

LABOR FORCE PARTICIPATION DATA:
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2025

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
AUTAUGA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	48,022	48,047	48,075	48,103	48,133	48,165	48,197	48,232	48,269	-	48,334	
	LABOR FORCE	28,697	28,913	28,986	29,146	28,951	28,985	28,883	28,702	28,788	-	28,928	
	LABOR FORCE PARTICIPATION RATE	59.8%	60.2%	60.3%	60.6%	60.1%	60.2%	59.9%	59.5%	59.6%	-	59.9%	
BALDWIN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	197,158	197,261	197,378	197,491	197,615	197,745	197,878	198,022	198,171	-	198,439	
	LABOR FORCE	115,966	116,733	117,104	118,584	118,402	119,482	118,612	116,845	116,920	-	117,502	
	LABOR FORCE PARTICIPATION RATE	58.8%	59.2%	59.3%	60.0%	59.9%	60.4%	59.9%	59.0%	59.0%	-	59.2%	
BARBOUR COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	20,472	20,483	20,495	20,507	20,520	20,533	20,547	20,562	20,577	-	20,605	
	LABOR FORCE	8,669	8,583	8,532	8,612	8,467	8,649	8,625	8,504	8,540	-	8,673	
	LABOR FORCE PARTICIPATION RATE	42.3%	41.9%	41.6%	42.0%	41.3%	42.1%	42.0%	41.4%	41.5%	-	42.1%	
BIBB COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	18,373	18,382	18,393	18,404	18,415	18,427	18,440	18,453	18,467	-	18,492	
	LABOR FORCE	8,727	8,794	8,811	8,843	8,787	8,826	8,792	8,728	8,787	-	8,827	
	LABOR FORCE PARTICIPATION RATE	47.5%	47.8%	47.9%	48.0%	47.7%	47.9%	47.7%	47.3%	47.6%	-	47.7%	
BLOUNT COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	47,902	47,927	47,955	47,982	48,013	48,044	48,077	48,112	48,148	-	48,213	
	LABOR FORCE	26,916	26,996	27,027	27,268	27,027	27,205	27,179	26,840	27,028	-	27,245	
	LABOR FORCE PARTICIPATION RATE	56.2%	56.3%	56.4%	56.8%	56.3%	56.6%	56.5%	55.8%	56.1%	-	56.5%	
BULLOCK COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,343	8,348	8,353	8,357	8,363	8,368	8,374	8,380	8,386	-	8,397	
	LABOR FORCE	4,195	4,194	4,207	4,228	4,168	4,097	4,099	4,070	4,076	-	4,123	
	LABOR FORCE PARTICIPATION RATE	50.3%	50.2%	50.4%	50.6%	49.8%	49.0%	48.9%	48.6%	48.6%	-	49.1%	
BUTLER COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	15,284	15,292	15,301	15,309	15,319	15,329	15,339	15,351	15,362	-	15,383	
	LABOR FORCE	8,021	8,018	8,115	8,153	8,044	8,068	8,039	7,956	7,984	-	8,063	
	LABOR FORCE PARTICIPATION RATE	52.5%	52.4%	53.0%	53.3%	52.5%	52.6%	52.4%	51.8%	52.0%	-	52.4%	
CALHOUN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	95,408	95,458	95,514	95,569	95,629	95,692	95,757	95,826	95,898	-	96,028	
	LABOR FORCE	49,949	50,313	50,471	50,827	50,407	50,484	50,648	50,418	50,694	-	50,754	
	LABOR FORCE PARTICIPATION RATE	52.4%	52.7%	52.8%	53.2%	52.7%	52.8%	52.9%	52.6%	52.9%	-	52.9%	
CHAMBERS COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	28,098	28,112	28,129	28,145	28,163	28,181	28,200	28,221	28,242	-	28,280	
	LABOR FORCE	18,385	18,517	18,577	18,681	18,498	18,463	18,564	18,461	18,522	-	18,794	
	LABOR FORCE PARTICIPATION RATE	65.4%	65.9%	66.0%	66.4%	65.7%	65.5%	65.8%	65.4%	65.6%	-	66.5%	
CHEROKEE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	21,418	21,429	21,442	21,454	21,468	21,482	21,496	21,512	21,528	-	21,557	
	LABOR FORCE	10,332	10,359	10,532	10,609	10,593	10,673	10,557	10,437	10,553	-	10,603	
