

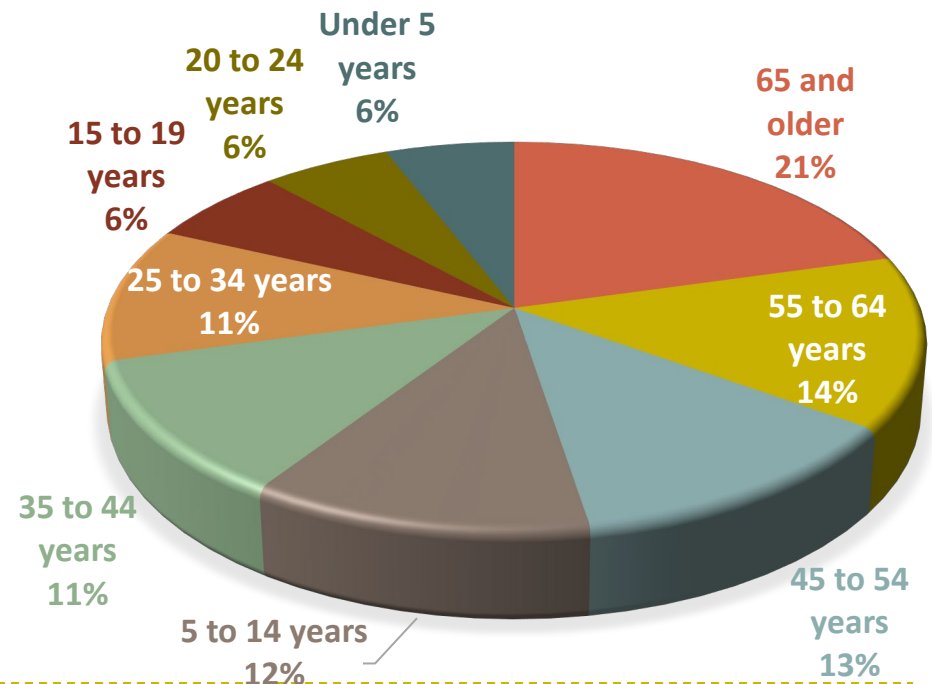
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	1,336
5 to 14 years	2,704
15 to 19 years	1,457
20 to 24 years	1,339
25 to 34 years	2,555
35 to 44 years	2,596
45 to 54 years	2,849
55 to 64 years	3,264
65 and older	4,702

Total Population
22,802

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,627
Nursery school, preschool	225
Kindergarten	269
Elementary school (grades 1-8)	2,183
High school (grades 9-12)	1,064
College or graduate school	886
Educational Attainment	Estimate
Population 25 years and over	15,966
Less than 9 th grade	673
9 th to 12 th grade, no diploma	1,679
High school graduate (includes equivalency)	6,765
Some college, no degree	3,194
Associate's degree	1,192
Bachelor's degree	1,545
Graduate or professional degree	918

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	106,217	102,890	3,327	3.1%	18,623	21,950
Choctaw	4,195	3,986	209	4.8%	821	1,030
Clarke	7,736	7,225	511	6.8%	1,488	1,999
Conecuh	4,321	4,127	194	4.5%	863	1,057
Escambia	14,494	13,926	568	3.7%	2,966	3,534
Mobile	194,981	187,346	7,635	3.9%	46,462	54,097
Monroe	6,785	6,394	391	5.7%	1,554	1,945
Washington	8,091	7,782	309	3.9%	1,907	2,216
Wilcox	2,624	2,380	244	8.5%	583	827

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Construction Laborers	52	Retail Salespersons	10
Customer Service Representatives	36	Brickmasons and Blockmasons	9
Cashiers	35	Cooks and Food Preparation Workers	9
General and Operations Managers	20	Fast Food and Counter Workers	9
Industrial Truck and Tractor Operators	17	Helpers--Production Workers	9
Management Occupations	17	Nursing, Psychiatric, and Home Health Aides	9
Stockers and Order Fillers	17	Electricians	8
Construction Managers	14	Home Health Aides	8
Heavy and Tractor-Trailer Truck Drivers	14	Office Clerks, General	8
Laborers and Material Movers, Hand	13	Packaging and Filling Machine Operators and Tenders	8
Team Assemblers	13	Laborers and Freight, Stock, and Material Movers, Hand	7
Welders, Cutters, Solderers, and Brazers	13	Maintenance and Repair Workers, General	7
Nursing Assistants	12	Other Management Occupations	7
Construction Trades Workers	10	Waiters and Waitresses	7
Production Workers, All Other	10	Driver/Sales Workers and Truck Drivers	6



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	37	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10
Nurse Practitioners	35	Chief Executives	9
Supervisors of Retail Sales Workers	32	Food Service Managers	9
Retail Salespersons	24	Pharmacists	9
Merchandise Displayers and Window Trimmers	22	Health Technologists and Technicians, All Other	9
Customer Service Representatives	15	Automotive Service Technicians and Mechanics	8
Pharmacy Technicians	14	Maintenance and Repair Workers, General	8
Cashiers	14	Production Workers, All Other	8
Registered Nurses	12	Laborers and Freight, Stock, and Material Movers, Hand	8
Securities, Commodities, and Financial Services Sales Agents	12	Chemical Engineers	7
Supervisors of Mechanics, Installers, and Repairers	12	Security Guards	7
General and Operations Managers	11	Fast Food and Counter Workers	7
Cooks, Restaurant	11	Order Clerks	7
Supervisors of Production and Operating Workers	11	Electricians	7
Physical Therapists	10	Food Preparation Workers	6



Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-12.8%	-23.0%	-29.1%
Age 20-64 Population Growth	-16.2%	-27.7%	-33.2%
Nonagricultural Job Growth	4.4%	7.7%	9.1%
Worker Shortfall	20.6%	35.3%	42.4%
Worker Shortfall	1,827	3,136	3,758

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.



Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Clarke County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.12	\$19.65	\$23.02	\$28.47

Clarke County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$17.54	\$24.74	\$27.98	\$33.20

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

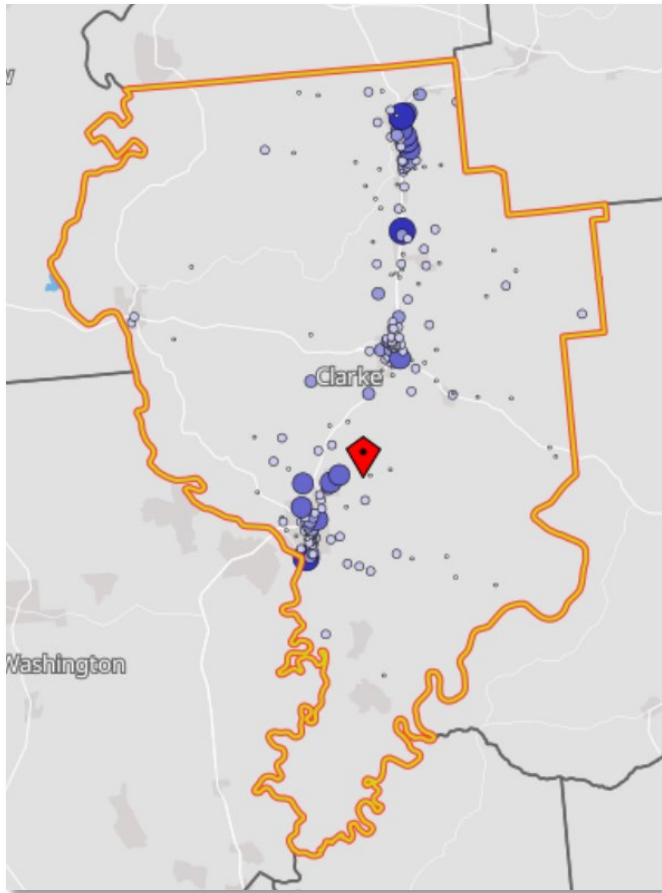
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Clarke County				
Total	\$25,205	\$40,862	\$47,878	\$59,215
Manufacturing	\$36,480	\$51,450	\$58,196	\$69,054
Mobile County				
Total	\$27,878	\$46,170	\$56,403	\$70,665
Manufacturing	\$40,359	\$65,965	\$71,521	\$87,102
Baldwin County				
Total	\$25,735	\$38,745	\$49,465	\$61,331
Manufacturing	\$33,824	\$49,920	\$61,893	\$75,926

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2022 Workforce Characteristics

