

**Alabama Civilian Labor Force Data
Seasonally Adjusted - 2025 Benchmark**

	2025											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,378,428	2,378,799	2,378,342	2,377,299	2,375,367	2,374,605	2,375,655	2,378,765	2,383,172	.	2,387,873	2,387,810
Labor force participation rate	57.8	57.8	57.7	57.7	57.6	57.5	57.5	57.5	57.6	.	57.7	57.6
Employment	2,305,885	2,306,870	2,307,480	2,307,708	2,306,850	2,306,877	2,308,672	2,312,475	2,317,480	.	2,323,071	2,323,034
Unemployment	72,543	71,929	70,862	69,591	68,517	67,728	66,983	66,290	65,692	.	64,802	64,776
Unemployment rate	3.1	3.0	3.0	2.9	2.9	2.9	2.8	2.8	2.8	.	2.7	2.7
	2024											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,341,587	2,344,465	2,347,252	2,350,202	2,353,106	2,356,478	2,360,530	2,364,919	2,369,298	2,372,572	2,374,942	2,376,888
Labor force participation rate	57.4	57.4	57.5	57.5	57.5	57.5	57.6	57.6	57.7	57.7	57.8	57.8
Employment	2,274,517	2,277,047	2,279,641	2,282,284	2,284,687	2,287,236	2,290,122	2,293,236	2,296,615	2,299,416	2,301,783	2,303,975
Unemployment	67,070	67,418	67,611	67,918	68,419	69,242	70,408	71,683	72,683	73,156	73,159	72,913
Unemployment rate	2.9	2.9	2.9	2.9	2.9	2.9	3.0	3.0	3.1	3.1	3.1	3.1
	2023											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,288,368	2,294,352	2,300,332	2,305,796	2,310,109	2,313,985	2,318,367	2,322,522	2,326,517	2,330,433	2,334,635	2,337,920
Labor force participation rate	56.7	56.8	56.9	57.0	57.0	57.1	57.2	57.2	57.2	57.3	57.3	57.4
Employment	2,235,687	2,241,947	2,247,809	2,252,806	2,256,281	2,259,087	2,262,111	2,264,604	2,266,638	2,268,367	2,270,350	2,271,835
Unemployment	52,681	52,405	52,523	52,990	53,828	54,898	56,256	57,918	59,879	62,066	64,285	66,085
Unemployment rate	2.3	2.3	2.3	2.3	2.3	2.4	2.4	2.5	2.6	2.7	2.8	2.8
	2022											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,269,549	2,273,555	2,276,562	2,278,366	2,279,789	2,279,928	2,279,498	2,278,864	2,278,036	2,277,946	2,279,384	2,283,238
Labor force participation rate	56.7	56.7	56.8	56.8	56.8	56.8	56.7	56.7	56.6	56.5	56.5	56.6
Employment	2,210,218	2,215,002	2,218,340	2,220,158	2,221,473	2,221,484	2,221,036	2,220,738	2,220,798	2,221,923	2,224,726	2,229,797
Unemployment	59,331	58,553	58,222	58,208	58,316	58,444	58,462	58,126	57,238	56,023	54,658	53,441
Unemployment rate	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.5	2.5	2.4	2.3
	2021											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,254,758	2,250,796	2,249,183	2,250,078	2,249,304	2,248,031	2,246,908	2,246,919	2,249,149	2,253,319	2,259,077	2,264,526
Labor force participation rate	56.6	56.5	56.4	56.4	56.4	56.3	56.2	56.2	56.2	56.3	56.4	56.5
Employment	2,161,088	2,162,443	2,164,425	2,167,136	2,168,838	2,169,496	2,171,538	2,175,210	2,181,151	2,188,309	2,196,758	2,204,027
Unemployment	93,670	88,353	84,758	82,942	80,466	78,535	75,370	71,709	67,998	65,010	62,319	60,499
Unemployment rate	4.2	3.9	3.8	3.7	3.6	3.5	3.4	3.2	3.0	2.9	2.8	2.7

