

# Dallas County Profile

Alabama Department of Labor  
Labor Market Information Division

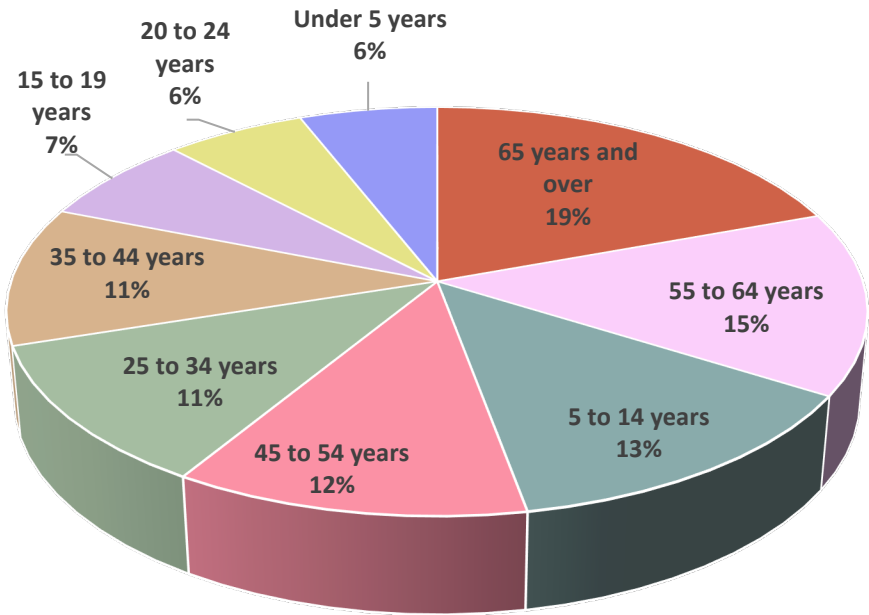
# Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	2,284
5 to 14 years	5,064
15 to 19 years	2,677
20 to 24 years	2,317
25 to 34 years	4,320
35 to 44 years	4,221
45 to 54 years	4,454
55 to 64 years	5,549
65 and older	7,440

*Total Population*  
**38,326**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	8,624
Nursery school, preschool	953
Kindergarten	667
Elementary school (grades 1-8)	3,284
High school (grades 9-12)	2,354
College or graduate school	1,366
Educational Attainment	Estimate
Population 25 years and over	25,984
Less than 9 <sup>th</sup> grade	2,923
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	2,923
High school graduate (includes equivalency)	10,304
Some college, no degree	5,033
Associate's degree	2,752
Bachelor's degree	2,633
Graduate or professional degree	1,445

# Unemployment Data

## May 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	27,415	26,828	587	2.1%	5,339	5,926
Dallas	13,282	12,695	587	4.4%	4,227	4,814
Elmore	39,263	38,466	797	2.0%	7,039	7,836
Lowndes	3,499	3,353	146	4.2%	952	1,098
Montgomery	109,525	106,769	2,756	2.5%	23,489	26,245
Perry	2,876	2,749	127	4.4%	915	1,042

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	97	Inspectors, Testers, Sorters, Samplers, and Weighers	30
Helpers--Production Workers	92	Preschool Teachers, Except Special Education	28
Team Assemblers	91	Construction Laborers	26
Welders, Cutters, Solderers, and Brazers	70	Nursing Assistants	25
Packaging and Filling Machine Operators and Tenders	64	General and Operations Managers	23
Cashiers	63	Maintenance and Repair Workers	22
Retail Salespersons	53	Electricians	19
Production Workers, All Other	52	Cooks, Restaurant	17
Stockers and Order Fillers	51	Fast Food and Counter Workers	17
Sewing Machine Operators	47	Maids and Housekeeping Cleaners	17
Industrial Truck and Tractor Operators	44	Supervisors of Production and Operating Workers	17
Laborers and Freight, Stock, and Material Movers	40	Sales Managers	16
Packers and Packagers	39	Waiters and Waitresses	16
Heavy and Tractor-Trailer Truck Drivers	32	Security Guards	15
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	31	Personal Care Aides	15



Source: Unemployment Insurance Reports

# Help Wanted OnLine® Annual Job Postings

## 2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	225	Cashiers	26
Food Service Managers	69	Dietitians & Nutritionists	25
Retail Salespersons	68	Supervisors of Production & Operating Workers	25
Supervisors of Retail Sales Workers	65	Industrial Engineering Technologists & Technicians	24
Licensed Practical & Vocational Nurses	59	Radiologic Technologists & Technicians	24
Customer Service Representatives	50	Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	24
Medical & Health Services Managers	39	Merchandise Displayers & Window Trimmers	23
Laborers & Freight, Stock, & Material Movers, Hand	34	Heavy & Tractor-Trailer Truck Drivers	23
Managers, All Other	32	Stockers & Order Fillers	23
Nursing Assistants	32	Security Guards	22
Production Workers, All Other	32	Financial Managers	21
Fast Food & Counter Workers	29	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	20
Physical Therapists	28	Mechanical Engineers	19
Maintenance & Repair Workers, General	28	Magnetic Resonance Imaging Technologists	19
Sales Managers	26	Supervisors of Food Preparation & Serving Workers	19



Source: The Conference Board-Burning Glass Help Wanted OnLine

# Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-10.0%	-14.9%
Age 20-64 Population Growth	-10.1%	-15.1%
Nonagricultural Job Growth	1.9%	8.9%
Worker Shortfall	12.0%	24.1%
<b>Worker Shortfall</b>	<b>1,457</b>	<b>2,933</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

# Occupational Wages

## Dallas County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.76	\$17.95	\$22.43	\$27.77

## Dallas County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$14.13	\$21.61	\$25.44	\$31.09

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2023 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.