	LABOR FORCE PARTICIPATION RATE	48.2%	48.3%	49.1%	49.4%	49.3%	49.7%	49.1%	48.5%	49.0%	-	49.2%	
CHILTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	35,860	35,879	35,900	35,920	35,943	35,967	35,991	36,017	36,044	-	36,093	
	LABOR FORCE	20,076	20,183	20,238	20,383	20,233	20,346	20,305	20,078	20,215	-	20,327	
	LABOR FORCE PARTICIPATION RATE	56.0%	56.3%	56.4%	56.7%	56.3%	56.6%	56.4%	55.7%	56.1%	-	56.3%	
CHOCTAW COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	10,488	10,494	10,500	10,506	10,513	10,519	10,527	10,534	10,542	-	10,556	
	LABOR FORCE	4,250	4,230	4,174	4,159	4,084	4,186	4,124	4,078	4,145	-	4,248	
	LABOR FORCE PARTICIPATION RATE	40.5%	40.3%	39.8%	39.6%	38.8%	39.8%	39.2%	38.7%	39.3%	-	40.2%	
CLARKE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	18,697	18,707	18,718	18,729	18,740	18,753	18,765	18,779	18,793	-	18,819	
	LABOR FORCE	8,431	8,311	8,377	8,397	8,277	7,983	7,918	7,812	7,865	-	7,934	
	LABOR FORCE PARTICIPATION RATE	45.1%	44.4%	44.8%	44.8%	44.2%	42.6%	42.2%	41.6%	41.9%	-	42.2%	
CLAY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	11,667	11,673	11,680	11,687	11,694	11,702	11,709	11,718	11,727	-	11,743	
	LABOR FORCE	5,979	6,011	5,960	6,010	6,003	5,969	5,914	5,895	5,960	-	6,046	
	LABOR FORCE PARTICIPATION RATE	51.2%	51.5%	51.0%	51.4%	51.3%	51.0%	50.5%	50.3%	50.8%	-	51.5%	

Source: AL Department of Workforce in cooperation with the US Department of Labor, Bureau of Labor Statistics. Data ratios are adjusted to reflect monthly labor force changes and based on 2024 benchmark. CNP may not sum to total.

LABOR FORCE PARTICIPATION DATA:
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2025

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
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Local Area Unemployment Statistics for October 2025 were not collected due to the federal government shutdown.

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AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
CLEBURNE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	12,518	12,525	12,532	12,539	12,547	12,555	12,564	12,573	12,582	-	12,599	
	LABOR FORCE	6,574	6,561	6,510	6,535	6,477	6,552	6,571	6,503	6,568	-	6,578	
	LABOR FORCE PARTICIPATION RATE	52.5%	52.4%	51.9%	52.1%	51.6%	52.2%	52.3%	51.7%	52.2%	-	52.2%	
COFFEE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	43,284	43,307	43,332	43,357	43,385	43,413	43,442	43,474	43,507	-	43,565	
	LABOR FORCE	23,683	23,751	23,990	24,247	24,096	24,024	23,965	23,853	23,931	-	24,381	
	LABOR FORCE PARTICIPATION RATE	54.7%	54.8%	55.4%	55.9%	55.5%	55.3%	55.2%	54.9%	55.0%	-	56.0%	
COLBERT COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	47,297	47,322	47,350	47,377	47,407	47,438	47,470	47,505	47,540	-	47,604	
	LABOR FORCE	26,101	26,307	26,519	26,791	26,738	26,554	26,401	26,218	26,428	-	26,684	
	LABOR FORCE PARTICIPATION RATE	55.2%	55.6%	56.0%	56.5%	56.4%	56.0%	55.6%	55.2%	55.6%	-	56.1%	
CONECUH COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	9,493	9,498	9,503	9,509	9,515	9,521	9,527	9,534	9,541	-	9,554	
	LABOR FORCE	3,950	3,921	3,918	3,952	3,899	4,024	4,033	3,984	3,974	-	4,052	
