

Crenshaw County Profile

Alabama Department of Workforce
Labor Market Information Division

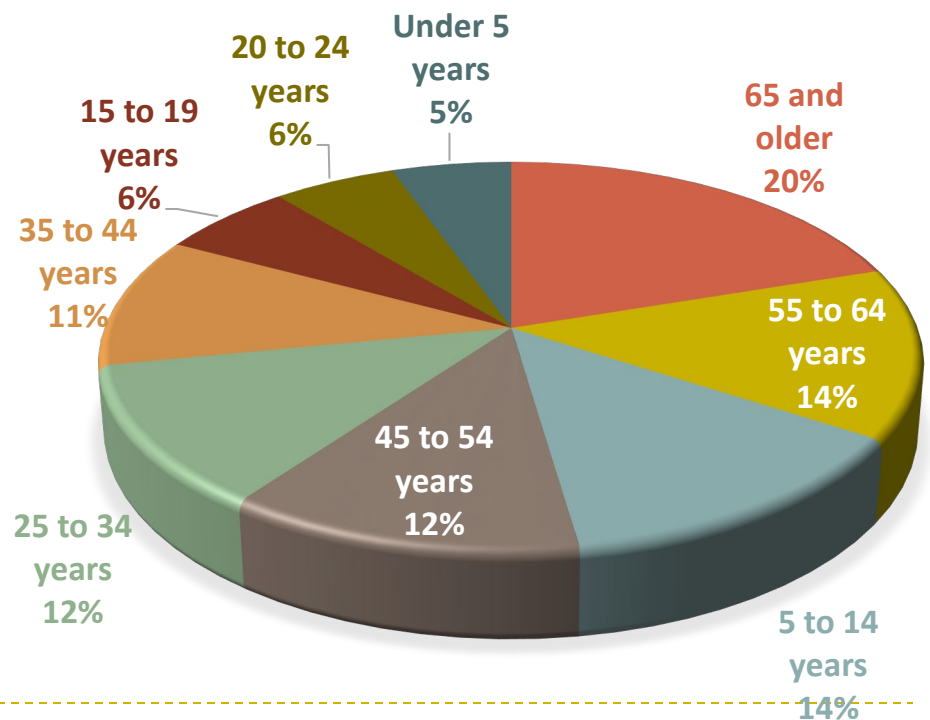
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	714
5 to 14 years	1,778
15 to 19 years	811
20 to 24 years	737
25 to 34 years	1,558
35 to 44 years	1,428
45 to 54 years	1,629
55 to 64 years	1,871
65 and older	2,618

Total Population
13,144

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,731
Nursery school, preschool	246
Kindergarten	121
Elementary school (grades 1-8)	1,506
High school (grades 9-12)	601
College or graduate school	257
Educational Attainment	Estimate
Population 25 years and over	9,104
Less than 9 th grade	557
9 th to 12 th grade, no diploma	1,029
High school graduate (includes equivalency)	3,760
Some college, no degree	1,492
Associate's degree	736
Bachelor's degree	1,046
Graduate or professional degree	484

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,087	7,676	411	4.6%	2,272	2,683
Butler	8,856	8,517	339	3.9%	1,542	1,881
Coffee	22,438	21,636	802	3.7%	3,613	4,415
Covington	15,067	14,543	524	3.4%	4,479	5,003
Crenshaw	6,197	5,980	217	3.4%	1,310	1,527
Dale	21,703	21,014	689	3.2%	4,875	5,564
Geneva	11,569	11,199	370	3.0%	2,262	2,632
Henry	7,297	7,008	289	3.8%	1,514	1,803
Houston	49,472	47,793	1,679	3.4%	10,037	11,716
Pike	16,257	15,657	600	3.3%	4,415	5,015

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Production Occupations	39	Food Service Managers	4
Customer Service Representatives	12	Helpers--Production Workers	4
Team Assemblers	11	Merchandise Displayers and Window Trimmers	4
Cashiers	7	Nursing Assistants	4
Heavy and Tractor-Trailer Truck Drivers	7	Stockers and Order Fillers	4
Management Occupations	7	Driver/Sales Workers	3
Office Clerks, General	7	Elementary School Teachers, Except Special Education	3
General and Operations Managers	6	Food Preparation Workers	3
Industrial Truck and Tractor Operators	6	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3
Landscaping and Groundskeeping Workers	6	Laborers and Freight, Stock, and Material Movers, Hand	3
Childcare Workers	4	Maintenance and Repair Workers, General	3
Construction Laborers	4	Nursing, Psychiatric, and Home Health Aides	3
Crane and Tower Operators	4	Other Management Occupations	3
Driver/Sales Workers and Truck Drivers	4	Parts Salespersons	3
Food Science Technicians	4	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	3



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	26	General and Operations Managers	4
Supervisors of Retail Sales Workers	17	Compensation and Benefits Managers	4
Merchandise Displayers and Window Trimmers	14	Computer Occupations, All Other	4
Fast Food and Counter Workers	12	Occupational Health and Safety Technicians	4
Heavy and Tractor-Trailer Truck Drivers	12	Psychiatric Technicians	4
Retail Salespersons	11	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4
Licensed Practical and Licensed Vocational Nurses	6	Supervisors of Mechanics, Installers, and Repairers	4
Home Health Aides	6	Medical and Health Services Managers	3
Customer Service Representatives	6	Human Resources Specialists	3
Personal Care Aides	5	Substance Abuse and Behavioral Disorder Counselors	3
Nursing Assistants	5	Dietitians and Nutritionists	3
Cooks, Restaurant	5	Ophthalmic Medical Technicians	3
Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	5	Police and Sheriff's Patrol Officers	3
Inspectors, Testers, Sorters, Samplers, and Weighers	5	Insurance Sales Agents	3
Chief Executives	4	Bookkeeping, Accounting, and Auditing Clerks	3



Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-6.4%	-12.6%	-16.6%
Age 20-64 Population Growth	-10.4%	-17.5%	-20.4%
Nonagricultural Job Growth	20.1%	22.2%	23.8%
Worker Shortfall	30.5%	39.6%	44.2%
Worker Shortfall	1,072	1,394	1,553

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.



Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Crenshaw County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.92	\$17.86	\$21.49	\$26.27

Crenshaw County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$13.47	\$17.99	\$21.33	\$25.27

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

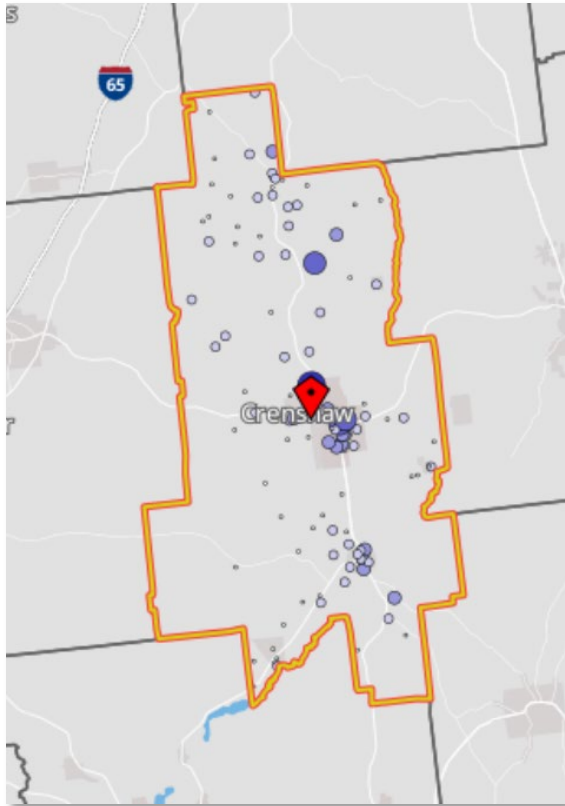
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Crenshaw County				
Total	\$24,795	\$37,143	\$44,688	\$54,636
Manufacturing	\$28,008	\$37,416	\$44,371	\$52,553
Montgomery County				
Total	\$28,231	\$45,709	\$57,183	\$71,660
Manufacturing	\$34,264	\$49,042	\$55,710	\$66,432
Pike County				
Total	\$26,065	\$42,460	\$52,436	\$65,622
Manufacturing	\$32,870	\$48,635	\$57,199	\$69,364

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

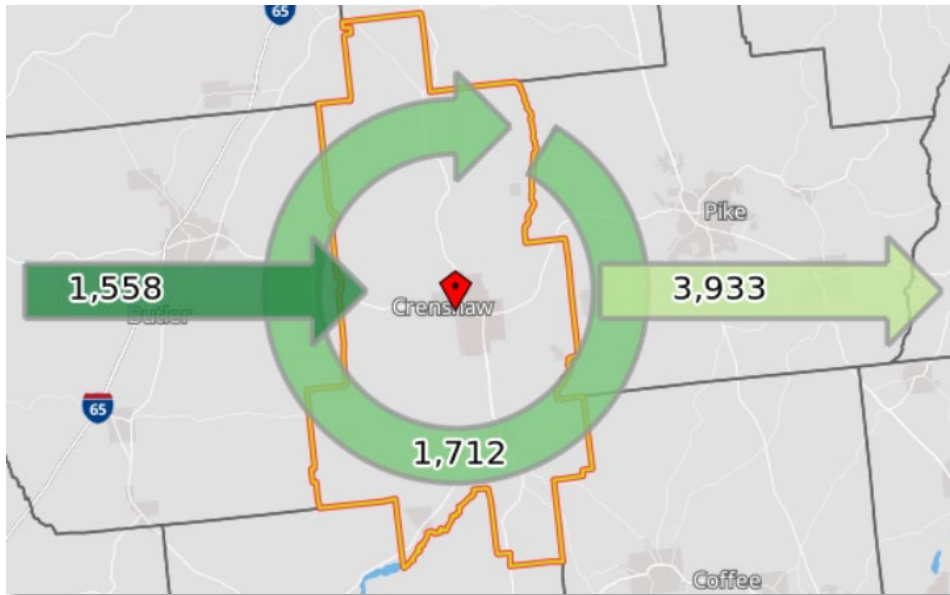
2022 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	577	17.6%
Age 30 to 54	1,771	54.2%
Age 55 or older	922	28.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	441	13.5%
High school or equivalent, no college	851	26.0%
Some college or Associate degree	843	25.8%
Bachelor's degree or advanced degree	558	17.1%
Educational attainment not available (workers aged 29 or younger)	577	17.6%
Jobs by Worker Sex	Count	Share
Male	1,655	50.6%
Female	1,615	49.4%
Jobs by Earnings	Count	Share
\$1,250 per month or less	501	15.3%
\$1,251 to \$3,333 per month	1,187	36.3%
More than \$3,333 per month	1,582	48.4%