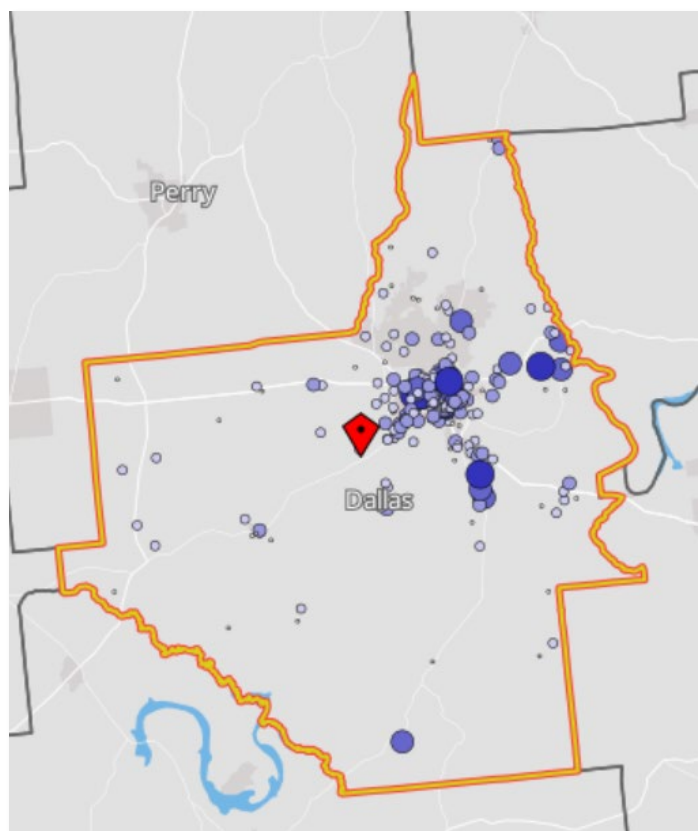
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$30,109	\$49,126	\$64,093	\$81,086
Manufacturing	\$32,657	\$47,238	\$56,534	\$68,473
<b>Dallas County</b>				
Total	\$24,472	\$37,321	\$46,668	\$57,767
Manufacturing	\$29,372	\$44,954	\$52,912	\$64,683
<b>Jefferson County</b>				
Total	\$28,906	\$47,977	\$60,911	\$76,914
Manufacturing	\$34,896	\$48,607	\$56,721	\$67,634
<b>Montgomery County</b>				
Total	\$27,244	\$43,475	\$55,361	\$69,420
Manufacturing	\$33,428	\$49,140	\$54,193	\$64,576

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2023. release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2021 Workforce Characteristics

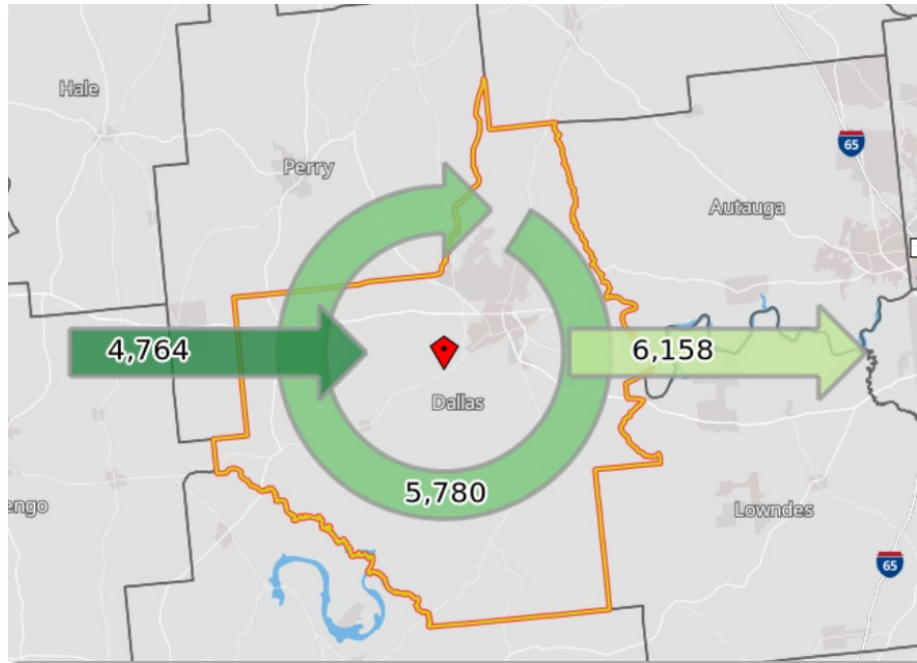


Jobs by Worker Age	Count	Share
Age 29 or younger	2,016	19.1%
Age 30 to 54	5,390	51.1%
Age 55 or older	3,138	29.8%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,282	12.2%
High school or equivalent, no college	2,908	27.6%
Some college or Associate degree	2,818	26.7%
Bachelor's degree or advanced degree	1,520	14.4%
Educational attainment not available (workers aged 29 or younger)	2,016	19.1%
Jobs by Worker Sex	Count	Share
Male	5,058	48.0%
Female	5,486	52.0%
Jobs by Earnings	Count	Share
\$1,250 per month or less	2,011	19.1%
\$1,251 to \$3,333 per month	4,426	42.0%
More than \$3,333 per month	4,107	39.0%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

