

**LABOR FORCE PARTICIPATION DATA:  
ALABAMA AND U.S. FOR 2023**

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
<b>ALBAMA - SEASONALLY ADJ</b>	CIVILIAN NONINSTITUTIONAL POPULATION*	4,015,926	4,018,539	4,021,391	4,024,313	4,027,257	4,030,256	4,033,568	4,037,139	4,040,897	4,044,445	4,047,422	4,050,438
	LABOR FORCE	2,284,000	2,288,068	2,291,783	2,295,280	2,298,857	2,303,222	2,309,186	2,315,753	2,321,880	2,326,050	2,326,130	2,325,305
	LABOR FORCE PARTICIPATION RATE	56.9%	56.9%	57.0%	57.0%	57.1%	57.1%	57.2%	57.4%	57.5%	57.5%	57.5%	57.4%
<b>U. S. - SEASONALLY ADJ</b>	CIVILIAN NONINSTITUTIONAL POPULATION*	265,962,000	266,112,000	266,272,000	266,443,000	266,618,000	266,801,000	267,002,000	267,213,000	267,428,000	267,642,000	267,822,000	267,991,000
	LABOR FORCE	165,871,000	166,263,000	166,690,000	166,678,000	166,823,000	167,000,000	167,113,000	167,840,000	167,897,000	167,723,000	168,127,000	167,451,000
	LABOR FORCE PARTICIPATION RATE	62.4%	62.5%	62.6%	62.6%	62.6%	62.6%	62.6%	62.8%	62.8%	62.7%	62.8%	62.5%
<b>ALABAMA - NOT SEASONALLY ADJ</b>	CIVILIAN NONINSTITUTIONAL POPULATION*	4,015,926	4,018,539	4,021,391	4,024,313	4,027,257	4,030,256	4,033,568	4,037,139	4,040,897	4,044,445	4,047,422	4,050,438
	LABOR FORCE	2,270,889	2,283,059	2,292,002	2,294,590	2,294,156	2,305,434	2,317,616	2,322,348	2,319,862	2,332,034	2,341,194	2,324,381
	LABOR FORCE PARTICIPATION RATE	56.5%	56.8%	57.0%	57.0%	57.0%	57.2%	57.5%	57.5%	57.4%	57.7%	57.8%	57.4%
<b>U. S. - NOT SEASONALLY ADJ</b>	CIVILIAN NONINSTITUTIONAL POPULATION*	265,962,000	266,112,000	266,272,000	266,443,000	266,618,000	266,801,000	267,002,000	267,213,000	267,428,000	267,642,000	267,822,000	267,991,000
	LABOR FORCE	165,070,000	166,178,000	166,783,000	166,221,000	166,702,000	167,910,000	168,354,000	168,049,000	167,718,000	167,774,000	167,977,000	166,661,000
	LABOR FORCE PARTICIPATION RATE	62.1%	62.4%	62.6%	62.4%	62.5%	62.9%	63.1%	62.9%	62.7%	62.7%	62.7%	62.2%

\*Civilian noninstitutional population data are only not seasonally adjusted.

**LABOR FORCE PARTICIPATION DATA:  
COUNTIES AND WORKFORCE DEVELOPMENT REGIONS FOR 2023**

AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
<b>AUTAUGA COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	46,788	46,819	46,852	46,886	46,920	46,955	46,994	47,036	47,079	47,121	47,155	47,191
	LABOR FORCE	26,537	26,697	26,857	26,872	26,899	26,966	27,148	27,238	27,120	27,231	27,323	27,111
	LABOR FORCE PARTICIPATION RATE	56.7%	57.0%	57.3%	57.3%	57.3%	57.4%	57.8%	57.9%	57.6%	57.8%	57.9%	57.4%
<b>BALDWIN COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	188,131	188,254	188,387	188,524	188,662	188,803	188,958	189,125	189,301	189,467	189,607	189,748
	LABOR FORCE	100,742	101,404	102,867	103,750	104,328	106,292	106,789	106,360	104,680	105,440	105,681	104,572
	LABOR FORCE PARTICIPATION RATE	53.5%	53.9%	54.6%	55.0%	55.3%	56.3%	56.5%	56.2%	55.3%	55.7%	55.7%	55.1%
<b>BARBOUR COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	20,244	20,257	20,272	20,287	20,301	20,317	20,333	20,351	20,370	20,388	20,403	20,418
	LABOR FORCE	8,005	7,930	7,864	7,877	7,858	8,012	7,990	8,032	7,877	7,985	7,963	7,930
	LABOR FORCE PARTICIPATION RATE	39.5%	39.1%	38.8%	38.8%	38.7%	39.4%	39.3%	39.5%	38.7%	39.2%	39.0%	38.8%
<b>BIBB COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	17,909	17,921	17,934	17,947	17,960	17,973	17,988	18,004	18,021	18,036	18,050	18,063
	LABOR FORCE	8,649	8,692	8,688	8,692	8,709	8,781	8,836	8,832	8,793	8,841	8,900	8,839
	LABOR FORCE PARTICIPATION RATE	48.3%	48.5%	48.4%	48.4%	48.5%	48.9%	49.1%	49.1%	48.8%	49.0%	49.3%	48.9%
