

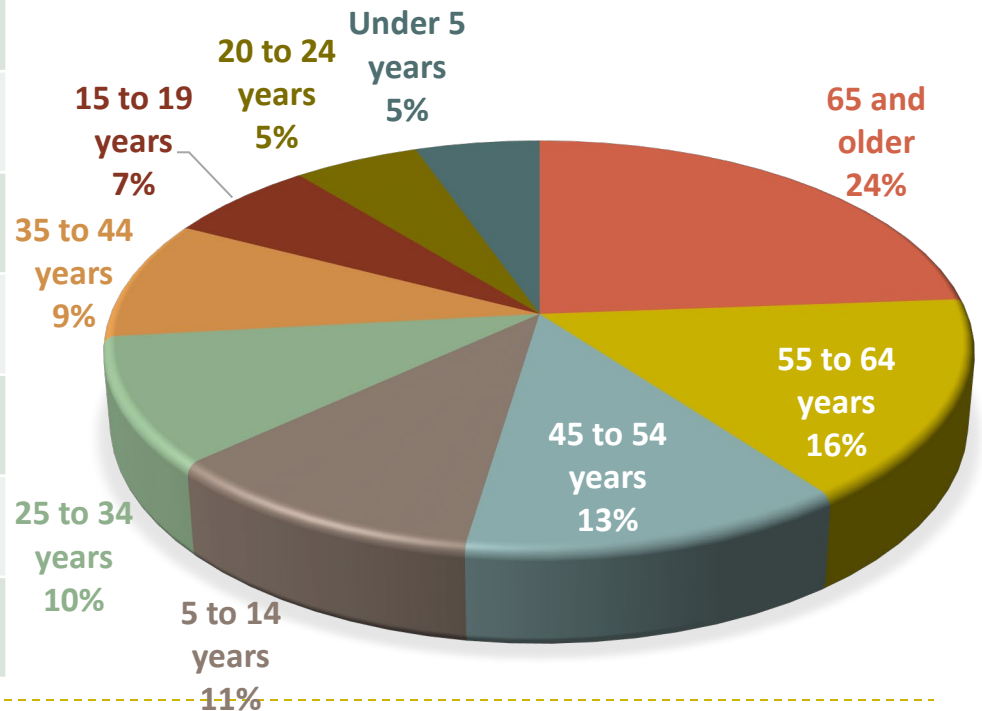
Demographics

American Community Survey Average Population Estimates for 2019-2023

| Age | Estimate |
|----------------|----------|
| Under 5 years | 674 |
| 5 to 14 years | 1,352 |
| 15 to 19 years | 818 |
| 20 to 24 years | 683 |
| 25 to 34 years | 1,260 |
| 35 to 44 years | 1,178 |
| 45 to 54 years | 1,573 |
| 55 to 64 years | 2,005 |
| 65 and older | 2,982 |

Total Population
12,525

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2019-2023

| School Enrollment | Estimate |
|---|----------|
| Population 3 years and over enrolled in school | 2,410 |
| Nursery school, preschool | 78 |
| Kindergarten | 262 |
| Elementary school (grades 1-8) | 1,000 |
| High school (grades 9-12) | 598 |
| College or graduate school | 472 |
| Educational Attainment | Estimate |
| Population 25 years and over | 8,998 |
| Less than 9 th grade | 527 |
| 9 th to 12 th grade, no diploma | 893 |
| High school graduate (includes equivalency) | 3,642 |
| Some college, no degree | 1,998 |
| Associate's degree | 686 |
| Bachelor's degree | 891 |
| Graduate or professional degree | 361 |

Unemployment Data

November 2024 Unemployment & Underemployment Data

| County | Civilian Labor Force | Employment | Unemployment | Unemployment Rate | Under-Employment | Available Labor Pool |
|----------------|----------------------|--------------|--------------|-------------------|------------------|----------------------|
| Baldwin | 106,217 | 102,890 | 3,327 | 3.1% | 18,623 | 21,950 |
| Choctaw | 4,195 | 3,986 | 209 | 4.8% | 821 | 1,030 |
| Clarke | 7,736 | 7,225 | 511 | 6.8% | 1,488 | 1,999 |
| Conecuh | 4,321 | 4,127 | 194 | 4.5% | 863 | 1,057 |
| Escambia | 14,494 | 13,926 | 568 | 3.7% | 2,966 | 3,534 |
| Mobile | 194,981 | 187,346 | 7,635 | 3.9% | 46,462 | 54,097 |
| Monroe | 6,785 | 6,394 | 391 | 5.7% | 1,554 | 1,945 |
| Washington | 8,091 | 7,782 | 309 | 3.9% | 1,907 | 2,216 |
| Wilcox | 2,624 | 2,380 | 244 | 8.5% | 583 | 827 |

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

| Occupation | Number Unemployed | Occupation | Number Unemployed |
|--|-------------------|--|-------------------|
| Construction Laborers | 18 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3 |
| Cashiers | 13 | Laborers and Freight, Stock, and Material Movers, Hand | 3 |
| Customer Service Representatives | 12 | Receptionists and Information Clerks | 3 |
| Production Workers, All Other | 10 | Retail Sales Workers | 3 |
| Office Clerks, General | 9 | Welders, Cutters, Solderers, and Brazers | 3 |
| Management Occupations | 7 | Construction and Extraction Occupations | 2 |
| Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education | 7 | Construction Equipment Operators | 2 |
| Heavy and Tractor-Trailer Truck Drivers | 5 | Construction Trades Workers | 2 |
| Helpers--Production Workers | 5 | Electrical and Electronics Engineers | 2 |
| Driver/Sales Workers and Truck Drivers | 4 | Electrical Engineers | 2 |
| Electricians | 4 | Financial Managers | 2 |
| General and Operations Managers | 4 | Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics | 2 |
| Nursing Assistants | 4 | Industrial Truck and Tractor Operators | 2 |
| Production Occupations | 4 | Landscaping and Groundskeeping Workers | 2 |
| Construction Managers | 3 | Logging Workers | 2 |