## Labor Force Characteristics



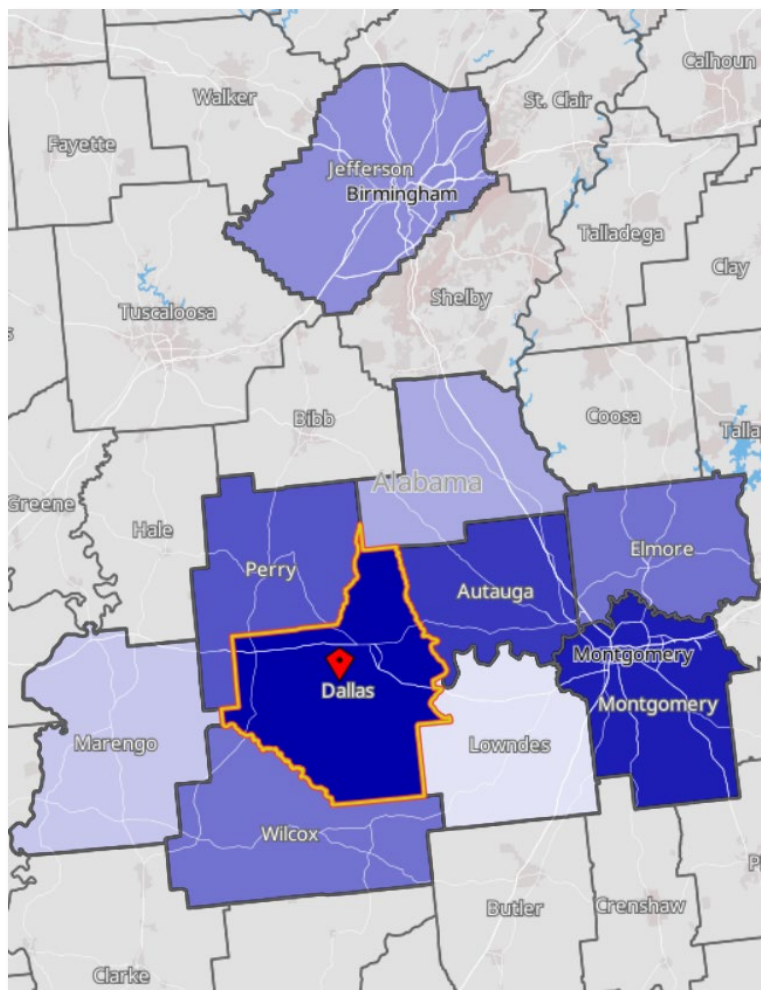
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	6,158	100.0%
Workers Aged 29 or younger	1,684	27.3%
Workers Aged 30 to 54	3,188	51.8%
Workers Aged 55 or older	1,286	20.9%
Workers Earning \$1,250 per month or less	1,310	21.3%
Workers Earning \$1,251 to \$3,333 per month	2,228	36.2%
Workers Earning More than \$3,333 per month	2,620	42.5%
Workers in the "Goods Producing" Industry Class	1,422	23.1%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,583	25.7%
Workers in the "All Other Services" Industry Class	3,153	51.2%

**Live in the County  
but Work Elsewhere**  
51.6%

**Live and Work  
in the County**  
48.4%

# 2021 Commuting Patterns

## Where People Live who Work in This County



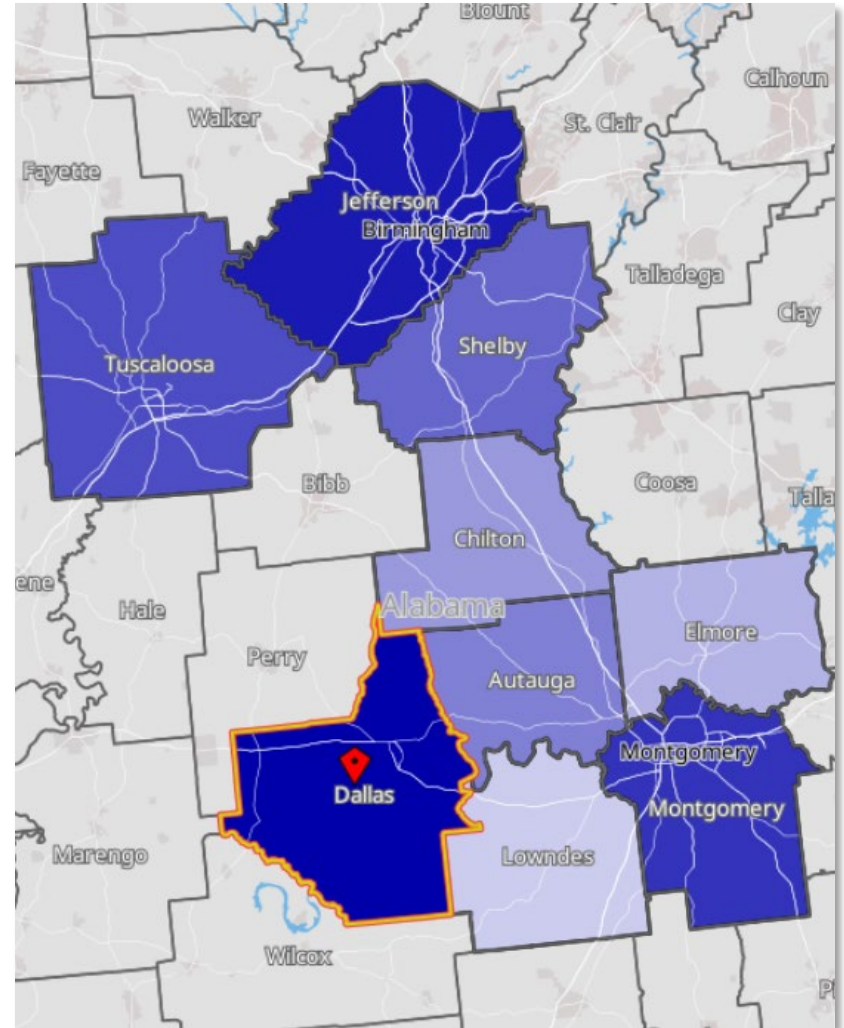
	Count	Share
Dallas County, AL	5,780	54.8%
Montgomery County, AL	568	5.4%
Autauga County, AL	472	4.5%
Perry County, AL	273	2.6%
Elmore County, AL	233	2.2%
Wilcox County, AL	233	2.2%
Jefferson County, AL	202	1.9%
Chilton County, AL	188	1.8%
Marengo County, AL	158	1.5%
Lowndes County, AL	131	1.2%
All Other Locations	2,306	21.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

