

**LABOR FORCE PARTICIPATION DATA:
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2025**

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
AUTAUGA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	48,022	48,047	48,075	48,103	48,133	48,165	48,197	48,232	48,269	-	48,334	
	LABOR FORCE	28,697	28,913	28,986	29,146	28,951	28,985	28,883	28,702	28,788	-	28,928	
	LABOR FORCE PARTICIPATION RATE	59.8%	60.2%	60.3%	60.6%	60.1%	60.2%	59.9%	59.5%	59.6%	-	59.9%	
BALDWIN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	197,158	197,261	197,378	197,491	197,615	197,745	197,878	198,022	198,171	-	198,439	
	LABOR FORCE	115,966	116,733	117,104	118,584	118,402	119,482	118,612	116,845	116,920	-	117,502	
	LABOR FORCE PARTICIPATION RATE	58.8%	59.2%	59.3%	60.0%	59.9%	60.4%	59.9%	59.0%	59.0%	-	59.2%	
BARBOUR COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	20,472	20,483	20,495	20,507	20,520	20,533	20,547	20,562	20,577	-	20,605	
	LABOR FORCE	8,669	8,583	8,532	8,612	8,467	8,649	8,625	8,504	8,540	-	8,673	
	LABOR FORCE PARTICIPATION RATE	42.3%	41.9%	41.6%	42.0%	41.3%	42.1%	42.0%	41.4%	41.5%	-	42.1%	
BIBB COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	18,373	18,382	18,393	18,404	18,415	18,427	18,440	18,453	18,467	-	18,492	
	LABOR FORCE	8,727	8,794	8,811	8,843	8,787	8,826	8,792	8,728	8,787	-	8,827	
	LABOR FORCE PARTICIPATION RATE	47.5%	47.8%	47.9%	48.0%	47.7%	47.9%	47.7%	47.3%	47.6%	-	47.7%	
BLOUNT COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	47,902	47,927	47,955	47,982	48,013	48,044	48,077	48,112	48,148	-	48,213	
	LABOR FORCE	26,916	26,996	27,027	27,268	27,027	27,205	27,179	26,840	27,028	-	27,245	
	LABOR FORCE PARTICIPATION RATE	56.2%	56.3%	56.4%	56.8%	56.3%	56.6%	56.5%	55.8%	56.1%	-	56.5%	
BULLOCK COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,343	8,348	8,353	8,357	8,363	8,368	8,374	8,380	8,386	-	8,397	
	LABOR FORCE	4,195	4,194	4,207	4,228	4,168	4,097	4,099	4,070	4,076	-	4,123	
	LABOR FORCE PARTICIPATION RATE	50.3%	50.2%	50.4%	50.6%	49.8%	49.0%	48.9%	48.6%	48.6%	-	49.1%	
BUTLER COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	15,284	15,292	15,301	15,309	15,319	15,329	15,339	15,351	15,362	-	15,383	
	LABOR FORCE	8,021	8,018	8,115	8,153	8,044	8,068	8,039	7,956	7,984	-	8,063	
	LABOR FORCE PARTICIPATION RATE	52.5%	52.4%	53.0%	53.3%	52.5%	52.6%	52.4%	51.8%	52.0%	-	52.4%	
CALHOUN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	95,408	95,458	95,514	95,569	95,629	95,692	95,757	95,826	95,898	-	96,028	
	LABOR FORCE	49,949	50,313	50,471	50,827	50,407	50,484	50,648	50,418	50,694	-	50,754	
	LABOR FORCE PARTICIPATION RATE	52.4%	52.7%	52.8%	53.2%	52.7%	52.8%	52.9%	52.6%	52.9%	-	52.9%	
CHAMBERS COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	28,098	28,112	28,129	28,145	28,163	28,181	28,200	28,221	28,242	-	28,280	
	LABOR FORCE	18,385	18,517	18,577	18,681	18,498	18,463	18,564	18,461	18,522	-	18,794	
	LABOR FORCE PARTICIPATION RATE	65.4%	65.9%	66.0%	66.4%	65.7%	65.5%	65.8%	65.4%	65.6%	-	66.5%	