2022 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	3,933	100.0%
Workers Aged 29 or younger	951	24.2%
Workers Aged 30 to 54	2,082	52.9%
Workers Aged 55 or older	900	22.9%
Workers Earning \$1,250 per month or less	646	16.4%
Workers Earning \$1,251 to \$3,333 per month	1,316	33.5%
Workers Earning More than \$3,333 per month	1,971	50.1%
Workers in the "Goods Producing" Industry Class	846	21.5%
Workers in the "Trade, Transportation, and Utilities" Industry Class	995	25.3%
Workers in the "All Other Services" Industry Class	2,092	53.2%

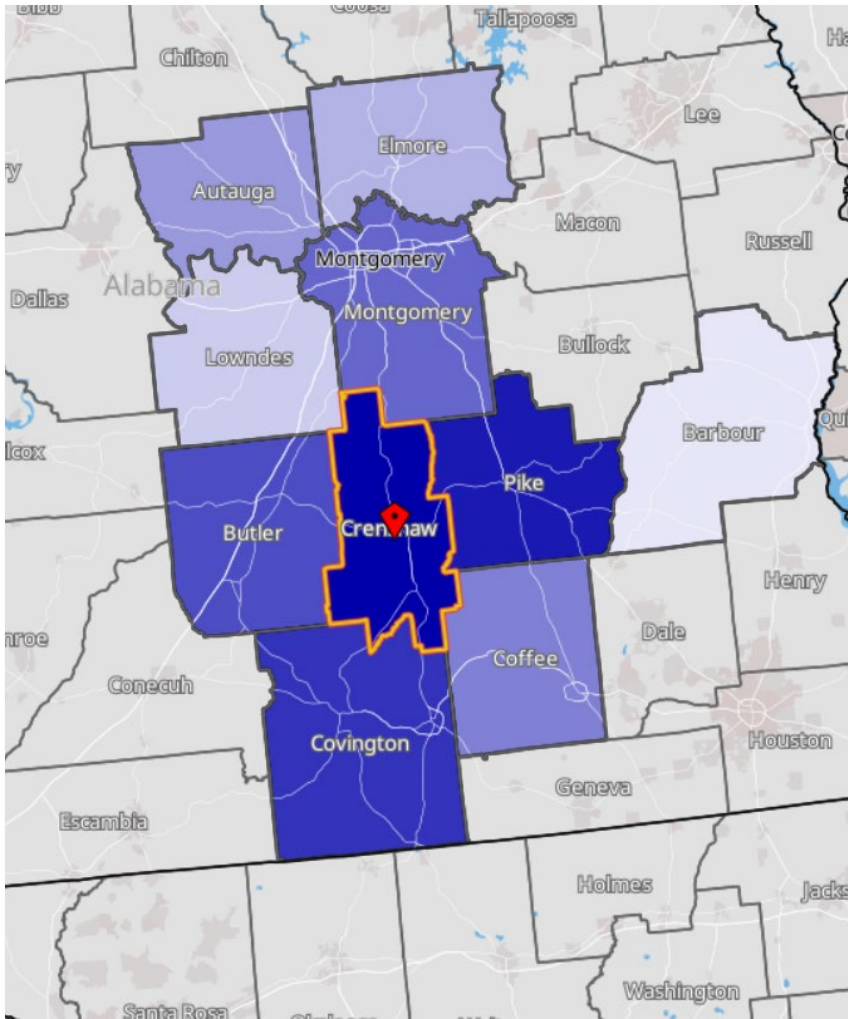
Live in the County but Work Elsewhere
54.6%

Live and Work in the
County
23.8%

Live Elsewhere but
Work in the County
21.6%

2022 Commuting Patterns

Where People Live who Work in This County



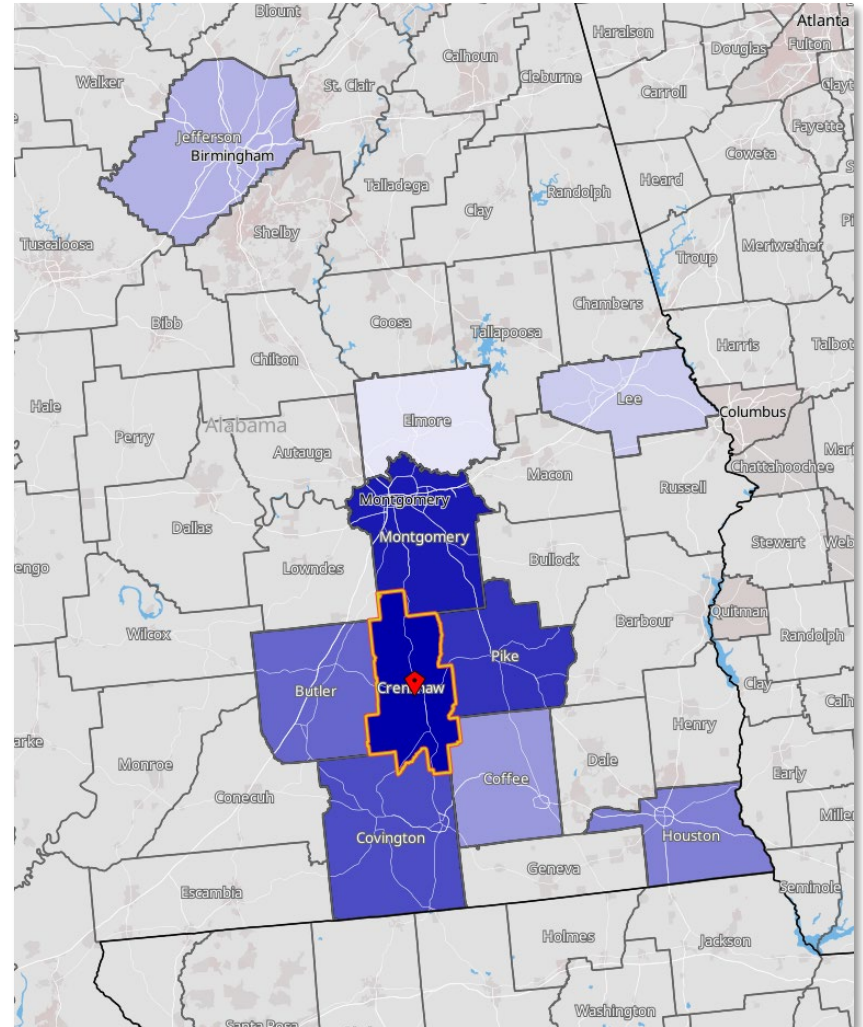
	Count	Share
Crenshaw County, AL	1,712	52.4%
Pike County, AL	269	8.2%
Covington County, AL	216	6.6%
Butler County, AL	208	6.4%
Montgomery County, AL	182	5.6%
Coffee County, AL	114	3.5%
Autauga County, AL	52	1.6%
Elmore County, AL	50	1.5%
Lowndes County, AL	31	0.9%
Barbour County, AL	27	0.8%
All Other Locations	409	12.5%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