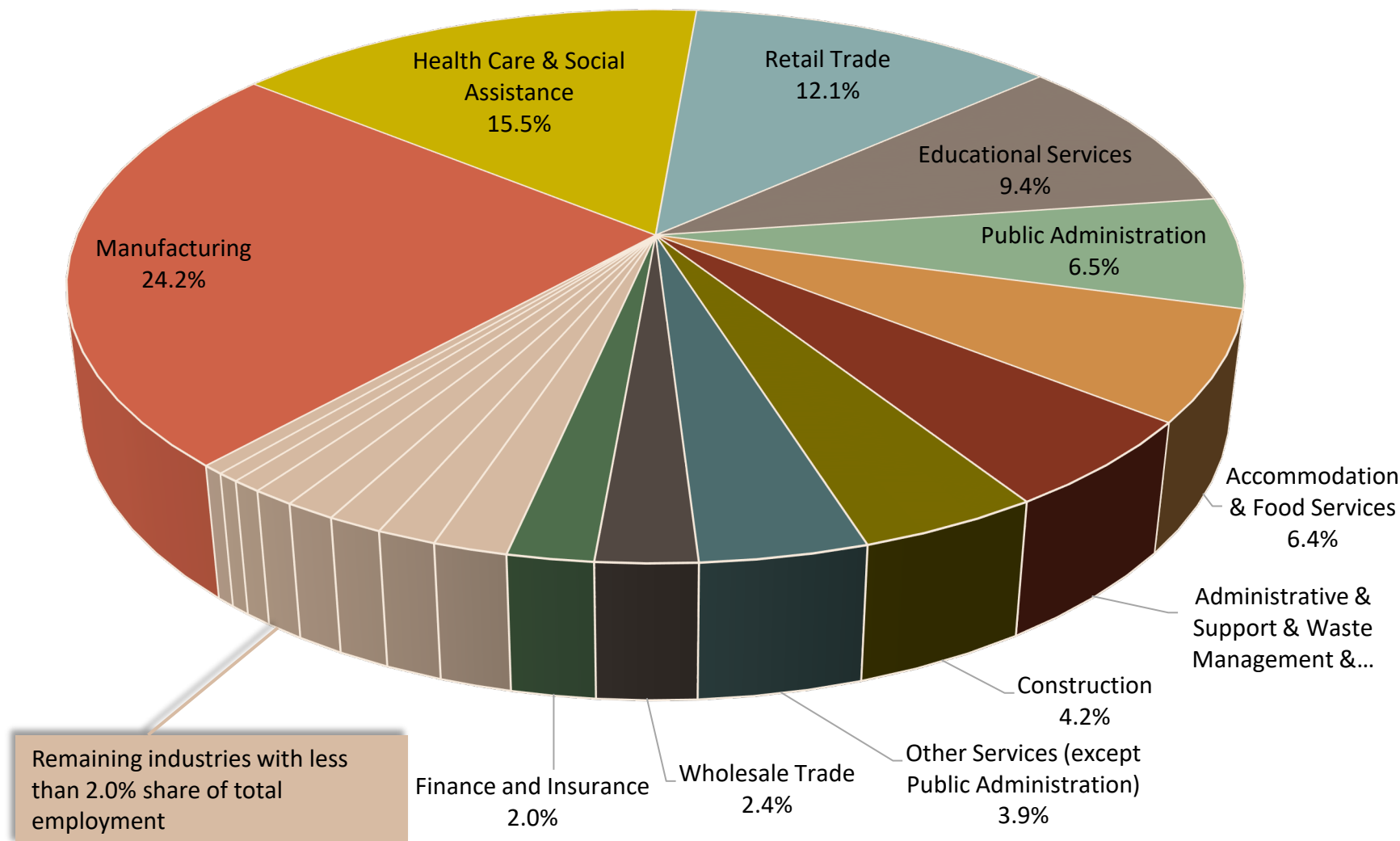
Where People Work who Live in This County

	Count	Share
Dallas County, AL	5,780	48.4%
Jefferson County, AL	1,128	9.4%
Montgomery County, AL	1,058	8.9%
Tuscaloosa County, AL	658	5.5%
Shelby County, AL	374	3.1%
Autauga County, AL	304	2.5%
Chilton County, AL	279	2.3%
Elmore County, AL	148	1.2%
Lowndes County, AL	129	1.1%
Madison County, AL	128	1.1%
All Other Locations	1,952	16.4%



