



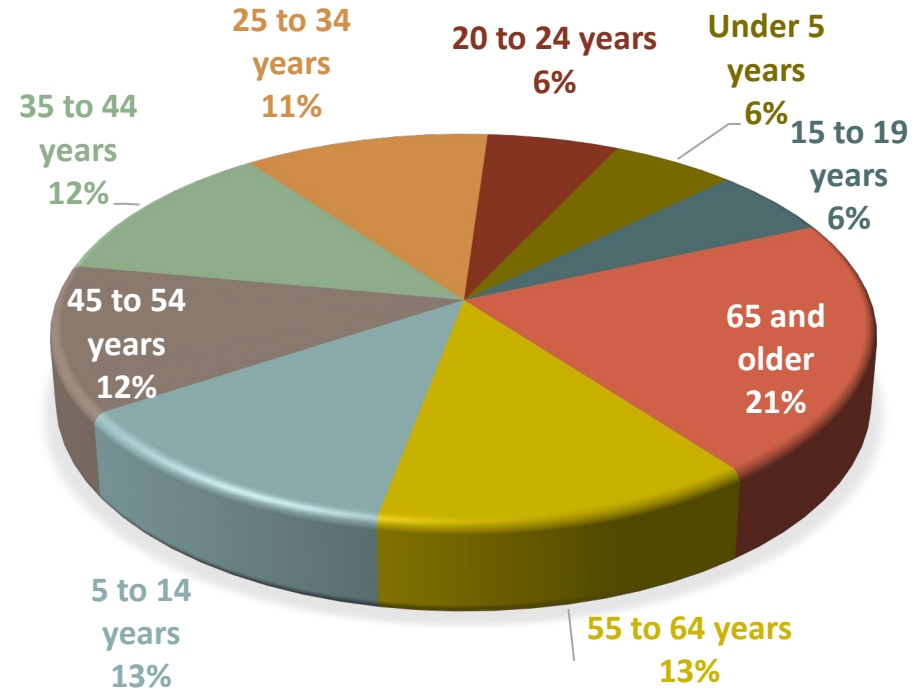
# Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	1,066
5 to 14 years	2,396
15 to 19 years	1,060
20 to 24 years	1,121
25 to 34 years	2,095
35 to 44 years	2,256
45 to 54 years	2,304
55 to 64 years	2,483
65 and older	4,026

*Total Population*  
**18,807**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	3,997
Nursery school, preschool	305
Kindergarten	205
Elementary school (grades 1-8)	1,917
High school (grades 9-12)	863
College or graduate school	707
Educational Attainment	Estimate
Population 25 years and over	13,164
Less than 9 <sup>th</sup> grade	587
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	1,046
High school graduate (includes equivalency)	6,182
Some college, no degree	2,367
Associate's degree	1,170
Bachelor's degree	1,046
Graduate or professional degree	766

# Unemployment Data

## November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,087	7,676	411	4.6%	2,272	2,683
<b>Butler</b>	<b>8,856</b>	<b>8,517</b>	<b>339</b>	<b>3.9%</b>	<b>1,542</b>	<b>1,881</b>
Coffee	22,438	21,636	802	3.7%	3,613	4,415
Covington	15,067	14,543	524	3.4%	4,479	5,003
Crenshaw	6,197	5,980	217	3.4%	1,310	1,527
Dale	21,703	21,014	689	3.2%	4,875	5,564
Geneva	11,569	11,199	370	3.0%	2,262	2,632
Henry	7,297	7,008	289	3.8%	1,514	1,803
Houston	49,472	47,793	1,679	3.4%	10,037	11,716
Pike	16,257	15,657	600	3.3%	4,415	5,015

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	24	Office Clerks, General	7
Customer Service Representatives	21	Other Management Occupations	7
Production Occupations	19	Packaging and Filling Machine Operators and Tenders	7
Helpers--Production Workers	14	Childcare Workers	6
Industrial Truck and Tractor Operators	14	Construction Laborers	6
Team Assemblers	14	Education Administrators	6
Welders, Cutters, Solderers, and Brazers	14	Home Health Aides	6
Management Occupations	13	Inspectors, Testers, Sorters, Samplers, and Weighers	6
Production Workers, All Other	11	Waiters and Waitresses	6
Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	10	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	6
Heavy and Tractor-Trailer Truck Drivers	9	Production, Planning, and Expediting Clerks	5
Driver/Sales Workers and Truck Drivers	8	Retail Salespersons	5
Retail Sales Workers	8	Stockers and Order Fillers	5
Supervisors of Retail Sales Workers	7	Transportation, Storage, and Distribution Managers	5
Nursing Assistants	7	Carpenters	4