CHEROKEE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	21,418	21,429	21,442	21,454	21,468	21,482	21,496	21,512	21,528	-	21,557	
	LABOR FORCE	10,332	10,359	10,532	10,609	10,593	10,673	10,557	10,437	10,553	-	10,603	
	LABOR FORCE PARTICIPATION RATE	48.2%	48.3%	49.1%	49.4%	49.3%	49.7%	49.1%	48.5%	49.0%	-	49.2%	
CHILTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	35,860	35,879	35,900	35,920	35,943	35,967	35,991	36,017	36,044	-	36,093	
	LABOR FORCE	20,076	20,183	20,238	20,383	20,233	20,346	20,305	20,078	20,215	-	20,327	
	LABOR FORCE PARTICIPATION RATE	56.0%	56.3%	56.4%	56.7%	56.3%	56.6%	56.4%	55.7%	56.1%	-	56.3%	
CHOCTAW COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	10,488	10,494	10,500	10,506	10,513	10,519	10,527	10,534	10,542	-	10,556	
	LABOR FORCE	4,250	4,230	4,174	4,159	4,084	4,186	4,124	4,078	4,145	-	4,248	
	LABOR FORCE PARTICIPATION RATE	40.5%	40.3%	39.8%	39.6%	38.8%	39.8%	39.2%	38.7%	39.3%	-	40.2%	
CLARKE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	18,697	18,707	18,718	18,729	18,740	18,753	18,765	18,779	18,793	-	18,819	
	LABOR FORCE	8,431	8,311	8,377	8,397	8,277	7,983	7,918	7,812	7,865	-	7,934	
	LABOR FORCE PARTICIPATION RATE	45.1%	44.4%	44.8%	44.8%	44.2%	42.6%	42.2%	41.6%	41.9%	-	42.2%	
CLAY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	11,667	11,673	11,680	11,687	11,694	11,702	11,709	11,718	11,727	-	11,743	
	LABOR FORCE	5,979	6,011	5,960	6,010	6,003	5,969	5,914	5,895	5,960	-	6,046	
	LABOR FORCE PARTICIPATION RATE	51.2%	51.5%	51.0%	51.4%	51.3%	51.0%	50.5%	50.3%	50.8%	-	51.5%	

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CLEBURNE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	12,518	12,525	12,532	12,539	12,547	12,555	12,564	12,573	12,582	-	12,599	
	LABOR FORCE	6,574	6,561	6,510	6,535	6,477	6,552	6,571	6,503	6,568	-	6,578	
	LABOR FORCE PARTICIPATION RATE	52.5%	52.4%	51.9%	52.1%	51.6%	52.2%	52.3%	51.7%	52.2%	-	52.2%	
COFFEE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	43,284	43,307	43,332	43,357	43,385	43,413	43,442	43,474	43,507	-	43,565	
	LABOR FORCE	23,683	23,751	23,990	24,247	24,096	24,024	23,965	23,853	23,931	-	24,381	
	LABOR FORCE PARTICIPATION RATE	54.7%	54.8%	55.4%	55.9%	55.5%	55.3%	55.2%	54.9%	55.0%	-	56.0%	
COLBERT COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	47,297	47,322	47,350	47,377	47,407	47,438	47,470	47,505	47,540	-	47,604	
	LABOR FORCE	26,101	26,307	26,519	26,791	26,738	26,554	26,401	26,218	26,428	-	26,684	
	LABOR FORCE PARTICIPATION RATE	55.2%	55.6%	56.0%	56.5%	56.4%	56.0%	55.6%	55.2%	55.6%	-	56.1%	
CONECUH COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	9,493	9,498	9,503	9,509	9,515	9,521	9,527	9,534	9,541	-	9,554	
	LABOR FORCE	3,950	3,921	3,918	3,952	3,899	4,024	4,033	3,984	3,974	-	4,052	
	LABOR FORCE PARTICIPATION RATE	41.6%	41.3%	41.2%	41.6%	41.0%	42.3%	42.3%	41.8%	41.7%	-	42.4%	
COOSA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,847	8,851	8,857	8,862	8,867	8,873	8,879	8,885	8,892	-	8,904	
	LABOR FORCE	4,338	4,374	4,414	4,446	4,421	4,446	4,392	4,384	4,418	-	4,411	
