

Barbour County Profile

Alabama Department of Workforce
Labor Market Information Division

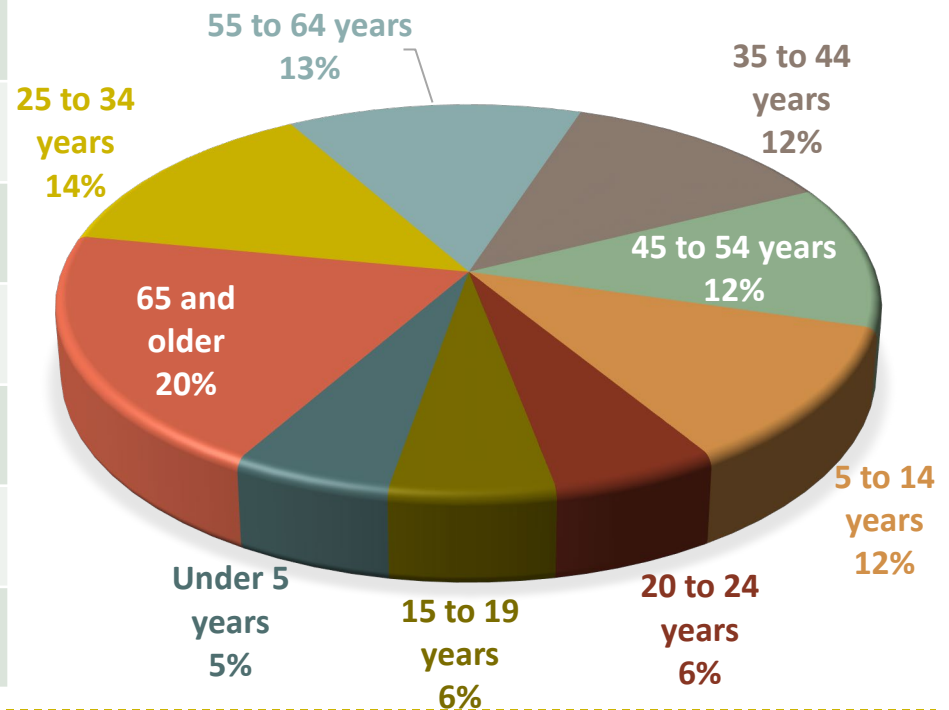
Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	1,380
5 to 14 years	2,885
15 to 19 years	1,425
20 to 24 years	1,439
25 to 34 years	3,400
35 to 44 years	3,109
45 to 54 years	2,949
55 to 64 years	3,289
65 and older	4,881

Total Population
24,757

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,897
Nursery school, preschool	289
Kindergarten	259
Elementary school (grades 1-8)	2,332
High school (grades 9-12)	1,157
College or graduate school	860
Educational Attainment	Estimate
Population 25 years and over	17,628
Less than 9 th grade	1,222
9 th to 12 th grade, no diploma	2,689
High school graduate (includes equivalency)	6,629
Some college, no degree	3,546
Associate's degree	1,521
Bachelor's degree	1,179
Graduate or professional degree	842

Unemployment Data

November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,087	7,676	411	4.6%	2,272	2,683
Butler	8,856	8,517	339	3.9%	1,542	1,881
Coffee	22,438	21,636	802	3.7%	3,613	4,415
Covington	15,067	14,543	524	3.4%	4,479	5,003
Crenshaw	6,197	5,980	217	3.4%	1,310	1,527
Dale	21,703	21,014	689	3.2%	4,875	5,564
Geneva	11,569	11,199	370	3.0%	2,262	2,632
Henry	7,297	7,008	289	3.8%	1,514	1,803
Houston	49,472	47,793	1,679	3.4%	10,037	11,716
Pike	16,257	15,657	600	3.3%	4,415	5,015

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	30	Cooks	6
Production Occupations	19	Cooks, Restaurant	6
Customer Service Representatives	17	Driver/Sales Workers and Truck Drivers	6
Helpers--Production Workers	15	Electricians	6
Production Workers, All Other	14	Financial Managers	6
Management Occupations	11	Human Resources Specialists	6
Teachers and Instructors, All Other	11	Retail Salespersons	6
Industrial Truck and Tractor Operators	10	Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	6
General and Operations Managers	9	Fast Food and Counter Workers	5
Miscellaneous Teachers and Instructors	9	Painters, Construction and Maintenance	5
Stockers and Order Fillers	9	Food Service Managers	5
Team Assemblers	9	Maids and Housekeeping Cleaners	5
Heavy and Tractor-Trailer Truck Drivers	8	Nursing Assistants	5
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7	Packaging and Filling Machine Operators and Tenders	5
Laborers and Freight, Stock, and Material Movers, Hand	7	Supervisors of Production and Operating Workers	5