**Alabama Civilian Labor Force Data
Seasonally Adjusted - 2025 Benchmark**

	2020											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,260,440	2,254,260	2,246,584	2,184,411	2,261,887	2,263,977	2,274,751	2,273,305	2,280,339	2,273,333	2,266,541	2,257,916
Labor force participation rate	57.4	57.2	57.0	55.4	57.3	57.3	57.5	57.5	57.6	57.4	57.2	57.0
Employment	2,188,319	2,180,186	2,170,896	1,883,575	2,026,511	2,069,745	2,103,691	2,129,247	2,145,758	2,154,595	2,157,108	2,156,403
Unemployment	72,121	74,074	75,688	300,836	235,376	194,232	171,060	144,058	134,581	118,738	109,433	101,513
Unemployment rate	3.2	3.3	3.4	13.8	10.4	8.6	7.5	6.3	5.9	5.2	4.8	4.5
	2019											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,257,760	2,260,638	2,261,633	2,262,068	2,262,486	2,262,857	2,264,164	2,265,671	2,267,415	2,268,441	2,267,842	2,265,305
Labor force participation rate	57.7	57.8	57.8	57.7	57.7	57.7	57.7	57.7	57.7	57.7	57.7	57.6
Employment	2,174,406	2,179,714	2,183,829	2,187,615	2,191,116	2,193,853	2,196,517	2,198,465	2,200,175	2,200,603	2,198,939	2,194,948
Unemployment	83,354	80,924	77,804	74,453	71,370	69,004	67,647	67,206	67,240	67,838	68,903	70,357
Unemployment rate	3.7	3.6	3.4	3.3	3.2	3.0	3.0	3.0	3.0	3.0	3.0	3.1
	2018											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,214,527	2,220,091	2,225,982	2,231,472	2,234,988	2,237,074	2,238,463	2,239,251	2,241,462	2,244,777	2,249,040	2,253,497
Labor force participation rate	56.9	57.0	57.2	57.3	57.4	57.4	57.4	57.4	57.4	57.4	57.5	57.6
Employment	2,126,765	2,132,029	2,137,519	2,142,721	2,146,112	2,148,396	2,150,399	2,151,904	2,154,733	2,158,591	2,163,413	2,168,683
Unemployment	87,762	88,062	88,463	88,751	88,876	88,678	88,064	87,347	86,729	86,186	85,627	84,814
Unemployment rate	4.0	4.0	4.0	4.0	4.0	4.0	3.9	3.9	3.9	3.8	3.8	3.8
	2017											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,206,228	2,206,285	2,206,076	2,206,288	2,206,487	2,206,537	2,206,860	2,207,126	2,207,624	2,207,465	2,208,532	2,210,701
Labor force participation rate	57.0	57.0	57.0	57.0	56.9	56.9	56.9	56.9	56.8	56.8	56.8	56.8
Employment	2,086,487	2,091,060	2,095,470	2,100,100	2,104,518	2,108,321	2,111,685	2,114,443	2,116,974	2,118,356	2,120,334	2,122,936
Unemployment	119,741	115,225	110,606	106,188	101,969	98,216	95,175	92,683	90,650	89,109	88,198	87,765
Unemployment rate	5.4	5.2	5.0	4.8	4.6	4.5	4.3	4.2	4.1	4.0	4.0	4.0
	2016											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,184,528	2,187,960	2,190,007	2,191,598	2,193,285	2,195,096	2,197,442	2,200,157	2,202,528	2,204,273	2,205,335	2,205,647
Labor force participation rate	56.8	56.9	56.9	56.9	56.9	57.0	57.0	57.0	57.1	57.1	57.1	57.0
Employment	2,054,673	2,058,744	2,061,715	2,064,266	2,066,501	2,068,363	2,070,489	2,072,871	2,074,895	2,076,812	2,079,175	2,082,127
Unemployment	129,855	129,216	128,292	127,332	126,784	126,733	126,953	127,286	127,633	127,461	126,160	123,520
Unemployment rate	5.9	5.9	5.9	5.8	5.8	5.8	5.8	5.8	5.8	5.8	5.7	5.6

**Alabama Civilian Labor Force Data
Seasonally Adjusted - 2025 Benchmark**

	2015											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,166,864	2,169,495	2,171,897	2,173,967	2,174,501	2,173,391	2,171,593	2,170,789	2,170,975	2,173,053	2,176,431	2,180,375
Labor force participation rate	56.7	56.8	56.8	56.8	56.8	56.8	56.7	56.6	56.6	56.6	56.7	56.7
Employment	2,033,561	2,036,524	2,038,730	2,040,484	2,040,868	2,040,000	2,038,753	2,038,592	2,039,481	2,042,129	2,045,804	2,050,043
Unemployment	133,303	132,971	133,167	133,483	133,633	133,391	132,840	132,197	131,494	130,924	130,627	130,332
Unemployment rate	6.2	6.1	6.1	6.1	6.1	6.1	6.1	6.1	6.1	6.0	6.0	6.0
	2014											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,173,670	2,174,150	2,174,214	2,173,124	2,171,163	2,169,130	2,167,304	2,166,274	2,165,744	2,165,301	2,164,492	2,164,779
Labor force participation rate	57.2	57.2	57.2	57.1	57.1	57.0	56.9	56.8	56.8	56.7	56.7	56.7
Employment	2,017,735	2,019,210	2,020,422	2,020,619	2,020,356	2,020,405	2,020,847	2,022,066	2,023,749	2,025,780	2,027,669	2,030,175
Unemployment	155,935	154,940	153,792	152,505	150,807	148,725	146,457	144,208	141,995	139,521	136,823	134,604
Unemployment rate	7.2	7.1	7.1	7.0	6.9	6.9	6.8	6.7	6.6	6.4	6.3	6.2
	2013											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,194,352	2,191,133	2,187,970	2,186,564	2,185,922	2,185,437	2,184,676	2,182,588	2,179,479	2,175,700	2,174,091	2,173,087
Labor force participation rate	58.1	58.0	57.9	57.9	57.8	57.8	57.7	57.6	57.5	57.4	57.3	57.2
Employment	2,026,368	2,024,756	2,023,684	2,024,514	2,025,647	2,026,120	2,025,583	2,023,681	2,021,187	2,018,142	2,017,103	2,016,533
Unemployment	167,984	166,377	164,286	162,050	160,275	159,317	159,093	158,907	158,292	157,558	156,988	156,554
Unemployment rate	7.7	7.6	7.5	7.4	7.3	7.3	7.3	7.3	7.3	7.2	7.2	7.2
	2012											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,194,417	2,190,443	2,188,277	2,188,141	2,189,276	2,190,788	2,192,488	2,194,543	2,196,598	2,197,913	2,197,919	2,196,849
Labor force participation rate	58.6	58.4	58.3	58.3	58.3	58.3	58.3	58.3	58.3	58.3	58.3	58.2
Employment	2,006,675	2,005,184	2,004,054	2,004,181	2,005,729	2,008,426	2,012,346	2,017,268	2,022,080	2,025,669	2,027,352	2,027,585
Unemployment	187,742	185,259	184,223	183,960	183,547	182,362	180,142	177,275	174,518	172,244	170,567	169,264
Unemployment rate	8.6	8.5	8.4	8.4	8.4	8.3	8.2	8.1	7.9	7.8	7.8	7.7
	2011											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,231,094	2,230,115	2,229,050	2,227,013	2,224,177	2,220,540	2,216,914	2,214,157	2,211,240	2,208,246	2,204,422	2,199,611
Labor force participation rate	59.9	59.9	59.8	59.8	59.7	59.5	59.4	59.3	59.2	59.0	58.9	58.7
Employment	2,006,796	2,007,350	2,007,816	2,007,169	2,005,504	2,003,376	2,002,209	2,003,026	2,004,723	2,006,875	2,008,215	2,008,108
Unemployment	224,298	222,765	221,234	219,844	218,673	217,164	214,705	211,131	206,517	201,371	196,207	191,503
Unemployment rate	10.1	10.0	9.9	9.9	9.8	9.8	9.7	9.5	9.3	9.1	8.9	8.7

