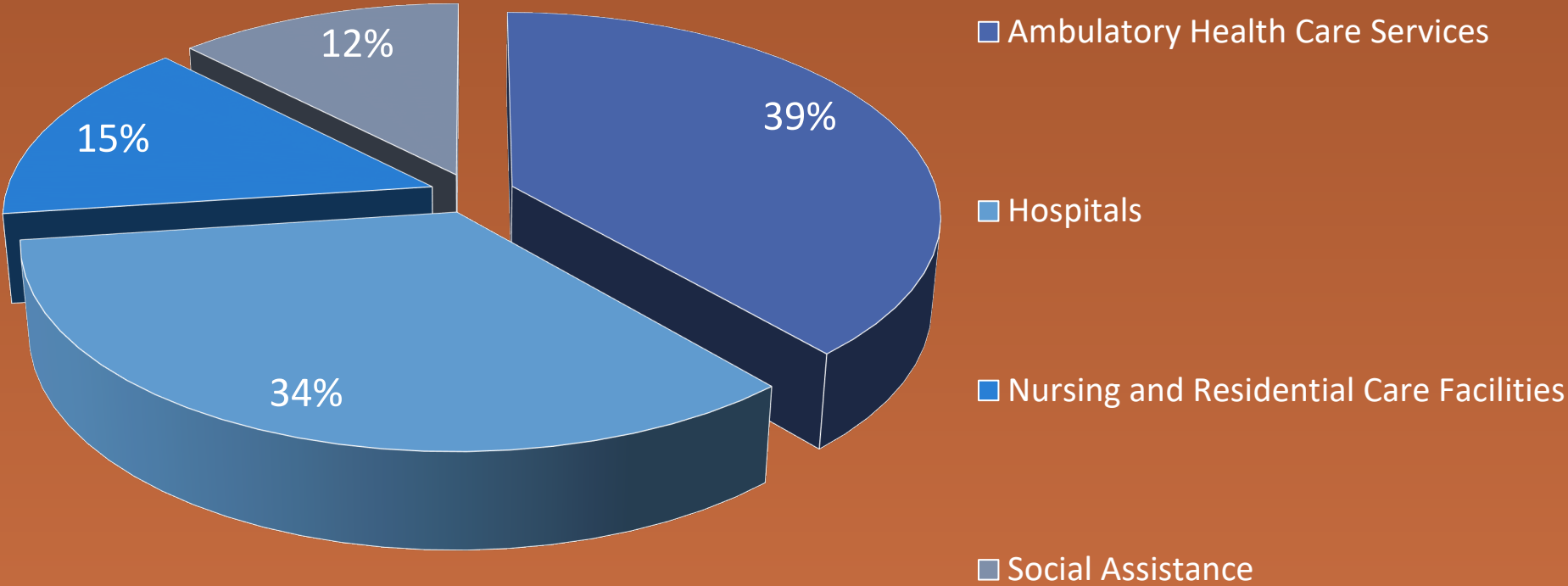


Health Care Industry Cluster Report

Alabama Department of Workforce
Labor Market Information Division

Alabama Health Care Employment by Industry Sectors



Source: Quarterly Census of Employment and Wages, 2023 Annual Average

Alabama Health Care Industry Overview

Sector	# of Companies	# Employed
Ambulatory Health Care Services	7,670	112,223
Hospitals	205	99,347
Nursing and Residential Care Facilities	729	42,911
Social Assistance	8,120	35,831

Ambulatory Health Care Services

621 Ambulatory Health Care Services

This industry comprises establishments engaged in providing health care services directly or indirectly to ambulatory patients and do not usually provide inpatient services. Health practitioners in this subsector provide outpatient services, with the facilities and equipment not usually being the most significant part of the production process.

7,670 companies; 112,223 employed;
39% of Health Care Industry Employment

# of Employees	% of Companies
1-49	96%
50-99	3%
100-249	1%
250+	0%

Top 5 Job Categories:

- 9% Registered Nurses
- 9% Medical Assistants
- 9% Receptionists and Information Clerks
- 4% Medical Secretaries and Administrative Assistants
- 4% Home Health and Personal Care Aides

Source: Quarterly Census of Employment and Wages, 2023 annual average. *Note: Numbers may not equal 100% due to rounding.*

Source: 2023 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.

Ambulatory Health Care Services

Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	2,750	\$5,372	\$4,101	16.0%
2 – 3 Years	4,350	\$5,834	\$3,545	10.9%
4 – 5 Years	3,610	\$4,954	\$3,702	11.1%
6 – 10 Years	8,250	\$5,167	\$3,615	10.2%
11+ Years	78,590	\$6,361	\$4,023	7.8%
All Firm Ages	97,560	\$6,158	\$3,944	8.5%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Workforce, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2023 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

Hospitals

622 Hospitals

This industry comprises establishments engaged in providing medical, diagnostic, and treatment services that include physician, nursing, and other health services to inpatients and the specialized accommodation services required by inpatients. Hospitals may also provide outpatient services as a secondary activity. Establishments in the Hospitals subsector provide inpatient health services, many of which can only be provided using the specialized facilities and equipment that form a significant and integral part of the production process.

205 companies; 99,347 employed;
34% of Health Care Industry Employment

# of Employees	% of Companies
1-49	41%
50-99	6%
100-249	22%
250+	30%

Source: Quarterly Census of Employment and Wages, 2023 annual average. *Note: Numbers may not equal 100% due to rounding.*

Top 5 Job Categories:

- 33% Registered Nurses
- 8% Nursing Assistants
- 4% Medical and Health Services Managers
- 3% Clinical Laboratory Technologists and Technicians
- 3% Radiologic Technologists and Technicians

Source: 2023 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.

Hospitals

Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	300	\$3,952	\$3,956	18.0%
2 – 3 Years	50	\$24,511	\$2,914	9.5%
4 – 5 Years	100	\$6,357	\$3,482	14.7%
6 – 10 Years	320	\$5,661	\$4,263	8.6%
11+ Years	42,240	\$5,535	\$4,241	7.9%
All Firm Ages	42,960	\$5,527	\$4,234	8.0%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Workforce, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2023 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

Nursing and Residential Care Facilities

623 Nursing and Residential Care Facilities

This industry comprises establishments engaged in providing residential care combined with either nursing, supervisory, or other types of care as required by the residents. In this subsector, the facilities are a significant part of the production process and the care provided is a mix of health and social services with the health services being largely some level of nursing services.

729 companies; 42,911 employed;
15% of Health Care Industry Employment

# of Employees	% of Companies
1-49	67%
50-99	16%
100-249	16%
250+	1%

Source: Quarterly Census of Employment and Wages, 2023 annual average. *Note: Numbers may not equal 100% due to rounding.*

Top 5 Job Categories:

- 26% Nursing Assistants
- 15% Home Health and Personal Care Aides
- 10% Licensed Practical and Licensed Vocational Nurses
- 7% Registered Nurses
- 4% Maids and Housekeeping Cleaners

Source: 2023 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.

Nursing and Residential Care Facilities

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	820	\$3,536	\$2,891	19.8%
2 – 3 Years	680	\$2,759	\$2,298	20.8%
4 – 5 Years	740	\$2,814	\$2,529	14.6%
6 – 10 Years	1,940	\$2,822	\$2,448	14.2%
11+ Years	29,060	\$3,504	\$2,920	12.0%
All Firm Ages	33,230	\$3,434	\$2,860	12.6%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Workforce, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2023 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

Social Assistance

624 Social Assistance

This industry comprises establishments engaged in providing a wide variety of social assistance services directly to their clients. These services do not include residential or accommodation services, except on a short stay basis.

