

2024



Alabama
Department of Workforce
LABOR MARKET INFORMATION

INTRODUCTION

The 2024 Edition of the **Alabama Licensed Occupations Guide** is published by the Labor Market Information (LMI) Division of the Alabama Department of Workforce in cooperation with the U.S. Department of Labor. This product is designed as a tool for job seekers, career counselors, researchers, educators, and individuals or employers seeking data on licensed occupations in the state of Alabama. Occupations that require a form of licensure but do not have specific education, examination, or continuing education requirements may be excluded. This publication contains profiles on 150 different occupations. Each outline provides facts about a particular occupation and a contact for additional detailed information. When available, this guide includes the licensing agency's website addresses and toll-free numbers to better assist customers in contacting specific agencies.

Data Source

Information in this publication was gathered from several primary sources—regulatory agencies, boards, and commissions, and the Occupational Employment and Wage Statistics and Workforce Development Units of the Alabama Department of Workforce, Labor Market Information Division.

Our appreciation is extended to those entities providing input regarding occupational descriptions, minimum qualifications, application procedures, fees, current number of individuals licensed, and agency contact information. There may be additional detailed information located in the Alabama State Code or from the regulating agency. Some agencies also provide an online searchable database of licensees as well as references to the sections of Alabama State Code that pertain to a particular occupational field.

Occupational Projections for the period 2022-2032 are included in this publication. Statewide data is provided by the Workforce Development Unit of the Labor Market Information Division. The national data included is provided by the U.S. Department of Labor, Bureau of Labor Statistics.

The Alabama Wage Survey was gathered in collaboration with the U. S. Bureau of Labor Statistics. Wage data in this publication is based the most current wage data of the Occupational Employment Report employment and wage estimate file.

This publication utilizes the O*Net database. O*Net is an occupational classification system that includes detailed analysis of worker attributes such as descriptions and skills, and job characteristics such as work duties and activities. More information is available online at www.onetcenter.org/usingOnet.html. The definitions for the occupations originate from O*Net. This is to ensure that the occupations fall into the Standard Occupational Classification (SOC) System. Capturing and linking definitions and occupations in this manner ensures that LMI can provide additional comparable statistical information (i.e., projections, wages, licensing and education requirements, etc.) to the customer.

INTRODUCTION

(Continued)

This publication includes *Career Clusters* categories for each licensed occupation. Career Clusters are groupings of occupations and career specialties. These groupings are used as an organizing tool for high school faculty and career counselors when assessing and developing curriculum design and instruction. Occupations and career options are grouped into their Career Clusters which are based off guidelines that require both skills and training for career success. The Alabama Department of Education, Career Technical Education Division adopted the following 16 Career Clusters:

| | |
|--|---|
| Agriculture, Food and Natural Resource; | Hospitality and Tourism; |
| Architecture and Construction; | Human Services; |
| Arts, Audio/Video Technology and Communications; | Information Technology; |
| Business, Management and Administration; | Law, Public Safety, and Security; |
| Education and Training; | Manufacturing; |
| Finance; | Marketing; |
| Government and Public Administration; | Science, Technology, Engineering and Mathematics; and |
| Health Science; | Transportation, Distributions, and Logistics. |

Each cluster and the associated career pathway explore employment possibilities for all individuals and all ability levels. Icons identifying relevant career pathways are shown in this guide. More information is available online at <http://www.careertech.org>.

For More Information

This publication is updated biennially and posted in PDF format on the ADOL - LMI website (www.labor.alabama.gov/lmi). You may request a printed copy of this publication at no charge. Contact the Alabama LMI Division by calling (334) 956-7465 or emailing lmi@labor.alabama.gov.

Missing Data

In some instances, you may see asterisks in place of numerical data. This is an indication that the data for the respective occupation cannot be reported due to standards provided by the Bureau of Labor Statistics.

WIA Grant Funding

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Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data.

FORMAL LICENSE TITLE(S)

Registered Certified Public Accountant; Registered Public Accountant

QUALIFICATIONS

The applicant must be a citizen of the United States or, if not a citizen of the United States, a person who is legally present in the United States with appropriate documentation from the federal government who is 19 years of age or older, and who is of good moral character; The applicant must be a college graduate with no less than 150 semester hours with at least 33 hours being in the upper level accounting courses, 27 hours in business courses, and 3 hours in business law; Pass an examination administered by the Board.

APPLICATION PROCESS

This applicant should contact the State Board of Public Accountancy for application forms, procedures, and examination schedules. The applicant must pass a computerized examination administered by the Alabama State Board of Public Accountancy or its designee.

FEE INFORMATION

Annual Active Registration Fee October 01-December 31: \$100.00; Annual Inactive Registration Fee October 01-December 31: \$50.00; Delinquent Filing Fee January 01-February 28: \$100.00; Delinquent Filing Fee March 01-March 31: \$500.00

Alabama State Board of Public Accountancy

Agency Contact
Boyd Busby

Agency Telephone Number
(334) 242-5700

Agency Toll Free Number
(800) 435-9743

Agency Address
P.O. Box 300375
Montgomery, AL 36130

Agency Fax Number
(334) 242-2711

Licenses
Statewide: 9,371

Website
www.asbpa.alabama.gov

Email
boyd.busby@asbpa.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$22.34 | \$30.57 | \$44.41 | 2030 Employment | 27,080 | 1,562,000 |
| \$46,474 | \$63,581 | \$92,365 | Annual Growth (%) | 0.63 | |



Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Includes helicopter and aircraft engine specialists.

