

**Alabama Civilian Labor Force Data
Not Seasonally Adjusted - 2025 Benchmark**

	2025											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,368,633	2,370,820	2,379,798	2,382,783	2,369,587	2,381,947	2,379,514	2,374,741	2,383,275	.	2,399,681	2,392,237
Labor force participation rate	57.5	57.6	57.8	57.8	57.4	57.7	57.6	57.4	57.6	.	57.9	57.7
Employment	2,289,937	2,293,739	2,308,357	2,324,771	2,310,232	2,309,766	2,307,073	2,303,748	2,312,142	.	2,339,184	2,337,491
Unemployment	78,696	77,081	71,441	58,012	59,355	72,181	72,441	70,993	71,133	.	60,497	54,746
Unemployment rate	3.3	3.3	3.0	2.4	2.5	3.0	3.0	3.0	3.0	.	2.5	2.3
	2024											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,328,639	2,341,035	2,349,422	2,353,610	2,345,332	2,359,244	2,371,393	2,367,925	2,366,513	2,379,432	2,376,077	2,374,064
Labor force participation rate	57.1	57.4	57.5	57.6	57.3	57.6	57.8	57.7	57.6	57.9	57.8	57.7
Employment	2,254,873	2,265,579	2,282,541	2,297,713	2,289,104	2,284,560	2,292,152	2,288,387	2,294,558	2,308,068	2,304,626	2,307,284
Unemployment	73,766	75,456	66,881	55,897	56,228	74,684	79,241	79,538	71,955	71,364	71,451	66,780
Unemployment rate	3.2	3.2	2.8	2.4	2.4	3.2	3.3	3.4	3.0	3.0	3.0	2.8
	2023											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,272,432	2,288,211	2,301,931	2,308,886	2,308,794	2,316,521	2,325,099	2,326,851	2,323,924	2,336,668	2,342,334	2,328,361
Labor force participation rate	56.3	56.6	56.9	57.1	57.0	57.2	57.3	57.3	57.2	57.4	57.5	57.1
Employment	2,213,299	2,230,293	2,250,875	2,267,253	2,261,178	2,254,367	2,264,629	2,263,342	2,262,116	2,275,621	2,283,149	2,268,044
Unemployment	59,133	57,918	51,056	41,633	47,616	62,154	60,470	63,509	61,808	61,047	59,185	60,317
Unemployment rate	2.6	2.5	2.2	1.8	2.1	2.7	2.6	2.7	2.7	2.6	2.5	2.6
	2022											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,256,662	2,266,572	2,276,878	2,273,659	2,279,689	2,288,502	2,286,270	2,284,249	2,274,348	2,285,674	2,278,981	2,281,596
Labor force participation rate	56.3	56.6	56.8	56.7	56.8	57.0	56.9	56.8	56.5	56.7	56.5	56.5
Employment	2,187,770	2,201,826	2,221,251	2,226,510	2,229,722	2,220,199	2,221,042	2,219,902	2,218,143	2,230,601	2,228,750	2,235,167
Unemployment	68,892	64,746	55,627	47,149	49,967	68,303	65,228	64,347	56,205	55,073	50,231	46,429
Unemployment rate	3.1	2.9	2.4	2.1	2.2	3.0	2.9	2.8	2.5	2.4	2.2	2.0
	2021											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,235,675	2,245,586	2,243,848	2,256,726	2,248,581	2,253,158	2,256,328	2,247,144	2,246,420	2,256,795	2,266,708	2,262,895
Labor force participation rate	56.1	56.4	56.3	56.6	56.4	56.4	56.5	56.2	56.2	56.4	56.6	56.5
Employment	2,135,625	2,152,979	2,160,565	2,181,798	2,176,957	2,163,364	2,173,963	2,169,364	2,180,108	2,194,561	2,211,371	2,209,649
Unemployment	100,050	92,607	83,283	74,928	71,624	89,794	82,365	77,780	66,312	62,234	55,337	53,246
Unemployment rate	4.5	4.1	3.7	3.3	3.2	4.0	3.7	3.5	3.0	2.8	2.4	2.4

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	2020											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,247,064	2,254,153	2,243,653	2,180,421	2,241,831	2,279,035	2,276,895	2,289,011	2,280,078	2,286,128	2,273,839	2,246,878
Labor force participation rate	57.1	57.2	56.9	55.3	56.8	57.7	57.6	57.9	57.6	57.7	57.4	56.7
Employment	2,166,425	2,178,384	2,160,062	1,894,979	2,012,505	2,075,723	2,095,488	2,143,205	2,143,944	2,173,980	2,169,822	2,150,703
Unemployment	80,639	75,769	83,591	285,442	229,326	203,312	181,407	145,806	136,134	112,148	104,017	96,175
Unemployment rate	3.6	3.4	3.7	13.1	10.2	8.9	8.0	6.4	6.0	4.9	4.6	4.3
	2019											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,247,481	2,256,613	2,261,287	2,256,406	2,258,289	2,269,813	2,277,325	2,267,636	2,262,462	2,279,867	2,269,607	2,264,471