8,120 companies; 35,831 employed;
12% of Health Care Industry Employment

# of Employees	% of Companies
1-49	99%
50-99	1%
100-249	0%
250+	0%

Top 5 Job Categories:

- 32% Home Health and Personal Care Aides
- 16% Preschool Teachers, Except Special Education
- 11% Childcare Workers
- 4% Social and Human Service Assistants
- 4% Child, Family, and School Social Workers

Source: Quarterly Census of Employment and Wages, 2023 annual average. *Note: Numbers may not equal 100% due to rounding.*

Source: 2023 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.

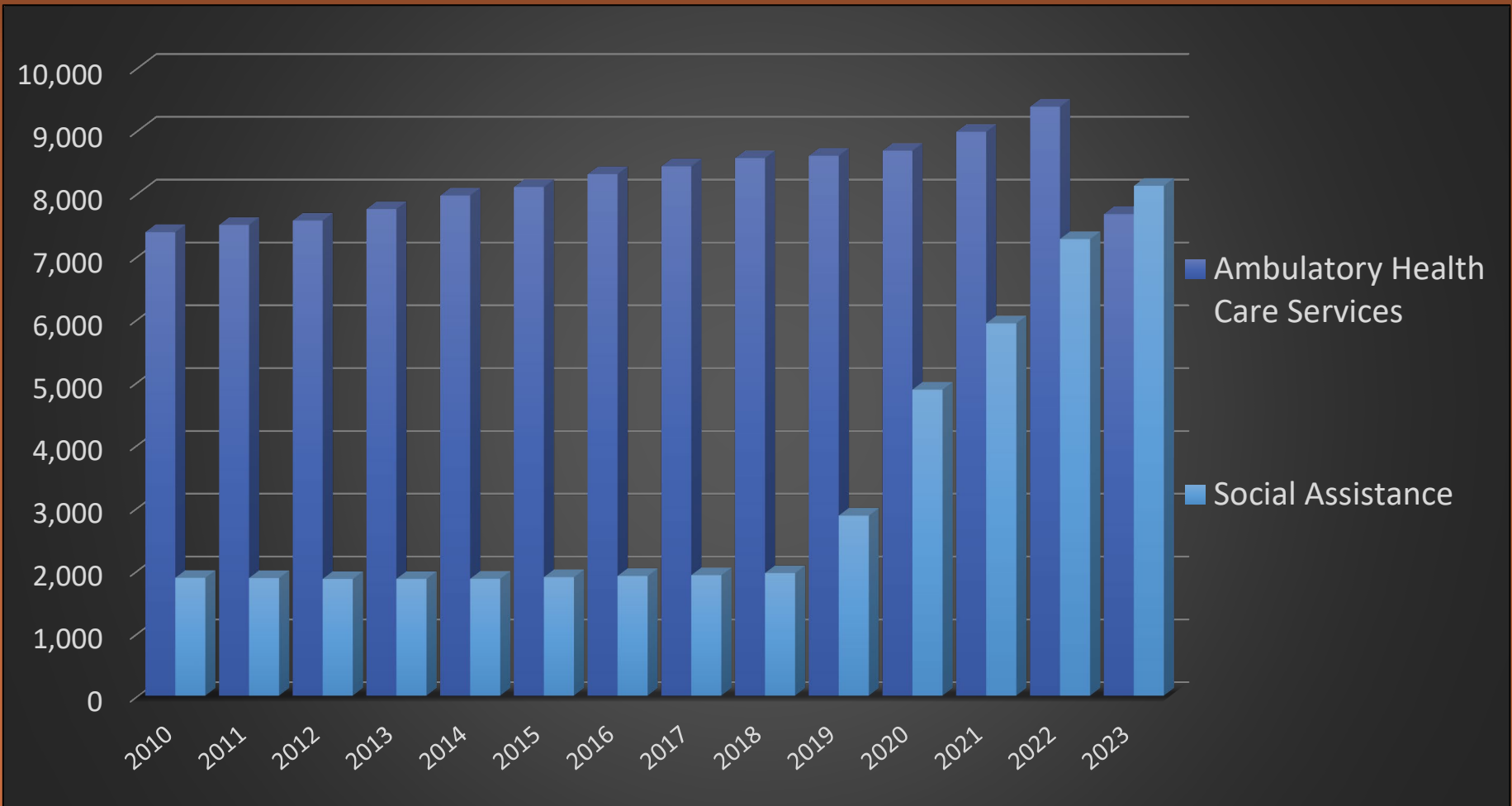
Social Assistance

Firm Age Workforce Indicators

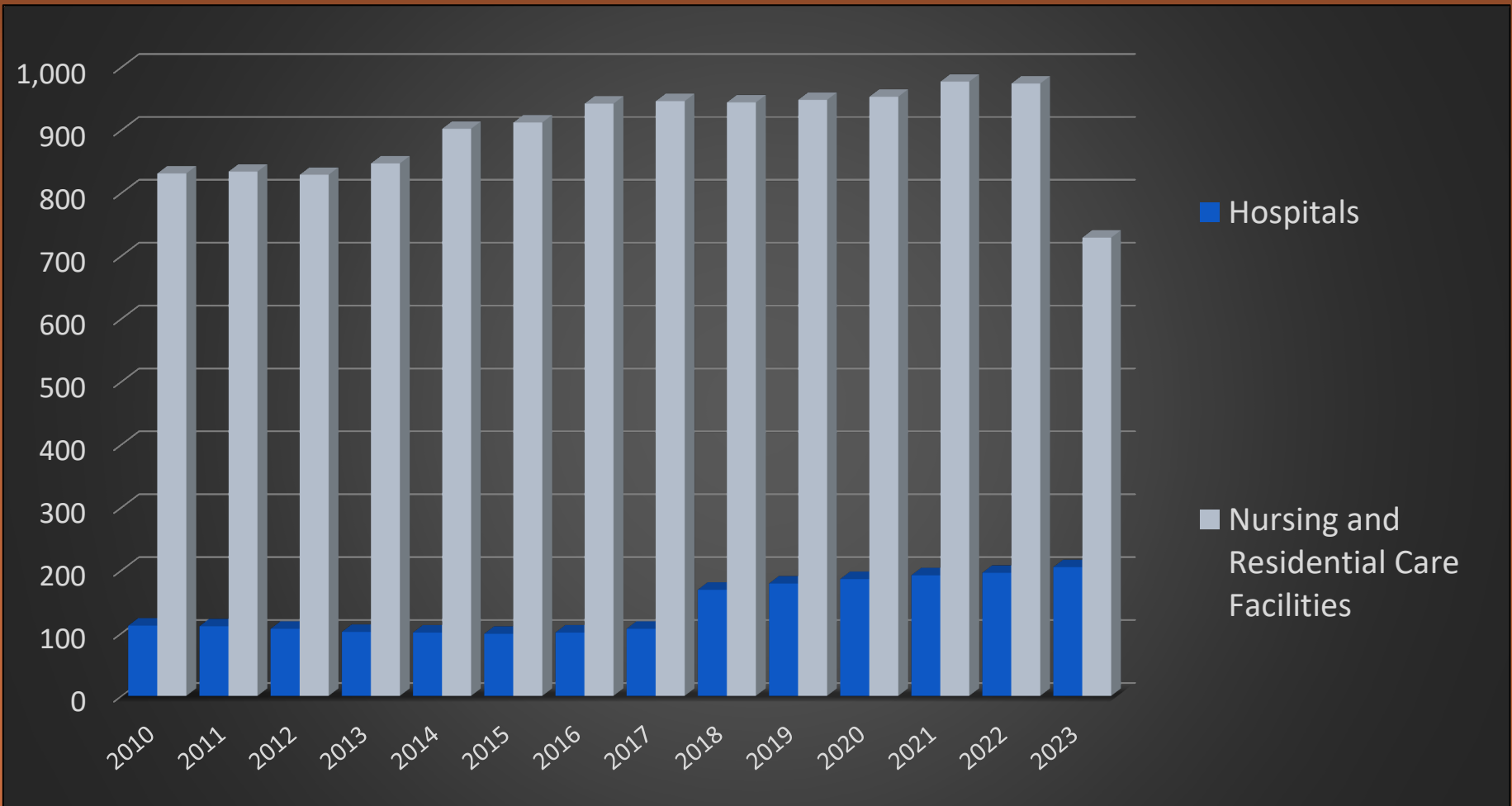
Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	3,340	\$1,466	\$1,338	18.9%
2 – 3 Years	2,460	\$2,084	\$1,633	13.0%
4 – 5 Years	1,880	\$2,141	\$1,726	12.5%
6 – 10 Years	2,890	\$2,365	\$1,649	15.3%
11+ Years	16,760	\$3,016	\$2,109	10.3%
All Firm Ages	27,330	\$2,615	\$1,794	12.3%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Workforce, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2023 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