	LABOR FORCE PARTICIPATION RATE	41.6%	41.3%	41.2%	41.6%	41.0%	42.3%	42.3%	41.8%	41.7%	-	42.4%	
COOSA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,847	8,851	8,857	8,862	8,867	8,873	8,879	8,885	8,892	-	8,904	
	LABOR FORCE	4,338	4,374	4,414	4,446	4,421	4,446	4,392	4,384	4,418	-	4,411	
	LABOR FORCE PARTICIPATION RATE	49.0%	49.4%	49.8%	50.2%	49.9%	50.1%	49.5%	49.3%	49.7%	-	49.5%	
COVINGTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	30,562	30,578	30,596	30,614	30,633	30,653	30,674	30,696	30,719	-	30,761	
	LABOR FORCE	15,044	14,912	15,194	15,377	15,166	15,354	15,285	15,033	15,189	-	15,535	
	LABOR FORCE PARTICIPATION RATE	49.2%	48.8%	49.7%	50.2%	49.5%	50.1%	49.8%	49.0%	49.4%	-	50.5%	
CRENSHAW COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	10,634	10,639	10,646	10,652	10,658	10,665	10,673	10,680	10,688	-	10,703	
	LABOR FORCE	5,437	5,378	5,417	5,496	5,405	5,510	5,496	5,388	5,424	-	5,463	
	LABOR FORCE PARTICIPATION RATE	51.1%	50.5%	50.9%	51.6%	50.7%	51.7%	51.5%	50.4%	50.7%	-	51.0%	
CULLMAN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	72,457	72,495	72,538	72,580	72,625	72,673	72,722	72,775	72,830	-	72,928	
	LABOR FORCE	39,641	39,733	40,059	40,445	40,318	39,799	39,413	39,084	39,601	-	40,371	
	LABOR FORCE PARTICIPATION RATE	54.7%	54.8%	55.2%	55.7%	55.5%	54.8%	54.2%	53.7%	54.4%	-	55.4%	
DALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	39,648	39,669	39,693	39,715	39,740	39,766	39,793	39,822	39,852	-	39,906	
	LABOR FORCE	19,044	19,091	19,315	19,418	19,263	19,123	19,078	18,918	19,022	-	19,319	
	LABOR FORCE PARTICIPATION RATE	48.0%	48.1%	48.7%	48.9%	48.5%	48.1%	47.9%	47.5%	47.7%	-	48.4%	
DALLAS COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	29,964	29,979	29,997	30,014	30,033	30,053	30,073	30,095	30,118	-	30,158	
	LABOR FORCE	14,485	14,520	14,485	14,615	14,414	14,704	14,515	14,486	14,481	-	14,667	
	LABOR FORCE PARTICIPATION RATE	48.3%	48.4%	48.3%	48.7%	48.0%	48.9%	48.3%	48.1%	48.1%	-	48.6%	
DEKALB COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	57,110	57,140	57,174	57,207	57,243	57,280	57,319	57,361	57,404	-	57,481	
	LABOR FORCE	32,531	32,587	32,601	32,923	32,670	32,955	32,971	32,249	32,680	-	33,319	
	LABOR FORCE PARTICIPATION RATE	57.0%	57.0%	57.0%	57.6%	57.1%	57.5%	57.5%	56.2%	56.9%	-	58.0%	
ELMORE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	72,350	72,388	72,431	72,472	72,518	72,566	72,615	72,667	72,722	-	72,820	
	LABOR FORCE	42,948	43,326	43,450	43,682	43,461	43,470	43,298	43,029	43,140	-	43,306	
	LABOR FORCE PARTICIPATION RATE	59.4%	59.9%	60.0%	60.3%	59.9%	59.9%	59.6%	59.2%	59.3%	-	59.5%	
ESCAMBIA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	29,667	29,683	29,701	29,718	29,736	29,756	29,776	29,798	29,820	-	29,860	
	LABOR FORCE	13,109	13,133	13,192	13,249	13,112	13,223	13,106	13,000	13,167	-	13,177	
	LABOR FORCE PARTICIPATION RATE	44.2%	44.2%	44.4%	44.6%	44.1%	44.4%	44.0%	43.6%	44.2%	-	44.1%	
ETOWAH COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	84,253	84,297	84,347	84,395	84,448	84,504	84,561	84,622	84,686	-	84,800	
	LABOR FORCE	42,177	42,600	42,763	43,135	43,223	43,205	42,829	42,473	42,832	-	43,100	
