

Chambers County Profile

Alabama Department of Workforce
Labor Market Information Division

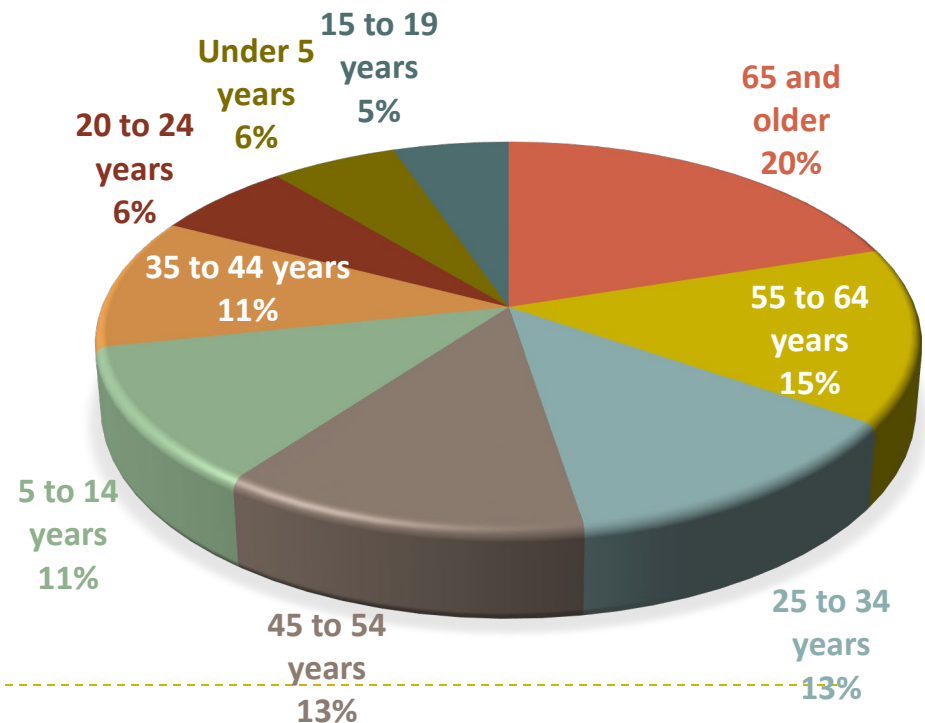
Demographics

American Community Survey Average Population Estimates for 2019-2023

| Age | Estimate |
|----------------|----------|
| Under 5 years | 1,985 |
| 5 to 14 years | 3,979 |
| 15 to 19 years | 1,814 |
| 20 to 24 years | 2,188 |
| 25 to 34 years | 4,431 |
| 35 to 44 years | 3,755 |
| 45 to 54 years | 4,385 |
| 55 to 64 years | 5,029 |
| 65 and older | 6,884 |

Total Population
34,450

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2019-2023

| School Enrollment | Estimate |
|---|----------|
| Population 3 years and over enrolled in school | 6,843 |
| Nursery school, preschool | 355 |
| Kindergarten | 501 |
| Elementary school (grades 1-8) | 3,017 |
| High school (grades 9-12) | 1,547 |
| College or graduate school | 1,423 |
| Educational Attainment | Estimate |
| Population 25 years and over | 24,484 |
| Less than 9 th grade | 1,444 |
| 9 th to 12 th grade, no diploma | 2,566 |
| High school graduate (includes equivalency) | 9,415 |
| Some college, no degree | 4,928 |
| Associate's degree | 2,560 |
| Bachelor's degree | 2,386 |
| Graduate or professional degree | 1,185 |



Unemployment Data

November 2024 Unemployment & Underemployment Data

| County | Civilian Labor Force | Employment | Unemployment | Unemployment Rate | Under-Employment | Available Labor Pool |
|-----------------|----------------------|---------------|--------------|-------------------|------------------|----------------------|
| Bullock | 4,658 | 4,471 | 187 | 3.6% | 1,453 | 1,640 |
| Chambers | 17,192 | 16,657 | 535 | 3.0% | 4,214 | 4,749 |
| Coosa | 4,584 | 4,404 | 180 | 4.0% | 951 | 1,131 |
| Lee | 84,247 | 81,616 | 2,631 | 2.8% | 16,976 | 19,607 |
| Macon | 7,893 | 7,526 | 367 | 4.1% | 2,152 | 2,519 |
| Russell | 24,152 | 23,230 | 922 | 3.6% | 5,343 | 6,265 |
| Tallapoosa | 17,779 | 17,174 | 605 | 3.3% | 3,040 | 3,645 |

Unemployment + Underemployment = Potential Available Labor Pool

Unemployment Data

Initial Claims by Occupation 2024, Annual

| Occupation | Number Unemployed | Occupation | Number Unemployed |
|---|-------------------|--|-------------------|
| Customer Service Representatives | 58 | Retail Salespersons | 9 |
| Management Occupations | 37 | Driver/Sales Workers and Truck Drivers | 8 |
| Industrial Truck and Tractor Operators | 32 | Maintenance and Repair Workers, General | 8 |
| Helpers--Production Workers | 28 | Receptionists and Information Clerks | 8 |
| Cashiers | 23 | Food Service Managers | 7 |
| Packaging and Filling Machine Operators and Tenders | 23 | Supervisors of Production and Operating Workers | 7 |
| Team Assemblers | 22 | Heavy and Tractor-Trailer Truck Drivers | 7 |
| Office Clerks, General | 20 | Personal Care Aides | 7 |
| General and Operations Managers | 18 | Billing and Posting Clerks | 6 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 18 | Laborers and Freight, Stock, and Material Movers, Hand | 6 |
| Production Occupations | 15 | Industrial Machinery Mechanics | 6 |
| Production Workers, All Other | 15 | Medical Assistants | 6 |
| Stockers and Order Fillers | 13 | Administrative Services and Facilities Managers | 5 |
| Assemblers and Fabricators | 12 | Computer User Support Specialists | 5 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 10 | Construction Laborers | 5 |



