

# Calhoun County Profile

Alabama Department of Labor  
Labor Market Information Division

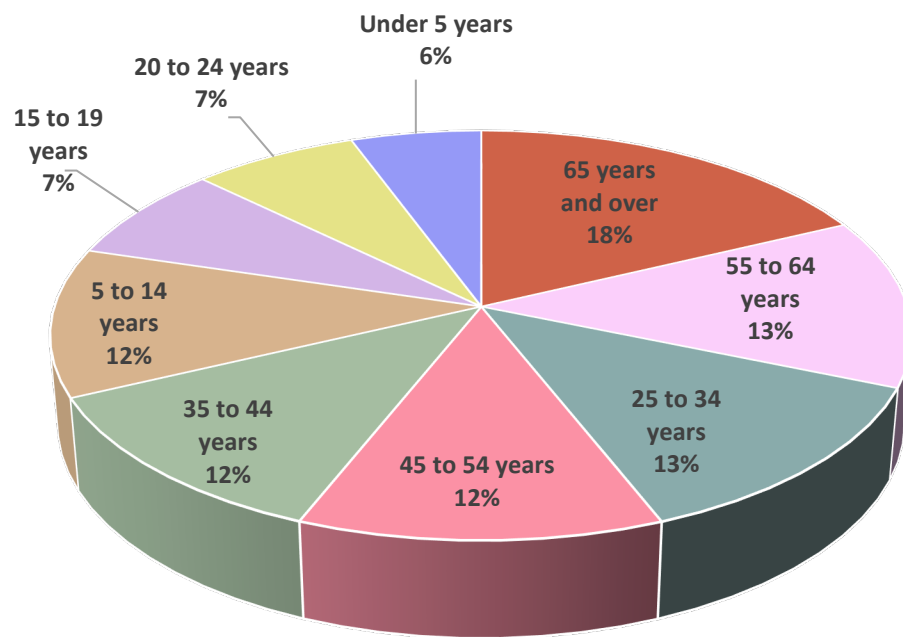
# Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5	6,503
5 to 14	13,623
15 to 19	8,811
20 to 24	8,294
25 to 34	14,795
35 to 44	13,837
45 to 54	13,965
55 to 64	15,540
65 and older	20,794

*Total Employment*  
**116,162**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	27,716
Nursery school, preschool	1,793
Kindergarten	1,170
Elementary school (grades 1-8)	11,091
High school (grades 9-12)	5,716
College or graduate school	7,946
Educational Attainment	Estimate
Population 25 years and over	78,931
Less than 9 <sup>th</sup> grade	8,289
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	8,289
High school graduate (includes equivalency)	27,278
Some college, no degree	18,351
Associate's degree	6,401
Bachelor's degree	9,098
Graduate or professional degree	6,020

# Unemployment Data

## May 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Calhoun	46,119	44,927	1,192	2.6%	7,368	8,560
Cherokee	12,025	11,767	258	2.1%	2,636	2,894
Clay	5,885	5,749	136	2.3%	1,150	1,286
Cleburne	6,242	6,110	132	2.1%	1,436	1,568
Etowah	39,892	38,832	1,060	2.7%	7,689	8,749
Randolph	9,711	9,471	240	2.5%	2,623	2,863
Talladega	36,166	35,266	900	2.5%	8,958	9,858

**Unemployment + Underemployment = Potential Available Labor Pool**



Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	146	Office Clerks, General	47
Team Assemblers	140	Fast Food and Counter Workers	41
Cashiers	127	Packaging and Filling Machine Operators and Tenders	41
Customer Service Representatives	117	Food Service Managers	39
Retail Salespersons	106	Supervisors of Production and Operating Workers	37
Production Workers, All Other	85	Construction Laborers	36
Bus Drivers, School	79	Maids and Housekeeping Cleaners	35
Laborers and Freight, Stock, and Material Movers, Hand	77	Supervisors of Retail Sales Workers	33
Stockers and Order Fillers	70	Sales Managers	31
Heavy and Tractor-Trailer Truck Drivers	67	Merchandise Displayers and Window Trimmers	29
Industrial Truck and Tractor Operators	61	Maintenance and Repair Workers	29
Inspectors, Testers, Sorters, Samplers, and Weighers	54	Welders, Cutters, Solderers, and Brazers	28
Waiters and Waitresses	53	Receptionists and Information Clerks	27
General and Operations Managers	47	Sales Reps, Wholesale & Mfg, Exc. Technical & Scientific Products	26
Nursing Assistants	47	Driver/Sales Workers	26



Source: Unemployment Insurance Reports

# Help Wanted OnLine® Annual Job Postings

## 2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	434	Merchandise Displayers & Window Trimmers	44
Retail Salespersons	288	Cashiers	44
Supervisors of Retail Sales Workers	195	Maintenance & Repair Workers, General	44
Heavy & Tractor-Trailer Truck Drivers	100	Production Workers, All Other	39
Customer Service Representatives	92	Education Administrators, Postsecondary	38
Licensed Practical & Vocational Nurses	88	Managers, All Other	38
Fast Food & Counter Workers	86	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	38
Stockers & Order Fillers	64	General & Operations Managers	37
Nursing Assistants	63	Postal Service Clerks	37
Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	62	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	37
Food Service Managers	61	Pharmacy Technicians	35
Office Clerks, General	55	Personal Service Managers, All Other	34
Automotive Service Technicians & Mechanics	53	Supervisors of Production & Operating Workers	32
Laborers & Freight, Stock, & Material Movers, Hand	47	Maids & Housekeeping Cleaners	32
Driver/Sales Workers	46	Physical Therapists	32



# Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	1.9%	2.7%
Age 20-64 Population Growth	1.8%	2.4%
Nonagricultural Job Growth	0.5%	-1.0%
Worker Shortfall	-1.3%	-3.5%
<b>Worker Shortfall</b>	<b>-598</b>	<b>-1,597</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

# Occupational Wages

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## Calhoun County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.17	\$18.94	\$23.09	\$28.55

## Calhoun County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$16.31	\$22.54	\$25.55	\$30.18

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2023 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

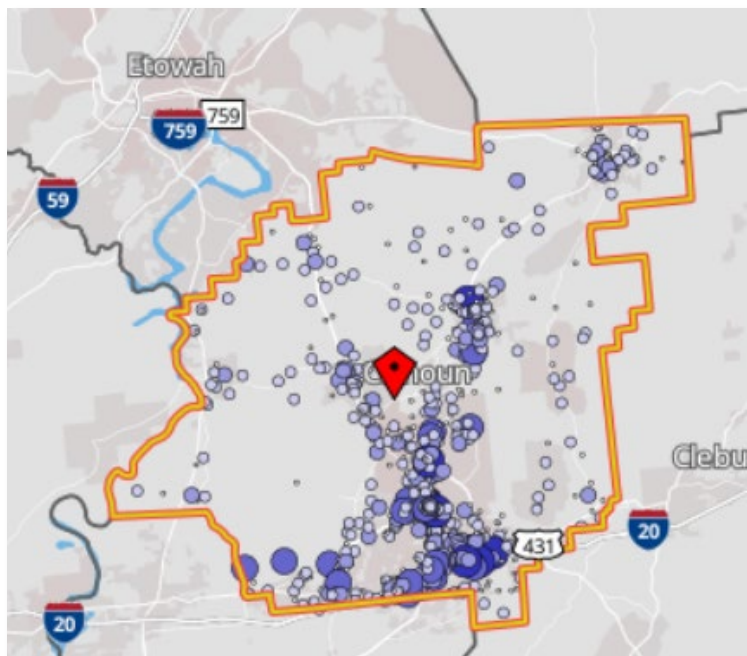
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$30,109	\$49,126	\$64,093	\$81,086
Manufacturing	\$32,657	\$47,238	\$56,534	\$68,473
<b>Calhoun County</b>				
Total	\$25,304	\$39,398	\$48,029	\$59,391
Manufacturing	\$33,921	\$46,874	\$53,148	\$62,761
<b>Talladega County</b>				
Total	\$26,682	\$44,689	\$50,315	\$62,131
Manufacturing	\$37,148	\$53,827	\$59,438	\$70,585
<b>Jefferson County</b>				
Total	\$28,906	\$47,977	\$60,911	\$76,914
Manufacturing	\$34,896	\$48,607	\$56,721	\$67,634

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2023 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

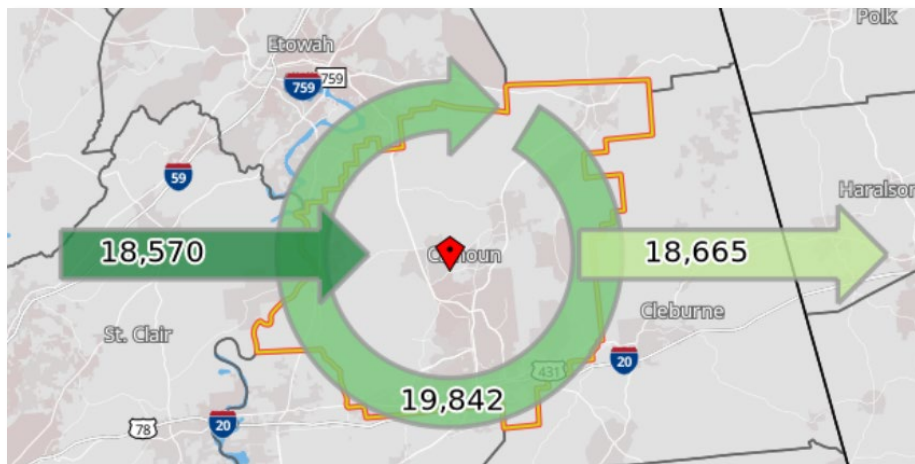
# 2021 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	9,991	26.0%
Age 30 to 54	19,692	51.3%
Age 55 or older	8,729	22.7%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	3,709	9.7%
High school or equivalent, no college	8,944	23.3%
Some college or Associate degree	9,615	25.0%
Bachelor's degree or advanced degree	6,153	16.0%
Educational attainment not available (workers aged 29 or younger)	9,991	26.0%
Jobs by Worker Sex	Count	Share
Male	18,593	48.4%
Female	19,819	51.6%
Jobs by Earnings	Count	Share
\$1,250 per month or less	7,723	20.1%
\$1,251 to \$3,333 per month	14,306	37.2%
More than \$3,333 per month	16,383	42.7%