	LABOR FORCE PARTICIPATION RATE	50.1%	50.5%	50.7%	51.1%	51.2%	51.1%	50.6%	50.2%	50.6%	-	50.8%	

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FAYETTE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	13,378	13,385	13,393	13,401	13,409	13,418	13,427	13,437	13,447	-	13,465	
	LABOR FORCE	6,594	6,665	6,612	6,637	6,616	6,610	6,543	6,504	6,595	-	6,644	
	LABOR FORCE PARTICIPATION RATE	49.3%	49.8%	49.4%	49.5%	49.3%	49.3%	48.7%	48.4%	49.0%	-	49.3%	
FRANKLIN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	25,134	25,147	25,162	25,176	25,192	25,209	25,226	25,244	25,263	-	25,297	
	LABOR FORCE	13,804	13,869	14,006	14,129	14,083	14,030	13,953	13,871	14,020	-	14,107	
	LABOR FORCE PARTICIPATION RATE	54.9%	55.2%	55.7%	56.1%	55.9%	55.7%	55.3%	54.9%	55.5%	-	55.8%	
GENEVA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	21,658	21,669	21,682	21,694	21,708	21,722	21,737	21,753	21,769	-	21,799	
	LABOR FORCE	11,564	11,583	11,594	11,706	11,628	11,694	11,655	11,507	11,567	-	11,628	
	LABOR FORCE PARTICIPATION RATE	53.4%	53.5%	53.5%	54.0%	53.6%	53.8%	53.6%	52.9%	53.1%	-	53.3%	
GREENE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	6,174	6,177	6,181	6,184	6,188	6,192	6,197	6,201	6,206	-	6,214	
	LABOR FORCE	2,431	2,435	2,416	2,425	2,404	2,400	2,375	2,371	2,392	-	2,396	
	LABOR FORCE PARTICIPATION RATE	39.4%	39.4%	39.1%	39.2%	38.8%	38.8%	38.3%	38.2%	38.5%	-	38.6%	
HALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	11,642	11,648	11,655	11,661	11,669	11,676	11,684	11,693	11,701	-	11,717	
	LABOR FORCE	5,626	5,617	5,590	5,666	5,539	5,613	5,598	5,555	5,610	-	5,687	
	LABOR FORCE PARTICIPATION RATE	48.3%	48.2%	48.0%	48.6%	47.5%	48.1%	47.9%	47.5%	47.9%	-	48.5%	
HENRY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	14,434	14,442	14,451	14,459	14,468	14,477	14,487	14,498	14,509	-	14,528	
	LABOR FORCE	7,990	7,967	7,968	8,036	7,959	8,044	8,022	7,903	7,947	-	8,002	
	LABOR FORCE PARTICIPATION RATE	55.4%	55.2%	55.1%	55.6%	55.0%	55.6%	55.4%	54.5%	54.8%	-	55.1%	
HOUSTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	86,460	86,506	86,557	86,606	86,661	86,718	86,776	86,839	86,905	-	87,022	
	LABOR FORCE	48,432	48,710	48,847	49,171	49,027	49,149	48,893	48,489	48,687	-	48,869	
	LABOR FORCE PARTICIPATION RATE	56.0%	56.3%	56.4%	56.8%	56.6%	56.7%	56.3%	55.8%	56.0%	-	56.2%	
JACKSON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	43,677	43,700	43,726	43,751	43,779	43,807	43,837	43,869	43,902	-	43,961	
	LABOR FORCE	20,979	21,061	21,094	21,258	21,134	20,991	20,779	20,581	20,812	-	20,918	
	LABOR FORCE PARTICIPATION RATE	48.0%	48.2%	48.2%	48.6%	48.3%	47.9%	47.4%	46.9%	47.4%	-	47.6%	
JEFFERSON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	539,001	539,284	539,602	539,911	540,251	540,606	540,971	541,364	541,771	-	542,503	
	LABOR FORCE	320,379	323,434	324,841	326,528	323,959	324,985	324,322	322,135	324,030	-	325,234	
	LABOR FORCE PARTICIPATION RATE	59.4%	60.0%	60.2%	60.5%	60.0%	60.1%	60.0%	59.5%	59.8%	-	60.0%	
LAMAR COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	11,105	11,111	11,117	11,124	11,131	11,138	11,145	11,154	11,162	-	11,177	
	LABOR FORCE	5,492	5,503	5,361	5,365	5,313	5,282	5,264	5,228	5,287	-	5,337	
