

Civilian Labor Force Participation Rates in Descending Order
by County
February 2024 Preliminary

| County | CNP | Civilian Labor Force | Civilian Labor Force Participation Rate |
|------------|---------|----------------------|---|
| Washington | 12,777 | 9,033 | 70.7% |
| Shelby | 179,717 | 122,913 | 68.4% |
| Madison | 316,340 | 209,019 | 66.1% |
| Morgan | 98,570 | 62,130 | 63.0% |
| Marshall | 76,026 | 46,314 | 60.9% |
| Jefferson | 538,937 | 327,594 | 60.8% |
| Montgomery | 181,098 | 108,706 | 60.0% |
| Limestone | 84,369 | 50,474 | 59.8% |
| Chambers | 28,101 | 16,574 | 59.0% |
| Pike | 27,566 | 16,213 | 58.8% |
| Butler | 15,238 | 8,951 | 58.7% |
| Mobile | 329,145 | 190,371 | 57.8% |
| Lee | 143,362 | 82,715 | 57.7% |
| St. Clair | 74,063 | 42,677 | 57.6% |
| Autauga | 47,256 | 27,091 | 57.3% |
| Chilton | 35,376 | 20,251 | 57.2% |
| Crenshaw | 10,581 | 6,045 | 57.1% |
| Houston | 85,450 | 48,669 | 57.0% |
| Cherokee | 21,005 | 11,885 | 56.6% |
| Tuscaloosa | 189,881 | 107,376 | 56.5% |
| Franklin | 25,043 | 14,088 | 56.3% |
| Lawrence | 26,846 | 14,938 | 55.6% |
| Cullman | 71,119 | 39,477 | 55.5% |
| Lauderdale | 77,914 | 43,195 | 55.4% |
| Talladega | 66,417 | 36,542 | 55.0% |
| Baldwin | 190,011 | 104,077 | 54.8% |
| Elmore | 70,990 | 38,797 | 54.7% |
| Blount | 47,371 | 25,861 | 54.6% |
| Marion | 24,003 | 13,074 | 54.5% |
| DeKalb | 57,016 | 30,977 | 54.3% |
| Jackson | 43,127 | 23,384 | 54.2% |
| Dale | 39,288 | 21,173 | 53.9% |
| Randolph | 17,994 | 9,610 | 53.4% |
| Bullock | 8,396 | 4,433 | 52.8% |
| Lamar | 11,128 | 5,764 | 51.8% |
| Geneva | 21,473 | 11,105 | 51.7% |
| Russell | 46,151 | 23,778 | 51.5% |
| Colbert | 46,801 | 24,021 | 51.3% |
| Cleburne | 12,131 | 6,225 | 51.3% |
| Coffee | 42,577 | 21,657 | 50.9% |
| Hale | 11,618 | 5,905 | 50.8% |
| Coosa | 8,846 | 4,482 | 50.7% |
| Clay | 11,663 | 5,908 | 50.7% |
| Tallapoosa | 33,992 | 17,054 | 50.2% |
| Winston | 19,486 | 9,693 | 49.7% |
| Henry | 14,224 | 7,072 | 49.7% |
| Pickens | 15,783 | 7,831 | 49.6% |
| Walker | 52,365 | 25,812 | 49.3% |
| Escambia | 29,425 | 14,489 | 49.2% |
| Bibb | 18,088 | 8,813 | 48.7% |
| Marengo | 15,470 | 7,537 | 48.7% |
| Macon | 16,461 | 8,009 | 48.7% |
| Fayette | 13,413 | 6,499 | 48.5% |
| Calhoun | 94,848 | 45,822 | 48.3% |
| Covington | 30,215 | 14,563 | 48.2% |
| Etowah | 83,764 | 39,696 | 47.4% |
| Greene | 6,135 | 2,896 | 47.2% |
| Sumter | 10,148 | 4,514 | 44.5% |
| Dallas | 30,422 | 13,410 | 44.1% |
| Conecuh | 9,590 | 4,202 | 43.8% |
| Monroe | 16,293 | 7,021 | 43.1% |
| Lowndes | 8,200 | 3,503 | 42.7% |
| Perry | 6,896 | 2,907 | 42.2% |
| Clarke | 18,657 | 7,582 | 40.6% |
| Choctaw | 10,557 | 4,238 | 40.1% |
| Barbour | 20,447 | 7,789 | 38.1% |
| Wilcox | 8,387 | 2,509 | 29.9% |

Source: Alabama Department of Labor in cooperation with the US Department of Labor, Bureau of Labor Statistics. Data ratios are adjusted to reflect monthly labor force changes and based on a 2023 benchmark. CNP is the civilian noninstitutional population estimate. CNP may not sum to total because of rounding.