	LABOR FORCE PARTICIPATION RATE	49.0%	49.4%	49.8%	50.2%	49.9%	50.1%	49.5%	49.3%	49.7%	-	49.5%	
COVINGTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	30,562	30,578	30,596	30,614	30,633	30,653	30,674	30,696	30,719	-	30,761	
	LABOR FORCE	15,044	14,912	15,194	15,377	15,166	15,354	15,285	15,033	15,189	-	15,535	
	LABOR FORCE PARTICIPATION RATE	49.2%	48.8%	49.7%	50.2%	49.5%	50.1%	49.8%	49.0%	49.4%	-	50.5%	
CRENSHAW COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	10,634	10,639	10,646	10,652	10,658	10,665	10,673	10,680	10,688	-	10,703	
	LABOR FORCE	5,437	5,378	5,417	5,496	5,405	5,510	5,496	5,388	5,424	-	5,463	
	LABOR FORCE PARTICIPATION RATE	51.1%	50.5%	50.9%	51.6%	50.7%	51.7%	51.5%	50.4%	50.7%	-	51.0%	
CULLMAN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	72,457	72,495	72,538	72,580	72,625	72,673	72,722	72,775	72,830	-	72,928	
	LABOR FORCE	39,641	39,733	40,059	40,445	40,318	39,799	39,413	39,084	39,601	-	40,371	
	LABOR FORCE PARTICIPATION RATE	54.7%	54.8%	55.2%	55.7%	55.5%	54.8%	54.2%	53.7%	54.4%	-	55.4%	
DALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	39,648	39,669	39,693	39,715	39,740	39,766	39,793	39,822	39,852	-	39,906	
	LABOR FORCE	19,044	19,091	19,315	19,418	19,263	19,123	19,078	18,918	19,022	-	19,319	
	LABOR FORCE PARTICIPATION RATE	48.0%	48.1%	48.7%	48.9%	48.5%	48.1%	47.9%	47.5%	47.7%	-	48.4%	
DALLAS COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	29,964	29,979	29,997	30,014	30,033	30,053	30,073	30,095	30,118	-	30,158	
	LABOR FORCE	14,485	14,520	14,485	14,615	14,414	14,704	14,515	14,486	14,481	-	14,667	
	LABOR FORCE PARTICIPATION RATE	48.3%	48.4%	48.3%	48.7%	48.0%	48.9%	48.3%	48.1%	48.1%	-	48.6%	
DEKALB COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	57,110	57,140	57,174	57,207	57,243	57,280	57,319	57,361	57,404	-	57,481	
	LABOR FORCE	32,531	32,587	32,601	32,923	32,670	32,955	32,971	32,249	32,680	-	33,319	
	LABOR FORCE PARTICIPATION RATE	57.0%	57.0%	57.0%	57.6%	57.1%	57.5%	57.5%	56.2%	56.9%	-	58.0%	
ELMORE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	72,350	72,388	72,431	72,472	72,518	72,566	72,615	72,667	72,722	-	72,820	
	LABOR FORCE	42,948	43,326	43,450	43,682	43,461	43,470	43,298	43,029	43,140	-	43,306	
	LABOR FORCE PARTICIPATION RATE	59.4%	59.9%	60.0%	60.3%	59.9%	59.9%	59.6%	59.2%	59.3%	-	59.5%	
ESCAMBIA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	29,667	29,683	29,701	29,718	29,736	29,756	29,776	29,798	29,820	-	29,860	
	LABOR FORCE	13,109	13,133	13,192	13,249	13,112	13,223	13,106	13,000	13,167	-	13,177	
	LABOR FORCE PARTICIPATION RATE	44.2%	44.2%	44.4%	44.6%	44.1%	44.4%	44.0%	43.6%	44.2%	-	44.1%	
ETOWAH COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	84,253	84,297	84,347	84,395	84,448	84,504	84,561	84,622	84,686	-	84,800	
	LABOR FORCE	42,177	42,600	42,763	43,135	43,223	43,205	42,829	42,473	42,832	-	43,100	
	LABOR FORCE PARTICIPATION RATE	50.1%	50.5%	50.7%	51.1%	51.2%	51.1%	50.6%	50.2%	50.6%	-	50.8%	