# 2021 Commuting Patterns

## Labor Force Characteristics



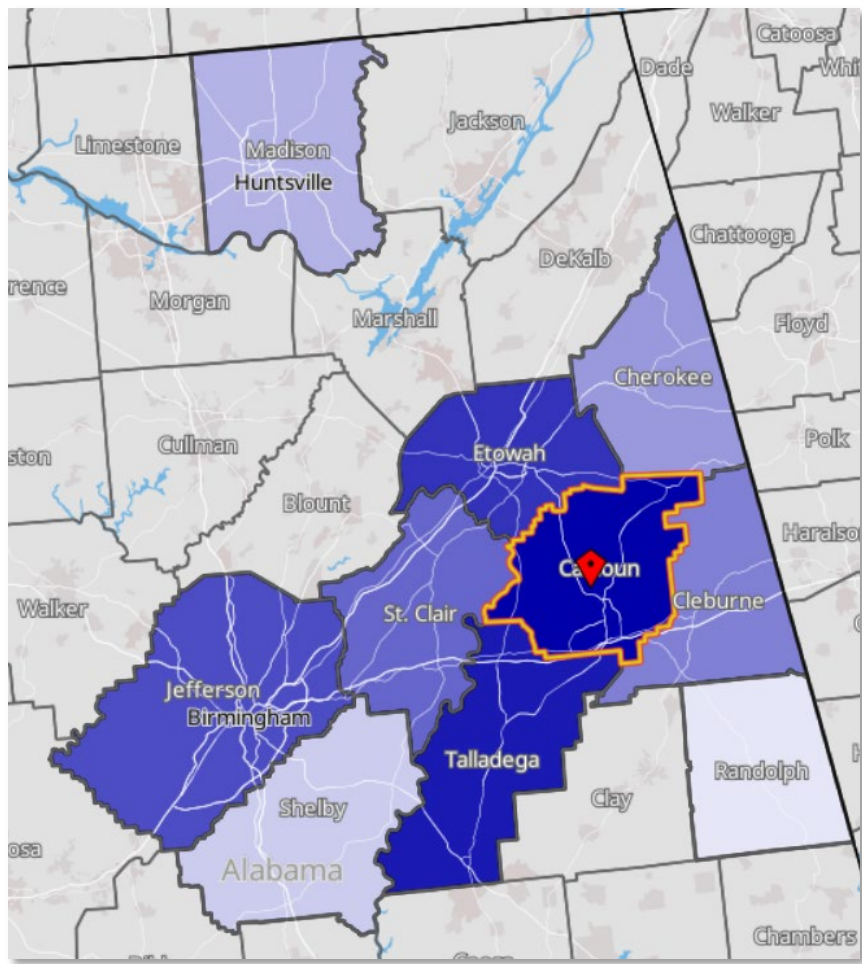
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	18,665	100.0%
Workers Aged 29 or younger	5,127	27.5%
Workers Aged 30 to 54	9,953	53.3%
Workers Aged 55 or older	3,585	19.2%
Workers Earning \$1,250 per month or less	3,530	18.9%
Workers Earning \$1,251 to \$3,333 per month	6,509	34.9%
Workers Earning More than \$3,333 per month	8,626	46.2%
Workers in the "Goods Producing" Industry Class	5,051	27.1%
Workers in the "Trade, Transportation, and Utilities" Industry Class	4,541	24.3%
Workers in the "All Other Services" Industry Class	9,073	48.6%

**Live and Work  
in the County  
51.5%**

**Live in the County  
but Work Elsewhere  
48.5%**

# 2021 Commuting Patterns

Where People Live who Work in This County



	Count	Share
Calhoun County, AL	19,842	51.7%
Talladega County, AL	3,618	9.4%
Etowah County, AL	2,318	6.0%
Jefferson County, AL	1,464	3.8%
St. Clair County, AL	1,201	3.1%
Cleburne County, AL	984	2.6%
Cherokee County, AL	639	1.7%
Madison County, AL	583	1.5%
Shelby County, AL	555	1.4%
Randolph County, AL	498	1.3%
All Other Locations	6,710	17.5%

