

Bibb County Profile

Alabama Department of Workforce
Labor Market Information Division

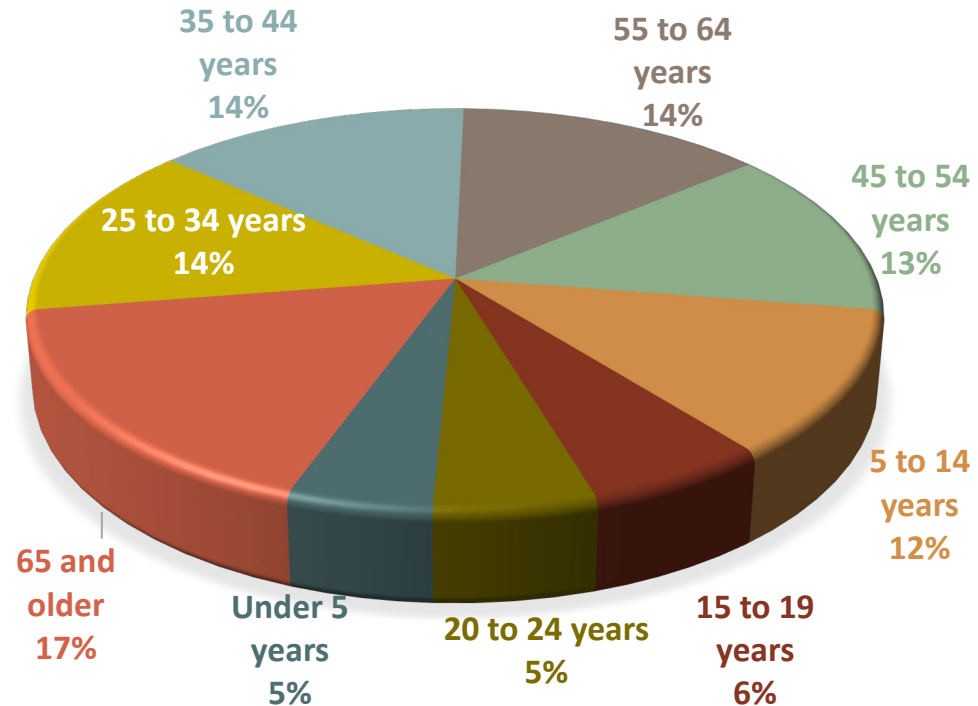
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	1,069
5 to 14 years	2,608
15 to 19 years	1,348
20 to 24 years	1,196
25 to 34 years	3,111
35 to 44 years	3,059
45 to 54 years	2,991
55 to 64 years	3,014
65 and older	3,756

Total Population
22,152

Population By Age Group:



Source: U.S. Census Bureau, 2019-2023 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,446
Nursery school, preschool	326
Kindergarten	396
Elementary school (grades 1-8)	2,064
High school (grades 9-12)	986
College or graduate school	674
Educational Attainment	Estimate
Population 25 years and over	15,931
Less than 9 th grade	1,036
9 th to 12 th grade, no diploma	2,096
High school graduate (includes equivalency)	6,552
Some college, no degree	3,115
Associate's degree	1,305
Bachelor's degree	1,121
Graduate or professional degree	706

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,962	8,645	317	3.2%	1,651	1,968
Fayette	6,543	6,310	233	3.3%	1,338	1,571
Greene	2,924	2,730	194	6.6%	661	855
Hale	6,171	5,914	257	3.8%	970	1,227
Lamar	5,752	5,561	191	3.3%	823	1,014
Marengo	7,606	7,262	344	4.4%	1,590	1,934
Pickens	8,023	7,710	313	3.7%	1,966	2,279
Sumter	4,617	4,380	237	4.7%	977	1,214
Tuscaloosa	108,534	105,016	3,518	2.8%	26,989	30,507

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	20	Office Clerks, General	7
Industrial Truck and Tractor Operators	19	Production Workers, All Other	7
Helpers--Production Workers	17	Carpenters	6
General and Operations Managers	13	Electric Motor, Power Tool, and Related Repairers	6
Management Occupations	10	Production Occupations	6
Retail Salespersons	10	Packers and Packagers, Hand	6
Laborers and Freight, Stock, and Material Movers, Hand	9	Inspectors, Testers, Sorters, Samplers, and Weighers	6
Nursing Assistants	9	Security Guards	6
Administrative Services and Facilities Managers	8	Shipping, Receiving, and Traffic Clerks	6
Team Assemblers	8	Stockers and Order Fillers	6
Construction Laborers	7	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	6
Driver/Sales Workers and Truck Drivers	7	Automotive Technicians and Repairers	5
Food Service Managers	7	Fast Food and Counter Workers	5
Heavy and Tractor-Trailer Truck Drivers	7	Other Management Occupations	5
Laborers and Material Movers, Hand	7	Plumbers, Pipefitters, and Steamfitters	5