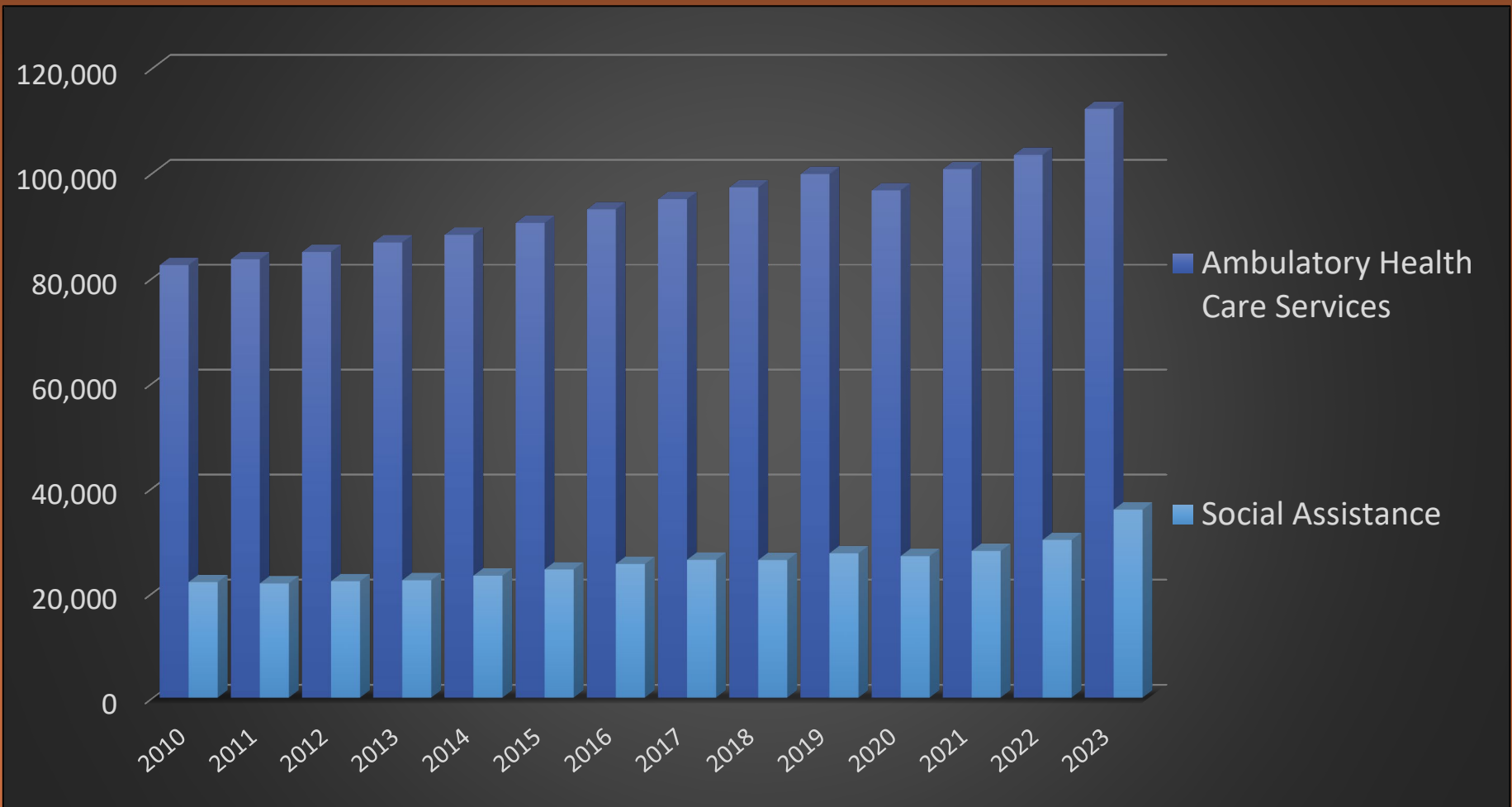
Development of Alabama's Health Care Industry by Company