**Alabama Civilian Labor Force Data
Seasonally Adjusted - 2025 Benchmark**

	2010											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,164,312	2,165,916	2,165,619	2,218,664	2,232,152	2,234,354	2,234,253	2,234,914	2,235,275	2,235,027	2,234,029	2,232,463
Labor force participation rate	58.7	58.7	58.6	60.0	60.3	60.3	60.3	60.2	60.2	60.2	60.1	60.0
Employment	1,926,527	1,928,468	1,929,784	1,985,400	2,002,112	2,007,324	2,009,080	2,010,218	2,010,009	2,008,891	2,007,592	2,006,759
Unemployment	237,785	237,448	235,835	233,264	230,040	227,030	225,173	224,696	225,266	226,136	226,437	225,704
Unemployment rate	11.0	11.0	10.9	10.5	10.3	10.2	10.1	10.1	10.1	10.1	10.1	10.1
	2009											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,185,995	2,182,666	2,180,060	2,178,233	2,176,521	2,174,255	2,171,173	2,167,510	2,163,845	2,161,009	2,160,233	2,161,754
Labor force participation rate	59.8	59.7	59.5	59.4	59.4	59.3	59.1	59.0	58.8	58.7	58.6	58.6
Employment	2,010,397	1,998,862	1,988,652	1,979,920	1,971,710	1,963,131	1,953,914	1,944,428	1,935,667	1,928,957	1,925,394	1,924,941
Unemployment	175,598	183,804	191,408	198,313	204,811	211,124	217,259	223,082	228,178	232,052	234,839	236,813
Unemployment rate	8.0	8.4	8.8	9.1	9.4	9.7	10.0	10.3	10.5	10.7	10.9	11.0
	2008											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,203,722	2,203,693	2,203,660	2,203,488	2,203,160	2,202,843	2,202,199	2,200,721	2,198,450	2,195,849	2,192,919	2,189,579
Labor force participation rate	60.9	60.8	60.8	60.7	60.7	60.6	60.5	60.4	60.3	60.2	60.1	59.9
Employment	2,102,623	2,099,095	2,094,860	2,089,789	2,083,888	2,077,449	2,070,556	2,062,996	2,054,491	2,044,954	2,034,223	2,022,463
Unemployment	101,099	104,598	108,800	113,699	119,272	125,394	131,643	137,725	143,959	150,895	158,696	167,116
Unemployment rate	4.6	4.7	4.9	5.2	5.4	5.7	6.0	6.3	6.5	6.9	7.2	7.6
	2007											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,206,355	2,204,764	2,202,209	2,199,612	2,197,629	2,196,550	2,196,419	2,197,352	2,199,184	2,201,172	2,202,652	2,203,467
Labor force participation rate	61.7	61.6	61.4	61.3	61.2	61.1	61.1	61.0	61.0	61.0	61.0	60.9
Employment	2,121,842	2,119,869	2,116,823	2,113,545	2,110,691	2,108,732	2,107,706	2,107,457	2,107,751	2,107,753	2,106,972	2,105,306
Unemployment	84,513	84,895	85,386	86,067	86,938	87,818	88,713	89,895	91,433	93,419	95,680	98,161
Unemployment rate	3.8	3.9	3.9	3.9	4.0	4.0	4.0	4.1	4.2	4.2	4.3	4.5
	2006											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,166,286	2,169,371	2,173,040	2,176,911	2,180,826	2,184,689	2,188,800	2,193,294	2,197,891	2,201,954	2,205,008	2,206,544
Labor force participation rate	61.3	61.3	61.4	61.4	61.4	61.5	61.5	61.6	61.7	61.7	61.7	61.7
Employment	2,076,274	2,079,578	2,083,242	2,086,954	2,090,970	2,095,390	2,100,433	2,106,020	2,111,642	2,116,606	2,120,299	2,122,130
Unemployment	90,012	89,793	89,798	89,957	89,856	89,299	88,367	87,274	86,249	85,348	84,709	84,414
Unemployment rate	4.2	4.1	4.1	4.1	4.1	4.1	4.0	4.0	3.9	3.9	3.8	3.8