FORMAL LICENSE TITLE(S)

Licensed Aircraft Mechanic

QUALIFICATIONS

You must be at least 18 years old; able to read, write, and understand English. You must have 18 months of practical experience with either power plants or airframes, or 30 months of practical experience working on both at the same time. As an alternative, you can graduate from a Federal Aviation Administration (FAA) Approved Aviation Maintenance Technician School. You must pass a written examination, an oral test, and a practical test for both power plants and airframes within any 24-month period. If you have an airframe certificate you don't need any other certificate, but you must be properly trained and qualified and have the proper tools and equipment. You can work on avionics equipment without a certificate if you have avionics repair experience.

APPLICATION PROCESS

Generally, there are basic requirements, experience requirements and the requirement to pass a series of tests (oral and practical) covering 43 technical subjects. There are fees for the tests. Typically a test can take up to 8 hours. Contact the FAA in Alabama for information including examination schedules and fees.

FEE INFORMATION

This applicant should contact their local Federal Aviation Flight Standards office in Alabama for fees and other necessary costs.

Federal Aviation Administration

Agency Contact
Richard Henry

Agency Telephone Number
(205) 876-1300

Agency Toll Free Number
(866) 835-5322

Agency Address
1500 Urban Center Drive, Suite 250
Vestavia Hills, AL 35242

Agency Fax Number
(205) 876-1358

Licenses
Statewide: 7,568

Website
www.faa.gov

Email
richard.henry@faa.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|--|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$25.61 | \$39.08 | \$39.17 | 5,100 | 141,400 | |
| \$53,264 | \$81,287 | \$81,472 | 1.19 | | |
| | | | 2030 Employment | | |
| | | | Annual Growth (%) | | |



Pilot and navigate the flight of fixed-wing, multi-engine aircraft, usually on scheduled air carrier routes, for the transport of passengers and cargo. Requires Federal Air Transport Pilot certificate and rating for specific aircraft type used. Includes regional, National, and international airline pilots and flight instructors of airline pilots.

FORMAL LICENSE TITLE(S)

Licensed Airline Pilot

QUALIFICATIONS

This applicant should meet the minimum age requirement, depending on the certificate or license desired; Training, education, and experience will vary for each certificate or license, but will be consistent with the Federal Aviation Administration (FAA) regulations. A copy of these regulations may be obtained from: Superintendent of Documents- U.S. Government Printing Office-Washington, D.C. 20402, or on the Federal Flight Standards website. In general, there are training requirements, flight hours, written and practical tests, and medical requirements.

APPLICATION PROCESS

This applicant should contact the Flight Standards District Office for Alabama & NW Florida for information including examination schedules and applications. The applicant should contact the FAA in Alabama for specific examination schedules.

FEE INFORMATION

The FAA does not charge any fees.

Federal Aviation Administration

Agency Contact

Pat Bruce

Agency Telephone Number

(205) 876-1300

Agency Toll Free Number

(866) 835-5322

Agency Address

1500 Urban Center Drive, Suite 250
Vestavia Hills, AL 35242

Agency Fax Number

(205) 876-1358

Licenses

Statewide: 1,660

Website

www.faa.gov

Email

pat.bruce@faa.gov

WORKFORCE INFORMATION

Wage Information

Entry

\$***

\$99,457

Median

\$***

\$116,376

Experienced

\$***

\$130,812

2030 Employment

Annual Growth (%)

Occupational Outlook

ALABAMA

290

-0.07

NATIONAL

96,300



Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. Assist in lifting patients.

FORMAL LICENSE TITLE(S)

Registered Emergency Medical Responder (EMR)

QUALIFICATIONS

The license candidate shall be 18 years of age within 1 year of the course completion date of the entry level course. Candidate must be a high school graduate or have a GED equivalent, or have completed a high school dual enrollment course. The license candidate shall meet the essential functions of an EMSP as outlined in the Functional Job Analysis. The license candidate shall complete the current National Standard Curriculum approved by the Board.

APPLICATION PROCESS

Applicants should contact the Alabama Department of Public Health for all applicable fees, requirements, qualification, and examinations.

FEE INFORMATION

License Fee: \$12.00; Renewal Late Fee: \$50.00

Alabama Department of Public Health

Agency Contact
Jamie Grey

Agency Telephone Number
(334) 206-5383

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 303017
Montgomery, AL 36130

Agency Fax Number
(334) 206-0364

Licenses
Statewide: 60

Website
www.adph.org/ems

Email
See Contact Page on Website

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$9.91 | \$10.79 | \$11.54 | 2030 Employment | 220 | 11,600 |
| \$20,610 | \$22,446 | \$23,996 | Annual Growth (%) | 0.27 | |



Physicians who administer anesthetics prior to, during, or after surgery or other medical procedures.

FORMAL LICENSE TITLE(S)

Board Certified Doctor of Medicine

QUALIFICATIONS

The applicant must be a graduate of a medical school and completed at least one (1) year of internship/residency for graduates of a medical school accredited by the Liaison Committee on Medical Education (LCME) of the AMA or a college of osteopathy accredited by the AOA. Applicants who are graduates from a non-LMCE accredited school must have completed at least three (3) years of internship/residency. The applicant must have successfully completed and passed a written licensing examination. The applicant must be certified by the Education Council of Foreign Medical Graduates, if applicant is a foreign medical graduate. The applicant must pass The Special Purpose Exam if it has been more than ten (10) years since the last written exam for licensure or specialty board certification or recertification.

APPLICATION PROCESS

Submit a Board approved application with the appropriate fee as determined by the Board. The applicant may be required to submit additional information that the Board deems necessary to evaluate the applicant's qualifications. The completed application and a detailed job description must be submitted to the Board. A personal interview may also be required.

