

**LABOR FORCE PARTICIPATION DATA:
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2024**

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
AUTAUGA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	47,579	47,613	47,652	47,692	47,732	47,773	47,815	47,853	47,892	47,930	47,963	47,994
	LABOR FORCE	28,113	28,188	28,369	28,419	28,343	28,490	28,591	28,603	28,608	28,609	28,639	28,630
	LABOR FORCE PARTICIPATION RATE	59.1%	59.2%	59.5%	59.6%	59.4%	59.6%	59.8%	59.8%	59.7%	59.7%	59.7%	59.7%
BALDWIN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	195,341	195,479	195,641	195,803	195,966	196,135	196,308	196,465	196,626	196,782	196,914	197,044
	LABOR FORCE	113,152	113,544	115,392	115,626	116,569	118,356	119,577	118,098	117,136	117,918	117,132	117,329
	LABOR FORCE PARTICIPATION RATE	57.9%	58.1%	59.0%	59.1%	59.5%	60.3%	60.9%	60.1%	59.6%	59.9%	59.5%	59.5%
BARBOUR COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	20,283	20,298	20,315	20,331	20,348	20,366	20,384	20,400	20,417	20,433	20,447	20,460
	LABOR FORCE	8,572	8,426	8,436	8,539	8,496	8,726	8,861	8,732	8,789	8,825	8,792	8,893
	LABOR FORCE PARTICIPATION RATE	42.3%	41.5%	41.5%	42.0%	41.8%	42.8%	43.5%	42.8%	43.0%	43.2%	43.0%	43.5%
BIBB COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	18,203	18,216	18,231	18,246	18,262	18,277	18,293	18,308	18,323	18,338	18,350	18,362
	LABOR FORCE	8,615	8,684	8,694	8,680	8,664	8,742	8,795	8,755	8,706	8,727	8,741	8,715
	LABOR FORCE PARTICIPATION RATE	47.3%	47.7%	47.7%	47.6%	47.4%	47.8%	48.1%	47.8%	47.5%	47.6%	47.6%	47.5%
BLOUNT COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	47,460	47,494	47,533	47,573	47,612	47,653	47,695	47,733	47,772	47,810	47,842	47,874
	LABOR FORCE	26,692	26,655	26,638	26,695	26,730	26,945	27,263	27,059	26,996	27,134	27,069	27,179
	LABOR FORCE PARTICIPATION RATE	56.2%	56.1%	56.0%	56.1%	56.1%	56.5%	57.2%	56.7%	56.5%	56.8%	56.6%	56.8%
BULLOCK COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,266	8,272	8,279	8,286	8,293	8,300	8,307	8,314	8,321	8,327	8,333	8,338
	LABOR FORCE	4,163	4,168	4,172	4,197	4,124	4,147	4,209	4,198	4,232	4,235	4,216	4,228
	LABOR FORCE PARTICIPATION RATE	50.4%	50.4%	50.4%	50.7%	49.7%	50.0%	50.7%	50.5%	50.9%	50.9%	50.6%	50.7%
BUTLER COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	15,143	15,153	15,166	15,179	15,191	15,204	15,218	15,230	15,242	15,254	15,265	15,275
	LABOR FORCE	8,181	8,043	7,963	7,937	7,846	7,986	8,081	8,044	8,044	8,063	8,019	8,077
	LABOR FORCE PARTICIPATION RATE	54.0%	53.1%	52.5%	52.3%	51.6%	52.5%	53.1%	52.8%	52.8%	52.9%	52.5%	52.9%
CALHOUN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	94,529	94,596	94,674	94,753	94,831	94,913	94,997	95,073	95,151	95,226	95,290	95,353
	LABOR FORCE	49,024	49,117	49,332	49,396	49,076	49,457	49,862	50,053	49,926	50,063	49,997	49,948
	LABOR FORCE PARTICIPATION RATE	51.9%	51.9%	52.1%	52.1%	51.8%	52.1%	52.5%	52.6%	52.5%	52.6%	52.5%	52.4%
CHAMBERS COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	27,839	27,858	27,882	27,905	27,928	27,952	27,977	27,999	28,022	28,044	28,063	28,081
	LABOR FORCE	17,756	17,753	17,859	17,972	18,034	18,182	18,204	18,355	18,350	18,424	18,362	18,447
	LABOR FORCE PARTICIPATION RATE	63.8%	63.7%	64.1%	64.4%	64.6%	65.0%	65.1%	65.6%	65.5%	65.7%	65.4%	65.7%
CHEROKEE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	21,221	21,236	21,253	21,271	21,289	21,307	21,326	21,343	21,360	21,377	21,392	21,406
	LABOR FORCE	10,283	10,214	10,284	10,252	10,260	10,321	10,340	10,222	10,392	10,390	10,329	10,382
	LABOR FORCE PARTICIPATION RATE	48.5%	48.1%	48.4%	48.2%	48.2%	48.4%	48.5%	47.9%	48.7%	48.6%	48.3%	48.5%
CHILTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	35,529	35,554	35,584	35,613	35,643	35,674	35,705	35,734	35,763	35,791	35,815	35,839