Source: Unemployment Insurance Reports

Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

| Occupation | # of Ads | Occupation | # of Ads |
|---|----------|---|----------|
| Physical Therapists | 20 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 6 |
| Registered Nurses | 20 | Radiologic Technologists and Technicians | 5 |
| Industrial Engineers | 19 | Secondary School Teachers, Except Special and Career/Technical Education | 4 |
| Coaches and Scouts | 16 | Family Medicine Physicians | 4 |
| Supervisors of Mechanics, Installers, and Repairers | 15 | Personal Care Aides | 4 |
| Merchandise Displayers and Window Trimmers | 14 | Nursing Assistants | 4 |
| Supervisors of Retail Sales Workers | 12 | Postal Service Clerks | 4 |
| Supervisors of Production and Operating Workers | 11 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 4 |
| Chemical Engineers | 9 | Team Assemblers | 4 |
| Maintenance and Repair Workers, General | 9 | General and Operations Managers | 3 |
| Heavy and Tractor-Trailer Truck Drivers | 9 | Architectural and Engineering Managers | 3 |
| Security Guards | 8 | Computer Network Architects | 3 |
| Retail Salespersons | 8 | Electrical and Electronic Engineering Technologists and Technicians | 3 |
| Production Workers, All Other | 8 | Occupational Health and Safety Specialists | 3 |
| Food Service Managers | 6 | Elementary School Teachers, Except Special Education | 3 |



Expected Worker Shortfall

| | 2022-2032 | 2022-2040 | 2022-2045 |
|-----------------------------|------------|--------------|--------------|
| Total Population Growth | -11.9% | -21.7% | -27.8% |
| Age 20-64 Population Growth | -15.7% | -26.9% | -32.6% |
| Nonagricultural Job Growth | 4.9% | 8.3% | 9.5% |
| Worker Shortfall | 20.5% | 35.3% | 42.1% |
| Worker Shortfall | 757 | 1,299 | 1,550 |

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.



Occupational Wages

Choctaw County Average Hourly Wage All Occupations

| Entry | Median | Mean | Experienced |
|---------|---------|---------|-------------|
| \$12.61 | \$18.95 | \$23.64 | \$29.15 |

Choctaw County Average Hourly Wage Manufacturing

| Entry | Median | Mean | Experienced |
|-------|--------|------|-------------|
| NA | NA | NA | NA |

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

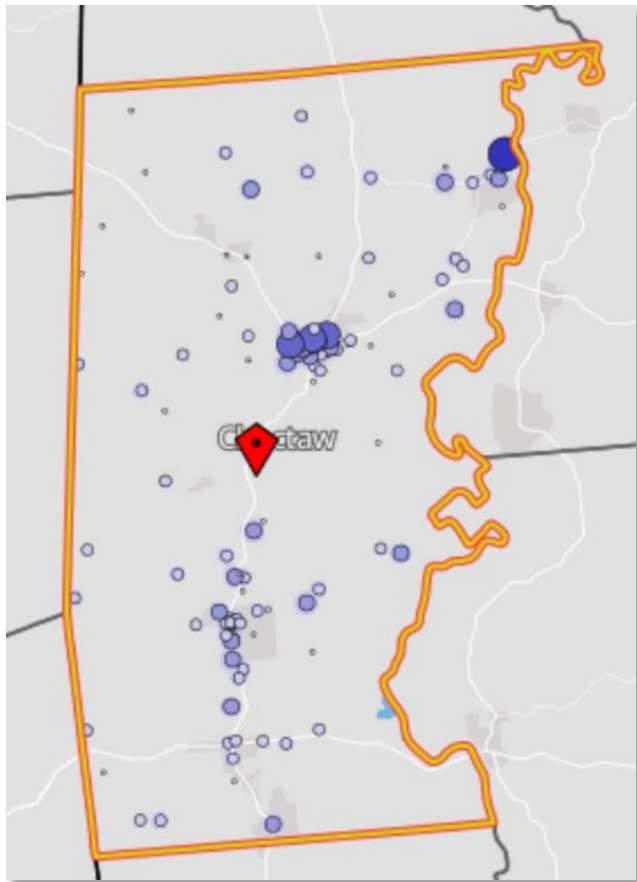
Occupational Wages

Annual Salary Area Comparison

| | Entry | Median | Mean | Experienced |
|-----------------------|----------|----------|----------|-------------|
| Alabama | | | | |
| Total | \$27,814 | \$45,371 | \$57,292 | \$72,030 |
| Manufacturing | \$33,704 | \$48,848 | \$58,571 | \$71,005 |
| Choctaw County | | | | |
| Total | \$26,226 | \$39,417 | \$49,167 | \$60,637 |
| Manufacturing | NA | NA | NA | NA |
| Mobile County | | | | |
| Total | \$27,878 | \$46,170 | \$56,403 | \$70,665 |
| Manufacturing | \$40,359 | \$65,965 | \$71,521 | \$87,102 |
| Marengo County | | | | |
| Total | \$26,414 | \$44,095 | \$49,858 | \$61,578 |
| Manufacturing | NA | NA | NA | NA |

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2022 Workforce Characteristics