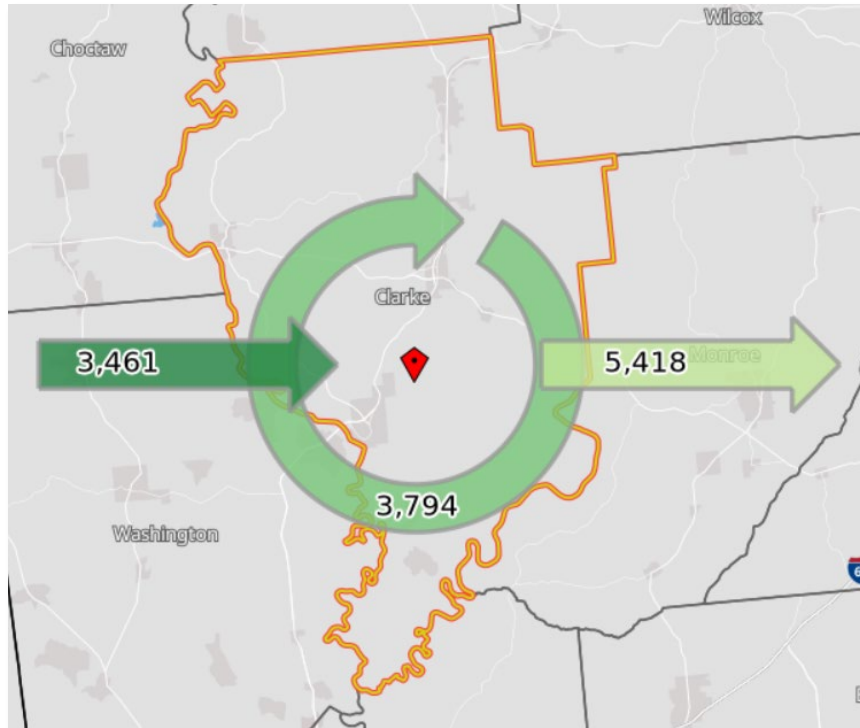


Jobs by Worker Age	Count	Share
Age 29 or younger	1,589	21.9%
Age 30 to 54	3,760	51.8%
Age 55 or older	1,906	26.3%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	809	11.2%
High school or equivalent, no college	1,946	26.8%
Some college or Associate degree	1,848	25.5%
Bachelor's degree or advanced degree	1,063	14.7%
Educational attainment not available (workers aged 29 or younger)	1,589	21.9%
Jobs by Worker Sex	Count	Share
Male	3,778	52.1%
Female	3,477	47.9%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,168	16.1%
\$1,251 to \$3,333 per month	2,497	34.4%
More than \$3,333 per month	3,590	49.5%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,418	100.0%
Workers Aged 29 or younger	1,311	24.2%
Workers Aged 30 to 54	2,922	53.9%
Workers Aged 55 or older	1,185	21.9%
Workers Earning \$1,250 per month or less	899	16.6%
Workers Earning \$1,251 to \$3,333 per month	1,632	30.1%
Workers Earning More than \$3,333 per month	2,887	53.3%
Workers in the "Goods Producing" Industry Class	1,713	31.6%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,241	22.9%
Workers in the "All Other Services" Industry Class	2,464	45.5%

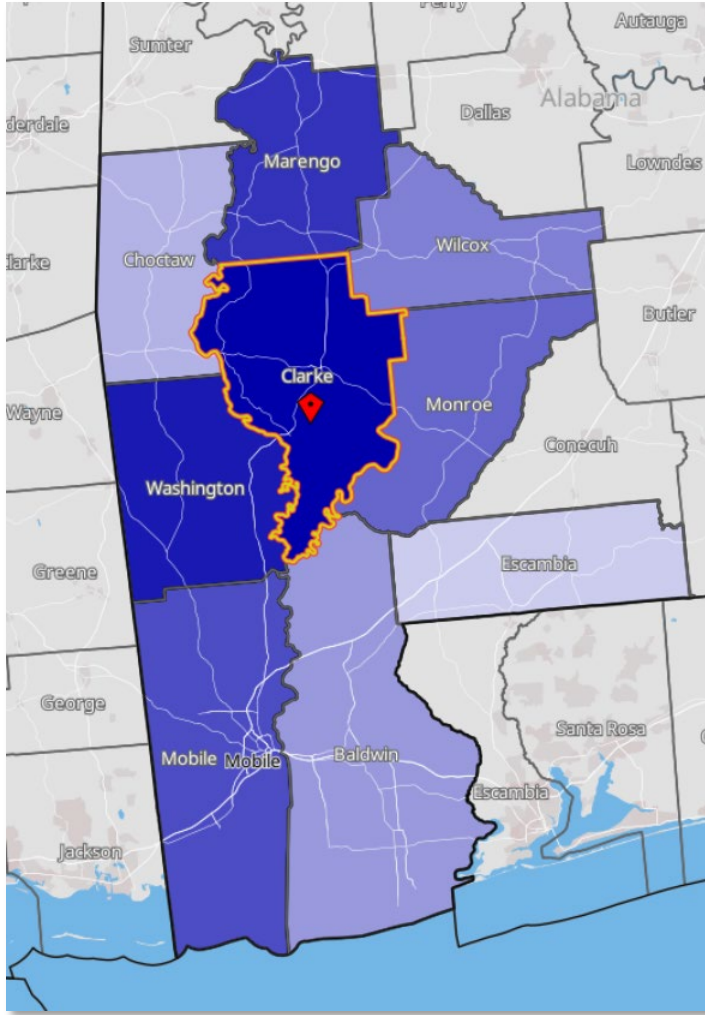
Live in the County but Work Elsewhere
42.8%

Live and Work in the County
29.9%

Live Elsewhere but Work in the County
27.3%

2022 Commuting Patterns

Where People Live who Work in This County



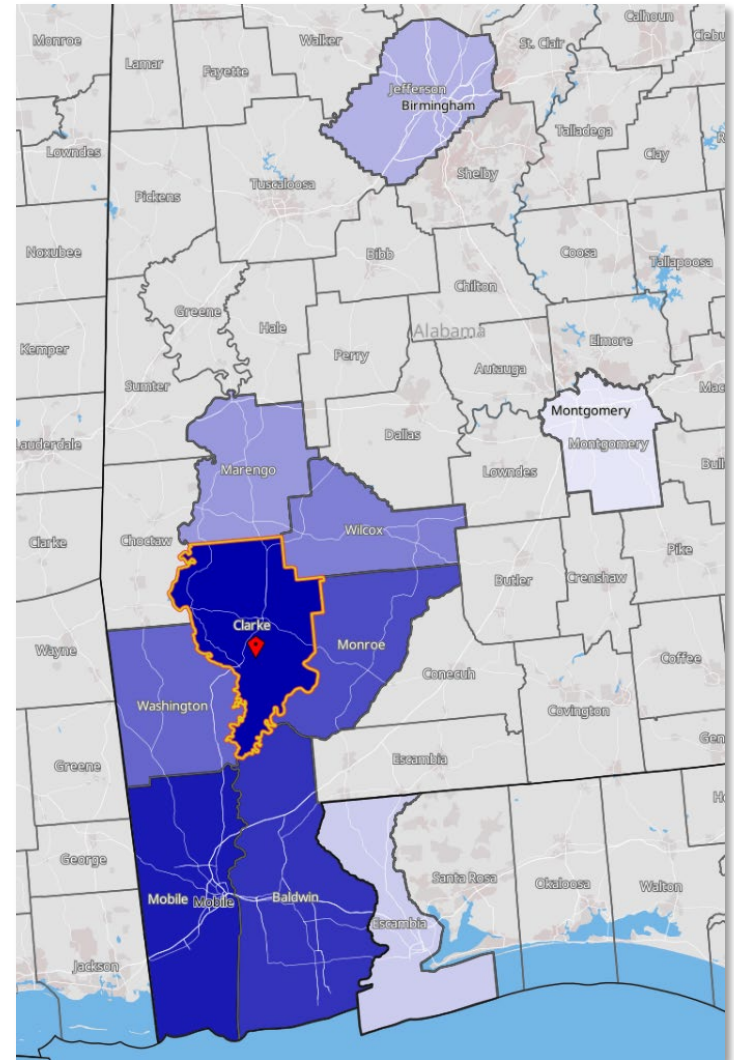
	Count	Share
Clarke County, AL	3,794	52.3%
Washington County, AL	493	6.8%
Marengo County, AL	386	5.3%
Mobile County, AL	353	4.9%
Monroe County, AL	275	3.8%
Wilcox County, AL	252	3.5%
Baldwin County, AL	191	2.6%
Choctaw County, AL	158	2.2%
Escambia County, AL	99	1.4%
Montgomery County, AL	77	1.1%
All Other Locations	1,177	16.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