**Alabama Civilian Labor Force Data
Seasonally Adjusted - 2025 Benchmark**

	2005											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,144,592	2,145,038	2,145,939	2,147,431	2,149,675	2,152,363	2,155,116	2,157,572	2,159,432	2,160,905	2,162,349	2,164,016
Labor force participation rate	61.5	61.5	61.5	61.5	61.5	61.5	61.5	61.5	61.5	61.4	61.3	61.3
Employment	2,036,967	2,040,050	2,043,798	2,048,262	2,053,294	2,058,271	2,062,598	2,065,988	2,068,361	2,070,202	2,071,881	2,073,747
Unemployment	107,625	104,988	102,141	99,169	96,381	94,092	92,518	91,584	91,071	90,703	90,468	90,269
Unemployment rate	5.0	4.9	4.8	4.6	4.5	4.4	4.3	4.2	4.2	4.2	4.2	4.2
	2004											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Civilian labor force	2,148,194	2,150,075	2,152,197	2,154,429	2,156,120	2,156,696	2,155,852	2,153,663	2,150,789	2,148,054	2,145,825	2,144,683
Civilian labor force participation rate	62.2	62.2	62.3	62.3	62.3	62.3	62.2	62.1	61.9	61.8	61.7	61.6
Employment	2,021,552	2,023,866	2,026,536	2,029,582	2,032,412	2,034,462	2,035,327	2,035,039	2,034,127	2,033,363	2,033,321	2,034,542
Unemployment	126,642	126,209	125,661	124,847	123,708	122,234	120,525	118,624	116,662	114,691	112,504	110,141
Unemployment rate	5.9	5.9	5.8	5.8	5.7	5.7	5.6	5.5	5.4	5.3	5.2	5.1
	2003											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,131,904	2,133,302	2,135,178	2,136,792	2,137,522	2,137,717	2,137,925	2,138,739	2,140,084	2,141,806	2,143,917	2,146,165
Labor force participation rate	62.2	62.2	62.2	62.3	62.3	62.2	62.2	62.2	62.2	62.1	62.2	62.2
Employment	2,006,892	2,007,990	2,009,302	2,010,144	2,009,997	2,009,328	2,009,033	2,009,828	2,011,654	2,014,068	2,016,701	2,019,238
Unemployment	125,012	125,312	125,876	126,648	127,525	128,389	128,892	128,911	128,430	127,738	127,216	126,927
Unemployment rate	5.9	5.9	5.9	5.9	6.0	6.0	6.0	6.0	6.0	6.0	5.9	5.9
	2002											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,116,913	2,115,198	2,114,234	2,114,463	2,116,084	2,118,870	2,121,992	2,124,816	2,127,281	2,129,029	2,130,275	2,131,074
Labor force participation rate	62.1	62.1	62.0	62.0	62.0	62.1	62.1	62.2	62.2	62.2	62.2	62.2
Employment	1,993,409	1,991,308	1,990,149	1,990,156	1,991,475	1,994,039	1,997,041	1,999,759	2,002,048	2,003,677	2,004,992	2,006,022
Unemployment	123,504	123,890	124,085	124,307	124,609	124,831	124,951	125,057	125,233	125,352	125,283	125,052
Unemployment rate	5.8	5.9	5.9	5.9	5.9	5.9	5.9	5.9	5.9	5.9	5.9	5.9
	2001											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,144,872	2,144,889	2,142,885	2,138,923	2,134,159	2,129,709	2,126,772	2,125,065	2,123,962	2,123,018	2,121,432	2,119,175
Labor force participation rate	63.3	63.2	63.2	63.0	62.8	62.7	62.6	62.5	62.4	62.4	62.3	62.2
Employment	2,044,069	2,042,970	2,040,093	2,035,440	2,029,836	2,024,023	2,018,860	2,014,114	2,009,528	2,005,153	2,000,776	1,996,652
Unemployment	100,803	101,919	102,792	103,483	104,323	105,686	107,912	110,951	114,434	117,865	120,656	122,523
Unemployment rate	4.7	4.8	4.8	4.8	4.9	5.0	5.1	5.2	5.4	5.6	5.7	5.8