<b>BLOUNT COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	46,903	46,933	46,966	47,001	47,035	47,070	47,109	47,150	47,194	47,236	47,270	47,306
	LABOR FORCE	25,481	25,467	25,477	25,543	25,584	25,736	26,049	26,044	25,954	26,219	26,331	26,147
	LABOR FORCE PARTICIPATION RATE	54.3%	54.3%	54.2%	54.3%	54.4%	54.7%	55.3%	55.0%	55.0%	55.5%	55.7%	55.3%
<b>BULLOCK COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	8,312	8,318	8,324	8,330	8,336	8,342	8,349	8,356	8,364	8,372	8,378	8,384
	LABOR FORCE	4,458	4,212	4,203	4,272	4,298	4,396	4,562	4,652	4,664	4,818	4,751	4,711
	LABOR FORCE PARTICIPATION RATE	53.6%	50.6%	50.5%	51.3%	51.6%	52.7%	54.6%	55.7%	55.8%	57.5%	56.7%	56.2%
<b>BUTLER COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	15,088	15,098	15,108	15,119	15,130	15,142	15,154	15,167	15,182	15,195	15,206	15,217
	LABOR FORCE	8,870	8,919	8,942	8,972	8,974	8,936	9,152	9,172	9,054	9,085	9,053	8,968
	LABOR FORCE PARTICIPATION RATE	58.8%	59.1%	59.2%	59.3%	59.3%	59.0%	60.4%	60.5%	59.6%	59.8%	59.5%	58.9%
<b>CALHOUN COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	93,909	93,970	94,037	94,106	94,174	94,244	94,322	94,405	94,493	94,576	94,646	94,716
	LABOR FORCE	45,109	45,438	45,443	45,592	45,413	45,348	45,499	45,893	45,552	45,735	45,920	45,544
	LABOR FORCE PARTICIPATION RATE	48.0%	48.4%	48.3%	48.4%	48.2%	48.1%	48.2%	48.6%	48.2%	48.4%	48.5%	48.1%
<b>CHAMBERS COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	27,823	27,841	27,861	27,881	27,902	27,923	27,946	27,970	27,996	28,021	28,042	28,062
	LABOR FORCE	15,881	16,098	16,132	16,184	16,081	15,999	16,276	16,359	16,480	16,594	16,601	16,570
	LABOR FORCE PARTICIPATION RATE	57.1%	57.8%	57.9%	58.0%	57.6%	57.3%	58.2%	58.5%	58.9%	59.2%	59.2%	59.0%
<b>CHEROKEE COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	20,797	20,811	20,825	20,841	20,856	20,871	20,888	20,907	20,926	20,945	20,960	20,976
	LABOR FORCE	11,723	11,663	11,718	11,720	11,772	11,825	11,768	11,980	11,980	12,031	12,094	11,969
	LABOR FORCE PARTICIPATION RATE	56.4%	56.0%	56.3%	56.2%	56.4%	56.7%	56.3%	57.3%	57.2%	57.4%	57.7%	57.1%
<b>CHILTON COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	35,026	35,049	35,074	35,099	35,125	35,151	35,180	35,211	35,244	35,275	35,301	35,327
	LABOR FORCE	20,040	20,012	19,998	20,034	20,032	20,198	20,462	20,465	20,404	20,602	20,710	20,564
	LABOR FORCE PARTICIPATION RATE	57.2%	57.1%	57.0%	57.1%	57.0%	57.5%	58.2%	58.1%	57.9%	58.4%	58.7%	58.2%
<b>CHOCTAW COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	10,452	10,459	10,466	10,474	10,482	10,489	10,498	10,507	10,517	10,526	10,534	10,542
	LABOR FORCE	4,250	4,167	4,130	4,086	4,106	4,145	4,156	4,191	4,295	4,346	4,369	4,407
	LABOR FORCE PARTICIPATION RATE	40.7%	39.8%	39.5%	39.0%	39.2%	39.5%	39.6%	39.9%	40.8%	41.3%	41.5%	41.8%
<b>CLARKE COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	18,473	18,485	18,498	18,511	18,525	18,539	18,554	18,570	18,588	18,604	18,618	18,632
	LABOR FORCE	7,650	7,576	7,580	7,533	7,524	7,557	7,565	7,596	7,588	7,626	7,636	7,655
	LABOR FORCE PARTICIPATION RATE	41.4%	41.0%	41.0%	40.7%	40.6%	40.8%	40.8%	40.9%	40.8%	41.0%	41.0%	41.1%
<b>CLAY COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	11,548	11,555	11,563	11,572	11,580	11,589	11,598	11,609	11,620	11,630	11,638	11,647
	LABOR FORCE	5,941	5,873	5,857	5,915	5,877	5,892	5,941	5,941	5,966	6,079	6,057	6,000
	LABOR FORCE PARTICIPATION RATE	51.4%	50.8%	50.7%	51.1%	50.8%	50.8%	51.2%	51.2%	51.3%	52.3%	52.0%	51.5%
<b>CLEBURNE COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	12,011	12,019	12,028	12,036	12,045	12,054	12,064	12,075	12,086	12,097	12,105	12,114