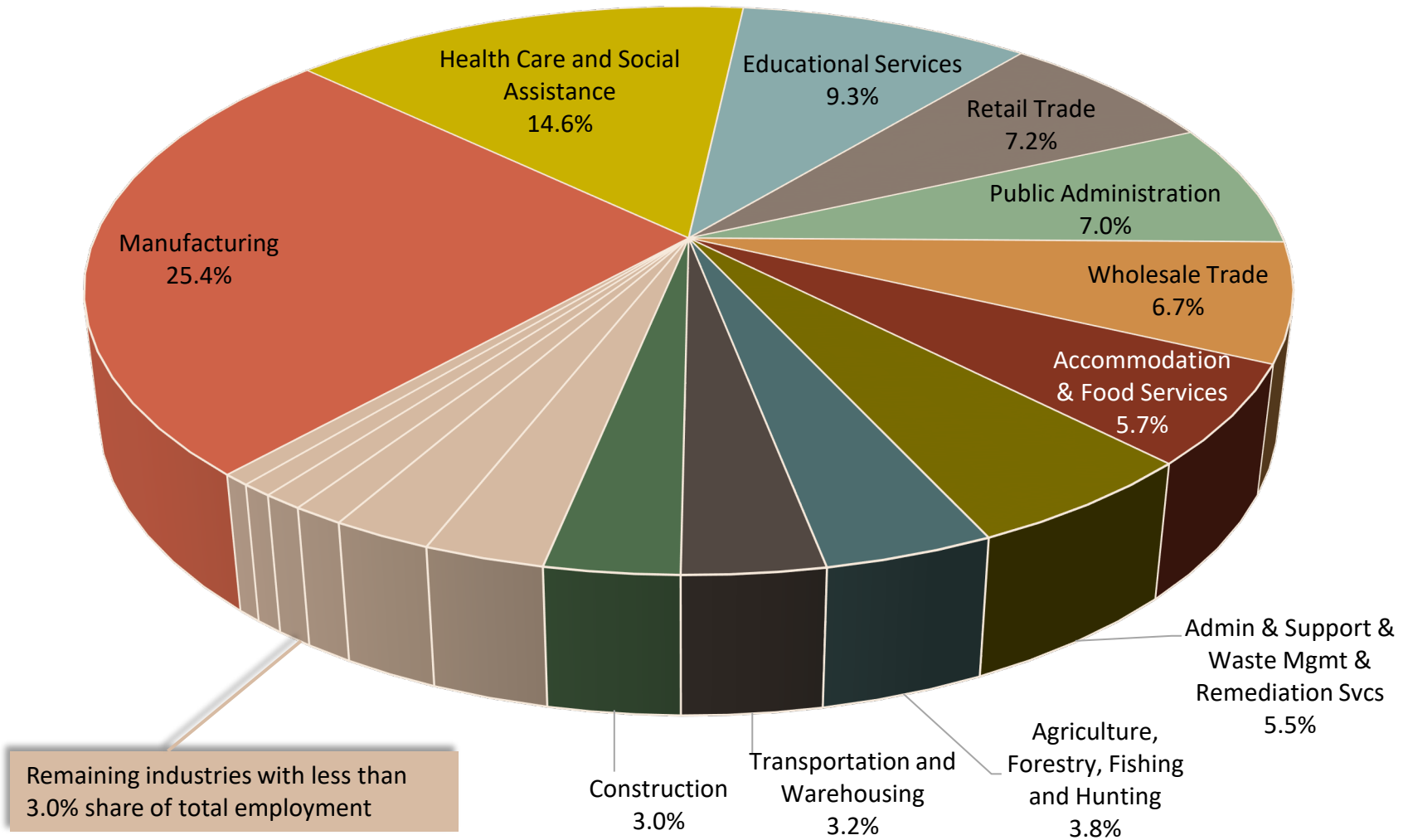
Where People Work who Live in This County

	Count	Share
Crenshaw County, AL	1,712	30.3%
Montgomery County, AL	981	17.4%
Pike County, AL	691	12.2%
Covington County, AL	306	5.4%
Butler County, AL	219	3.9%
Houston County, AL	177	3.1%
Coffee County, AL	162	2.9%
Jefferson County, AL	124	2.2%
Lee County, AL	121	2.1%
Elmore County, AL	70	1.2%
All Other Locations	1,082	19.2%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