Help Wanted OnLine[®] Annual Job Postings

2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	116	Merchandise Displayers and Window Trimmers	14
Food Service Managers	37	Physical Therapists	14
Supervisors of Retail Sales Workers	37	Medical and Health Services Managers	13
Retail Salespersons	35	Insurance Sales Agents	13
Licensed Practical & Vocational Nurses	34	Industrial Truck and Tractor Operators	13
Production Workers, All Other	33	Correctional Officers and Jailers	11
Fast Food and Counter Workers	32	Supervisors of Office and Administrative Support Workers	11
Maintenance and Repair Workers, General	28	Educational, Guidance, and Career Counselors and Advisors	10
Heavy and Tractor-Trailer Truck Drivers	25	Order Clerks	10
Cashiers	20	Laborers and Freight, Stock, and Material Movers, Hand	10
Customer Service Representatives	18	Dentists, General	9
Security Guards	17	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	9
General and Operations Managers	16	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	9
Supervisors of Production and Operating Workers	16	Chief Executives	8
Supervisors of Food Preparation and Serving Workers	15	Industrial Production Managers	8



Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	-10.4%	-19.2%	-24.6%
Age 20-64 Population Growth	-14.0%	-22.9%	-27.9%
Nonagricultural Job Growth	4.0%	9.0%	11.6%
Worker Shortfall	18.0%	31.9%	39.4%
Worker Shortfall	1,528	2,707	3,346

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Occupational Wages

Barbour County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.39	\$18.28	\$22.50	\$27.57

Barbour County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$16.82	\$18.83	\$24.32	\$28.06

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

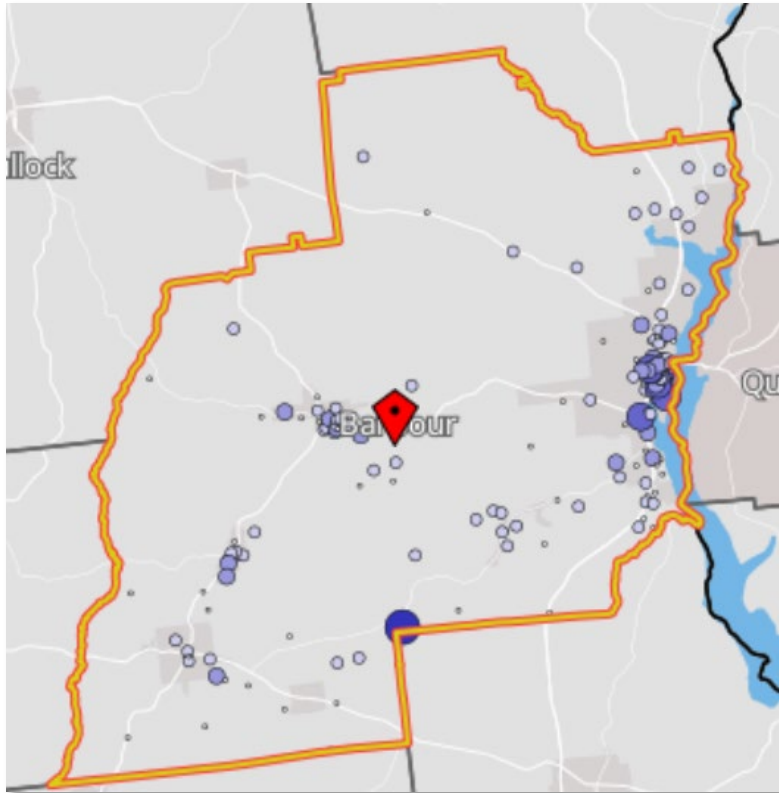
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
Barbour County				
Total	\$25,771	\$38,021	\$46,812	\$57,332
Manufacturing	\$34,988	\$39,161	\$50,580	\$58,377
Houston County				
Total	\$25,009	\$38,003	\$50,543	\$63,309
Manufacturing	\$28,573	\$37,808	\$45,684	\$54,239
Montgomery County				
Total	\$28,231	\$45,709	\$57,183	\$71,660
Manufacturing	\$34,264	\$49,042	\$55,710	\$66,432

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2022 Workforce Characteristics

