

**ALABAMA, U.S., COUNTY AREA
CIVILIAN LABOR FORCE DATA**

| Area | Civilian Labor Force | | | Employment | | | Unemployment | | | Unemployment Rate | | |
|-------------------------------------|----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------------|---------------|---------------|
| | Jan p 2026 | Dec r 2025 | Jan r 2025 | Jan p 2026 | Dec r 2025 | Jan r 2025 | Jan p 2026 | Dec r 2025 | Jan r 2025 | Jan p 2026 | Dec r 2025 | Jan r 2025 |
| Alabama (Seasonally Adjusted) | 2,387,649 | 2,387,810 | 2,378,428 | 2,323,588 | 2,323,034 | 2,305,885 | 64,061 | 64,776 | 72,543 | 2.7% | 2.7% | 3.1% |
| Alabama (Not Seasonally Adjusted) | 2,365,461 | 2,392,237 | 2,368,633 | 2,295,434 | 2,337,491 | 2,289,937 | 70,027 | 54,746 | 78,696 | 3.0% | 2.3% | 3.3% |
| Autauga | 28,742 | 28,995 | 28,875 | 28,012 | 28,413 | 28,037 | 730 | 582 | 838 | 2.5% | 2.0% | 2.9% |
| Baldwin | 119,168 | 121,427 | 117,408 | 116,032 | 118,895 | 113,791 | 3,136 | 2,532 | 3,617 | 2.6% | 2.1% | 3.1% |
| Barbour | 8,500 | 8,784 | 8,724 | 8,166 | 8,526 | 8,369 | 334 | 258 | 355 | 3.9% | 2.9% | 4.1% |
| Bibb | 8,835 | 8,911 | 8,835 | 8,601 | 8,721 | 8,538 | 234 | 190 | 297 | 2.6% | 2.1% | 3.4% |
| Blount | 26,818 | 27,376 | 26,946 | 26,165 | 26,845 | 26,154 | 653 | 531 | 792 | 2.4% | 1.9% | 2.9% |
| Bullock | 4,024 | 4,107 | 4,122 | 3,900 | 4,009 | 3,956 | 124 | 98 | 166 | 3.1% | 2.4% | 4.0% |
| Butler | 8,003 | 8,122 | 8,117 | 7,701 | 7,890 | 7,782 | 302 | 232 | 335 | 3.8% | 2.9% | 4.1% |
| Calhoun | 49,350 | 49,788 | 49,693 | 47,776 | 48,518 | 47,924 | 1,574 | 1,270 | 1,769 | 3.2% | 2.6% | 3.6% |
| Chambers | 18,675 | 18,919 | 18,487 | 18,206 | 18,556 | 17,967 | 469 | 363 | 520 | 2.5% | 1.9% | 2.8% |
| Cherokee | 10,458 | 10,662 | 10,496 | 10,162 | 10,430 | 10,172 | 296 | 232 | 324 | 2.8% | 2.2% | 3.1% |
| Chilton | 20,277 | 20,603 | 20,339 | 19,762 | 20,199 | 19,711 | 515 | 404 | 628 | 2.5% | 2.0% | 3.1% |
| Choctaw | 4,344 | 4,424 | 4,277 | 4,165 | 4,289 | 4,046 | 179 | 135 | 231 | 4.1% | 3.1% | 5.4% |
| Clarke | 7,862 | 8,053 | 8,208 | 7,430 | 7,724 | 7,682 | 432 | 329 | 526 | 5.5% | 4.1% | 6.4% |
| Clay | 5,916 | 5,990 | 5,970 | 5,724 | 5,843 | 5,758 | 192 | 147 | 212 | 3.2% | 2.5% | 3.6% |
| Cleburne | 6,592 | 6,670 | 6,549 | 6,413 | 6,532 | 6,337 | 179 | 138 | 212 | 2.7% | 2.1% | 3.2% |
| Coffee | 24,313 | 24,718 | 24,189 | 23,659 | 24,194 | 23,405 | 654 | 524 | 784 | 2.7% | 2.1% | 3.2% |
| Colbert | 26,006 | 26,435 | 26,236 | 25,113 | 25,742 | 25,224 | 893 | 693 | 1,012 | 3.4% | 2.6% | 3.9% |
| Conecuh | 4,017 | 4,105 | 4,014 | 3,835 | 3,962 | 3,825 | 182 | 143 | 189 | 4.5% | 3.5% | 4.7% |
| Coosa | 4,333 | 4,423 | 4,439 | 4,198 | 4,315 | 4,271 | 135 | 108 | 168 | 3.1% | 2.4% | 3.8% |
| Covington | 15,704 | 16,101 | 15,437 | 15,234 | 15,742 | 14,892 | 470 | 359 | 545 | 3.0% | 2.2% | 3.5% |