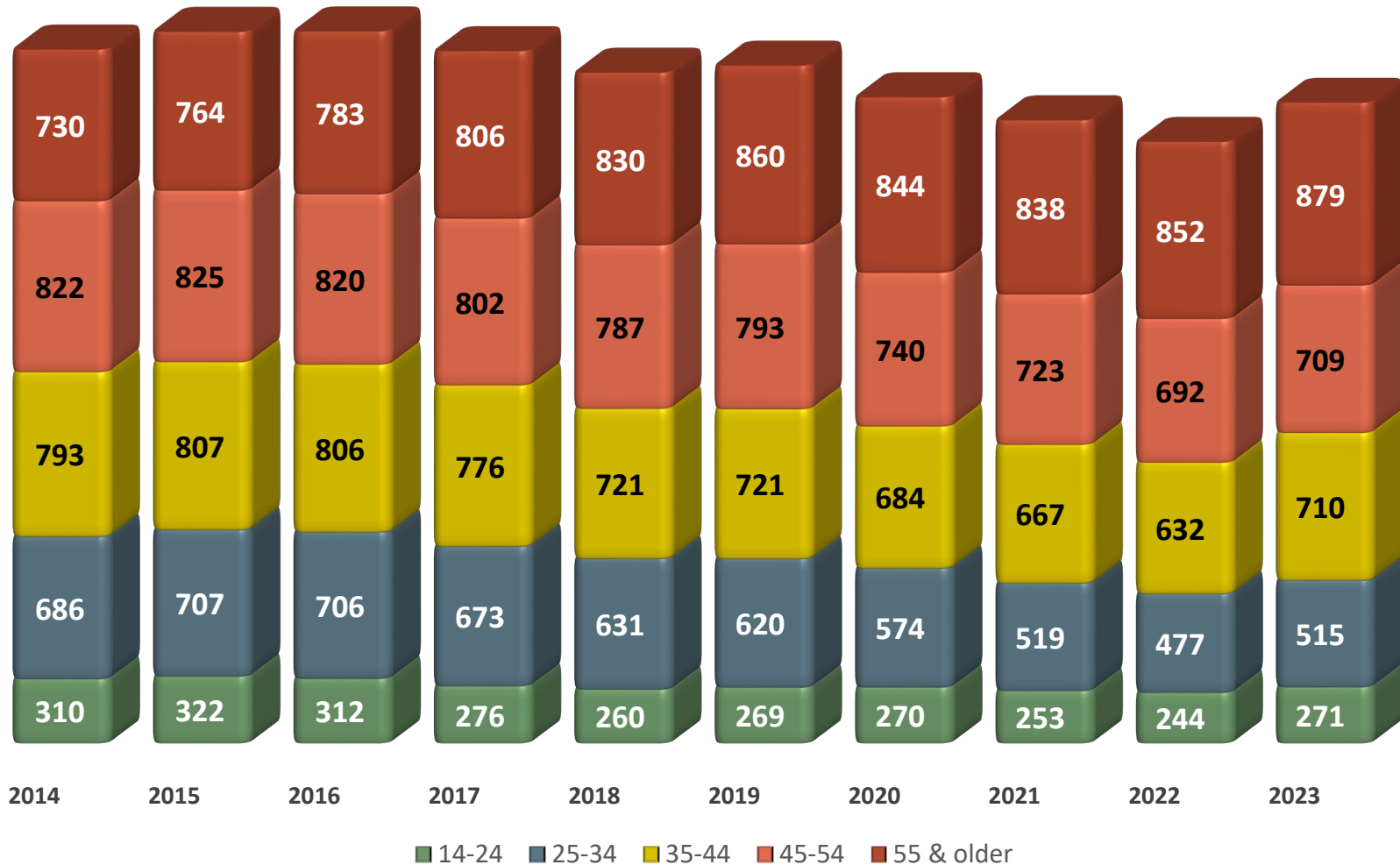
Crenshaw County Industry Distribution 2023



