

# Autauga County Profile

*Alabama Department of Workforce  
Labor Market Information Division*

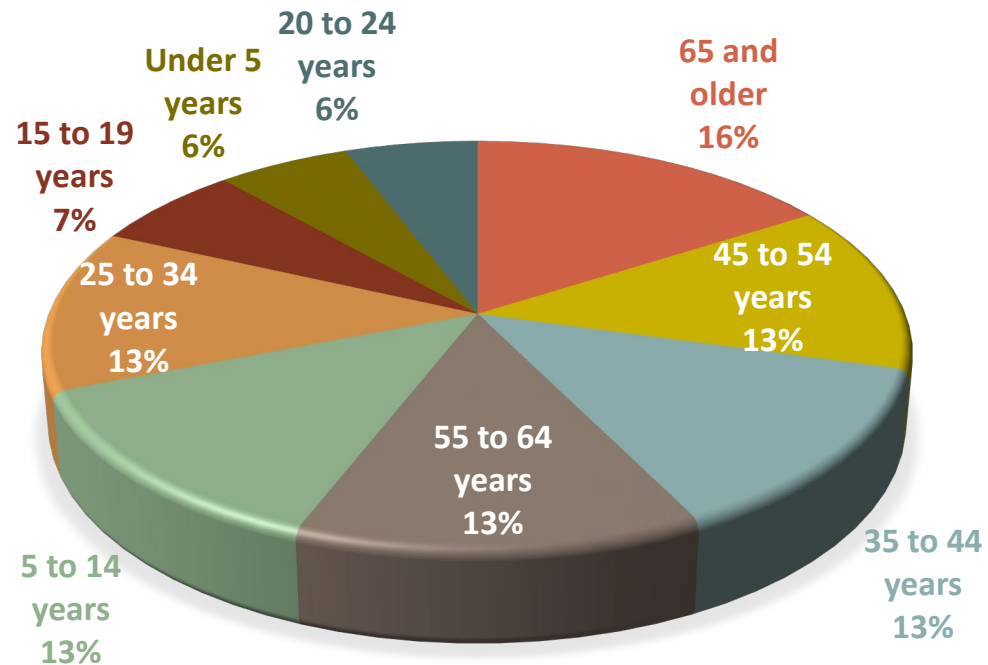
# Demographics

American Community Survey Average Population Estimates for 2019-2023

Age	Estimate
Under 5 years	3,430
5 to 14 years	7,749
15 to 19 years	3,922
20 to 24 years	3,417
25 to 34 years	7,605
35 to 44 years	7,902
45 to 54 years	7,904
55 to 64 years	7,882
65 and older	9,474

*Total Population*  
**59,285**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2019-2023

School Enrollment	Estimate
Population 3 years and over enrolled in school	13,473
Nursery school, preschool	849
Kindergarten	662
Elementary school (grades 1-8)	6,063
High school (grades 9-12)	3,508
College or graduate school	2,391
Educational Attainment	Estimate
Population 25 years and over	40,767
Less than 9 <sup>th</sup> grade	601
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	3,362
High school graduate (includes equivalency)	13,321
Some college, no degree	8,719
Associate's degree	3,234
Bachelor's degree	6,518
Graduate or professional degree	5,012



# Unemployment Data

## November 2024 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
<b>Autauga</b>	<b>27,583</b>	<b>26,746</b>	<b>837</b>	<b>2.8%</b>	<b>5,322</b>	<b>6,159</b>
Dallas	13,550	12,682	868	6.2%	4,223	5,091
Elmore	39,381	38,222	1,159	2.8%	6,995	8,154
Lee	84,247	81,616	2,631	2.8%	16,976	19,607
Lowndes	3,584	3,386	198	5.2%	962	1,160
Macon	7,893	7,526	367	4.1%	2,152	2,519

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2024, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	102	Medical Assistants	13
Management Occupations	33	Welders, Cutters, Solderers, and Brazers	13
Cashiers	32	Construction Laborers	12
General and Operations Managers	27	Maids and Housekeeping Cleaners	12
Office Clerks, General	21	Transportation, Storage, and Distribution Managers	12
Retail Sales Workers	21	Nursing Assistants	11
Team Assemblers	19	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	11
Food Service Managers	17	SalesManagers	10
Stockers and Order Fillers	16	Cooks, Fast Food	10
Marketing and Sales Managers	15	Industrial Truck and Tractor Operators	10
Receptionists and Information Clerks	15	Production Occupations	10
Driver/Sales Workers and Truck Drivers	14	Production Workers, All Other	10
Heavy and Tractor-Trailer Truck Drivers	14	Registered Nurses	10
Laborers and Freight, Stock, and Material Movers, Hand	14	Administrative Services and Facilities Managers	10
Retail Salespersons	14	Waiters and Waitresses	10



