

# Covington County Profile

Alabama Department of Workforce  
Labor Market Information Division

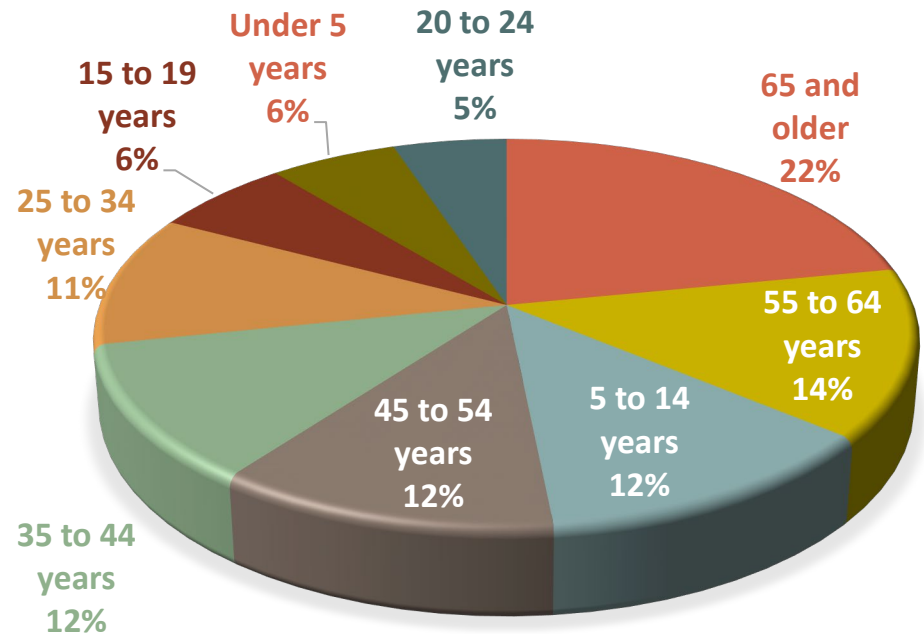
# Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	2,185
5 to 14 years	4,670
15 to 19 years	2,394
20 to 24 years	1,939
25 to 34 years	4,111
35 to 44 years	4,320
45 to 54 years	4,473
55 to 64 years	5,307
65 and older	8,248

*Total Population*  
**37,647**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	7,540
Nursery school, preschool	341
Kindergarten	504
Elementary school (grades 1-8)	3,564
High school (grades 9-12)	2,089
College or graduate school	1,042
Educational Attainment	Estimate
Population 25 years and over	26,459
Less than 9 <sup>th</sup> grade	1,031
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	2,625
High school graduate (includes equivalency)	9,745
Some college, no degree	5,332
Associate's degree	3,181
Bachelor's degree	2,596
Graduate or professional degree	1,949

# Unemployment Data

## November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,087	7,676	411	4.6%	2,272	2,683
Butler	8,856	8,517	339	3.9%	1,542	1,881
Coffee	22,438	21,636	802	3.7%	3,613	4,415
<b>Covington</b>	<b>15,067</b>	<b>14,543</b>	<b>524</b>	<b>3.4%</b>	<b>4,479</b>	<b>5,003</b>
Crenshaw	6,197	5,980	217	3.4%	1,310	1,527
Dale	21,703	21,014	689	3.2%	4,875	5,564
Geneva	11,569	11,199	370	3.0%	2,262	2,632
Henry	7,297	7,008	289	3.8%	1,514	1,803
Houston	49,472	47,793	1,679	3.4%	10,037	11,716
Pike	16,257	15,657	600	3.3%	4,415	5,015

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	31	Production Workers, All Other	8
Management Occupations	24	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7
Nursing Assistants	17	Licensed Practical and Licensed Vocational Nurses	7
Millwrights	16	Registered Nurses	7
Welders, Cutters, Solderers, and Brazers	16	Retail Sales Workers	7
Construction Laborers	14	Tax Preparers	7
Electricians	14	Cooks, Restaurant	6
Cashiers	13	Fast Food and Counter Workers	6
General and Operations Managers	13	Helpers--Production Workers	6
Food Service Managers	11	Laborers and Material Movers, Hand	6
Sewing Machine Operators	10	Retail Salespersons	6
Office Clerks, General	9	Childcare Workers	5
Stockers and Order Fillers	9	Construction Managers	5
Industrial Machinery Installation, Repair, and Maintenance Workers	8	Construction Trades Workers	5
Industrial Machinery Mechanics	8	Driver/Sales Workers	5