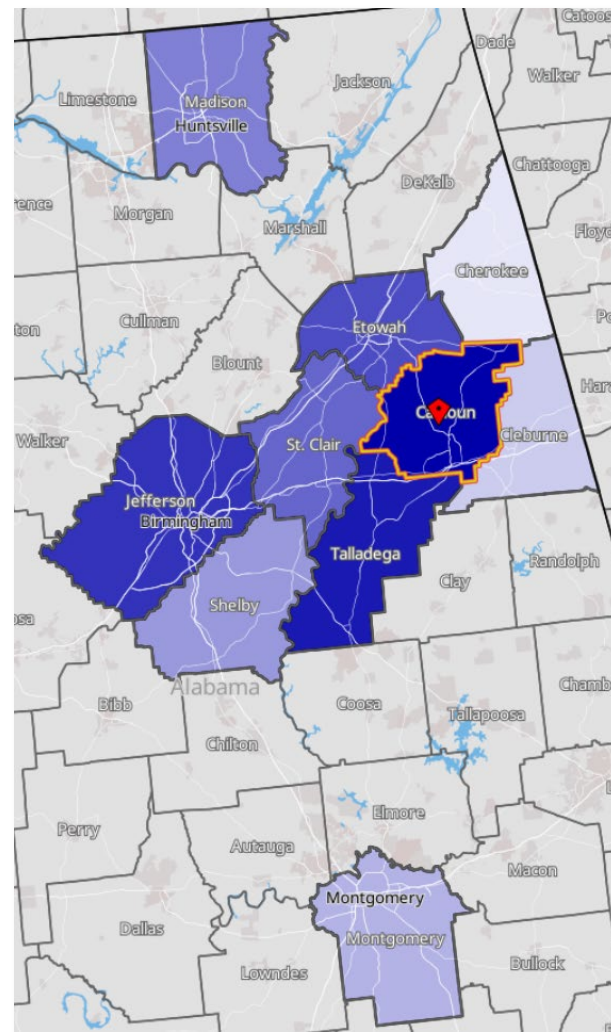


Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

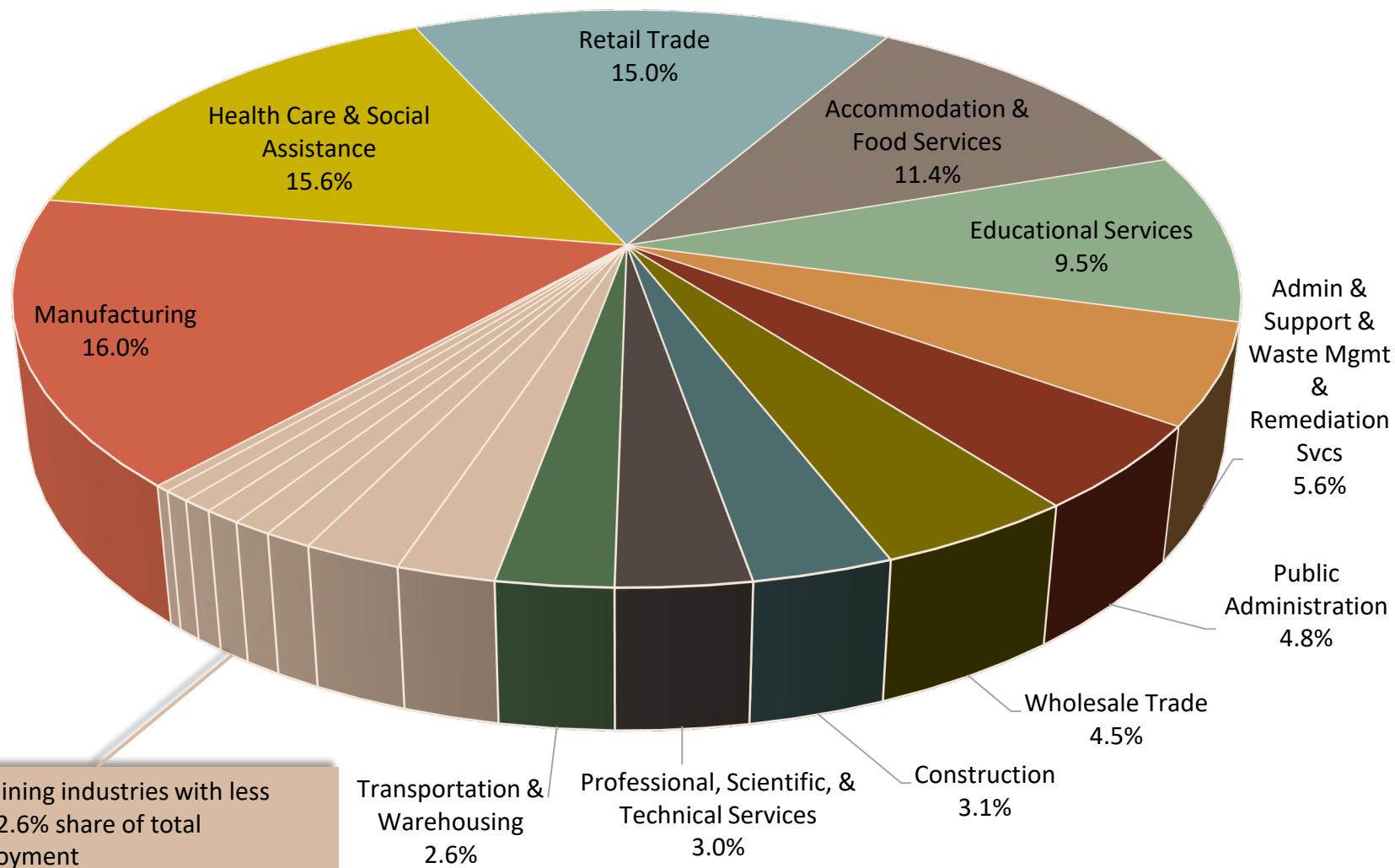
Where People Work who Live in This County

	Count	Share
Calhoun County, AL	19,842	51.5%
Talladega County, AL	3,974	10.3%
Jefferson County, AL	2,764	7.2%
Etowah County, AL	2,501	6.5%
St. Clair County, AL	952	2.5%
Madison County, AL	806	2.1%
Shelby County, AL	648	1.7%
Montgomery County, AL	511	1.3%
Cleburne County, AL	357	0.9%
Cherokee County, AL	324	0.8%
All Other Locations	5,828	15.1%