**Alabama Civilian Labor Force Data
Seasonally Adjusted - 2025 Benchmark**

	2000											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,155,579	2,155,967	2,155,600	2,154,655	2,153,190	2,151,115	2,148,425	2,145,806	2,143,683	2,142,500	2,142,591	2,143,689
Labor force participation rate	63.9	63.9	63.9	63.9	63.8	63.7	63.5	63.4	63.3	63.3	63.2	63.2
Employment	2,053,949	2,054,784	2,054,874	2,054,308	2,053,152	2,051,276	2,048,806	2,046,438	2,044,605	2,043,660	2,043,564	2,043,946
Unemployment	101,630	101,183	100,726	100,347	100,038	99,839	99,619	99,368	99,078	98,840	99,027	99,743
Unemployment rate	4.7	4.7	4.7	4.7	4.6	4.6	4.6	4.6	4.6	4.6	4.6	4.7
	1999											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,144,836	2,146,073	2,147,493	2,148,794	2,149,624	2,150,108	2,150,333	2,150,336	2,150,523	2,151,230	2,152,606	2,154,295
Labor force participation rate	63.9	63.9	64.0	64.0	64.0	64.0	63.9	63.9	63.9	63.9	63.9	63.9
Employment	2,046,795	2,047,125	2,047,415	2,047,500	2,047,355	2,047,333	2,047,460	2,047,603	2,048,020	2,048,881	2,050,404	2,052,351
Unemployment	98,041	98,948	100,078	101,294	102,269	102,775	102,873	102,733	102,503	102,349	102,202	101,944
Unemployment rate	4.6	4.6	4.7	4.7	4.8	4.8	4.8	4.8	4.8	4.8	4.7	4.7
	1998											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,139,866	2,139,942	2,139,571	2,138,861	2,138,323	2,138,165	2,138,123	2,138,416	2,139,340	2,140,744	2,142,287	2,143,671
Labor force participation rate	64.3	64.2	64.2	64.1	64.0	64.0	63.9	63.9	63.9	63.9	63.9	63.9
Employment	2,043,703	2,045,158	2,045,515	2,045,067	2,044,313	2,043,447	2,042,432	2,041,957	2,042,400	2,043,672	2,045,192	2,046,252
Unemployment	96,163	94,784	94,056	93,794	94,010	94,718	95,691	96,459	96,940	97,072	97,095	97,419
Unemployment rate	4.5	4.4	4.4	4.4	4.4	4.4	4.5	4.5	4.5	4.5	4.5	4.5
	1997											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,115,844	2,118,001	2,120,072	2,122,578	2,125,252	2,127,774	2,130,325	2,132,890	2,135,335	2,137,434	2,138,826	2,139,548
Labor force participation rate	64.1	64.1	64.2	64.2	64.3	64.3	64.4	64.4	64.4	64.4	64.3	64.3
Employment	2,006,990	2,009,280	2,011,861	2,014,864	2,017,899	2,020,834	2,024,056	2,027,573	2,031,402	2,035,243	2,038,635	2,041,465
Unemployment	108,854	108,721	108,211	107,714	107,353	106,940	106,269	105,317	103,933	102,191	100,191	98,083
Unemployment rate	5.1	5.1	5.1	5.1	5.1	5.0	5.0	4.9	4.9	4.8	4.7	4.6
	1996											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,065,081	2,066,361	2,069,354	2,074,022	2,079,901	2,086,293	2,092,692	2,098,779	2,103,978	2,107,952	2,110,916	2,113,445
Labor force participation rate	63.1	63.1	63.2	63.3	63.4	63.5	63.7	63.8	63.9	64.0	64.0	64.1
Employment	1,952,886	1,955,196	1,958,835	1,964,174	1,970,981	1,978,456	1,985,879	1,992,605	1,997,772	2,001,131	2,003,165	2,004,931
Unemployment	112,195	111,165	110,519	109,848	108,920	107,837	106,813	106,174	106,206	106,821	107,751	108,514
Unemployment rate	5.4	5.4	5.3	5.3	5.2	5.2	5.1	5.1	5.0	5.1	5.1	5.1

