

# Chilton County Profile

Alabama Department of Workforce  
Labor Market Information Division

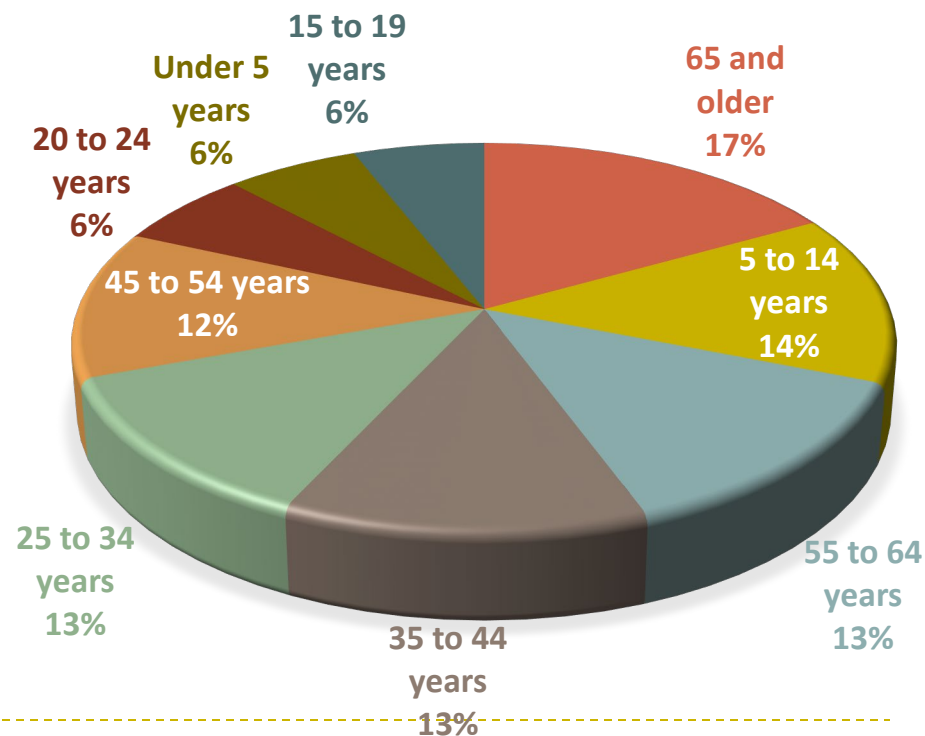
# Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	2,758
5 to 14 years	6,423
15 to 19 years	2,712
20 to 24 years	2,860
25 to 34 years	5,624
35 to 44 years	5,760
45 to 54 years	5,609
55 to 64 years	6,068
65 and older	7,686

*Total Population*  
**45,500**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	9,452
Nursery school, preschool	367
Kindergarten	456
Elementary school (grades 1-8)	5,282
High school (grades 9-12)	2,173
College or graduate school	1,174
Educational Attainment	Estimate
Population 25 years and over	30,747
Less than 9 <sup>th</sup> grade	1,753
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	3,109
High school graduate (includes equivalency)	12,680
Some college, no degree	5,990
Associate's degree	2,527
Bachelor's degree	2,858
Graduate or professional degree	1,830

# Unemployment Data

## November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Blount	26,414	25,629	785	2.9%	5,638	6,423
<b>Chilton</b>	<b>20,689</b>	<b>20,102</b>	<b>587</b>	<b>2.7%</b>	<b>3,297</b>	<b>3,884</b>
Jefferson	331,449	320,313	11,136	3.2%	57,977	69,113
St. Clair	43,213	41,987	1,226	2.8%	6,004	7,230
Shelby	124,349	121,168	3,181	2.4%	19,872	23,053
Walker	26,216	25,298	918	3.4%	6,400	7,318

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data.  
 Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	55	Construction Managers	13
Management Occupations	39	Transportation, Storage, and Distribution Managers	13
General and Operations Managers	36	Production Workers, All Other	12
Cashiers	35	Registered Nurses	12
Team Assemblers	31	Industrial Truck and Tractor Operators	10
Stockers and Order Fillers	25	Office Clerks, General	10
Helpers--Production Workers	19	Construction Trades Workers	9
Inspectors, Testers, Sorters, Samplers, and Weighers	18	Fast Food and Counter Workers	9
Heavy and Tractor-Trailer Truck Drivers	17	Laborers and Freight, Stock, and Material Movers, Hand	9
Retail Sales Workers	15	Medical Assistants	9
Retail Salespersons	15	Receptionists and Information Clerks	9
Sales and Related Occupations	15	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	9
Driver/Sales Workers and Truck Drivers	14	Welders, Cutters, Solderers, and Brazers	9
Food Service Managers	14	Claims Adjusters, Examiners, and Investigators	8
Construction Laborers	13	Financial Managers	8