# Help Wanted OnLine<sup>®</sup> Annual Job Postings

## 2024 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Retail Salespersons	269	Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	48
Food Service Managers	117	Maids and Housekeeping Cleaners	47
Registered Nurses	115	Maintenance and Repair Workers, General	47
Supervisors of Retail Sales Workers	110	Sales Reps of Services, Except Advertising, Insurance, Financial Services, and Travel	46
Fast Food and Counter Workers	106	Supervisors of Food Preparation and Serving Workers	43
Heavy and Tractor-Trailer Truck Drivers	87	Dining Room and Cafeteria Attendants and Bartender Helpers	39
Customer Service Representatives	71	Stockers and Order Fillers	39
Cashiers	70	Dishwashers	38
Laborers and Freight, Stock, and Material Movers, Hand	61	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35
Automotive Service Technicians and Mechanics	60	Merchandise Displayers and Window Trimmers	32
General and Operations Managers	55	Food Preparation Workers	31
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	55	Sales Reps, Wholesale and Manufacturing, Technical and Scientific Products	29
Personal Care Aides	53	Licensed Practical & Vocational Nurses	27
Supervisors of Office and Administrative Support Workers	53	Hotel, Motel, and Resort Desk Clerks	27
Waiters and Waitresses	51	Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	48



# Expected Worker Shortfall

	2022-2032	2022-2040	2022-2045
Total Population Growth	5.6%	9.3%	10.9%
Age 20-64 Population Growth	3.5%	5.0%	6.8%
Nonagricultural Job Growth	4.2%	5.6%	6.5%
Worker Shortfall	0.8%	0.6%	-0.3%
<b>Worker Shortfall</b>	<b>94</b>	<b>79</b>	<b>-41</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

# Occupational Wages

## Autauga County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.27	\$19.37	\$24.51	\$30.64

## Autauga County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$16.65	\$23.79	\$29.27	\$35.60

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# Occupational Wages

## Annual Salary Area Comparison

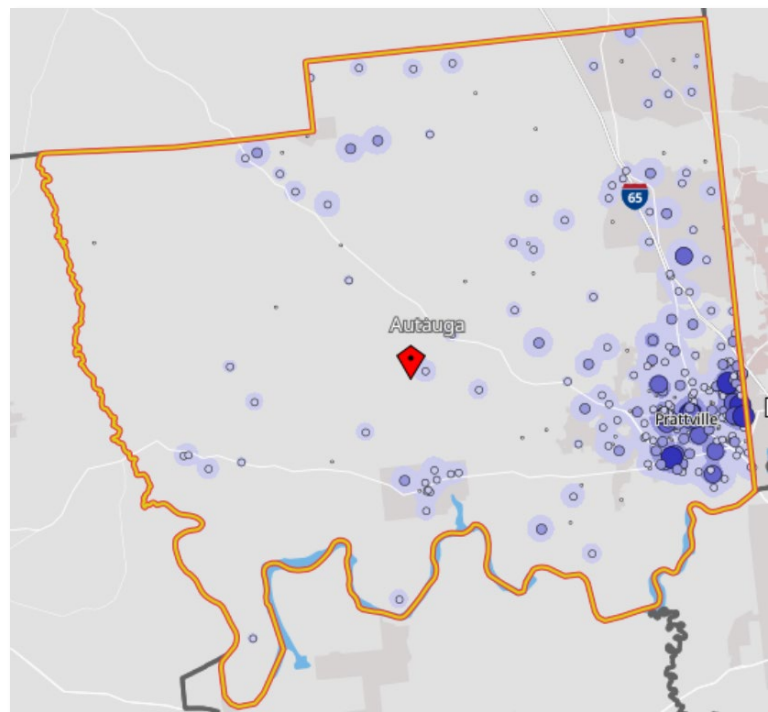
	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$27,814	\$45,371	\$57,292	\$72,030
Manufacturing	\$33,704	\$48,848	\$58,571	\$71,005
<b>Autauga County</b>				
Total	\$25,515	\$40,286	\$50,994	\$63,735
Manufacturing	\$34,620	\$49,481	\$60,899	\$74,039
<b>Montgomery County</b>				
Total	\$28,231	\$45,709	\$57,183	\$71,660
Manufacturing	\$34,264	\$49,042	\$55,710	\$66,432
<b>Elmore County</b>				
Total	\$25,284	\$38,388	\$48,783	\$60,532
Manufacturing	\$37,018	\$51,014	\$64,989	\$78,976

Source: Alabama Department of Workforce, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2024 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2022 Workforce Characteristics

Jobs by Worker Age	Count	Share
Age 29 or younger	3,452	28.3%
Age 30 to 54	6,287	51.5%
Age 55 or older	2,464	20.2%

Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,254	10.3%
High school or equivalent, no college	2,788	22.8%
Some college or Associate degree	2,819	23.1%
Bachelor's degree or advanced degree	1,890	15.5%
Educational attainment not available (workers aged 29 or younger)	3,452	28.3%