	LABOR FORCE PARTICIPATION RATE	49.5%	49.5%	48.2%	48.2%	47.7%	47.4%	47.2%	46.9%	47.4%	-	47.7%	
LAUDERDALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	79,121	79,162	79,209	79,254	79,304	79,356	79,410	79,468	79,527	-	79,635	
	LABOR FORCE	43,566	43,935	44,386	44,786	44,620	44,359	44,207	43,848	44,229	-	44,552	
	LABOR FORCE PARTICIPATION RATE	55.1%	55.5%	56.0%	56.5%	56.3%	55.9%	55.7%	55.2%	55.6%	-	55.9%	
LAWRENCE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	27,052	27,066	27,082	27,097	27,114	27,132	27,150	27,170	27,191	-	27,227	
	LABOR FORCE	16,126	16,145	16,142	16,300	16,177	16,327	16,182	16,037	16,161	-	16,298	
	LABOR FORCE PARTICIPATION RATE	59.6%	59.7%	59.6%	60.2%	59.7%	60.2%	59.6%	59.0%	59.4%	-	59.9%	
LEE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	146,233	146,310	146,396	146,480	146,572	146,668	146,767	146,874	146,984	-	147,183	
	LABOR FORCE	89,290	90,172	90,570	91,108	90,025	90,076	90,265	89,756	90,358	-	90,691	
	LABOR FORCE PARTICIPATION RATE	61.1%	61.6%	61.9%	62.2%	61.4%	61.4%	61.5%	61.1%	61.5%	-	61.6%	
LIMESTONE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	87,724	87,770	87,822	87,872	87,927	87,985	88,044	88,108	88,175	-	88,294	
	LABOR FORCE	57,510	58,028	58,040	58,674	58,183	58,227	57,862	57,604	58,105	-	58,455	
	LABOR FORCE PARTICIPATION RATE	65.6%	66.1%	66.1%	66.8%	66.2%	66.2%	65.7%	65.4%	65.9%	-	66.2%	

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LABOR FORCE PARTICIPATION DATA:
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2025

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
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AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
LOWNDES COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,128	8,132	8,137	8,142	8,147	8,152	8,158	8,164	8,170	-	8,181	
	LABOR FORCE	3,894	3,850	3,857	3,901	3,805	3,903	3,898	3,835	3,844	-	3,894	
	LABOR FORCE PARTICIPATION RATE	47.9%	47.3%	47.4%	47.9%	46.7%	47.9%	47.8%	47.0%	47.1%	-	47.6%	
MACON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	16,514	16,522	16,532	16,542	16,552	16,563	16,574	16,586	16,599	-	16,621	
	LABOR FORCE	7,713	7,746	7,763	7,818	7,701	7,766	7,806	7,688	7,737	-	7,806	
	LABOR FORCE PARTICIPATION RATE	46.7%	46.9%	47.0%	47.3%	46.5%	46.9%	47.1%	46.4%	46.6%	-	47.0%	
MADISON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	323,650	323,820	324,011	324,196	324,400	324,613	324,832	325,068	325,313	-	325,753	
	LABOR FORCE	223,255	225,666	226,220	228,135	226,715	226,290	224,798	224,198	226,130	-	226,984	
	LABOR FORCE PARTICIPATION RATE	69.0%	69.7%	69.8%	70.4%	69.9%	69.7%	69.2%	69.0%	69.5%	-	69.7%	
MARENGO COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	15,442	15,450	15,459	15,468	15,478	15,488	15,499	15,510	15,522	-	15,543	
	LABOR FORCE	7,415	7,371	7,462	7,538	7,414	7,354	7,259	7,187	7,248	-	7,366	
	LABOR FORCE PARTICIPATION RATE	48.0%	47.7%	48.3%	48.7%	47.9%	47.5%	46.8%	46.3%	46.7%	-	47.4%	
MARION COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	24,125	24,138	24,152	24,166	24,181	24,197	24,213	24,231	24,249	-	24,282	
	LABOR FORCE	12,170	12,233	12,194	12,267	12,182	12,275	12,075	11,993	12,170	-	12,143	