	LABOR FORCE	6,099	6,015	6,026	6,060	6,074	6,148	6,267	6,297	6,306	6,401	6,385	6,379
	LABOR FORCE PARTICIPATION RATE	50.8%	50.0%	50.1%	50.3%	50.4%	51.0%	51.9%	52.1%	52.2%	52.9%	52.7%	52.7%

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AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
COFFEE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	42,156	42,183	42,213	42,244	42,275	42,306	42,341	42,379	42,418	42,455	42,486	42,518
	LABOR FORCE	21,614	21,462	21,388	21,541	21,557	21,607	22,004	22,081	21,930	22,119	22,105	21,964
	LABOR FORCE PARTICIPATION RATE	51.3%	50.9%	50.7%	51.0%	51.0%	51.1%	52.0%	52.1%	51.7%	52.1%	52.0%	51.7%
COLBERT COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	46,338	46,368	46,401	46,435	46,469	46,503	46,541	46,583	46,626	46,667	46,701	46,736
	LABOR FORCE	23,643	23,665	23,928	24,009	23,999	23,984	24,080	24,144	24,193	24,404	24,435	24,273
	LABOR FORCE PARTICIPATION RATE	51.0%	51.0%	51.6%	51.7%	51.6%	51.6%	51.7%	51.8%	51.9%	52.3%	52.3%	51.9%
CONECUH COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	9,495	9,502	9,508	9,515	9,522	9,529	9,537	9,546	9,554	9,563	9,570	9,577
	LABOR FORCE	4,199	4,169	4,139	4,150	4,194	4,220	4,344	4,369	4,301	4,357	4,354	4,311
	LABOR FORCE PARTICIPATION RATE	44.2%	43.9%	43.5%	43.6%	44.0%	44.3%	45.5%	45.8%	45.0%	45.6%	45.5%	45.0%
COOSA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,758	8,764	8,770	8,776	8,783	8,789	8,797	8,804	8,813	8,820	8,827	8,833
	LABOR FORCE	4,470	4,514	4,540	4,554	4,511	4,560	4,562	4,572	4,552	4,618	4,567	4,558
	LABOR FORCE PARTICIPATION RATE	51.0%	51.5%	51.8%	51.9%	51.4%	51.9%	51.9%	51.9%	51.7%	52.4%	51.7%	51.6%
COVINGTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	29,916	29,936	29,957	29,979	30,001	30,023	30,048	30,074	30,102	30,129	30,151	30,173
	LABOR FORCE	14,952	14,583	14,580	14,590	14,652	14,741	14,913	15,066	15,028	15,229	15,165	14,971
	LABOR FORCE PARTICIPATION RATE	50.0%	48.7%	48.7%	48.7%	48.8%	49.1%	49.6%	50.1%	49.9%	50.5%	50.3%	49.6%
CRENSHAW COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	10,476	10,483	10,490	10,498	10,506	10,513	10,522	10,531	10,541	10,550	10,558	10,566
	LABOR FORCE	5,915	5,898	5,887	5,950	5,990	6,084	6,239	6,301	6,335	6,525	6,449	6,354
	LABOR FORCE PARTICIPATION RATE	56.5%	56.3%	56.1%	56.7%	57.0%	57.9%	59.3%	59.8%	60.1%	61.8%	61.1%	60.1%
CULLMAN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	70,416	70,462	70,512	70,563	70,615	70,667	70,725	70,788	70,854	70,916	70,968	71,021
	LABOR FORCE	39,384	39,293	39,344	39,572	39,661	39,746	39,751	39,957	39,970	40,278	40,330	39,991
	LABOR FORCE PARTICIPATION RATE	55.9%	55.8%	55.8%	56.1%	56.2%	56.2%	56.2%	56.4%	56.4%	56.8%	56.8%	56.3%
DALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	38,900	38,925	38,953	38,981	39,010	39,039	39,071	39,105	39,142	39,176	39,205	39,234
	LABOR FORCE	20,948	20,904	20,992	21,038	21,070	21,133	21,306	21,388	21,344	21,483	21,445	21,319
	LABOR FORCE PARTICIPATION RATE	53.9%	53.7%	53.9%	54.0%	54.0%	54.1%	54.5%	54.7%	54.5%	54.8%	54.7%	54.3%
DALLAS COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	30,121	30,140	30,162	30,184	30,206	30,228	30,253	30,280	30,308	30,335	30,357	30,380
	LABOR FORCE	13,276	13,269	13,374	13,388	13,391	13,603	13,597	13,789	13,554	13,843	13,733	13,629
	LABOR FORCE PARTICIPATION RATE	44.1%	44.0%	44.3%	44.4%	44.3%	45.0%	44.9%	45.5%	44.7%	45.6%	45.2%	44.9%
DEKALB COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	56,452	56,488	56,528	56,570	56,611	56,653	56,700	56,750	56,803	56,853	56,894	56,937