Labor force participation rate	57.4	57.7	57.8	57.6	57.6	57.9	58.0	57.8	57.6	58.0	57.7	57.5
Employment	2,151,262	2,170,593	2,182,066	2,192,728	2,197,173	2,192,922	2,201,366	2,193,915	2,198,020	2,216,762	2,206,976	2,199,821
Unemployment	96,219	86,020	79,221	63,678	61,116	76,891	75,959	73,721	64,442	63,105	62,631	64,650
Unemployment rate	4.3	3.8	3.5	2.8	2.7	3.4	3.3	3.3	2.8	2.8	2.8	2.9
	2018											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,200,695	2,219,382	2,223,993	2,230,172	2,229,071	2,253,229	2,256,392	2,235,223	2,231,594	2,252,345	2,252,078	2,249,765
Labor force participation rate	56.6	57.0	57.1	57.3	57.2	57.8	57.9	57.3	57.1	57.6	57.6	57.5
Employment	2,103,655	2,123,974	2,135,318	2,151,751	2,151,604	2,152,577	2,161,126	2,143,076	2,148,240	2,169,896	2,175,263	2,169,400
Unemployment	97,040	95,408	88,675	78,421	77,467	100,652	95,266	92,147	83,354	82,449	76,815	80,365
Unemployment rate	4.4	4.3	4.0	3.5	3.5	4.5	4.2	4.1	3.7	3.7	3.4	3.6
	2017											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,193,087	2,202,968	2,206,116	2,208,203	2,204,027	2,216,046	2,218,345	2,211,397	2,209,681	2,207,690	2,205,824	2,203,822
Labor force participation rate	56.7	56.9	57.0	57.0	56.9	57.2	57.2	57.0	56.9	56.8	56.7	56.7
Employment	2,062,498	2,079,063	2,097,185	2,113,468	2,112,436	2,109,003	2,115,170	2,112,921	2,122,280	2,123,292	2,122,966	2,121,627
Unemployment	130,589	123,905	108,931	94,735	91,591	107,043	103,175	98,476	87,401	84,398	82,858	82,195
Unemployment rate	6.0	5.6	4.9	4.3	4.2	4.8	4.7	4.5	4.0	3.8	3.8	3.7
	2016											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,170,830	2,184,923	2,188,986	2,189,913	2,194,819	2,211,560	2,207,741	2,201,126	2,197,268	2,212,333	2,203,597	2,194,846
Labor force participation rate	56.5	56.8	56.9	56.9	57.0	57.4	57.3	57.1	56.9	57.3	57.0	56.8
Employment	2,033,998	2,050,382	2,059,623	2,071,708	2,078,786	2,076,272	2,075,369	2,070,582	2,068,240	2,085,131	2,086,651	2,076,942
Unemployment	136,832	134,541	129,363	118,205	116,033	135,288	132,372	130,544	129,028	127,202	116,946	117,904
Unemployment rate	6.3	6.2	5.9	5.4	5.3	6.1	6.0	5.9	5.9	5.7	5.3	5.4

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	2015											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,150,853	2,162,507	2,168,387	2,175,967	2,181,894	2,188,195	2,184,961	2,174,831	2,160,895	2,176,296	2,173,015	2,173,619
Labor force participation rate	56.3	56.6	56.7	56.9	57.0	57.1	57.0	56.7	56.3	56.7	56.6	56.6
Employment	2,007,389	2,024,151	2,038,823	2,054,512	2,052,118	2,047,061	2,042,401	2,039,159	2,032,515	2,048,161	2,047,097	2,047,653
Unemployment	143,464	138,356	129,564	121,455	129,776	141,134	142,560	135,672	128,380	128,135	125,918	125,966
Unemployment rate	6.7	6.4	6.0	5.6	5.9	6.4	6.5	6.2	5.9	5.9	5.8	5.8
	2014											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,158,939	2,168,681	2,175,761	2,164,248	2,173,479	2,187,305	2,185,145	2,169,419	2,156,320	2,174,483	2,164,639	2,150,679
Labor force participation rate	56.8	57.1	57.2	56.9	57.1	57.5	57.4	56.9	56.5	57.0	56.7	56.3
Employment	1,996,870	2,004,949	2,018,710	2,027,746	2,031,924	2,031,929	2,026,184	2,016,436	2,017,207	2,039,979	2,032,749	2,023,882
Unemployment	162,069	163,732	157,051	136,502	141,555	155,376	158,961	152,983	139,113	134,504	131,890	126,797
Unemployment rate	7.5	7.5	7.2	6.3	6.5	7.1	7.3	7.1	6.5	6.2	6.1	5.9
	2013											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,179,272	2,179,391	2,177,183	2,183,069	2,186,318	2,203,385	2,202,771	2,190,699	2,180,811	2,172,757	2,172,894	2,161,194
Labor force participation rate	57.7	57.7	57.6	57.8	57.8	58.2	58.2	57.8	57.5	57.3	57.3	56.9
Employment	1,997,872	2,005,658	2,017,587	2,036,336	2,035,237	2,031,290	2,035,141	2,026,319	2,022,743	2,015,694	2,023,684	2,013,382