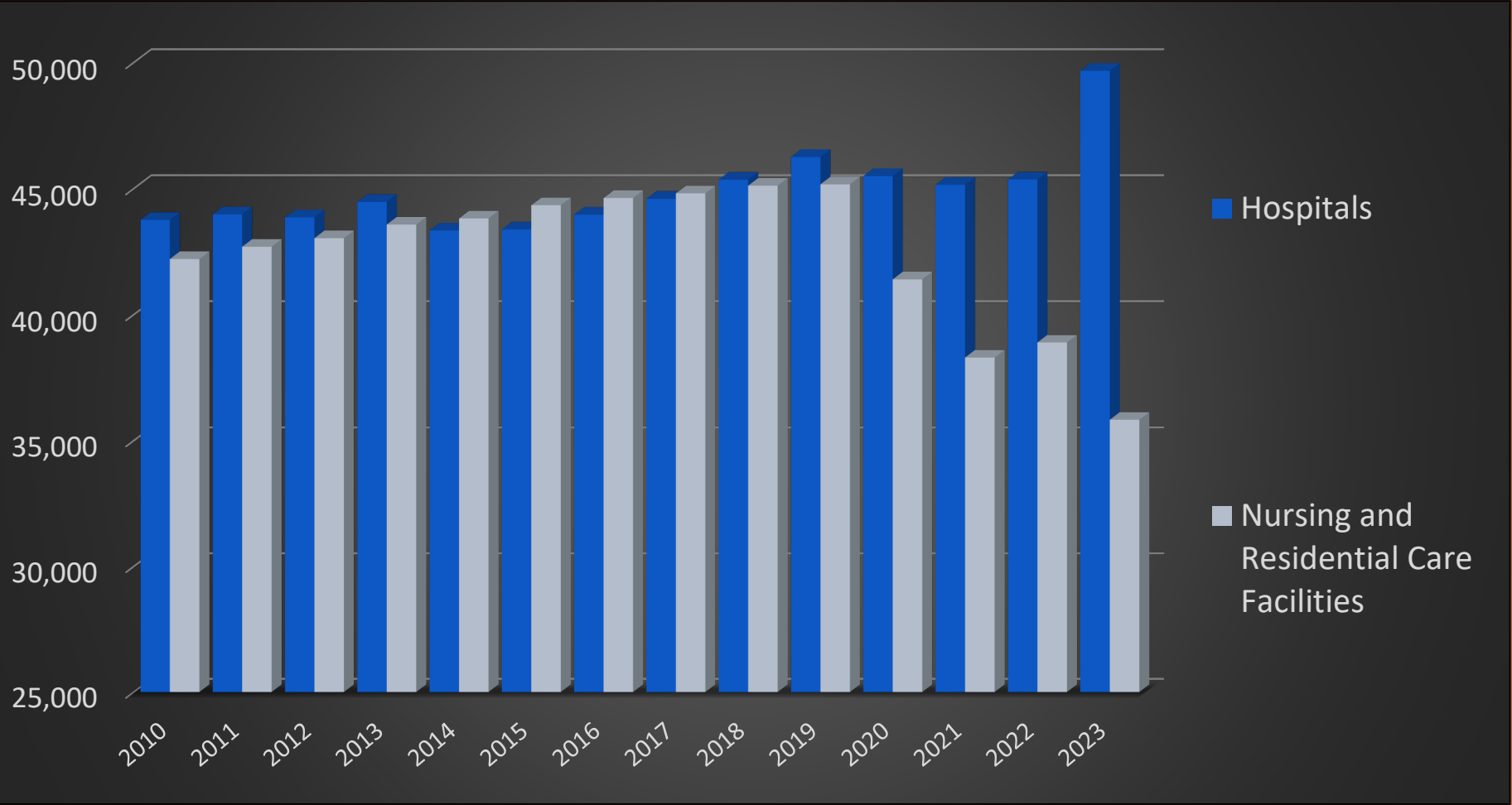
Development of Alabama's Health Care Industry by Company



Development of Alabama's Health Care Industry by Employment



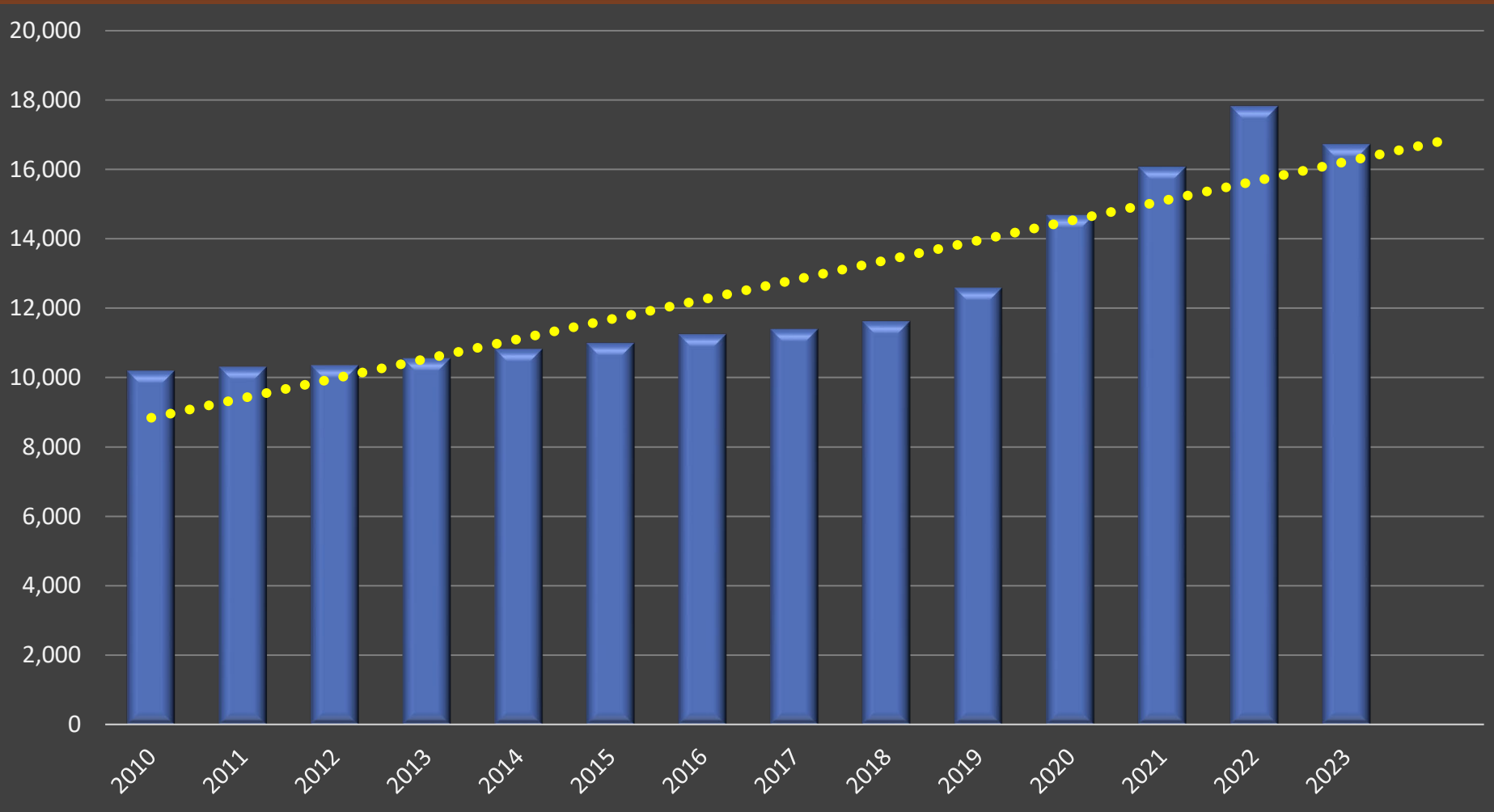
Development of Alabama's Health Care Industry by Employment



Source: Alabama Department of Workforce, Quarterly Census of Employment and Wages.