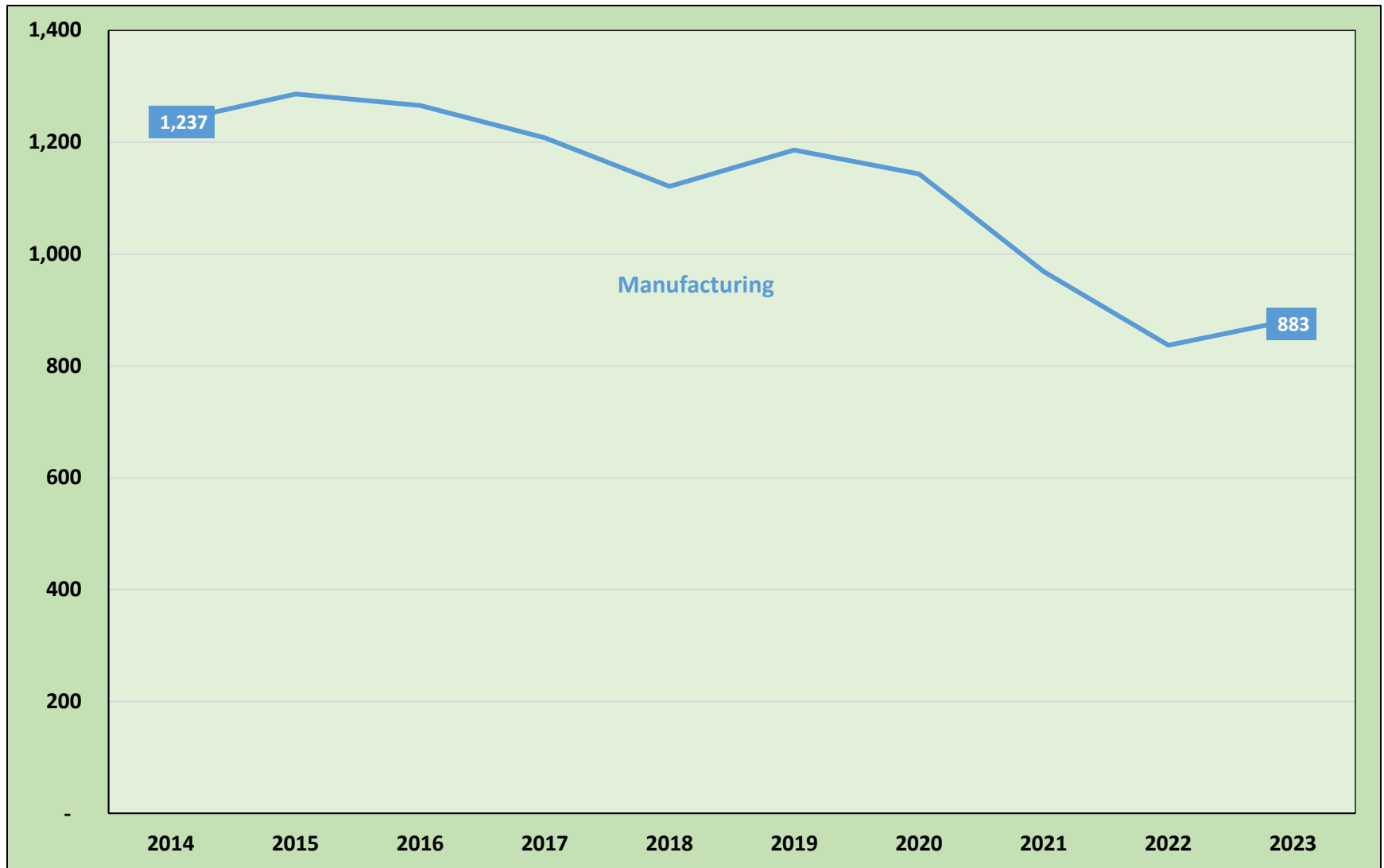
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Employment by Age Group