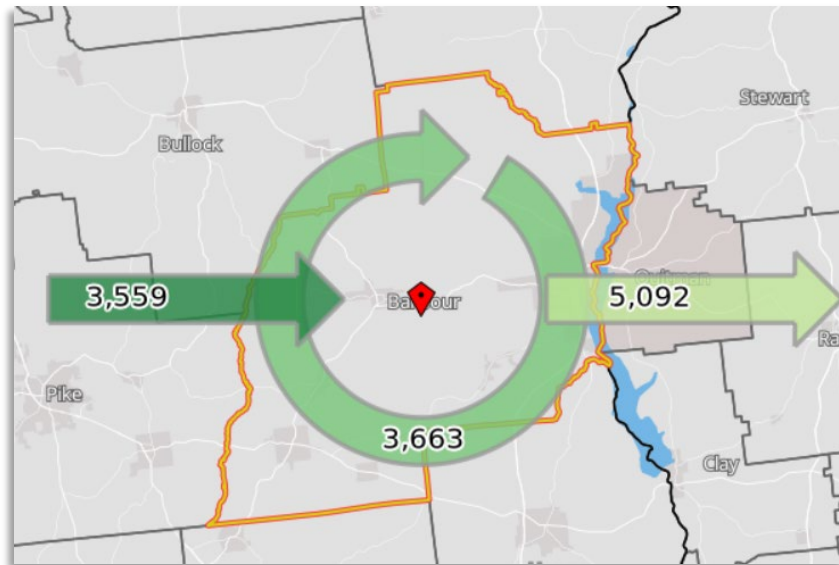


Jobs by Worker Age	Count	Share
Age 29 or younger	1,535	21.3%
Age 30 to 54	3,809	52.7%
Age 55 or older	1,878	26.0%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,004	13.9%
High school or equivalent, no college	1,953	27.0%
Some college or Associate degree	1,822	25.2%
Bachelor's degree or advanced degree	908	12.6%
Educational attainment not available (workers aged 29 or younger)	1,535	21.3%
Jobs by Worker Sex	Count	Share
Male	3,580	49.6%
Female	3,642	50.4%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,392	19.3%
\$1,251 to \$3,333 per month	2,775	38.4%
More than \$3,333 per month	3,055	42.3%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

2022 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,092	100.0%
Workers Aged 29 or younger	1,283	25.2%
Workers Aged 30 to 54	2,679	52.6%
Workers Aged 55 or older	1,130	22.2%
Workers Earning \$1,250 per month or less	938	18.4%
Workers Earning \$1,251 to \$3,333 per month	1,829	35.9%
Workers Earning More than \$3,333 per month	2,325	45.7%
Workers in the "Goods Producing" Industry Class	1,107	21.7%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,426	28.0%
Workers in the "All Other Services" Industry Class	2,559	50.3%

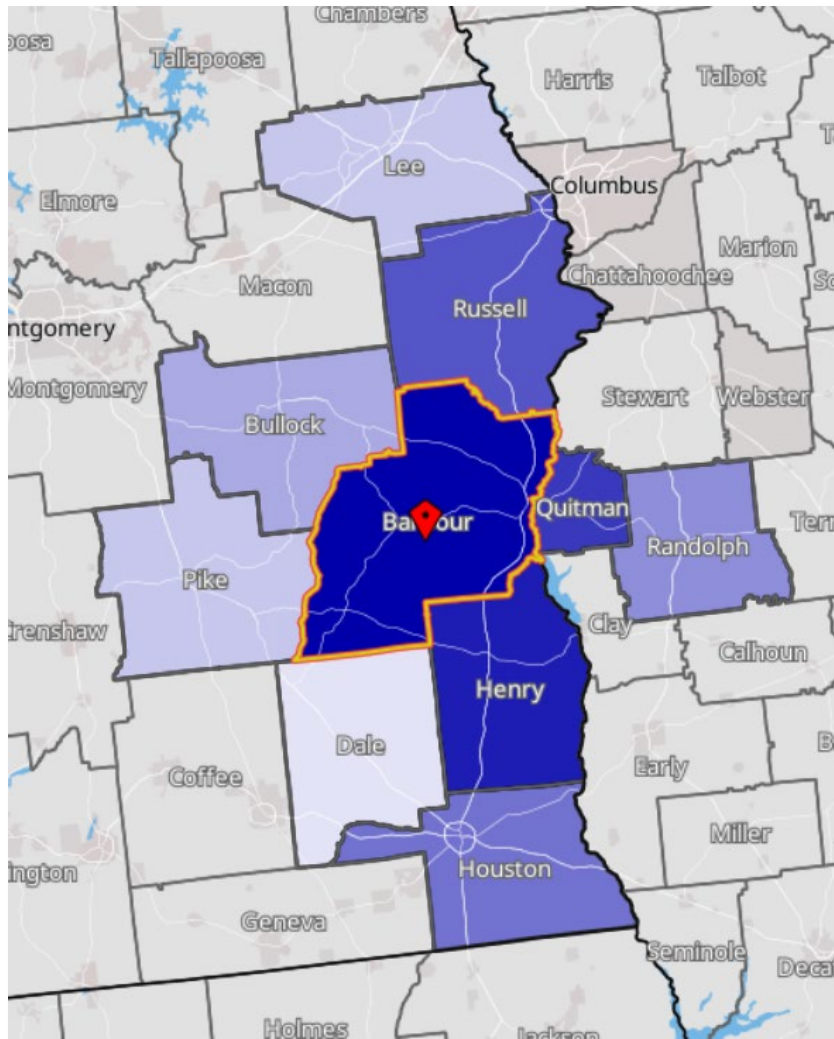
Live in the County
but Work Elsewhere
41.4%