Unemployment	181,400	173,733	159,596	146,733	151,081	172,095	167,630	164,380	158,068	157,063	149,210	147,812
Unemployment rate	8.3	8.0	7.3	6.7	6.9	7.8	7.6	7.5	7.2	7.2	6.9	6.8
	2012											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,174,360	2,177,952	2,178,021	2,178,998	2,193,179	2,212,428	2,208,396	2,198,388	2,188,963	2,209,427	2,197,021	2,194,459
Labor force participation rate	58.0	58.1	58.1	58.1	58.4	58.9	58.7	58.4	58.1	58.6	58.3	58.2
Employment	1,979,360	1,985,434	1,995,438	2,011,143	2,019,002	2,017,638	2,015,304	2,013,485	2,019,071	2,040,992	2,036,642	2,030,010
Unemployment	195,000	192,518	182,583	167,855	174,177	194,790	193,092	184,903	169,892	168,435	160,379	164,449
Unemployment rate	9.0	8.8	8.4	7.7	7.9	8.8	8.7	8.4	7.8	7.6	7.3	7.5
	2011											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,214,468	2,214,808	2,222,199	2,223,410	2,224,276	2,238,829	2,226,133	2,220,719	2,210,303	2,217,801	2,206,669	2,199,389
Labor force participation rate	59.5	59.5	59.7	59.7	59.7	60.0	59.6	59.5	59.1	59.3	59.0	58.7
Employment	1,980,925	1,987,058	2,004,315	2,016,033	2,016,580	2,009,148	2,003,653	2,004,393	2,000,965	2,018,169	2,019,487	2,014,237
Unemployment	233,543	227,750	217,884	207,377	207,696	229,681	222,480	216,326	209,338	199,632	187,182	185,152
Unemployment rate	10.5	10.3	9.8	9.3	9.3	10.3	10.0	9.7	9.5	9.0	8.5	8.4

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	2010											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,150,604	2,153,031	2,163,366	2,219,650	2,224,918	2,240,426	2,244,321	2,250,401	2,236,933	2,240,191	2,238,651	2,228,676
Labor force participation rate	58.3	58.3	58.6	60.0	60.1	60.5	60.5	60.6	60.2	60.3	60.2	59.9
Employment	1,900,881	1,910,458	1,927,686	1,995,683	2,005,410	2,008,337	2,013,298	2,018,968	2,012,822	2,017,787	2,012,877	2,009,003
Unemployment	249,723	242,573	235,680	223,967	219,508	232,089	231,023	231,433	224,111	222,404	225,774	219,673
Unemployment rate	11.6	11.3	10.9	10.1	9.9	10.4	10.3	10.3	10.0	9.9	10.1	9.9
	2009											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,167,838	2,172,944	2,169,924	2,171,276	2,169,815	2,191,615	2,186,716	2,176,331	2,160,138	2,168,107	2,165,664	2,154,330
Labor force participation rate	59.3	59.4	59.3	59.3	59.2	59.7	59.5	59.2	58.7	58.9	58.8	58.4
Employment	1,982,636	1,978,339	1,977,996	1,988,526	1,976,059	1,971,822	1,962,291	1,948,420	1,932,032	1,936,377	1,937,984	1,923,933
Unemployment	185,202	194,605	191,928	182,750	193,756	219,793	224,425	227,911	228,106	231,730	227,680	230,397
Unemployment rate	8.5	9.0	8.8	8.4	8.9	10.0	10.3	10.5	10.6	10.7	10.5	10.7
	2008											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,194,649	2,184,155	2,193,058	2,197,341	2,199,684	2,217,824	2,215,119	2,205,589	2,192,953	2,211,382	2,200,565	2,187,561
Labor force participation rate	60.6	60.3	60.5	60.6	60.6	61.0	60.9	60.6	60.2	60.6	60.3	59.9
Employment	2,082,183	2,074,697	2,085,007	2,099,743	2,087,528	2,083,629	2,076,465	2,061,874	2,051,799	2,063,024	2,048,569	2,025,848
Unemployment	112,466	109,458	108,051	97,598	112,156	134,195	138,654	143,715	141,154	148,358	151,996	161,713
Unemployment rate	5.1	5.0	4.9	4.4	5.1	6.1	6.3	6.5	6.4	6.7	6.9	7.4
	2007											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,192,300	2,189,157	2,194,015	2,191,236	2,190,949	2,210,056	2,210,313	2,200,266	2,198,872	2,207,798	2,213,757	2,204,830
Labor force participation rate	61.3	61.1	61.2	61.1	61.0	61.5	61.4	61.1	61.0	61.2	61.3	61.0
Employment	2,097,334	2,097,039	2,111,166	2,115,687	2,114,745	2,113,846	2,113,721	2,105,877	2,108,288	2,121,237	2,122,992	2,107,461
Unemployment	94,966	92,118	82,849	75,549	76,204	96,210	96,592	94,389	90,584	86,561	90,765	97,369