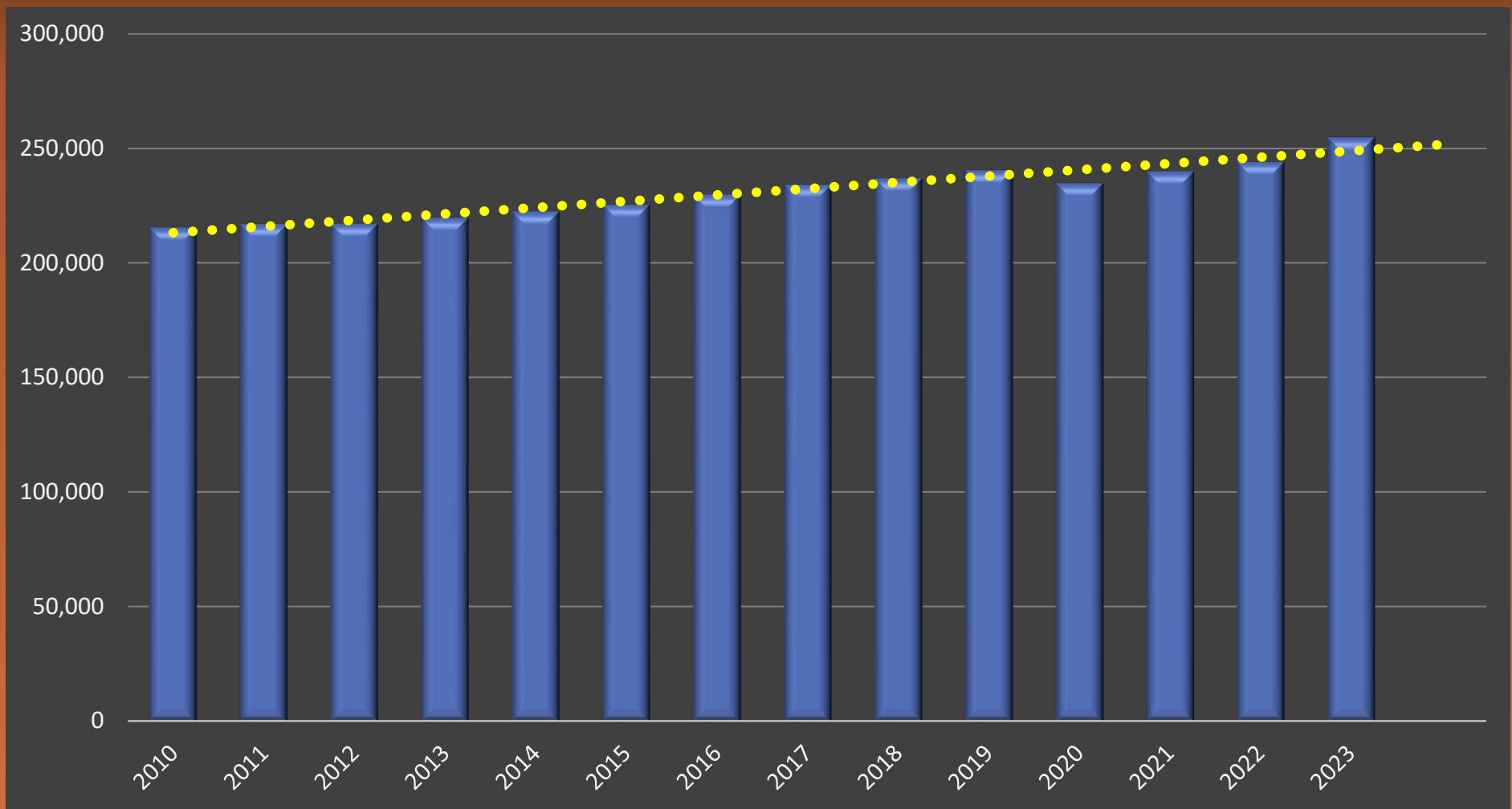
Cluster Change Since 2010

Total Establishment



Source: Local Employment Household Dynamics Partnership between Alabama Department of Workforce, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool.

Cluster Change Since 2010 Total Employment



Source: Alabama Department of Workforce, Quarterly Census of Employment and Wages.

Top Occupations for Health Care by Rounded Employment

Occupations	# of Jobs	% of Total
Registered Nurses	44,180	16%
Home Health and Personal Care Aides	19,660	7%
Nursing Assistants	19,410	7%
Medical Assistants	11,280	4%
Receptionists and Information Clerks	10,690	4%
Licensed Practical and Licensed Vocational Nurses	8,630	3%
Medical and Health Services Managers	7,580	3%
Clinical Laboratory Technologists and Technicians	5,390	2%
Preschool Teachers, Except Special Education	4,800	2%
Medical Secretaries and Administrative Assistants	4,770	2%
Remaining Occupations	132,320	49%

Source: 2023 release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics. Employment rounded to the nearest 10.
 Note: Data reflects wages across all industries, not specifically to respective industry cluster.

Wage Information

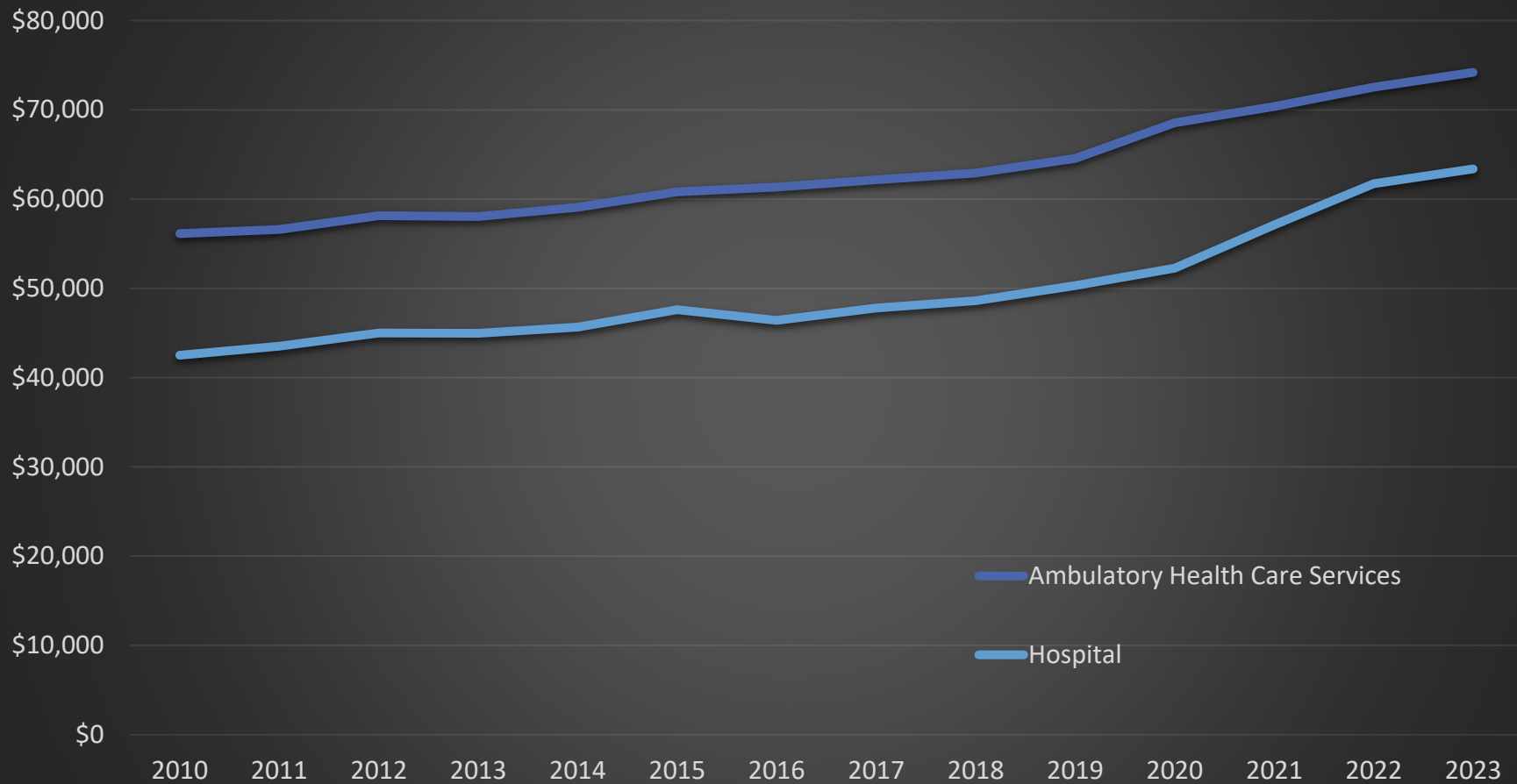
Top 10 by Rounded Occupational Employment