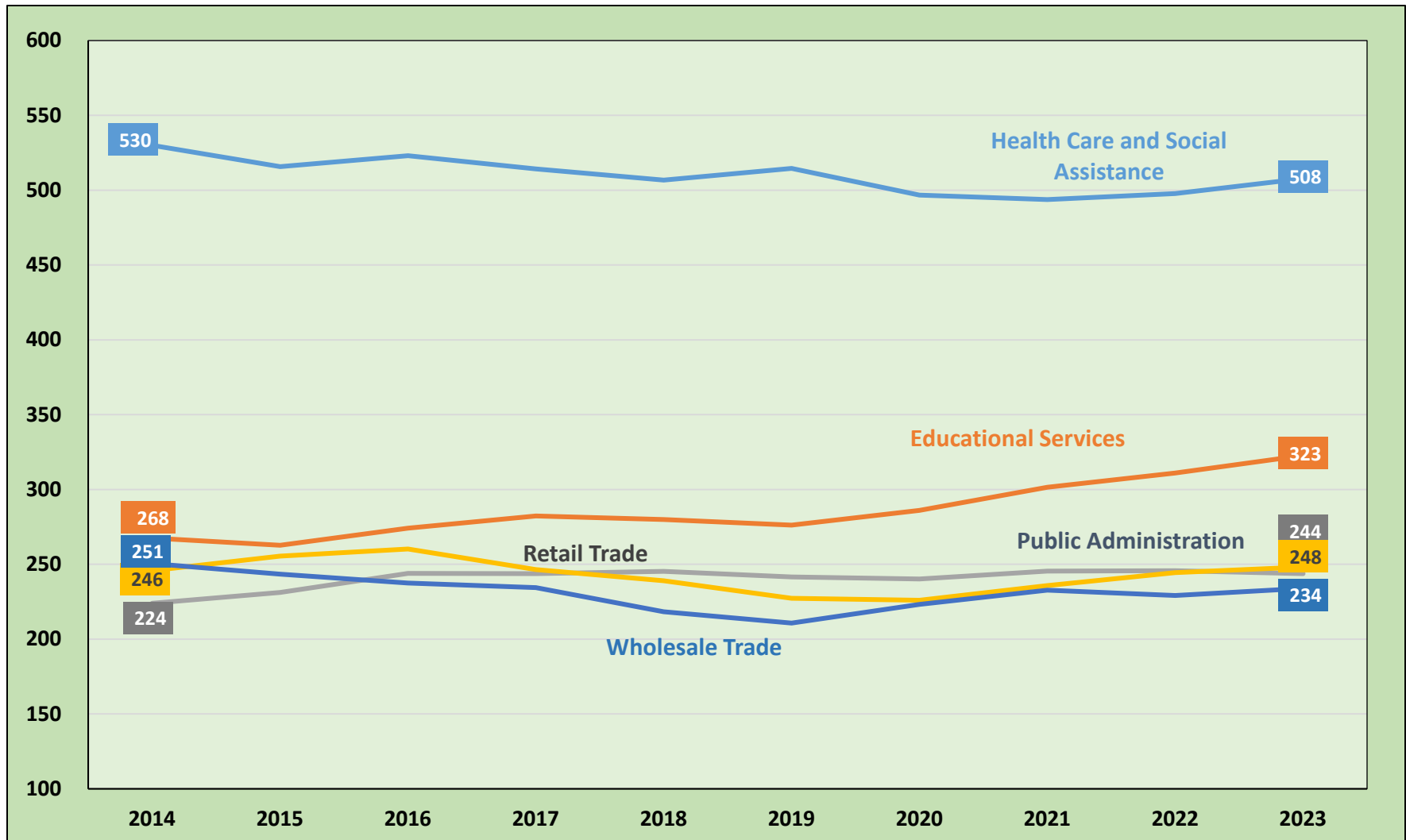
Total All Industries



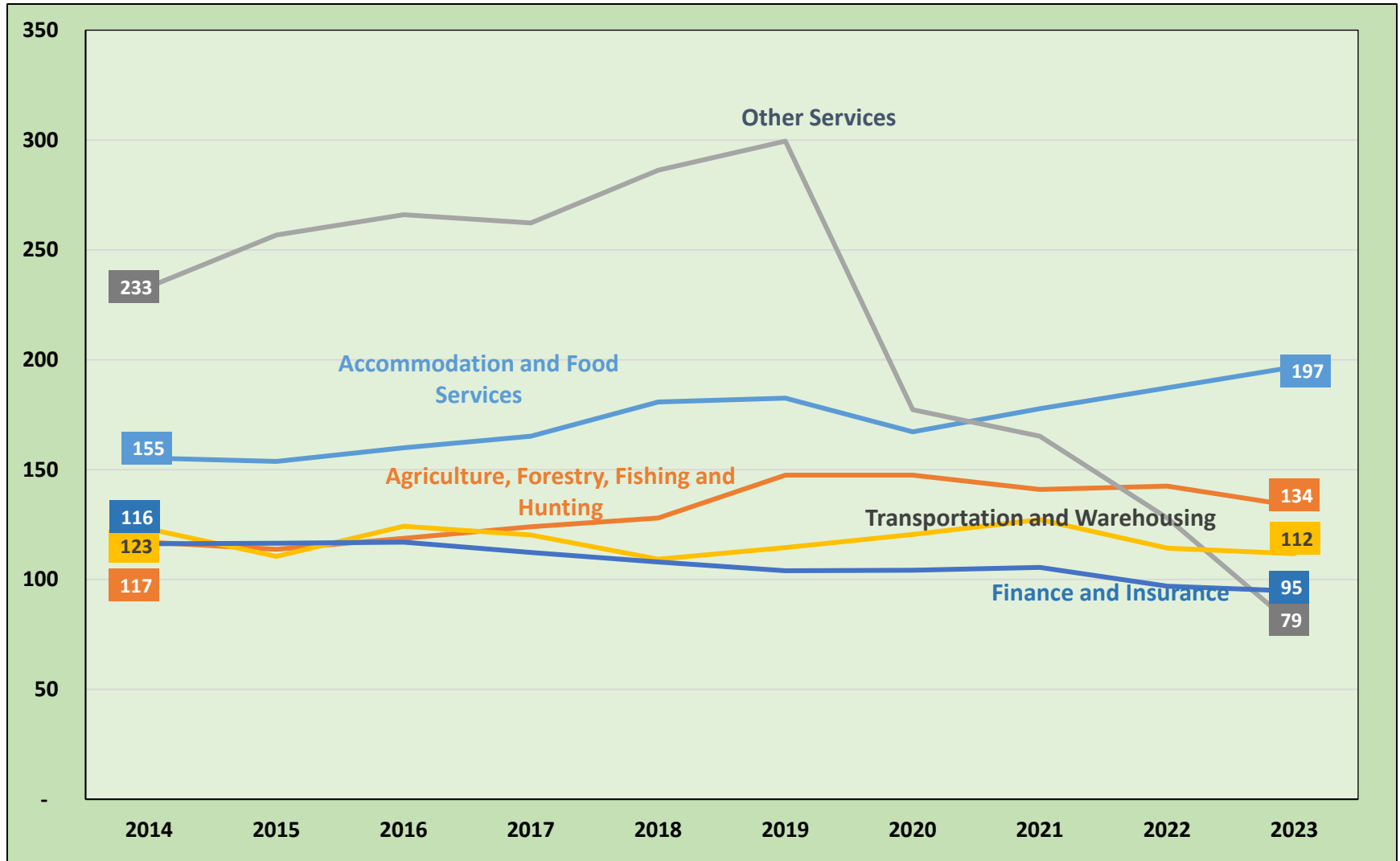
Industry Sector Employment Trends



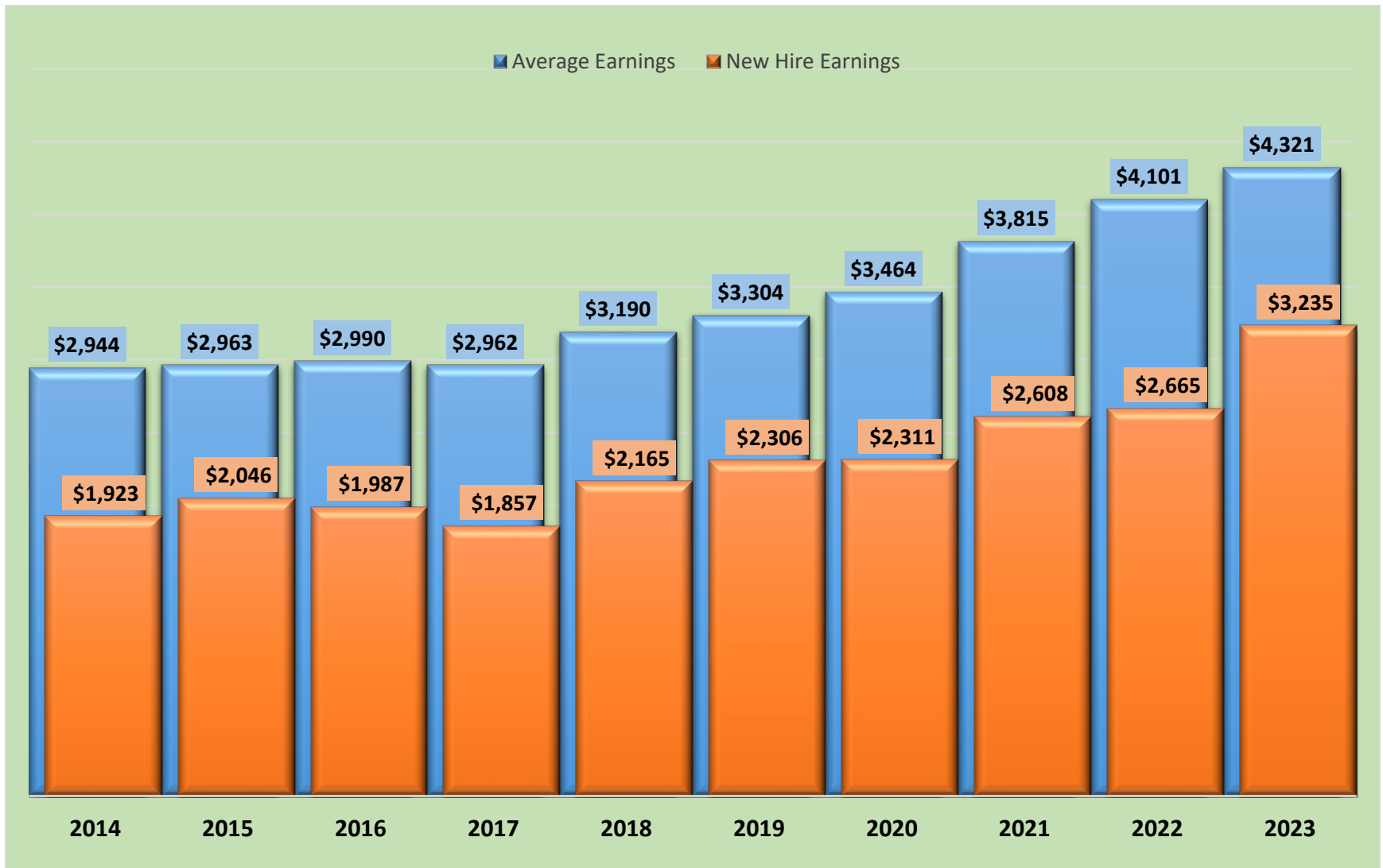
Industry Sector Employment Trends



Industry Sector Employment Trends



Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Brantley High School	37	18	1	0	1	2	18	0
Highland Home School	45	30	1	1	4	6	25	5
Luverne High School	56	26	2	4	1	7	23	3

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Crenshaw County		# Undergrads	# First-Time Freshman
Major	Grand Total	545	94
	Undeclared	168	1
	General Studies	65	33
	Registered Nursing/Registered Nurse	45	9
	Business Administration and Management, General	16	2
	Psychology, General	14	3
	Multi-/Interdisciplinary Studies, Other	13	1
	Salon/Beauty Salon Management/Manager	12	5
	Accounting	11	1
	Industrial Electronics Technology/Technician	9	2
	Social Work	9	1
	Liberal Arts and Sciences/Liberal Studies	8	3
	Welding Technology/Welder	8	2
	Biology/Biological Sciences, General	7	1
	Civil Engineering, General	7	1
	Exercise Science and Kinesiology	7	1