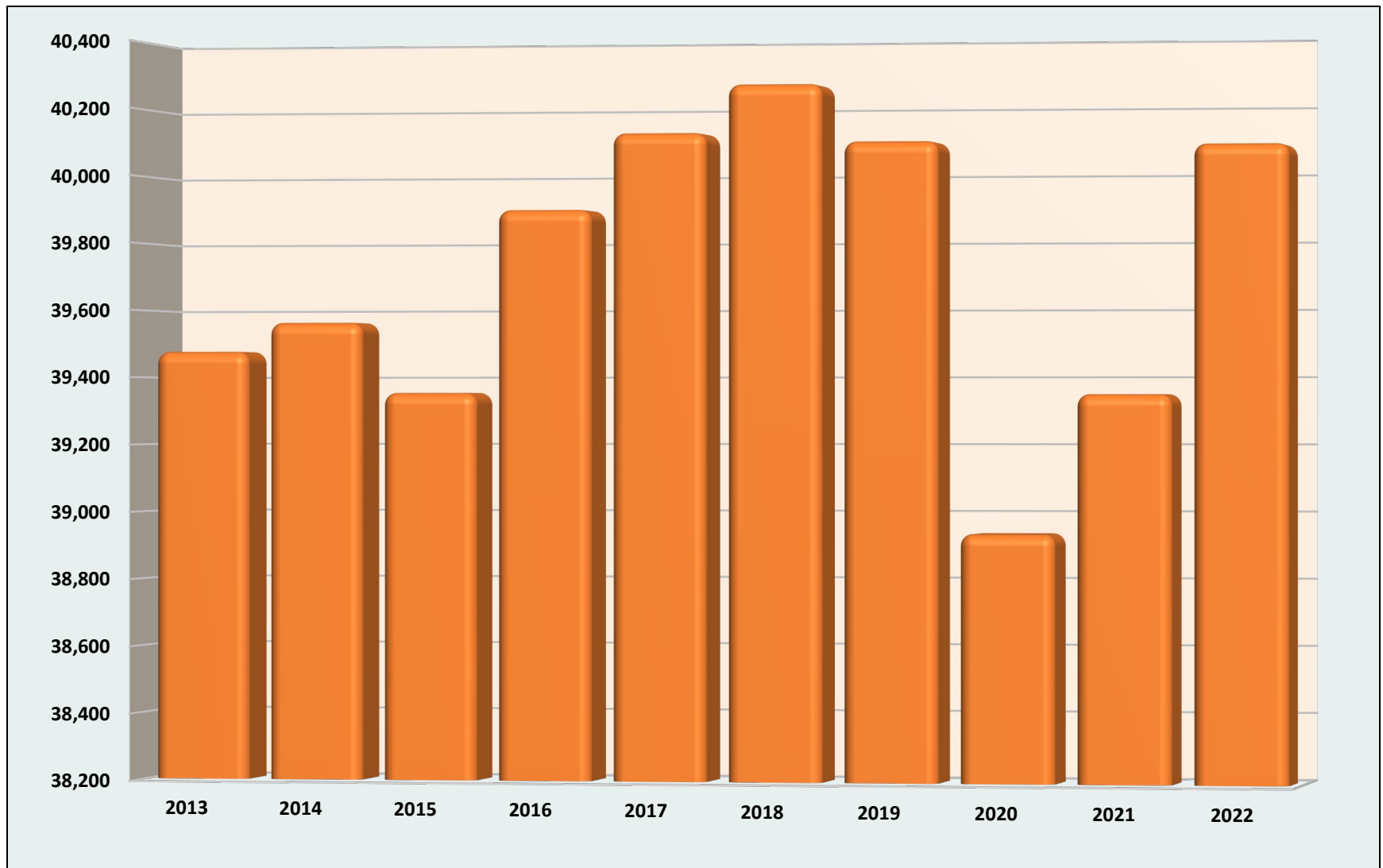


Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# Calhoun County Industry Distribution 2022