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

| Occupation | # of Ads | Occupation | # of Ads |
|--|----------|--|----------|
| Supervisors of Retail Sales Workers | 65 | Medical and Health Services Managers | 20 |
| Registered Nurses | 62 | Speech-Language Pathologists | 20 |
| Retail Salespersons | 57 | Cooks, Restaurant | 18 |
| Food Service Managers | 41 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 18 |
| Fast Food and Counter Workers | 32 | Driver/Sales Workers | 17 |
| Cashiers | 31 | Merchandise Displayers and Window Trimmers | 16 |
| Personal Care Aides | 28 | Supervisors of Food Preparation and Serving Workers | 16 |
| Nursing Assistants | 28 | Secondary School Teachers, Except Special and Career/Technical Education | 15 |
| Licensed Practical & Vocational Nurses | 24 | Computer User Support Specialists | 14 |
| Heavy and Tractor-Trailer Truck Drivers | 23 | Maids and Housekeeping Cleaners | 14 |
| Maintenance and Repair Workers, General | 22 | Stockers and Order Fillers | 12 |
| Laborers and Freight, Stock, and Material Movers, Hand | 22 | Human Resources Specialists | 11 |
| Nurse Practitioners | 21 | Dentists, General | 11 |
| Customer Service Representatives | 21 | Pharmacy Technicians | 11 |
| General and Operations Managers | 20 | Team Assemblers | 11 |



Expected Worker Shortfall

| | 2022-2032 | 2022-2040 | 2022-2045 |
|-----------------------------|--------------|--------------|--------------|
| Total Population Growth | 0.2% | -0.7% | -1.4% |
| Age 20-64 Population Growth | -2.9% | -4.9% | -4.4% |
| Nonagricultural Job Growth | 14.2% | 18.6% | 19.9% |
| Worker Shortfall | 17.1% | 23.5% | 24.3% |
| Worker Shortfall | 1,583 | 2,177 | 2,248 |

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Occupational Wages

Chambers County Average Hourly Wage All Occupations

| Entry | Median | Mean | Experienced |
|---------|---------|---------|-------------|
| \$12.28 | \$18.31 | \$22.26 | \$27.24 |

Chambers County Average Hourly Wage Manufacturing

| Entry | Median | Mean | Experienced |
|---------|---------|---------|-------------|
| \$15.08 | \$19.01 | \$23.32 | \$27.43 |

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

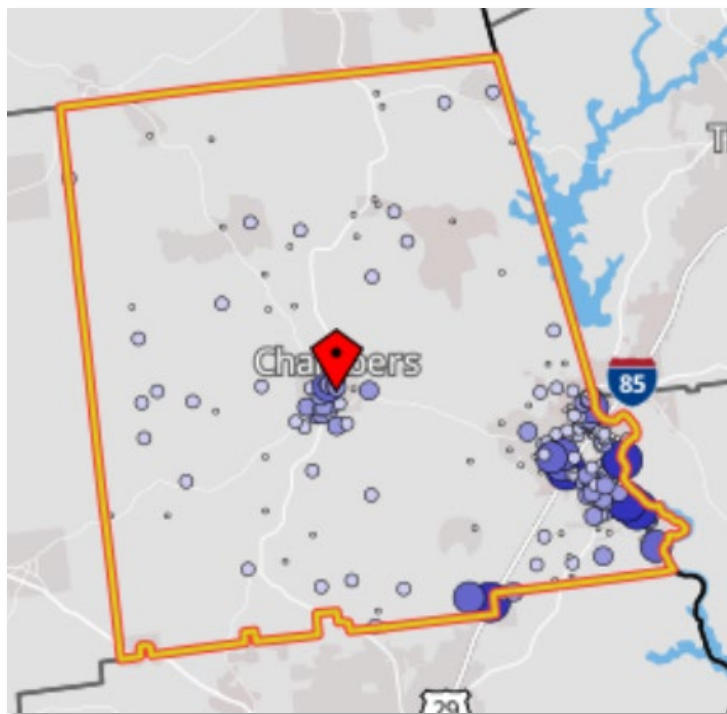
Occupational Wages

Annual Salary Area Comparison

| | Entry | Median | Mean | Experienced |
|--------------------------|----------|----------|----------|-------------|
| Alabama | | | | |
| Total | \$27,814 | \$45,371 | \$57,292 | \$72,030 |
| Manufacturing | \$33,704 | \$48,848 | \$58,571 | \$71,005 |
| Chambers County | | | | |
| Total | \$25,530 | \$38,098 | \$46,290 | \$56,670 |
| Manufacturing | \$31,378 | \$39,528 | \$48,498 | \$57,059 |
| Lee County | | | | |
| Total | \$25,355 | \$38,951 | \$51,322 | \$64,306 |
| Manufacturing | \$32,946 | \$44,990 | \$54,642 | \$65,490 |
| Montgomery County | | | | |
| Total | \$28,231 | \$45,709 | \$57,183 | \$71,660 |
| Manufacturing | \$34,264 | \$49,042 | \$55,710 | \$66,432 |