Live and Work
in the County
29.7%

Live Elsewhere but Work
in the County
28.9%

2022 Commuting Patterns

Where People Live who Work in This County



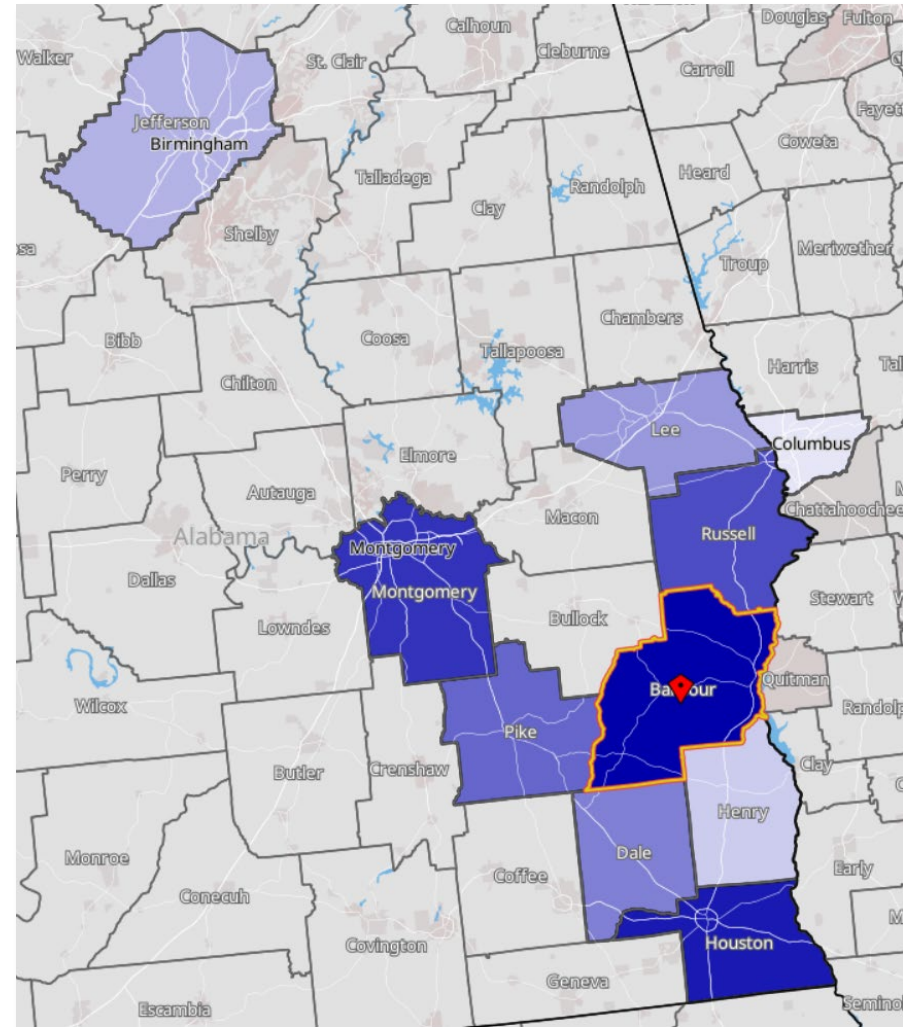
	Count	Share
Barbour County, AL	3,663	50.7%
Henry County, AL	427	5.9%
Quitman County, GA	243	3.4%
Russell County, AL	222	3.1%
Houston County, AL	212	2.9%
Randolph County, GA	166	2.3%
Bullock County, AL	151	2.1%
Lee County, AL	141	2.0%
Pike County, AL	141	2.0%
Dale County, AL	140	1.9%
All Other Locations	1,716	23.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