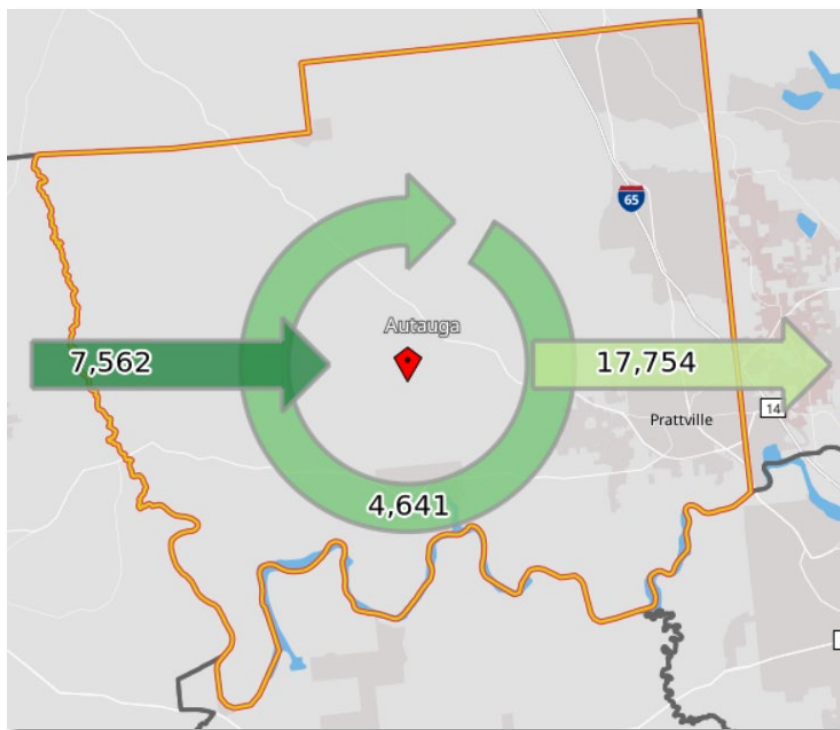
Jobs by Worker Sex	Count	Share
Male	5,783	47.4%
Female	6,420	52.6%

Jobs by Earnings	Count	Share
\$1,250 per month or less	2,473	20.3%
\$1,251 to \$3,333 per month	4,362	35.7%
More than \$3,333 per month	5,368	44.0%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

# 2022 Commuting Patterns

## Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	17,754	100.0%
Workers Aged 29 or younger	4,070	22.9%
Workers Aged 30 to 54	9,654	54.4%
Workers Aged 55 or older	4,030	22.7%
Workers Earning \$1,250 per month or less	2,580	14.5%
Workers Earning \$1,251 to \$3,333 per month	4,977	28.0%
Workers Earning More than \$3,333 per month	10,197	57.4%
Workers in the "Goods Producing" Industry Class	3,085	17.4%
Workers in the "Trade, Transportation, and Utilities" Industry Class	3,733	21.0%
Workers in the "All Other Services" Industry Class	10,936	61.6%

Live in the County  
but Work Elsewhere  
59.3%

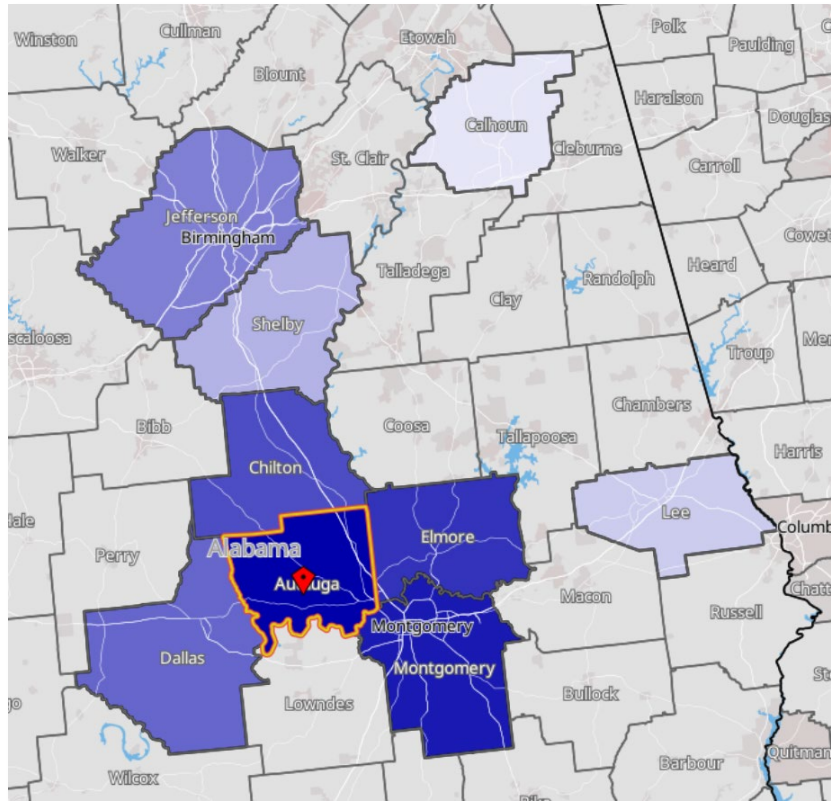
Live Elsewhere but Work  
in the County  
25.2%

Live and Work  
in the County  
15.5%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