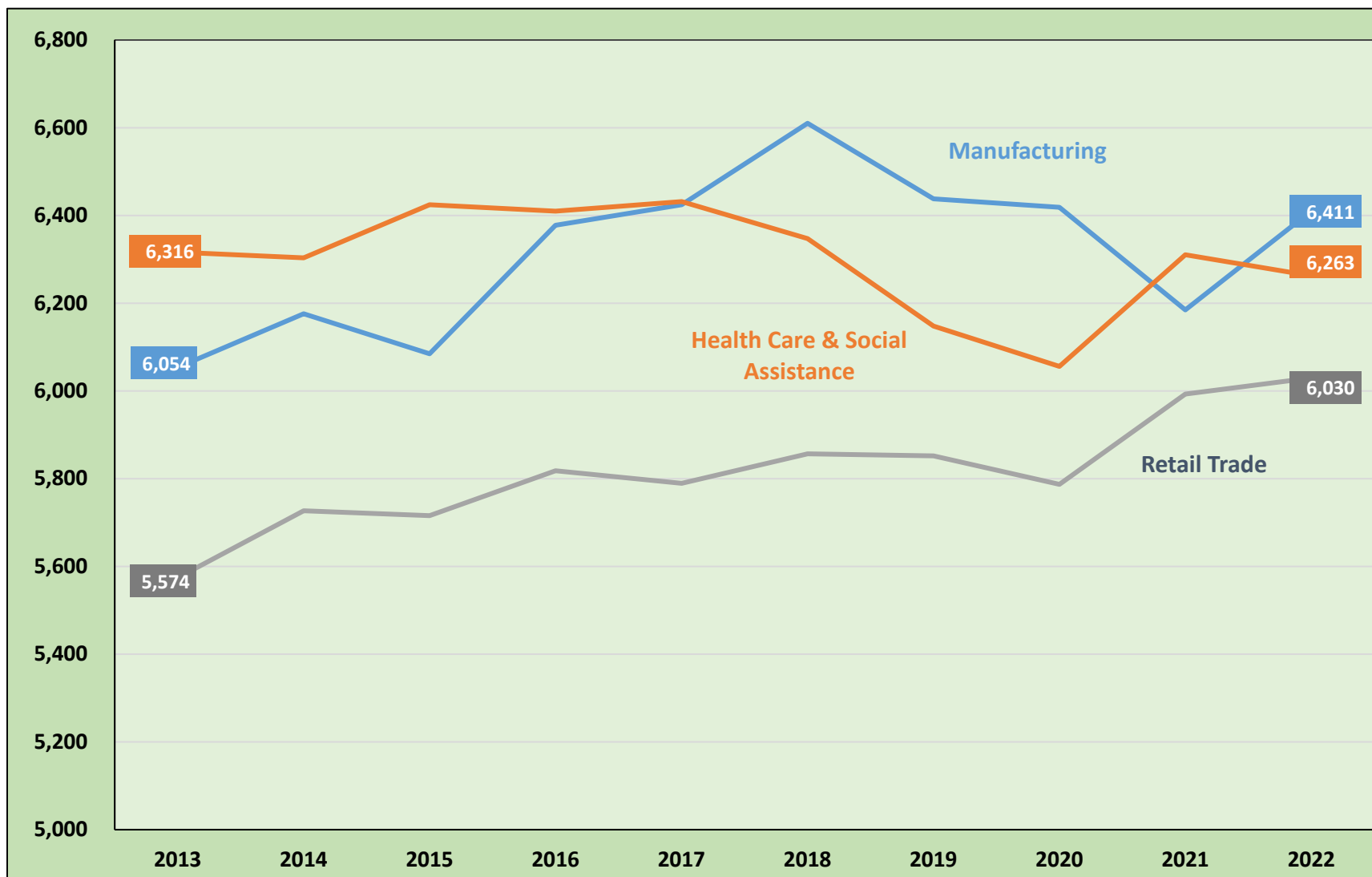


# Industry Total Employment Trend

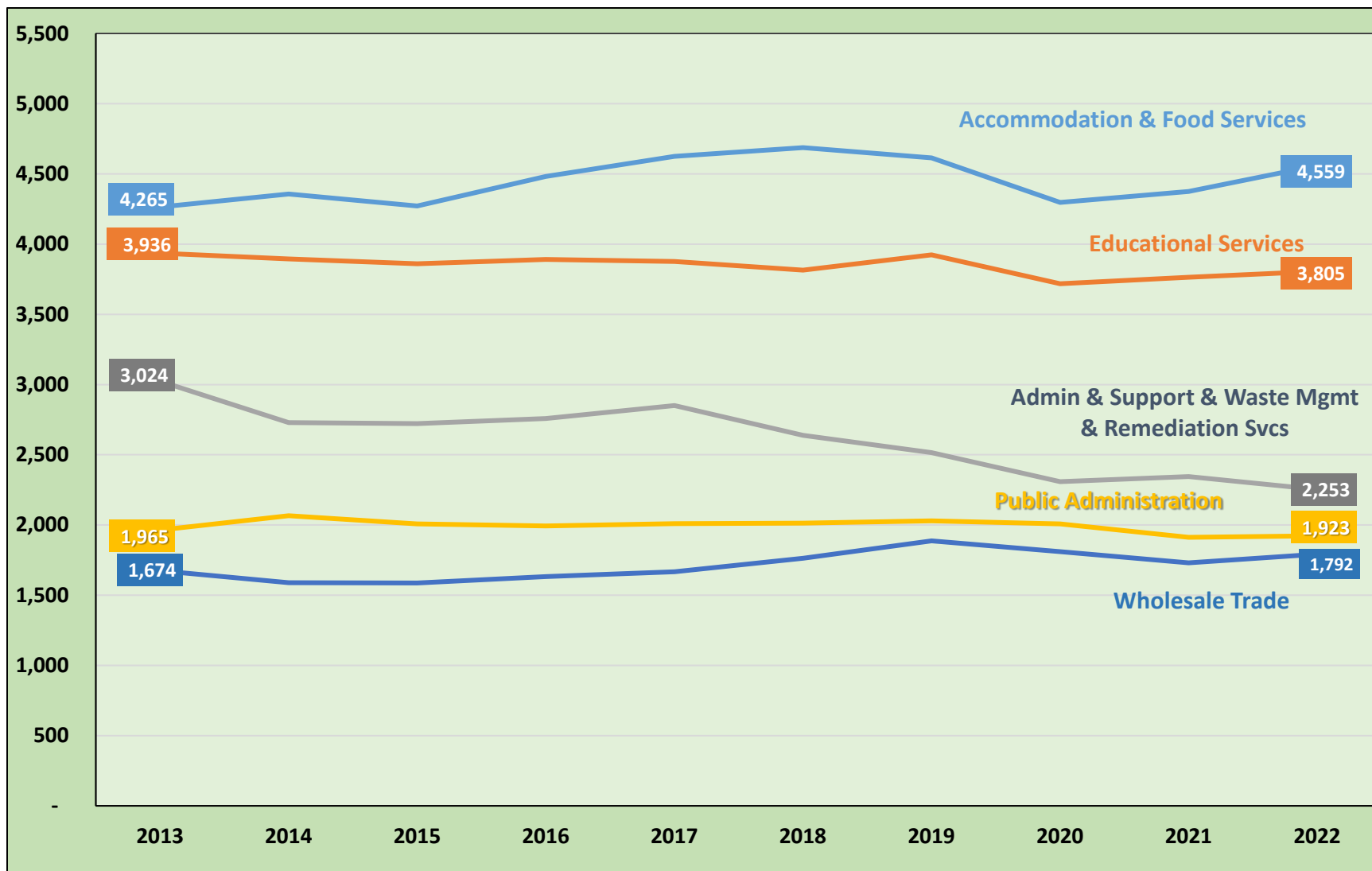


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

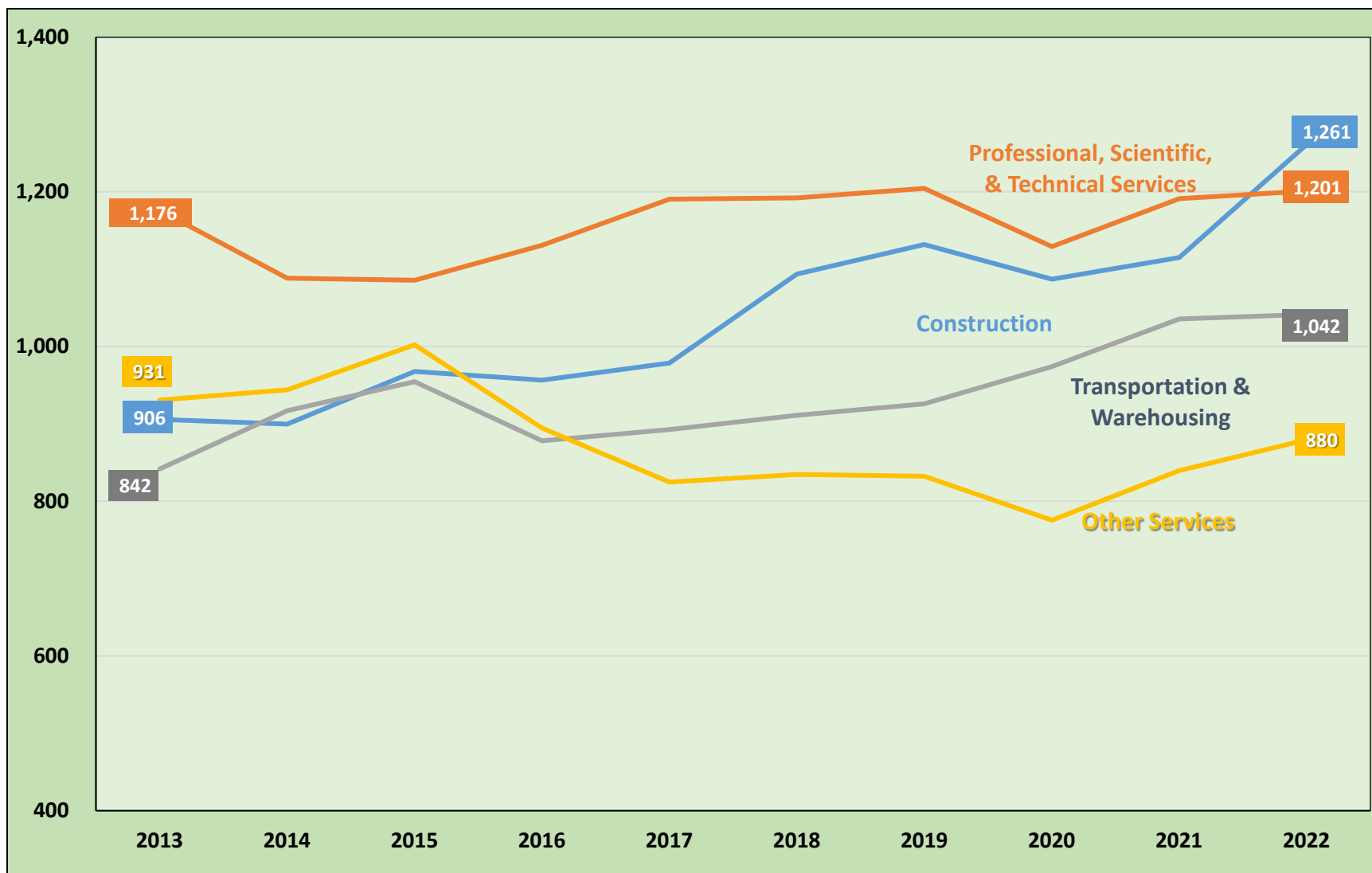
# Industry Sector Employment Trends



# Industry Sector Employment Trends

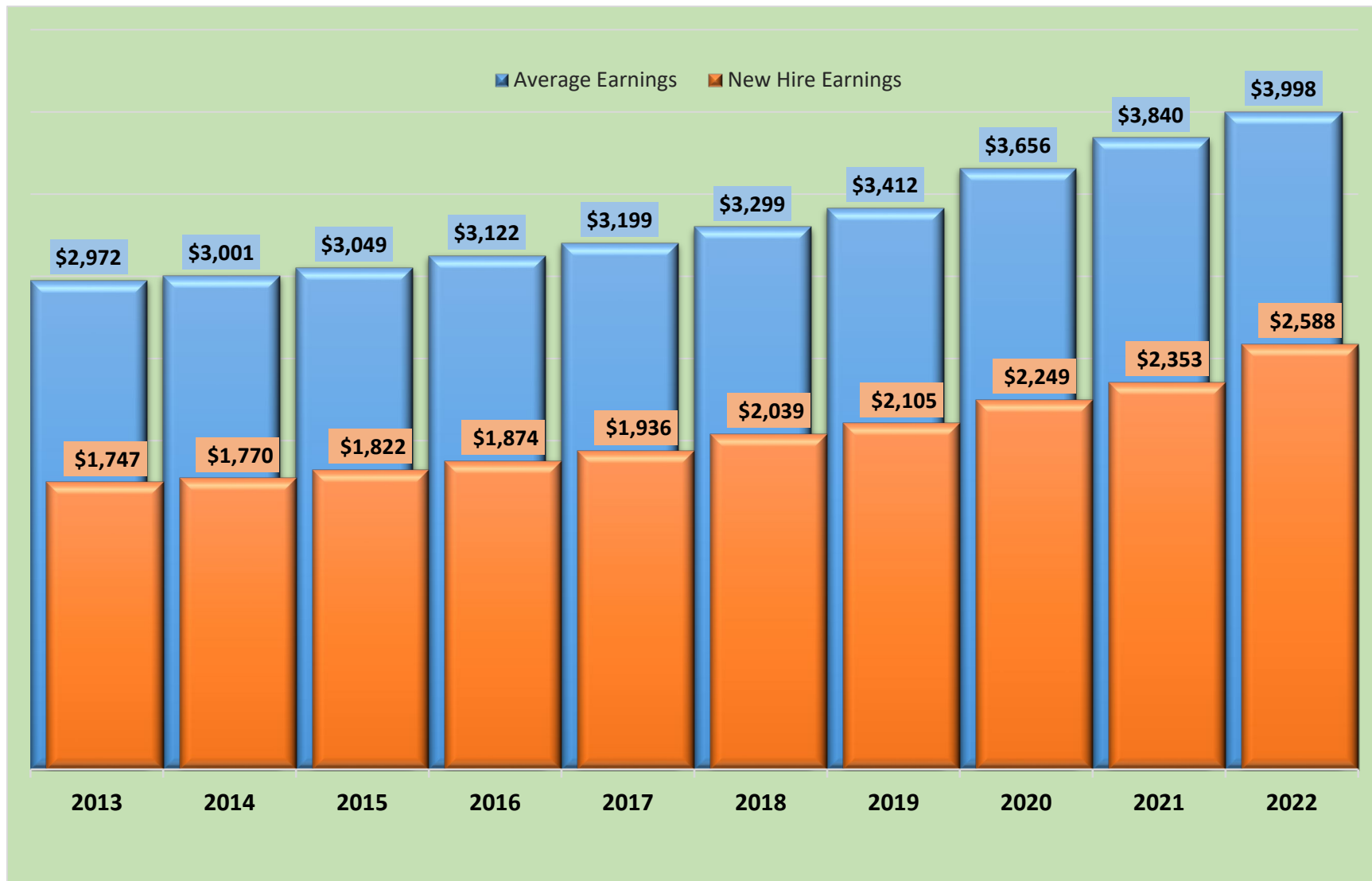


# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Average Monthly Earnings Trend



# Postsecondary Education

## HS Graduates Enrolled in Alabama Public Colleges Fall 2023

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Alexandria High School	115	56	4	0	2	6	54	2
Anniston High School	108	35	4	2	2	8	30	5
Jacksonville High School	103	56	9	1	2	12	54	2
Ohatchee High School	82	33	4	0	0	4	32	1
Oxford High School	296	151	25	3	5	33	141	10
Piedmont High School	89	47	3	0	3	6	47	0
Pleasant Valley High School	72	36	2	0	0	2	36	0
Saks High School	69	31	4	3	1	8	31	0
Weaver High School	86	35	2	1	0	3	35	0
Wellborn High School	85	23	1	0	1	2	22	1
White Plains High School	84	32	3	1	1	5	30	2



Source: Alabama Commission on Higher Education; 2022-2023 High School Report.