# Help Wanted OnLine<sup>®</sup> Annual Job Postings

## 2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Retail Salespersons	46	Heavy and Tractor-Trailer Truck Drivers	14
Registered Nurses	45	Sales Reps, Wholesale and Manufacturing, Technical and Scientific Products	13
Supervisors of Retail Sales Workers	39	Supervisors of Production and Operating Workers	13
Fast Food and Counter Workers	38	Supervisors of Food Preparation and Serving Workers	12
Food Service Managers	29	Industrial Truck and Tractor Operators	12
Claims Adjusters, Examiners, and Investigators	24	Insurance Sales Agents	10
Customer Service Representatives	24	Driver/Sales Workers	10
Merchandise Displayers and Window Trimmers	22	Waiters and Waitresses	9
General and Operations Managers	17	Laborers and Freight, Stock, and Material Movers, Hand	9
Pharmacists	15	Pharmacy Technicians	8
Licensed Practical and Licensed Vocational Nurses	15	Health Technologists and Technicians, All Other	8
Supervisors of Office and Administrative Support Workers	15	Personal Care Aides	8
Production Workers, All Other	15	Food Preparation Workers	8
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	14	Cashiers	8
Maintenance and Repair Workers, General	14	Securities, Commodities, and Financial Services Sales Agents	8



# Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-10.8%	-19.8%	-25.3%
Age 20-64 Population Growth	-13.9%	-21.6%	-26.2%
Nonagricultural Job Growth	10.3%	12.3%	13.5%
Worker Shortfall	24.1%	33.9%	39.7%
<b>Worker Shortfall</b>	<b>1,738</b>	<b>2,441</b>	<b>2,859</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

# Occupational Wages

## Butler County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.86	\$17.76	\$21.70	\$26.60

## Butler County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$14.41	\$18.31	\$23.03	\$27.34

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

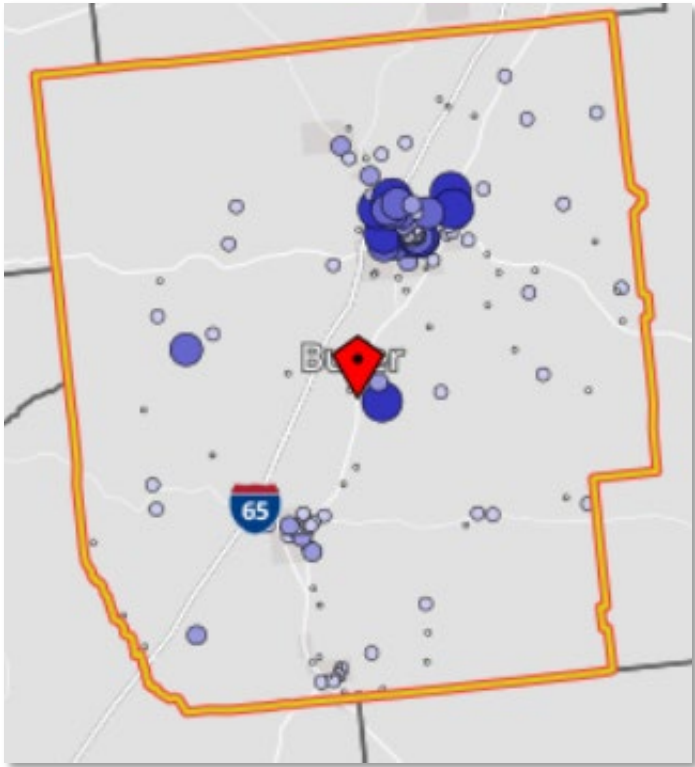
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
<b>Butler County</b>				
Total	\$24,685	\$36,946	\$45,120	\$55,338
Manufacturing	\$29,970	\$38,098	\$47,904	\$56,872
<b>Montgomery County</b>				
Total	\$28,231	\$45,709	\$57,183	\$71,660
Manufacturing	\$34,264	\$49,042	\$55,710	\$66,432
<b>Covington County</b>				
Total	\$24,925	\$38,407	\$47,696	\$59,082
Manufacturing	\$29,122	\$40,322	\$44,037	\$51,494