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Merchandise Displayers and Window Trimmers	29	Laborers and Freight, Stock, and Material Movers, Hand	7
Heavy and Tractor-Trailer Truck Drivers	25	General and Operations Managers	6
Registered Nurses	24	Child, Family, and School Social Workers	6
Supervisors of Retail Sales Workers	20	Sales Reps, Wholesale and Manufacturing, Technical and Scientific Products	6
Retail Salespersons	15	Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	6
Maintenance and Repair Workers, General	15	Construction Laborers	6
Licensed Practical and Licensed Vocational Nurses	14	Chief Executives	5
Team Assemblers	11	Forest and Conservation Technicians	5
Medical Assistants	9	Elementary School Teachers, Except Special Education	5
Fast Food and Counter Workers	9	Pharmacy Technicians	5
Personal Care Aides	8	Cooks, Restaurant	5
Secondary School Teachers, Except Special and Career/Technical Education	7	Customer Service Representatives	5
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	7	Helpers--Installation, Maintenance, and Repair Workers	5
Driver/Sales Workers	7	Education Administrators, Kindergarten through Secondary	4
Industrial Truck and Tractor Operators	7	Pharmacists	4



Source: The Conference Board-Lighcast Help Wanted Online

Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-5.7%	-11.6%	-15.8%
Age 20-64 Population Growth	-8.3%	-16.6%	-21.6%
Nonagricultural Job Growth	-0.7%	1.0%	2.4%
Worker Shortfall	7.6%	17.7%	24.0%
Worker Shortfall	397	925	1,257

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.



Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Bibb County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$13.98	\$22.57	\$26.34	\$32.52

Bibb County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$14.50	\$19.56	\$23.48	\$27.96

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

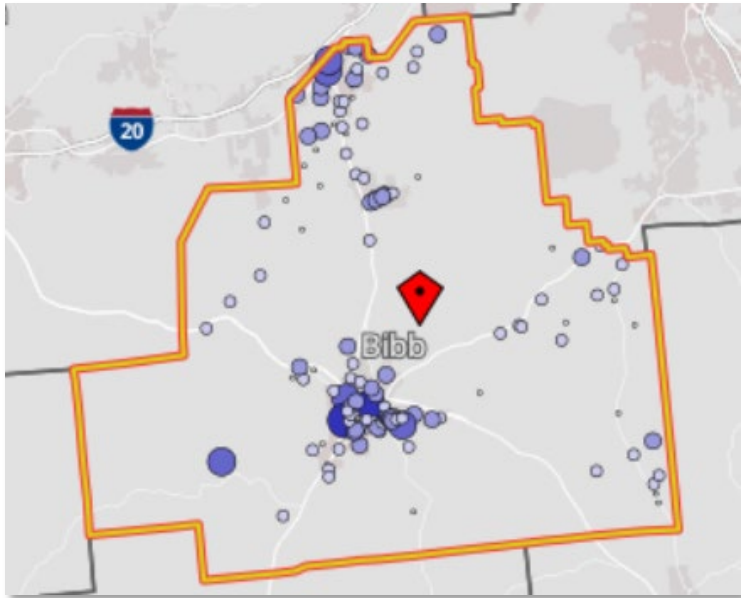
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Bibb County				
Total	\$29,083	\$46,935	\$54,795	\$67,651
Manufacturing	\$30,160	\$40,691	\$48,822	\$58,154
Tuscaloosa County				
Total	\$28,643	\$47,356	\$55,891	\$69,515
Manufacturing	\$41,304	\$53,191	\$61,569	\$71,702
Jefferson County				
Total	\$30,200	\$48,936	\$62,222	\$78,233
Manufacturing	\$36,500	\$49,876	\$59,395	\$70,843