Occupation	Entry Hourly	Entry Annual	Median Hourly	Median Annual	Experienced Hourly	Experienced Annual
Registered Nurses	\$26.85	\$55,839	\$35.99	\$74,859	\$40.56	\$84,369
Home Health and Personal Care Aides	\$10.04	\$20,883	\$12.50	\$26,002	\$13.73	\$28,562
Nursing Assistants	\$12.92	\$26,881	\$15.84	\$32,941	\$17.29	\$35,969
Medical Assistants	\$13.56	\$28,209	\$17.29	\$35,974	\$19.17	\$39,857
Receptionists and Information Clerks	\$11.87	\$24,688	\$15.40	\$32,023	\$17.16	\$35,690
Licensed Practical and Licensed Vocational Nurses	\$18.38	\$38,223	\$24.36	\$50,680	\$27.36	\$56,909
Medical and Health Services Managers	\$32.47	\$67,527	\$49.70	\$103,396	\$58.33	\$121,330
Clinical Laboratory Technologists and Technicians	\$16.08	\$33,443	\$25.06	\$52,129	\$29.56	\$61,471
Preschool Teachers, Except Special Education	\$9.85	\$20,487	\$13.12	\$27,287	\$14.76	\$30,686
Medical Secretaries and Administrative Assistants	\$14.27	\$29,697	\$18.83	\$39,179	\$21.11	\$43,921

Source: 2023 release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics; wage data aged using the most current Employment Cost Index (ECI) factors. Annual wage information rounded to the nearest whole dollar. *Note: Data reflects wages across all industries, not specifically to respective industry cluster.* Entry and Experienced Wages equal 10th percentile and 90th percentile wages, respectively.

Wage Information

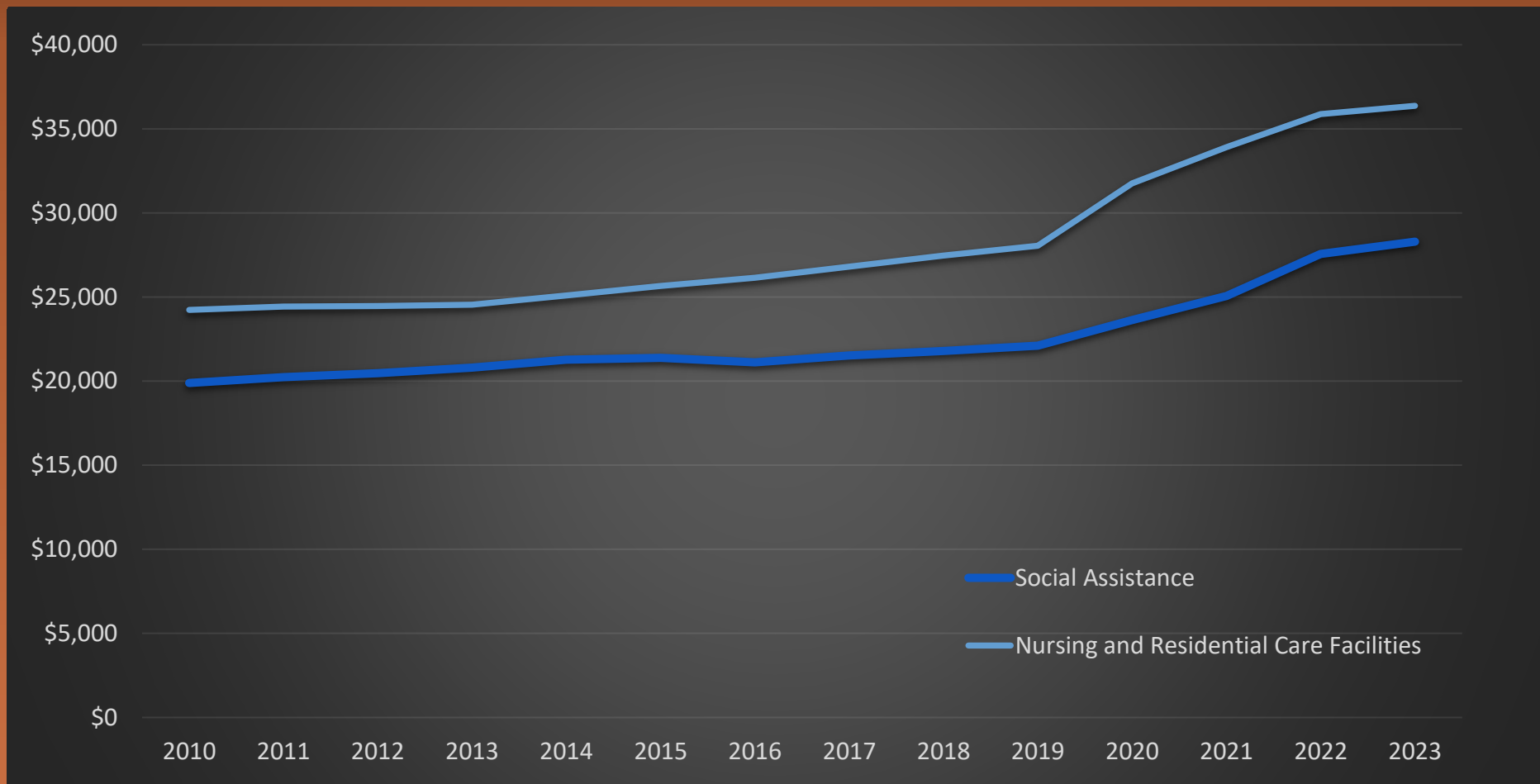
Total Wages by Industry



Source: Prepared by the Alabama Department of Workforce, Labor Market Information, in cooperation with the U.S. Bureau of Labor Statistics.