# Postsecondary Education

Fall 2023 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Calhoun County		# Undergrads	# First-Time Freshman
<b>Major</b>	<b>Grand Total</b>	<b>4,179</b>	<b>731</b>
Undeclared/Not Reported		756	11
General Studies		555	140
Registered Nursing/Registered Nurse		308	71
Business Administration and Management, General		198	45
Computer and Information Sciences, General		141	34
Biology/Biological Sciences, General		125	42
Liberal Arts and Sciences/Liberal Studies		110	24
Elementary Education and Teaching		104	9
Psychology, General		80	16
Health and Wellness, General		73	13
Criminalistics and Criminal Science		60	6
Industrial Mechanics and Maintenance Technology/Technician		55	24
Civil Engineering Technologies/Technicians		47	1
Administrative Assistant and Secretarial Science, General		44	6
Marketing/Marketing Management, General		44	5

# Postsecondary Education

Summer 2022 thru Spring 2023 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Calhoun Total	* State Totals
General Studies	11	-	84	-	-	-	-	-	-	95	5,561
Registered Nursing/Registered Nurse	-	-	19	-	57	-	7	-	-	83	3,873
Emergency Medical Technology/Technician (EMT Paramedic)	70	-	2	-	2	-	-	-	-	74	786
Business Administration and Management, General	1	-	1	-	25	-	39	-	-	66	2,244
Computer and Information Sciences, General	17	18	4	-	10	-	4	-	-	53	1,328
Elementary Education and Teaching	-	-	-	-	32	-	15	-	-	47	1,062
Industrial Mechanics and Maintenance Technology/Technician	20	11	10	-	-	-	-	-	-	41	702
Liberal Arts and Sciences/Liberal Studies	-	-	7	-	25	-	6	-	-	38	993
Biology/Biological Sciences, General	-	-	-	-	29	-	5	-	-	34	639
Social Work	-	-	-	-	18	-	11	-	1	30	642
Secondary Education and Teaching	-	-	-	-	14	-	14	-	-	28	487
Finance, General	-	-	-	-	26	-	-	-	-	26	511
Welding Technology/Welder	12	11	-	-	-	-	-	-	-	23	1,107
Administrative Assistant and Secretarial Science, General	10	-	11	-	-	-	-	-	-	21	467
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	6	8	6	-	-	-	-	-	-	20	283

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Questions???

Alabama Department of Labor  
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[LMI.LABOR@labor.Alabama.gov](mailto:LMI.LABOR@labor.Alabama.gov)