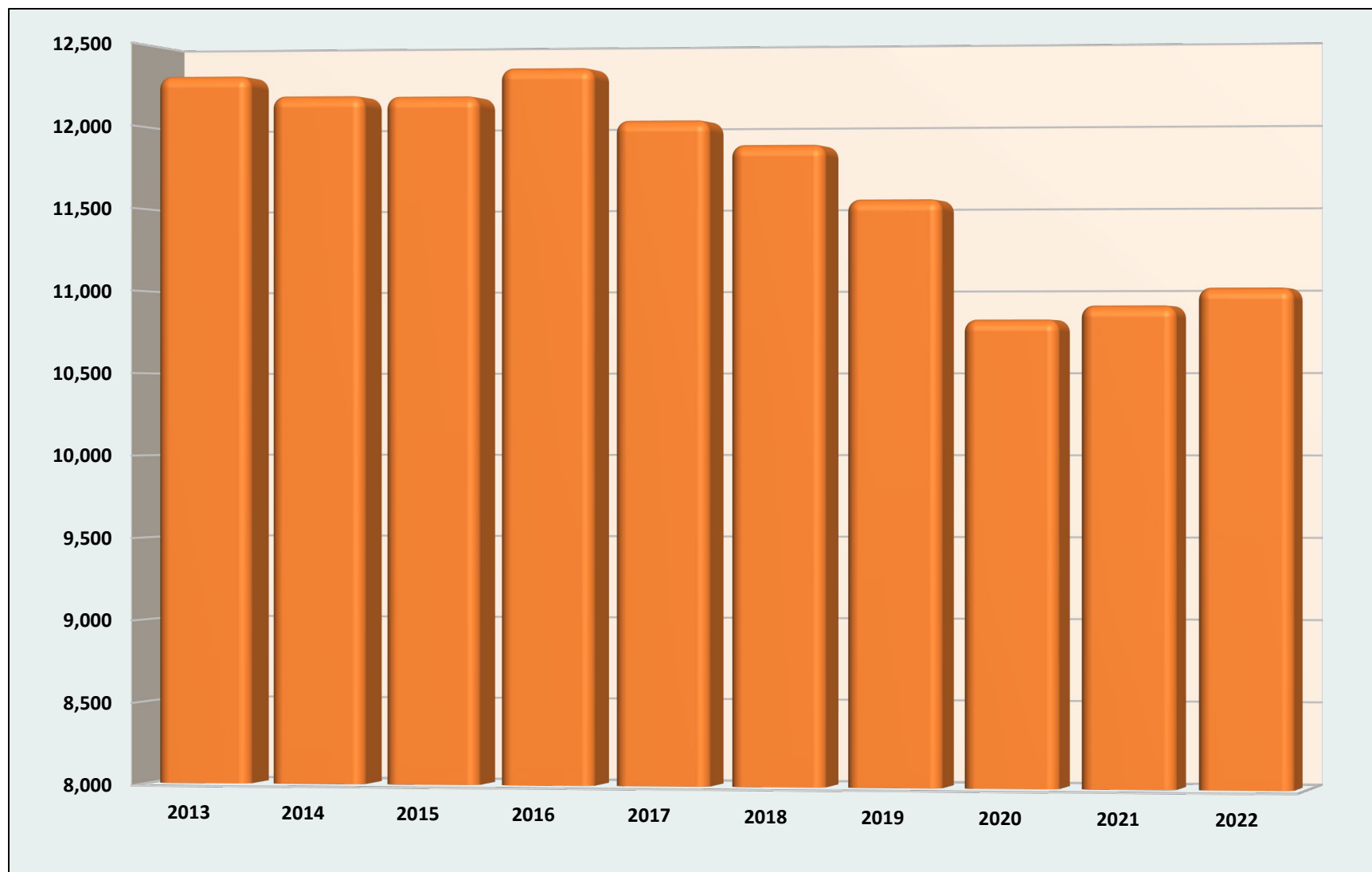
# Dallas County Industry Distribution

## 2022



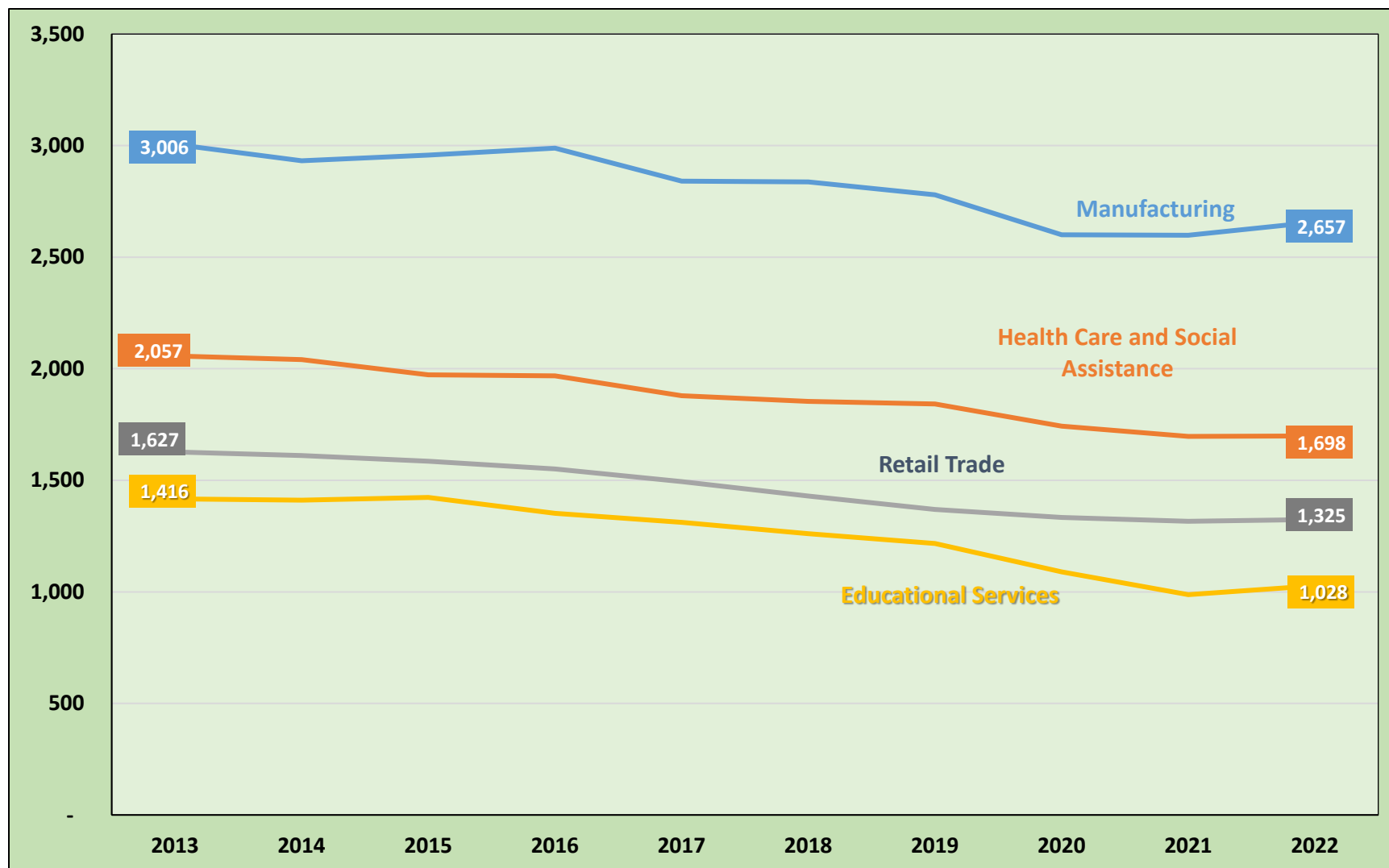