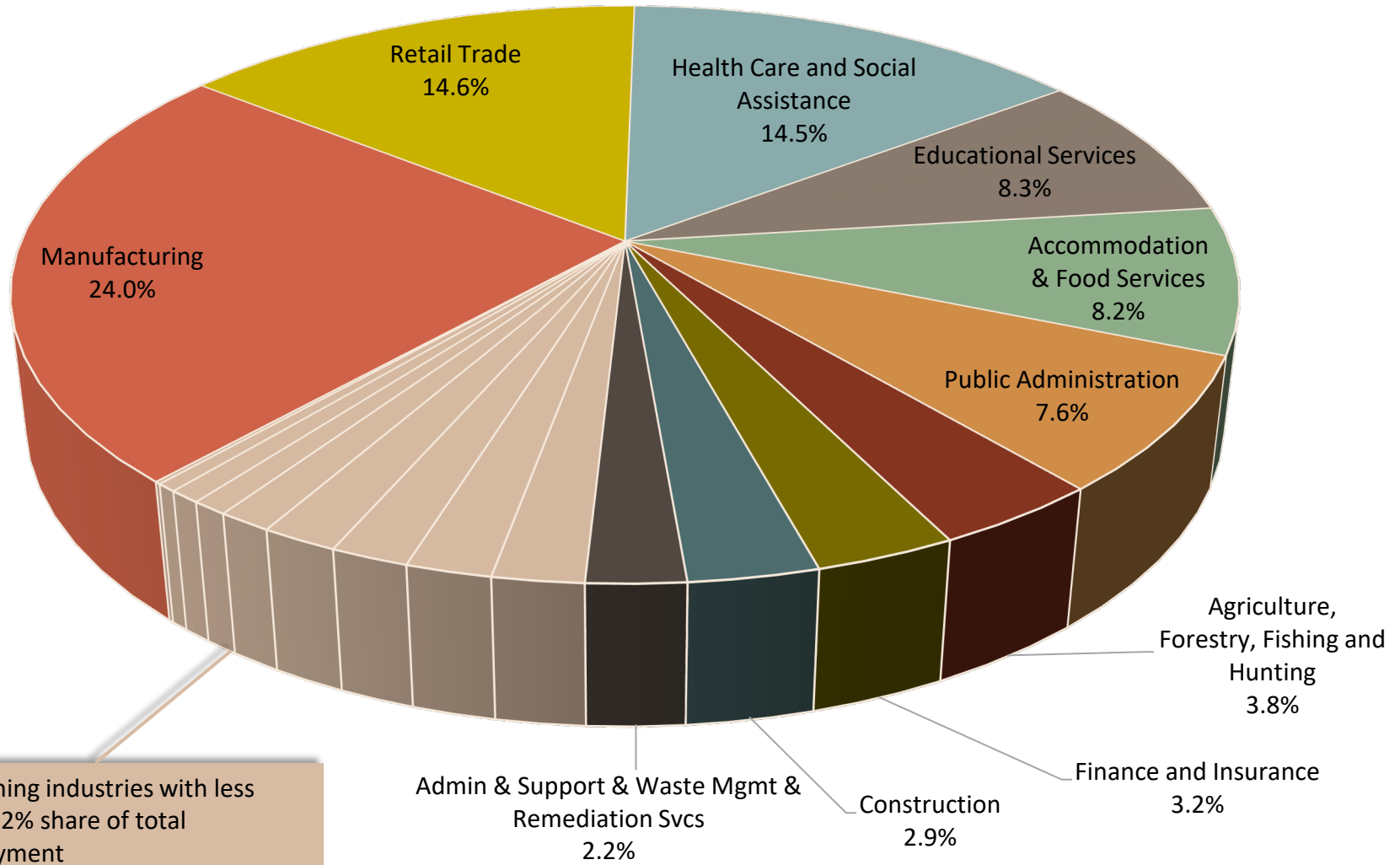
Where People Work who Live in This County

	Count	Share
Clarke County, AL	3,794	41.2%
Mobile County, AL	1,466	15.9%
Baldwin County, AL	410	4.5%
Monroe County, AL	402	4.4%
Washington County, AL	311	3.4%
Wilcox County, AL	286	3.1%
Marengo County, AL	252	2.7%
Jefferson County, AL	239	2.6%
Escambia County, FL	185	2.0%
Montgomery County, AL	177	1.9%
All Other Locations	1,690	18.3%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