	LABOR FORCE PARTICIPATION RATE	50.4%	50.7%	50.5%	50.8%	50.4%	50.7%	49.9%	49.5%	50.2%	-	50.0%	
MARSHALL COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	76,800	76,840	76,886	76,929	76,978	77,029	77,081	77,137	77,195	-	77,299	
	LABOR FORCE	44,844	45,118	45,397	45,820	45,445	45,225	45,028	44,697	45,089	-	45,640	
	LABOR FORCE PARTICIPATION RATE	58.4%	58.7%	59.0%	59.6%	59.0%	58.7%	58.4%	57.9%	58.4%	-	59.0%	
MOBILE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	330,828	331,002	331,197	331,387	331,596	331,814	332,037	332,279	332,529	-	332,978	
	LABOR FORCE	187,846	189,653	190,354	191,621	190,861	190,739	189,179	188,501	189,112	-	189,527	
	LABOR FORCE PARTICIPATION RATE	56.8%	57.3%	57.5%	57.8%	57.6%	57.5%	57.0%	56.7%	56.9%	-	56.9%	
MONROE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	16,156	16,164	16,174	16,183	16,193	16,204	16,215	16,227	16,239	-	16,261	
	LABOR FORCE	6,802	6,784	6,651	6,667	6,528	6,704	6,664	6,635	6,735	-	6,784	
	LABOR FORCE PARTICIPATION RATE	42.1%	42.0%	41.1%	41.2%	40.3%	41.4%	41.1%	40.9%	41.5%	-	41.7%	
MONTGOMERY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	180,646	180,741	180,848	180,951	181,065	181,184	181,306	181,438	181,575	-	181,820	
	LABOR FORCE	104,467	105,393	105,696	106,297	105,703	105,775	105,421	104,782	105,061	-	105,346	
	LABOR FORCE PARTICIPATION RATE	57.8%	58.3%	58.4%	58.7%	58.4%	58.4%	58.1%	57.8%	57.9%	-	57.9%	
MORGAN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	99,261	99,313	99,372	99,429	99,491	99,557	99,624	99,696	99,771	-	99,906	
	LABOR FORCE	60,970	61,191	61,252	61,782	61,524	61,934	61,376	60,863	61,369	-	61,827	
	LABOR FORCE PARTICIPATION RATE	61.4%	61.6%	61.6%	62.1%	61.8%	62.2%	61.6%	61.0%	61.5%	-	61.9%	
PERRY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	6,757	6,761	6,765	6,769	6,773	6,777	6,782	6,787	6,792	-	6,801	
	LABOR FORCE	2,388	2,391	2,406	2,420	2,398	2,394	2,390	2,355	2,366	-	2,410	
	LABOR FORCE PARTICIPATION RATE	35.3%	35.4%	35.6%	35.8%	35.4%	35.3%	35.2%	34.7%	34.8%	-	35.4%	
PICKENS COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	15,814	15,823	15,832	15,841	15,851	15,861	15,872	15,884	15,896	-	15,917	
	LABOR FORCE	6,933	6,963	6,949	7,031	6,905	6,963	6,928	6,878	6,944	-	6,994	
	LABOR FORCE PARTICIPATION RATE	43.8%	44.0%	43.9%	44.4%	43.6%	43.9%	43.6%	43.3%	43.7%	-	43.9%	
PIKE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	27,714	27,728	27,744	27,760	27,778	27,796	27,815	27,835	27,856	-	27,894	
	LABOR FORCE	15,597	15,726	15,698	15,820	15,551	15,380	15,254	15,292	15,410	-	15,665	
	LABOR FORCE PARTICIPATION RATE	56.3%	56.7%	56.6%	57.0%	56.0%	55.3%	54.8%	54.9%	55.3%	-	56.2%	
RANDOLPH COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	18,194	18,203	18,214	18,224	18,236	18,248	18,260	18,273	18,287	-	18,312	
	LABOR FORCE	8,625	8,637	8,584	8,612	8,562	8,700	8,835	8,547	8,613	-	8,605	
	LABOR FORCE PARTICIPATION RATE	47.4%	47.4%	47.1%	47.3%	47.0%	47.7%	48.4%	46.8%	47.1%	-	47.0%	

Source: AL Department of Workforce in cooperation with the US Department of Labor, Bureau of Labor Statistics. Data ratios are adjusted to reflect monthly labor force changes and based on 2024 benchmark. CNP may not sum to total.