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

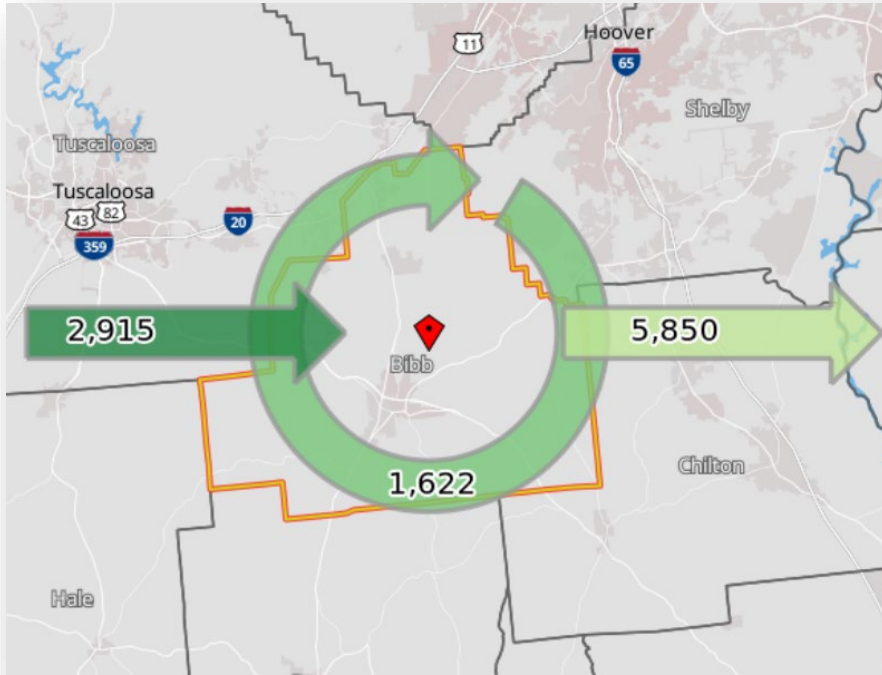
2022 Workforce Characteristics



Jobs by Worker Age	Count	Share
Age 29 or younger	1,064	23.4%
Age 30 to 54	2,448	53.8%
Age 55 or older	1,035	22.8%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	524	11.5%
High school or equivalent, no college	1,078	23.7%
Some college or Associate degree	1,196	26.3%
Bachelor's degree or advanced degree	685	15.1%
Educational attainment not available (workers aged 29 or younger)	1,064	23.4%
Jobs by Worker Sex	Count	Share
Male	2,325	51.1%
Female	2,222	48.9%
Jobs by Earnings	Count	Share
\$1,250 per month or less	688	15.1%
\$1,251 to \$3,333 per month	1,590	35.0%
More than \$3,333 per month	2,269	49.9%

2022 Commuting Patterns

Labor Force Characteristics



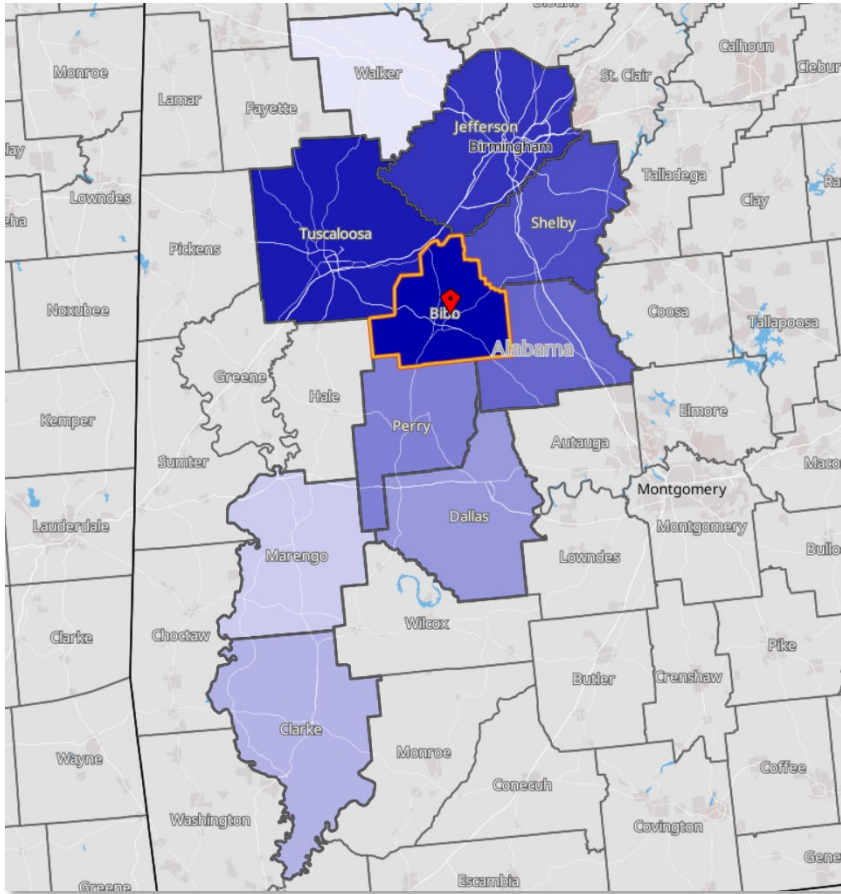
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	6,005	100.0%
Workers Aged 29 or younger	1,502	25.0%
Workers Aged 30 to 54	3,208	53.4%
Workers Aged 55 or older	1,295	21.6%
Workers Earning \$1,250 per month or less	820	13.7%
Workers Earning \$1,251 to \$3,333 per month	1,713	28.5%
Workers Earning More than \$3,333 per month	3,472	57.8%
Workers in the "Goods Producing" Industry Class	1,864	31.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,303	21.7%
Workers in the "All Other Services" Industry Class	2,838	47.3%

Live in the County but Work Elsewhere 56.3%	Live Elsewhere but Work in the County 28.1%	Live and Work in the County 15.6%
--	--	--------------------------------------

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Where People Live who Work in This County