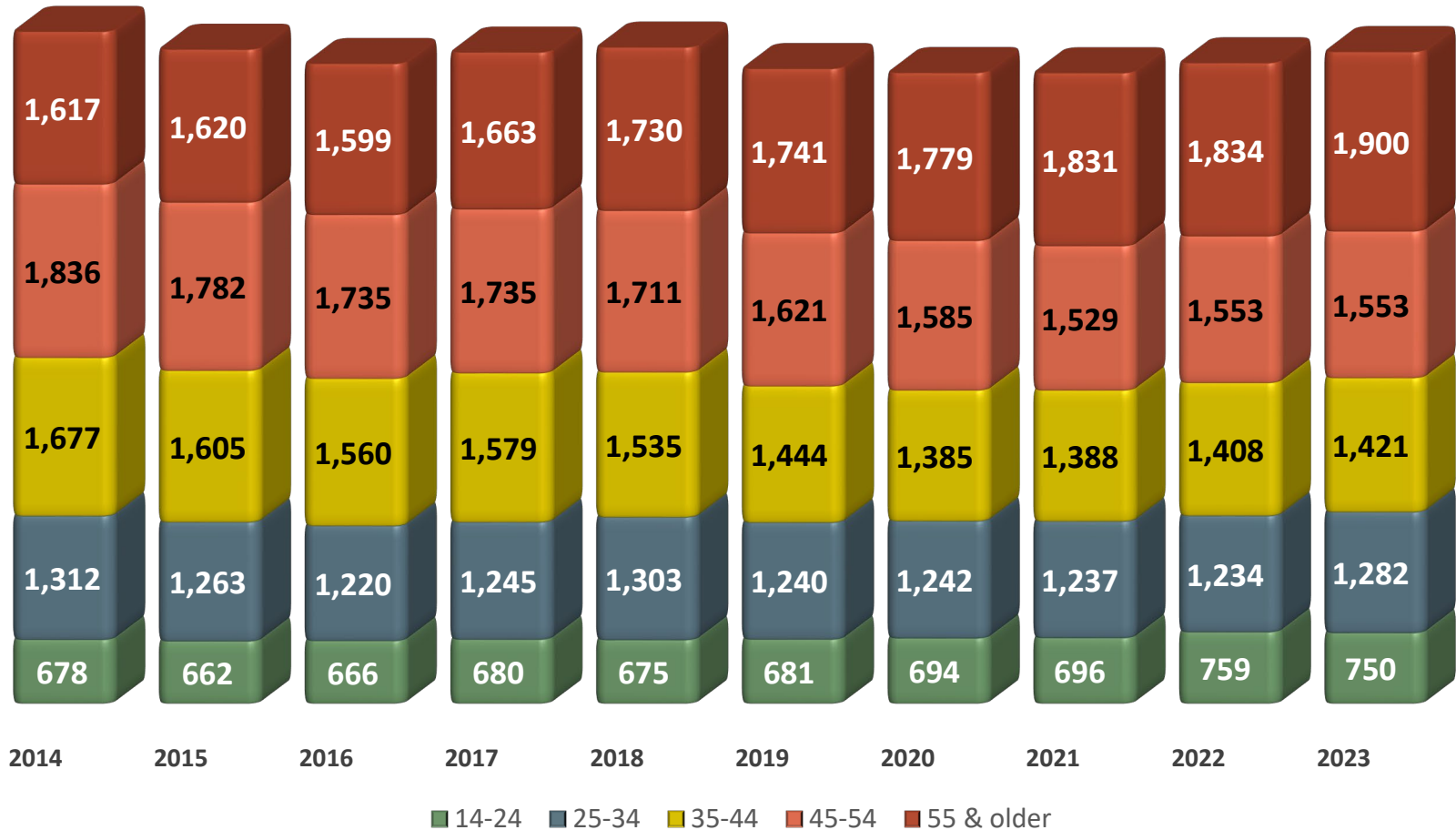
Clarke County Industry Distribution 2023