# 2022 Commuting Patterns

## Where People Live who Work in This County



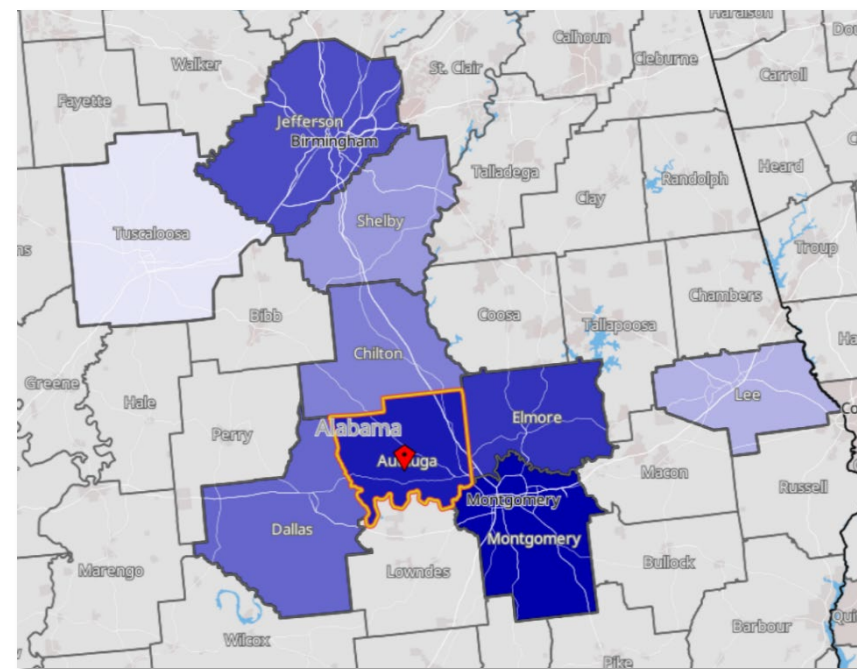
	Count	Share
Autauga County, AL	4,641	38.0%
Montgomery County, AL	1,857	15.2%
Elmore County, AL	1,736	14.2%
Chilton County, AL	394	3.2%
Dallas County, AL	342	2.8%
Jefferson County, AL	272	2.2%
Mobile County, AL	169	1.4%
Shelby County, AL	154	1.3%
Lee County, AL	142	1.2%
Calhoun County, AL	128	1.0%
All Other Locations	2,368	19.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Workforce, Labor Market Information Division.

# 2022 Commuting Patterns

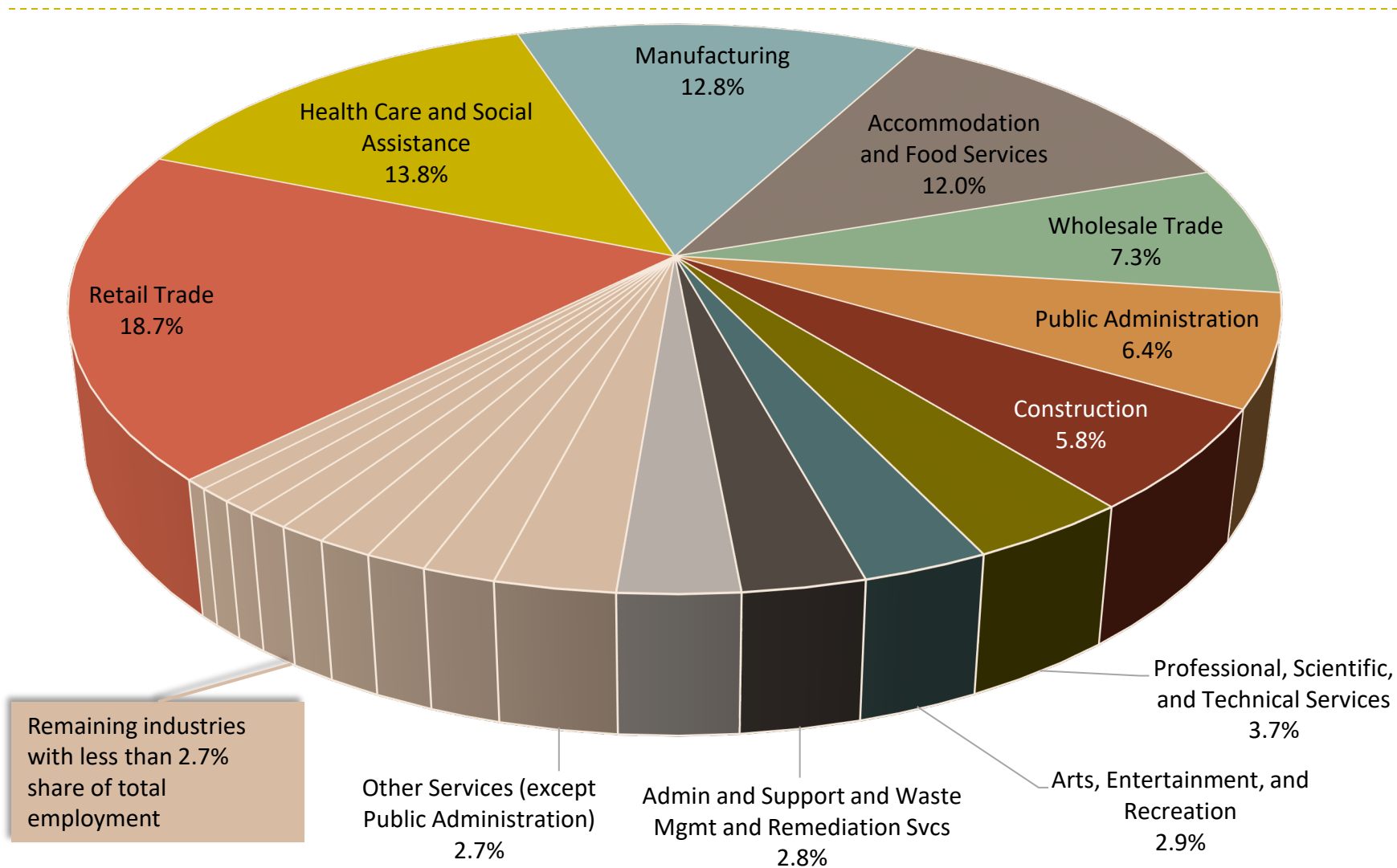
## Where People Work who Live in This County