	LABOR FORCE	19,858	19,910	19,938	19,944	19,982	20,152	20,361	20,220	20,112	20,195	20,135	20,179
	LABOR FORCE PARTICIPATION RATE	55.9%	56.0%	56.0%	56.0%	56.1%	56.5%	57.0%	56.6%	56.2%	56.4%	56.2%	56.3%
CHOCTAW COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	10,392	10,399	10,408	10,416	10,425	10,434	10,443	10,451	10,460	10,468	10,475	10,482
	LABOR FORCE	4,249	4,180	4,236	4,199	4,133	4,203	4,213	4,177	4,243	4,250	4,222	4,314
	LABOR FORCE PARTICIPATION RATE	40.9%	40.2%	40.7%	40.3%	39.6%	40.3%	40.3%	40.0%	40.6%	40.6%	40.3%	41.2%
CLARKE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	18,525	18,538	18,553	18,569	18,584	18,600	18,616	18,631	18,647	18,661	18,674	18,686
	LABOR FORCE	8,527	8,367	8,294	8,299	8,246	8,395	8,418	8,383	8,385	8,443	8,410	8,560
	LABOR FORCE PARTICIPATION RATE	46.0%	45.1%	44.7%	44.7%	44.4%	45.1%	45.2%	45.0%	45.0%	45.2%	45.0%	45.8%
CLAY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	11,559	11,568	11,577	11,587	11,596	11,606	11,617	11,626	11,635	11,645	11,652	11,660
	LABOR FORCE	5,859	5,899	5,900	5,863	5,897	5,919	5,965	5,921	5,934	5,984	5,952	5,975
	LABOR FORCE PARTICIPATION RATE	50.7%	51.0%	51.0%	50.6%	50.9%	51.0%	51.3%	50.9%	51.0%	51.4%	51.1%	51.2%
CLEBURNE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	12,403	12,411	12,422	12,432	12,442	12,453	12,464	12,474	12,484	12,494	12,503	12,511
	LABOR FORCE	6,306	6,271	6,292	6,357	6,305	6,377	6,485	6,471	6,507	6,548	6,528	6,598
	LABOR FORCE PARTICIPATION RATE	50.8%	50.5%	50.7%	51.1%	50.7%	51.2%	52.0%	51.9%	52.1%	52.4%	52.2%	52.7%

Source: AL Department of Workforce in cooperation with the US Department of Labor, Bureau of Labor Statistics. Data ratios are adjusted to reflect monthly labor force changes and based on 2024 benchmark. CNP may not sum to total.

**LABOR FORCE PARTICIPATION DATA:
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2024**

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
COFFEE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	42,885	42,916	42,951	42,987	43,023	43,060	43,098	43,132	43,167	43,202	43,231	43,259
	LABOR FORCE	23,507	23,486	23,602	23,663	23,758	23,713	23,867	23,820	23,688	23,765	23,722	23,862
	LABOR FORCE PARTICIPATION RATE	54.8%	54.7%	55.0%	55.0%	55.2%	55.1%	55.4%	55.2%	54.9%	55.0%	54.9%	55.2%
COLBERT COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	46,861	46,895	46,933	46,972	47,011	47,052	47,093	47,131	47,170	47,207	47,239	47,270
	LABOR FORCE	25,298	25,423	25,725	25,763	25,727	25,719	25,929	25,961	26,043	26,270	26,237	26,319
	LABOR FORCE PARTICIPATION RATE	54.0%	54.2%	54.8%	54.8%	54.7%	54.7%	55.1%	55.1%	55.2%	55.6%	55.5%	55.7%
CONECUH COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	9,405	9,412	9,420	9,427	9,435	9,443	9,452	9,459	9,467	9,475	9,481	9,487
	LABOR FORCE	3,941	3,897	3,897	3,902	3,893	3,953	4,012	4,002	3,959	3,983	3,972	4,020
	LABOR FORCE PARTICIPATION RATE	41.9%	41.4%	41.4%	41.4%	41.3%	41.9%	42.4%	42.3%	41.8%	42.0%	41.9%	42.4%
COOSA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,765	8,771	8,779	8,786	8,793	8,801	8,809	8,816	8,823	8,830	8,836	8,842
	LABOR FORCE	4,341	4,340	4,354	4,380	4,386	4,420	4,391	4,391	4,383	4,400	4,378	4,393
	LABOR FORCE PARTICIPATION RATE	49.5%	49.5%	49.6%	49.9%	49.9%	50.2%	49.8%	49.8%	49.7%	49.8%	49.5%	49.7%
COVINGTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	30,280	30,302	30,327	30,352	30,377	30,404	30,430	30,455	30,480	30,504	30,524	30,544
	LABOR FORCE	15,136	14,889	15,074	15,002	14,833	15,028	15,215	15,032	15,212	15,263	15,137	15,254
	LABOR FORCE PARTICIPATION RATE	50.0%	49.1%	49.7%	49.4%	48.8%	49.4%	50.0%	49.4%	49.9%	50.0%	49.6%	49.9%