FEE INFORMATION

License Fee: \$175.00; Annual Renewal Fee: \$300.00

Alabama State Board of Medical Examiners

Agency Contact
See Contact Page

Agency Telephone Number
(334) 242-4153

Agency Toll Free Number
(800) 227-2606

Agency Address
P.O. Box 887
Montgomery, AL 36101

Agency Fax Number
(334) 242-4153

Licenses
Statewide: 20,587

Website
www.albme.org

Email
credentialing@albme.gov

WORKFORCE INFORMATION

Wage Information
Entry

Median

Experienced

**2030 Employment
Annual Growth (%)**

Occupational Outlook
ALABAMA

280

0.63

NATIONAL

36,100



Appraise real property to determine its value for purchase, sales, investment, mortgage, or loan purposes.

FORMAL LICENSE TITLE(S)

Certified General Real Property Appraiser; Licensed Real Property Appraiser

QUALIFICATIONS

To become licensed in the State of Alabama, the applicant must: be trustworthy, of good moral character, at least 19 years of age, possess a high school diploma or equivalent, and a U.S. Citizen or legally present in the U.S. with supporting (bona fide) documentation; Be competent to transact the business of an appraiser in a manner satisfactory to the Board; Meet all education, examination, and experience requirements required for specific classification desired; Agree to be bound by all the provisions of the Alabama Real Estate Appraisers Act and Administrative Rules of the Alabama Real Estate Appraisers Board.; and, Have had no membership in any nationally recognized appraisal organization revoked for ethics violations.

APPLICATION PROCESS

The applicant must submit specific application to the Board relating to the appraisal classification desired: Trainee Real Property Appraiser, Certified Residential Real Property Appraiser, State Registered Real Property Appraiser, Certified General Real Property Appraiser, Licensed Real Property Appraiser. Applicant must meet all above criteria prior to making application. The submitted application **MUST BE TYPED** and include transcripts, course evaluation forms and appropriate fees. If application and supporting documentation is satisfactory, the Board will authorize the required examination. Satisfactory completion of the Board examination must be made within twenty-four (24) months after application is approved by the Board.

FEE INFORMATION

Trainee - Application Fee: \$335.00 / Annual License Fee: \$335.00; State Registered - Application Fee: \$335.00 / Annual License Fee: \$335.00; Certified General - Application Fee: \$375.00 / Annual License Fee: \$335.00 / Washington Registry Fee: \$40.00; Licensed - Application Fee: \$335.00 / Annual License Fee: \$335.00 / Washington Registry Fee: \$40.00; Certified Residential - Application Fee: \$335.00 / Annual License Fee: \$335.00 / Washington Registry Fee: \$40.00

Alabama Real Estate Appraisers Board

Agency Contact

Lisa Brooks

Agency Telephone Number

(334) 242-8747

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 304355

Montgomery, AL 36130

Agency Fax Number

(334) 242-8749

Licenses

Statewide: 2,143

Website

www.reab.alabama.gov

Email

lisa.brooks@reab.alabama.gov

WORKFORCE INFORMATION

Wage Information

Entry

\$17.83

\$37,085

Median

\$28.34

\$58,950

Experienced

\$36.12

\$75,139

2030 Employment

Annual Growth (%)

Occupational Outlook

ALABAMA

1,340

0.44

NATIONAL

83,900



Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property.

FORMAL LICENSE TITLE(S)

Registered Architect

QUALIFICATIONS

In order to become a registered Architect in the State of Alabama; the applicant must hold a 5-year professional degree from a National Architectural Accrediting Board (NAAB) accredited college or university plus 3 years training experience under the direct supervision of an architect (or approved equivalent) to take the Architect Registration Exam (ARE). Architects who are licensed in another state must be NCARB certified and can then apply for license in Alabama.

APPLICATION PROCESS

The applicant should download information regarding the Intern Development Program from the National Council of Architectural Registration Boards (NCARB) website (www.ncarb.org) for an intern information package. Applicants must enroll in the intern development program. Qualified candidates may schedule individual parts of the exam at any time at a computerized testing center near their home or work location. After passing all seven (7) divisions, the individual becomes a registered architect.

FEE INFORMATION

License Application Fee: \$150.00; Renewal Fee: \$135.00

Alabama Board of Registration of Architects

Agency Contact

Tarina Moores

Agency Telephone Number

(334) 242-4179

Agency Toll Free Number

Not Available

Agency Address

100 North Union Street, Suite 390
Montgomery, AL 36130

Agency Fax Number

(334) 242-4531

Licenses

Statewide: 1,079

Website

www.boa.alabama.gov

Email

Tarina.Moores@boa.alabama.gov

WORKFORCE INFORMATION

Wage Information
Entry

Median

Experienced

2030 Employment

Annual Growth (%)

Occupational Outlook
ALABAMA

1,210

0.17

NATIONAL

127,300



Examine property to determine and identify the presence of asbestos. This may include bulk sample collection, field equipment maintenance, client interactions, maintain records, comply with all state and local regulations.

FORMAL LICENSE TITLE(S)

Asbestos Inspector

QUALIFICATIONS

Please refer to the UA SafeState-Environmental Programs website for further details.

APPLICATION PROCESS

Applicant should complete appropriate training. Apply & pay for individual asbestos certification. Credentials issued by UA SafeState.

FEE INFORMATION

Inspector - \$180

Alabama Safe State

Agency Contact
See Contact Page

Agency Telephone Number
(205) 348-4829

Agency Toll Free Number
(855) 517-3347

Agency Address
Box 870310
Tuscaloosa

Agency Fax Number

Licenses
Statewide: 323

Website
<https://alabamasafestate.ua.edu/environmentalprograms/environmental-accrdition/asbestos/>

Email
rhester@ua.edu

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|--|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$20.25 | \$31.58 | \$41.80 | 2,860 | 403,900 | |
| \$42,126 | \$65,693 | \$86,949 | 0.48 | | |
| | | | 2030 Employment | | |
| | | | Annual Growth (%) | | |



Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials handling or a confined entry permit are generally required. May operate earth-moving equipment or trucks.