Unemployment rate	4.3	4.2	3.8	3.4	3.5	4.4	4.4	4.3	4.1	3.9	4.1	4.4
	2006											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,148,883	2,159,228	2,162,575	2,168,679	2,175,464	2,199,119	2,202,218	2,198,179	2,190,123	2,214,459	2,214,325	2,212,743
Labor force participation rate	60.8	61.0	61.1	61.2	61.3	61.9	61.9	61.7	61.4	62.1	62.0	61.9
Employment	2,050,962	2,061,145	2,074,717	2,088,798	2,096,675	2,101,690	2,105,182	2,105,890	2,106,552	2,134,737	2,133,241	2,132,078
Unemployment	97,921	98,083	87,858	79,881	78,789	97,429	97,036	92,289	83,571	79,722	81,084	80,665
Unemployment rate	4.6	4.5	4.1	3.7	3.6	4.4	4.4	4.2	3.8	3.6	3.7	3.6

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	2005											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,131,678	2,135,591	2,133,283	2,140,006	2,145,533	2,164,061	2,167,607	2,166,116	2,153,122	2,174,709	2,168,108	2,167,869
Labor force participation rate	61.2	61.2	61.1	61.3	61.4	61.8	61.9	61.7	61.3	61.8	61.5	61.4
Employment	2,016,245	2,020,839	2,034,159	2,051,796	2,058,809	2,060,725	2,069,873	2,072,720	2,062,460	2,085,508	2,081,224	2,082,630
Unemployment	115,433	114,752	99,124	88,210	86,724	103,336	97,734	93,396	90,662	89,201	86,884	85,239
Unemployment rate	5.4	5.4	4.6	4.1	4.0	4.8	4.5	4.3	4.2	4.1	4.0	3.9
	2004											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Civilian labor force	2,138,700	2,135,361	2,145,758	2,145,474	2,149,036	2,173,825	2,171,669	2,157,787	2,144,045	2,155,075	2,156,886	2,144,923
Civilian labor force participation rate	61.9	61.8	62.1	62.0	62.1	62.8	62.7	62.2	61.7	62.0	62.0	61.6
Employment	2,002,151	2,005,234	2,018,209	2,031,648	2,036,060	2,042,941	2,045,478	2,034,973	2,029,605	2,042,406	2,047,436	2,039,560
Unemployment	136,549	130,127	127,549	113,826	112,976	130,884	126,191	122,814	114,440	112,669	109,450	105,363
Unemployment rate	6.4	6.1	5.9	5.3	5.3	6.0	5.8	5.7	5.3	5.2	5.1	4.9
	2003											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,118,653	2,129,813	2,128,127	2,128,761	2,130,362	2,157,977	2,145,902	2,140,708	2,133,947	2,151,407	2,153,367	2,146,368
Labor force participation rate	61.8	62.1	62.0	62.0	62.0	62.8	62.4	62.2	62.0	62.4	62.4	62.2
Employment	1,984,212	1,998,306	2,005,488	2,014,443	2,012,877	2,016,355	2,013,936	2,007,585	2,007,922	2,025,989	2,026,818	2,026,321
Unemployment	134,441	131,507	122,639	114,318	117,485	141,622	131,966	133,123	126,025	125,418	126,549	120,047
Unemployment rate	6.3	6.2	5.8	5.4	5.5	6.6	6.1	6.2	5.9	5.8	5.9	5.6
	2002											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,093,525	2,113,522	2,108,583	2,108,111	2,111,922	2,132,780	2,126,390	2,127,433	2,129,603	2,140,684	2,132,197	2,127,971
Labor force participation rate	61.4	62.0	61.8	61.8	61.9	62.5	62.3	62.3	62.3	62.5	62.3	62.1
Employment	1,962,582	1,982,924	1,984,714	1,994,510	2,000,020	1,999,387	1,995,338	1,995,846	2,007,169	2,019,655	2,008,748	2,005,973
Unemployment	130,943	130,598	123,869	113,601	111,902	133,393	131,052	131,587	122,434	121,029	123,449	121,998
Unemployment rate	6.3	6.2	5.9	5.4	5.3	6.3	6.2	6.2	5.7	5.7	5.8	5.7
	2001											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,138,863	2,135,880	2,142,013	2,135,986	2,128,411	2,139,863	2,135,465	2,124,201	2,121,051	2,133,378	2,125,427	2,126,602
Labor force participation rate	63.1	63.0	63.1	62.9	62.7	63.0	62.8	62.5	62.3	62.7	62.4	62.4
Employment	2,028,446	2,028,889	2,038,142	2,040,598	2,036,802	2,026,376	2,025,888	2,005,510	2,008,805	2,016,926	2,006,283	2,008,526
Unemployment	110,417	106,991	103,871	95,388	91,609	113,487	109,577	118,691	112,246	116,452	119,144	118,076
Unemployment rate	5.2	5.0	4.8	4.5	4.3	5.3	5.1	5.6	5.3	5.5	5.6	5.6