CRENSHAW COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	10,536	10,543	10,552	10,561	10,570	10,579	10,588	10,596	10,605	10,614	10,621	10,628
	LABOR FORCE	5,563	5,336	5,376	5,468	5,393	5,531	5,611	5,531	5,612	5,598	5,530	5,601
	LABOR FORCE PARTICIPATION RATE	52.8%	50.6%	50.9%	51.8%	51.0%	52.3%	53.0%	52.2%	52.9%	52.7%	52.1%	52.7%
CULLMAN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	71,790	71,841	71,900	71,960	72,020	72,081	72,145	72,203	72,262	72,319	72,368	72,415
	LABOR FORCE	39,138	39,129	39,349	39,497	39,837	40,002	40,119	39,884	39,900	40,024	39,915	40,037
	LABOR FORCE PARTICIPATION RATE	54.5%	54.5%	54.7%	54.9%	55.3%	55.5%	55.6%	55.2%	55.2%	55.3%	55.2%	55.3%
DALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	39,283	39,311	39,343	39,376	39,409	39,443	39,477	39,509	39,541	39,573	39,599	39,625
	LABOR FORCE	18,914	18,892	18,955	18,905	18,871	19,041	19,086	19,042	19,039	19,100	18,959	19,065
	LABOR FORCE PARTICIPATION RATE	48.1%	48.1%	48.2%	48.0%	47.9%	48.3%	48.3%	48.2%	48.2%	48.3%	47.9%	48.1%
DALLAS COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	29,688	29,709	29,733	29,758	29,783	29,808	29,834	29,858	29,883	29,907	29,927	29,946
	LABOR FORCE	14,346	14,439	14,357	14,491	14,330	14,595	14,541	14,577	14,577	14,695	14,613	14,664
	LABOR FORCE PARTICIPATION RATE	48.3%	48.6%	48.3%	48.7%	48.1%	49.0%	48.7%	48.8%	48.8%	49.1%	48.8%	49.0%
DEKALB COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	56,584	56,624	56,671	56,718	56,765	56,814	56,864	56,909	56,956	57,001	57,040	57,077
	LABOR FORCE	31,816	31,705	31,726	32,071	31,968	32,437	33,131	32,389	32,625	32,771	32,658	32,851
	LABOR FORCE PARTICIPATION RATE	56.2%	56.0%	56.0%	56.5%	56.3%	57.1%	58.3%	56.9%	57.3%	57.5%	57.3%	57.6%
ELMORE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	71,684	71,734	71,794	71,853	71,913	71,975	72,038	72,096	72,155	72,212	72,261	72,308
	LABOR FORCE	42,154	42,251	42,533	42,565	42,525	42,688	42,841	42,859	42,864	42,842	42,895	42,851
	LABOR FORCE PARTICIPATION RATE	58.8%	58.9%	59.2%	59.2%	59.1%	59.3%	59.5%	59.4%	59.4%	59.3%	59.4%	59.3%
ESCAMBIA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	29,394	29,415	29,439	29,464	29,488	29,514	29,540	29,563	29,587	29,611	29,631	29,650
	LABOR FORCE	13,019	12,935	13,038	12,987	12,934	13,157	13,154	13,202	13,232	13,223	13,148	13,150
	LABOR FORCE PARTICIPATION RATE	44.3%	44.0%	44.3%	44.1%	43.9%	44.6%	44.5%	44.7%	44.7%	44.7%	44.4%	44.4%
ETOWAH COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	83,476	83,535	83,604	83,674	83,743	83,816	83,889	83,956	84,025	84,092	84,149	84,204
	LABOR FORCE	41,412	41,500	41,917	41,943	42,057	42,156	42,402	42,323	42,231	42,366	42,466	42,367
	LABOR FORCE PARTICIPATION RATE	49.6%	49.7%	50.1%	50.1%	50.2%	50.3%	50.5%	50.4%	50.3%	50.4%	50.5%	50.3%
FAYETTE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	13,255	13,264	13,275	13,286	13,297	13,309	13,320	13,331	13,342	13,353	13,362	13,370
	LABOR FORCE	6,421	6,474	6,506	6,568	6,575	6,597	6,623	6,635	6,674	6,658	6,630	6,595
	LABOR FORCE PARTICIPATION RATE	48.4%	48.8%	49.0%	49.4%	49.4%	49.6%	49.7%	49.8%	50.0%	49.9%	49.6%	49.3%
FRANKLIN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	24,902	24,920	24,941	24,961	24,982	25,004	25,026	25,046	25,066	25,086	25,103	25,119
	LABOR FORCE	13,612	13,691	13,714	13,721	13,478	13,896	14,076	13,990	13,928	13,945	13,965	13,948
	LABOR FORCE PARTICIPATION RATE	54.7%	54.9%	55.0%	55.0%	54.0%	55.6%	56.2%	55.9%	55.6%	55.6%	55.6%	55.5%

Source: AL Department of Workforce in cooperation with the US Department of Labor, Bureau of Labor Statistics. Data ratios are adjusted to reflect monthly labor force changes and based on 2024 benchmark. CNP may not sum to total.