**Alabama Civilian Labor Force Data
Seasonally Adjusted - 2025 Benchmark**

	1995											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,065,941	2,066,707	2,066,757	2,066,253	2,065,568	2,065,042	2,065,002	2,065,212	2,065,335	2,065,375	2,065,258	2,064,963
Labor force participation rate	63.7	63.7	63.7	63.6	63.6	63.5	63.5	63.4	63.4	63.3	63.2	63.2
Employment	1,943,534	1,943,843	1,943,443	1,942,670	1,941,993	1,941,891	1,942,594	1,943,956	1,945,737	1,947,652	1,949,557	1,951,199
Unemployment	122,407	122,864	123,314	123,583	123,575	123,151	122,408	121,256	119,598	117,723	115,701	113,764
Unemployment rate	5.9	5.9	6.0	6.0	6.0	6.0	5.9	5.9	5.8	5.7	5.6	5.5
	1994											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,008,752	2,012,086	2,015,010	2,017,734	2,021,160	2,026,092	2,032,656	2,040,235	2,047,897	2,054,734	2,060,247	2,064,019
Labor force participation rate	62.5	62.5	62.6	62.6	62.7	62.7	62.9	63.1	63.3	63.5	63.6	63.7
Employment	1,874,720	1,880,315	1,885,710	1,890,746	1,896,094	1,902,371	1,909,685	1,917,511	1,925,161	1,932,093	1,937,879	1,941,814
Unemployment	134,032	131,771	129,300	126,988	125,066	123,721	122,971	122,724	122,736	122,641	122,368	122,205
Unemployment rate	6.7	6.5	6.4	6.3	6.2	6.1	6.0	6.0	6.0	6.0	5.9	5.9
	1993											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,984,393	1,987,927	1,991,524	1,994,831	1,997,560	1,999,484	2,000,176	2,000,231	2,000,500	2,001,178	2,002,622	2,005,312
Labor force participation rate	62.5	62.5	62.6	62.6	62.6	62.6	62.6	62.5	62.4	62.4	62.4	62.4
Employment	1,834,668	1,837,907	1,841,761	1,845,846	1,849,651	1,852,748	1,854,879	1,856,660	1,858,875	1,861,591	1,864,928	1,869,386
Unemployment	149,725	150,020	149,763	148,985	147,909	146,736	145,297	143,571	141,625	139,587	137,694	135,926
Unemployment rate	7.5	7.5	7.5	7.5	7.4	7.3	7.3	7.2	7.1	7.0	6.9	6.8
	1992											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,932,553	1,936,362	1,941,914	1,949,303	1,957,242	1,964,450	1,970,241	1,974,057	1,975,964	1,977,341	1,979,046	1,981,320
Labor force participation rate	61.7	61.7	61.8	62.0	62.2	62.4	62.5	62.5	62.5	62.5	62.5	62.5
Employment	1,788,027	1,790,851	1,795,292	1,801,567	1,808,694	1,815,621	1,821,634	1,825,967	1,828,321	1,829,767	1,830,980	1,832,371
Unemployment	144,526	145,511	146,622	147,736	148,548	148,829	148,607	148,090	147,643	147,574	148,066	148,949
Unemployment rate	7.5	7.5	7.6	7.6	7.6	7.6	7.5	7.5	7.5	7.5	7.5	7.5
	1991											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,913,853	1,916,407	1,918,937	1,920,890	1,922,086	1,922,708	1,922,955	1,923,201	1,924,089	1,925,556	1,927,441	1,929,715
Labor force participation rate	61.7	61.8	61.8	61.8	61.8	61.8	61.7	61.7	61.6	61.6	61.6	61.6
Employment	1,778,320	1,779,904	1,781,238	1,782,110	1,782,559	1,782,778	1,782,831	1,782,916	1,783,398	1,784,131	1,784,993	1,786,157
Unemployment	135,533	136,503	137,699	138,780	139,527	139,930	140,124	140,285	140,691	141,425	142,448	143,558
Unemployment rate	7.1	7.1	7.2	7.2	7.3	7.3	7.3	7.3	7.3	7.3	7.4	7.4