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FAYETTE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	13,378	13,385	13,393	13,401	13,409	13,418	13,427	13,437	13,447	-	13,465	
	LABOR FORCE	6,594	6,665	6,612	6,637	6,616	6,610	6,543	6,504	6,595	-	6,644	
	LABOR FORCE PARTICIPATION RATE	49.3%	49.8%	49.4%	49.5%	49.3%	49.3%	48.7%	48.4%	49.0%	-	49.3%	
FRANKLIN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	25,134	25,147	25,162	25,176	25,192	25,209	25,226	25,244	25,263	-	25,297	
	LABOR FORCE	13,804	13,869	14,006	14,129	14,083	14,030	13,953	13,871	14,020	-	14,107	
	LABOR FORCE PARTICIPATION RATE	54.9%	55.2%	55.7%	56.1%	55.9%	55.7%	55.3%	54.9%	55.5%	-	55.8%	
GENEVA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	21,658	21,669	21,682	21,694	21,708	21,722	21,737	21,753	21,769	-	21,799	
	LABOR FORCE	11,564	11,583	11,594	11,706	11,628	11,694	11,655	11,507	11,567	-	11,628	
	LABOR FORCE PARTICIPATION RATE	53.4%	53.5%	53.5%	54.0%	53.6%	53.8%	53.6%	52.9%	53.1%	-	53.3%	
GREENE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	6,174	6,177	6,181	6,184	6,188	6,192	6,197	6,201	6,206	-	6,214	
	LABOR FORCE	2,431	2,435	2,416	2,425	2,404	2,400	2,375	2,371	2,392	-	2,396	
	LABOR FORCE PARTICIPATION RATE	39.4%	39.4%	39.1%	39.2%	38.8%	38.8%	38.3%	38.2%	38.5%	-	38.6%	
HALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	11,642	11,648	11,655	11,661	11,669	11,676	11,684	11,693	11,701	-	11,717	
	LABOR FORCE	5,626	5,617	5,590	5,666	5,539	5,613	5,598	5,555	5,610	-	5,687	
	LABOR FORCE PARTICIPATION RATE	48.3%	48.2%	48.0%	48.6%	47.5%	48.1%	47.9%	47.5%	47.9%	-	48.5%	
HENRY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	14,434	14,442	14,451	14,459	14,468	14,477	14,487	14,498	14,509	-	14,528	
	LABOR FORCE	7,990	7,967	7,968	8,036	7,959	8,044	8,022	7,903	7,947	-	8,002	
	LABOR FORCE PARTICIPATION RATE	55.4%	55.2%	55.1%	55.6%	55.0%	55.6%	55.4%	54.5%	54.8%	-	55.1%	
HOUSTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	86,460	86,506	86,557	86,606	86,661	86,718	86,776	86,839	86,905	-	87,022	
	LABOR FORCE	48,432	48,710	48,847	49,171	49,027	49,149	48,893	48,489	48,687	-	48,869	
	LABOR FORCE PARTICIPATION RATE	56.0%	56.3%	56.4%	56.8%	56.6%	56.7%	56.3%	55.8%	56.0%	-	56.2%	
JACKSON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	43,677	43,700	43,726	43,751	43,779	43,807	43,837	43,869	43,902	-	43,961	
	LABOR FORCE	20,979	21,061	21,094	21,258	21,134	20,991	20,779	20,581	20,812	-	20,918	
	LABOR FORCE PARTICIPATION RATE	48.0%	48.2%	48.2%	48.6%	48.3%	47.9%	47.4%	46.9%	47.4%	-	47.6%	
JEFFERSON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	539,001	539,284	539,602	539,911	540,251	540,606	540,971	541,364	541,771	-	542,503	
	LABOR FORCE	320,379	323,434	324,841	326,528	323,959	324,985	324,322	322,135	324,030	-	325,234	
	LABOR FORCE PARTICIPATION RATE	59.4%	60.0%	60.2%	60.5%	60.0%	60.1%	60.0%	59.5%	59.8%	-	60.0%	
LAMAR COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	11,105	11,111	11,117	11,124	11,131	11,138	11,145	11,154	11,162	-	11,177	
	LABOR FORCE	5,492	5,503	5,361	5,365	5,313	5,282	5,264	5,228	5,287	-	5,337	