**LABOR FORCE PARTICIPATION DATA:
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2024**

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
GENEVA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	21,458	21,473	21,491	21,509	21,527	21,545	21,564	21,582	21,599	21,617	21,631	21,645
	LABOR FORCE	11,420	11,369	11,399	11,446	11,412	11,513	11,689	11,592	11,548	11,609	11,586	11,640
	LABOR FORCE PARTICIPATION RATE	53.2%	52.9%	53.0%	53.2%	53.0%	53.4%	54.2%	53.7%	53.5%	53.7%	53.6%	53.8%
GREENE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	6,117	6,122	6,127	6,132	6,137	6,142	6,147	6,152	6,157	6,162	6,166	6,170
	LABOR FORCE	2,376	2,367	2,345	2,350	2,321	2,329	2,365	2,384	2,404	2,411	2,416	2,426
	LABOR FORCE PARTICIPATION RATE	38.8%	38.7%	38.3%	38.3%	37.8%	37.9%	38.5%	38.8%	39.0%	39.1%	39.2%	39.3%
HALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	11,534	11,542	11,552	11,562	11,571	11,581	11,591	11,601	11,610	11,619	11,627	11,635
	LABOR FORCE	5,556	5,499	5,470	5,555	5,403	5,497	5,545	5,570	5,627	5,704	5,646	5,700
	LABOR FORCE PARTICIPATION RATE	48.2%	47.6%	47.4%	48.0%	46.7%	47.5%	47.8%	48.0%	48.5%	49.1%	48.6%	49.0%
HENRY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	14,301	14,312	14,323	14,335	14,347	14,360	14,372	14,384	14,396	14,407	14,417	14,426
	LABOR FORCE	7,868	7,816	7,839	7,875	7,828	7,918	8,034	7,975	7,981	8,032	8,002	8,070
	LABOR FORCE PARTICIPATION RATE	55.0%	54.6%	54.7%	54.9%	54.6%	55.1%	55.9%	55.4%	55.4%	55.8%	55.5%	55.9%
HOUSTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	85,664	85,724	85,795	85,866	85,938	86,012	86,088	86,156	86,227	86,296	86,353	86,410
	LABOR FORCE	47,956	47,934	48,004	48,177	48,017	48,355	48,904	48,746	48,391	48,474	48,472	48,613
	LABOR FORCE PARTICIPATION RATE	56.0%	55.9%	56.0%	56.1%	55.9%	56.2%	56.8%	56.6%	56.1%	56.2%	56.1%	56.3%
JACKSON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	43,275	43,306	43,341	43,377	43,413	43,451	43,489	43,524	43,560	43,594	43,623	43,652
	LABOR FORCE	20,923	20,984	21,134	21,046	21,030	21,138	21,123	21,063	21,077	21,075	21,043	21,095
	LABOR FORCE PARTICIPATION RATE	48.3%	48.5%	48.8%	48.5%	48.4%	48.6%	48.6%	48.4%	48.4%	48.3%	48.2%	48.3%
JEFFERSON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	534,035	534,413	534,854	535,298	535,744	536,205	536,678	537,106	537,548	537,975	538,335	538,689
	LABOR FORCE	316,985	319,471	319,961	319,754	319,370	321,891	323,425	322,652	320,484	320,562	320,840	319,824
	LABOR FORCE PARTICIPATION RATE	59.4%	59.8%	59.8%	59.7%	59.6%	60.0%	60.3%	60.1%	59.6%	59.6%	59.6%	59.4%
LAMAR COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	11,003	11,010	11,019	11,029	11,038	11,047	11,057	11,066	11,075	11,084	11,091	11,098
	LABOR FORCE	5,278	5,234	5,243	5,234	5,219	5,265	5,371	5,418	5,451	5,455	5,416	5,420