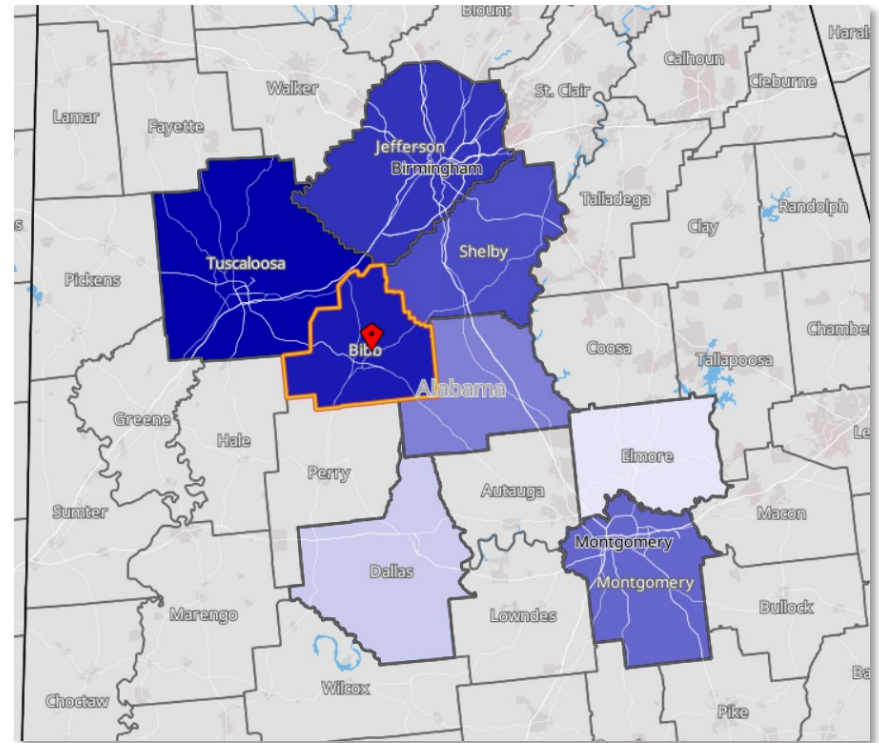
	Count	Share
Bibb County, AL	1,630	35.8%
Tuscaloosa County, AL	576	12.7%
Jefferson County, AL	468	10.3%
Shelby County, AL	243	5.3%
Chilton County, AL	180	4.0%
Perry County, AL	122	2.7%
Dallas County, AL	94	2.1%
Clarke County, AL	66	1.5%
Marengo County, AL	65	1.4%
Walker County, AL	62	1.4%
All Other Locations	1,041	22.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

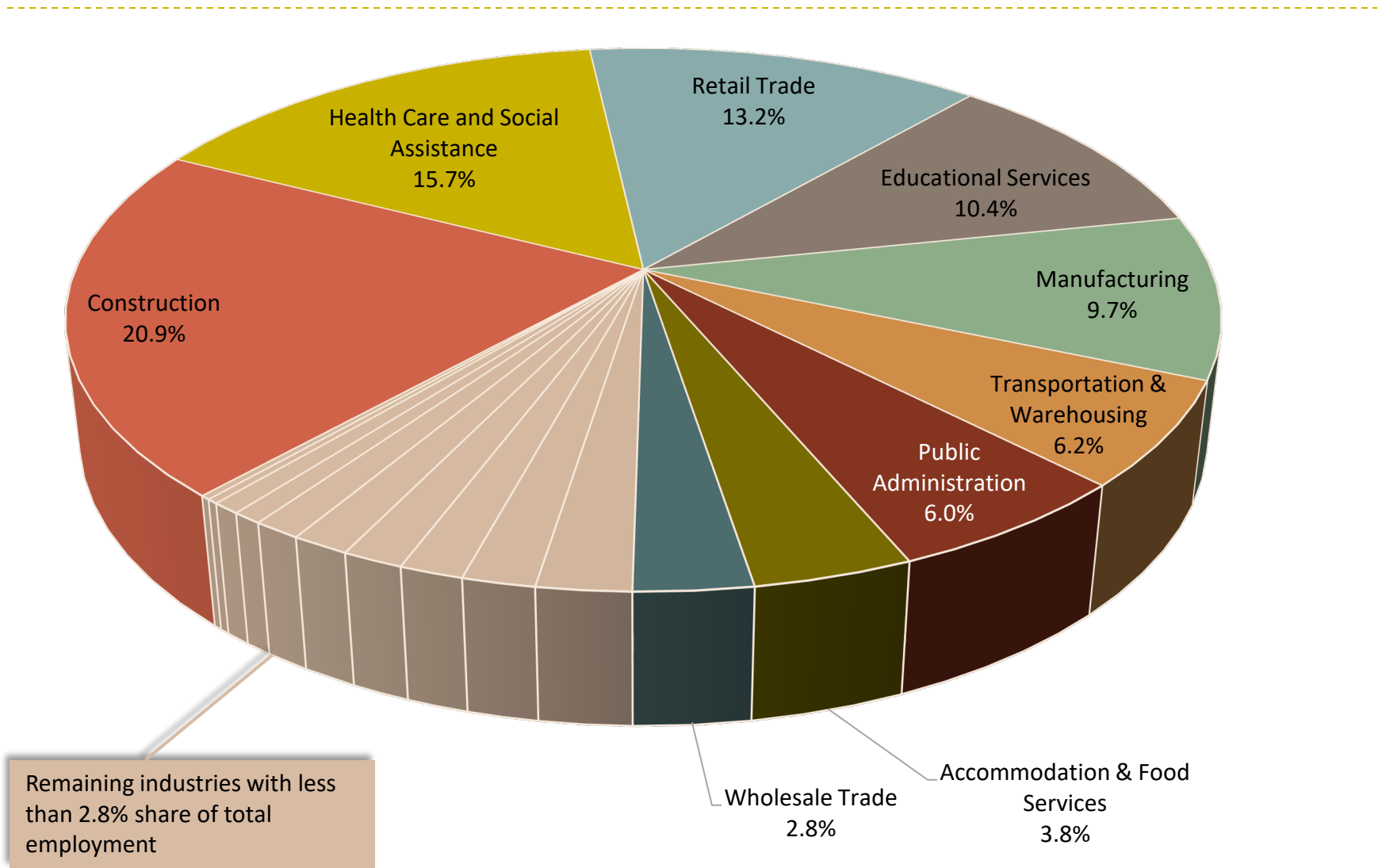
Where People Work who Live in This County