FORMAL LICENSE TITLE(S)

Asbestos Management Planner

QUALIFICATIONS

Applicant must be at least 19 years of age. Be registered (or concurrently register) as a Safe State Asbestos Inspector. Hold professional certification as an industrial hygienist, professional engineer, registered architect, or a certification in a related engineering or health or environmental field; or a bachelor's degree from an accredited College or University, and one year of work experience in a related field (e.g., lead, asbestos, environmental remediation, construction); or an associate degree and two years of experience in a related field (e.g., lead, asbestos, environmental remediation, construction); or a high school diploma (or equivalent), and at least three years of experience in a related field (e.g., lead, asbestos, environmental remediation, construction).

APPLICATION PROCESS

Applicant should complete appropriate training. Apply & pay for individual asbestos certification. Credentials issued by UA SafeState.

FEE INFORMATION

Management Planner - \$180; Inspector/ Management Planner Combined - \$240

Alabama Safe State

Agency Contact
See Contact Page

Agency Telephone Number
(205) 348-4829

Agency Toll Free Number
(855) 517-3347

Agency Address
Box 870310
Tuscaloosa

Agency Fax Number

Licenses
Statewide: 34

Website
<https://alabamasafestate.ua.edu/environmentalprograms/environmental>

Email
rhester@ua.edu

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$22.75 | \$34.14 | \$41.68 | 2030 Employment | 2,130 | 125,900 |
| \$47,313 | \$71,009 | \$86,686 | Annual Growth (%) | 1.74 | |



Asbestos project designers plan and organize asbestos abatement projects; arrange for air sampling and waste removal; ensure that materials, workers, and procedures meet required standards; conduct aggressive air monitoring following abatement; and, prepare job site plans and estimates of present costs of abatement versus future operations and maintenance costs.

FORMAL LICENSE TITLE(S)

Asbestos Project Designer

QUALIFICATIONS

All applicants must be at least 19 years of age. Have one of the following combinations of education and/or experience: A bachelor's degree in engineering, architecture, or a related profession from an accredited College or University (CCSACS or equivalent), and at least one year of experience in building construction design, or a related field. When submitting application, include a write-up of detailed work experience (Company Name, Project start and end dates, Job title, Job description); or at least four years of work experience in building construction design, or a related field. When submitting application, include a write-up of detailed work experience (Company Name, Project start and end dates, Job title, Job description).

APPLICATION PROCESS

Applicant should complete appropriate training. Apply & pay for individual asbestos certification. Credentials issued by UA SafeState.

FEE INFORMATION

Project Designer - \$180

Alabama Safe State

Agency Contact
See Contact Page

Agency Telephone Number
(205) 348-4829

Agency Toll Free Number
(855) 517-3347

Agency Address
Box 870310
Tuscaloosa

Agency Fax Number

Licenses
Statewide: 23

Website
<https://alabamasafestate.ua.edu/environmentalprograms/environmental-accreditation/asbestos/>

Email
rhester@ua.edu

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|--|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$29.17 | \$47.40 | \$59.70 | 1,210 | 973,600 | |
| \$60,671 | \$98,585 | \$124,173 | 0.61 | | |
| | | | 2030 Employment | | |
| | | | Annual Growth (%) | | |



Responsible for overseeing and managing all aspects of asbestos-related projects. This includes ensuring compliance with regulations, coordinating with clients and contractors, and implementing effective asbestos management strategies.

FORMAL LICENSE TITLE(S)

Asbestos Supervisor

QUALIFICATIONS

All applicants must be at least 19 years of age. Have one of the following combinations of experience: One year of experience as an Alabama accredited or certified asbestos worker. When submitting application, include a write-up of detailed work experience (Company Name, Project start and end dates, Job title, Job description); or at least two years of work experience in a related field (e.g., lead, asbestos, environmental remediation, construction or building trades). When submitting application, include a write-up of detailed work experience (Company Name, Project start and end dates, Job title, Job description).

APPLICATION PROCESS

Applicant should complete appropriate training. Apply & pay for individual asbestos certification. Credentials issued by UA SafeState.

FEE INFORMATION

Project Supervisor - \$180

Alabama Safe State

Agency Contact
See Contact Page

Agency Telephone Number
(205) 348-4829

Agency Toll Free Number
(855) 517-3347

Agency Address
Box 870310
Tuscaloosa

Agency Fax Number

Licenses
Statewide: 416

Website

Email

<https://alabamasafestate.ua.edu/environmentalprograms/environmental-accreditation/asbestos/> rhester@ua.edu

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$20.89 | \$30.14 | \$37.20 |
| \$43,445 | \$62,697 | \$77,378 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 15,750 | 853,200 |
| Annual Growth (%) | 0.79 | |



Remove asbestos materials from industrial buildings, residential complex, plants, and factories. Spray chemicals to temper the materials. Responsible for handling and removing these asbestos remains. m industrial buildings, residential complex, plants, and factories. To soften asbestos, the workers spray chemicals to temper the materials. Asbestos abatement technicians are responsible for handling and removing these asbestos remains per local code and regulations.

FORMAL LICENSE TITLE(S)

Asbestos Worker

QUALIFICATIONS

All applicants must be at least 19 years of age. No additional qualifications.

APPLICATION PROCESS

Applicant should complete appropriate training. Apply & pay for individual asbestos certification. Credentials issued by UA SafeState.