# *Help Wanted OnLine*® Annual Job Postings

## 2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	104	Medical and Health Services Managers	13
Supervisors of Retail Sales Workers	44	Diagnostic Medical Sonographers	13
Retail Salespersons	36	Pharmacy Technicians	13
Licensed Practical & Vocational Nurses	25	Chief Executives	12
Radiologic Technologists and Technicians	23	Pharmacists	12
Heavy and Tractor-Trailer Truck Drivers	22	Surgical Technologists	12
Magnetic Resonance Imaging Technologists	20	Personal Financial Advisors	10
Food Service Managers	18	Nursing Assistants	10
Cooks, Restaurant	17	Fast Food and Counter Workers	10
Physical Therapists	16	Merchandise Displayers and Window Trimmers	9
Cashiers	16	Health Technologists and Technicians, All Other	9
Customer Service Representatives	16	Financial Managers	8
Driver/Sales Workers	16	Packers and Packagers, Hand	8
General and Operations Managers	14	Medical and Clinical Laboratory Technologists	7
Supervisors of Office and Administrative Support Workers	14	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7



# Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-1.8%	-4.3%	-6.1%
Age 20-64 Population Growth	-6.3%	-9.4%	-9.9%
Nonagricultural Job Growth	6.2%	10.3%	12.6%
Worker Shortfall	12.5%	19.7%	22.5%
<b>Worker Shortfall</b>	<b>1,612</b>	<b>2,545</b>	<b>2,912</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

# Occupational Wages

## Covington County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.99	\$18.47	\$22.93	\$28.40

## Covington County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$14.01	\$19.39	\$21.17	\$24.76

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

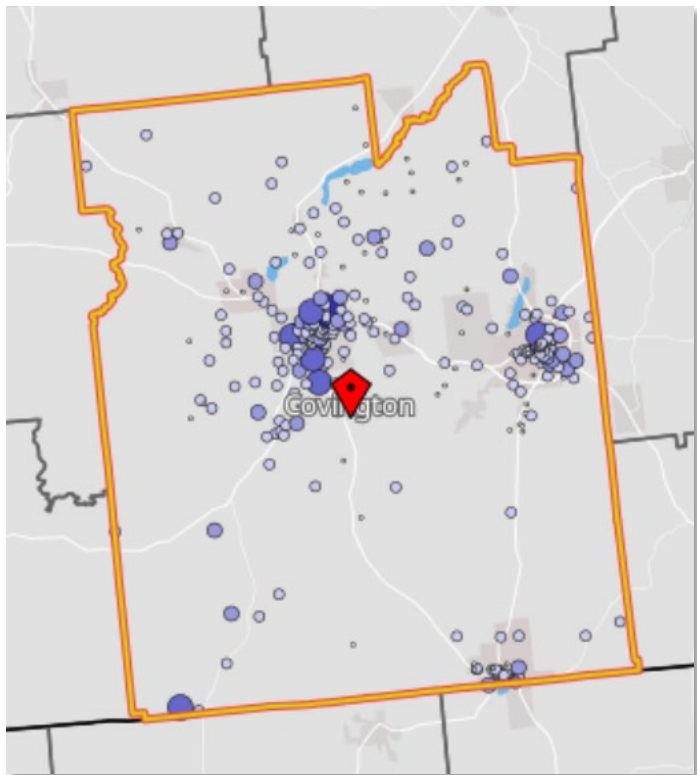
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
<b>Covington County</b>				
Total	\$24,925	\$38,407	\$47,696	\$59,082
Manufacturing	\$29,122	\$40,322	\$44,037	\$51,494
<b>Coffee County</b>				
Total	\$24,695	\$36,064	\$45,968	\$56,606
Manufacturing	\$26,061	\$32,676	\$40,295	\$47,411
<b>Houston County</b>				
Total	\$25,009	\$38,003	\$50,543	\$63,309
Manufacturing	\$28,573	\$37,808	\$45,684	\$54,239

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2022 Workforce Characteristics