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

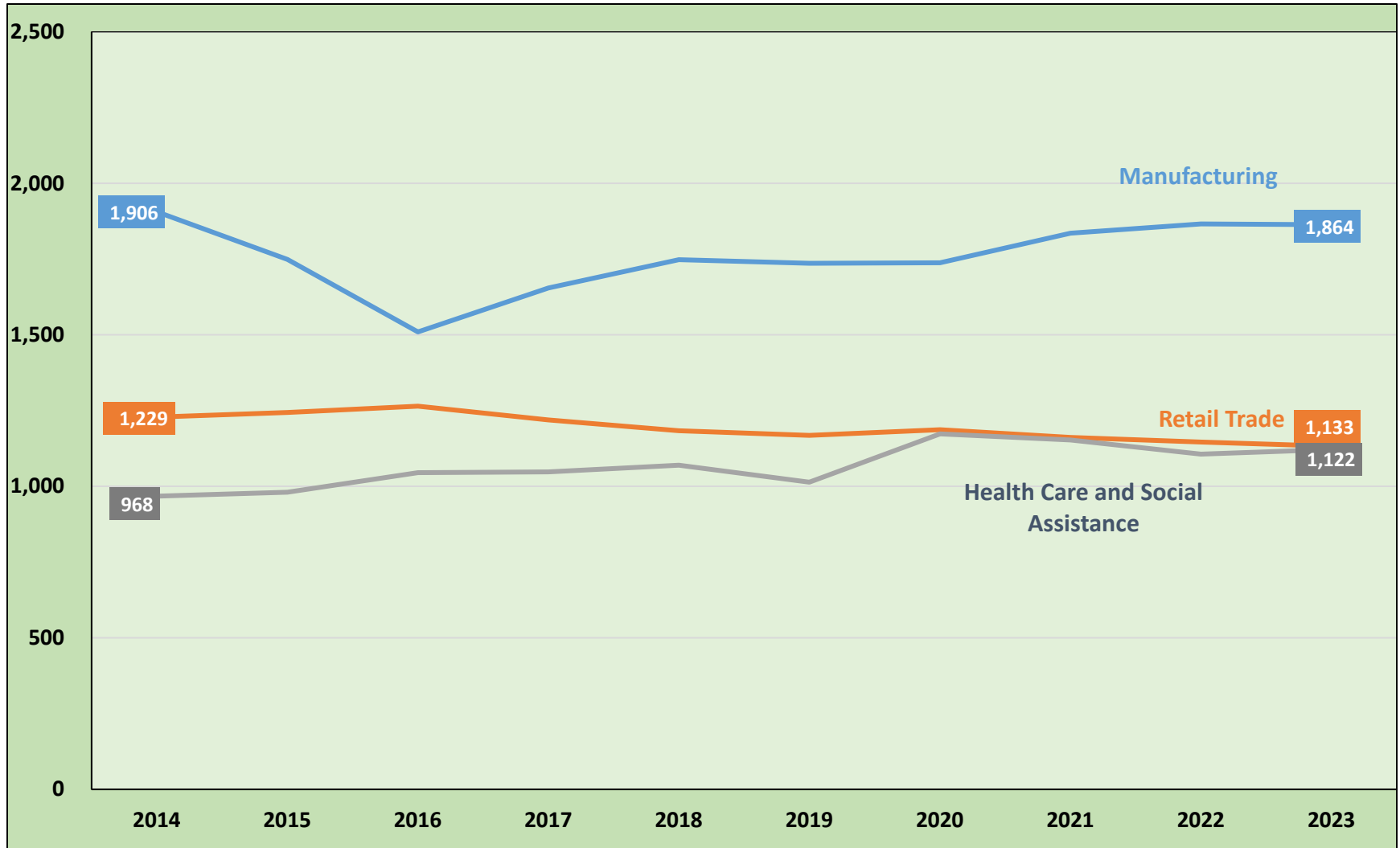
Employment by Age Group

Total All Industries

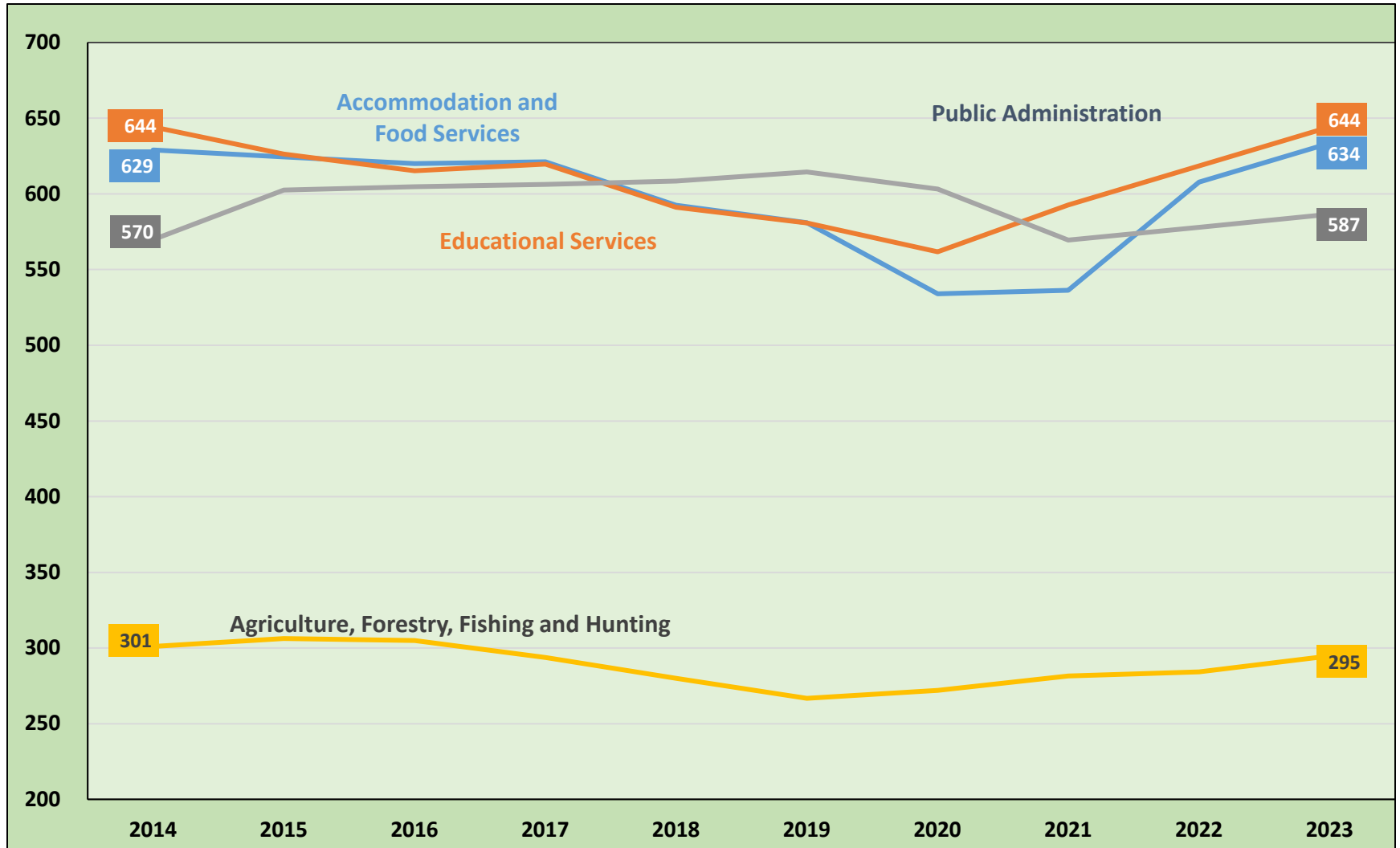


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends

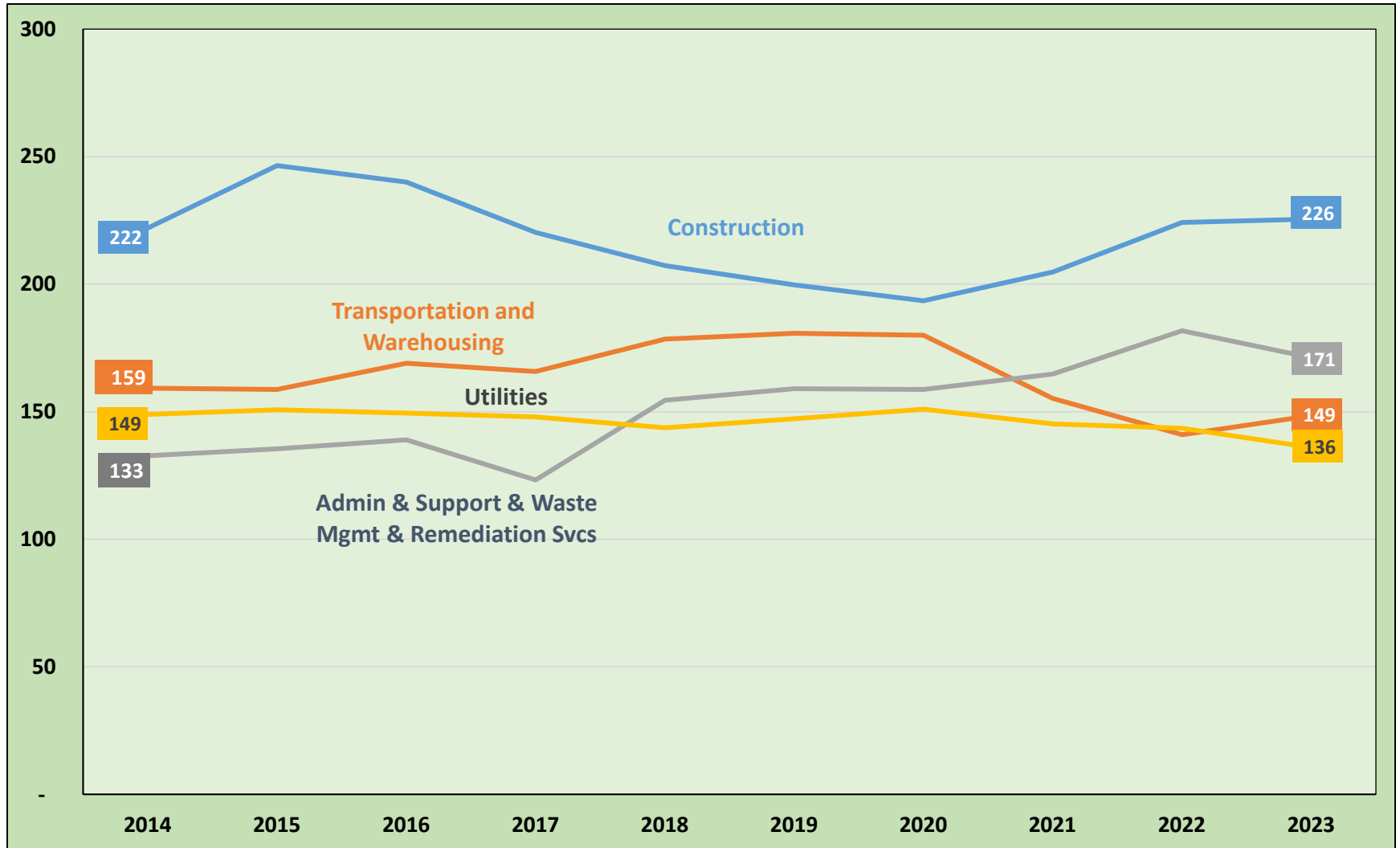


Industry Sector Employment Trends



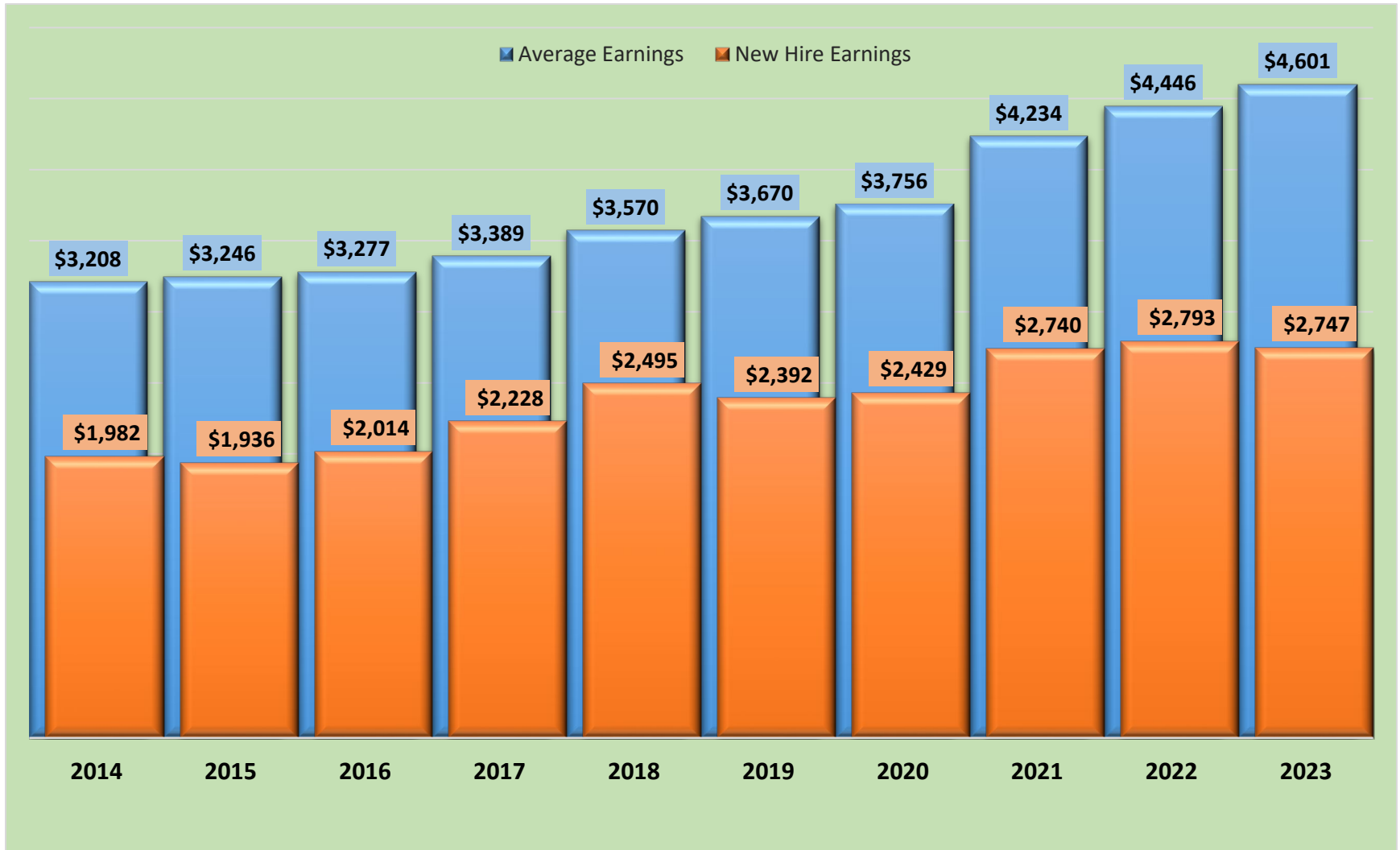
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Clarke County High School	47	20	2	2	1	5	18	2
Jackson High School	94	41	5	0	4	9	37	4
Thomasville High School	65	37	4	2	1	7	34	3

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Clarke County		# Undergrads	# First-Time Freshman
Major	Grand Total	547	102
	General Studies	85	19
	Undeclared	64	2
	Industrial Technology/Technician	51	12