	LABOR FORCE	30,547	30,184	30,224	30,466	30,561	30,830	31,436	31,227	31,412	31,812	31,813	31,535
	LABOR FORCE PARTICIPATION RATE	54.1%	53.4%	53.5%	53.9%	54.0%	54.4%	55.4%	55.0%	55.3%	56.0%	55.9%	55.4%
ELMORE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	70,288	70,334	70,384	70,435	70,486	70,539	70,597	70,659	70,725	70,787	70,839	70,892
	LABOR FORCE	37,909	38,243	38,473	38,483	38,555	38,602	38,806	38,888	38,732	38,792	38,963	38,677
	LABOR FORCE PARTICIPATION RATE	53.9%	54.4%	54.7%	54.6%	54.7%	54.7%	55.0%	55.0%	54.8%	54.8%	55.0%	54.6%
ESCAMBIA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	29,134	29,153	29,174	29,195	29,217	29,238	29,262	29,288	29,316	29,341	29,363	29,385
	LABOR FORCE	14,178	14,257	14,249	14,328	14,388	14,513	14,433	14,464	14,635	14,688	14,617	14,521
	LABOR FORCE PARTICIPATION RATE	48.7%	48.9%	48.8%	49.1%	49.2%	49.6%	49.3%	49.4%	49.9%	50.1%	49.8%	49.4%
ETOWAH COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	82,935	82,989	83,048	83,108	83,169	83,231	83,300	83,373	83,451	83,524	83,586	83,648
	LABOR FORCE	38,797	39,256	39,437	39,316	39,385	39,392	39,481	39,437	39,485	39,693	39,967	39,509
	LABOR FORCE PARTICIPATION RATE	46.8%	47.3%	47.5%	47.3%	47.4%	47.3%	47.4%	47.3%	47.3%	47.5%	47.8%	47.2%
FAYETTE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	13,281	13,289	13,299	13,308	13,318	13,328	13,339	13,351	13,363	13,375	13,385	13,395
	LABOR FORCE	6,551	6,561	6,601	6,588	6,528	6,644	6,649	6,573	6,592	6,579	6,570	6,539
	LABOR FORCE PARTICIPATION RATE	49.3%	49.4%	49.6%	49.5%	49.0%	49.8%	49.8%	49.2%	49.3%	49.2%	49.1%	48.8%
FRANKLIN COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	24,796	24,812	24,829	24,847	24,865	24,884	24,904	24,926	24,950	24,972	24,990	25,009
	LABOR FORCE	13,948	14,167	14,376	14,204	14,201	14,212	14,325	14,338	14,282	14,371	14,321	14,226
	LABOR FORCE PARTICIPATION RATE	56.3%	57.1%	57.9%	57.2%	57.1%	57.1%	57.5%	57.5%	57.2%	57.5%	57.3%	56.9%

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GENEVA COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	21,261	21,274	21,289	21,305	21,321	21,336	21,354	21,373	21,393	21,412	21,427	21,443
	LABOR FORCE	11,051	10,819	10,848	10,931	10,970	11,053	11,343	11,399	11,394	11,649	11,627	11,509
	LABOR FORCE PARTICIPATION RATE	52.0%	50.9%	51.0%	51.3%	51.5%	51.8%	53.1%	53.3%	53.3%	54.4%	54.3%	53.7%
GREENE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	6,075	6,079	6,083	6,087	6,092	6,096	6,101	6,107	6,112	6,118	6,122	6,127
	LABOR FORCE	2,773	2,765	2,747	2,835	2,813	2,866	2,881	2,895	2,876	2,910	2,919	2,929
	LABOR FORCE PARTICIPATION RATE	45.6%	45.5%	45.2%	46.6%	46.2%	47.0%	47.2%	47.4%	47.1%	47.6%	47.7%	47.8%
HALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	11,503	11,511	11,519	11,527	11,536	11,544	11,554	11,564	11,575	11,585	11,593	11,602
	LABOR FORCE	5,927	5,796	5,761	5,798	5,735	5,811	5,958	6,049	6,132	6,315	6,253	6,203
	LABOR FORCE PARTICIPATION RATE	51.5%	50.4%	50.0%	50.3%	49.7%	50.3%	51.6%	52.3%	53.0%	54.5%	53.9%	53.5%
HENRY COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	14,083	14,093	14,103	14,113	14,123	14,134	14,145	14,158	14,171	14,183	14,194	14,204
	LABOR FORCE	6,947	6,883	6,904	6,947	6,982	7,015	7,130	7,148	7,121	7,219	7,242	7,169
	LABOR FORCE PARTICIPATION RATE	49.3%	48.8%	49.0%	49.2%	49.4%	49.6%	50.4%	50.5%	50.3%	50.9%	51.0%	50.5%
HOUSTON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	84,604	84,660	84,720	84,781	84,843	84,906	84,976	85,051	85,131	85,205	85,268	85,332
	LABOR FORCE	47,538	47,617	47,912	48,011	48,111	48,170	48,676	48,746	48,650	48,917	49,152	48,777