	Count	Share
Tuscaloosa County, AL	1,793	23.5%
Bibb County, AL	1,630	21.3%
Jefferson County, AL	1,475	19.3%
Shelby County, AL	967	12.7%
Montgomery County, AL	274	3.6%
Chilton County, AL	163	2.1%
Mobile County, AL	79	1.0%
Madison County, AL	70	0.9%
Dallas County, AL	67	0.9%
Elmore County, AL	57	0.7%
All Other Locations	1,060	13.9%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

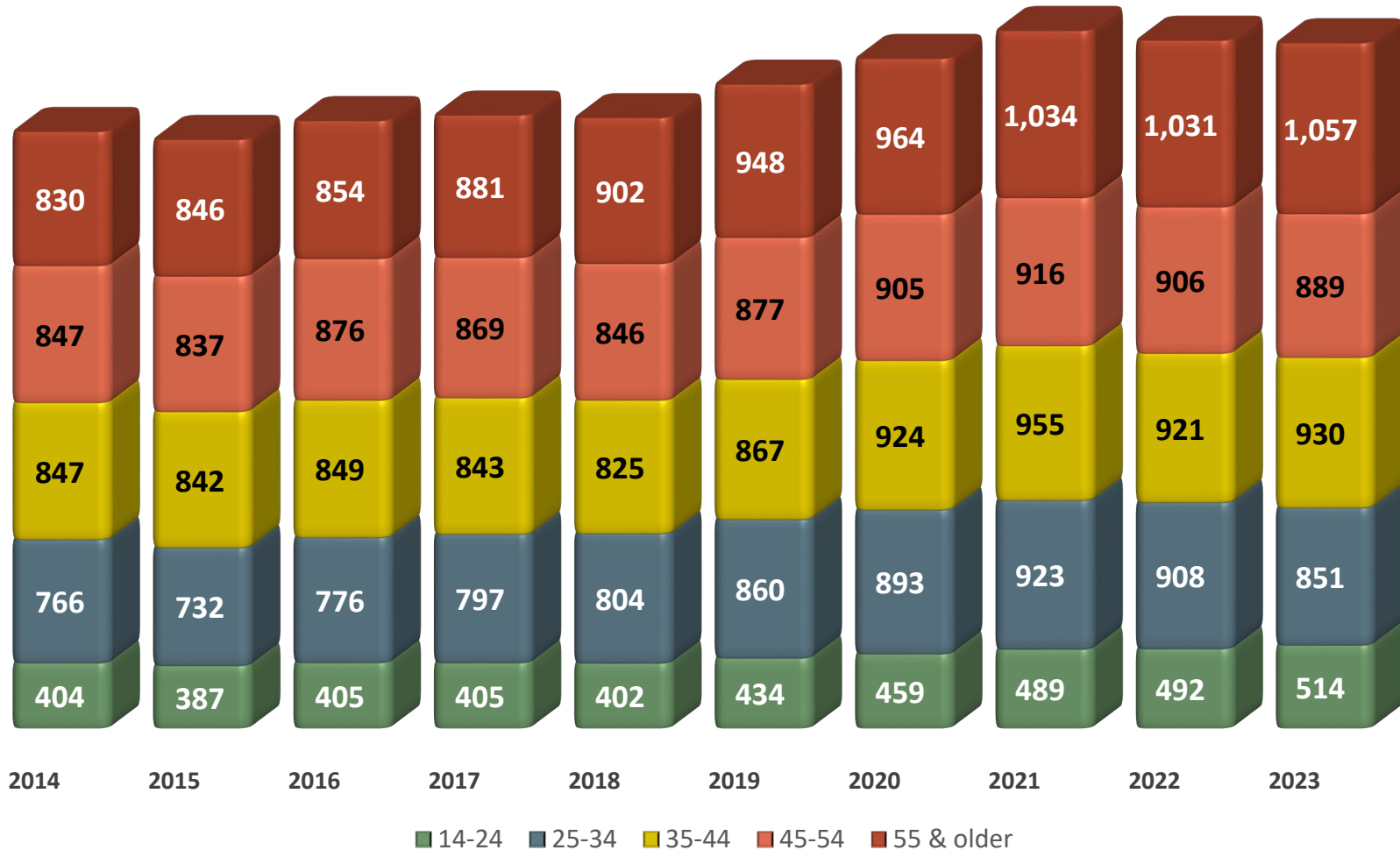
Bibb County Industry Distribution 2023