FEE INFORMATION

Worker (English or Spanish) - \$50

Alabama Safe State

Agency Contact
See Contact Page

Agency Telephone Number
(205) 348-4829

Agency Toll Free Number
(855) 517-3347

Agency Address
Box 870310
Tuscaloosa

Agency Fax Number

Licenses
Statewide: 685

Website

Email

<https://alabamasafestate.ua.edu/environmentalprograms/environmental-accrdition/asbestos/> rhester@ua.edu

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$13.68 | \$16.76 | \$18.93 |
| \$28,453 | \$34,870 | \$39,374 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 680 | 50,300 |
| Annual Growth (%) | 0.30 | |



Represent and promote artists, performers, and athletes in dealings with current or prospective employers. May handle contract negotiation and other business matters for clients.

FORMAL LICENSE TITLE(S)

Athlete Agent

QUALIFICATIONS

Meet requirements for formal training, practical experience and sports experience, educational background as set by the convening board. Provide proof of citizenship. Pass background check. Provide all social media accounts.

APPLICATION PROCESS

Each applicant will complete an application for a new certificate of registration, reciprocal registration, renewal, or temporary registration and submit it to the Secretary of State through the Secretary of State's website.

FEE INFORMATION

\$200 Initial Application Fee \$100 Initial based on a certificate of registration issued from another state. \$100 Renewal License Fee \$100 Renewal based on a certificate of registration issued from another state.

Alabama Athlete Agents Commission

Agency Contact
See Contact Page

Agency Telephone Number
(334) 242-7200

Agency Toll Free Number

Agency Address
P.O. Box 5616
Montgomery

Agency Fax Number

Licenses
Statewide: 295

Website
<https://www.sos.alabama.gov/administrative-services/athlete-agents>

Email
See Contact Page on Website

WORKFORCE INFORMATION

Wage Information
Entry

Median

Experienced

2030 Employment
Annual Growth (%)

Occupational Outlook
ALABAMA
NATIONAL

110
0.68

18,600



Evaluate and advise individuals to assist recovery from or avoid athletic-related injuries or illnesses, or maintain peak physical fitness. May provide first aid or emergency care.

FORMAL LICENSE TITLE(S)

Licensed Athletic Trainer

QUALIFICATIONS

This applicant should hold certification by the Board of Certification, Inc. (www.bocatac.org); Receive approval from the Alabama Board of Athletic Trainers; Educational Requirements: Required courses in undergraduate studies as outlined by the National Athletic Trainers' Association (NATA) (including health, human anatomy, kinesiology, biomechanics, human physiology, physiology of exercise, basic and advanced athletic training, first aid, and CPR); Practical experience under the direct supervision of a NATABOC certified athletic trainer; Baccalaureate degree – accredited college/university; Successful completion of a three-part certification examination (written, oral practical, and written simulation) as set forth by the National Athletic Trainers' Association Board of Certification (NATABOC); Continuing Education Units (80 CEU's in a 3 year reporting period – 80 contact hours).

APPLICATION PROCESS

This applicant should download the Application for Licensure packet and Continuing Education Guidelines from the Board of Athletic Trainers website.

FEE INFORMATION

Application & License Fee: \$175.00; Renewal \$75.00

Alabama Board of Athletic Trainers

Agency Contact
Leah Taylor

Agency Telephone Number
(334) 264-1929

Agency Toll Free Number
(877) 271-3399

Agency Address
P.O. Box 243011
Montgomery, AL 36124

Agency Fax Number
(334) 262-2663

Licenses
Statewide: 949

Website
www.athletictrainers.alabama.gov

Email
athletictrainers@bellsouth.net

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$*** | \$*** | \$*** | 2030 Employment | 570 | 34,300 |
| \$39,421 | \$47,452 | \$53,320 | Annual Growth (%) | 1.86 | |



Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.

FORMAL LICENSE TITLE(S)

Licensed Audiologist

QUALIFICATIONS

Applicant should be of good moral character; Hold a master's degree prior to January 1, 2007 or Doctoral Degree in Audiology after January 1, 2007; Work a total of 1,820 hours under a licensed supervisor.; Submit evidence of completion of academic, clinical and professional experience requirements, and examination requirement in the form of; academic transcripts and records of clinical contact hours, or certification by the American Speech-Language Hearing Association.

APPLICATION PROCESS

Individuals should request application materials by contacting ABESPA at the number listed below or by visiting the ABESPA website. The completed application and application fee must contain: A letter from the director of the educational program verifying that requirements prior to supervised clinical experience have been completed; Notarized letter from CFY Supervisor or 4th Year Internship Supervisor containing: number of hours per week worked, place of employment, supervisor's name & AL license number or CCC or its equivalent; Undergraduate and Graduate Transcripts. The applicant must deliver the complete application packet and application fee to ABESPA. ABESPA sends the license certificate to the new licensee upon approval by the Board and receipt of licensure fee.

FEE INFORMATION

Application Fee: \$200.00; Renewal Fee: \$100.00

Alabama Board of Examiners for Speech-Language Pathology & Audiology

Agency Contact
Wanda Rawlinson

Agency Telephone Number
(334) 269-1434

Agency Toll Free Number
(800) 219-8315

Agency Address
P.O. Box 304760
Montgomery, AL 36130

Agency Fax Number
(334) 834-9618

Licenses
Statewide: 3,219

Website
www.abespa.alabama.gov

Email
abespa@abespa.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$30.79 | \$35.31 | \$38.30 | 2030 Employment | 150 | 14,400 |
| \$64,053 | \$73,448 | \$79,660 | Annual Growth (%) | 1.57 | |



Provide barbering services, such as cutting, trimming, shampooing, and styling hair, trimming beards, or giving shaves.

FORMAL LICENSE TITLE(S)

Licensed Barber; Certified Barber Apprentice

QUALIFICATIONS

This applicant should: at least 16 years old; submit a licensing fee; Has education equivalent to the completion of 10 grades in school; Has passed the Board Examination; Complete either: a. A course in cosmetology consisting of no less than 1,000 credit unit hours or b. An apprenticeship in a cosmetology salon for not less than 2,000 hours of apprenticeship.