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

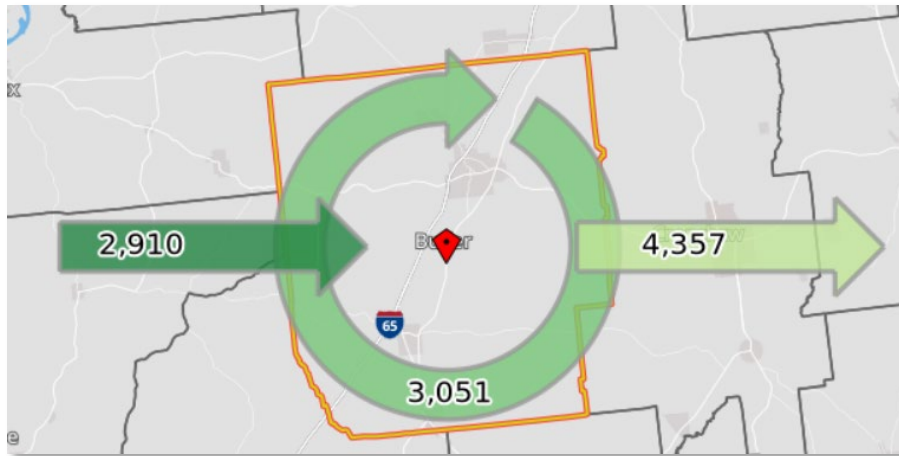
# 2022 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	1,325	22.2%
Age 30 to 54	3,090	51.8%
Age 55 or older	1,546	25.9%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	787	13.2%
High school or equivalent, no college	1,566	26.3%
Some college or Associate degree	1,491	25.0%
Bachelor's degree or advanced degree	792	13.3%
Educational attainment not available (workers aged 29 or younger)	1,325	22.2%
Jobs by Worker Sex	Count	Share
Male	3,022	50.7%
Female	2,939	49.3%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,187	19.9%
\$1,251 to \$3,333 per month	2,172	36.4%
More than \$3,333 per month	2,602	43.7%

# 2022 Commuting Patterns

## Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	4,357	100.0%
Workers Aged 29 or younger	1,120	25.7%
Workers Aged 30 to 54	2,278	52.3%
Workers Aged 55 or older	959	22.0%
Workers Earning \$1,250 per month or less	888	20.4%
Workers Earning \$1,251 to \$3,333 per month	1,502	34.5%
Workers Earning More than \$3,333 per month	1,967	45.1%
Workers in the "Goods Producing" Industry Class	956	21.9%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,069	24.5%
Workers in the "All Other Services" Industry Class	2,332	53.5%

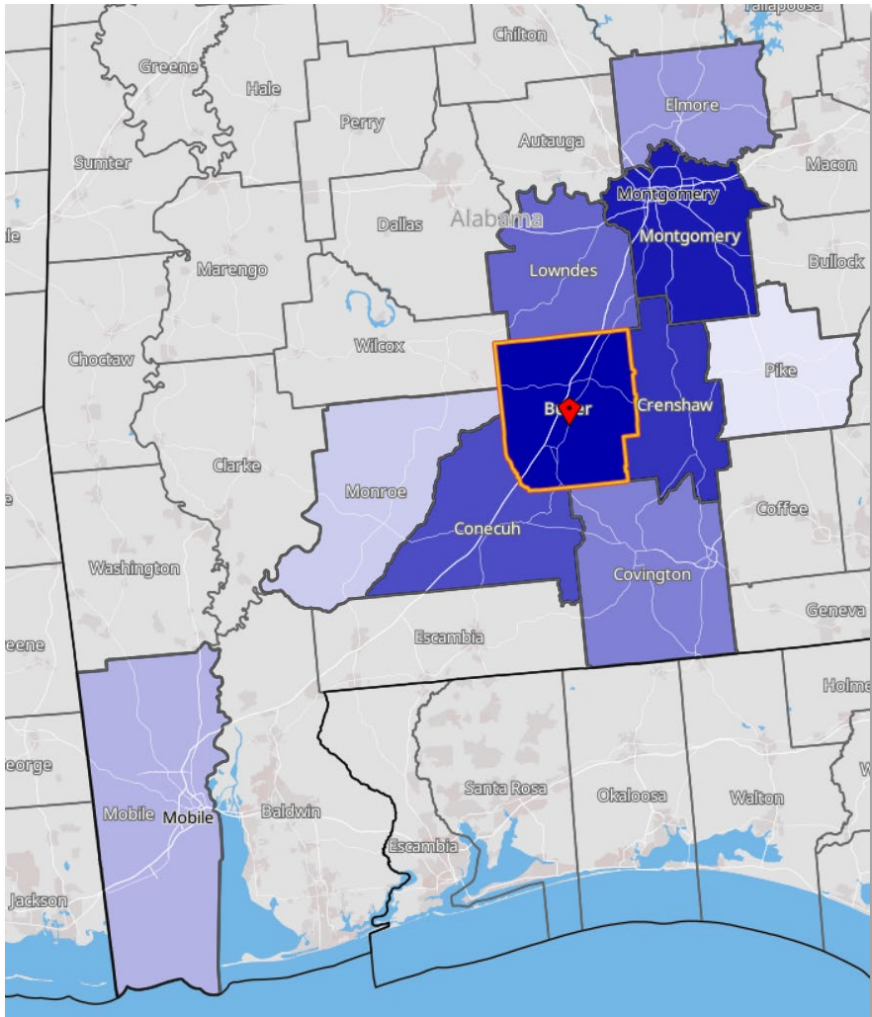
Live in the County but Work Elsewhere  
42.2%