	LABOR FORCE PARTICIPATION RATE	56.2%	56.2%	56.6%	56.6%	56.7%	56.7%	57.3%	57.3%	57.1%	57.4%	57.6%	57.2%
JACKSON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	42,701	42,728	42,759	42,790	42,821	42,853	42,888	42,926	42,966	43,004	43,036	43,068
	LABOR FORCE	23,145	22,992	22,998	23,230	23,264	23,456	23,694	23,634	23,718	23,919	23,962	23,774
	LABOR FORCE PARTICIPATION RATE	54.2%	53.8%	53.8%	54.3%	54.3%	54.7%	55.2%	55.1%	55.2%	55.6%	55.7%	55.2%
JEFFERSON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	533,605	533,953	534,332	534,720	535,111	535,509	535,950	536,424	536,923	537,395	537,790	538,191
	LABOR FORCE	320,659	323,662	324,255	323,918	324,065	325,635	327,304	326,985	325,769	326,463	328,804	327,139
	LABOR FORCE PARTICIPATION RATE	60.1%	60.6%	60.7%	60.6%	60.6%	60.8%	61.1%	61.0%	60.7%	60.7%	61.1%	60.8%
LAMAR COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	11,018	11,025	11,033	11,041	11,049	11,057	11,066	11,076	11,086	11,096	11,104	11,112
	LABOR FORCE	5,705	5,677	5,699	5,690	5,672	5,728	5,781	5,818	5,840	5,860	5,840	5,788
	LABOR FORCE PARTICIPATION RATE	51.8%	51.5%	51.7%	51.5%	51.3%	51.8%	52.2%	52.5%	52.7%	52.8%	52.6%	52.1%
LAUDERDALE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	77,144	77,194	77,248	77,305	77,361	77,419	77,482	77,551	77,623	77,691	77,749	77,806
	LABOR FORCE	42,433	42,477	43,022	43,252	43,291	43,219	43,431	43,426	43,480	43,890	43,919	43,533
	LABOR FORCE PARTICIPATION RATE	55.0%	55.0%	55.7%	55.9%	56.0%	55.8%	56.1%	56.0%	56.0%	56.5%	56.5%	56.0%
LAWRENCE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	26,581	26,598	26,617	26,636	26,656	26,676	26,698	26,721	26,746	26,770	26,789	26,809
	LABOR FORCE	14,734	14,729	14,749	14,769	14,815	14,931	14,997	14,968	15,009	15,132	15,157	15,050
	LABOR FORCE PARTICIPATION RATE	55.4%	55.4%	55.4%	55.4%	55.6%	56.0%	56.2%	56.0%	56.1%	56.5%	56.6%	56.1%
LEE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	141,944	142,037	142,137	142,241	142,345	142,451	142,568	142,694	142,827	142,952	143,058	143,164
	LABOR FORCE	78,859	79,797	80,531	80,835	80,280	80,672	81,195	81,819	82,408	82,802	83,181	82,448
	LABOR FORCE PARTICIPATION RATE	55.6%	56.2%	56.7%	56.8%	56.4%	56.6%	57.0%	57.3%	57.7%	57.9%	58.1%	57.6%
LIMESTONE COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	83,535	83,589	83,648	83,709	83,770	83,833	83,902	83,976	84,054	84,128	84,190	84,253
	LABOR FORCE	48,936	49,169	49,338	49,425	49,523	49,867	50,088	50,308	50,385	50,555	50,852	50,487
	LABOR FORCE PARTICIPATION RATE	58.6%	58.8%	59.0%	59.0%	59.1%	59.5%	59.7%	59.9%	59.9%	60.1%	60.4%	59.9%
LOWNDES COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	8,119	8,124	8,130	8,136	8,142	8,148	8,155	8,162	8,169	8,177	8,183	8,189
	LABOR FORCE	3,469	3,441	3,448	3,431	3,444	3,467	3,522	3,543	3,517	3,573	3,585	3,567
	LABOR FORCE PARTICIPATION RATE	42.7%	42.4%	42.4%	42.2%	42.3%	42.6%	43.2%	43.4%	43.1%	43.7%	43.8%	43.6%
MACON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	16,298	16,309	16,321	16,332	16,344	16,357	16,370	16,385	16,400	16,414	16,426	16,439
	LABOR FORCE	7,908	7,904	7,947	7,909	7,917	8,015	8,044	8,071	8,054	8,080	8,076	8,014
	LABOR FORCE PARTICIPATION RATE	48.5%	48.5%	48.7%	48.4%	48.4%	49.0%	49.1%	49.3%	49.1%	49.2%	49.2%	48.7%
MADISON COUNTY	CIVILIAN NONINSTITUTIONAL POPULATION	313,211	313,414	313,637	313,865	314,094	314,328	314,587	314,865	315,158	315,435	315,667	315,902
	LABOR FORCE	201,829	203,524	204,486	204,617	205,009	206,260	206,791	207,285	207,657	208,076	209,415	208,010
	LABOR FORCE PARTICIPATION RATE	64.4%	64.9%	65.2%	65.2%	65.3%	65.6%	65.7%	65.8%	65.9%	66.0%	66.3%	65.8%