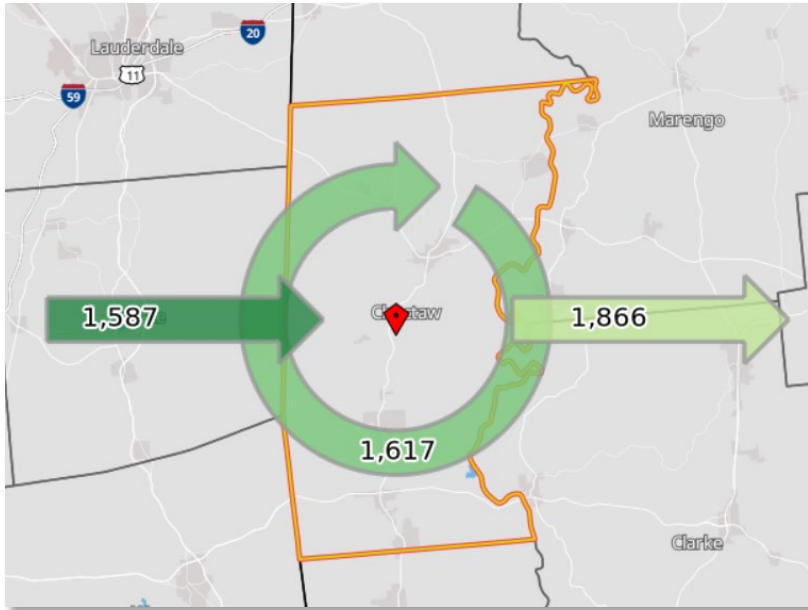


| Jobs by Worker Age | Count | Share |
|---|--------------|--------------|
| Age 29 or younger | 520 | 16.2% |
| Age 30 to 54 | 1,711 | 53.4% |
| Age 55 or older | 973 | 30.4% |
| Jobs by Worker Educational Attainment | Count | Share |
| Less than high school | 381 | 11.9% |
| High school or equivalent, no college | 871 | 27.2% |
| Some college or Associate degree | 922 | 28.8% |
| Bachelor's degree or advanced degree | 510 | 15.9% |
| Educational attainment not available (workers aged 29 or younger) | 520 | 16.2% |
| Jobs by Worker Sex | Count | Share |
| Male | 1,891 | 59.0% |
| Female | 1,313 | 41.0% |
| Jobs by Earnings | Count | Share |
| \$1,250 per month or less | 427 | 13.3% |
| \$1,251 to \$3,333 per month | 905 | 28.2% |
| More than \$3,333 per month | 1,872 | 58.4% |

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Labor Force Characteristics



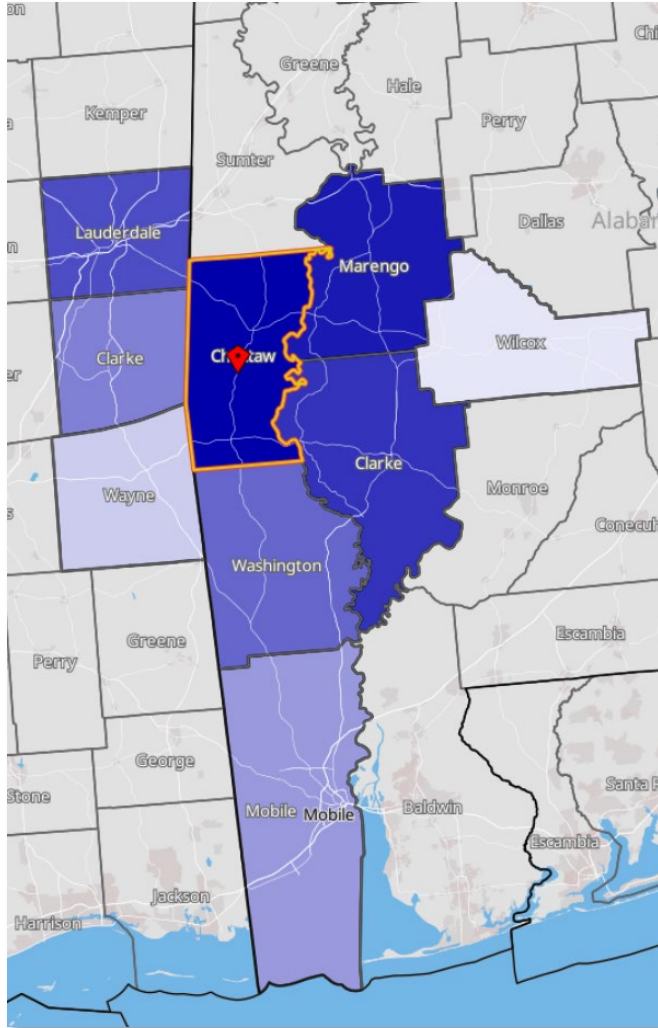
| Outflow Job Characteristics | Count | Share |
|--|-------|--------|
| External Jobs Filled by Residents | 1,866 | 100.0% |
| Workers Aged 29 or younger | 441 | 23.6% |
| Workers Aged 30 to 54 | 996 | 53.4% |
| Workers Aged 55 or older | 429 | 23.0% |
| Workers Earning \$1,250 per month or less | 278 | 14.9% |
| Workers Earning \$1,251 to \$3,333 per month | 544 | 29.2% |
| Workers Earning More than \$3,333 per month | 1,044 | 55.9% |
| Workers in the "Goods Producing" Industry Class | 566 | 30.3% |
| Workers in the "Trade, Transportation, and Utilities" Industry Class | 415 | 22.2% |
| Workers in the "All Other Services" Industry Class | 885 | 47.4% |

| | | |
|--|--------------------------------------|--|
| Live in the County but Work Elsewhere 36.8% | Live and Work in the County 31.9% | Live Elsewhere but Work in the County 31.3% |
|--|--------------------------------------|--|

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Live who Work in This County