Wage Information

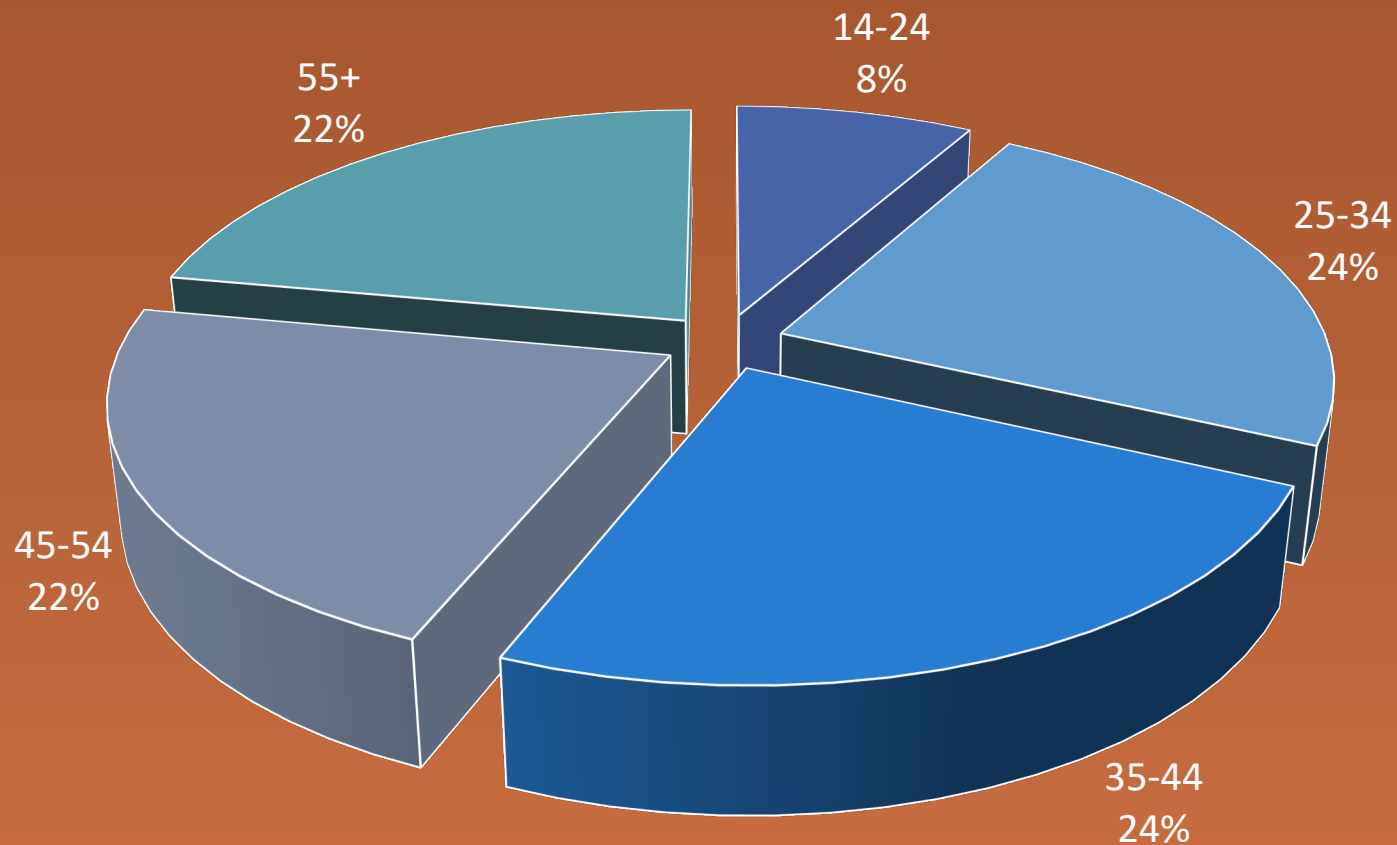
Total Wages by Industry



2023 Quarterly Workforce Indicators

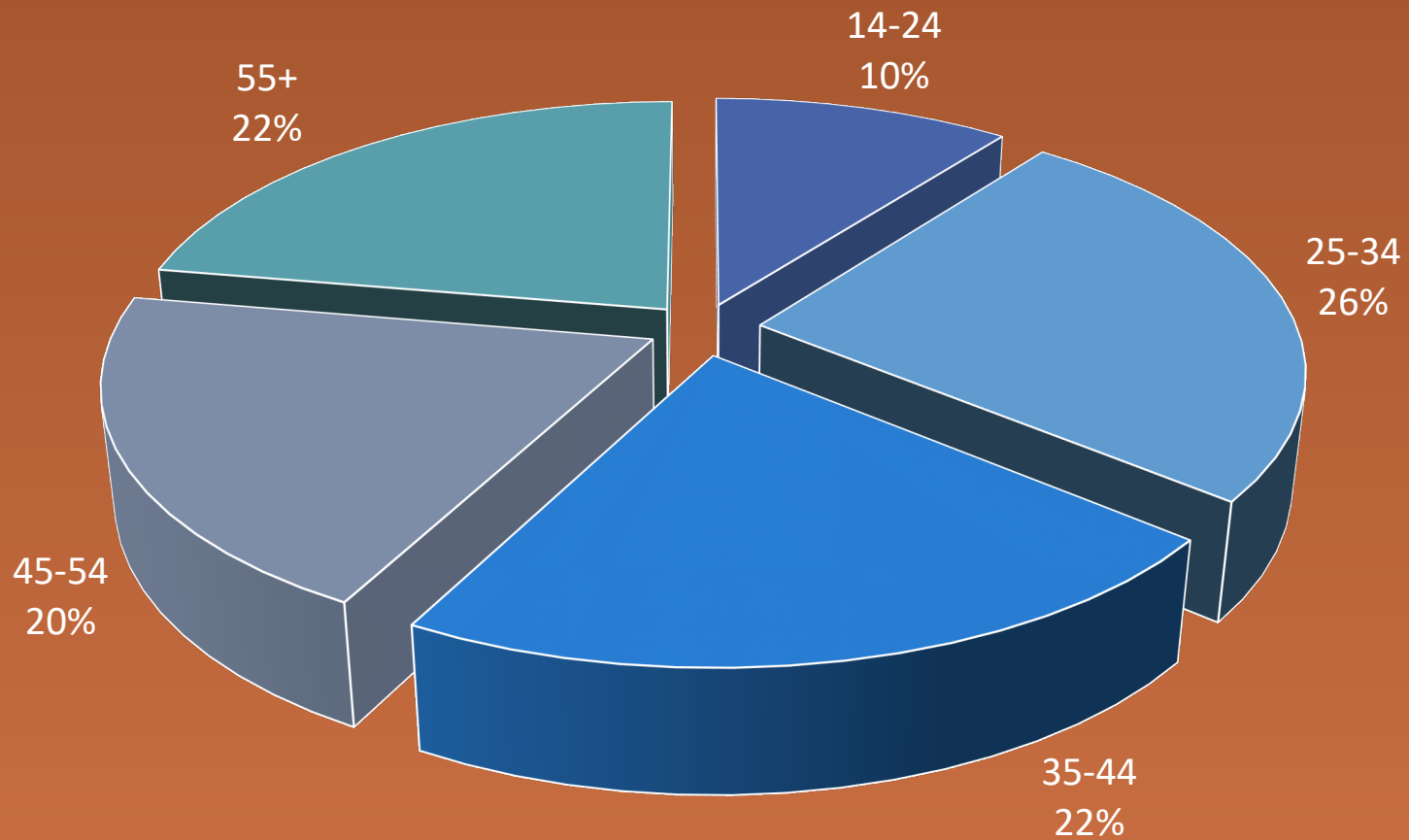
NAICS	Industry	Average Turnover Rate	Average Job Gains	Average Net Job Flows	Average Monthly Earnings	Average Monthly Earnings – New Hires
621	Ambulatory Health Care Services	8.5%	4,080	612	\$6,158	\$3,944
622	Hospitals	8.0%	788	348	\$5,527	\$4,234
623	Nursing and Residential Care Facilities	12.6%	1,371	377	\$3,434	\$2,860
624	Social Assistance	12.3%	1,939	351	\$2,615	\$1,794