Live and Work in the County  
29.6%

Live Elsewhere but Work in the County  
28.2%

# 2022 Commuting Patterns

## Where People Live who Work in This County

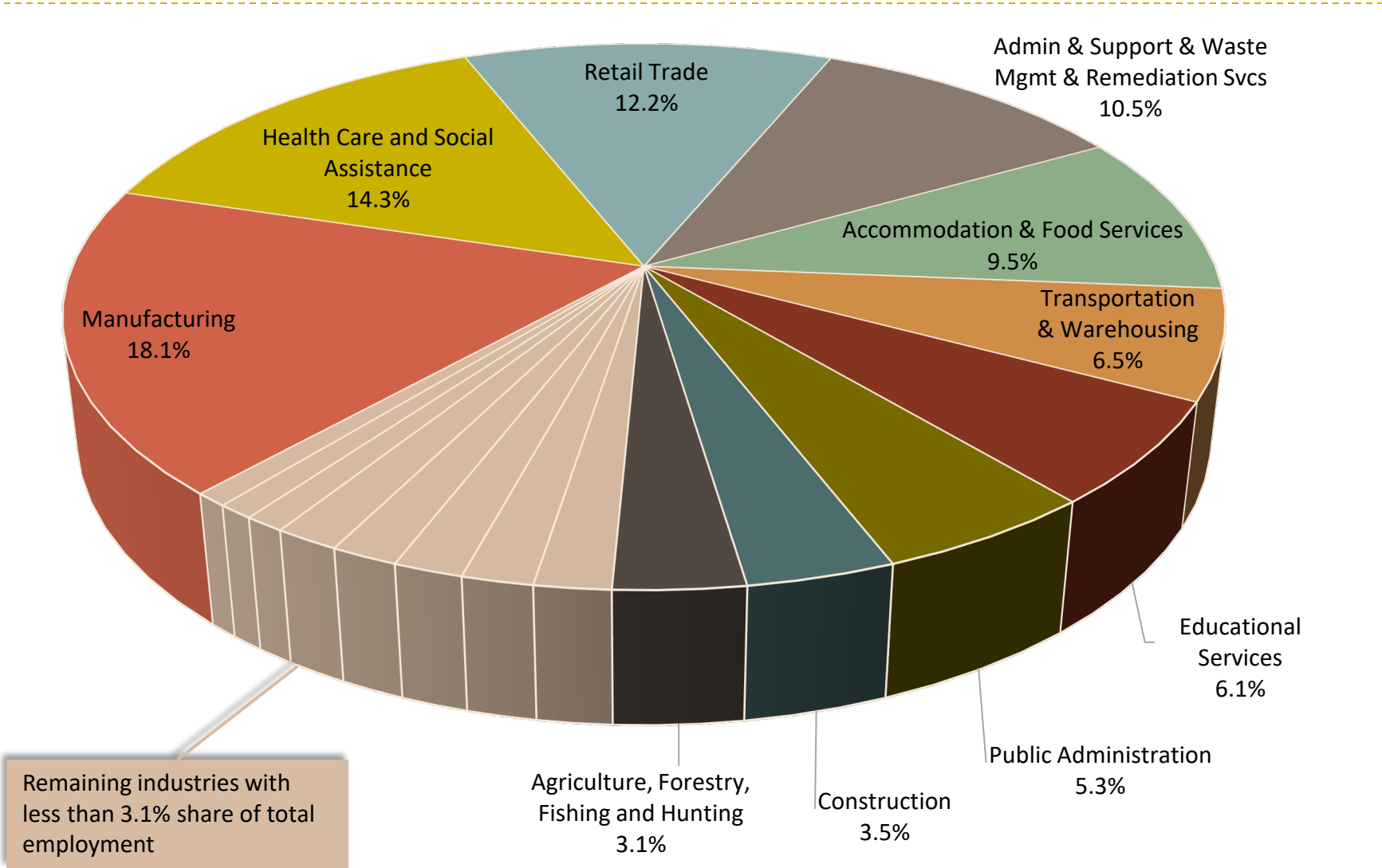


	Count	Share
Butler County, AL	3,051	51.2%
Montgomery County, AL	288	4.8%
Crenshaw County, AL	219	3.7%
Conecuh County, AL	197	3.3%
Lowndes County, AL	172	2.9%
Covington County, AL	158	2.7%
Elmore County, AL	138	2.3%
Mobile County, AL	119	2.0%
Monroe County, AL	101	1.7%
Pike County, AL	94	1.6%
All Other Locations	1,424	23.9%

▶ Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.