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COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2025

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
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RUSSELL COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	46,445	46,469	46,497	46,523	46,553	46,583	46,615	46,649	46,684	-	46,747	
	LABOR FORCE	22,881	22,952	22,971	23,067	23,000	23,117	23,136	23,021	23,120	-	23,263	
	LABOR FORCE PARTICIPATION RATE	49.3%	49.4%	49.4%	49.6%	49.4%	49.6%	49.6%	49.3%	49.5%	-	49.8%	
SHELBY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	183,338	183,434	183,543	183,647	183,763	183,884	184,008	184,142	184,280	-	184,529	
	LABOR FORCE	122,733	123,859	124,353	125,205	124,389	124,623	124,435	123,478	124,247	-	124,783	
	LABOR FORCE PARTICIPATION RATE	66.9%	67.5%	67.8%	68.2%	67.7%	67.8%	67.6%	67.1%	67.4%	-	67.6%	
ST. CLAIR COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	75,538	75,578	75,623	75,666	75,714	75,763	75,814	75,870	75,927	-	76,029	
	LABOR FORCE	45,369	45,800	45,950	46,247	45,986	46,087	45,960	45,659	45,949	-	46,141	
	LABOR FORCE PARTICIPATION RATE	60.1%	60.6%	60.8%	61.1%	60.7%	60.8%	60.6%	60.2%	60.5%	-	60.7%	
SUMTER COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	10,030	10,036	10,042	10,047	10,054	10,060	10,067	10,074	10,082	-	10,096	
	LABOR FORCE	4,410	4,416	4,441	4,466	4,383	4,395	4,353	4,340	4,426	-	4,464	
	LABOR FORCE PARTICIPATION RATE	44.0%	44.0%	44.2%	44.5%	43.6%	43.7%	43.2%	43.1%	43.9%	-	44.2%	
TALLADEGA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	66,776	66,811	66,850	66,888	66,930	66,974	67,020	67,068	67,119	-	67,210	
	LABOR FORCE	34,866	35,156	35,326	35,448	35,059	35,266	35,005	34,870	35,218	-	35,446	
	LABOR FORCE PARTICIPATION RATE	52.2%	52.6%	52.8%	53.0%	52.4%	52.7%	52.2%	52.0%	52.5%	-	52.7%	
TALLAPOOSA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	34,117	34,135	34,155	34,175	34,196	34,219	34,242	34,267	34,292	-	34,339	
	LABOR FORCE	16,235	16,366	16,616	16,725	16,698	16,543	16,426	16,365	16,416	-	16,513	
	LABOR FORCE PARTICIPATION RATE	47.6%	47.9%	48.6%	48.9%	48.8%	48.3%	48.0%	47.8%	47.9%	-	48.1%	
TUSCALOOSA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	192,863	192,964	193,078	193,188	193,310	193,437	193,568	193,708	193,854	-	194,116	
	LABOR FORCE	112,109	113,811	114,033	114,919	113,817	113,276	113,414	113,116	114,082	-	114,125	
	LABOR FORCE PARTICIPATION RATE	58.1%	59.0%	59.1%	59.5%	58.9%	58.6%	58.6%	58.4%	58.8%	-	58.8%	
WALKER COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	52,535	52,563	52,594	52,624	52,657	52,692	52,727	52,766	52,805	-	52,877	
	LABOR FORCE	27,111	27,322	27,417	27,586	27,393	27,477	27,410	27,213	27,393	-	27,497	
	LABOR FORCE PARTICIPATION RATE	51.6%	52.0%	52.1%	52.4%	52.0%	52.1%	52.0%	51.6%	51.9%	-	52.0%	
WASHINGTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	12,696	12,703	12,710	12,717	12,725	12,734	12,742	12,752	12,761	-	12,778	
	LABOR FORCE	7,463	7,420	7,446	7,493	7,400	7,549	7,419	7,344	7,471	-	7,588	