APPLICATION PROCESS

This applicant should submit an application to the State Board of Cosmetology & Barbering, with appropriate fees. Upon approval, applicant may schedule their own written and practical examination.

FEE INFORMATION

Original License Fee: \$50.00; Personal Renewal Fee: \$100.00; Apprentice Fee: \$75; Written Examination: \$75; Practical Examination: \$130

Alabama State Board of Cosmetology & Barbering

Agency Contact

DaNeal Eberly

Agency Telephone Number

(334) 242-1918

Agency Toll Free Number

(800) 815-7453

Agency Address

P.O. Box 301750

Montgomery, AL 36130

Agency Fax Number

(334) 242-1926

Licenses

Statewide: 30,000

Website

www.aboc.alabama.gov

Email

cosmetology@aboc.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$12.16 | \$12.67 | \$14.02 |
| \$25,295 | \$26,363 | \$29,163 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 720 | 78,400 |
| Annual Growth (%) | 0.77 | |



Place and detonate explosives to demolish structures or to loosen, remove, or displace earth, rock, or other materials. May perform specialized handling, storage, and accounting procedures. Excludes work within mines.

FORMAL LICENSE TITLE(S)

Blaster

QUALIFICATIONS

Must be at least 21 years of age. Two (2) years of experience; Complete all appropriate training. Pass Examination. Pass Background Check. Provide positive identification; Provide Proof of Citizenship; Provide documentation of reciprocity if required.

APPLICATION PROCESS

Applicant should complete application with the Firemarshal's office. Apply & pay for individual license. Meet all minimum qualifications.

FEE INFORMATION

Blaster Certification fee, initial and annual renewal - \$132; Blaster Contractor License fee, initial and annual renewal - \$2,640; Variation Request - \$66.

Alabama Fire Marshall's Office

| | | |
|---|---|-----------------------------------|
| <u>Agency Contact</u> See Contact Page | <u>Agency Telephone Number</u> (334) 241-4166 | <u>Agency Toll Free Number</u> |
| <u>Agency Address</u> 201 Monroe Street, Suite 1790 Montgomery | <u>Agency Fax Number</u> (334) 241-4158 | <u>Licenses</u> Statewide: 233 |
| <u>Website</u> https://www.firemarshal.alabama.gov/ | <u>Email</u> Firemarshal@insurance.alabama.gov | |

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$22.91 | \$27.34 | \$34.43 | 2030 Employment | 80 | 4,800 |
| \$47,648 | \$56,867 | \$71,609 | Annual Growth (%) | -0.12 | |



Transport students or special clients, such as the elderly or persons with disabilities. Ensure adherence to safety rules. May assist passengers in boarding or exiting.

FORMAL LICENSE TITLE(S)

CDL Class B

QUALIFICATIONS

To become certified in the State of Alabama, the applicant must hold an Alabama Class B commercial driver license, with a PNS endorsement, and an Alabama School Bus Driver Certificate, according to State law. In order to receive a School Bus Driver Certificate, drivers must complete a minimum of sixteen (16) hours of training, including twelve (12) hours of specialized instruction from the Alabama Department of Education (SDE). The applicant must pass a written test and School Bus-Specific Performance Testing administered by the SDE. To remain certified to drive a school bus, drivers must complete a minimum of four (4) hours of annual SDE administered training. State and Federal law requires background checks and random drug testing for bus drivers.

APPLICATION PROCESS

The applicant should contact the State of Alabama Law Enforcement Agency for appropriate applications and procedures.

FEE INFORMATION

This applicant should contact the Alabama State Department of Education for fees and exams. For Commercial Driver's License Fee, please contact the Alabama Law Enforcement Agency.

Alabama State Department of Education

Agency Contact

Kevin Snowden

Agency Telephone Number

(334) 676-7394

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 302101

Montgomery, AL 36104

Agency Fax Number

Not Available

Licenses

Statewide: NA

Website

www.alabamaachieves.org

Email

ksnowden@alsde.edu

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$12.11 | \$16.57 | \$19.51 |
| \$25,196 | \$34,468 | \$40,586 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 1,350 | 194,100 |
| Annual Growth (%) | 0.69 | |



Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.

FORMAL LICENSE TITLE(S)

CDL Class B

QUALIFICATIONS

This applicant should meet the minimum age requirement, depending on the license desired; Current driver license; Current DOT medical form; Transportation Security Administration background check; Proof of insurance.

APPLICATION PROCESS

The applicant should contact the State of Alabama Law Enforcement Agency for appropriate applications and procedures.

FEE INFORMATION

Testing Fee: \$25.00; Commercial Learner License: \$36.25; Skills Test Fee: \$20.00; Class "A" License: \$66.25; Class "B" License: \$56.25; Class "C" License: \$36.25

Alabama State Department of Education

Agency Contact

Drivers License Division (CDL
Headquarters)

Agency Telephone Number

(334) 242-3427

Agency Toll Free Number

Not Available

Agency Address

1040 Coliseum Boulevard
Montgomery, AL 36109

Agency Fax Number

Not Available

Licenses

Statewide: NA

Website

www.alabamadolalea.gov

Email

driverlicenseinfo@alea.gov

WORKFORCE INFORMATION

Wage InformationEntry

\$12.11
\$25,196

Median

\$16.57
\$34,468

Experienced

\$19.51
\$40,586

2030 Employment
Annual Growth (%)

Occupational OutlookALABAMA

1,350
0.69

NATIONAL

194,100



Command ships to steer them into and out of harbors, estuaries, straits, or sounds, or on rivers, lakes, or bays. Must be licensed by U.S. Coast Guard with limitations indicating class and tonnage of vessels for which license is valid and route and waters that may be piloted.