**LABOR FORCE PARTICIPATION DATA:  
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AREA TITLE	DATA TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
<b>MARENGO COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	15,317	15,327	15,338	15,349	15,360	15,372	15,384	15,398	15,412	15,426	15,437	15,449
	LABOR FORCE	7,517	7,451	7,431	7,483	7,501	7,611	7,613	7,668	7,650	7,748	7,701	7,648
	LABOR FORCE PARTICIPATION RATE	49.1%	48.6%	48.4%	48.8%	48.8%	49.5%	49.5%	49.8%	49.6%	50.2%	49.9%	49.5%
<b>MARION COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	23,765	23,781	23,798	23,815	23,832	23,850	23,870	23,891	23,913	23,934	23,952	23,970
	LABOR FORCE	13,931	13,741	13,644	13,591	13,536	13,481	13,408	13,442	13,484	13,380	13,370	13,300
	LABOR FORCE PARTICIPATION RATE	58.6%	57.8%	57.3%	57.1%	56.8%	56.5%	56.2%	56.3%	56.4%	55.9%	55.8%	55.5%
<b>MARSHALL COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	75,274	75,323	75,376	75,431	75,486	75,542	75,604	75,671	75,742	75,808	75,864	75,921
	LABOR FORCE	45,440	45,582	45,815	45,900	45,791	45,949	46,417	46,556	46,607	46,928	46,969	46,568
	LABOR FORCE PARTICIPATION RATE	60.4%	60.5%	60.8%	60.9%	60.7%	60.8%	61.4%	61.5%	61.5%	61.9%	61.9%	61.3%
<b>MOBILE COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	325,889	326,101	326,332	326,569	326,808	327,052	327,320	327,610	327,915	328,203	328,445	328,689
	LABOR FORCE	188,040	189,499	189,600	189,193	188,707	189,433	189,965	190,612	190,508	191,763	193,172	191,516
	LABOR FORCE PARTICIPATION RATE	57.7%	58.1%	58.1%	57.9%	57.7%	57.9%	58.0%	58.2%	58.1%	58.4%	58.8%	58.3%
<b>MONROE COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	16,132	16,142	16,154	16,165	16,177	16,189	16,203	16,217	16,232	16,246	16,258	16,270
	LABOR FORCE	6,885	6,847	6,890	6,831	6,886	6,936	6,991	7,031	7,088	7,186	7,147	7,138
	LABOR FORCE PARTICIPATION RATE	42.7%	42.4%	42.7%	42.3%	42.6%	42.8%	43.1%	43.4%	43.7%	44.2%	44.0%	43.9%
<b>MONTGOMERY COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	179,307	179,423	179,551	179,681	179,813	179,947	180,095	180,254	180,422	180,580	180,713	180,848
	LABOR FORCE	106,374	107,486	108,035	107,690	107,811	108,081	108,469	108,779	108,373	108,523	108,976	108,398
	LABOR FORCE PARTICIPATION RATE	59.3%	59.9%	60.2%	59.9%	60.0%	60.1%	60.2%	60.3%	60.1%	60.1%	60.3%	59.9%
<b>MORGAN COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	97,595	97,659	97,728	97,799	97,871	97,943	98,024	98,111	98,202	98,288	98,361	98,434
	LABOR FORCE	60,954	61,320	61,646	61,670	61,731	62,075	62,048	61,853	62,066	62,199	62,525	62,143
	LABOR FORCE PARTICIPATION RATE	62.5%	62.8%	63.1%	63.1%	63.1%	63.4%	63.3%	63.0%	63.2%	63.3%	63.6%	63.1%
<b>PERRY COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	6,828	6,832	6,837	6,842	6,847	6,852	6,858	6,864	6,870	6,876	6,881	6,887
	LABOR FORCE	2,968	2,911	2,880	2,879	2,867	2,947	3,007	3,031	3,030	3,106	3,076	3,047
	LABOR FORCE PARTICIPATION RATE	43.5%	42.6%	42.1%	42.1%	41.9%	43.0%	43.8%	44.2%	44.1%	45.2%	44.7%	44.2%
<b>PICKENS COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	15,627	15,637	15,648	15,659	15,671	15,682	15,695	15,709	15,724	15,738	15,749	15,761
	LABOR FORCE	7,682	7,662	7,672	7,706	7,618	7,685	7,785	7,880	7,953	8,034	8,049	7,992
	LABOR FORCE PARTICIPATION RATE	49.2%	49.0%	49.0%	49.2%	48.6%	49.0%	49.6%	50.2%	50.6%	51.0%	51.1%	50.7%
<b>PIKE COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	27,293	27,311	27,331	27,350	27,370	27,391	27,413	27,438	27,463	27,487	27,507	27,528