	LABOR FORCE PARTICIPATION RATE	49.5%	49.5%	48.2%	48.2%	47.7%	47.4%	47.2%	46.9%	47.4%	-	47.7%	
LAUDERDALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	79,121	79,162	79,209	79,254	79,304	79,356	79,410	79,468	79,527	-	79,635	
	LABOR FORCE	43,566	43,935	44,386	44,786	44,620	44,359	44,207	43,848	44,229	-	44,552	
	LABOR FORCE PARTICIPATION RATE	55.1%	55.5%	56.0%	56.5%	56.3%	55.9%	55.7%	55.2%	55.6%	-	55.9%	
LAWRENCE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	27,052	27,066	27,082	27,097	27,114	27,132	27,150	27,170	27,191	-	27,227	
	LABOR FORCE	16,126	16,145	16,142	16,300	16,177	16,327	16,182	16,037	16,161	-	16,298	
	LABOR FORCE PARTICIPATION RATE	59.6%	59.7%	59.6%	60.2%	59.7%	60.2%	59.6%	59.0%	59.4%	-	59.9%	
LEE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	146,233	146,310	146,396	146,480	146,572	146,668	146,767	146,874	146,984	-	147,183	
	LABOR FORCE	89,290	90,172	90,570	91,108	90,025	90,076	90,265	89,756	90,358	-	90,691	
	LABOR FORCE PARTICIPATION RATE	61.1%	61.6%	61.9%	62.2%	61.4%	61.4%	61.5%	61.1%	61.5%	-	61.6%	
LIMESTONE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	87,724	87,770	87,822	87,872	87,927	87,985	88,044	88,108	88,175	-	88,294	
	LABOR FORCE	57,510	58,028	58,040	58,674	58,183	58,227	57,862	57,604	58,105	-	58,455	
	LABOR FORCE PARTICIPATION RATE	65.6%	66.1%	66.1%	66.8%	66.2%	66.2%	65.7%	65.4%	65.9%	-	66.2%	

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LOWNDES COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,128	8,132	8,137	8,142	8,147	8,152	8,158	8,164	8,170	-	8,181	
	LABOR FORCE	3,894	3,850	3,857	3,901	3,805	3,903	3,898	3,835	3,844	-	3,894	
	LABOR FORCE PARTICIPATION RATE	47.9%	47.3%	47.4%	47.9%	46.7%	47.9%	47.8%	47.0%	47.1%	-	47.6%	
MACON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	16,514	16,522	16,532	16,542	16,552	16,563	16,574	16,586	16,599	-	16,621	
	LABOR FORCE	7,713	7,746	7,763	7,818	7,701	7,766	7,806	7,688	7,737	-	7,806	
	LABOR FORCE PARTICIPATION RATE	46.7%	46.9%	47.0%	47.3%	46.5%	46.9%	47.1%	46.4%	46.6%	-	47.0%	
MADISON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	323,650	323,820	324,011	324,196	324,400	324,613	324,832	325,068	325,313	-	325,753	
	LABOR FORCE	223,255	225,666	226,220	228,135	226,715	226,290	224,798	224,198	226,130	-	226,984	
	LABOR FORCE PARTICIPATION RATE	69.0%	69.7%	69.8%	70.4%	69.9%	69.7%	69.2%	69.0%	69.5%	-	69.7%	
MARENGO COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	15,442	15,450	15,459	15,468	15,478	15,488	15,499	15,510	15,522	-	15,543	
	LABOR FORCE	7,415	7,371	7,462	7,538	7,414	7,354	7,259	7,187	7,248	-	7,366	
	LABOR FORCE PARTICIPATION RATE	48.0%	47.7%	48.3%	48.7%	47.9%	47.5%	46.8%	46.3%	46.7%	-	47.4%	
MARION COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	24,125	24,138	24,152	24,166	24,181	24,197	24,213	24,231	24,249	-	24,282	
	LABOR FORCE	12,170	12,233	12,194	12,267	12,182	12,275	12,075	11,993	12,170	-	12,143	
	LABOR FORCE PARTICIPATION RATE	50.4%	50.7%	50.5%	50.8%	50.4%	50.7%	49.9%	49.5%	50.2%	-	50.0%	
