

METROPOLITAN STATISTICAL AREAS CIVILIAN LABOR FORCE DATA

Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	Jan p 2026	Dec r 2025	Jan r 2025	Jan p 2026	Dec r 2025	Jan r 2025	Jan p 2026	Dec r 2025	Jan r 2025	Jan p 2026	Dec r 2025	Jan r 2025
Anniston-Oxford MSA	49,350	49,788	49,693	47,776	48,518	47,924	1,574	1,270	1,769	3.2%	2.6%	3.6%
Auburn-Opelika MSA	99,617	100,428	98,508	97,031	98,381	95,630	2,586	2,047	2,878	2.6%	2.0%	2.9%
Birmingham MSA	574,612	579,128	572,476	558,745	566,674	554,829	15,867	12,454	17,647	2.8%	2.2%	3.1%
Daphne-Fairhope-Foley MSA	119,168	121,427	117,408	116,032	118,895	113,791	3,136	2,532	3,617	2.6%	2.1%	3.1%
Decatur MSA	78,373	79,468	77,996	76,436	77,953	75,784	1,937	1,515	2,212	2.5%	1.9%	2.8%
Dothan MSA	68,718	69,801	68,436	66,669	68,226	66,099	2,049	1,575	2,337	3.0%	2.3%	3.4%
Florence-Muscle Shoals MSA	69,478	70,590	70,014	67,206	68,807	67,455	2,272	1,783	2,559	3.3%	2.5%	3.7%
Gadsden MSA	41,920	42,583	42,470	40,648	41,569	40,946	1,272	1,014	1,524	3.0%	2.4%	3.6%
Huntsville MSA	284,524	286,424	282,692	277,457	280,855	274,705	7,067	5,569	7,987	2.5%	1.9%	2.8%
Mobile MSA	183,861	185,469	188,271	176,929	180,156	180,535	6,932	5,313	7,736	3.8%	2.9%	4.1%
Montgomery MSA	178,052	179,522	178,965	172,726	175,374	172,999	5,326	4,148	5,966	3.0%	2.3%	3.3%
Tuscaloosa MSA	127,641	128,651	128,279	123,658	125,515	123,971	3,983	3,136	4,308	3.1%	2.4%	3.4%

Counties and Metropolitan Statistical Areas are comparable to the not seasonally adjusted labor force data.

Estimates prepared by the Alabama Department of Workforce in cooperation with the Bureau of Labor Statistics, based on a 2025 benchmark.