	LABOR FORCE	15,822	15,937	16,027	16,130	15,979	16,012	15,920	16,127	16,247	16,484	16,451	16,356
	LABOR FORCE PARTICIPATION RATE	58.0%	58.4%	58.6%	59.0%	58.4%	58.5%	58.1%	58.8%	59.2%	60.0%	59.8%	59.4%
<b>RANDOLPH COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	17,816	17,827	17,840	17,853	17,866	17,879	17,894	17,910	17,927	17,942	17,956	17,969
	LABOR FORCE	9,505	9,420	9,416	9,521	9,608	9,581	9,665	9,731	9,713	9,905	9,858	9,719
	LABOR FORCE PARTICIPATION RATE	53.4%	52.8%	52.8%	53.3%	53.8%	53.6%	54.0%	54.3%	54.2%	55.2%	54.9%	54.1%
<b>RUSSELL COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	45,695	45,725	45,757	45,790	45,824	45,858	45,896	45,936	45,979	46,019	46,053	46,088
	LABOR FORCE	23,165	23,293	23,513	23,424	23,403	23,383	23,545	23,724	23,647	23,796	23,912	23,790
	LABOR FORCE PARTICIPATION RATE	50.7%	50.9%	51.4%	51.2%	51.1%	51.0%	51.3%	51.6%	51.4%	51.7%	51.9%	51.6%
<b>SHELBY COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	177,939	178,055	178,181	178,311	178,441	178,574	178,721	178,879	179,046	179,203	179,335	179,468
	LABOR FORCE	120,379	121,511	121,874	121,932	121,925	122,356	123,052	122,813	122,388	122,630	123,623	122,895
	LABOR FORCE PARTICIPATION RATE	67.7%	68.2%	68.4%	68.4%	68.3%	68.5%	68.9%	68.7%	68.4%	68.4%	68.9%	68.5%
<b>ST. CLAIR COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	73,331	73,378	73,430	73,484	73,538	73,592	73,653	73,718	73,787	73,851	73,906	73,961
	LABOR FORCE	41,844	42,105	42,191	42,219	42,243	42,422	42,740	42,690	42,539	42,694	43,028	42,758
	LABOR FORCE PARTICIPATION RATE	57.1%	57.4%	57.5%	57.5%	57.4%	57.6%	58.0%	57.9%	57.7%	57.8%	58.2%	57.8%
<b>SUMTER COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	10,047	10,054	10,061	10,068	10,076	10,083	10,091	10,100	10,110	10,119	10,126	10,134
	LABOR FORCE	4,619	4,438	4,457	4,530	4,587	4,628	4,635	4,503	4,676	4,692	4,644	4,603
	LABOR FORCE PARTICIPATION RATE	46.0%	44.1%	44.3%	45.0%	45.5%	45.9%	45.9%	44.6%	46.3%	46.4%	45.9%	45.4%

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<b>TALLADEGA COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	65,760	65,803	65,850	65,898	65,946	65,995	66,049	66,108	66,169	66,227	66,276	66,326
	LABOR FORCE	36,317	36,571	36,745	36,576	36,457	36,637	36,770	36,775	36,578	37,451	37,082	36,762
	LABOR FORCE PARTICIPATION RATE	55.2%	55.6%	55.8%	55.5%	55.3%	55.5%	55.7%	55.6%	55.3%	56.5%	56.0%	55.4%
<b>TALAPOOSA COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	33,656	33,678	33,702	33,726	33,751	33,776	33,804	33,834	33,865	33,895	33,920	33,945
	LABOR FORCE	16,856	17,069	17,457	17,360	17,503	17,647	17,515	17,683	17,549	17,391	17,352	17,241
	LABOR FORCE PARTICIPATION RATE	50.1%	50.7%	51.8%	51.5%	51.9%	52.2%	51.8%	52.3%	51.8%	51.3%	51.2%	50.8%
<b>TUSCALOOSA COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	188,002	188,125	188,258	188,395	188,533	188,673	188,828	188,995	189,171	189,337	189,477	189,618
	LABOR FORCE	104,005	105,607	106,020	106,436	105,218	105,283	105,583	106,371	107,454	107,389	107,997	107,027
	LABOR FORCE PARTICIPATION RATE	55.3%	56.1%	56.3%	56.5%	55.8%	55.8%	55.9%	56.3%	56.8%	56.7%	57.0%	56.4%
<b>WALKER COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	51,847	51,881	51,917	51,955	51,993	52,032	52,075	52,121	52,169	52,215	52,253	52,292
	LABOR FORCE	25,350	25,463	25,474	25,490	25,559	25,694	25,882	25,842	25,710	25,820	26,007	25,824
	LABOR FORCE PARTICIPATION RATE	48.9%	49.1%	49.1%	49.1%	49.2%	49.4%	49.7%	49.6%	49.3%	49.4%	49.8%	49.4%
<b>WASHINGTON COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	12,650	12,659	12,668	12,677	12,686	12,695	12,706	12,717	12,729	12,740	12,750	12,759