| Crenshaw | 5,341 | 5,578 | 5,493 | 5,175 | 5,443 | 5,291 | 166 | 135 | 202 | 3.1% | 2.4% | 3.7% |
| Cullman | 39,348 | 40,329 | 39,926 | 38,301 | 39,492 | 38,758 | 1,047 | 837 | 1,168 | 2.7% | 2.1% | 2.9% |
| Dale | 19,259 | 19,473 | 19,326 | 18,616 | 18,995 | 18,588 | 643 | 478 | 738 | 3.3% | 2.5% | 3.8% |
| Dallas | 14,456 | 14,793 | 14,551 | 13,835 | 14,281 | 13,697 | 621 | 512 | 854 | 4.3% | 3.5% | 5.9% |
| DeKalb | 33,095 | 33,847 | 32,839 | 32,146 | 33,176 | 31,862 | 949 | 671 | 977 | 2.9% | 2.0% | 3.0% |
| Elmore | 42,476 | 42,873 | 42,713 | 41,480 | 42,082 | 41,528 | 996 | 791 | 1,185 | 2.3% | 1.8% | 2.8% |
| Escambia | 12,913 | 13,073 | 13,162 | 12,389 | 12,674 | 12,605 | 524 | 399 | 557 | 4.1% | 3.1% | 4.2% |
| Etowah | 41,920 | 42,583 | 42,470 | 40,648 | 41,569 | 40,946 | 1,272 | 1,014 | 1,524 | 3.0% | 2.4% | 3.6% |
| Fayette | 6,522 | 6,590 | 6,473 | 6,308 | 6,434 | 6,263 | 214 | 156 | 210 | 3.3% | 2.4% | 3.2% |
| Franklin | 13,789 | 14,109 | 13,902 | 13,401 | 13,805 | 13,455 | 388 | 304 | 447 | 2.8% | 2.2% | 3.2% |
| Geneva | 11,664 | 11,904 | 11,651 | 11,333 | 11,653 | 11,266 | 331 | 251 | 385 | 2.8% | 2.1% | 3.3% |
| Greene | 2,263 | 2,288 | 2,351 | 2,119 | 2,177 | 2,139 | 144 | 111 | 212 | 6.4% | 4.9% | 9.0% |
| Hale | 5,623 | 5,737 | 5,689 | 5,373 | 5,537 | 5,427 | 250 | 200 | 262 | 4.4% | 3.5% | 4.6% |
| Henry | 8,058 | 8,237 | 8,075 | 7,827 | 8,054 | 7,782 | 231 | 183 | 293 | 2.9% | 2.2% | 3.6% |
| Houston | 48,996 | 49,660 | 48,710 | 47,509 | 48,519 | 47,051 | 1,487 | 1,141 | 1,659 | 3.0% | 2.3% | 3.4% |
| Jackson | 20,802 | 21,160 | 20,876 | 20,099 | 20,613 | 20,057 | 703 | 547 | 819 | 3.4% | 2.6% | 3.9% |
| Jefferson | 321,209 | 323,050 | 319,661 | 311,534 | 315,464 | 309,067 | 9,675 | 7,586 | 10,594 | 3.0% | 2.3% | 3.3% |
| Lamar | 5,253 | 5,276 | 5,338 | 5,068 | 5,143 | 5,130 | 185 | 133 | 208 | 3.5% | 2.5% | 3.9% |
| Lauderdale | 43,472 | 44,155 | 43,778 | 42,093 | 43,065 | 42,231 | 1,379 | 1,090 | 1,547 | 3.2% | 2.5% | 3.5% |
| Lawrence | 16,276 | 16,541 | 16,241 | 15,866 | 16,213 | 15,746 | 410 | 328 | 495 | 2.5% | 2.0% | 3.0% |
| Lee | 92,013 | 92,709 | 90,931 | 89,720 | 90,898 | 88,386 | 2,293 | 1,811 | 2,545 | 2.5% | 2.0% | 2.8% |
| Limestone | 58,722 | 59,353 | 58,435 | 57,268 | 58,209 | 56,830 | 1,454 | 1,144 | 1,605 | 2.5% | 1.9% | 2.7% |
| Lowndes | 3,696 | 3,811 | 3,764 | 3,515 | 3,671 | 3,571 | 181 | 140 | 193 | 4.9% | 3.7% | 5.1% |
| Macon | 7,604 | 7,719 | 7,577 | 7,311 | 7,483 | 7,244 | 293 | 236 | 333 | 3.9% | 3.1% | 4.4% |
| Madison | 225,802 | 227,071 | 224,257 | 220,189 | 222,646 | 217,875 | 5,613 | 4,425 | 6,382 | 2.5% | 1.9% | 2.8% |
| Marengo | 7,337 | 7,451 | 7,424 | 7,057 | 7,233 | 7,091 | 280 | 218 | 333 | 3.8% | 2.9% | 4.5% |