**Alabama Civilian Labor Force Data
Seasonally Adjusted - 2025 Benchmark**

	1990											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,899,077	1,901,965	1,903,910	1,904,882	1,905,369	1,905,518	1,905,684	1,906,270	1,907,321	1,908,661	1,910,234	1,911,918
Labor force participation rate	62.5	62.4	62.4	62.3	62.1	62.0	61.9	61.8	61.8	61.8	61.7	61.7
Employment	1,771,724	1,774,531	1,776,525	1,777,495	1,777,663	1,777,133	1,776,220	1,775,402	1,775,022	1,775,090	1,775,754	1,776,949
Unemployment	127,353	127,434	127,385	127,387	127,706	128,385	129,464	130,868	132,299	133,571	134,480	134,969
Unemployment rate	6.7	6.7	6.7	6.7	6.7	6.7	6.8	6.9	6.9	7.0	7.0	7.1
	1989											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,871,103	1,872,852	1,874,687	1,876,606	1,878,472	1,880,378	1,882,581	1,885,008	1,887,382	1,889,840	1,892,519	1,895,688
Labor force participation rate	61.8	61.8	61.9	61.9	62.0	62.0	62.1	62.1	62.2	62.2	62.3	62.4
Employment	1,736,565	1,739,063	1,741,409	1,743,604	1,745,559	1,747,556	1,750,145	1,753,543	1,757,341	1,761,165	1,764,849	1,768,420
Unemployment	134,538	133,789	133,278	133,002	132,913	132,822	132,436	131,465	130,041	128,675	127,670	127,268
Unemployment rate	7.2	7.1	7.1	7.1	7.1	7.1	7.0	7.0	6.9	6.8	6.7	6.7
	1988											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,854,390	1,852,600	1,850,192	1,848,034	1,847,106	1,847,923	1,850,380	1,854,050	1,858,309	1,862,518	1,866,229	1,869,037
Labor force participation rate	61.5	61.4	61.3	61.2	61.1	61.2	61.2	61.3	61.4	61.6	61.7	61.7
Employment	1,716,333	1,716,236	1,715,289	1,714,072	1,713,577	1,714,446	1,716,667	1,719,713	1,723,080	1,726,688	1,730,329	1,733,644
Unemployment	138,057	136,364	134,903	133,962	133,529	133,477	133,713	134,337	135,229	135,830	135,900	135,393
Unemployment rate	7.4	7.4	7.3	7.2	7.2	7.2	7.2	7.2	7.3	7.3	7.3	7.2
	1987											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,842,485	1,843,289	1,844,323	1,845,428	1,846,414	1,847,335	1,848,327	1,849,692	1,851,507	1,853,339	1,854,731	1,855,164
Labor force participation rate	61.6	61.6	61.5	61.5	61.5	61.5	61.5	61.5	61.5	61.5	61.6	61.6
Employment	1,673,531	1,677,705	1,682,630	1,687,846	1,692,864	1,697,356	1,701,123	1,704,399	1,707,653	1,710,743	1,713,481	1,715,427
Unemployment	168,954	165,584	161,693	157,582	153,550	149,979	147,204	145,293	143,854	142,596	141,250	139,737
Unemployment rate	9.2	9.0	8.8	8.5	8.3	8.1	8.0	7.9	7.8	7.7	7.6	7.5
	1986											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,812,113	1,818,021	1,824,281	1,830,420	1,835,675	1,839,602	1,842,030	1,842,924	1,842,685	1,842,063	1,841,583	1,841,786
Labor force participation rate	61.2	61.3	61.5	61.7	61.8	61.9	61.9	61.9	61.8	61.8	61.7	61.6
Employment	1,641,754	1,645,001	1,648,807	1,653,201	1,657,762	1,661,857	1,665,074	1,667,002	1,667,663	1,667,912	1,668,535	1,670,366
Unemployment	170,359	173,020	175,474	177,219	177,913	177,745	176,956	175,922	175,022	174,151	173,048	171,420
Unemployment rate	9.4	9.5	9.6	9.7	9.7	9.7	9.6	9.5	9.5	9.5	9.4	9.3

**Alabama Civilian Labor Force Data
Seasonally Adjusted - 2025 Benchmark**

	1985											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,787,426	1,789,170	1,789,320	1,788,056	1,786,366	1,785,450	1,786,085	1,788,360	1,792,099	1,796,890	1,801,966	1,806,893
Labor force participation rate	60.9	60.9	60.9	60.8	60.7	60.6	60.6	60.6	60.7	60.8	60.9	61.1
Employment	1,606,303	1,610,313	1,612,530	1,613,390	1,613,844	1,614,965	1,617,206	1,620,860	1,625,716	1,630,884	1,635,384	1,638,806
Unemployment	181,123	178,857	176,790	174,666	172,522	170,485	168,879	167,500	166,383	166,006	166,582	168,087
Unemployment rate	10.1	10.0	9.9	9.8	9.7	9.5	9.5	9.4	9.3	9.2	9.2	9.3
	1984											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,771,137	1,771,990	1,773,616	1,775,613	1,777,545	1,778,928	1,779,337	1,779,177	1,779,173	1,779,895	1,781,810	1,784,655
Labor force participation rate	60.9	60.9	60.9	60.9	60.9	60.9	60.9	60.8	60.8	60.8	60.8	60.8
Employment	1,550,278	1,555,125	1,560,316	1,565,604	1,570,522	1,574,699	1,578,030	1,580,952	1,584,212	1,588,463	1,594,104	1,600,558
Unemployment	220,859	216,865	213,300	210,009	207,023	204,229	201,307	198,225	194,961	191,432	187,706	184,097
Unemployment rate	12.5	12.2	12.0	11.8	11.6	11.5	11.3	11.1	11.0	10.8	10.5	10.3
	1983											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,727,841	1,727,233	1,728,245	1,731,922	1,738,252	1,746,135	1,754,346	1,761,712	1,767,201	1,770,214	1,771,000	1,770,905
Labor force participation rate	59.8	59.8	59.8	59.9	60.1	60.3	60.6	60.8	60.9	61.0	61.0	60.9
Employment	1,473,896	1,474,404	1,477,356	1,483,041	1,491,018	1,500,403	1,510,508	1,520,495	1,529,455	1,536,688	1,541,917	1,545,982
Unemployment	253,945	252,829	250,889	248,881	247,234	245,732	243,838	241,217	237,746	233,526	229,083	224,923
Unemployment rate	14.7	14.6	14.5	14.4	14.2	14.1	13.9	13.7	13.5	13.2	12.9	12.7
	1982											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,690,468	1,694,934	1,699,215	1,703,495	1,707,920	1,712,473	1,717,093	1,721,385	1,724,783	1,727,062	1,728,509	1,728,721
Labor force participation rate	58.9	59.0	59.1	59.2	59.4	59.5	59.6	59.7	59.8	59.9	59.9	59.9
Employment	1,476,927	1,476,669	1,476,398	1,476,091	1,476,086	1,476,457	1,477,091	1,477,542	1,477,316	1,476,472	1,475,606	1,474,738
Unemployment	213,541	218,265	222,817	227,404	231,834	236,016	240,002	243,843	247,467	250,590	252,903	253,983
Unemployment rate	12.6	12.9	13.1	13.3	13.6	13.8	14.0	14.2	14.3	14.5	14.6	14.7
	1981											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,683,459	1,686,930	1,690,031	1,691,543	1,690,744	1,687,922	1,684,183	1,680,930	1,679,326	1,680,052	1,682,571	1,686,197
Labor force participation rate	59.2	59.2	59.3	59.3	59.2	59.1	58.9	58.7	58.6	58.6	58.7	58.8
Employment	1,520,021	1,520,733	1,521,340	1,520,663	1,517,706	1,512,333	1,505,000	1,496,959	1,489,709	1,484,248	1,480,413	1,477,971
Unemployment	163,438	166,197	168,691	170,880	173,038	175,589	179,183	183,971	189,617	195,804	202,158	208,226
Unemployment rate	9.7	9.9	10.0	10.1	10.2	10.4	10.6	10.9	11.3	11.7	12.0	12.3