# Industry Total Employment Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

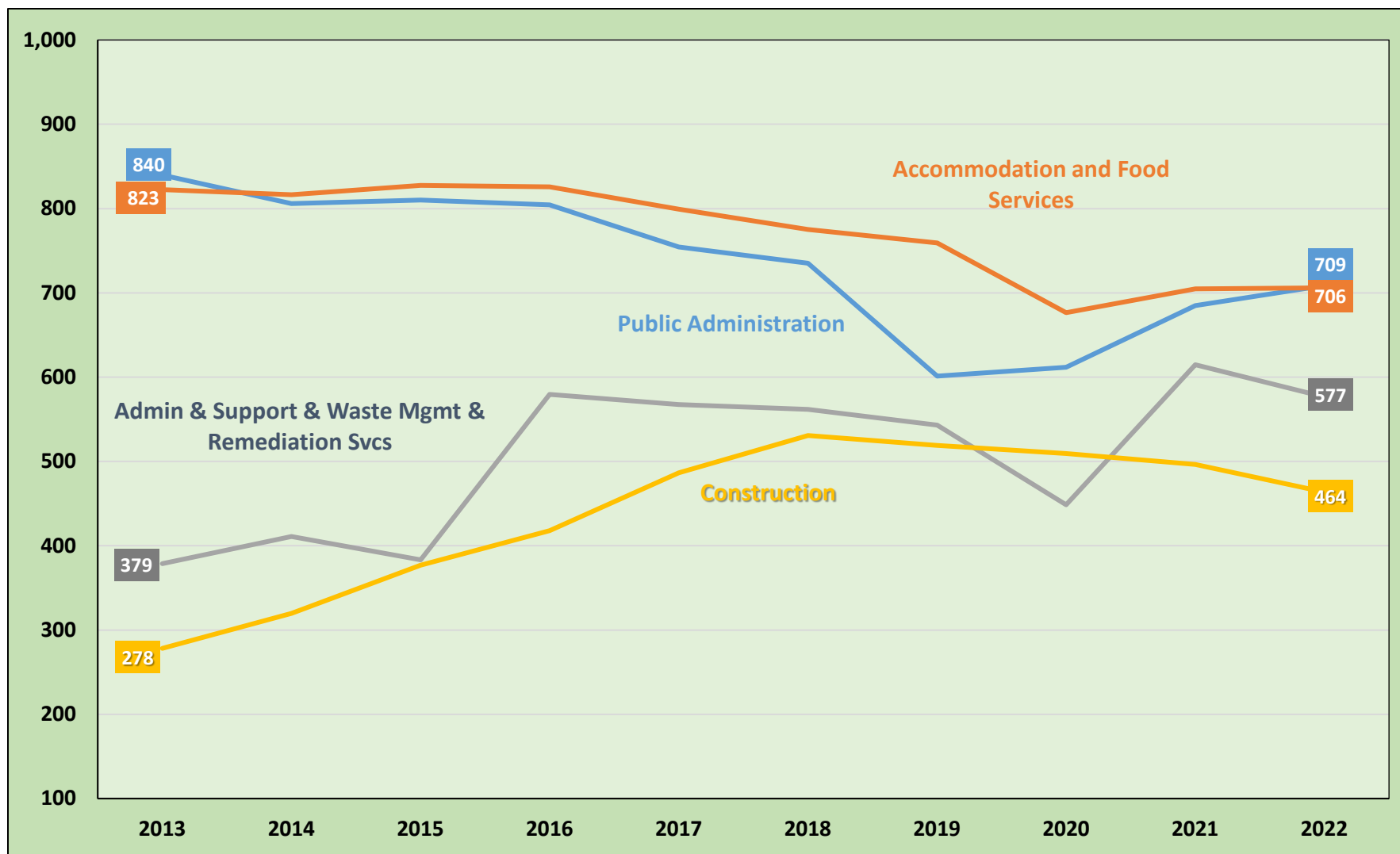
# Industry Sector Employment Trends