	LABOR FORCE PARTICIPATION RATE	48.0%	47.5%	47.6%	47.5%	47.3%	47.7%	48.6%	49.0%	49.2%	49.2%	48.8%	48.8%
LAUDERDALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	78,392	78,447	78,512	78,577	78,643	78,710	78,780	78,842	78,907	78,970	79,023	79,075
	LABOR FORCE	42,197	42,505	43,064	43,098	43,036	43,106	43,469	43,382	43,583	43,860	43,870	43,877
	LABOR FORCE PARTICIPATION RATE	53.8%	54.2%	54.9%	54.8%	54.7%	54.8%	55.2%	55.0%	55.2%	55.5%	55.5%	55.5%
LAWRENCE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	26,802	26,821	26,843	26,866	26,888	26,911	26,935	26,956	26,979	27,000	27,018	27,036
	LABOR FORCE	15,594	15,551	15,657	15,673	15,628	15,845	15,981	15,927	16,056	16,168	16,137	16,226
	LABOR FORCE PARTICIPATION RATE	58.2%	58.0%	58.3%	58.3%	58.1%	58.9%	59.3%	59.1%	59.5%	59.9%	59.7%	60.0%
LEE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	144,886	144,988	145,108	145,228	145,349	145,474	145,603	145,719	145,839	145,954	146,052	146,148
	LABOR FORCE	87,358	88,890	89,248	89,095	88,093	88,653	88,508	89,184	89,557	89,806	89,826	89,065
	LABOR FORCE PARTICIPATION RATE	60.3%	61.3%	61.5%	61.3%	60.6%	60.9%	60.8%	61.2%	61.4%	61.5%	61.5%	60.9%
LIMESTONE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	86,916	86,977	87,049	87,121	87,194	87,269	87,346	87,415	87,487	87,557	87,615	87,673
	LABOR FORCE	55,533	56,005	56,216	56,295	56,079	56,631	56,870	56,930	57,062	57,508	57,512	57,560
	LABOR FORCE PARTICIPATION RATE	63.9%	64.4%	64.6%	64.6%	64.3%	64.9%	65.1%	65.1%	65.2%	65.7%	65.6%	65.7%
LOWNDES COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,053	8,059	8,065	8,072	8,079	8,086	8,093	8,099	8,106	8,113	8,118	8,123
	LABOR FORCE	3,858	3,751	3,735	3,766	3,739	3,827	3,894	3,837	3,893	3,944	3,919	3,983
	LABOR FORCE PARTICIPATION RATE	47.9%	46.5%	46.3%	46.7%	46.3%	47.3%	48.1%	47.4%	48.0%	48.6%	48.3%	49.0%
MACON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	16,362	16,373	16,387	16,400	16,414	16,428	16,443	16,456	16,469	16,482	16,493	16,504
	LABOR FORCE	7,541	7,603	7,605	7,601	7,533	7,653	7,708	7,716	7,750	7,819	7,802	7,760
	LABOR FORCE PARTICIPATION RATE	46.1%	46.4%	46.4%	46.3%	45.9%	46.6%	46.9%	46.9%	47.1%	47.4%	47.3%	47.0%
MADISON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	320,668	320,894	321,159	321,426	321,694	321,970	322,254	322,511	322,777	323,033	323,250	323,462
	LABOR FORCE	215,457	218,144	219,097	219,051	218,235	220,253	220,556	221,119	221,082	222,101	222,659	222,127
	LABOR FORCE PARTICIPATION RATE	67.2%	68.0%	68.2%	68.1%	67.8%	68.4%	68.4%	68.6%	68.5%	68.8%	68.9%	68.7%

Source: AL Department of Workforce in cooperation with the US Department of Labor, Bureau of Labor Statistics. Data ratios are adjusted to reflect monthly labor force changes and based on 2024 benchmark. CNP may not sum to total.