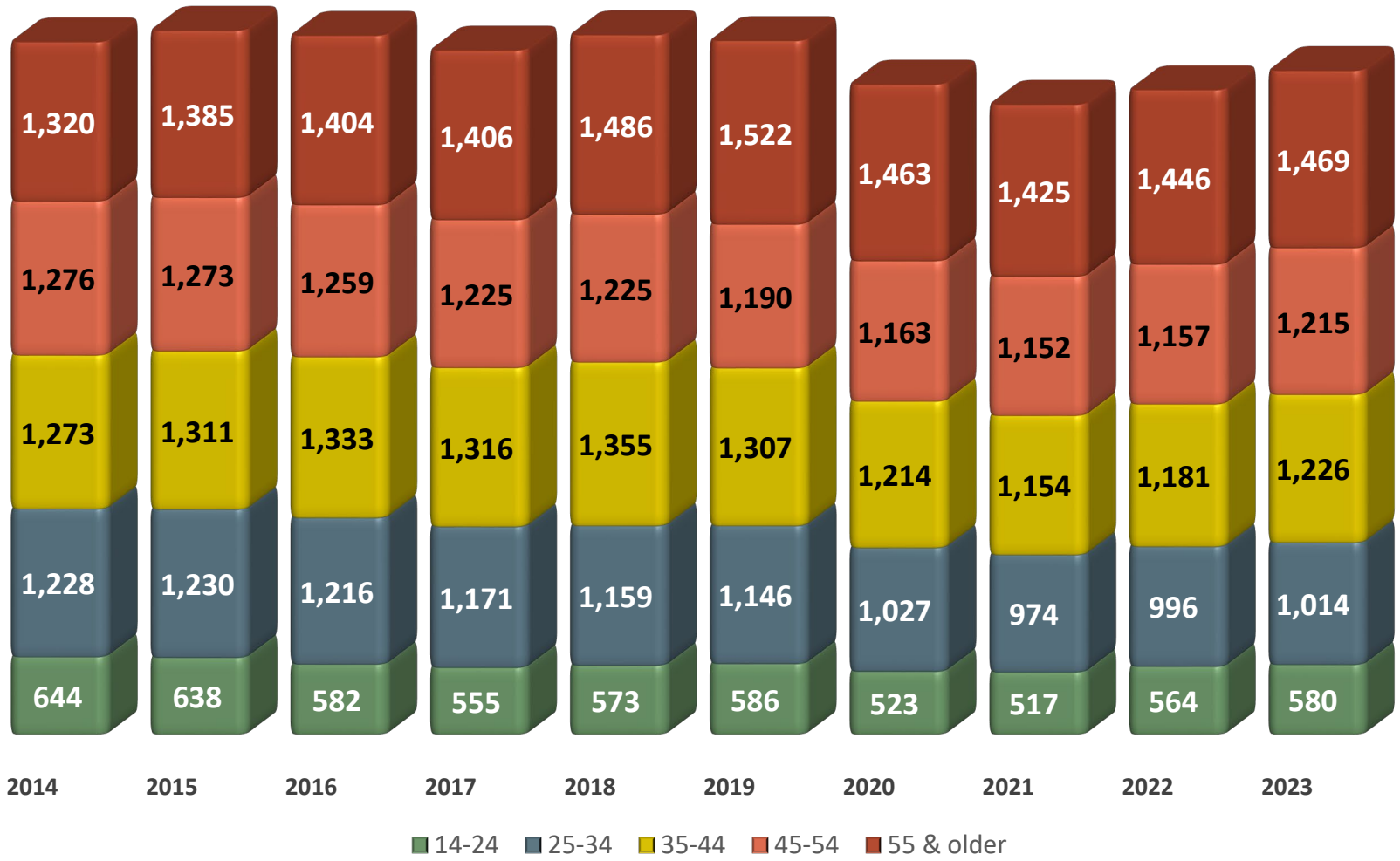
# Butler County Industry Distribution 2023



