

Alabama Committee on Credentialing and Career Pathways

Five-Star Rubric for In-Demand Occupations

Criteria I	Criteria II	Criteria III	Criteria IV	Criteria V
At least 70% of median regional wage	Show annual positive growth for ten-year period	Projected to have a minimum of 15 openings per year	Median wage exceeds 70% of the Lower Living Standard Income Level	Requires a post-secondary degree, certificate, or credential for initial employment

The Five-Star Rubric for Regional In-Demand Occupations

Must achieve a minimum of four (4) criteria:

Must match Criteria I, Criteria II, and Criteria III

Must match Criteria IV or Criteria V

Five-Star Rubric for Statewide In-Demand Occupations

Must qualify as In-Demand in a minimum of three (3) Workforce Regions