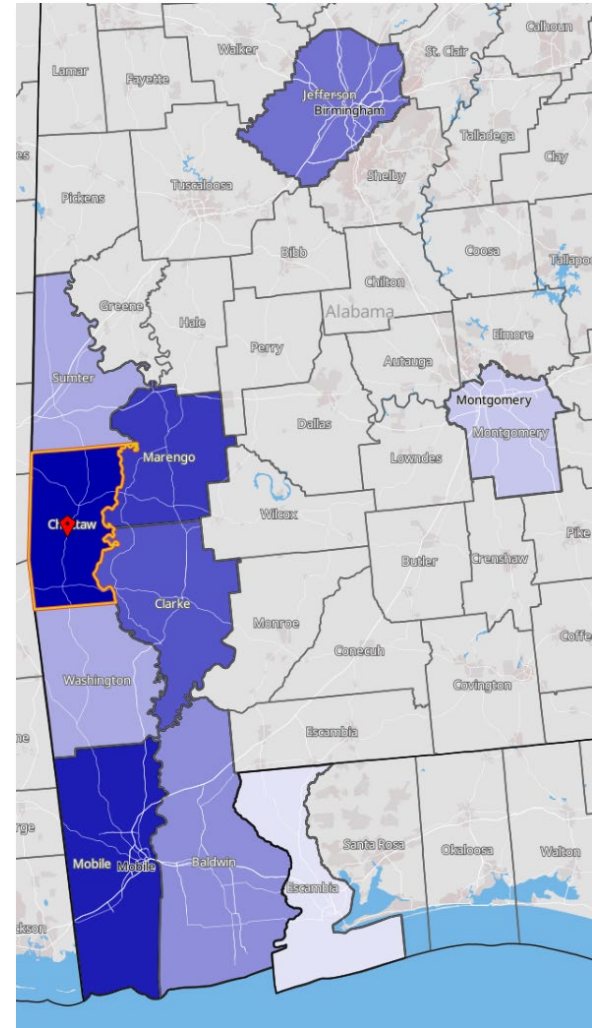
| | Count | Share |
|-----------------------|-------|-------|
| Choctaw County, AL | 1,617 | 50.5% |
| Marengo County, AL | 349 | 10.9% |
| Clarke County, AL | 163 | 5.1% |
| Lauderdale County, MS | 135 | 4.2% |
| Washington County, AL | 120 | 3.7% |
| Clarke County, MS | 70 | 2.2% |
| Mobile County, AL | 66 | 2.1% |
| Tuscaloosa County, AL | 42 | 1.3% |
| Wayne County, MS | 34 | 1.1% |
| Wilcox County, AL | 33 | 1.0% |
| All Other Locations | 575 | 17.9% |

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Work who Live in This County

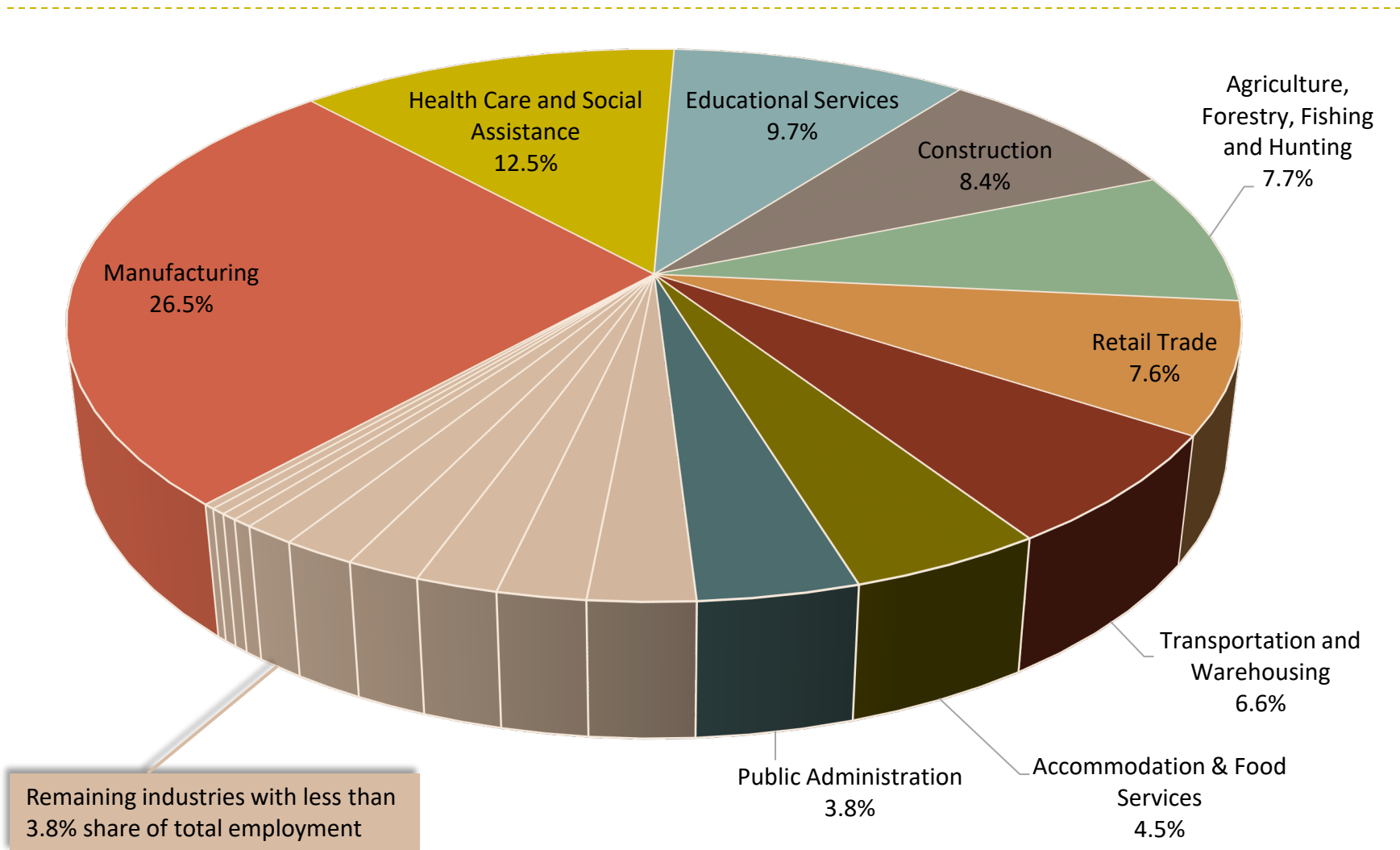
| | Count | Share |
|-----------------------|-------|-------|
| Choctaw County, AL | 1,617 | 46.4% |
| Mobile County, AL | 272 | 7.8% |
| Marengo County, AL | 168 | 4.8% |
| Clarke County, AL | 158 | 4.5% |
| Jefferson County, AL | 116 | 3.3% |
| Baldwin County, AL | 93 | 2.7% |
| Sumter County, AL | 86 | 2.5% |
| Washington County, AL | 86 | 2.5% |
| Montgomery County, AL | 84 | 2.4% |
| Escambia County, FL | 65 | 1.9% |
| All Other Locations | 738 | 21.2% |