# Help Wanted OnLine® Annual Job Postings

## 2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	82	General and Operations Managers	24
Customer Service Representatives	69	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	23
Fast Food and Counter Workers	54	Supervisors of Food Preparation and Serving Workers	22
Personal Care Aides	50	Bus and Truck Mechanics and Diesel Engine Specialists	22
Heavy and Tractor-Trailer Truck Drivers	49	Computer Occupations, All Other	20
Laborers and Freight, Stock, and Material Movers, Hand	46	Cashiers	20
Merchandise Displayers and Window Trimmers	44	Financial Risk Specialists	19
Retail Salespersons	42	Home Health Aides	19
Supervisors of Retail Sales Workers	40	Secondary School Teachers, Except Special and Career/Technical Education	18
Industrial Truck and Tractor Operators	35	Management Analysts	17
Production Workers, All Other	32	Nurse Practitioners	17
Food Service Managers	31	Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	17
Physical Therapists	30	Supervisors of Production and Operating Workers	17
Automotive Service Technicians and Mechanics	29	Medical and Health Services Managers	16
Pharmacy Technicians	26	Data Scientists	16



# Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	1.3%	1.3%	0.9%
Age 20-64 Population Growth	-1.2%	-1.3%	-2.0%
Nonagricultural Job Growth	8.7%	11.0%	12.2%
Worker Shortfall	9.9%	12.3%	14.3%
<b>Worker Shortfall</b>	<b>970</b>	<b>1,210</b>	<b>1,399</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

# Occupational Wages

## Chilton County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$13.01	\$19.47	\$24.06	\$29.57

## Chilton County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$15.36	\$19.89	\$24.02	\$28.34

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

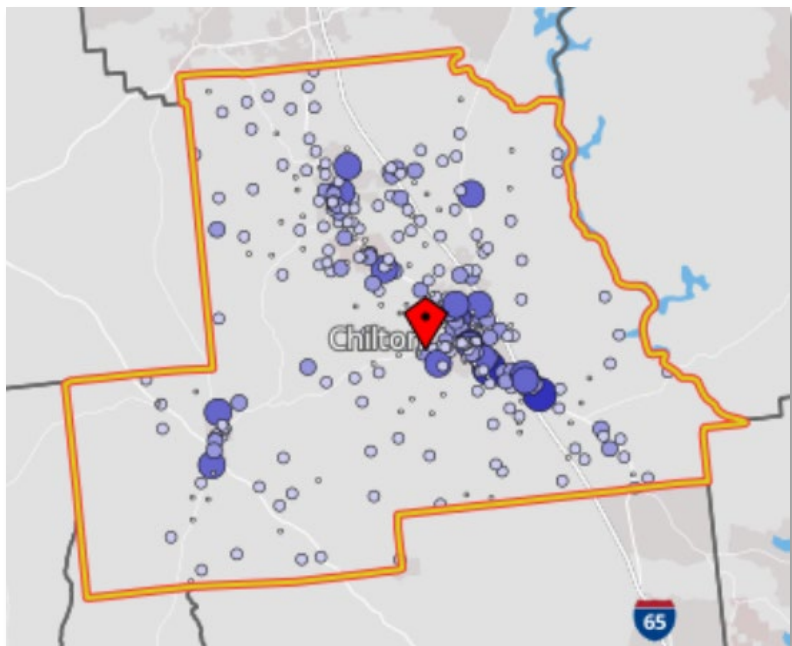
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$33,704	\$48,848	\$58,571	\$71,005
Manufacturing	\$27,814	\$45,371	\$57,292	\$72,030
<b>Chilton County</b>				
Total	\$31,950	\$41,360	\$49,949	\$58,949
Manufacturing	\$27,074	\$40,499	\$50,028	\$61,506
<b>Shelby County</b>				
Total	\$35,898	\$50,506	\$59,558	\$71,388
Manufacturing	\$28,928	\$47,311	\$60,345	\$76,053
<b>Jefferson County</b>				
Total	\$36,500	\$49,876	\$59,395	\$70,843
Manufacturing	\$36,500	\$49,876	\$59,395	\$70,843

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

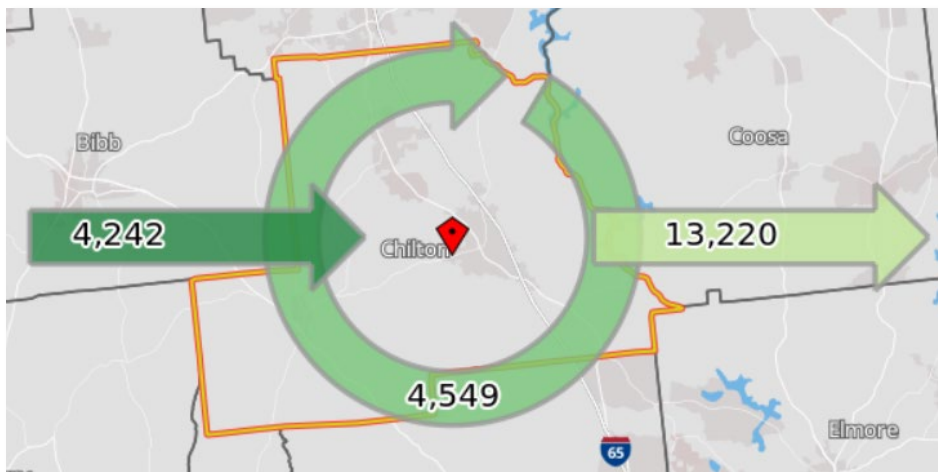
# 2022 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	2,029	23.1%
Age 30 to 54	4,686	53.3%
Age 55 or older	2,076	23.6%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	978	11.1%
High school or equivalent, no college	2,226	25.3%
Some college or Associate degree	2,127	24.2%
Bachelor's degree or advanced degree	1,431	16.3%
Educational attainment not available (workers aged 29 or younger)	2,029	23.1%
Jobs by Worker Sex	Count	Share
Male	4,391	49.9%
Female	4,400	50.1%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,524	17.3%
\$1,251 to \$3,333 per month	3,068	34.9%
More than \$3,333 per month	4,199	47.8%