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

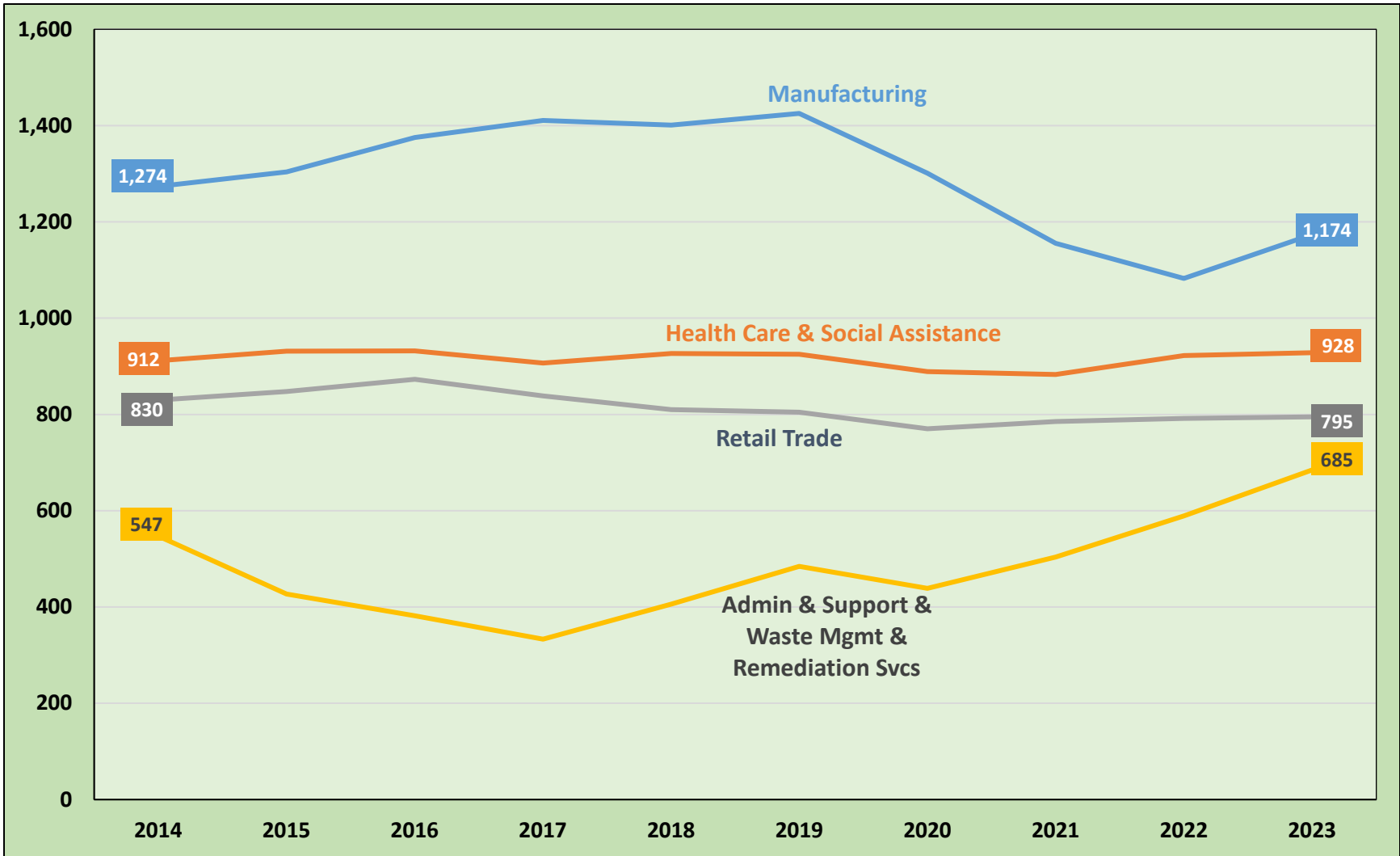
# Employment by Age Group

## Total All