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

Choctaw County Industry Distribution

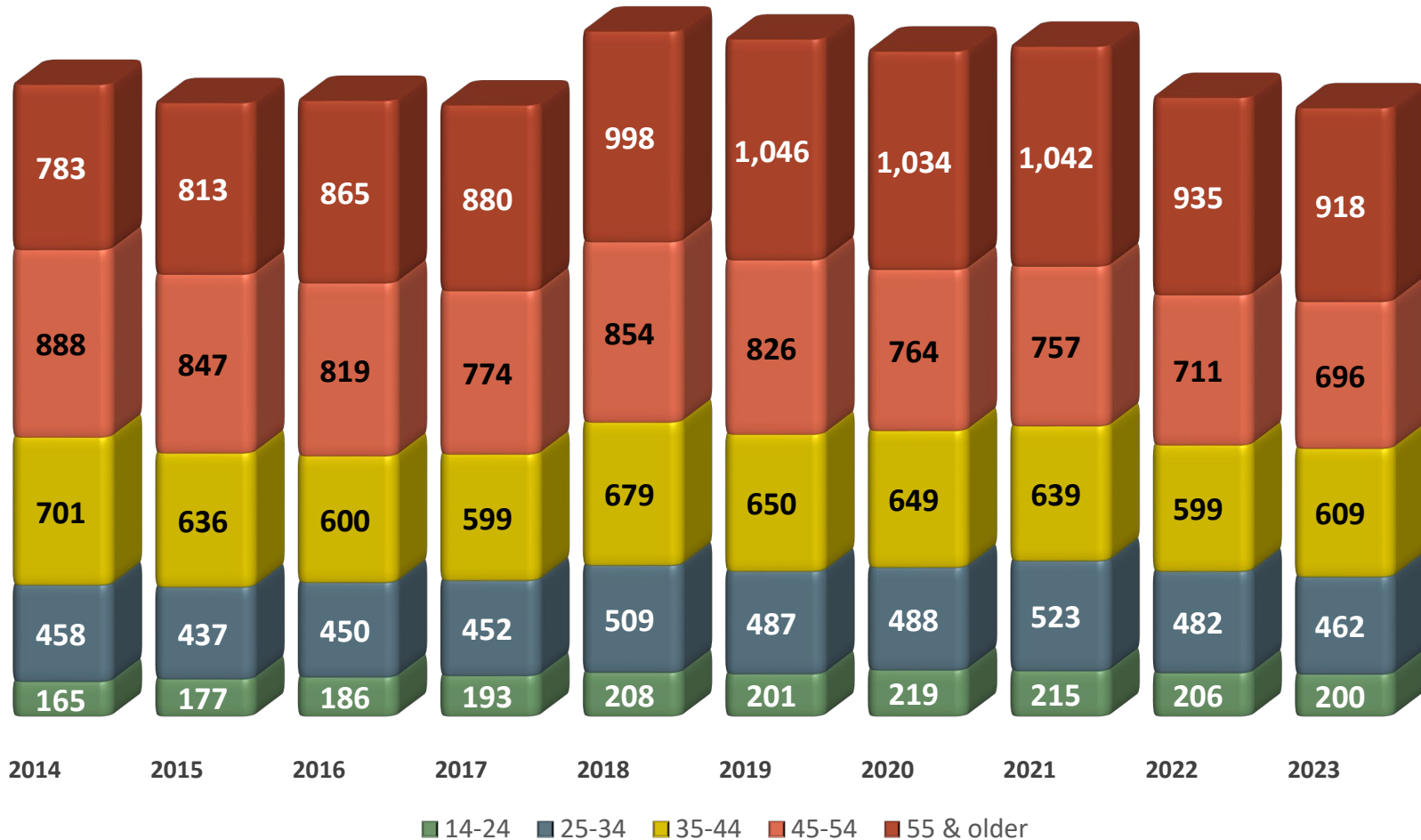
2023



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