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	2000											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,145,277	2,152,610	2,148,320	2,150,535	2,145,109	2,167,887	2,159,605	2,152,315	2,134,371	2,146,821	2,141,229	2,146,117
Labor force participation rate	63.6	63.8	63.7	63.7	63.5	64.2	63.9	63.6	63.1	63.4	63.2	63.3
Employment	2,035,000	2,043,574	2,048,299	2,063,318	2,053,445	2,061,130	2,054,361	2,044,884	2,037,419	2,050,525	2,045,967	2,053,024
Unemployment	110,277	109,036	100,021	87,217	91,664	106,757	105,244	107,431	96,952	96,296	95,262	93,093
Unemployment rate	5.1	5.1	4.7	4.1	4.3	4.9	4.9	5.0	4.5	4.5	4.4	4.3
	1999											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,134,645	2,137,826	2,142,241	2,138,015	2,146,157	2,169,602	2,163,882	2,152,596	2,142,421	2,155,326	2,156,335	2,154,537
Labor force participation rate	63.6	63.7	63.8	63.6	63.9	64.5	64.3	64.0	63.6	64.0	64.0	63.9
Employment	2,030,592	2,029,693	2,045,359	2,044,296	2,054,732	2,058,066	2,055,036	2,044,665	2,039,172	2,056,347	2,058,737	2,058,876
Unemployment	104,053	108,133	96,882	93,719	91,425	111,536	108,846	107,931	103,249	98,979	97,598	95,661
Unemployment rate	4.9	5.1	4.5	4.4	4.3	5.1	5.0	5.0	4.8	4.6	4.5	4.4
	1998											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,120,920	2,129,037	2,136,428	2,128,653	2,135,347	2,154,767	2,151,539	2,142,230	2,136,400	2,146,171	2,143,603	2,144,082
Labor force participation rate	63.7	63.9	64.1	63.8	63.9	64.5	64.3	64.0	63.8	64.0	63.9	63.9
Employment	2,016,612	2,027,779	2,041,583	2,048,422	2,051,012	2,048,640	2,049,313	2,041,994	2,039,301	2,049,254	2,051,384	2,055,148
Unemployment	104,308	101,258	94,845	80,231	84,335	106,127	102,226	100,236	97,099	96,917	92,219	88,934
Unemployment rate	4.9	4.8	4.4	3.8	3.9	4.9	4.8	4.7	4.5	4.5	4.3	4.1
	1997											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,095,195	2,102,320	2,117,161	2,113,890	2,120,428	2,141,554	2,147,849	2,142,768	2,130,958	2,140,466	2,145,609	2,142,458
Labor force participation rate	63.5	63.7	64.1	64.0	64.1	64.7	64.9	64.7	64.2	64.4	64.5	64.4
Employment	1,978,757	1,985,971	2,009,216	2,016,185	2,023,852	2,023,958	2,036,639	2,030,191	2,026,168	2,040,977	2,052,645	2,051,321
Unemployment	116,438	116,349	107,945	97,705	96,576	117,596	111,210	112,577	104,790	99,489	92,964	91,137
Unemployment rate	5.6	5.5	5.1	4.6	4.6	5.5	5.2	5.3	4.9	4.6	4.3	4.3
	1996											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,040,883	2,051,726	2,063,113	2,063,163	2,072,982	2,102,929	2,118,411	2,104,729	2,098,039	2,120,431	2,116,103	2,113,298
Labor force participation rate	62.4	62.7	63.0	62.9	63.2	64.0	64.4	64.0	63.7	64.4	64.2	64.1
Employment	1,923,537	1,933,570	1,953,194	1,961,779	1,970,319	1,987,087	2,003,354	1,996,496	1,993,167	2,016,228	2,011,572	2,013,840
Unemployment	117,346	118,156	109,919	101,384	102,663	115,842	115,057	108,233	104,872	104,203	104,531	99,458
Unemployment rate	5.7	5.8	5.3	4.9	5.0	5.5	5.4	5.1	5.0	4.9	4.9	4.7

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	1995											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	2,045,723	2,050,038	2,051,429	2,063,469	2,059,381	2,081,929	2,088,334	2,073,668	2,060,463	2,078,181	2,073,856	2,061,356
Labor force participation rate	63.1	63.2	63.2	63.5	63.4	64.0	64.2	63.7	63.2	63.7	63.5	63.1
Employment	1,911,049	1,921,177	1,931,967	1,945,387	1,944,592	1,948,257	1,960,482	1,946,716	1,941,689	1,964,344	1,963,291	1,954,845
Unemployment	134,674	128,861	119,462	118,082	114,789	133,672	127,852	126,952	118,774	113,837	110,565	106,511
Unemployment rate	6.6	6.3	5.8	5.7	5.6	6.4	6.1	6.1	5.8	5.5	5.3	5.2
	1994											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,995,521	1,997,008	1,996,925	2,005,242	2,023,773	2,045,393	2,051,662	2,054,887	2,041,811	2,067,277	2,066,190	2,060,926