Industries



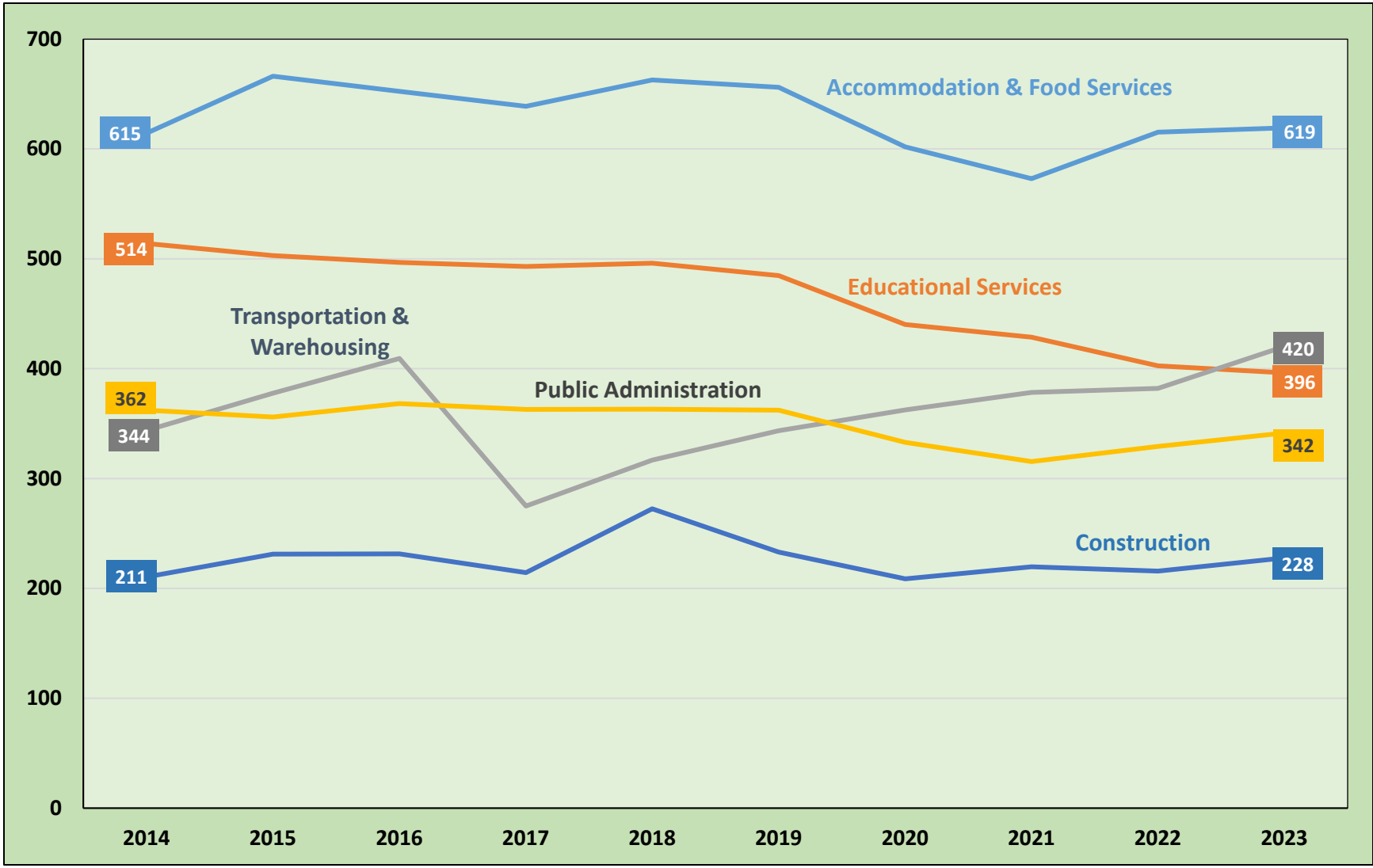
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# Industry Sector Employment Trends



