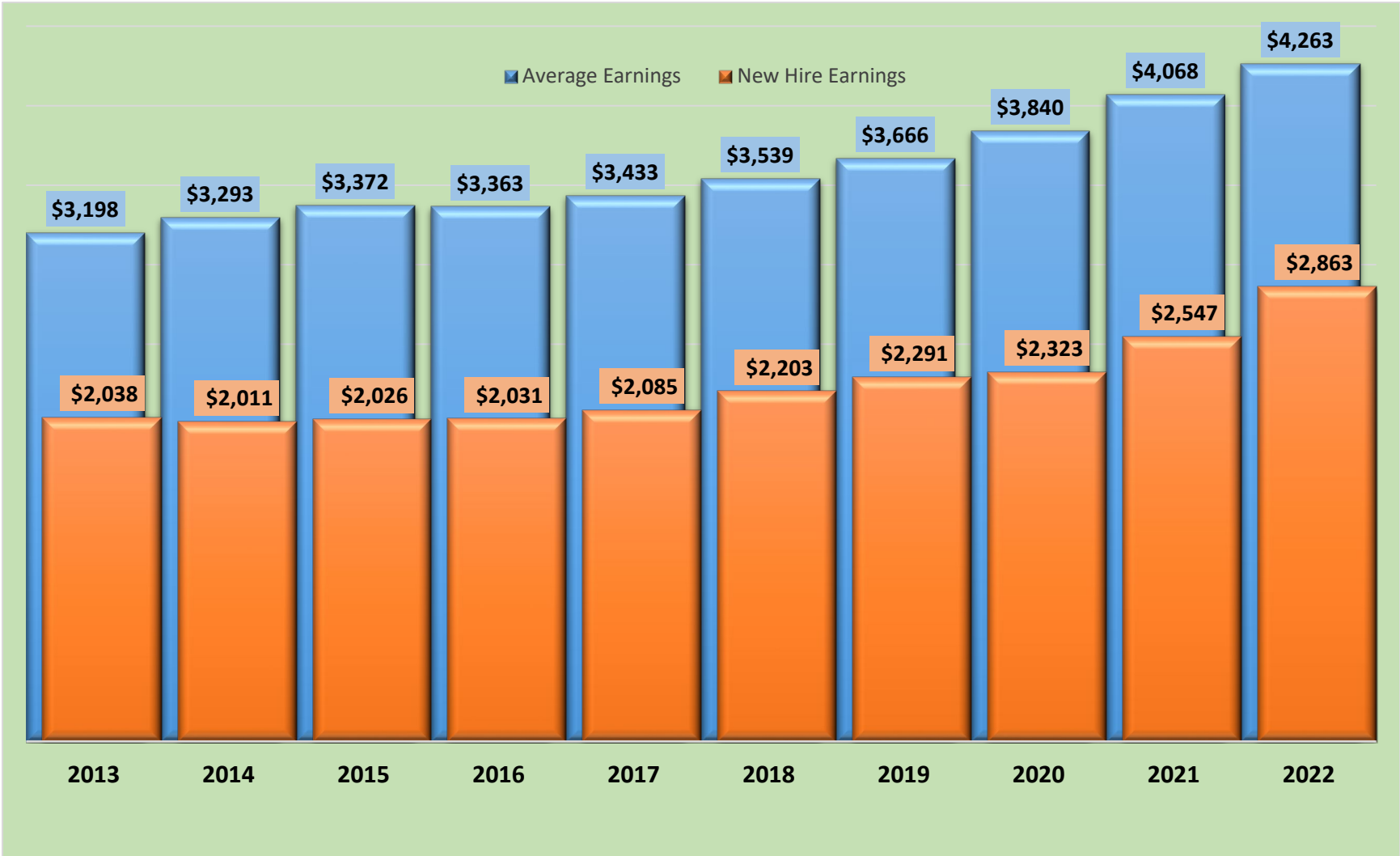
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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2023

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Escambia County High School	84	30	6	0	3	9	26	4
Flomaton High School	74	25	5	0	3	8	21	4
TR Miller High School	86	54	6	1	1	8	52	2
W S Neal High School	83	29	4	1	2	7	28	1

Postsecondary Education

Fall 2023 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Escambia County		# Undergrads	# First-Time Freshman
Major	Grand Total	952	218
General Studies		218	75
Undeclared/Not Reported		171	1
Registered Nursing/Registered Nurse		56	5
Business Administration and Management, General		34	6
Welding Technology/Welder		28	15
Psychology, General		20	3
Licensed Practical/Vocational Nurse Training		19	-
Teacher Education, Multiple Levels		16	1
Industrial Electronics Technology/Technician		15	5
Industrial Technology/Technician		15	8
Biology/Biological Sciences, General		14	4
Criminal Justice/Safety Studies		14	5
Liberal Arts and Sciences/Liberal Studies		14	3
Autobody/Collision and Repair Technology/Technician		13	6
Carpentry/Carpenter		13	5

Postsecondary Education

Summer 2022 thru Spring 2023 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Escambia Total	* State Totals
Welding Technology/Welder	46	1	-	-	-	-	-	-	-	47	1,107
General Studies	-	-	26	-	-	-	-	-	-	26	5,561
Registered Nursing/Registered Nurse	-	-	20	-	3	-	1	-	-	24	3,873
Autobody/Collision and Repair Technology/Technician	22	-	-	-	-	-	-	-	-	22	75
Barbering/Barber	19	-	-	-	-	-	-	-	-	19	97
Licensed Practical/Vocational Nurse Training	-	15	-	-	-	-	-	-	-	15	1,243
Business Administration and Management, General	2	-	-	-	4	-	8	-	-	14	2,244
Industrial Technology/Technician	9	-	4	-	-	-	-	-	-	13	151
Carpentry/Carpenter	11	-	-	-	-	-	-	-	-	11	99
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	8	-	-	-	-	-	-	-	-	8	143
Psychology, General	-	-	-	-	7	-	-	-	-	7	889
Administrative Assistant and Secretarial Science, General	3	-	3	-	-	-	-	-	-	6	467
Automobile/Automotive Mechanics Technology/Technician	6	-	-	-	-	-	-	-	-	6	281
Drafting and Design Technology/Technician, General	6	-	-	-	-	-	-	-	-	6	278
Logistics, Materials, and Supply Chain Management	6	-	-	-	-	-	-	-	-	6	267

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor
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