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Crenshaw Total	* State Totals
Welding Technology/Welder	19	1	-	-	-	-	-	-	-	20	1,280
Registered Nursing/Registered Nurse	-	-	8	-	3	-	2	-	-	13	3,947
General Studies	1	-	11	-	-	-	-	-	-	12	6,081
Industrial Electronics Technology/Technician	3	-	5	-	-	-	-	-	-	8	446
Business Administration and Management, General	1	-	1	-	5	-	-	-	-	7	2,265
Licensed Practical/Vocational Nurse Training	-	7	-	-	-	-	-	-	-	7	1,501
Elementary Education and Teaching	-	-	-	-	2	-	2	1	-	5	1,071
Emergency Medical Technology/Technician (EMT Paramedic)	4	-	1	-	-	-	-	-	-	5	782
Psychology, General	-	-	-	-	5	-	-	-	-	5	906
Computer and Information Sciences, General	1	-	1	-	2	-	-	-	-	4	1,429
Accounting	-	-	-	-	3	-	-	-	-	3	793
Cosmetology/Cosmetologist, General	-	3	-	-	-	-	-	-	-	3	337
Diagnostic Medical Sonography/Sonographer and Ultrasound Technician	-	-	3	-	-	-	-	-	-	3	96
Diesel Mechanics Technology/Technician	3	-	-	-	-	-	-	-	-	3	191
Liberal Arts and Sciences, General Studies and Humanities, Other	-	-	3	-	-	-	-	-	-	3	107

Questions???

Alabama Department of Workforce
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