**LABOR FORCE PARTICIPATION DATA:
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2024**

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
MARENGO COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	15,300	15,311	15,323	15,336	15,349	15,362	15,376	15,388	15,401	15,413	15,423	15,433
	LABOR FORCE	7,373	7,287	7,299	7,415	7,332	7,397	7,354	7,382	7,424	7,442	7,381	7,465
	LABOR FORCE PARTICIPATION RATE	48.2%	47.6%	47.6%	48.4%	47.8%	48.2%	47.8%	48.0%	48.2%	48.3%	47.9%	48.4%
MARION COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	23,903	23,920	23,940	23,959	23,979	24,000	24,021	24,040	24,060	24,079	24,095	24,111
	LABOR FORCE	12,325	12,314	12,308	12,218	12,148	12,197	12,192	12,156	12,216	12,258	12,256	12,312
	LABOR FORCE PARTICIPATION RATE	51.6%	51.5%	51.4%	51.0%	50.7%	50.8%	50.8%	50.6%	50.8%	50.9%	50.9%	51.1%
MARSHALL COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	76,092	76,146	76,209	76,272	76,336	76,401	76,469	76,530	76,593	76,654	76,705	76,755
	LABOR FORCE	44,342	44,459	44,638	44,669	44,315	44,545	45,052	44,973	44,965	45,076	45,018	45,065
	LABOR FORCE PARTICIPATION RATE	58.3%	58.4%	58.6%	58.6%	58.1%	58.3%	58.9%	58.8%	58.7%	58.8%	58.7%	58.7%
MOBILE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	327,780	328,012	328,283	328,555	328,829	329,112	329,402	329,665	329,936	330,198	330,420	330,637
	LABOR FORCE	184,826	184,638	185,408	184,197	184,060	185,957	187,183	187,364	186,695	188,399	189,387	188,783
	LABOR FORCE PARTICIPATION RATE	56.4%	56.3%	56.5%	56.1%	56.0%	56.5%	56.8%	56.8%	56.6%	57.1%	57.3%	57.1%
MONROE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	16,007	16,018	16,032	16,045	16,058	16,072	16,086	16,099	16,112	16,125	16,136	16,147
	LABOR FORCE	6,631	6,575	6,548	6,487	6,367	6,451	6,595	6,606	6,857	6,854	6,793	6,906
	LABOR FORCE PARTICIPATION RATE	41.4%	41.0%	40.8%	40.4%	39.7%	40.1%	41.0%	41.0%	42.6%	42.5%	42.1%	42.8%
MONTGOMERY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	178,982	179,108	179,256	179,405	179,554	179,709	179,867	180,011	180,159	180,302	180,423	180,541
	LABOR FORCE	102,613	102,842	103,393	103,392	103,327	103,914	104,205	104,238	104,197	104,143	104,338	104,177
	LABOR FORCE PARTICIPATION RATE	57.3%	57.4%	57.7%	57.6%	57.5%	57.8%	57.9%	57.9%	57.8%	57.8%	57.8%	57.7%
MORGAN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	98,347	98,416	98,498	98,579	98,661	98,746	98,833	98,912	98,994	99,072	99,139	99,204
	LABOR FORCE	58,995	59,053	59,561	59,554	59,409	60,099	60,471	60,361	60,786	61,131	61,034	61,165
	LABOR FORCE PARTICIPATION RATE	60.0%	60.0%	60.5%	60.4%	60.2%	60.9%	61.2%	61.0%	61.4%	61.7%	61.6%	61.7%
PERRY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	6,695	6,700	6,705	6,711	6,716	6,722	6,728	6,734	6,739	6,744	6,749	6,753
	LABOR FORCE	2,412	2,394	2,389	2,393	2,395	2,466	2,472	2,444	2,447	2,450	2,439	2,455
	LABOR FORCE PARTICIPATION RATE	36.0%	35.7%	35.6%	35.7%	35.7%	36.7%	36.7%	36.3%	36.3%	36.3%	36.1%	36.4%
PICKENS COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	15,669	15,680	15,693	15,706	15,719	15,732	15,746	15,759	15,772	15,784	15,795	15,805
	LABOR FORCE	6,823	6,810	6,767	6,869	6,748	6,837	6,856	6,861	6,898	6,984	6,938	6,976
	LABOR FORCE PARTICIPATION RATE	43.5%	43.4%	43.1%	43.7%	42.9%	43.5%	43.5%	43.5%	43.7%	44.2%	43.9%	44.1%
PIKE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	27,458	27,478	27,500	27,523	27,546	27,570	27,594	27,616	27,639	27,661	27,679	27,698
	LABOR FORCE	15,073	15,182	15,187	15,343	15,097	15,344	15,324	15,666	15,532	15,721	15,630	15,575