MARSHALL COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	76,800	76,840	76,886	76,929	76,978	77,029	77,081	77,137	77,195	-	77,299	
	LABOR FORCE	44,844	45,118	45,397	45,820	45,445	45,225	45,028	44,697	45,089	-	45,640	
	LABOR FORCE PARTICIPATION RATE	58.4%	58.7%	59.0%	59.6%	59.0%	58.7%	58.4%	57.9%	58.4%	-	59.0%	
MOBILE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	330,828	331,002	331,197	331,387	331,596	331,814	332,037	332,279	332,529	-	332,978	
	LABOR FORCE	187,846	189,653	190,354	191,621	190,861	190,739	189,179	188,501	189,112	-	189,527	
	LABOR FORCE PARTICIPATION RATE	56.8%	57.3%	57.5%	57.8%	57.6%	57.5%	57.0%	56.7%	56.9%	-	56.9%	
MONROE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	16,156	16,164	16,174	16,183	16,193	16,204	16,215	16,227	16,239	-	16,261	
	LABOR FORCE	6,802	6,784	6,651	6,667	6,528	6,704	6,664	6,635	6,735	-	6,784	
	LABOR FORCE PARTICIPATION RATE	42.1%	42.0%	41.1%	41.2%	40.3%	41.4%	41.1%	40.9%	41.5%	-	41.7%	
MONTGOMERY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	180,646	180,741	180,848	180,951	181,065	181,184	181,306	181,438	181,575	-	181,820	
	LABOR FORCE	104,467	105,393	105,696	106,297	105,703	105,775	105,421	104,782	105,061	-	105,346	
	LABOR FORCE PARTICIPATION RATE	57.8%	58.3%	58.4%	58.7%	58.4%	58.4%	58.1%	57.8%	57.9%	-	57.9%	
MORGAN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	99,261	99,313	99,372	99,429	99,491	99,557	99,624	99,696	99,771	-	99,906	
	LABOR FORCE	60,970	61,191	61,252	61,782	61,524	61,934	61,376	60,863	61,369	-	61,827	
	LABOR FORCE PARTICIPATION RATE	61.4%	61.6%	61.6%	62.1%	61.8%	62.2%	61.6%	61.0%	61.5%	-	61.9%	
PERRY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	6,757	6,761	6,765	6,769	6,773	6,777	6,782	6,787	6,792	-	6,801	
	LABOR FORCE	2,388	2,391	2,406	2,420	2,398	2,394	2,390	2,355	2,366	-	2,410	
	LABOR FORCE PARTICIPATION RATE	35.3%	35.4%	35.6%	35.8%	35.4%	35.3%	35.2%	34.7%	34.8%	-	35.4%	
PICKENS COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	15,814	15,823	15,832	15,841	15,851	15,861	15,872	15,884	15,896	-	15,917	
	LABOR FORCE	6,933	6,963	6,949	7,031	6,905	6,963	6,928	6,878	6,944	-	6,994	
	LABOR FORCE PARTICIPATION RATE	43.8%	44.0%	43.9%	44.4%	43.6%	43.9%	43.6%	43.3%	43.7%	-	43.9%	
PIKE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	27,714	27,728	27,744	27,760	27,778	27,796	27,815	27,835	27,856	-	27,894	
	LABOR FORCE	15,597	15,726	15,698	15,820	15,551	15,380	15,254	15,292	15,410	-	15,665	
	LABOR FORCE PARTICIPATION RATE	56.3%	56.7%	56.6%	57.0%	56.0%	55.3%	54.8%	54.9%	55.3%	-	56.2%	
RANDOLPH COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	18,194	18,203	18,214	18,224	18,236	18,248	18,260	18,273	18,287	-	18,312	
	LABOR FORCE	8,625	8,637	8,584	8,612	8,562	8,700	8,835	8,547	8,613	-	8,605	
	LABOR FORCE PARTICIPATION RATE	47.4%	47.4%	47.1%	47.3%	47.0%	47.7%	48.4%	46.8%	47.1%	-	47.0%	

**LABOR FORCE PARTICIPATION DATA:
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2025**

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