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

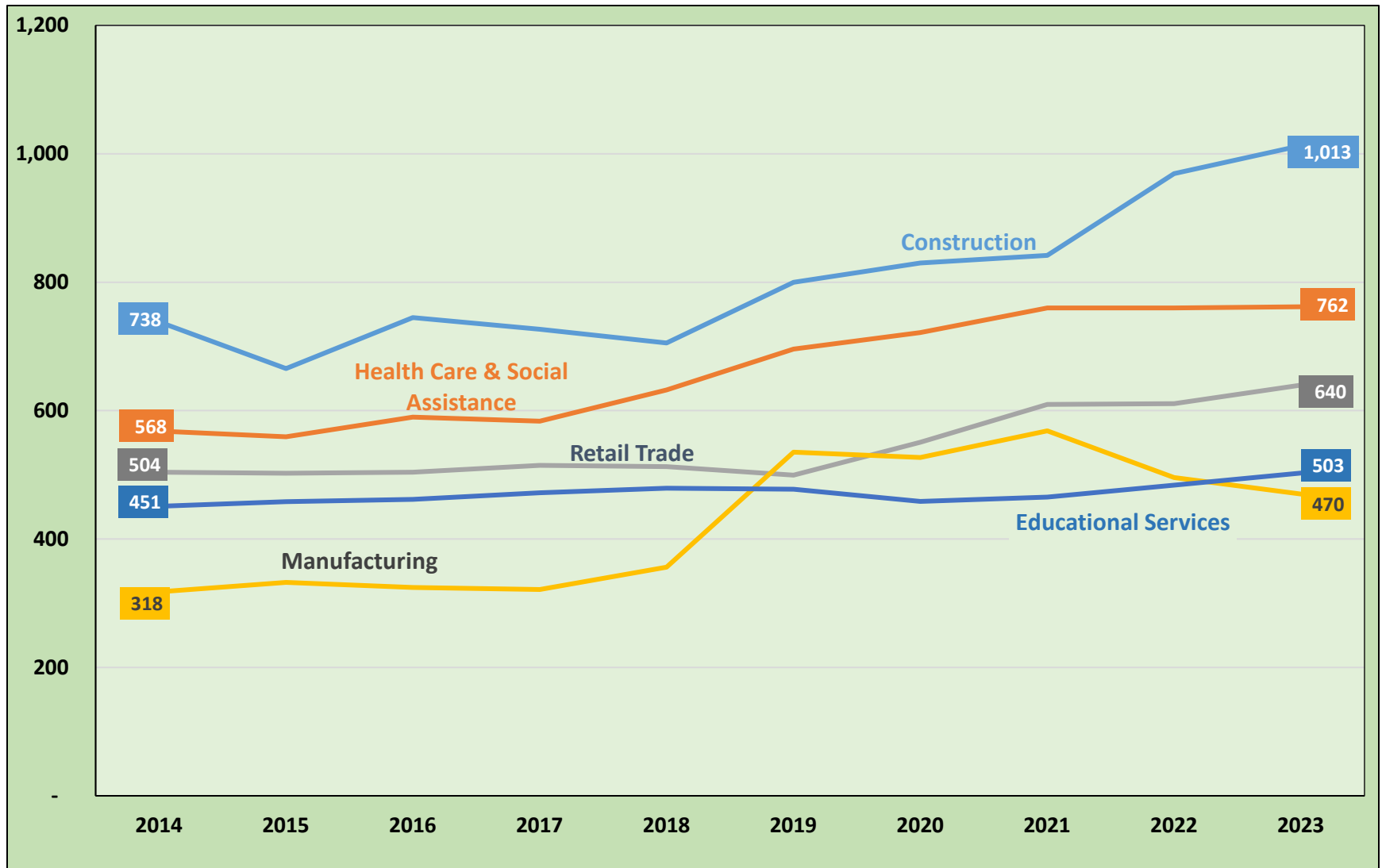
Employment by Age Group

Total All Industries



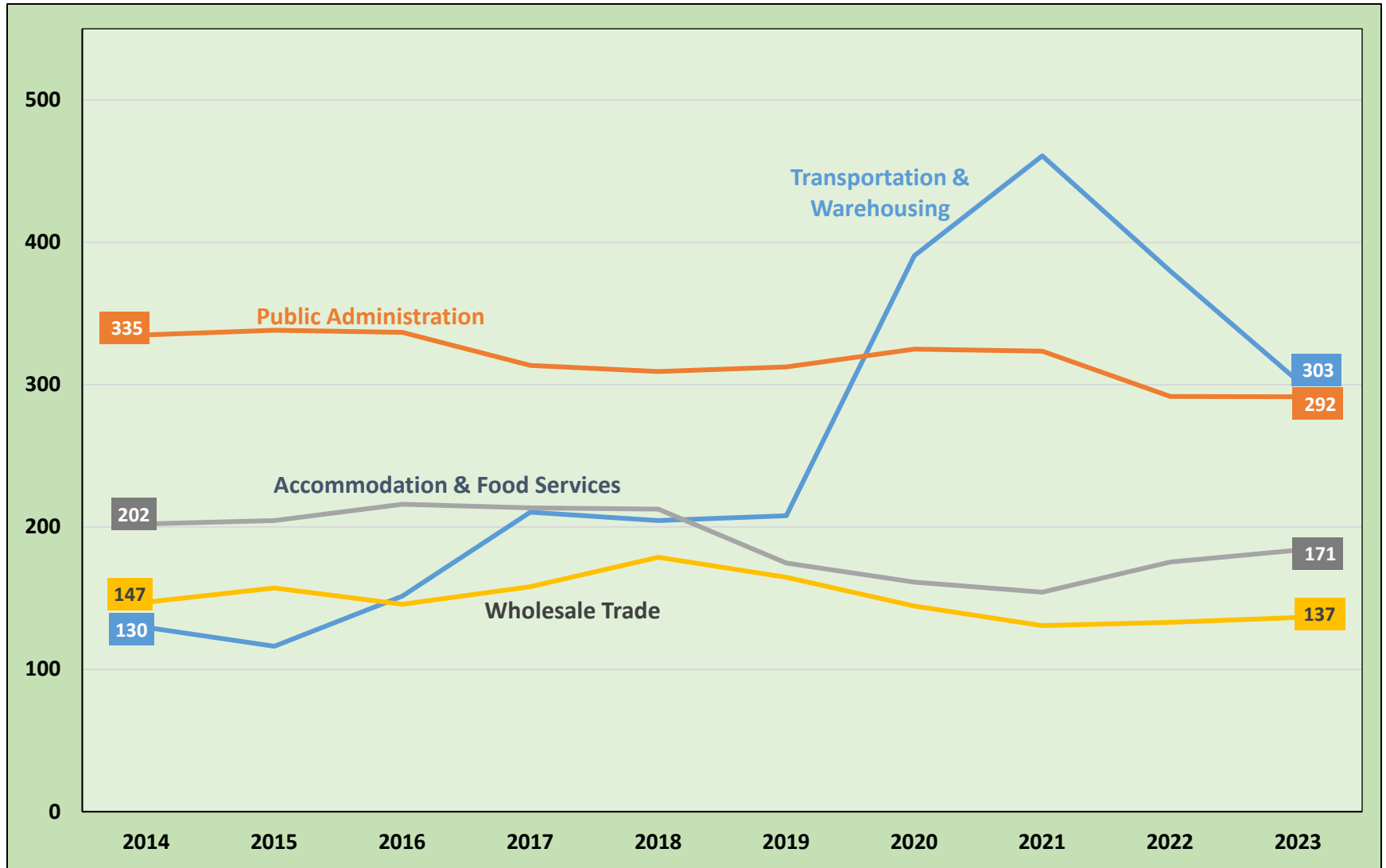
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