	LABOR FORCE PARTICIPATION RATE	58.8%	58.4%	58.6%	58.9%	58.2%	59.3%	58.2%	57.6%	58.5%	-	59.4%	
WILCOX COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,357	8,362	8,367	8,372	8,377	8,382	8,388	8,394	8,400	-	8,412	
	LABOR FORCE	3,560	3,480	3,499	3,546	3,452	3,477	3,490	3,402	3,421	-	3,464	
	LABOR FORCE PARTICIPATION RATE	42.6%	41.6%	41.8%	42.4%	41.2%	41.5%	41.6%	40.5%	40.7%	-	41.2%	
WINSTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	19,700	19,710	19,722	19,733	19,745	19,758	19,772	19,786	19,801	-	19,828	
	LABOR FORCE	9,798	9,849	9,968	10,062	10,070	10,089	9,930	9,874	9,987	-	9,928	
	LABOR FORCE PARTICIPATION RATE	49.7%	50.0%	50.5%	51.0%	51.0%	51.1%	50.2%	49.9%	50.4%	-	50.1%	

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Region 1	CIVILIAN NONINSTITUTIONAL POPULATION	983,108	983,624	984,205	984,767	985,387	986,036	986,701	987,418	988,160	-	989,496	
	LABOR FORCE	601,295	605,722	607,878	613,372	609,859	609,055	604,975	601,117	606,781	-	611,226	
	LABOR FORCE PARTICIPATION RATE	61.2%	61.6%	61.8%	62.3%	61.9%	61.8%	61.3%	60.9%	61.4%	-	61.8%	
Region 2	CIVILIAN NONINSTITUTIONAL POPULATION	310,233	310,396	310,579	310,756	310,952	311,157	311,367	311,593	311,827	-	312,249	
	LABOR FORCE	158,502	159,637	160,146	161,176	160,324	160,849	160,359	159,143	160,438	-	161,132	
	LABOR FORCE PARTICIPATION RATE	51.1%	51.4%	51.6%	51.9%	51.6%	51.7%	51.5%	51.1%	51.5%	-	51.6%	
Region 3	CIVILIAN NONINSTITUTIONAL POPULATION	294,821	294,976	295,150	295,319	295,505	295,699	295,899	296,114	296,336	-	296,737	
	LABOR FORCE	159,737	161,575	161,675	162,890	161,178	160,719	160,526	159,907	161,371	-	161,840	
	LABOR FORCE PARTICIPATION RATE	54.2%	54.8%	54.8%	55.2%	54.5%	54.4%	54.3%	54.0%	54.5%	-	54.5%	
Region 4	CIVILIAN NONINSTITUTIONAL POPULATION	934,174	934,665	935,216	935,750	936,340	936,956	937,588	938,269	938,975	-	940,244	
	LABOR FORCE	562,584	567,594	569,826	573,217	568,987	570,723	569,611	565,403	568,862	-	571,227	
	LABOR FORCE PARTICIPATION RATE	60.2%	60.7%	60.9%	61.3%	60.8%	60.9%	60.8%	60.3%	60.6%	-	60.8%	
Region 5	CIVILIAN NONINSTITUTIONAL POPULATION	634,464	634,797	635,172	635,534	635,935	636,353	636,783	637,245	637,724	-	638,586	
	LABOR FORCE	359,916	362,714	363,998	366,134	363,243	363,739	363,093	360,934	362,327	-	364,152	
	LABOR FORCE PARTICIPATION RATE	56.7%	57.1%	57.3%	57.6%	57.1%	57.2%	57.0%	56.6%	56.8%	-	57.0%	
Region 6	CIVILIAN NONINSTITUTIONAL POPULATION	310,150	310,313	310,496	310,673	310,869	311,074	311,284	311,510	311,744	-	312,165	
	LABOR FORCE	163,481	163,719	164,670	166,036	164,606	164,995	164,312	162,843	163,701	-	165,598	
	LABOR FORCE PARTICIPATION RATE	52.7%	52.8%	53.0%	53.4%	53.0%	53.0%	52.8%	52.3%	52.5%	-	53.0%	
Region 7	CIVILIAN NONINSTITUTIONAL POPULATION	633,541	633,874	634,248	634,610	635,010	635,428	635,856	636,318	636,797	-	637,658	
	LABOR FORCE	351,377	353,665	354,715	357,668	356,015	357,367	354,545	351,601	352,810	-	354,276	
	LABOR FORCE PARTICIPATION RATE	55.5%	55.8%	55.9%	56.4%	56.1%	56.2%	55.8%	55.3%	55.4%	-	55.6%	

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