	Count	Share
Montgomery County, AL	9,280	41.4%
Autauga County, AL	4,641	20.7%
Elmore County, AL	1,758	7.8%
Jefferson County, AL	1,319	5.9%
Dallas County, AL	500	2.2%
Chilton County, AL	464	2.1%
Shelby County, AL	448	2.0%
Lee County, AL	445	2.0%
Madison County, AL	282	1.3%
Tuscaloosa County, AL	241	1.1%
All Other Locations	3,017	13.5%



# Autauga County Industry Distribution

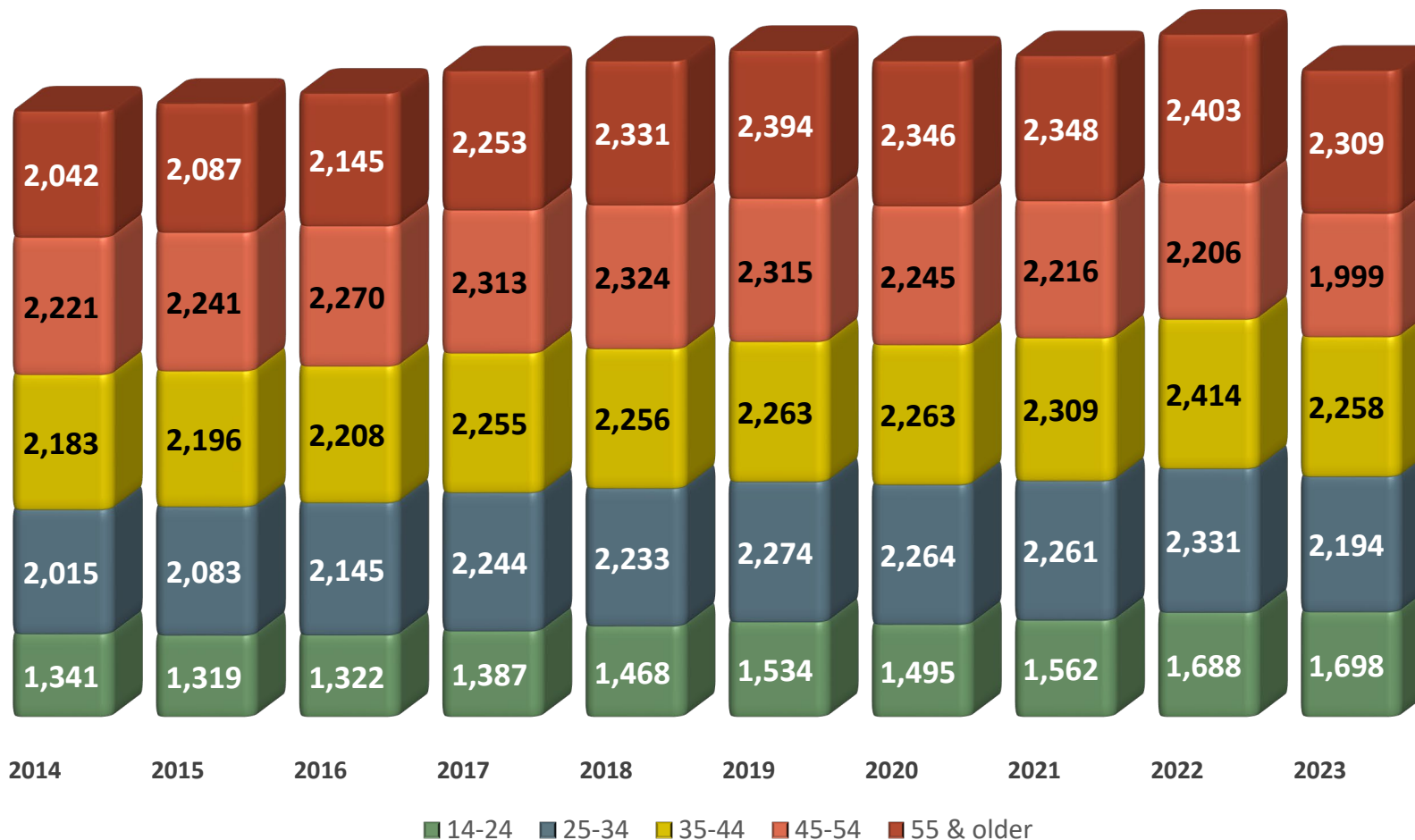
## 2023



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