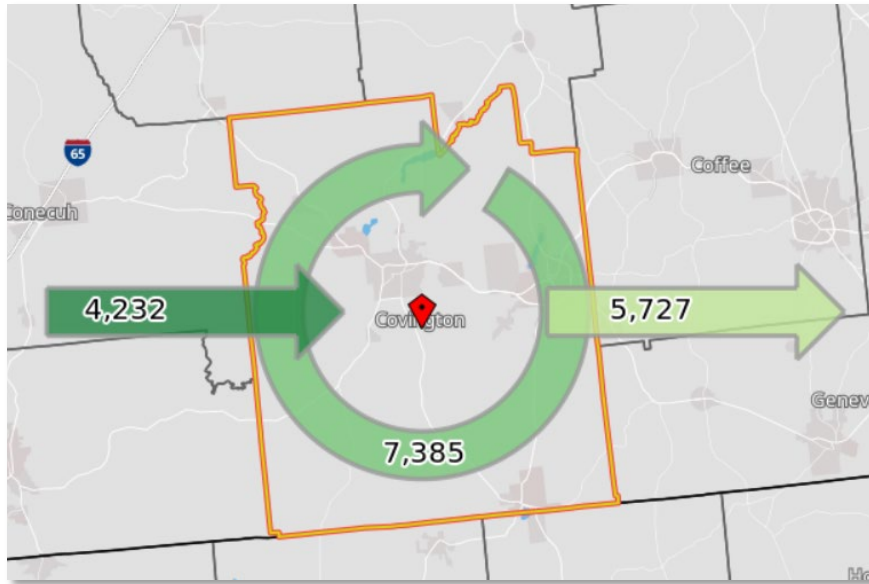


Jobs by Worker Age	Count	Share
Age 29 or younger	2,542	21.9%
Age 30 to 54	5,992	51.6%
Age 55 or older	3,083	26.5%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,227	10.6%
High school or equivalent, no college	2,879	24.8%
Some college or Associate degree	3,000	25.8%
Bachelor's degree or advanced degree	1,969	16.9%
Educational attainment not available (workers aged 29 or younger)	2,542	21.9%
Jobs by Worker Sex	Count	Share
Male	5,575	48.0%
Female	6,042	52.0%
Jobs by Earnings	Count	Share
\$1,250 per month or less	2,101	18.1%
\$1,251 to \$3,333 per month	4,707	40.5%
More than \$3,333 per month	4,809	41.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

# 2022 Commuting Patterns

## Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,727	100.0%
Workers Aged 29 or younger	1,490	26.0%
Workers Aged 30 to 54	2,979	52.0%
Workers Aged 55 or older	1,258	22.0%
Workers Earning \$1,250 per month or less	991	17.3%
Workers Earning \$1,251 to \$3,333 per month	1,934	33.8%
Workers Earning More than \$3,333 per month	2,802	48.9%
Workers in the "Goods Producing" Industry Class	1,121	19.6%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,608	28.1%
Workers in the "All Other Services" Industry Class	2,998	52.3%