| Marion | 11,905 | 12,176 | 12,239 | 11,534 | 11,877 | 11,788 | 371 | 299 | 451 | 3.1% | 2.5% | 3.7% |
| Marshall | 45,093 | 45,848 | 45,273 | 43,938 | 44,964 | 44,059 | 1,155 | 884 | 1,214 | 2.6% | 1.9% | 2.7% |
| Mobile | 183,861 | 185,469 | 188,271 | 176,929 | 180,156 | 180,535 | 6,932 | 5,313 | 7,736 | 3.8% | 2.9% | 4.1% |
| Monroe | 6,694 | 6,809 | 6,811 | 6,277 | 6,482 | 6,420 | 417 | 327 | 391 | 6.2% | 4.8% | 5.7% |
| Montgomery | 103,138 | 103,843 | 103,613 | 99,719 | 101,208 | 99,863 | 3,419 | 2,635 | 3,750 | 3.3% | 2.5% | 3.6% |
| Morgan | 62,097 | 62,927 | 61,755 | 60,570 | 61,740 | 60,038 | 1,527 | 1,187 | 1,717 | 2.5% | 1.9% | 2.8% |
| Perry | 2,318 | 2,403 | 2,364 | 2,166 | 2,282 | 2,210 | 152 | 121 | 154 | 6.6% | 5.0% | 6.5% |
| Pickens | 6,723 | 6,846 | 6,843 | 6,473 | 6,646 | 6,527 | 250 | 200 | 316 | 3.7% | 2.9% | 4.6% |
| Pike | 15,431 | 15,630 | 15,258 | 14,919 | 15,246 | 14,697 | 512 | 384 | 561 | 3.3% | 2.5% | 3.7% |
| Randolph | 8,557 | 8,629 | 8,644 | 8,274 | 8,411 | 8,320 | 283 | 218 | 324 | 3.3% | 2.5% | 3.7% |
| Russell | 22,882 | 23,167 | 23,091 | 22,073 | 22,545 | 22,166 | 809 | 622 | 925 | 3.5% | 2.7% | 4.0% |
| Shelby | 124,185 | 125,318 | 123,705 | 121,345 | 123,077 | 120,506 | 2,840 | 2,241 | 3,199 | 2.3% | 1.8% | 2.6% |
| St. Clair | 46,012 | 46,388 | 45,797 | 44,857 | 45,497 | 44,550 | 1,155 | 891 | 1,247 | 2.5% | 1.9% | 2.7% |
| Sumter | 4,377 | 4,453 | 4,579 | 4,203 | 4,316 | 4,367 | 174 | 137 | 212 | 4.0% | 3.1% | 4.6% |
| Talladega | 34,985 | 35,319 | 35,244 | 33,821 | 34,397 | 33,928 | 1,164 | 922 | 1,316 | 3.3% | 2.6% | 3.7% |
| Tallapoosa | 16,208 | 16,564 | 16,457 | 15,663 | 16,133 | 15,846 | 545 | 431 | 611 | 3.4% | 2.6% | 3.7% |
| Tuscaloosa | 113,032 | 113,780 | 113,396 | 109,693 | 111,155 | 109,878 | 3,339 | 2,625 | 3,518 | 3.0% | 2.3% | 3.1% |
| Walker | 27,276 | 27,482 | 27,193 | 26,481 | 26,871 | 26,303 | 795 | 611 | 890 | 2.9% | 2.2% | 3.3% |
| Washington | 7,536 | 7,633 | 7,581 | 7,268 | 7,438 | 7,275 | 268 | 195 | 306 | 3.6% | 2.6% | 4.0% |
| Wilcox | 3,407 | 3,472 | 3,591 | 3,201 | 3,310 | 3,346 | 206 | 162 | 245 | 6.0% | 4.7% | 6.8% |
| Winston | 9,899 | 10,097 | 9,951 | 9,597 | 9,861 | 9,587 | 302 | 236 | 364 | 3.1% | 2.3% | 3.7% |
| United States (Seasonally Adjusted) | 170,465,000 | 171,495,000 | 170,696,000 | 163,097,000 | 163,992,000 | 163,831,000 | 7,368,000 | 7,503,000 | 6,865,000 | 4.3% | 4.4% | 4.0% |
| United States (Not Seasonally Adj.) | 169,612,000 | 170,723,000 | 169,814,000 | 161,670,000 | 163,720,000 | 162,347,000 | 7,942,000 | 7,003,000 | 7,467,000 | 4.7% | 4.1% | 4.4% |

Counties and Metropolitan Statistical Areas are comparable to the not seasonally adjusted labor force data.

Estimates prepared by the Alabama Department of Workforce in cooperation with the Bureau of Labor Statistics, based on a 2025 benchmark.