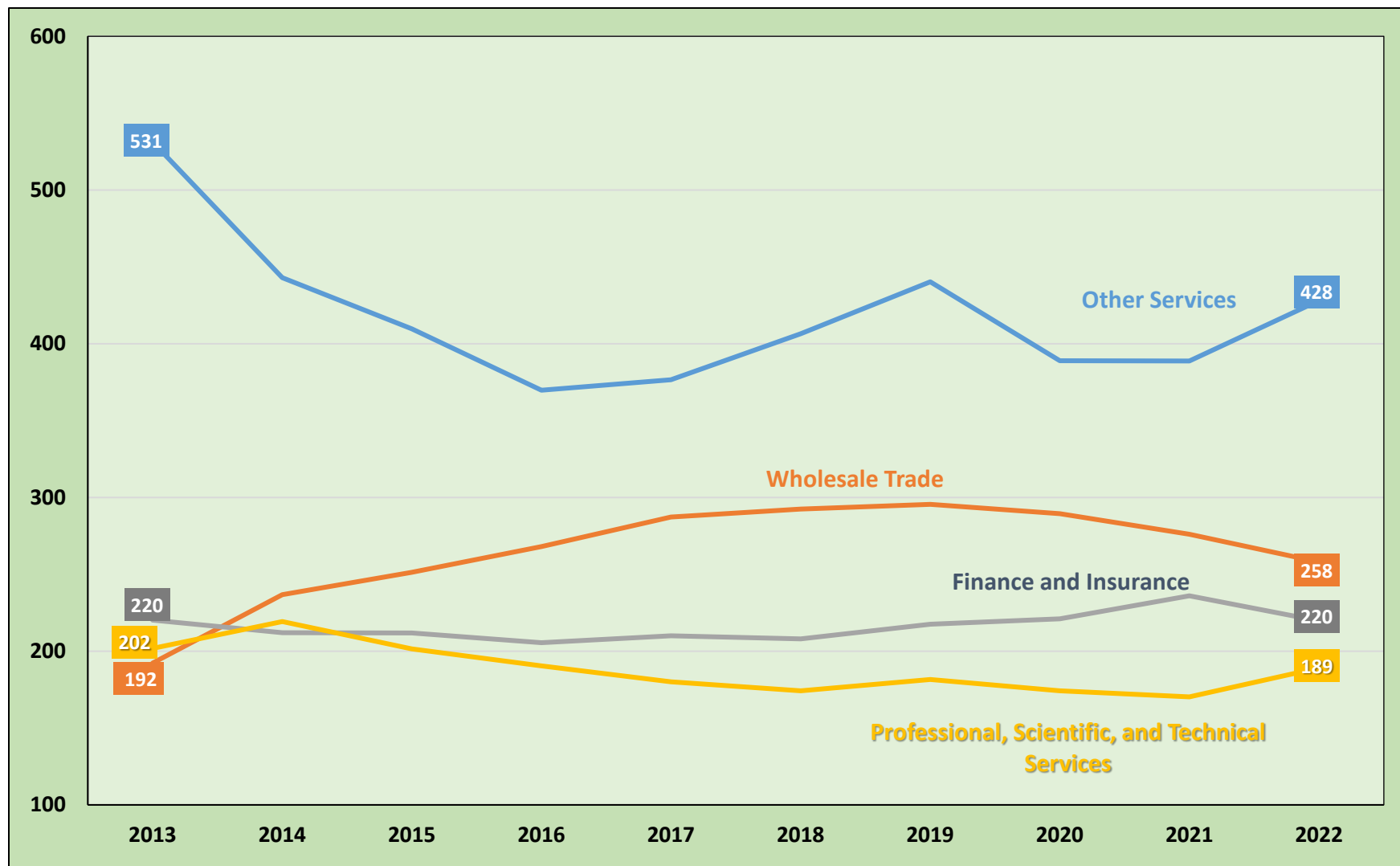
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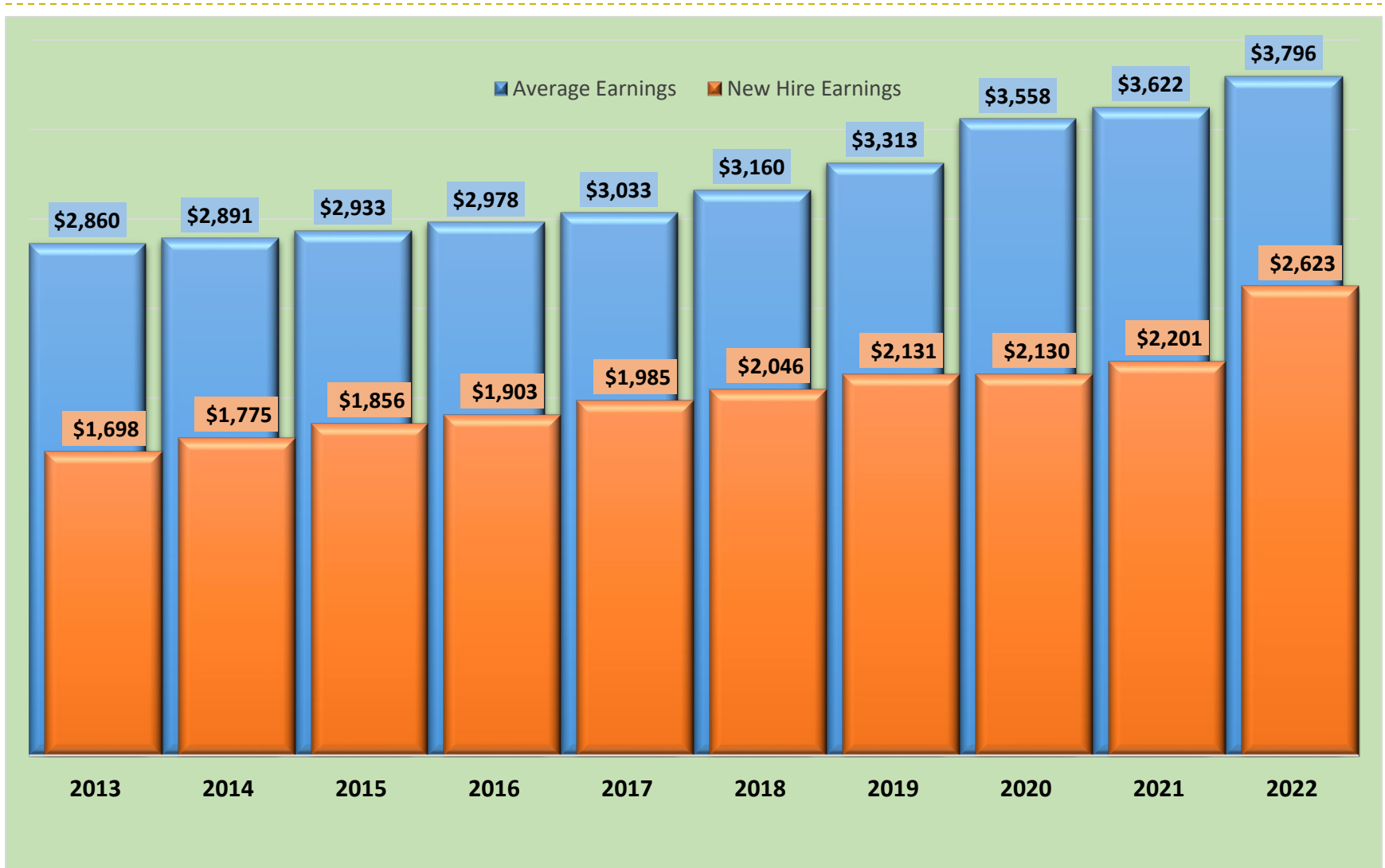
# Industry Sector Employment Trends