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

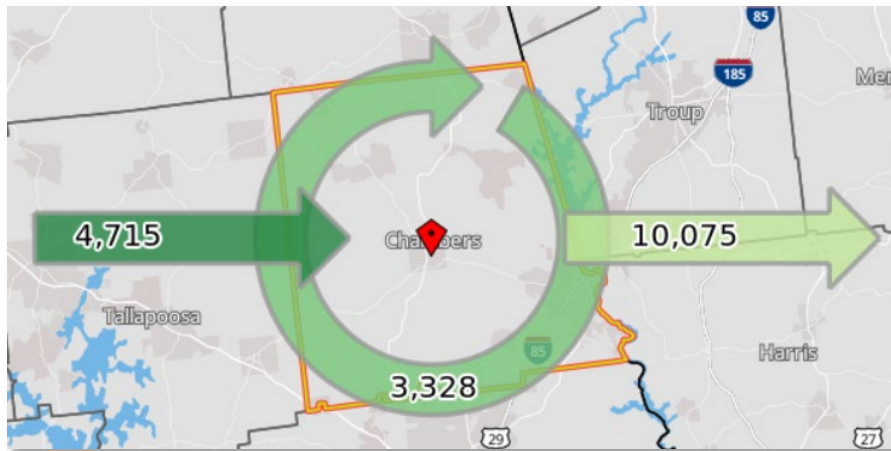
2022 Workforce Characteristics



| Jobs by Worker Age | Count | Share |
|---|--------------|--------------|
| Age 29 or younger | 1,770 | 22.0% |
| Age 30 to 54 | 4,319 | 53.7% |
| Age 55 or older | 1,954 | 24.3% |
| Jobs by Worker Educational Attainment | Count | Share |
| Less than high school | 991 | 12.3% |
| High school or equivalent, no college | 1,952 | 24.3% |
| Some college or Associate degree | 2,118 | 26.3% |
| Bachelor's degree or advanced degree | 1,212 | 15.1% |
| Educational attainment not available (workers aged 29 or younger) | 1,770 | 22.0% |
| Jobs by Worker Sex | Count | Share |
| Male | 4,405 | 54.8% |
| Female | 3,638 | 45.2% |
| Jobs by Earnings | Count | Share |
| \$1,250 per month or less | 1,385 | 17.2% |
| \$1,251 to \$3,333 per month | 2,710 | 33.7% |
| More than \$3,333 per month | 3,948 | 49.1% |

2022 Commuting Patterns

Labor Force Characteristics



| Outflow Job Characteristics | Count | Share |
|--|--------|--------|
| External Jobs Filled by Residents | 10,075 | 100.0% |
| Workers Aged 29 or younger | 2,567 | 25.5% |
| Workers Aged 30 to 54 | 5,227 | 51.9% |
| Workers Aged 55 or older | 2,281 | 22.6% |
| Workers Earning \$1,250 per month or less | 1,745 | 17.3% |
| Workers Earning \$1,251 to \$3,333 per month | 3,441 | 34.2% |
| Workers Earning More than \$3,333 per month | 4,889 | 48.5% |
| Workers in the "Goods Producing" Industry Class | 2,932 | 29.1% |
| Workers in the "Trade, Transportation, and Utilities" Industry Class | 2,406 | 23.9% |
| Workers in the "All Other Services" Industry Class | 4,737 | 47.0% |

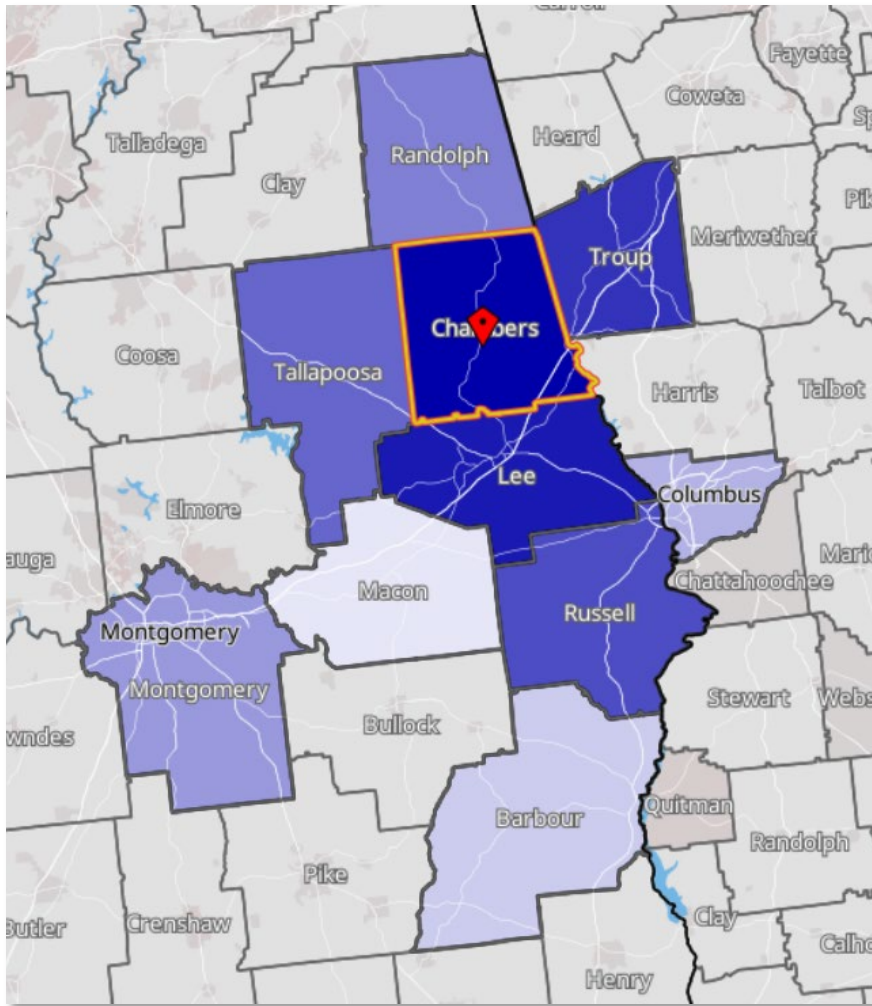
Live in the County but Work Elsewhere
55.6%