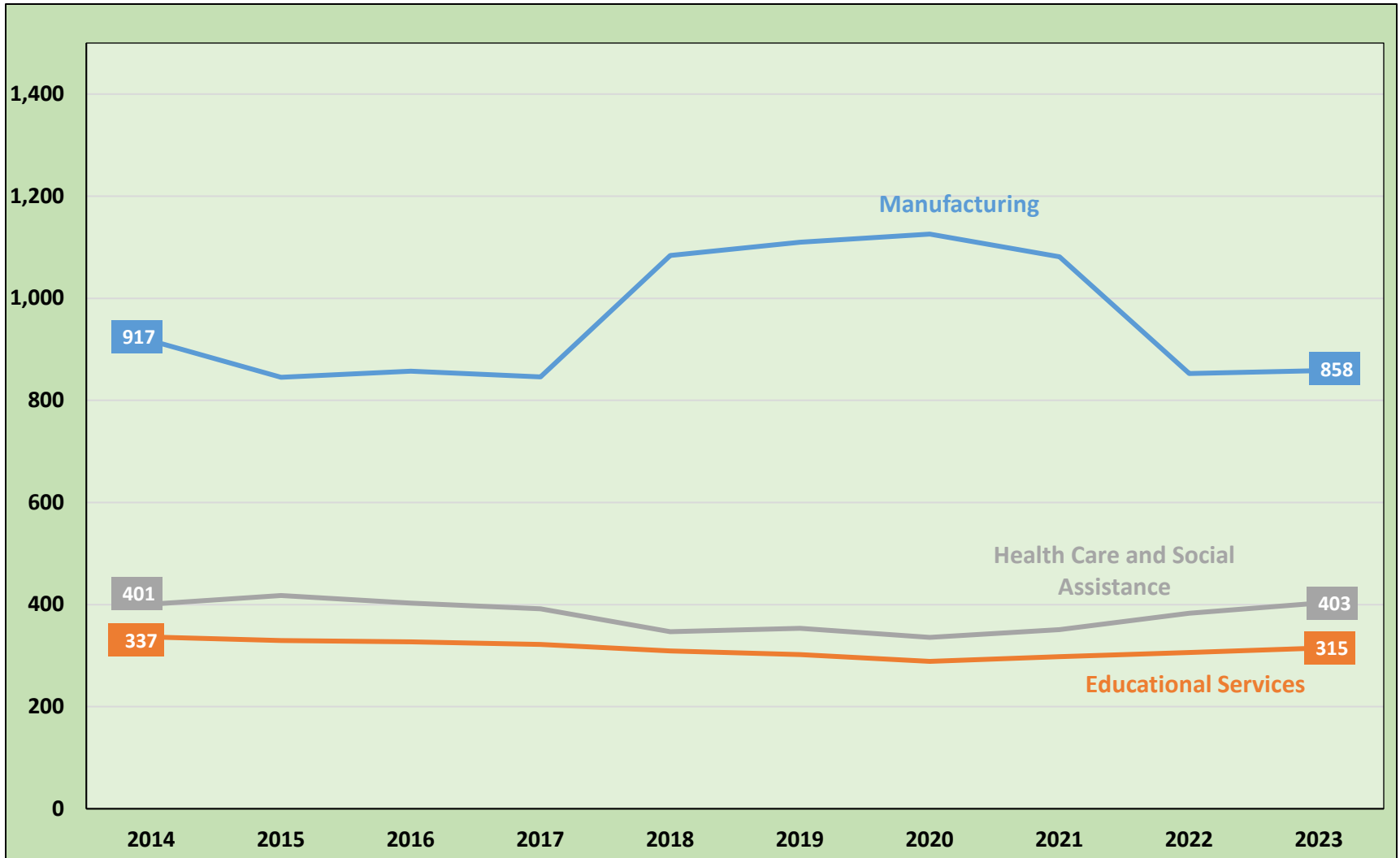
Employment by Age Group

Total All Industries



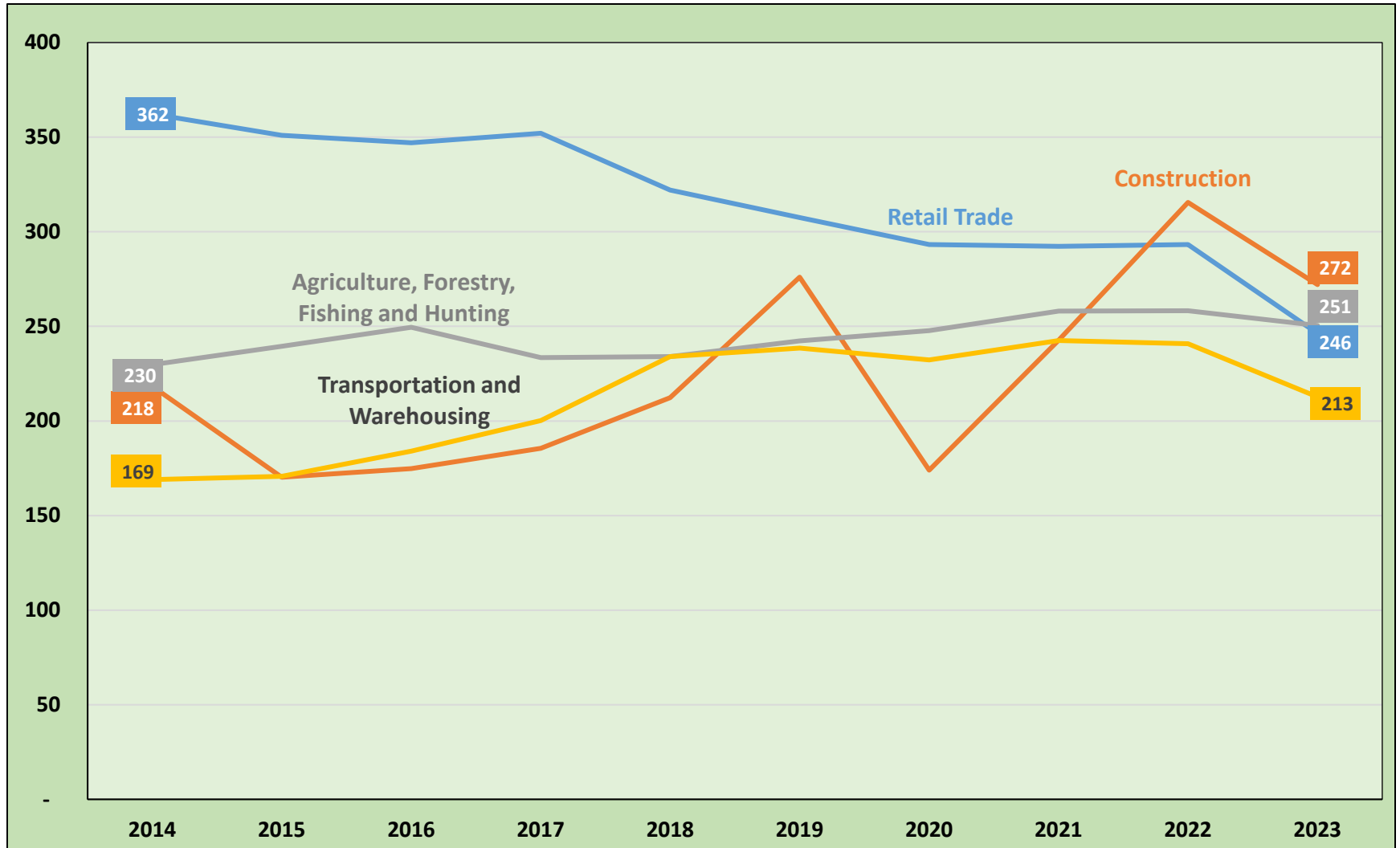
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Industry Sector Employment Trends