	Registered Nursing/Registered Nurse	49	7
	Business Administration and Management, General	20	0
	Teacher Education, Multiple Levels	15	0
	Psychology, General	13	2
	Biomedical Sciences, General	11	6
	Child Care and Support Services Management	11	1
	Accounting	10	3
	Biology/Biological Sciences, General	10	2
	Business/Commerce, General	10	2
	Elementary Education and Teaching	9	2
	Mechanical Engineering	8	3
	Radiologic Technology/Science - Radiographer	8	1

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Clarke Total	* State Totals
Welding Technology/Welder	28	-	-	-	-	-	-	-	-	28	1,280
General Studies	2	-	16	-	-	-	-	-	-	18	6,081
Registered Nursing/Registered Nurse	-	-	7	-	7	-	3	-	-	17	3,947
Industrial Technology/Technician	3	-	10	-	-	-	-	-	-	13	138
Business Administration and Management, General	-	-	2	-	2	-	3	-	-	7	2,265
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	6	-	-	-	-	-	-	-	-	6	347
Accounting	-	-	-	-	3	-	1	-	-	4	793
Licensed Practical/Vocational Nurse Training	-	4	-	-	-	-	-	-	-	4	1,501
Psychology, General	-	-	-	-	4	-	-	-	-	4	906
Public Administration	-	-	-	-	-	-	4	-	-	4	126
Teacher Education, Multiple Levels	-	-	-	-	4	-	-	-	-	4	191
Elementary Education and Teaching	-	-	-	-	2	-	1	-	-	3	1,071
Funeral Service and Mortuary Science, General	1	1	1	-	-	-	-	-	-	3	106
Mechanical Engineering	-	-	-	-	3	-	-	-	-	3	415
Multi-/Interdisciplinary Studies, Other	-	-	-	-	3	-	-	-	-	3	1,155

Questions???

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