# 2022 Commuting Patterns

## Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	13,220	100.0%
Workers Aged 29 or younger	3,576	27.0%
Workers Aged 30 to 54	6,737	51.0%
Workers Aged 55 or older	2,907	22.0%
Workers Earning \$1,250 per month or less	1,843	13.9%
Workers Earning \$1,251 to \$3,333 per month	3,956	29.9%
Workers Earning More than \$3,333 per month	7,421	56.1%
Workers in the "Goods Producing" Industry Class	3,031	22.9%
Workers in the "Trade, Transportation, and Utilities" Industry Class	3,236	24.5%
Workers in the "All Other Services" Industry Class	6,953	52.6%

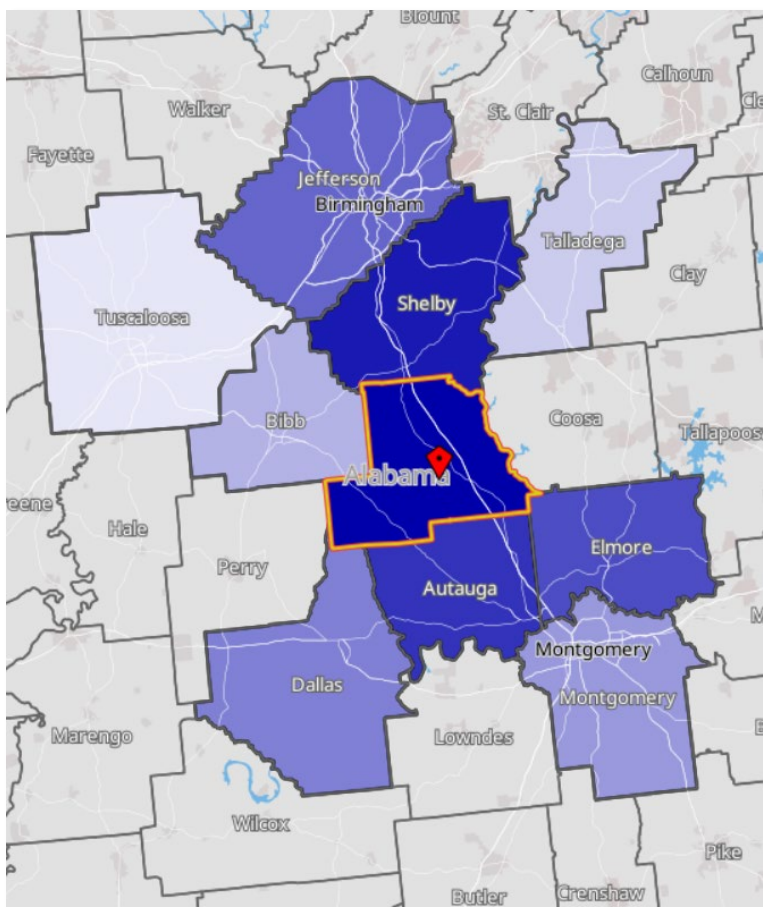
Live in the County but Work Elsewhere  
60.1%