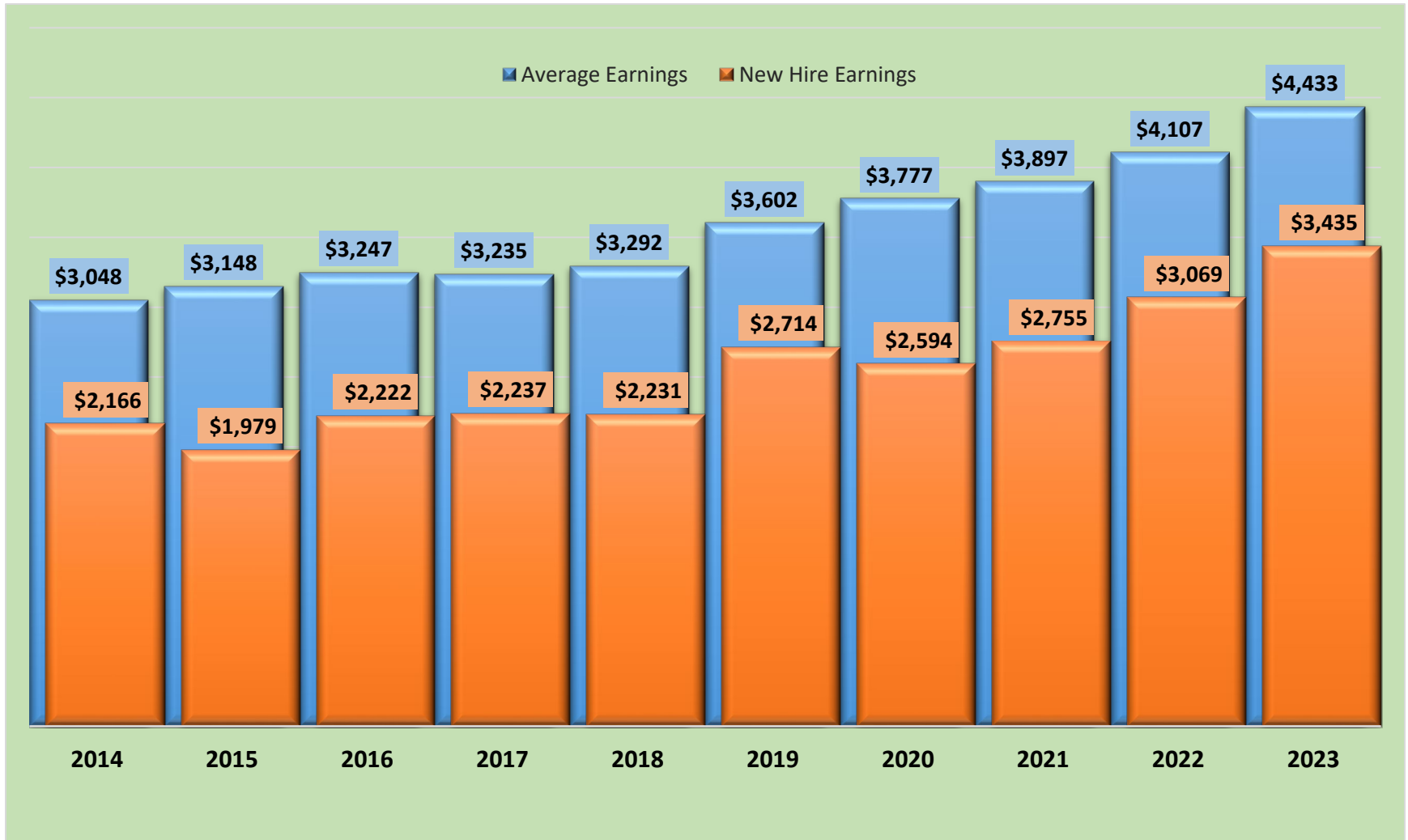
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Bibb County High School	98	46	7	3	3	13	41	5
West Blocton High School	87	32	0	2	2	4	30	2

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Bibb County		# Undergrads	# First-Time Freshman
Major	Grand Total	624	148
	Undeclared	121	0
	General Studies	53	15
	Liberal Arts and Sciences/Liberal Studies	49	28
	Registered Nursing/Registered Nurse	41	4
	Carpentry/Carpenter	21	10
	Electrician	19	12
	Plumbing Technology/Plumber	19	16
	Business Administration and Management, General	13	4
	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	13	6
	Multi-/Interdisciplinary Studies, General	13	0
	Biology/Biological Sciences, General	11	1
	Accounting	10	1
	Industrial Electronics Technology/Technician	10	1
	Multi-/Interdisciplinary Studies, Other	10	1

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Bibb Total	* State Totals
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	46	7	-	-	-	-	-	-	-	53	360
Carpentry/Carpenter	37	6	-	-	-	-	-	-	-	43	307
Electrician	31	8	-	-	-	-	-	-	-	39	557
Registered Nursing/Registered Nurse	-	-	5	-	9	-	1	-	-	15	3,947
Licensed Practical/Vocational Nurse Training	-	11	-	-	-	-	-	-	-	11	1,501
Plumbing Technology/Plumber	11	-	-	-	-	-	-	-	-	11	65
General Studies	1	-	8	-	-	-	-	-	-	9	6,081
Industrial Electronics Technology/Technician	-	4	4	-	-	-	-	-	-	8	446
Business Administration and Management, General	-	-	-	-	2	-	4	-	-	6	2,265
Elementary Education and Teaching	-	-	-	-	2	-	3	-	-	5	1,071
Psychology, General	-	-	-	-	4	-	-	-	-	4	906
Social Work	-	-	-	-	2	-	2	-	-	4	659
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	-	2	1	-	-	-	-	-	-	3	395
Liberal Arts and Sciences/Liberal Studies	-	-	3	-	-	-	-	-	-	3	961
Barbering/Barber	2	-	-	-	-	-	-	-	-	2	193

Questions???

Alabama Department of Workforce
Labor Market Information Division
LMI.LABOR@labor.Alabama.gov