621 Ambulatory Health Care Services 2023 Average Annual Employment by Age Group

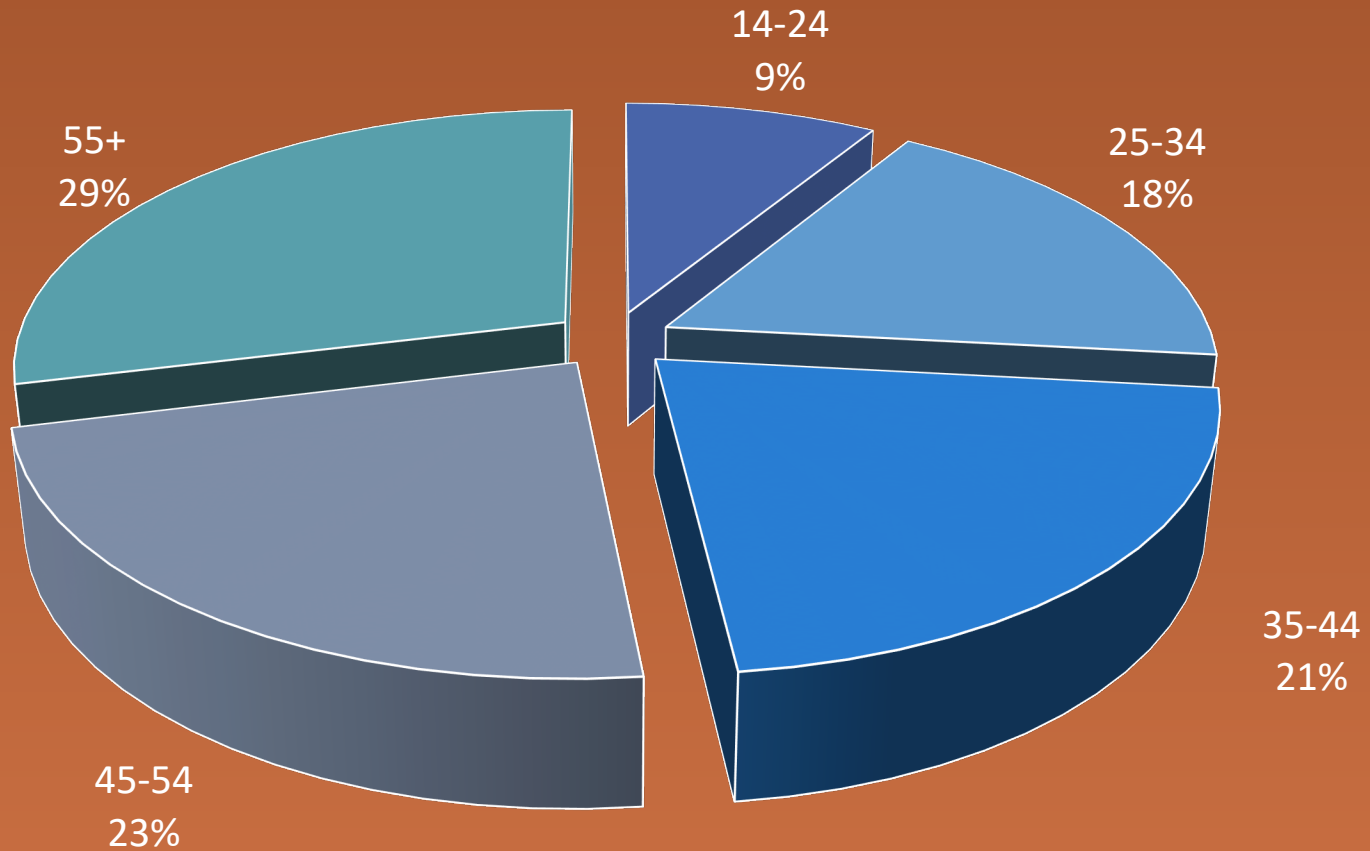


622 Hospitals

2023 Average Annual Employment by Age Group

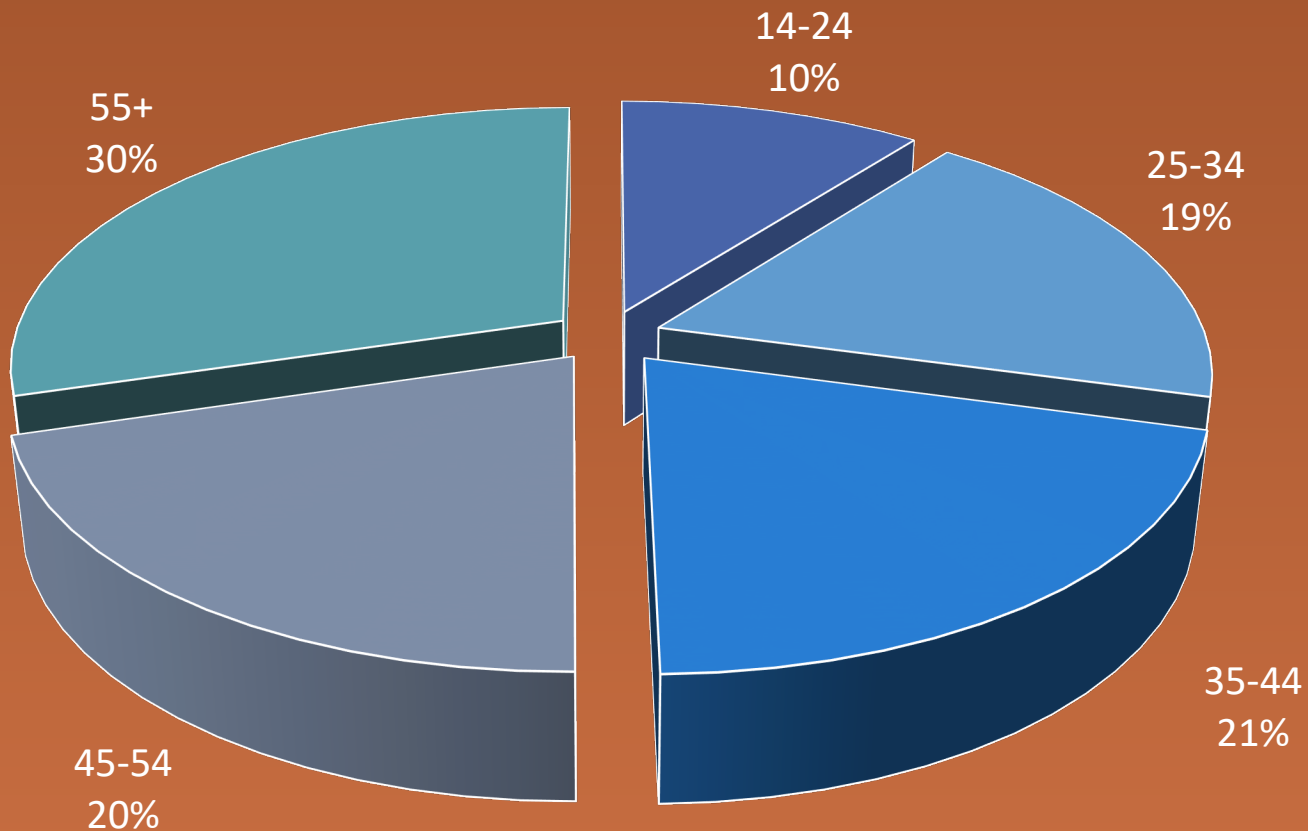


623 Nursing and Residential Care Facilities 2023 Average Annual Employment by Age Group



624 Social Assistance

2023 Average Annual Employment by Age Group



Projections Information

2022 – 2032 Industry Projections by NAICS Code

NAICS	Industry	2022	2032	Net Change	Percent Change	Average Annual Growth	U.S. Average Annual Growth	Location Quotient
621	Ambulatory Health Care Services	103,520	118,980	15,460	14.94	1.40	0.00	**
622	Hospitals	97,470	102,940	5,470	5.61	0.55	0.43	1.12
623	Nursing and Residential Care Facilities	38,900	41,430	2,530	6.51	0.63	0.39	0.93
624	Social Assistance	30,140	33,000	2,860	9.49	0.91	1.43	0.51