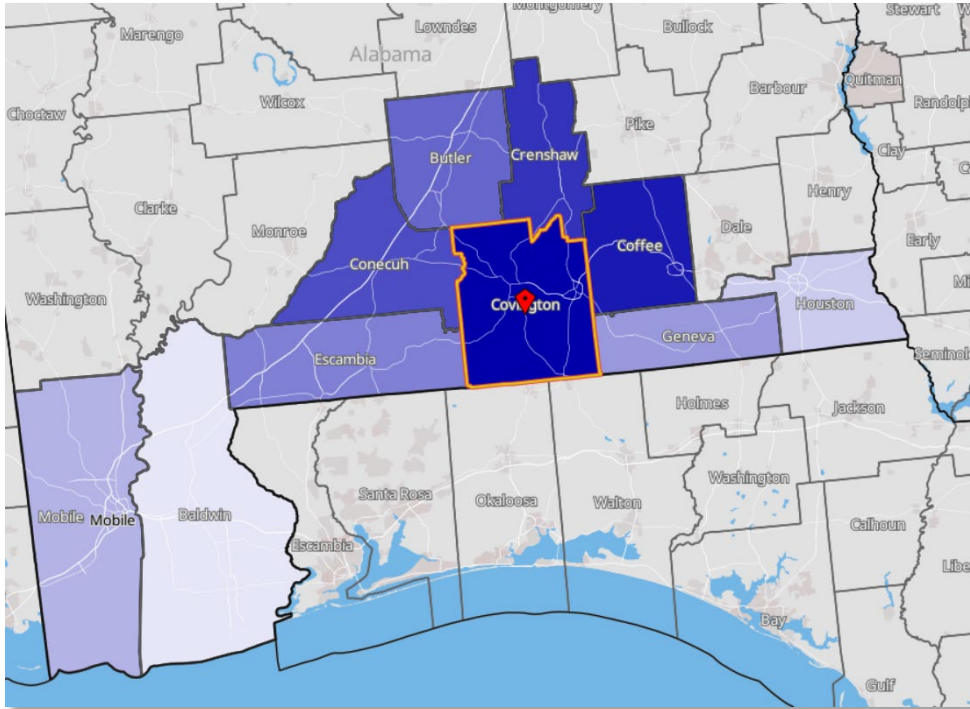
Live and Work in the County  
42.6%

Live in the County but Work  
Elsewhere  
33.0%

Live Elsewhere but Work  
in the County  
24.4%

# 2022 Commuting Patterns

Where People Live who Work in This County

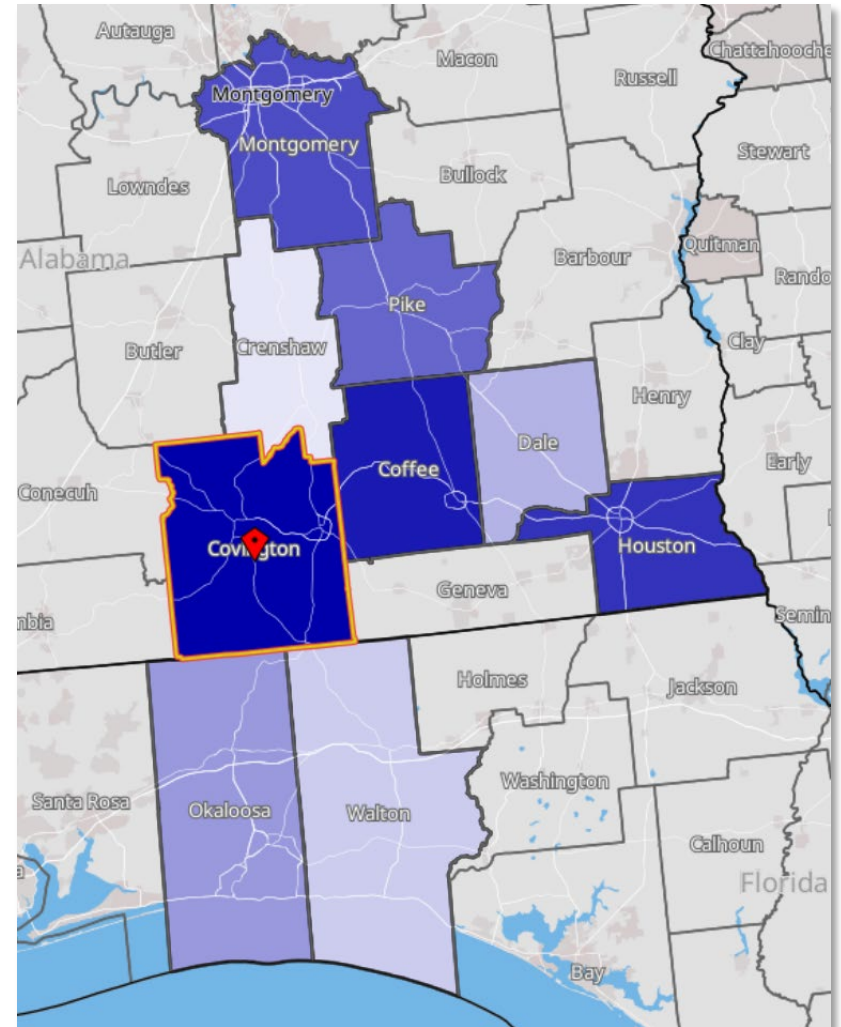


	Count	Share
Covington County, AL	7,385	63.6%
Coffee County, AL	615	5.3%
Crenshaw County, AL	306	2.6%
Conecuh County, AL	304	2.6%
Butler County, AL	297	2.6%
Escambia County, AL	240	2.1%
Geneva County, AL	222	1.9%
Mobile County, AL	135	1.2%
Houston County, AL	126	1.1%