	LABOR FORCE PARTICIPATION RATE	54.9%	55.3%	55.2%	55.7%	54.8%	55.7%	55.5%	56.7%	56.2%	56.8%	56.5%	56.2%
RANDOLPH COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	18,026	18,039	18,054	18,069	18,084	18,099	18,115	18,130	18,145	18,159	18,171	18,183
	LABOR FORCE	8,550	8,516	8,549	8,565	8,584	8,650	8,627	8,540	8,589	8,649	8,630	8,649
	LABOR FORCE PARTICIPATION RATE	47.4%	47.2%	47.4%	47.4%	47.5%	47.8%	47.6%	47.1%	47.3%	47.6%	47.5%	47.6%
RUSSELL COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	46,017	46,050	46,088	46,126	46,164	46,204	46,245	46,282	46,320	46,357	46,388	46,418
	LABOR FORCE	22,616	22,601	22,728	22,580	22,528	22,737	22,958	22,942	22,827	22,904	22,925	22,904
	LABOR FORCE PARTICIPATION RATE	49.1%	49.1%	49.3%	49.0%	48.8%	49.2%	49.6%	49.6%	49.3%	49.4%	49.4%	49.3%
SHELBY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	181,649	181,777	181,927	182,078	182,230	182,387	182,548	182,693	182,844	182,989	183,112	183,232
	LABOR FORCE	121,479	122,392	122,706	122,758	122,721	123,420	124,131	123,683	122,845	122,956	122,954	122,693
	LABOR FORCE PARTICIPATION RATE	66.9%	67.3%	67.4%	67.4%	67.3%	67.7%	68.0%	67.7%	67.2%	67.2%	67.1%	67.0%
ST. CLAIR COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	74,842	74,895	74,957	75,019	75,082	75,146	75,213	75,273	75,335	75,395	75,445	75,495
	LABOR FORCE	44,947	45,297	45,384	45,393	45,400	45,656	45,910	45,740	45,404	45,451	45,450	45,371
	LABOR FORCE PARTICIPATION RATE	60.1%	60.5%	60.5%	60.5%	60.5%	60.8%	61.0%	60.8%	60.3%	60.3%	60.2%	60.1%
SUMTER COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	9,938	9,945	9,953	9,961	9,970	9,978	9,987	9,995	10,003	10,011	10,018	10,025
	LABOR FORCE	4,476	4,463	4,565	4,534	4,437	4,506	4,359	4,429	4,474	4,487	4,463	4,447
	LABOR FORCE PARTICIPATION RATE	45.0%	44.9%	45.9%	45.5%	44.5%	45.2%	43.6%	44.3%	44.7%	44.8%	44.5%	44.4%

Source: AL Department of Workforce in cooperation with the US Department of Labor, Bureau of Labor Statistics. Data ratios are adjusted to reflect monthly labor force changes and based on 2024 benchmark. CNP may not sum to total.

**LABOR FORCE PARTICIPATION DATA:
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2024**

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
TALLADEGA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	66,160	66,207	66,262	66,317	66,372	66,429	66,488	66,541	66,596	66,648	66,693	66,737
	LABOR FORCE	34,671	34,771	34,861	34,829	34,496	34,886	34,888	34,831	34,905	35,176	34,879	34,879
	LABOR FORCE PARTICIPATION RATE	52.4%	52.5%	52.6%	52.5%	52.0%	52.5%	52.5%	52.3%	52.4%	52.8%	52.3%	52.3%
TALLAPOOSA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	33,803	33,827	33,855	33,883	33,911	33,940	33,970	33,997	34,025	34,052	34,075	34,097
	LABOR FORCE	16,115	16,175	16,290	16,377	16,488	16,603	16,672	16,754	16,548	16,426	16,389	16,383
	LABOR FORCE PARTICIPATION RATE	47.7%	47.8%	48.1%	48.3%	48.6%	48.9%	49.1%	49.3%	48.6%	48.2%	48.1%	48.0%
TUSCALOOSA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	191,086	191,221	191,379	191,538	191,697	191,862	192,032	192,185	192,343	192,496	192,625	192,751
	LABOR FORCE	110,276	111,844	111,627	113,002	111,161	111,097	111,261	112,325	112,214	112,691	112,769	111,938
	LABOR FORCE PARTICIPATION RATE	57.7%	58.5%	58.3%	59.0%	58.0%	57.9%	57.9%	58.4%	58.3%	58.5%	58.5%	58.1%
WALKER COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	52,051	52,088	52,131	52,174	52,218	52,263	52,309	52,350	52,394	52,435	52,470	52,505
	LABOR FORCE	26,846	27,003	27,054	27,023	27,031	27,213	27,376	27,315	27,137	27,171	27,150	27,114