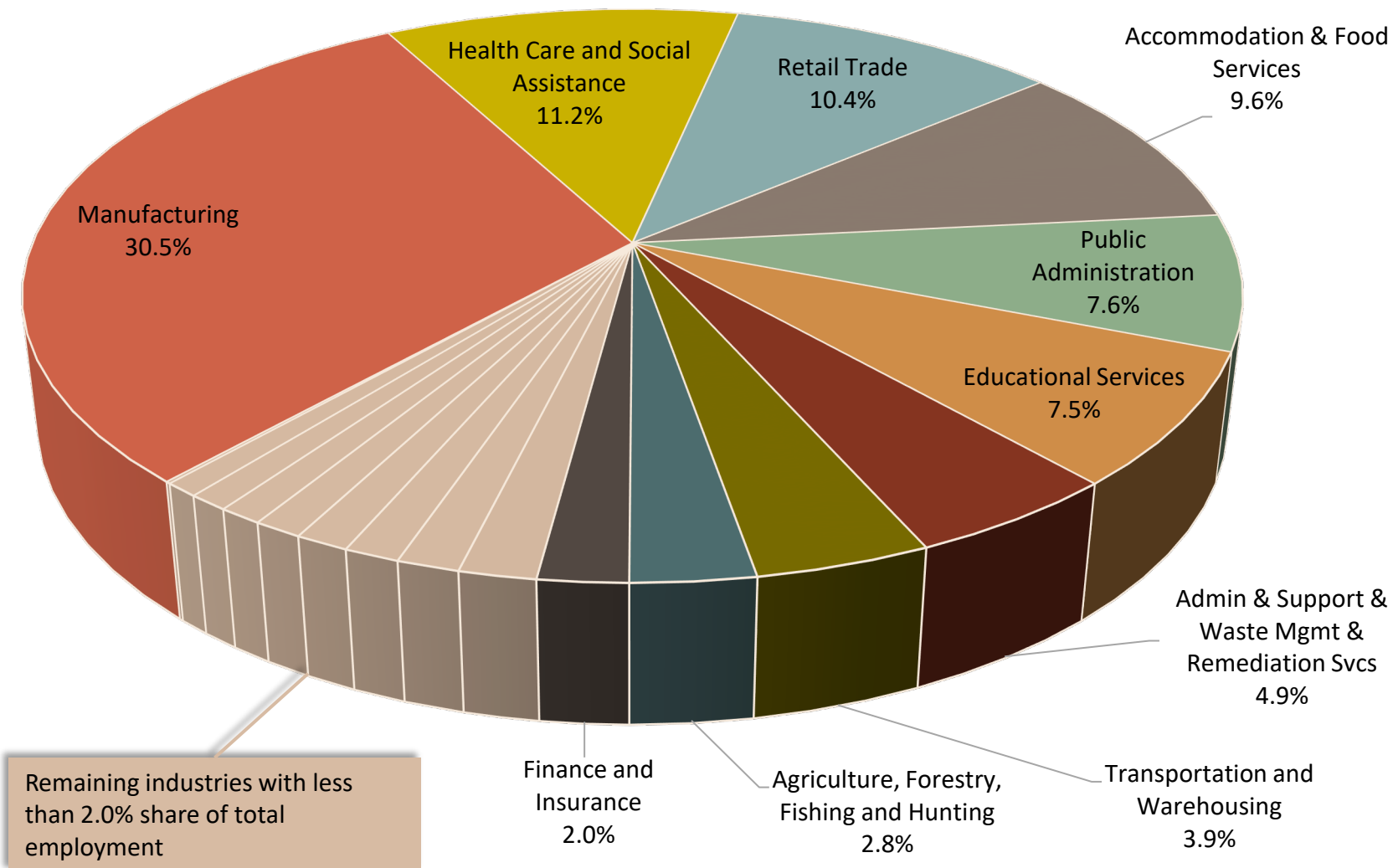
2022 Commuting Patterns

Where People Work who Live in This County

	Count	Share
Barbour County, AL	3,663	41.8%
Houston County, AL	585	6.7%
Montgomery County, AL	549	6.3%
Russell County, AL	365	4.2%
Pike County, AL	314	3.6%
Dale County, AL	311	3.6%
Lee County, AL	304	3.5%
Jefferson County, AL	202	2.3%
Henry County, AL	192	2.2%
Muscogee County, GA	182	2.1%
All Other Locations	2,088	23.8%



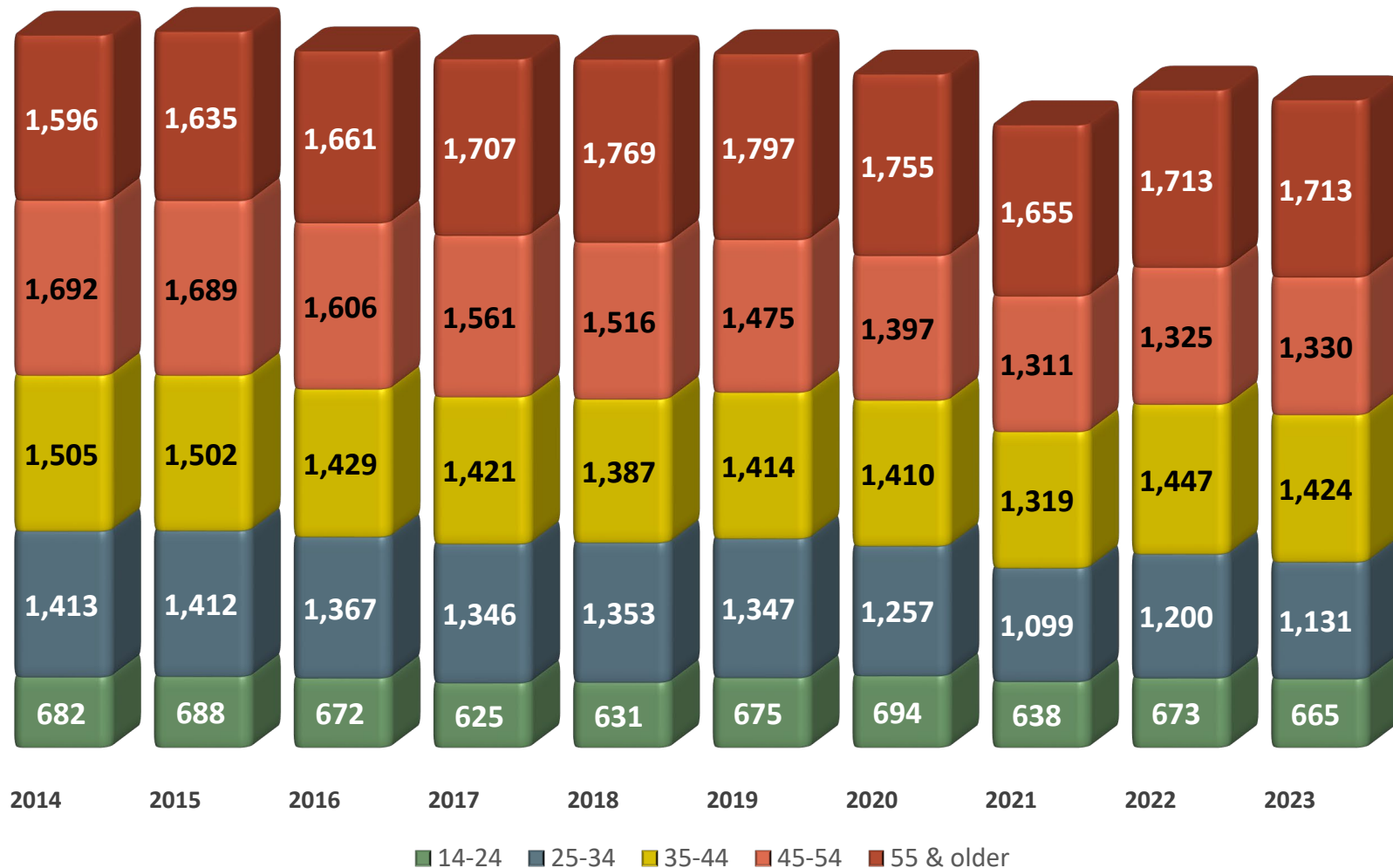
Barbour County Industry Distribution 2023