FORMAL LICENSE TITLE(S)

Licensed Ship Pilot

QUALIFICATIONS

To become licensed/certified, the applicant must: be 21 years of age or older for masters, chief engineers, and first class pilots, a citizen of the United States, for the majority of water transportation personnel. Masters (25 to 200 tons) and Mates (over 200 tons) must be at least 19 years of age; Provide signatures of three (3) character witnesses; Provide signatures of immediate supervisors under which experience has been gained; Submit to extensive investigation and medical review; Sea service and experience requirements vary with each major water transportation personnel classification.

APPLICATION PROCESS

All water transportation personnel applicants must first obtain A Transportation Worker Identification Credential (TWIC) issued by the Transportation Security Administration (TSA). The National Maritime Center (NMC) is the government oversight for all credential evaluations and processing. The NMC has combined the individual merchant mariner's document, license, and certificate of registry, as well as the STCW into a single credential known as the Merchant Mariner Credential (MMC). Applications for a Merchant Mariner Credential (MMC) MUST be submitted to a Regional Exam Center (REC), NOT directly to the National Maritime Center in Martinsburg, West Virginia. Complete applications are accepted electronically, by mail, fax, or in person with an appointment. Each application is evaluated through a three step review process which includes: Safety and Suitability Review – criminal record and background investigations via TSA; Medical Review – medical fitness evaluations relating to duties and the ability to serve in the capacities specified by the officer endorsements/ratings; and Professional Qualifications Review - applicant's professional qualifications such as sea service, military service, assessments, courses, and exams. Once this evaluation is complete, the mariner may proceed to take exams.

FEE INFORMATION

There are no fees associated with Merchant Mariner Credentials for applications including evaluation, examinations, and issuance fees.

United States Coast Guard

Agency Contact
Officer-In-Charge

Agency Telephone Number
(251) 432-2639

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 273
Mobile, AL 36601

Agency Fax Number
(251) 432-9964

Licenses
Statewide: NA

Website
www.asdd.com

Email
harbormaster@asdd.com

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$21.88 | \$40.09 | \$50.20 |
| \$45,516 | \$83,387 | \$104,406 |

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|----------------|-----------------|
| 450 | 40,200 |
| 0.39 | |

**2030 Employment
Annual Growth (%)**



Teach occupational, career and technical, or vocational subjects in public or private schools at the middle, intermediate, or junior high level, which falls between elementary and senior high school as defined by applicable laws and regulations.

FORMAL LICENSE TITLE(S)

Alabama Career & Technical Education Certificate

QUALIFICATIONS

Teacher certification applicants must: be of good moral character; Present evidence of successful completion of at least a bachelor's degree from a regionally accredited institution of higher education; Present evidence of successful completion of a Board approved teacher education program or be a participant in an Alabama alternative certification program; and, Pass the required Alabama (ABI) AND Federal Bureaus of Investigation (FBI) background clearance checks; Passing scores on PRAXIS Tests and Assessments.

APPLICATION PROCESS

For initial certification, applicants shall contact the State Department of Education, Teacher Education, and Certification Office, or visit the Board's website, for application forms and procedures. Certificate renewal is required every 5 years for professional certification.

FEE INFORMATION

Application Fee: \$30.00

Alabama State Department of Education

Agency Contact

Sarah P. Justiss

Agency Telephone Number

(334) 694-4900

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 302101

Montgomery, AL 36104

Agency Fax Number

Not Available

Licenses

Statewide: NA

Website

www.alabamaachieves.org

Email

tcert@alsde.edu

WORKFORCE INFORMATION

Wage Information

Entry

\$***

\$31,193

Median

\$***

\$47,923

Experienced

\$***

\$61,967

2030 Employment

Annual Growth (%)

Occupational Outlook

ALABAMA

420

0.44

NATIONAL

12,200



Teach occupational, career and technical, or vocational subjects at the secondary school level in public or private schools.

FORMAL LICENSE TITLE(S)

Alabama Career & Technical Education Certificate

QUALIFICATIONS

Teacher certification applicants must: be of good moral character; Present evidence of successful completion of at least a bachelor's degree from a regionally accredited institution of higher education; Present evidence of successful completion of a Board approved teacher education program or be a participant in an Alabama alternative certification program; and, Pass the required Alabama (ABI) AND Federal Bureaus of Investigation (FBI) background clearance checks; Passing scores on PRAXIS Tests and Assessments.

APPLICATION PROCESS

For initial certification, applicants shall contact the State Department of Education, Teacher Education, and Certification Office, or visit the Board's website, for application forms and procedures. Certificate renewal is required every 5 years for professional certification.

FEE INFORMATION

Application Fee: \$30.00

Alabama State Department of Education

Agency Contact
Sarah P. Justiss

Agency Telephone Number
(334) 694-4900

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 302101
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: NA

Website
www.alabamaachieves.org

Email
tcert@alsde.edu

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| *** | *** | *** |
| \$51,693 | \$65,785 | \$77,546 |

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------------------|-----------------|
| *** | 89,600 |
| 2030 Employment Annual Growth (%) | 0.45 |



Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.

FORMAL LICENSE TITLE(S)

Licensed Bachelor Social Worker (LBSW); Licensed Master Social Worker (LMSW)

QUALIFICATIONS

Any person applying for an Alabama Social Work License must: successfully pass the Association of Social Work Boards Examination for the level of license applying; Ascribe to a professional code of ethics developed and adopted by the board. (Administrative Code 850-X-9 Standards of Professional Conduct & Ethics); and, Educational requirements for the level to be licensed: Bachelor Social Worker - has a baccalaureate degree in social work from a college or university approved, accredited, or in candidacy granted by the Council on Social Work Education. Graduate Social Worker - has a Master of Social Work or a Doctor of Social Work from a college or university approved, accredited, or in candidacy granted by the Council on Social Work Education. Certified Social Worker - has a Master of Social Work or a Doctor of Social Work from a college or university approved, accredited, or in candidacy granted by the Council on Social Work Education; Has had at least two years of post-master or doctorate experience legally practicing social work under the supervision of a licensed certified social worker; Has a current active license at the Graduate level if applying as a candidate for the examination.