Live and Work in the  
County  
20.7%

Live Elsewhere but  
Work in the County  
19.3%

# 2022 Commuting Patterns

## Where People Live who Work in This County

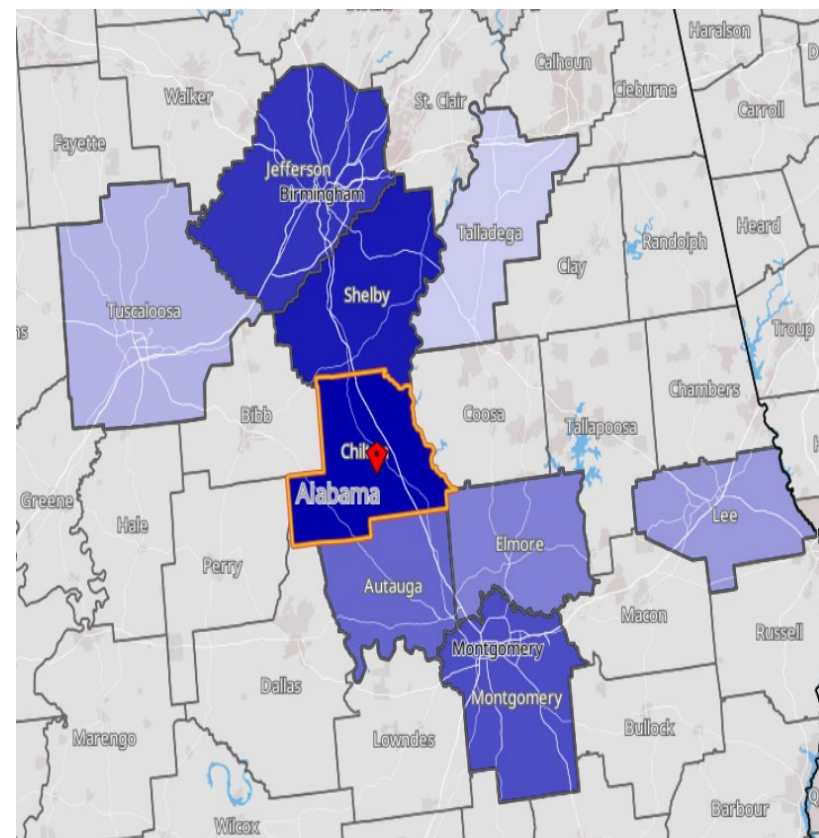


	Count	Share
Chilton County, AL	4,549	51.7%
Shelby County, AL	808	9.2%
Autauga County, AL	464	5.3%
Elmore County, AL	342	3.9%
Jefferson County, AL	309	3.5%
Dallas County, AL	250	2.8%
Montgomery County, AL	214	2.4%
Bibb County, AL	163	1.9%
Talladega County, AL	127	1.4%
Tuscaloosa County, AL	112	1.3%
All Other Locations	1,453	16.5%