Live Elsewhere but Work in
the County
26.0%

Live and Work in
the County
18.4%

2022 Commuting Patterns

Where People Live who Work in This County

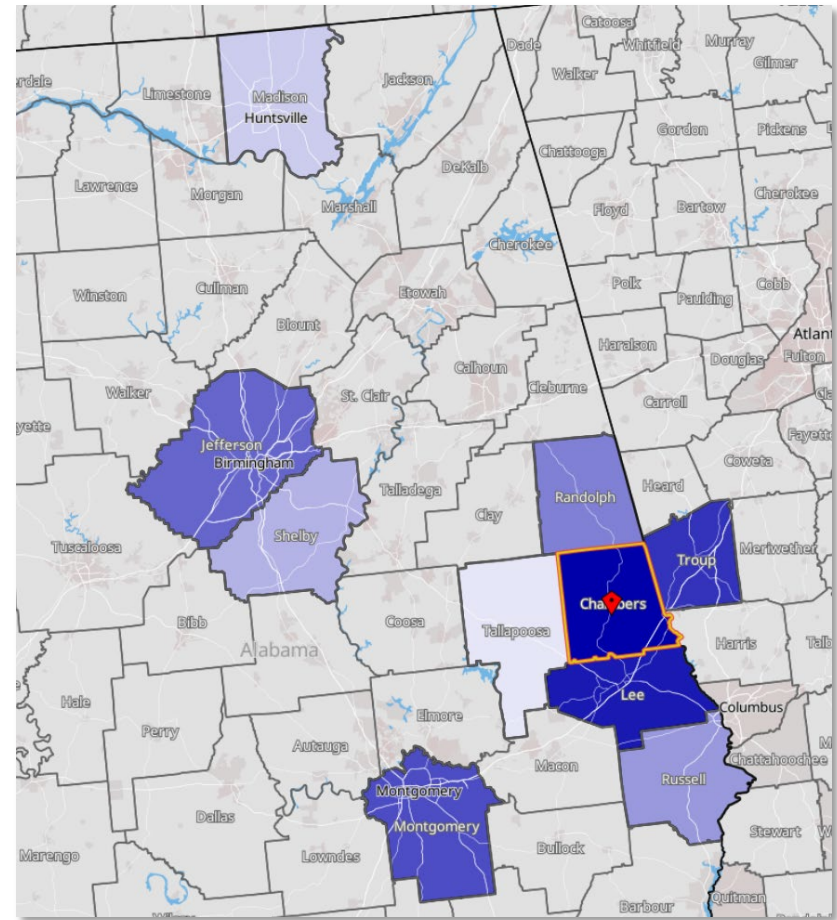


| | Count | Share |
|-----------------------|-------|-------|
| Chambers County, AL | 3,328 | 41.4% |
| Lee County, AL | 1,707 | 21.2% |
| Troup County, GA | 406 | 5.0% |
| Russell County, AL | 302 | 3.8% |
| Tallapoosa County, AL | 187 | 2.3% |
| Randolph County, AL | 176 | 2.2% |
| Montgomery County, AL | 165 | 2.1% |
| Muscogee County, GA | 138 | 1.7% |
| Barbour County, AL | 114 | 1.4% |
| Macon County, AL | 87 | 1.1% |
| All Other Locations | 1,433 | 17.8% |

2022 Commuting Patterns

Where People Work who Live in This County

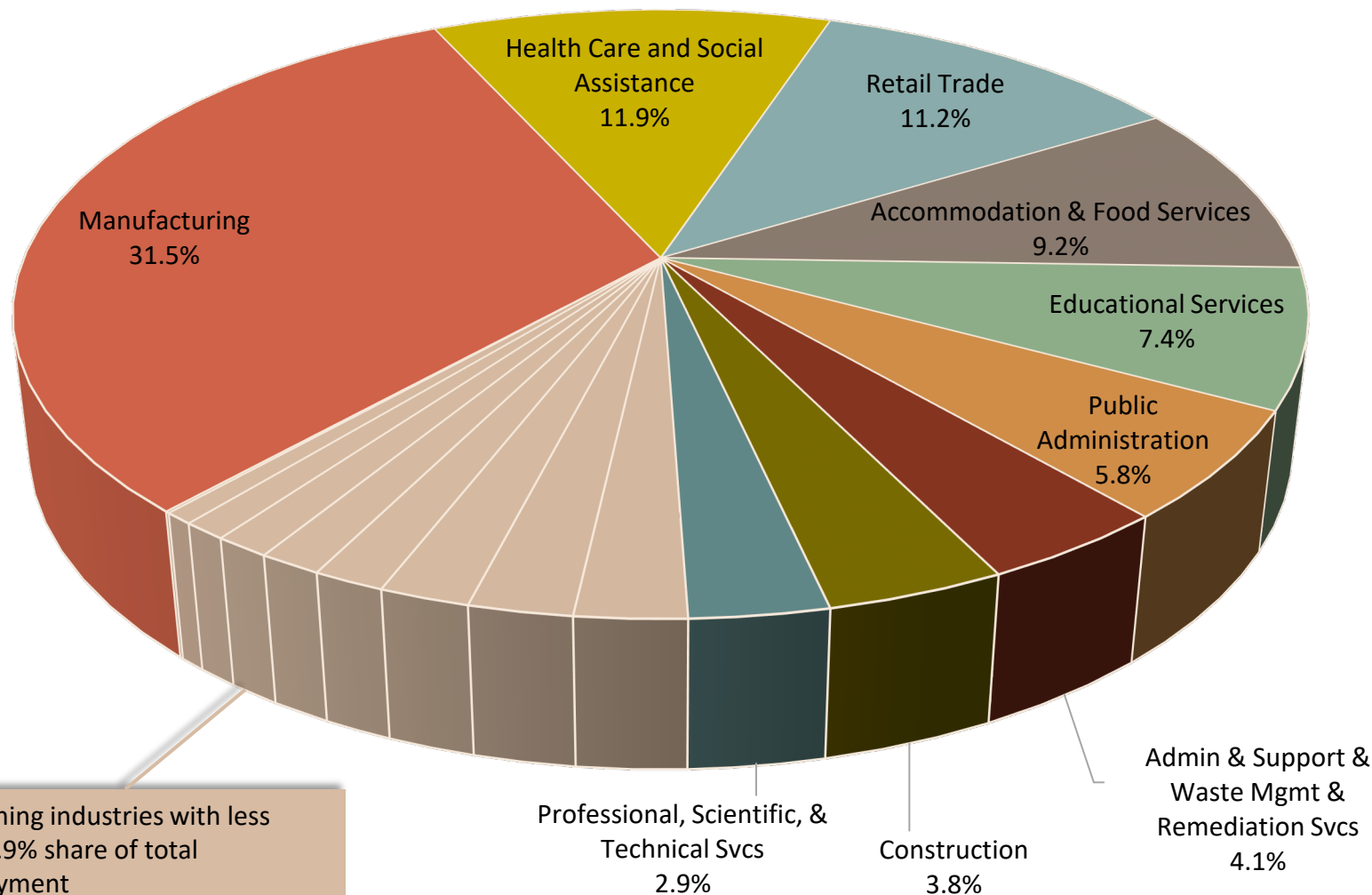
| | Count | Share |
|-----------------------|-------|-------|
| Chambers County, AL | 3,328 | 24.8% |
| Lee County, AL | 3,011 | 22.5% |
| Troup County, GA | 2,518 | 18.8% |
| Montgomery County, AL | 615 | 4.6% |
| Jefferson County, AL | 545 | 4.1% |
| Randolph County, AL | 289 | 2.2% |
| Russell County, AL | 220 | 1.6% |
| Shelby County, AL | 206 | 1.5% |
| Madison County, AL | 178 | 1.3% |
| Tallapoosa County, AL | 172 | 1.3% |
| All Other Locations | 2,321 | 17.3% |