	LABOR FORCE	9,273	9,174	9,166	9,078	9,027	9,142	9,112	9,128	9,114	9,200	9,213	9,168
	LABOR FORCE PARTICIPATION RATE	73.3%	72.5%	72.4%	71.6%	71.2%	72.0%	71.7%	71.8%	71.6%	72.2%	72.3%	71.9%
<b>WILCOX COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	8,304	8,309	8,315	8,321	8,327	8,333	8,340	8,347	8,355	8,363	8,369	8,375
	LABOR FORCE	2,571	2,513	2,491	2,474	2,476	2,486	2,533	2,555	2,527	2,579	2,541	2,571
	LABOR FORCE PARTICIPATION RATE	31.0%	30.2%	30.0%	29.7%	29.7%	29.8%	30.4%	30.6%	30.2%	30.8%	30.4%	30.7%
<b>WINSTON COUNTY</b>	CIVILIAN NONINSTITUTIONAL POPULATION	19,294	19,306	19,320	19,334	19,348	19,362	19,378	19,395	19,414	19,431	19,445	19,459
	LABOR FORCE	9,720	9,615	9,597	9,599	9,657	9,699	9,743	9,814	9,895	9,951	9,904	9,775
	LABOR FORCE PARTICIPATION RATE	50.4%	49.8%	49.7%	49.6%	49.9%	50.1%	50.3%	50.6%	51.0%	51.2%	50.9%	50.2%
<b>Workforce Development Region 1</b>	CIVILIAN NONINSTITUTIONAL POPULATION	957,099	957,722	958,402	959,098	959,800	960,514	961,304	962,155	963,050	963,896	964,606	965,324
	LABOR FORCE	568,644	570,458	573,167	574,304	575,039	577,709	580,209	582,952	582,158	584,895	586,972	582,665
	LABOR FORCE PARTICIPATION RATE	59.4%	59.6%	59.8%	59.9%	59.9%	60.1%	60.4%	60.4%	60.4%	60.7%	60.9%	60.4%
<b>Workforce Development Region 2</b>	CIVILIAN NONINSTITUTIONAL POPULATION	304,777	304,975	305,192	305,414	305,637	305,865	306,116	306,387	306,672	306,941	307,167	307,396
	LABOR FORCE	153,491	154,236	154,642	154,700	154,586	154,823	155,391	156,054	155,580	157,295	157,363	155,882
	LABOR FORCE PARTICIPATION RATE	50.4%	50.6%	50.7%	50.7%	50.6%	50.6%	50.8%	50.9%	50.7%	51.2%	51.2%	50.7%
<b>Workforce Development Region 3</b>	CIVILIAN NONINSTITUTIONAL POPULATION	288,778	288,966	289,171	289,381	289,593	289,809	290,047	290,304	290,574	290,829	291,043	291,260
	LABOR FORCE	153,428	154,649	155,076	155,758	154,381	155,037	155,721	156,589	157,966	158,368	158,873	157,568
	LABOR FORCE PARTICIPATION RATE	53.1%	53.5%	53.6%	53.8%	53.3%	53.5%	53.7%	53.9%	54.4%	54.5%	54.6%	54.1%
<b>Workforce Development Region 4</b>	CIVILIAN NONINSTITUTIONAL POPULATION	918,651	919,249	919,901	920,570	921,243	921,929	922,687	923,504	924,363	925,175	925,856	926,546
	LABOR FORCE	553,753	558,220	559,269	559,136	559,408	562,041	565,489	564,839	562,764	564,428	568,503	565,327
	LABOR FORCE PARTICIPATION RATE	60.3%	60.7%	60.8%	60.7%	60.7%	61.0%	61.3%	61.2%	60.9%	61.0%	61.4%	61.0%
<b>Workforce Development Region 5</b>	CIVILIAN NONINSTITUTIONAL POPULATION	623,938	624,344	624,787	625,241	625,699	626,165	626,679	627,234	627,818	628,369	628,832	629,300
	LABOR FORCE	342,130	344,934	347,390	347,281	346,960	348,338	350,248	352,148	351,680	353,167	354,096	351,761
	LABOR FORCE PARTICIPATION RATE	54.8%	55.2%	55.6%	55.5%	55.5%	55.6%	55.9%	56.1%	56.0%	56.2%	56.3%	55.9%
<b>Workforce Development Region 6</b>	CIVILIAN NONINSTITUTIONAL POPULATION	304,022	304,220	304,436	304,657	304,880	305,107	305,357	305,628	305,912	306,181	306,406	306,634
	LABOR FORCE	161,662	160,952	161,344	161,987	162,143	162,763	164,673	165,460	164,980	166,695	166,652	165,317
	LABOR FORCE PARTICIPATION RATE	53.2%	52.9%	53.0%	53.2%	53.2%	53.3%	53.9%	54.1%	53.9%	54.4%	54.4%	53.9%
<b>Workforce Development Region 7</b>	CIVILIAN NONINSTITUTIONAL POPULATION	618,660	619,063	619,502	619,952	620,406	620,868	621,378	621,928	622,507	623,054	623,512	623,977
	LABOR FORCE	337,788	339,606	341,112	341,423	341,636	344,724	345,888	346,306	344,736	347,185	348,730	345,859
	LABOR FORCE PARTICIPATION RATE	54.6%	54.9%	55.1%	55.1%	55.1%	55.5%	55.7%	55.7%	55.4%	55.7%	55.9%	55.4%