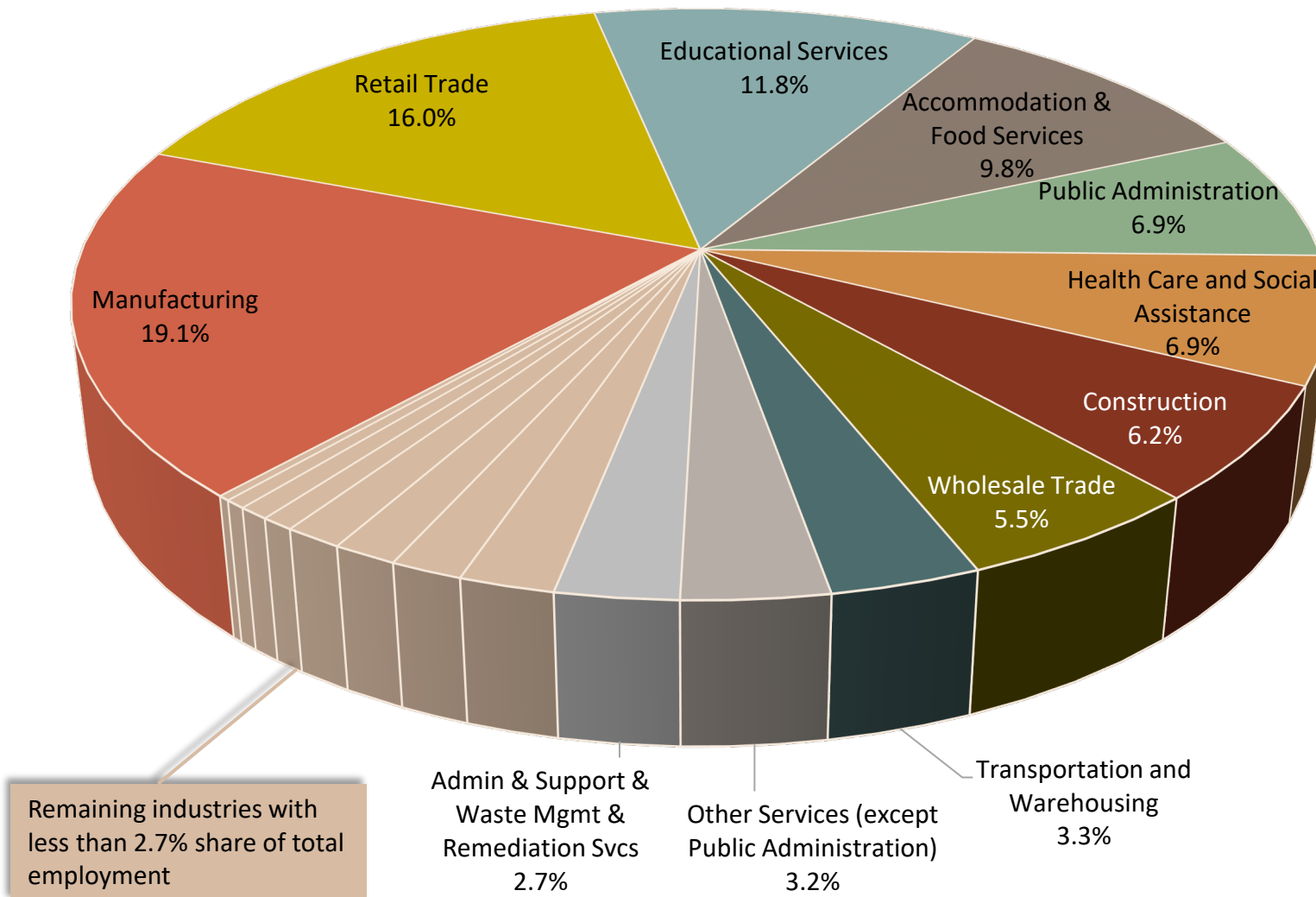
# 2022 Commuting Patterns

## Where People Work who Live in This County

	Count	Share
Chilton County, AL	4,549	25.6%
Shelby County, AL	3,709	20.9%
Jefferson County, AL	3,537	19.9%
Montgomery County, AL	1,486	8.4%
Autauga County, AL	394	2.2%
Elmore County, AL	315	1.8%
Lee County, AL	309	1.7%
Tuscaloosa County, AL	262	1.5%
Talladega County, AL	236	1.3%
Madison County, AL	227	1.3%
All Other Locations	2,745	15.4%



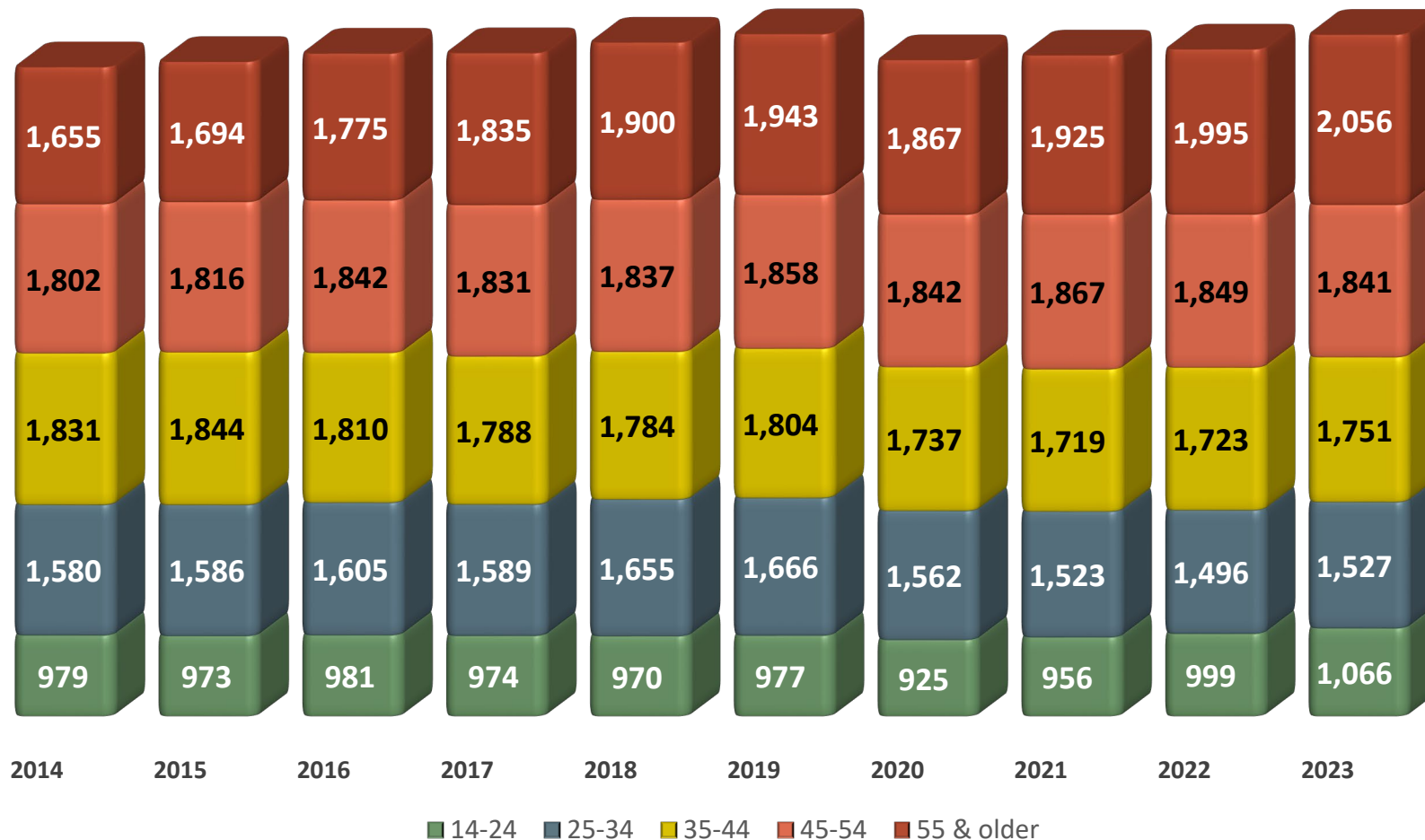
# Chilton County Industry Distribution 2023