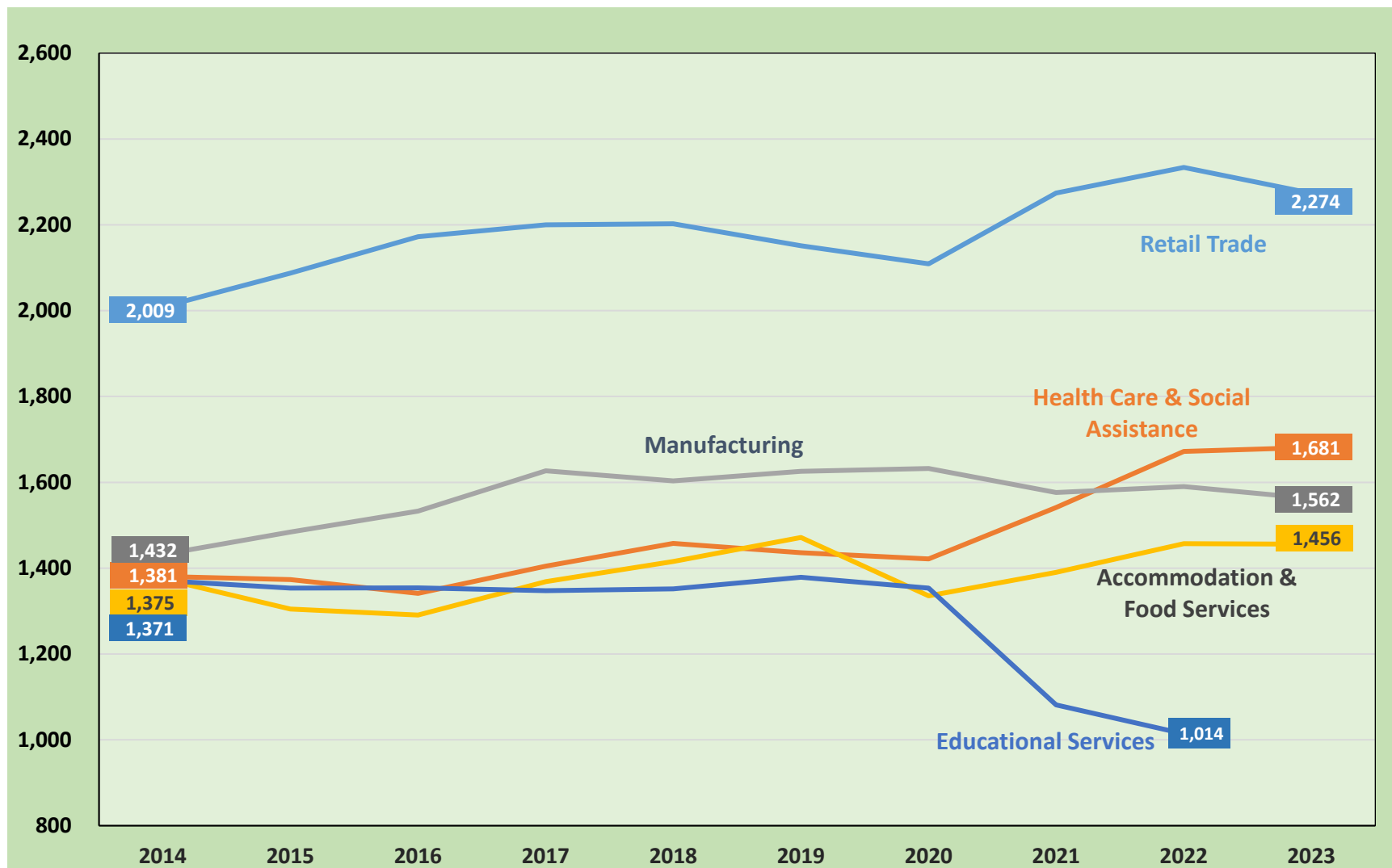
# Employment by Age Group

## Total All Industries



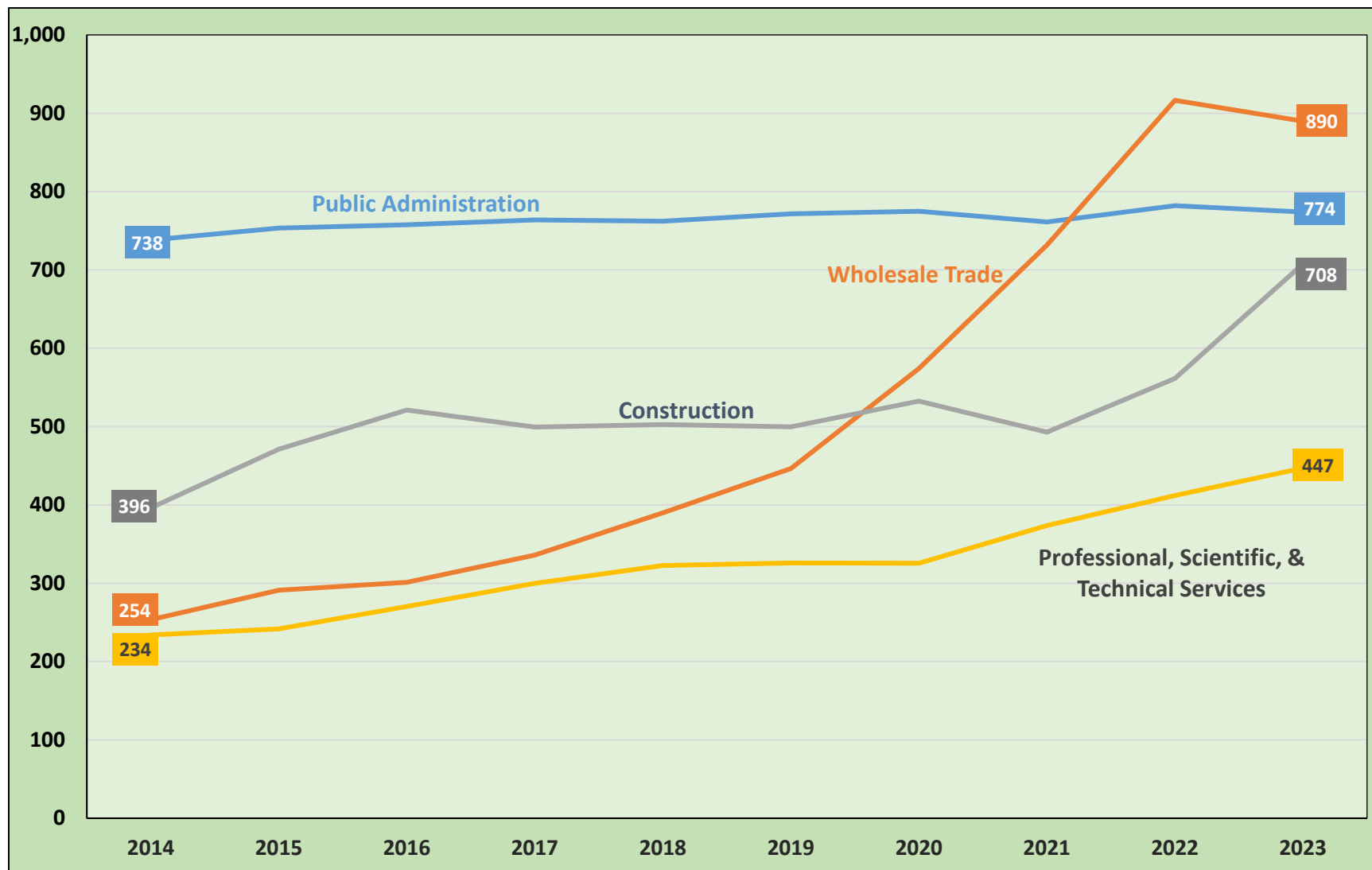
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# Industry Sector Employment Trends