**Alabama Civilian Labor Force Data
Seasonally Adjusted - 2025 Benchmark**

	1980											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,672,263	1,672,484	1,672,440	1,672,375	1,672,452	1,673,026	1,674,127	1,675,268	1,676,255	1,677,166	1,678,394	1,680,482
Labor force participation rate	59.5	59.4	59.4	59.3	59.2	59.2	59.2	59.2	59.1	59.1	59.1	59.1
Employment	1,544,837	1,542,399	1,538,590	1,534,273	1,530,174	1,527,020	1,525,098	1,523,962	1,522,970	1,521,620	1,520,302	1,519,752
Unemployment	127,426	130,085	133,850	138,102	142,278	146,006	149,029	151,306	153,285	155,546	158,092	160,730
Unemployment rate	7.6	7.8	8.0	8.3	8.5	8.7	8.9	9.0	9.1	9.3	9.4	9.6
	1979											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,643,983	1,645,938	1,648,079	1,650,608	1,653,751	1,657,258	1,660,593	1,663,797	1,666,849	1,669,295	1,670,817	1,671,696
Labor force participation rate	59.3	59.3	59.3	59.3	59.4	59.4	59.5	59.5	59.6	59.6	59.5	59.5
Employment	1,530,840	1,531,741	1,532,857	1,534,208	1,535,905	1,537,704	1,539,516	1,541,423	1,543,273	1,544,853	1,545,791	1,545,849
Unemployment	113,143	114,197	115,222	116,400	117,846	119,554	121,077	122,374	123,576	124,442	125,026	125,847
Unemployment rate	6.9	6.9	7.0	7.1	7.1	7.2	7.3	7.4	7.4	7.5	7.5	7.5
	1978											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,596,485	1,601,088	1,605,024	1,608,483	1,611,991	1,616,037	1,620,850	1,625,966	1,630,633	1,634,708	1,638,396	1,641,554
Labor force participation rate	58.7	58.8	58.8	58.8	58.9	58.9	59.0	59.1	59.2	59.2	59.3	59.3
Employment	1,493,599	1,499,063	1,503,777	1,507,751	1,511,281	1,514,811	1,518,283	1,521,361	1,523,811	1,525,835	1,527,824	1,529,624
Unemployment	102,886	102,025	101,247	100,732	100,710	101,226	102,567	104,605	106,822	108,873	110,572	111,930
Unemployment rate	6.4	6.4	6.3	6.3	6.2	6.3	6.3	6.4	6.6	6.7	6.7	6.8
	1977											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,532,201	1,539,135	1,546,016	1,552,703	1,558,812	1,563,985	1,568,208	1,571,877	1,575,906	1,580,735	1,586,077	1,591,413
Labor force participation rate	57.5	57.7	57.8	58.0	58.1	58.2	58.3	58.3	58.3	58.4	58.5	58.6
Employment	1,421,845	1,426,532	1,431,490	1,436,852	1,442,572	1,448,365	1,454,156	1,460,000	1,466,428	1,473,550	1,480,792	1,487,498
Unemployment	110,356	112,603	114,526	115,851	116,240	115,620	114,052	111,877	109,478	107,185	105,285	103,915
Unemployment rate	7.2	7.3	7.4	7.5	7.5	7.4	7.3	7.1	6.9	6.8	6.6	6.5
	1976											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,486,509	1,485,944	1,486,172	1,488,773	1,492,486	1,496,780	1,501,147	1,505,489	1,510,086	1,514,825	1,519,978	1,525,730
Labor force participation rate	57.1	56.9	56.8	56.8	56.8	56.9	56.9	57.0	57.1	57.2	57.3	57.4
Employment	1,387,606	1,387,267	1,388,303	1,392,012	1,396,244	1,400,036	1,402,922	1,405,216	1,407,784	1,410,640	1,413,890	1,417,615
Unemployment	98,903	98,677	97,869	96,761	96,242	96,744	98,225	100,273	102,302	104,185	106,088	108,115
Unemployment rate	6.7	6.6	6.6	6.5	6.4	6.5	6.5	6.7	6.8	6.9	7.0	7.1