Labor force participation rate	62.1	62.1	62.0	62.2	62.7	63.3	63.5	63.5	63.1	63.8	63.8	63.6
Employment	1,850,068	1,855,452	1,868,633	1,887,356	1,910,381	1,910,772	1,921,247	1,924,997	1,922,117	1,949,091	1,949,956	1,948,899
Unemployment	145,453	141,556	128,292	117,886	113,392	134,621	130,415	129,890	119,694	118,186	116,234	112,027
Unemployment rate	7.3	7.1	6.4	5.9	5.6	6.6	6.4	6.3	5.9	5.7	5.6	5.4
	1993											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,959,243	1,977,468	1,981,903	1,972,122	1,995,579	2,029,115	2,027,812	2,016,362	1,994,044	2,003,949	2,004,595	1,999,820
Labor force participation rate	61.7	62.2	62.3	61.9	62.6	63.5	63.4	63.0	62.2	62.5	62.4	62.2
Employment	1,799,817	1,815,618	1,834,715	1,834,620	1,857,823	1,868,895	1,873,049	1,868,548	1,856,796	1,868,086	1,874,096	1,874,166
Unemployment	159,426	161,850	147,188	137,502	137,756	160,220	154,763	147,814	137,248	135,863	130,499	125,654
Unemployment rate	8.1	8.2	7.4	7.0	6.9	7.9	7.6	7.3	6.9	6.8	6.5	6.3
	1992											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,912,117	1,920,444	1,924,838	1,936,453	1,951,193	1,993,286	2,001,943	1,990,678	1,974,137	1,975,771	1,982,717	1,976,324
Labor force participation rate	61.0	61.2	61.3	61.6	62.0	63.3	63.5	63.1	62.5	62.4	62.6	62.3
Employment	1,759,955	1,762,877	1,780,687	1,801,607	1,812,910	1,828,884	1,843,581	1,837,943	1,830,597	1,837,154	1,840,258	1,834,582
Unemployment	152,162	157,567	144,151	134,846	138,283	164,402	158,362	152,735	143,540	138,617	142,459	141,742
Unemployment rate	8.0	8.2	7.5	7.0	7.1	8.2	7.9	7.7	7.3	7.0	7.2	7.2
	1991											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,886,036	1,898,220	1,906,490	1,912,904	1,915,944	1,953,532	1,948,519	1,930,405	1,924,972	1,934,664	1,930,664	1,920,307
Labor force participation rate	60.8	61.2	61.4	61.6	61.6	62.8	62.5	61.9	61.6	61.9	61.7	61.3
Employment	1,745,694	1,751,369	1,769,420	1,786,703	1,784,108	1,799,944	1,803,285	1,784,464	1,787,203	1,798,758	1,794,336	1,783,596
Unemployment	140,342	146,851	137,070	126,201	131,836	153,588	145,234	145,941	137,769	135,906	136,328	136,711
Unemployment rate	7.4	7.7	7.2	6.6	6.9	7.9	7.5	7.6	7.2	7.0	7.1	7.1

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	1990											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,874,657	1,880,911	1,892,582	1,894,918	1,906,247	1,924,854	1,931,119	1,919,271	1,905,230	1,919,588	1,912,861	1,908,273
Labor force participation rate	61.7	61.8	62.0	61.9	62.2	62.6	62.7	62.2	61.7	62.1	61.8	61.6
Employment	1,742,379	1,743,479	1,768,491	1,774,399	1,786,490	1,789,791	1,797,708	1,781,355	1,772,407	1,789,990	1,784,467	1,779,206
Unemployment	132,278	137,432	124,091	120,519	119,757	135,063	133,411	137,916	132,823	129,598	128,394	129,067
Unemployment rate	7.1	7.3	6.6	6.4	6.3	7.0	6.9	7.2	7.0	6.8	6.7	6.8
	1989											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,852,851	1,854,958	1,857,049	1,865,059	1,872,656	1,906,087	1,908,488	1,900,864	1,880,573	1,897,257	1,902,243	1,890,649
Labor force participation rate	61.2	61.2	61.3	61.6	61.8	62.9	62.9	62.6	62.0	62.5	62.6	62.2
Employment	1,707,202	1,715,581	1,730,946	1,739,685	1,749,301	1,759,998	1,771,220	1,765,220	1,752,974	1,772,299	1,776,784	1,770,000
Unemployment	145,649	139,377	126,103	125,374	123,355	146,089	137,268	135,644	127,599	124,958	125,459	120,649
Unemployment rate	7.9	7.5	6.8	6.7	6.6	7.7	7.2	7.1	6.8	6.6	6.6	6.4
	1988											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,836,108	1,837,285	1,830,788	1,836,428	1,842,384	1,868,605	1,870,667	1,872,266	1,856,555	1,873,979	1,870,472	1,863,825
Labor force participation rate	60.9	60.9	60.7	60.8	61.0	61.8	61.9	61.9	61.4	61.9	61.8	61.6
Employment	1,691,471	1,691,144	1,698,850	1,713,698	1,716,374	1,727,068	1,732,931	1,731,463	1,723,411	1,742,791	1,736,444	1,733,420