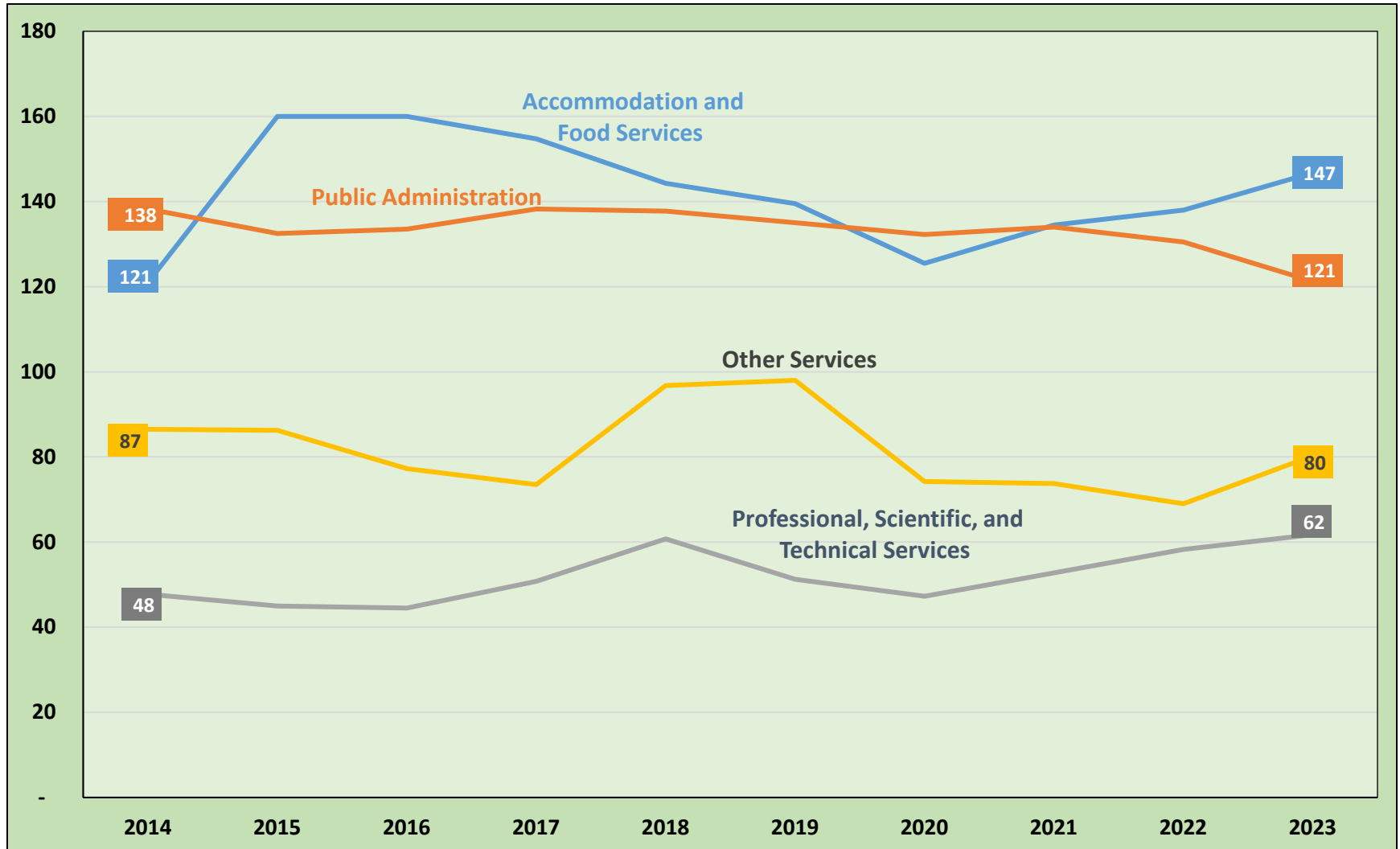
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Industry Sector Employment Trends