# Industry Sector Employment Trends



# Average Monthly Earnings Trend



# Postsecondary Education

## HS Graduates Enrolled in Alabama Public Colleges Fall 2023

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Dallas County High School	82	42	5	0	0	5	37	5
Keith Middle-High School	29	11	2	0	0	2	10	1
Selma High School	155	71	3	2	6	11	65	6
Southside High School	61	28	2	0	3	5	26	2



Source: Alabama Commission on Higher Education; 2022-2023 High School Report.

# Postsecondary Education

Fall 2023 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Dallas County		# Undergrads	# First-Time Freshman
<b>Major</b>	<b>Grand Total</b>	<b>1,266</b>	<b>220</b>
Undeclared/Not Reported		336	3
General Studies		212	73
Registered Nursing/Registered Nurse		76	13
Business Administration and Management, General		59	8
Welding Technology/Welder		47	22
Computer and Information Sciences, General		38	8
Biology/Biological Sciences, General		30	6
Licensed Practical/Vocational Nurse Training		29	4
Psychology, General		28	4
Liberal Arts and Sciences/Liberal Studies		22	6
Electrician		21	7
Accounting		15	4
Social Work		13	-
Criminal Justice/Safety Studies		12	-
Drafting and Design Technology/Technician, General		11	4

# Postsecondary Education

Summer 2022 thru Spring 2023 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Dallas Total	* State Totals
General Studies	2	-	70	-	-	-	-	-	-	72	5,561
Welding Technology/Welder	5	45	-	-	-	-	-	-	-	50	1,107
Liberal Arts and Sciences/Liberal Studies	-	-	45	-	-	-	1	-	-	46	993
Registered Nursing/Registered Nurse	-	-	25	-	6	-	4	-	-	35	3,873
Computer and Information Sciences, General	5	5	6	-	2	-	1	-	-	19	1,328
Licensed Practical/Vocational Nurse Training	-	18	-	-	-	-	-	-	-	18	1,243
Business Administration and Management, General	-	-	3	-	9	-	3	-	-	15	2,244
Administrative Assistant and Secretarial Science, General	2	7	5	-	-	-	-	-	-	14	467
Electrician	1	3	3	-	-	-	-	-	-	7	461
Cosmetology/Cosmetologist, General	-	7	-	-	-	-	-	-	-	7	295
Nursing Assistant/Aide and Patient Care Assistant/Aide	-	7	-	-	-	-	-	-	-	7	8
Industrial Mechanics and Maintenance Technology/Technician	2	2	2	-	-	-	-	-	-	6	702
Social Work	-	-	-	-	3	-	3	-	-	6	642
Elementary Education and Teaching	-	-	-	-	3	-	1	1	-	5	1,062
Psychology, General	-	-	-	-	5	-	-	-	-	5	889

# Questions???

Alabama Department of Labor  
Labor Market Information Division  
[LMI.LABOR@labor.Alabama.gov](mailto:LMI.LABOR@labor.Alabama.gov)