Unemployment	144,637	146,141	131,938	122,730	126,010	141,537	137,736	140,803	133,144	131,188	134,028	130,405
Unemployment rate	7.9	8.0	7.2	6.7	6.8	7.6	7.4	7.5	7.2	7.0	7.2	7.0
	1987											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,819,214	1,827,831	1,827,646	1,829,424	1,847,982	1,865,387	1,871,434	1,866,166	1,849,658	1,863,330	1,860,655	1,850,998
Labor force participation rate	60.8	61.0	61.0	61.0	61.6	62.1	62.2	62.0	61.5	61.9	61.8	61.4
Employment	1,641,952	1,650,830	1,668,088	1,683,514	1,702,818	1,707,421	1,720,344	1,716,774	1,707,865	1,721,137	1,722,002	1,717,359
Unemployment	177,262	177,001	159,558	145,910	145,164	157,966	151,090	149,392	141,793	142,193	138,653	133,639
Unemployment rate	9.7	9.7	8.7	8.0	7.9	8.5	8.1	8.0	7.7	7.6	7.5	7.2
	1986											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,789,299	1,799,521	1,806,166	1,812,452	1,830,669	1,871,488	1,864,569	1,855,132	1,844,673	1,851,820	1,849,494	1,835,251
Labor force participation rate	60.4	60.7	60.9	61.1	61.6	63.0	62.7	62.3	61.9	62.1	61.9	61.4
Employment	1,617,634	1,614,385	1,631,772	1,644,948	1,663,047	1,680,977	1,685,147	1,677,865	1,669,978	1,678,263	1,677,880	1,673,644
Unemployment	171,665	185,136	174,394	167,504	167,622	190,511	179,422	177,267	174,695	173,557	171,614	161,607
Unemployment rate	9.6	10.3	9.7	9.2	9.2	10.2	9.6	9.6	9.5	9.4	9.3	8.8

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	1985											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,766,915	1,768,195	1,774,456	1,773,729	1,778,442	1,806,480	1,812,907	1,801,384	1,795,290	1,808,986	1,808,590	1,802,814
Labor force participation rate	60.2	60.2	60.4	60.3	60.4	61.3	61.5	61.1	60.8	61.2	61.2	60.9
Employment	1,575,171	1,581,592	1,600,836	1,609,740	1,617,675	1,623,643	1,638,068	1,631,437	1,629,996	1,643,660	1,646,232	1,639,577
Unemployment	191,744	186,603	173,620	163,989	160,767	182,837	174,839	169,947	165,294	165,326	162,358	163,237
Unemployment rate	10.9	10.6	9.8	9.2	9.0	10.1	9.6	9.4	9.2	9.1	9.0	9.1
	1984											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,743,589	1,752,967	1,752,118	1,758,329	1,770,080	1,806,743	1,808,588	1,796,632	1,779,275	1,787,916	1,785,550	1,783,657
Labor force participation rate	59.9	60.2	60.1	60.3	60.7	61.9	61.9	61.4	60.8	61.0	60.9	60.8
Employment	1,516,537	1,525,200	1,541,502	1,556,751	1,579,223	1,596,162	1,597,578	1,588,847	1,586,080	1,598,307	1,606,010	1,605,081
Unemployment	227,052	227,767	210,616	201,578	190,857	210,581	211,010	207,785	193,195	189,609	179,540	178,576
Unemployment rate	13.0	13.0	12.0	11.5	10.8	11.7	11.7	11.6	10.9	10.6	10.1	10.0
	1983											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,701,077	1,707,245	1,712,693	1,714,195	1,716,456	1,775,796	1,784,832	1,783,577	1,772,103	1,777,343	1,777,178	1,772,358
Labor force participation rate	58.9	59.1	59.2	59.3	59.3	61.3	61.6	61.5	61.1	61.2	61.2	61.0
Employment	1,440,692	1,444,772	1,466,204	1,478,525	1,484,074	1,514,241	1,540,096	1,532,420	1,533,203	1,546,019	1,554,301	1,553,497
Unemployment	260,385	262,473	246,489	235,670	232,382	261,555	244,736	251,157	238,900	231,324	222,877	218,861
Unemployment rate	15.3	15.4	14.4	13.7	13.5	14.7	13.7	14.1	13.5	13.0	12.5	12.3
	1982											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,665,602	1,676,265	1,679,117	1,684,655	1,704,479	1,734,846	1,743,173	1,737,953	1,727,166	1,739,615	1,740,659	1,725,151
Labor force participation rate	58.0	58.4	58.4	58.6	59.2	60.3	60.5	60.3	59.9	60.3	60.3	59.7
Employment	1,448,152	1,448,211	1,461,740	1,468,829	1,485,990	1,487,062	1,494,707	1,488,483	1,483,183	1,492,046	1,488,032	1,474,956
Unemployment	217,450	228,054	217,377	215,826	218,489	247,784	248,466	249,470	243,983	247,569	252,627	250,195