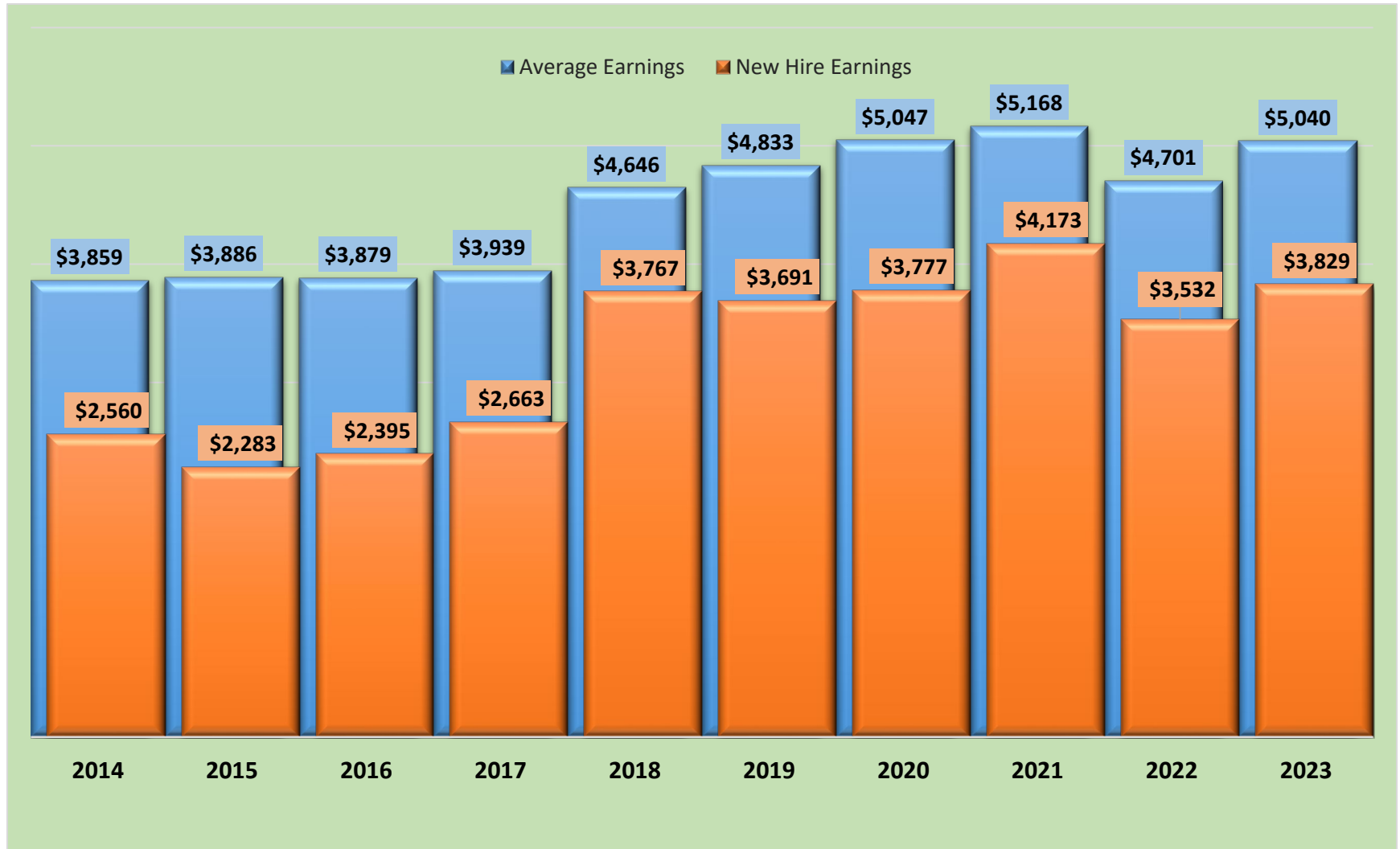


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

| High School | HS Grads | Enrolled in AL Public Colleges | Enrolled in Remedial Course(s) | | | | Enrollment Status | |
|------------------------------|----------|--------------------------------|--------------------------------|--------------|------|-------|-------------------|------------------|
| | | | Math Only | English Only | Both | Total | Full Time | Part Time/ Other |
| Choctaw County High School | 37 | 12 | 2 | 1 | 1 | 4 | 12 | 0 |
| Southern Choctaw High School | 28 | 10 | 1 | 0 | 3 | 4 | 8 | 2 |

► Source: Alabama Commission on Higher Education; 2023-2024 High School Report.

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

| Choctaw County | | # Undergrads | # First-Time Freshman |
|----------------|---|--------------|-----------------------|
| Major | Grand Total | 278 | 60 |
| | Undeclared | 52 | 0 |
| | General Studies | 41 | 11 |
| | Registered Nursing/Registered Nurse | 21 | 5 |
| | Industrial Technology/Technician | 12 | 7 |
| | Teacher Education, Multiple Levels | 12 | 2 |
| | Business Administration and Management, General | 11 | 1 |
| | Multi-/Interdisciplinary Studies, Other | 10 | 2 |
| | Biology/Biological Sciences, General | 9 | 3 |
| | Liberal Arts and Sciences/Liberal Studies | 8 | 2 |
| | Psychology, General | 7 | 3 |
| | Engineering Technologies/Technicians, General | 5 | 2 |
| | Administrative Assistant and Secretarial Science, General | 4 | 0 |
| | Biomedical Sciences, General | 4 | 3 |
| | Cosmetology/Cosmetologist, General | 4 | 2 |
| | Education, General | 4 | 0 |

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

| Major | Less than 1 year | Less than 2 years | Associate | Less than 4 years | Bachelor | Post-Bachelor | Master | Post-Master | Doctoral | Choctaw Total | * State Totals |
|--|------------------|-------------------|-----------|-------------------|----------|---------------|--------|-------------|----------|---------------|----------------|
| Industrial Technology/Technician | 19 | - | 8 | - | - | - | - | - | - | 27 | 138 |
| Registered Nursing/Registered Nurse | - | - | 6 | - | - | - | - | - | - | 6 | 3,947 |
| Teacher Education, Multiple Levels | - | - | - | - | 3 | - | 1 | - | - | 4 | 191 |
| Welding Technology/Welder | 4 | - | - | - | - | - | - | - | - | 4 | 1,280 |
| Administrative Assistant and Secretarial Science | - | - | 3 | - | - | - | - | - | - | 3 | 440 |
| Business Administration and Management, General | 1 | - | 1 | - | 1 | - | - | - | - | 3 | 2,265 |
| General Studies | - | - | 3 | - | - | - | - | - | - | 3 | 6,081 |
| Respiratory Care Therapy/Therapist | - | - | 3 | - | - | - | - | - | - | 3 | 105 |
| Anthropology, General | - | - | - | - | 2 | - | - | - | - | 2 | 45 |
| Cosmetology/Cosmetologist, General | - | 2 | - | - | - | - | - | - | - | 2 | 337 |
| Industrial Electronics Technology/Technician | - | 1 | 1 | - | - | - | - | - | - | 2 | 446 |
| Instrumentation Technology/Technician | 1 | - | 1 | - | - | - | - | - | - | 2 | 27 |
| Licensed Practical/Vocational Nurse Training | - | 2 | - | - | - | - | - | - | - | 2 | 1,501 |
| Psychology, General | - | - | - | - | 2 | - | - | - | - | 2 | 906 |
| Secondary Education and Teaching | - | - | - | - | - | - | 2 | - | - | 2 | 496 |

Questions???

Alabama Department of Workforce
Labor Market Information Division
LMI.LABOR@labor.Alabama.gov