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**LABOR FORCE PARTICIPATION DATA:
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2025**

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
RUSSELL COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	46,445	46,469	46,497	46,523	46,553	46,583	46,615	46,649	46,684	-	46,747	
	LABOR FORCE	22,881	22,952	22,971	23,067	23,000	23,117	23,136	23,021	23,120	-	23,263	
	LABOR FORCE PARTICIPATION RATE	49.3%	49.4%	49.4%	49.6%	49.4%	49.6%	49.6%	49.3%	49.5%	-	49.8%	
SHELBY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	183,338	183,434	183,543	183,647	183,763	183,884	184,008	184,142	184,280	-	184,529	
	LABOR FORCE	122,733	123,859	124,353	125,205	124,389	124,623	124,435	123,478	124,247	-	124,783	
	LABOR FORCE PARTICIPATION RATE	66.9%	67.5%	67.8%	68.2%	67.7%	67.8%	67.6%	67.1%	67.4%	-	67.6%	
ST. CLAIR COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	75,538	75,578	75,623	75,666	75,714	75,763	75,814	75,870	75,927	-	76,029	
	LABOR FORCE	45,369	45,800	45,950	46,247	45,986	46,087	45,960	45,659	45,949	-	46,141	
	LABOR FORCE PARTICIPATION RATE	60.1%	60.6%	60.8%	61.1%	60.7%	60.8%	60.6%	60.2%	60.5%	-	60.7%	
SUMTER COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	10,030	10,036	10,042	10,047	10,054	10,060	10,067	10,074	10,082	-	10,096	
	LABOR FORCE	4,410	4,416	4,441	4,466	4,383	4,395	4,353	4,340	4,426	-	4,464	
	LABOR FORCE PARTICIPATION RATE	44.0%	44.0%	44.2%	44.5%	43.6%	43.7%	43.2%	43.1%	43.9%	-	44.2%	
TALLADEGA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	66,776	66,811	66,850	66,888	66,930	66,974	67,020	67,068	67,119	-	67,210	
	LABOR FORCE	34,866	35,156	35,326	35,448	35,059	35,266	35,005	34,870	35,218	-	35,446	
	LABOR FORCE PARTICIPATION RATE	52.2%	52.6%	52.8%	53.0%	52.4%	52.7%	52.2%	52.0%	52.5%	-	52.7%	
TALLAPOOSA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	34,117	34,135	34,155	34,175	34,196	34,219	34,242	34,267	34,292	-	34,339	
	LABOR FORCE	16,235	16,366	16,616	16,725	16,698	16,543	16,426	16,365	16,416	-	16,513	
	LABOR FORCE PARTICIPATION RATE	47.6%	47.9%	48.6%	48.9%	48.8%	48.3%	48.0%	47.8%	47.9%	-	48.1%	
TUSCALOOSA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	192,863	192,964	193,078	193,188	193,310	193,437	193,568	193,708	193,854	-	194,116	
	LABOR FORCE	112,109	113,811	114,033	114,919	113,817	113,276	113,414	113,116	114,082	-	114,125	
	LABOR FORCE PARTICIPATION RATE	58.1%	59.0%	59.1%	59.5%	58.9%	58.6%	58.6%	58.4%	58.8%	-	58.8%	
WALKER COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	52,535	52,563	52,594	52,624	52,657	52,692	52,727	52,766	52,805	-	52,877	
	LABOR FORCE	27,111	27,322	27,417	27,586	27,393	27,477	27,410	27,213	27,393	-	27,497	
	LABOR FORCE PARTICIPATION RATE	51.6%	52.0%	52.1%	52.4%	52.0%	52.1%	52.0%	51.6%	51.9%	-	52.0%	
WASHINGTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	12,696	12,703	12,710	12,717	12,725	12,734	12,742	12,752	12,761	-	12,778	
	LABOR FORCE	7,463	7,420	7,446	7,493	7,400	7,549	7,419	7,344	7,471	-	7,588	