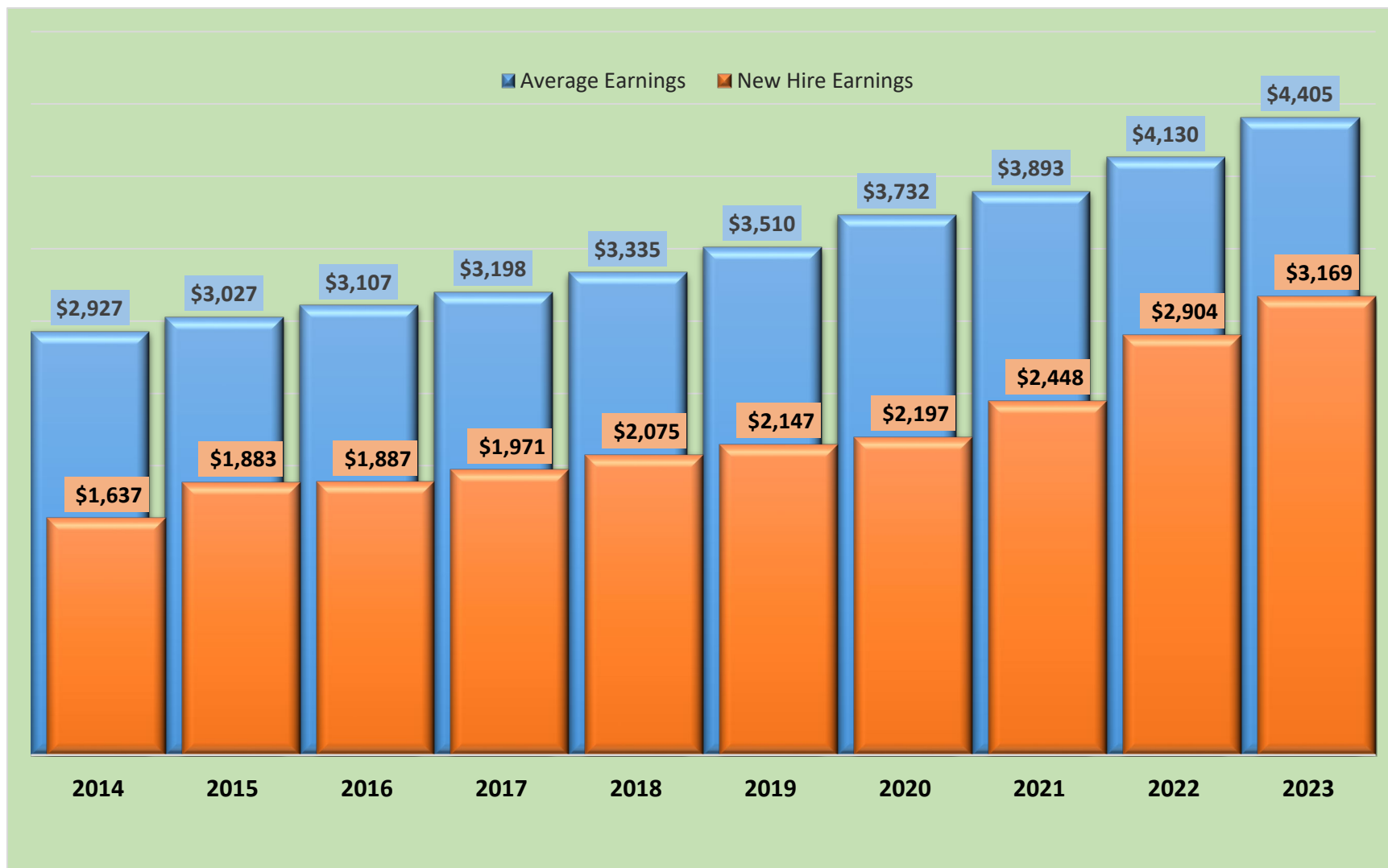
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# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

# Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Workforce, Labor Market Information Division.

# Postsecondary Education

## HS Graduates Enrolled in Alabama Public Colleges Fall 2024

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Autaugaville School	15	4	0	0	0	0	4	0
Billingsley High School	40	14	0	0	0	0	13	1
Marbury High School	131	53	11	3	1	15	48	5
Prattville High School	396	178	16	16	5	37	163	15

# Postsecondary Education

Fall 2024 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Autauga County		# Undergrads	# First-Time Freshman
<b>Major</b>	<b>Grand Total</b>	<b>1,955</b>	<b>416</b>
	General Studies	256	94
	Registered Nursing/Registered Nurse	170	21
	Undeclared	169	10
	Liberal Arts and Sciences/Liberal Studies	135	11
	Business Administration and Management, General	92	26
	Computer and Information Sciences, General	59	11
	Biology/Biological Sciences, General	52	19
	Multi-/Interdisciplinary Studies, Other	52	10
	Psychology, General	52	8
	Elementary Education and Teaching	36	9
	Computer Science	34	6
	Accounting	30	4
	Mechanical Engineering	25	8
	Business/Commerce, General	23	5
	Exercise Science and Kinesiology	23	3

# Postsecondary Education

Summer 2023 thru Spring 2024 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Autauga Total	* State Totals
Registered Nursing/Registered Nurse	-	-	18	-	24	1	6	-	-	49	3,947
General Studies	-	-	32	-	-	-	-	-	-	47	6,081
Business Administration and Management	15	1	3	-	18	-	5	-	-	28	2,265
Elementary Education and Teaching	1	-	-	-	11	-	7	2	-	20	1,071
Computer and Information Sciences, General	-	-	4	-	8	-	1	-	-	19	1,429
Automotive Engineering Technology/Technician	6	-	2	-	-	-	-	-	-	15	156
Biomedical Sciences, General	13	-	-	-	10	-	2	-	-	12	441
Industrial Mechanics and Maintenance Technology/Technician	-	1	10	-	-	-	-	-	-	12	630
Psychology, General	1	-	-	-	12	-	-	-	-	12	906
Welding Technology/Welder	-	3	1	-	-	-	-	-	-	11	1,280
Manufacturing Engineering Technology/Technician	7	1	3	-	-	-	-	-	-	10	672
Multi-/Interdisciplinary Studies, Other	6	-	1	-	7	-	-	-	-	10	1,155
Accounting	2	-	-	-	5	-	4	-	-	9	793
Criminal Justice/Safety Studies	-	-	-	-	8	-	-	-	-	8	180
Liberal Arts and Sciences/Liberal Studies	-	-	5	-	-	-	3	-	-	8	961

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Questions???

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