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

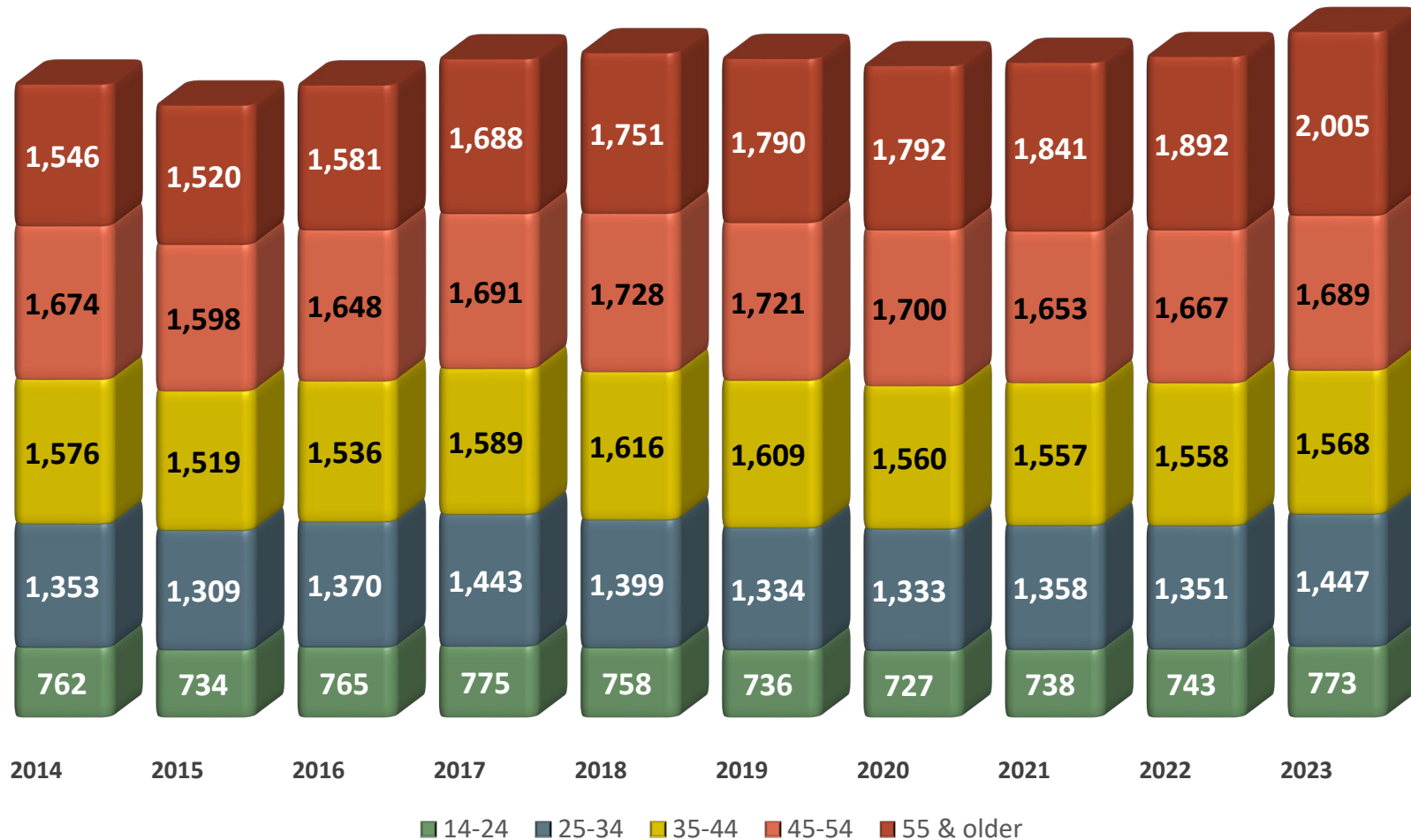
Chambers County Industry Distribution

2023

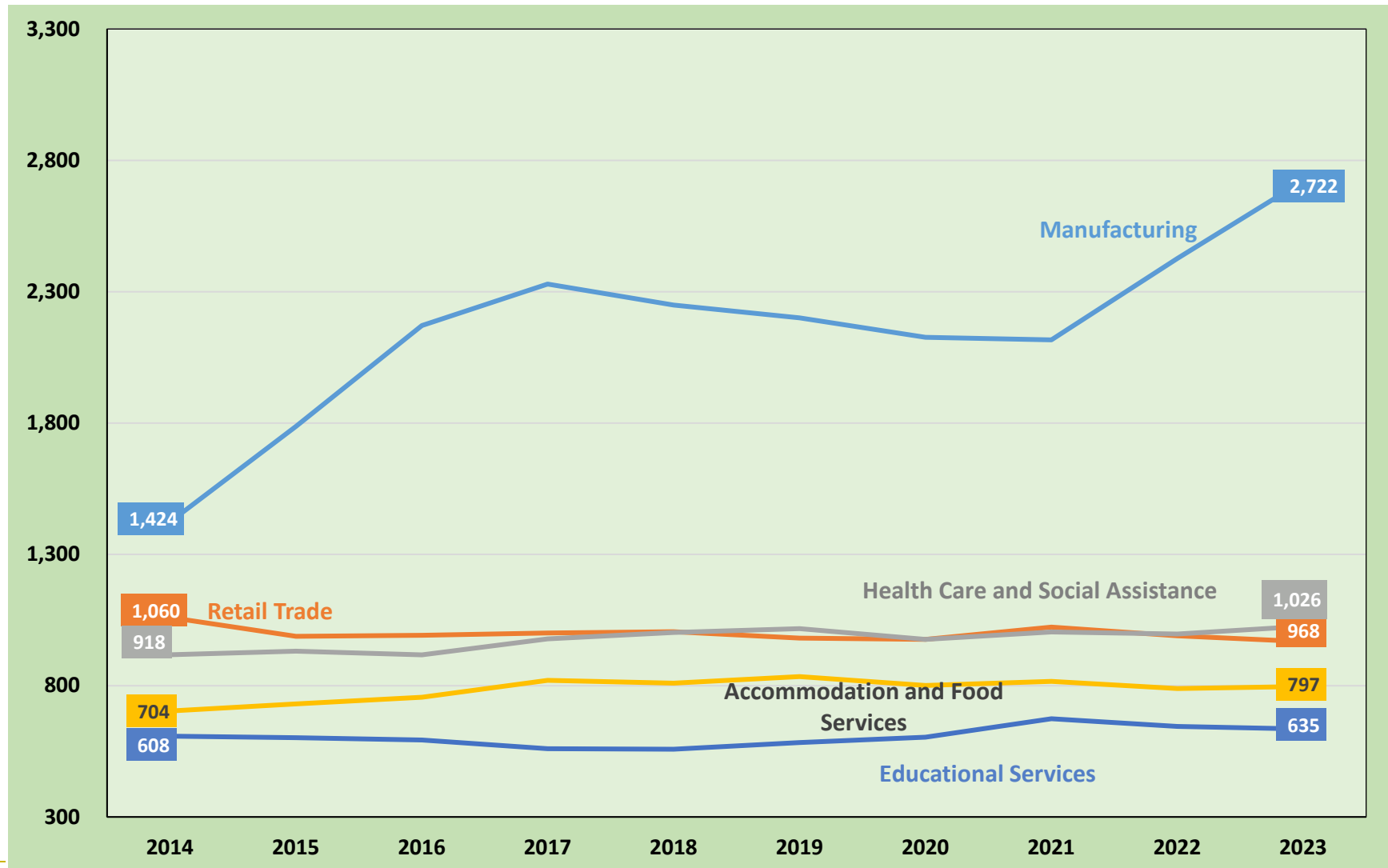


Employment by Age Group

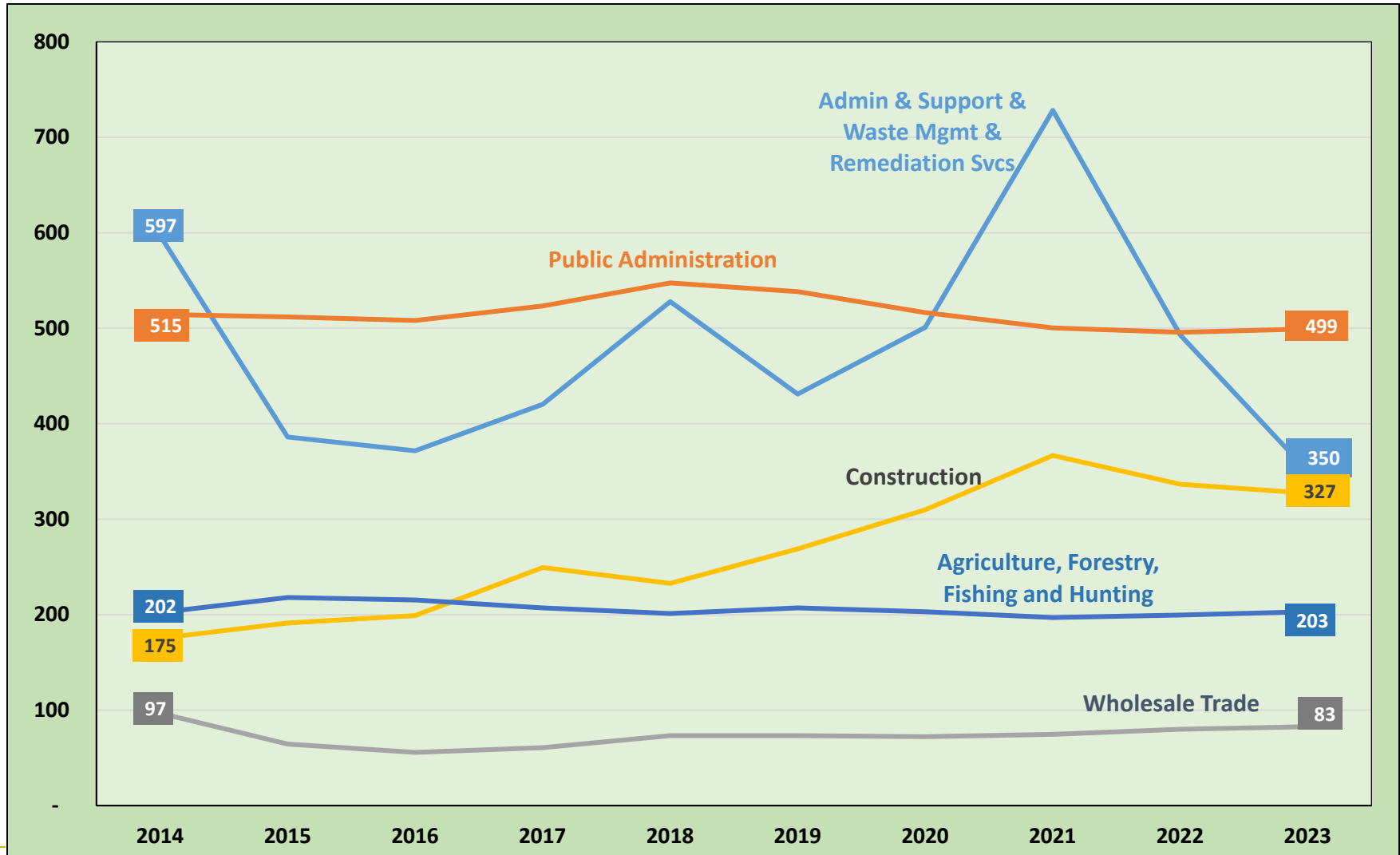
Total All Industries



Industry Sector Employment Trends

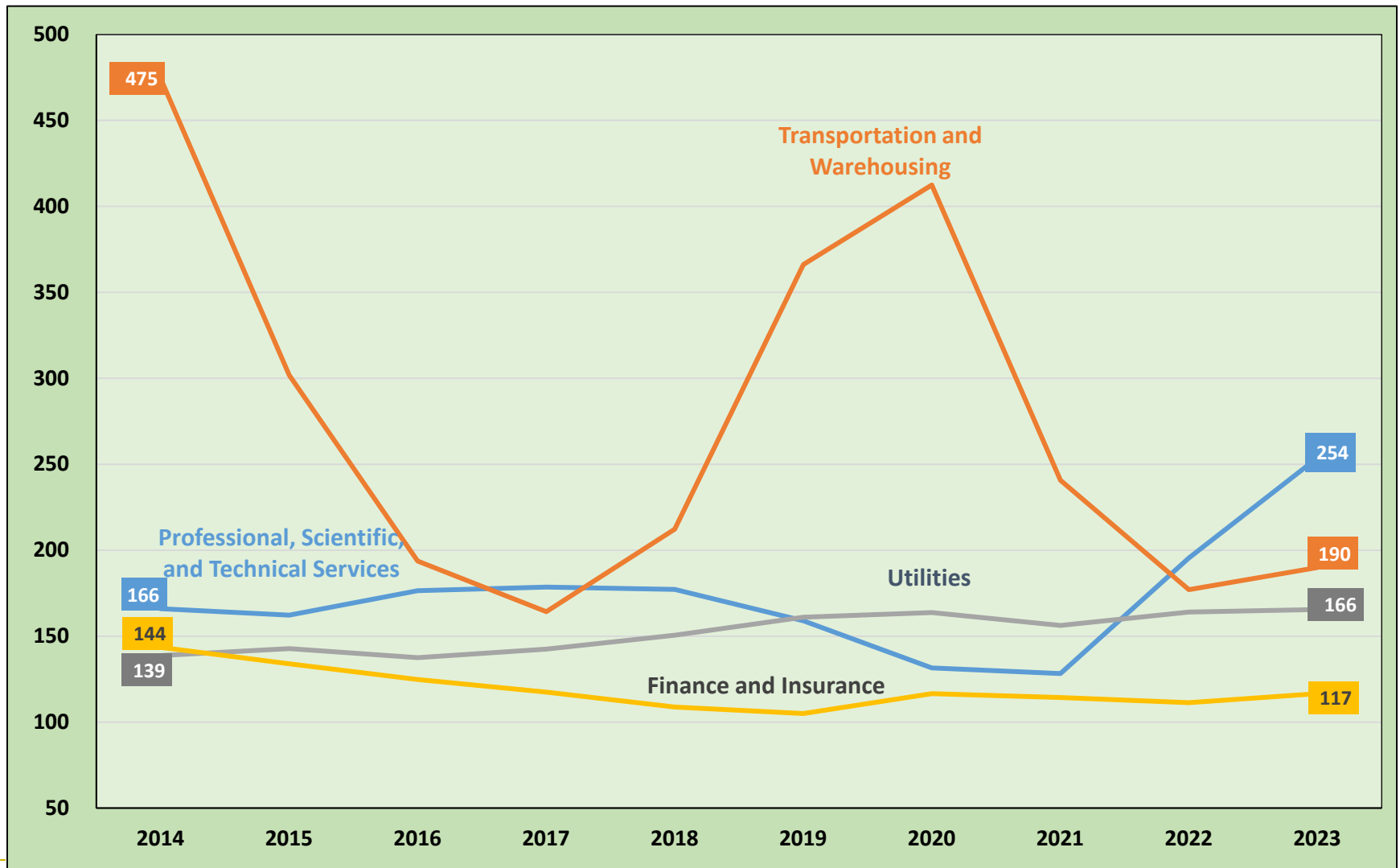


Industry Sector Employment Trends

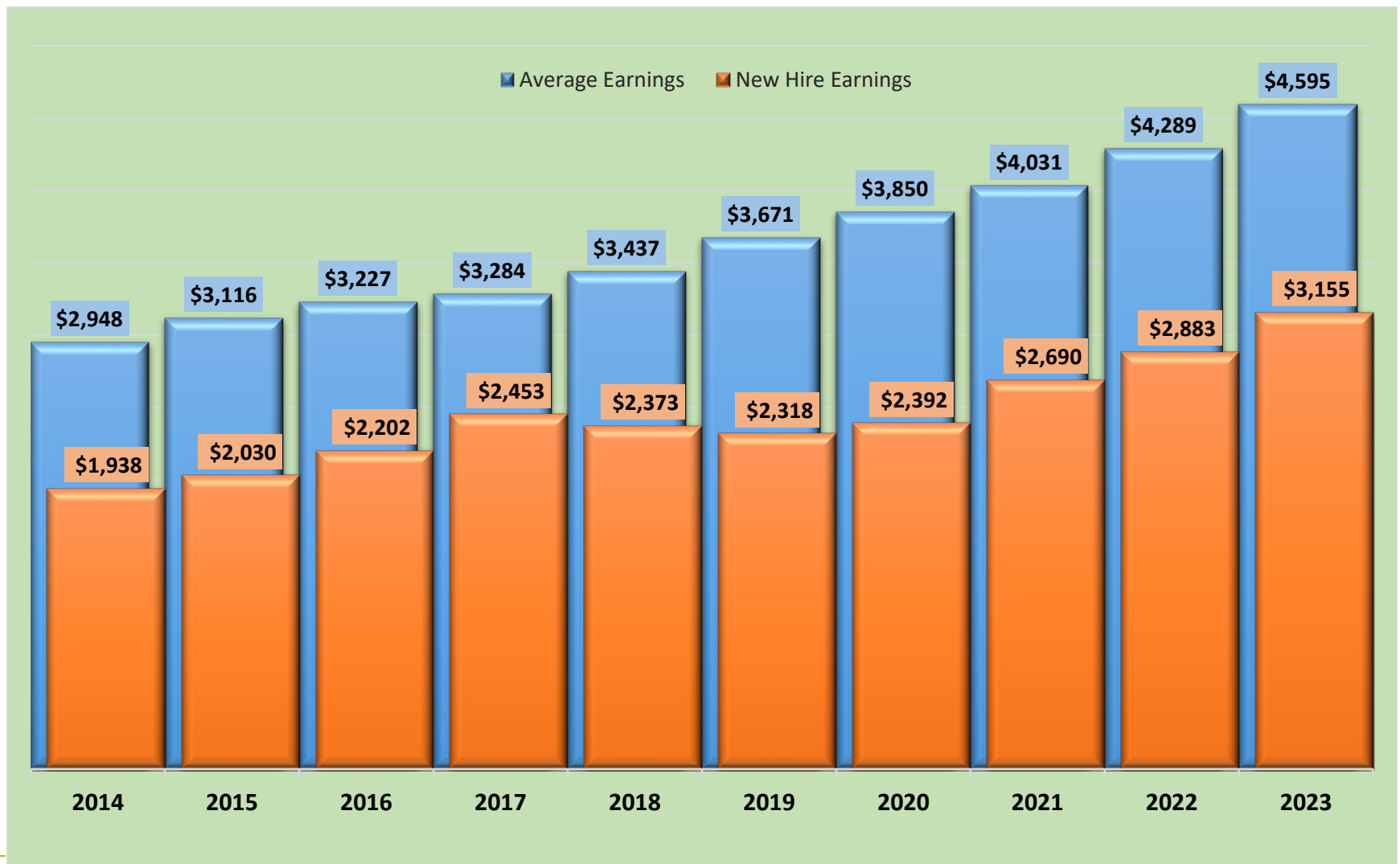


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

| High School | HS Grads | Enrolled in AL Public Colleges | Enrolled in Remedial Course(s) | | | | Enrollment Status | |
|---------------------------|----------|--------------------------------|--------------------------------|--------------|------|-------|-------------------|------------------|
| | | | Math Only | English Only | Both | Total | Full Time | Part Time/ Other |
| Lafayette High School | 48 | 21 | 3 | 1 | 0 | 4 | 17 | 4 |