Unemployment rate	13.1	13.6	12.9	12.8	12.8	14.3	14.3	14.4	14.1	14.2	14.5	14.5
	1981											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,659,458	1,666,740	1,670,773	1,680,681	1,685,754	1,710,580	1,711,746	1,696,407	1,673,629	1,692,736	1,692,727	1,685,309
Labor force participation rate	58.3	58.5	58.6	58.9	59.0	59.8	59.8	59.3	58.4	59.1	59.0	58.7
Employment	1,487,578	1,490,596	1,507,984	1,523,402	1,523,010	1,520,826	1,528,120	1,508,681	1,486,805	1,497,157	1,491,399	1,480,181
Unemployment	171,880	176,144	162,789	157,279	162,744	189,754	183,626	187,726	186,824	195,579	201,328	205,128
Unemployment rate	10.4	10.6	9.7	9.4	9.7	11.1	10.7	11.1	11.2	11.6	11.9	12.2

**Alabama Civilian Labor Force Data
Not Seasonally Adjusted - 2025 Benchmark**

	1980											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,652,162	1,655,850	1,653,288	1,656,177	1,664,040	1,696,163	1,699,273	1,692,322	1,676,993	1,688,820	1,687,592	1,675,447
Labor force participation rate	58.8	58.8	58.7	58.7	58.9	60.0	60.1	59.8	59.2	59.5	59.4	58.9
Employment	1,517,765	1,520,232	1,526,426	1,528,094	1,531,054	1,537,931	1,543,381	1,532,895	1,528,100	1,534,386	1,531,763	1,522,563
Unemployment	134,397	135,618	126,862	128,083	132,986	158,232	155,892	159,427	148,893	154,434	155,829	152,884
Unemployment rate	8.1	8.2	7.7	7.7	8.0	9.3	9.2	9.4	8.9	9.1	9.2	9.1
	1979											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,615,359	1,630,933	1,634,515	1,638,302	1,637,349	1,681,740	1,686,879	1,679,936	1,666,782	1,683,053	1,672,473	1,671,630
Labor force participation rate	58.3	58.8	58.8	58.9	58.8	60.3	60.4	60.1	59.5	60.0	59.6	59.5
Employment	1,501,602	1,508,416	1,523,905	1,531,261	1,532,801	1,547,543	1,563,251	1,546,496	1,545,163	1,559,323	1,551,681	1,552,009
Unemployment	113,757	122,517	110,610	107,041	104,548	134,197	123,628	133,440	121,619	123,730	120,792	119,621
Unemployment rate	7.0	7.5	6.8	6.5	6.4	8.0	7.3	7.9	7.3	7.4	7.2	7.2
	1978											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,576,787	1,586,761	1,585,836	1,595,411	1,597,973	1,646,786	1,641,514	1,638,255	1,631,415	1,645,094	1,649,401	1,641,075
Labor force participation rate	58.0	58.2	58.1	58.4	58.3	60.0	59.7	59.5	59.2	59.6	59.7	59.3
Employment	1,466,381	1,476,329	1,488,376	1,505,924	1,511,823	1,531,355	1,531,047	1,527,240	1,524,090	1,541,483	1,541,133	1,530,874
Unemployment	110,406	110,432	97,460	89,487	86,150	115,431	110,467	111,015	107,325	103,611	108,268	110,201
Unemployment rate	7.0	7.0	6.1	5.6	5.4	7.0	6.7	6.8	6.6	6.3	6.6	6.7
	1977											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,509,376	1,518,153	1,530,536	1,542,656	1,545,362	1,593,434	1,590,878	1,587,331	1,572,691	1,587,529	1,594,183	1,591,006
Labor force participation rate	56.7	56.9	57.3	57.6	57.6	59.3	59.1	58.9	58.2	58.7	58.8	58.6
Employment	1,394,206	1,395,270	1,419,090	1,438,806	1,445,196	1,460,274	1,468,241	1,466,547	1,465,905	1,485,492	1,492,102	1,495,336
Unemployment	115,170	122,883	111,446	103,850	100,166	133,160	122,637	120,784	106,786	102,037	102,081	95,670
Unemployment rate	7.6	8.1	7.3	6.7	6.5	8.4	7.7	7.6	6.8	6.4	6.4	6.0
	1976											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Labor force	1,456,587	1,467,930	1,469,387	1,476,189	1,480,146	1,522,470	1,529,797	1,520,221	1,503,015	1,525,243	1,527,397	1,528,993
Labor force participation rate	55.9	56.2	56.2	56.3	56.4	57.9	58.0	57.6	56.8	57.6	57.6	57.5
Employment	1,347,916	1,355,418	1,376,231	1,392,432	1,403,074	1,411,227	1,419,971	1,411,134	1,402,136	1,425,733	1,425,635	1,428,145
Unemployment	108,671	112,512	93,156	83,757	77,072	111,243	109,826	109,087	100,879	99,510	101,762	100,848
Unemployment rate	7.5	7.7	6.3	5.7	5.2	7.3	7.2	7.2	6.7	6.5	6.7	6.6