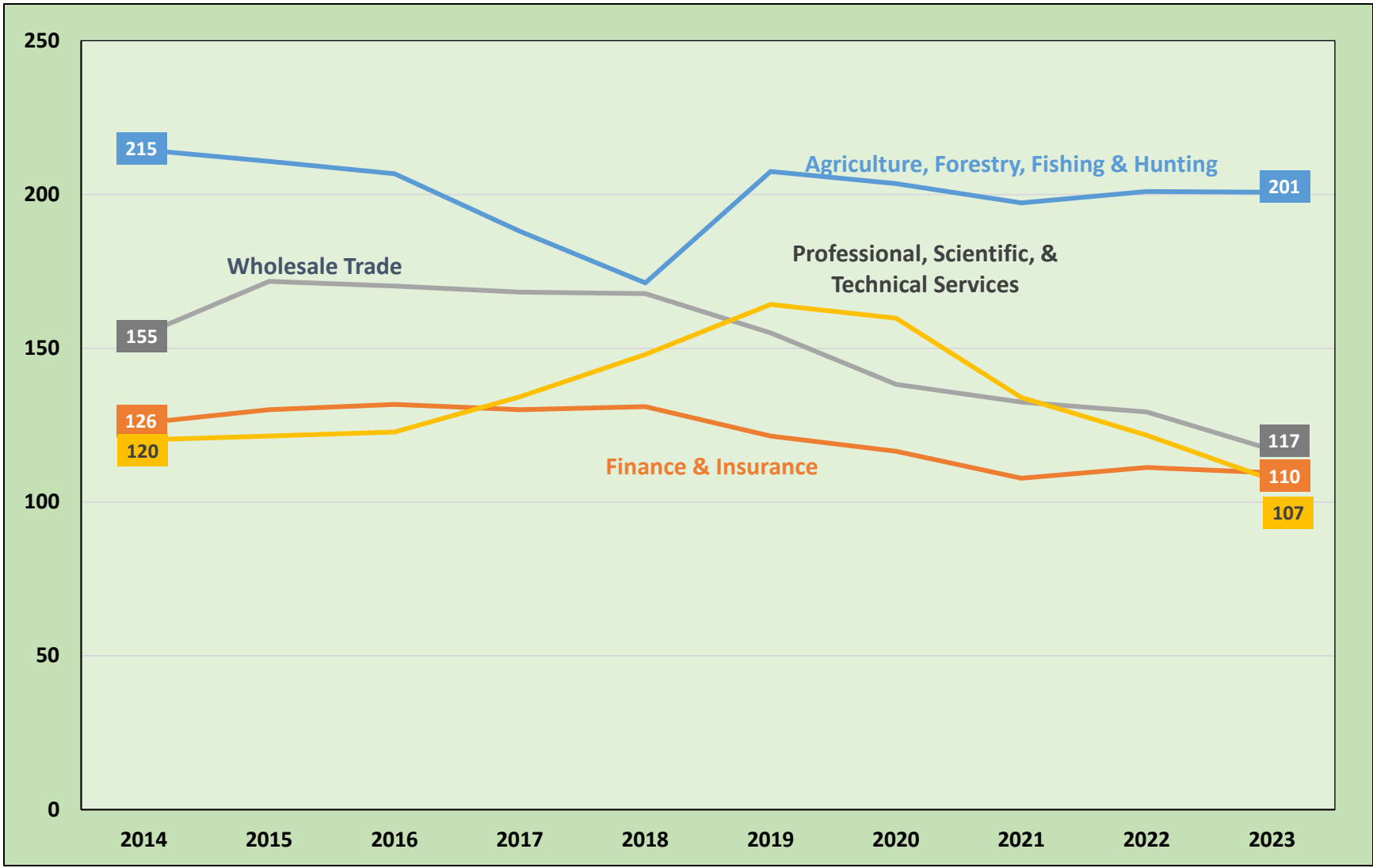
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# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

# Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

# Postsecondary Education

## HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Georgiana School	26	8	1	0	0	1	7	1
Greenville High School	108	44	7	5	1	13	31	13
McKenzie High School	32	14	0	0	0	0	12	2

# Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Butler County		# Undergrads	# First-Time Freshman
<b>Major</b>	<b>Grand Total</b>	<b>709</b>	<b>107</b>
	Undeclared	263	0
	General Studies	103	36
	Registered Nursing/Registered Nurse	54	4
	Industrial Electronics Technology/Technician	21	10
	Liberal Arts and Sciences/Liberal Studies	17	8
	Business Administration and Management, General	16	6
	Psychology, General	13	2
	Licensed Practical/Vocational Nurse Training	10	0
	Administrative Assistant and Secretarial Science, General	9	3
	Elementary Education and Teaching	9	1
	Welding Technology/Welder	9	5
	Exercise Science and Kinesiology	7	2
	Biology/Biological Sciences, General	6	1
	Biomedical Sciences, General	6	2
	Computer and Information Sciences, General	6	0

# Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Butler Total	* State Totals
General Studies	2	-	23	-	1	-	-	-	-	26	6,081
Industrial Electronics Technology/Technician	8	-	8	-	-	-	-	-	-	16	446
Licensed Practical/Vocational Nurse Training	-	11	-	-	-	-	-	-	-	11	1,501
Registered Nursing/Registered Nurse	-	-	4	-	4	-	-	-	-	8	3,947
Liberal Arts and Sciences/Liberal Studies	-	-	7	-	-	-	-	-	-	7	961
Social Work	-	-	-	-	4	-	3	-	-	7	659
Cosmetology/Cosmetologist, General	-	4	-	-	-	-	-	-	-	4	337
Welding Technology/Welder	-	4	-	-	-	-	-	-	-	4	1,280
Automobile/Automotive Mechanics Technology/Technician	2	1	-	-	-	-	-	-	-	3	262
Business Administration and Management, General	-	-	-	-	2	-	1	-	-	3	2,265
Child Care and Support Services Management	1	-	2	-	-	-	-	-	-	3	540
Drafting and Design Technology/Technician, General	3	-	-	-	-	-	-	-	-	3	291
Educational Leadership and Administration, General	-	-	-	-	-	-	-	-	3	3	362
Emergency Medical Technology/Technician (EMT Paramedic)	2	-	1	-	-	-	-	-	-	3	782
Psychology, General	-	-	-	-	3	-	-	-	-	3	906

# Questions???

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