	LABOR FORCE PARTICIPATION RATE	51.6%	51.8%	51.9%	51.8%	51.8%	52.1%	52.3%	52.2%	51.8%	51.8%	51.7%	51.6%
WASHINGTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	12,579	12,588	12,598	12,609	12,619	12,630	12,641	12,651	12,662	12,672	12,680	12,689
	LABOR FORCE	7,430	7,315	7,322	7,285	7,250	7,355	7,351	7,317	7,439	7,497	7,482	7,544
	LABOR FORCE PARTICIPATION RATE	59.1%	58.1%	58.1%	57.8%	57.5%	58.2%	58.2%	57.8%	58.8%	59.2%	59.0%	59.5%
WILCOX COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,280	8,286	8,293	8,300	8,307	8,314	8,321	8,328	8,335	8,342	8,347	8,353
	LABOR FORCE	3,525	3,419	3,386	3,454	3,406	3,481	3,569	3,492	3,513	3,541	3,521	3,584
	LABOR FORCE PARTICIPATION RATE	42.6%	41.3%	40.8%	41.6%	41.0%	41.9%	42.9%	41.9%	42.1%	42.4%	42.2%	42.9%
WINSTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	19,518	19,532	19,548	19,564	19,581	19,598	19,615	19,631	19,647	19,662	19,675	19,688
	LABOR FORCE	9,587	9,640	9,698	9,705	9,837	9,858	9,938	9,900	9,921	9,935	9,908	9,873
	LABOR FORCE PARTICIPATION RATE	49.1%	49.4%	49.6%	49.6%	50.2%	50.3%	50.7%	50.4%	50.5%	50.5%	50.4%	50.1%
Region 1	CIVILIAN NONINSTITUTIONAL POPULATION	974,050	974,739	975,544	976,354	977,166	978,007	978,870	979,651	980,456	981,235	981,894	982,538
	LABOR FORCE	584,817	588,603	591,887	592,361	590,727	595,726	598,907	598,035	599,244	602,122	602,212	602,455
	LABOR FORCE PARTICIPATION RATE	60.0%	60.4%	60.7%	60.7%	60.5%	60.9%	61.2%	61.0%	61.1%	61.4%	61.3%	61.3%
Region 2	CIVILIAN NONINSTITUTIONAL POPULATION	307,375	307,592	307,846	308,102	308,358	308,623	308,896	309,142	309,396	309,642	309,850	310,053
	LABOR FORCE	156,105	156,288	157,135	157,205	156,675	157,766	158,569	158,361	158,484	159,176	158,781	158,798
	LABOR FORCE PARTICIPATION RATE	50.8%	50.8%	51.0%	51.0%	50.8%	51.1%	51.3%	51.2%	51.2%	51.4%	51.2%	51.2%
Region 3	CIVILIAN NONINSTITUTIONAL POPULATION	292,105	292,311	292,553	292,796	293,039	293,291	293,550	293,784	294,026	294,260	294,457	294,650
	LABOR FORCE	157,194	158,662	158,516	160,207	157,860	158,267	158,529	159,759	159,872	160,559	160,400	159,682
	LABOR FORCE PARTICIPATION RATE	53.8%	54.3%	54.2%	54.7%	53.9%	54.0%	54.0%	54.4%	54.4%	54.6%	54.5%	54.2%
Region 4	CIVILIAN NONINSTITUTIONAL POPULATION	925,567	926,221	926,987	927,756	928,528	929,328	930,147	930,889	931,655	932,395	933,020	933,633
	LABOR FORCE	556,807	560,728	561,681	561,567	561,234	565,277	568,466	566,669	562,978	563,469	563,598	562,360
	LABOR FORCE PARTICIPATION RATE	60.2%	60.5%	60.6%	60.5%	60.4%	60.8%	61.1%	60.9%	60.4%	60.4%	60.4%	60.2%
Region 5	CIVILIAN NONINSTITUTIONAL POPULATION	628,618	629,063	629,582	630,105	630,629	631,172	631,729	632,233	632,753	633,255	633,680	634,096
	LABOR FORCE	353,386	355,395	357,032	357,228	355,845	358,375	359,194	360,098	360,233	360,697	360,741	359,940
	LABOR FORCE PARTICIPATION RATE	56.2%	56.5%	56.7%	56.7%	56.4%	56.8%	56.9%	57.0%	57.0%	57.0%	56.9%	56.8%
Region 6	CIVILIAN NONINSTITUTIONAL POPULATION	307,293	307,510	307,764	308,019	308,276	308,541	308,813	309,059	309,314	309,559	309,767	309,970
	LABOR FORCE	162,190	161,373	161,835	162,355	161,551	163,155	164,672	164,180	163,836	164,450	163,849	164,650
	LABOR FORCE PARTICIPATION RATE	52.8%	52.5%	52.6%	52.7%	52.4%	52.9%	53.3%	53.1%	53.0%	53.1%	52.9%	53.1%
Region 7	CIVILIAN NONINSTITUTIONAL POPULATION	627,704	628,148	628,666	629,188	629,712	630,254	630,810	631,313	631,832	632,334	632,758	633,174
	LABOR FORCE	345,300	344,870	347,521	346,436	346,858	351,308	354,072	352,641	351,459	354,108	354,067	354,190
	LABOR FORCE PARTICIPATION RATE	55.0%	54.9%	55.3%	55.1%	55.1%	55.7%	56.1%	55.9%	55.6%	56.0%	56.0%	55.9%