

Alabama Committee on Credentialing and Career Pathways

Five-Star Rubric for In-Demand Occupations

| Criteria I | Criteria II | Criteria III | Criteria IV | Criteria V |
|--------------------------------------|---|---|---|---|
| At least 70% of median regional wage | Show annual positive growth for ten-year period | Projected to have a minimum of 15 openings per year | Median wage exceeds 70% of the Lower Living Standard Income Level | Requires a post-secondary degree, certificate, or credential for initial employment |

The Five-Star Rubric for Regional In-Demand Occupations

Must achieve a minimum of four (4) criteria:

Must match Criteria I, Criteria II, and Criteria III

Must match Criteria IV or Criteria V

Five-Star Rubric for Statewide In-Demand Occupations

Must qualify as In-Demand in a minimum of three (3) Workforce Regions