| Lanett Senior High School | 50 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Valley High School | 106 | 43 | 6 | 2 | 4 | 12 | 40 | 3 |
| Lafayette High School | 48 | 21 | 3 | 1 | 0 | 4 | 17 | 4 |



Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

| Chambers County | | # Undergrads | # First-Time Freshman |
|-----------------|--|--------------|-----------------------|
| Major | Grand Total | 770 | 149 |
| | General Studies | 205 | 68 |
| | Undeclared | 124 | 2 |
| | Registered Nursing/Registered Nurse | 57 | 11 |
| | Business Administration and Management, General | 38 | 8 |
| | Multi-/Interdisciplinary Studies, Other | 19 | 3 |
| | Industrial Mechanics and Maintenance Technology/Technician | 16 | 6 |
| | Psychology, General | 12 | 1 |
| | Computer and Information Sciences, General | 11 | 3 |
| | Marketing/Marketing Management, General | 11 | 0 |
| | Elementary Education and Teaching | 10 | 0 |
| | Biology/Biological Sciences, General | 9 | 1 |
| | Business/Commerce, General | 9 | 2 |
| | Early Childhood Education and Teaching | 9 | 0 |
| | Exercise Science and Kinesiology | 9 | 1 |
| | Social Work | 8 | 0 |

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

| Major | Less than 1 year | Less than 2 years | Associate | Less than 4 years | Bachelor | Post-Bachelor | Master | Post-Master | Doctoral | Chambers Total | * State Totals |
|--|------------------|-------------------|-----------|-------------------|----------|---------------|--------|-------------|----------|----------------|----------------|
| General Studies | 33 | - | 37 | - | - | - | - | - | - | 70 | 6,081 |
| Industrial Mechanics and Maintenance Technology/Technician | 11 | 5 | 7 | - | - | - | - | - | - | 23 | 630 |
| Registered Nursing/Registered Nurse | - | - | 10 | - | 7 | - | 2 | - | - | 19 | 3,947 |
| Industrial Electronics Technology/Technician | 10 | - | 2 | - | - | - | - | - | - | 12 | 446 |
| Licensed Practical/Vocational Nurse Training | - | 12 | - | - | - | - | - | - | - | 12 | 1,501 |
| Business Administration and Management | - | - | - | - | 6 | - | 3 | - | - | 9 | 2,265 |
| Machine Shop Technology/Assistant | 6 | 1 | - | - | - | - | - | - | - | 7 | 55 |
| Medical/Clinical Assistant | 3 | - | 4 | - | - | - | - | - | - | 7 | 263 |
| Cosmetology/Cosmetologist, General | 2 | 4 | - | - | - | - | - | - | - | 6 | 337 |
| Special Education and Teaching, General | 1 | - | - | - | 3 | - | 1 | 1 | - | 6 | 287 |
| Welding Technology/Welder | 6 | - | - | - | - | - | - | - | - | 6 | 1,280 |
| Business/Commerce, General | - | - | 4 | - | 1 | - | - | - | - | 5 | 258 |
| Emergency Medical Technology/Technician | 4 | - | 1 | - | - | - | - | - | - | 5 | 782 |
| Psychology, General | - | - | - | - | 5 | - | - | - | - | 5 | 906 |
| Automobile/Automotive Mechanics Technology/Technician | 1 | 3 | - | - | - | - | - | - | - | 4 | 262 |

Questions???

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