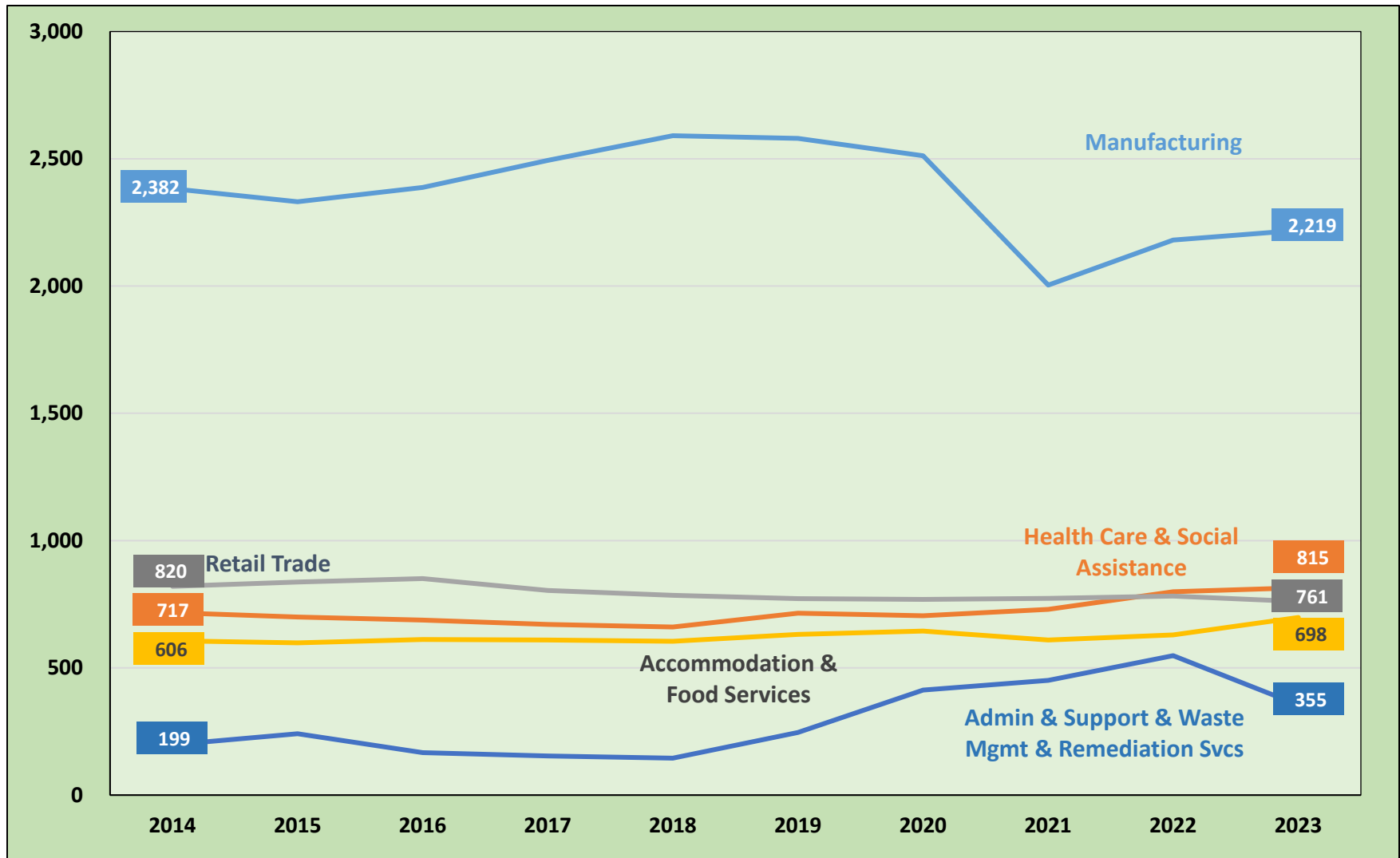
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