	LABOR FORCE PARTICIPATION RATE	58.8%	58.4%	58.6%	58.9%	58.2%	59.3%	58.2%	57.6%	58.5%	-	59.4%	
WILCOX COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,357	8,362	8,367	8,372	8,377	8,382	8,388	8,394	8,400	-	8,412	
	LABOR FORCE	3,560	3,480	3,499	3,546	3,452	3,477	3,490	3,402	3,421	-	3,464	
	LABOR FORCE PARTICIPATION RATE	42.6%	41.6%	41.8%	42.4%	41.2%	41.5%	41.6%	40.5%	40.7%	-	41.2%	
WINSTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	19,700	19,710	19,722	19,733	19,745	19,758	19,772	19,786	19,801	-	19,828	
	LABOR FORCE	9,798	9,849	9,968	10,062	10,070	10,089	9,930	9,874	9,987	-	9,928	
	LABOR FORCE PARTICIPATION RATE	49.7%	50.0%	50.5%	51.0%	51.0%	51.1%	50.2%	49.9%	50.4%	-	50.1%	

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Region 1	CIVILIAN NONINSTITUTIONAL POPULATION	983,108	983,624	984,205	984,767	985,387	986,036	986,701	987,418	988,160	-	989,496	
	LABOR FORCE	601,295	605,722	607,878	613,372	609,859	609,055	604,975	601,117	606,781	-	611,226	
	LABOR FORCE PARTICIPATION RATE	61.2%	61.6%	61.8%	62.3%	61.9%	61.8%	61.3%	60.9%	61.4%	-	61.8%	
Region 2	CIVILIAN NONINSTITUTIONAL POPULATION	310,233	310,396	310,579	310,756	310,952	311,157	311,367	311,593	311,827	-	312,249	
	LABOR FORCE	158,502	159,637	160,146	161,176	160,324	160,849	160,359	159,143	160,438	-	161,132	
	LABOR FORCE PARTICIPATION RATE	51.1%	51.4%	51.6%	51.9%	51.6%	51.7%	51.5%	51.1%	51.5%	-	51.6%	
Region 3	CIVILIAN NONINSTITUTIONAL POPULATION	294,821	294,976	295,150	295,319	295,505	295,699	295,899	296,114	296,336	-	296,737	
	LABOR FORCE	159,737	161,575	161,675	162,890	161,178	160,719	160,526	159,907	161,371	-	161,840	
	LABOR FORCE PARTICIPATION RATE	54.2%	54.8%	54.8%	55.2%	54.5%	54.4%	54.3%	54.0%	54.5%	-	54.5%	
Region 4	CIVILIAN NONINSTITUTIONAL POPULATION	934,174	934,665	935,216	935,750	936,340	936,956	937,588	938,269	938,975	-	940,244	
	LABOR FORCE	562,584	567,594	569,826	573,217	568,987	570,723	569,611	565,403	568,862	-	571,227	
	LABOR FORCE PARTICIPATION RATE	60.2%	60.7%	60.9%	61.3%	60.8%	60.9%	60.8%	60.3%	60.6%	-	60.8%	
Region 5	CIVILIAN NONINSTITUTIONAL POPULATION	634,464	634,797	635,172	635,534	635,935	636,353	636,783	637,245	637,724	-	638,586	
	LABOR FORCE	359,916	362,714	363,998	366,134	363,243	363,739	363,093	360,934	362,327	-	364,152	
	LABOR FORCE PARTICIPATION RATE	56.7%	57.1%	57.3%	57.6%	57.1%	57.2%	57.0%	56.6%	56.8%	-	57.0%	
Region 6	CIVILIAN NONINSTITUTIONAL POPULATION	310,150	310,313	310,496	310,673	310,869	311,074	311,284	311,510	311,744	-	312,165	
	LABOR FORCE	163,481	163,719	164,670	166,036	164,606	164,995	164,312	162,843	163,701	-	165,598	
	LABOR FORCE PARTICIPATION RATE	52.7%	52.8%	53.0%	53.4%	53.0%	53.0%	52.8%	52.3%	52.5%	-	53.0%	
Region 7	CIVILIAN NONINSTITUTIONAL POPULATION	633,541	633,874	634,248	634,610	635,010	635,428	635,856	636,318	636,797	-	637,658	
	LABOR FORCE	351,377	353,665	354,715	357,668	356,015	357,367	354,545	351,601	352,810	-	354,276	
	LABOR FORCE PARTICIPATION RATE	55.5%	55.8%	55.9%	56.4%	56.1%	56.2%	55.8%	55.3%	55.4%	-	55.6%	

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