Baldwin County, AL	124	1.1%
All Other Locations	1,863	16.0%

# 2022 Commuting Patterns

Where People Work who Live in This County

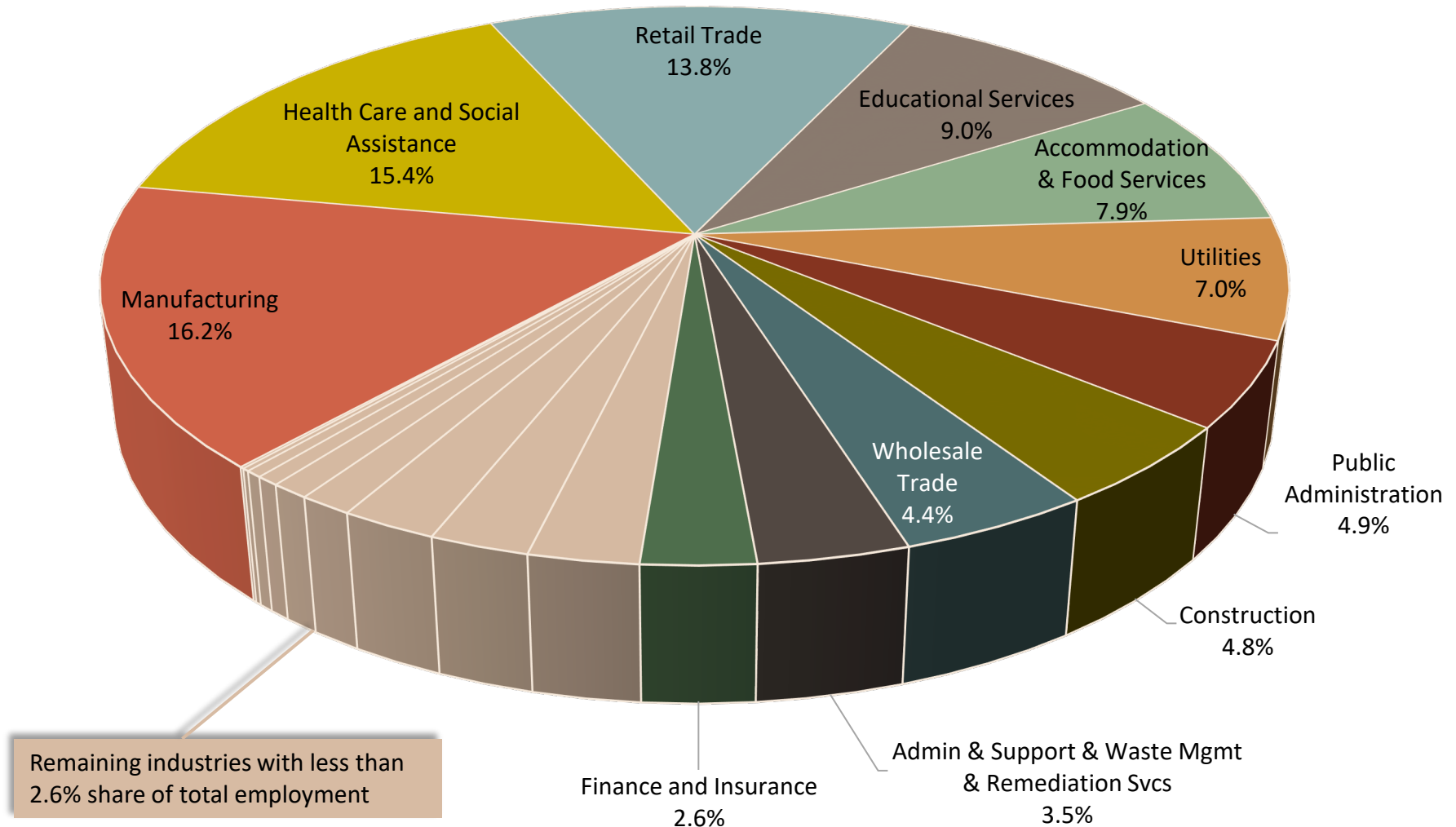
	Count	Share
Covington County, AL	7,385	56.3%
Coffee County, AL	640	4.9%
Houston County, AL	519	4.0%
Montgomery County, AL	371	2.8%
Pike County, AL	355	2.7%
Jefferson County, AL	333	2.5%
Okaloosa County, FL	319	2.4%
Dale County, AL	265	2.0%
Walton County, FL	243	1.9%
Crenshaw County, AL	216	1.6%
All Other Locations	2,466	18.8%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