Employment by Age Group

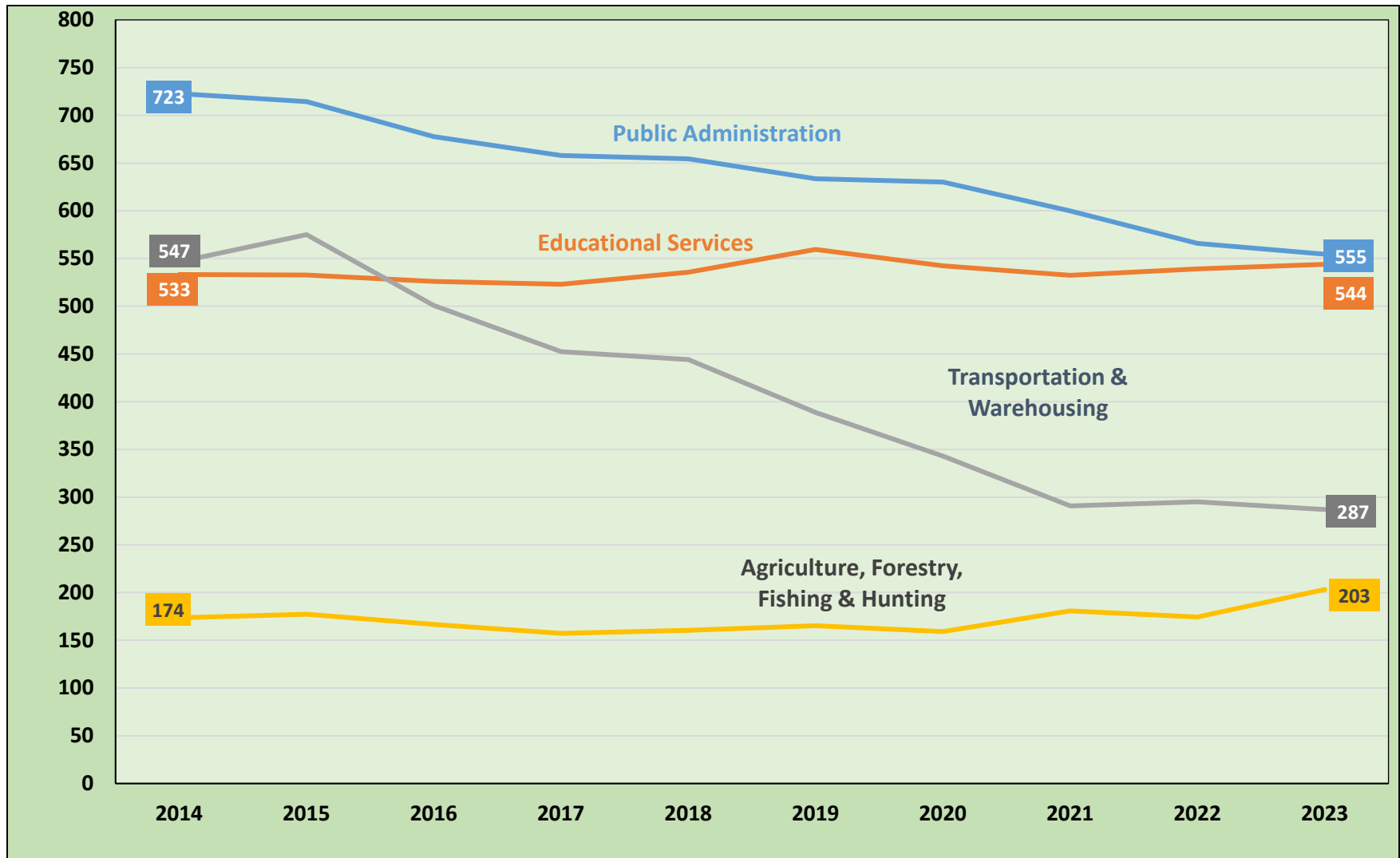
Total All Industries



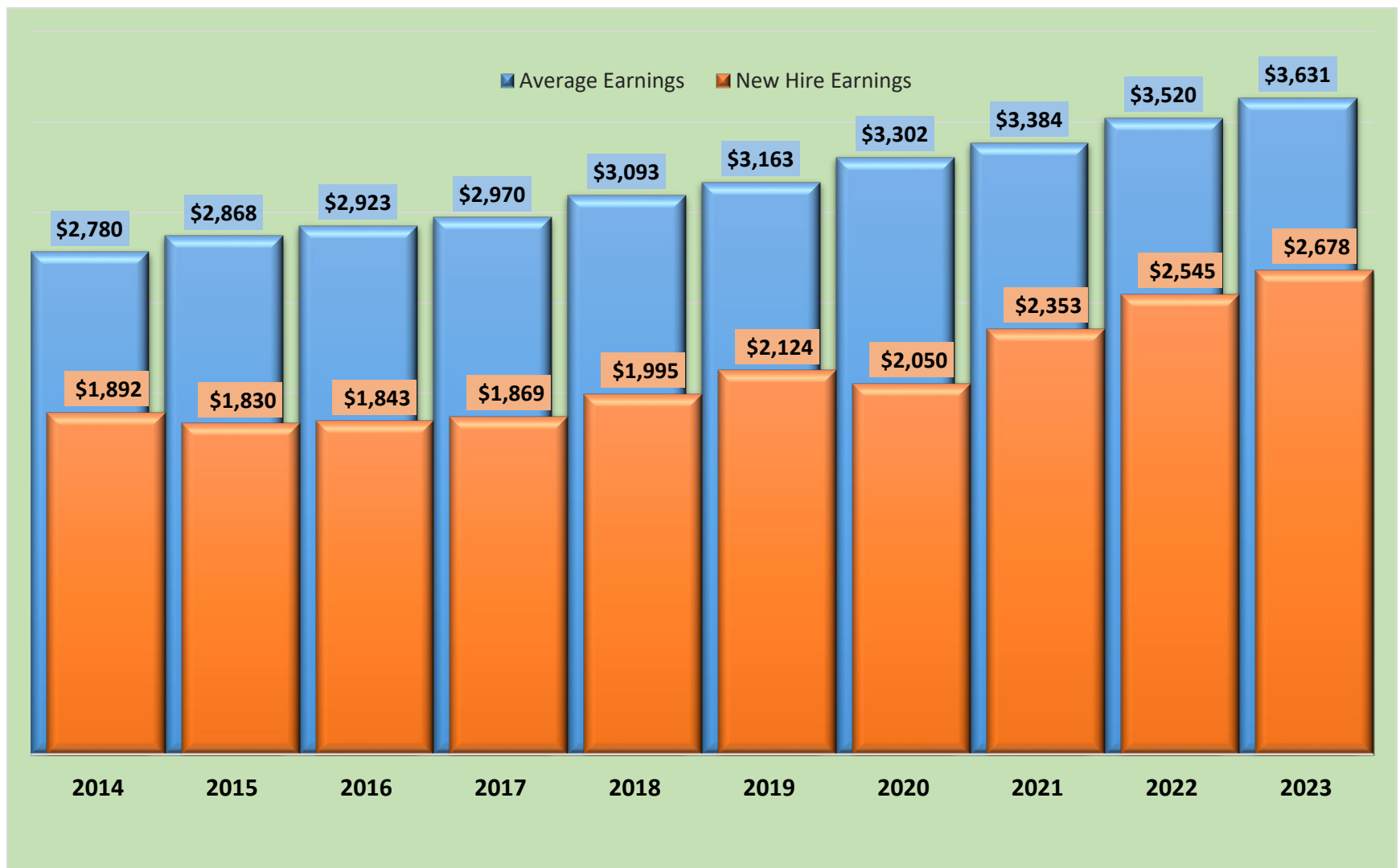
Industry Sector Employment Trends



Industry Sector Employment Trends



Average Monthly Earnings Trend



Postsecondary Education

HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Alabama Virtual Academy at Eufaula City Schools	218	51	6	4	1	11	45	6
Barbour County High School	30	7	0	0	0	0	6	1
Eufaula High School	153	65	8	10	4	22	54	11

Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Barbour County		# Undergrads	# First-Time Freshman
Major	Grand Total	769	166
	General Studies	116	41
	Undeclared	115	0
	Registered Nursing/Registered Nurse	61	14
	Industrial Mechanics and Maintenance Technology/Technician	40	22
	Licensed Practical/Vocational Nurse Training	23	0
	Psychology, General	20	1
	Administrative Assistant and Secretarial Science, General	18	3
	Electrician	18	7
	Business Administration and Management, General	17	2
	Carpentry/Carpenter	15	5
	Accounting	13	2
	Biomedical Sciences, General	12	1
	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	12	7
	Multi-/Interdisciplinary Studies, Other	12	1