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

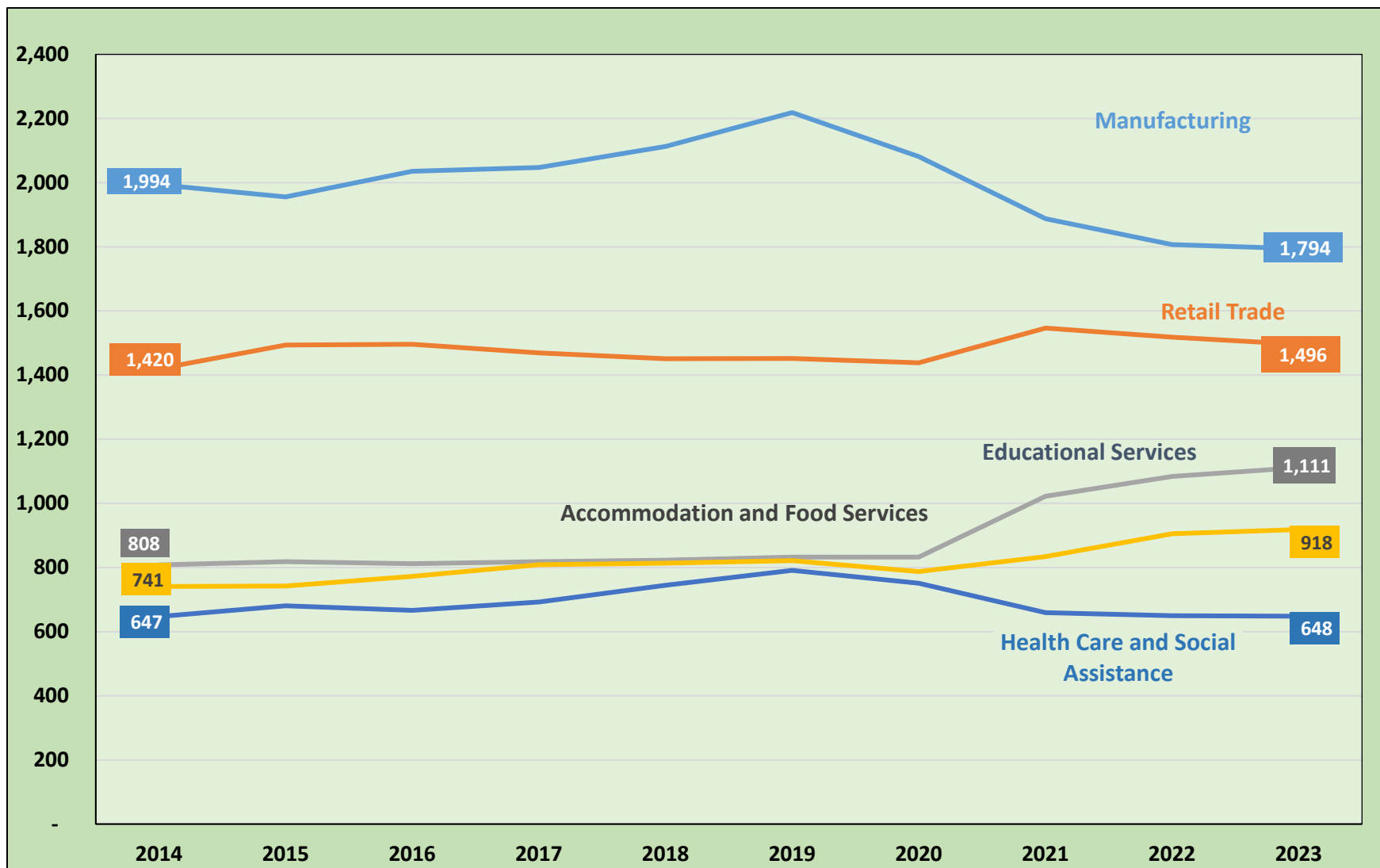
# Employment by Age Group

## Total All Industries

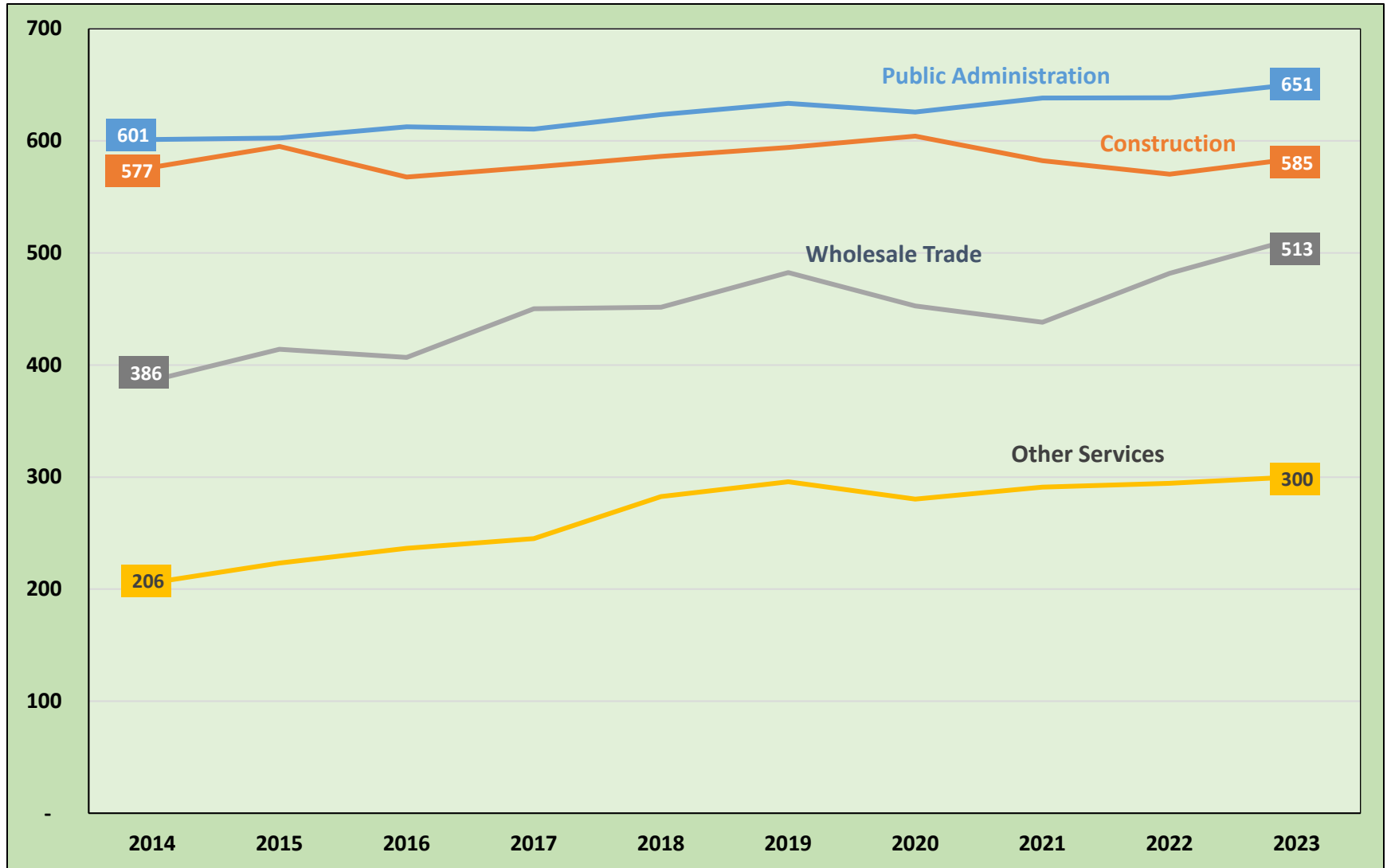


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

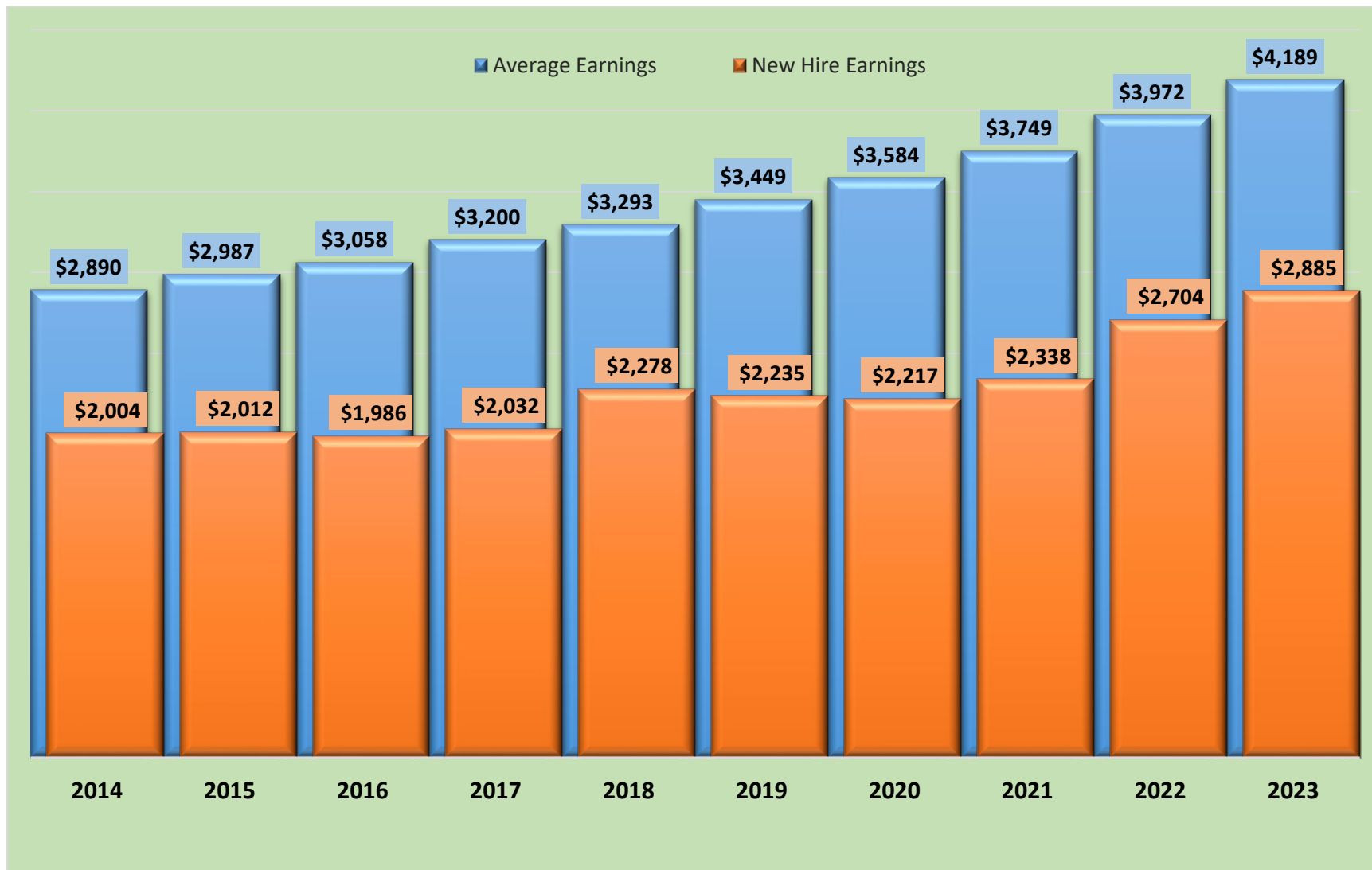
# Industry Sector Employment Trends



# Industry Sector Employment Trends



# Average Monthly Earnings Trend



# Postsecondary Education

## HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Chilton County High School	187	56	4	5	1	10	50	6
Isabella High School	55	25	4	1	2	7	21	4
Jemison High School	129	41	2	0	2	4	31	10
Maplesville High School	35	12	0	1	0	1	11	1
Thorsby High School	39	18	0	0	2	2	15	3
Verbena High School	52	14	0	0	0	0	12	2

# Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Chilton County		# Undergrads	# First-Time Freshman