# Covington County Industry Distribution

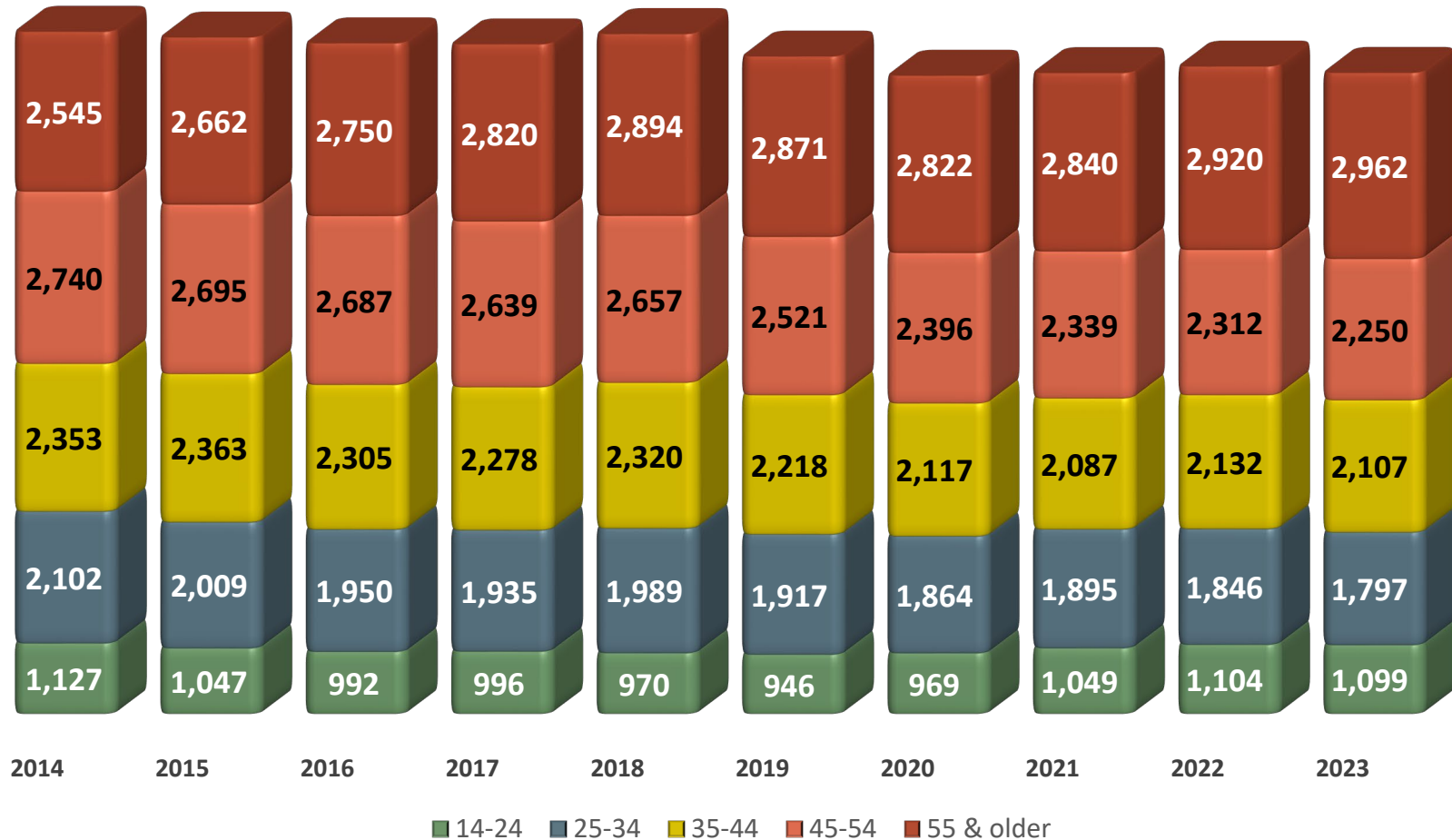
## 2023



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

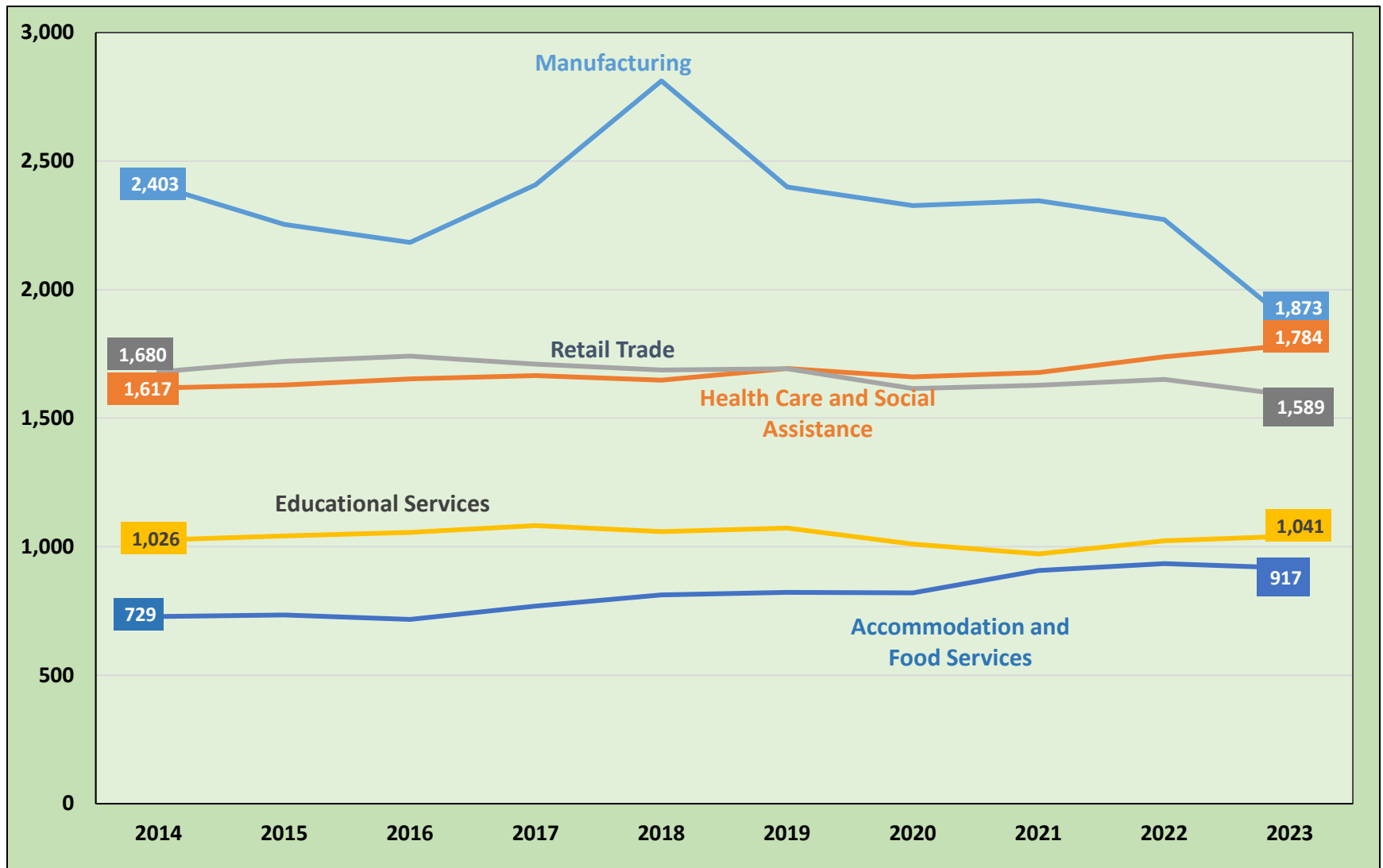
# Employment by Age Group

## Total All Industries

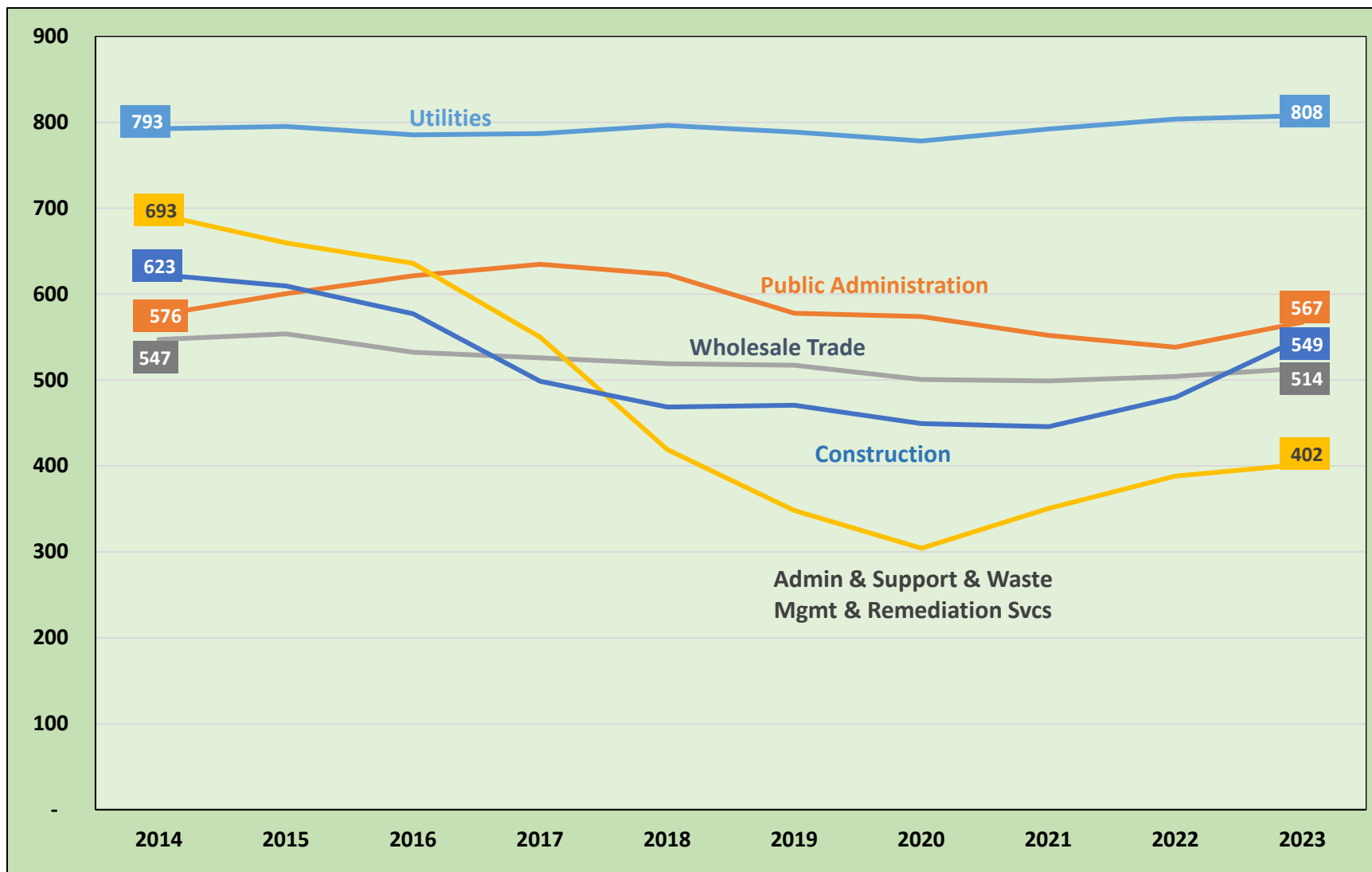


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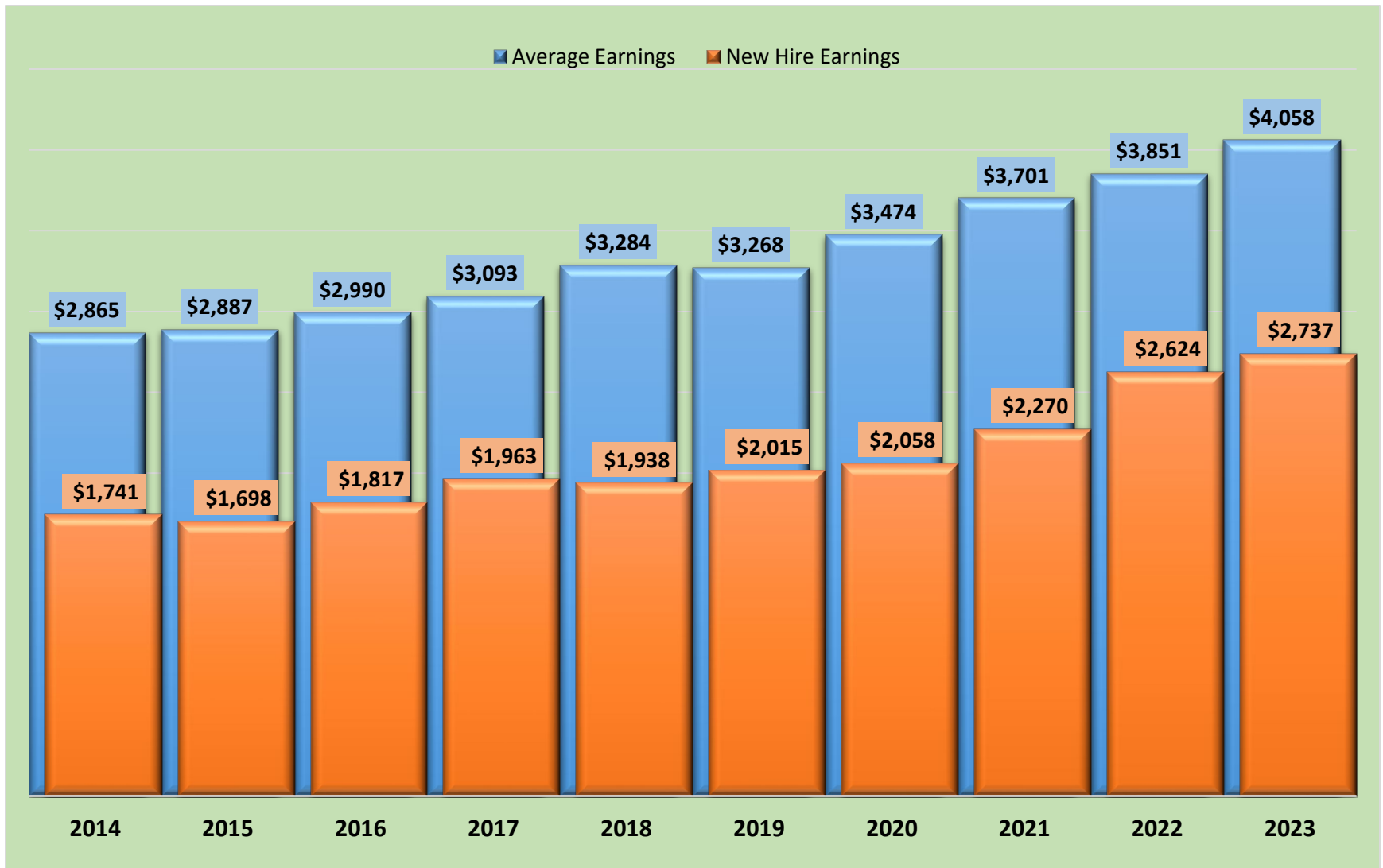
# Industry Sector Employment Trends



# Industry Sector Employment Trends



# Average Monthly Earnings Trend



# Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Andalusia High School	117	75	3	3	2	8	69	6
Floral High School	27	13	1	1	1	3	12	1
Opp High School	85	53	8	1	1	10	47	6
Pleasant Home School	37	17	1	1	2	4	14	3
Red Level School	29	15	0	1	0	1	14	1
Straughn High School	93	58	8	2	1	11	52	6

Source: Alabama Commission on Higher Education; 2023-2024 High School Report.

# Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Covington County		# Undergrads	# First-Time Freshman
Major	Grand Total	1,294	267
Undeclared		360	0
General Studies		201	91
Registered Nursing/Registered Nurse		50	5
Industrial Electronics Technology/Technician		43	17
Business Administration and Management, General		36	6
Salon/Beauty Salon Management/Manager		32	10
Liberal Arts and Sciences/Liberal Studies		31	17
Psychology, General		31	3
Computer and Information Sciences, General		22	7
Elementary Education and Teaching		19	3
Teacher Education, Multiple Levels		19	0
Biomedical Sciences, General		18	5
Emergency Medical Technology/Technician (EMT Paramedic)		16	6
Administrative Assistant and Secretarial Science, General		15	4
Civil Engineering, General		15	3

# Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Covington Total	* State Totals
Industrial Electronics Technology/Technician	28	-	20	-	-	-	-	-	-	48	446
General Studies	3	-	44	-	-	-	-	-	-	47	6,081
Registered Nursing/Registered Nurse	-	-	21	-	13	-	1	-	-	35	3,947
Welding Technology/Welder	22	2	-	-	-	-	-	-	-	24	1,280
Emergency Medical Technology/Technician (EMT Paramedic)	19	-	2	-	-	-	-	-	-	21	782
Computer and Information Sciences, General	8	-	6	-	3	-	-	-	-	17	1,429
Elementary Education and Teaching	-	-	-	-	6	-	10	-	-	16	1,071
Liberal Arts and Sciences/Liberal Studies	-	-	15	-	-	-	1	-	-	16	961
Diesel Mechanics Technology/Technician	7	2	2	-	-	-	-	-	-	11	191
Cosmetology/Cosmetologist, General	-	9	-	-	-	-	-	-	-	9	337
Psychology, General	-	-	-	-	9	-	-	-	-	9	906
Accounting	-	-	-	-	6	-	2	-	-	8	793
Child Care and Support Services Management	5	-	3	-	-	-	-	-	-	8	540
Licensed Practical/Vocational Nurse Training	-	8	-	-	-	-	-	-	-	8	1,501
Aesthetician/Esthetician and Skin Care Specialist	7	-	-	-	-	-	-	-	-	7	26

# Questions???

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