	Child Care and Support Services Management	11	2

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Barbour Total	* State Totals
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	32	10	-	-	-	-	-	-	-	42	360
Carpentry/Carpenter	40	-	-	-	-	-	-	-	-	40	307
Electrician	38	2	-	-	-	-	-	-	-	40	557
General Studies	16	-	11	-	-	-	-	-	-	27	6,081
Drafting and Design Technology/Technician, General	21	-	1	-	-	-	-	-	-	22	291
Welding Technology/Welder	11	8	-	-	-	-	-	-	-	19	1,280
Industrial Mechanics and Maintenance Technology/Technician	16	-	1	-	-	-	-	-	-	17	630
Registered Nursing/Registered Nurse	-	-	6	-	2	-	4	-	-	12	3,947
Licensed Practical/Vocational Nurse Training	-	11	-	-	-	-	-	-	-	11	1,501
Business Administration and Management, General	1	-	1	-	5	-	3	-	-	10	2,265
Child Care and Support Services Management	7	-	-	-	-	-	-	-	-	7	540
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	6	-	-	-	-	-	-	-	-	6	395
Multi-/Interdisciplinary Studies, Other	-	-	-	-	6	-	-	-	-	6	1,155
Social Work	-	-	-	-	2	-	4	-	-	6	659
Emergency Medical Technology/Technician	5	-	-	-	-	-	-	-	-	5	782

Questions???

Alabama Department of Workforce
Labor Market Information Division
LMI.LABOR@labor.Alabama.gov