<b>Major</b>	<b>Grand Total</b>	<b>1,042</b>	<b>218</b>
General Studies		200	62
Registered Nursing/Registered Nurse		170	36
Undeclared		75	3
Psychology, General		26	3
Business Administration and Management, General		24	5
Radiologic Technology/Science - Radiographer		24	9
Elementary Education and Teaching		23	6
Liberal Arts and Sciences/Liberal Studies		23	10
Biology/Biological Sciences, General		20	5
Accounting		18	3
Exercise Science and Kinesiology		15	1
Social Work		13	2
Marketing/Marketing Management, General		12	1
Computer and Information Sciences, General		11	1
Office Management and Supervision		11	2

# Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Chilton Total	* State Totals
Registered Nursing/Registered Nurse	-	-	23	-	5	-	3	-	-	31	3,947
General Studies	1	-	19	-	1	-	-	-	-	21	6,081
Criminal Justice/Police Science	5	5	4	-	-	-	-	-	-	14	135
Liberal Arts and Sciences/Liberal Studies	-	-	12	-	-	-	-	-	-	12	961
Business Administration and Management, General	-	-	1	-	5	-	4	-	-	10	2,265
Computer and Information Sciences, General	5	3	1	-	-	-	-	-	-	9	1,429
Radiologic Technology/Science - Radiographer	-	-	8	-	-	-	-	-	-	8	183
Electrician	3	2	1	-	-	-	-	-	-	6	557
Finance, General	-	-	-	-	6	-	-	-	-	6	461
Biology/Biological Sciences, General	-	-	-	-	5	-	-	-	-	5	664
Elementary Education and Teaching	-	-	-	-	2	-	3	-	-	5	1,071
Psychology, General	-	-	-	-	5	-	-	-	-	5	906
Accounting Technology/Technician and Bookkeeping	2	1	1	-	-	-	-	-	-	4	71
Engineering Technologies/Technicians, General	2	1	1	-	-	-	-	-	-	4	254
Marketing/Marketing Management, General	-	-	-	-	4	-	-	-	-	4	570

# Questions???

Alabama Department of Workforce  
Labor Market Information Division  
[LMI.LABOR@labor.Alabama.gov](mailto:LMI.LABOR@labor.Alabama.gov)