APPLICATION PROCESS

Applicants for initial license shall submit all of the following: Application for the specific social work licensure, e.g., Bachelor, Graduate, Certified; Appropriate non-refundable fees; Certification of education via official transcript sent directly from the school to the Board's office; Verification of U.S. Citizenship or Legal Resident – Compliance Requirements; and Certification of Supervision.

FEE INFORMATION

License Fee: \$75.00; Examination Fee: \$230.00; Bachelors/Masters or Clinical: \$260.00; Renewal Fee: \$100.00

Alabama State Board of Social Workers Examiners

Agency Contact
Rachel Dickinson

Agency Telephone Number
(334) 242-5860

Agency Toll Free Number
(888) 879-3672

Agency Address
P.O. Box 301620
Montgomery, AL 36130

Agency Fax Number
(334) 242-0280

Licenses
Statewide: 2,989

Website
www.socialwork.alabama.gov

Email
rachel.dickinson@swb.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|--------------------------|---------------|--------------------|-----------------------------|-----------------|--|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$15.57 | \$20.24 | \$24.54 | 3,950 | 365,900 | |
| \$32,383 | \$42,099 | \$51,053 | 0.28 | | |
| 2030 Employment | | | | | |
| Annual Growth (%) | | | | | |



Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.

FORMAL LICENSE TITLE(S)

Alabama Licensed Chiropractor

QUALIFICATIONS

In order to become a licensed Doctor of Chiropractic in the state of Alabama, an applicant must have a bachelor's degree, must be a graduate of a Council on Chiropractic Education-approved college of Chiropractic (course of study varies from four to five years not including pre-chiropractic), and have passed a state jurisprudence exam, and parts of the National Board of Chiropractic Examiners.

APPLICATION PROCESS

The applicant must file an application with all necessary documents with the State Board of Chiropractic Examiners. Examinations and meetings are held at least twice each year. A licensed Doctor of Chiropractic must satisfy the annually required 18 hours of Alabama Board-approved professional continuing education to have their license renewed annually. Must have 2 or 4 hours in Alabama Law.

FEE INFORMATION

Application Fee: \$150.00; Annual Renewal: \$300.00; License/Permit: \$75.00

Alabama State Board of Chiropractic Examiners

Agency Contact

Wendy Brewer

Agency Telephone Number

(205) 755-8000

Agency Toll Free Number

(800) 949-5838

Agency Address

126 Chilton Place
Clanton, AL 36045

Agency Fax Number

(205) 755-0081

Licenses

Statewide: 886

Website

www.chiro.alabama.gov

Email

wendy.brewer@chiro.alabama.gov

WORKFORCE INFORMATION

Wage Information

Entry

\$21.38

\$44,462

Median

\$29.93

\$62,258

Experienced

\$41.28

\$85,853

2030 Employment

Annual Growth (%)

Occupational Outlook

ALABAMA

690

0.99

NATIONAL

61,200



Diagnose or evaluate mental and emotional disorders of individuals through observation, interview, and psychological tests, and formulate and administer programs of treatment.

FORMAL LICENSE TITLE(S)

Licensed Psychologist

QUALIFICATIONS

To become a licensed psychologist in the State of Alabama, the applicant must: be of good moral character, at least 19 years of age, and a U.S. Citizen or legally present in the U.S. with supporting documentation; Have a doctoral degree from a department or school of psychology (see educational requirements) from an educational institution accredited and recognized by national and regional accrediting agencies as maintaining satisfactory standards. Any applicant with a doctoral degree in psychology who is otherwise qualified pursuant to subsections (a) and (b) of section §34-26-41, who is licensed in at least two (2) states and who has passed a recognized national exam; Show competency in psychology as shown by passing such examinations, written or oral, or both, as the Board prescribes, unless exempted pursuant to subsection (d) of §34-26-41; Not be engaged in unethical practice as defined in the Ethical Principles of Psychologists and Code of Conduct of the American Psychological Association; Has not within the preceding six months failed an examination given by the Board.

APPLICATION PROCESS

The applicant must submit to the Alabama Board licensing application package including, or arranging for: A completed and notarized licensure application form with appreciate fee and a recent passport-quality photograph; Official transcripts training, to be sent directly to the Board from the registrars of the respective institutions; Four (4) positive references are required (from LICENSED PSYCHOLOGISTS ONLY); The Degree Validation Form (enclosed) completed by the registrar, the graduate school director, or other approved official of the doctoral degree granting institution; forwarded directly from the institution to the Board; Applicants that currently hold or have in the past held a license to practice psychology in another state should send a Verification of Licensure Form to each licensing jurisdiction. Please note that a fee may be required by the jurisdiction(s) for completion of this form. After completion, this form should be forwarded directly to this Board from the jurisdiction that granted the license; Internship Documentation Form, signed by the Applicant and the Director of Internship Training. A maximum of two (2) internship sites or consortium programs may be utilized to meet the internship requirement.

FEE INFORMATION

Doctor Level Application Fee: \$400.00; Renewal Fee: \$200.00 plus \$50.00 Continuing Education Fee

Alabama Board of Examiners in Psychology

Agency Contact

Lori Rall

Agency Telephone Number

(334) 242-4127

Agency Toll Free Number

Not Available

Agency Address

100 North Union Street, Suite 880
Montgomery, AL 36104

Agency Fax Number

(334) 242-4411

Licenses

Statewide: 8,154

Website

www.psychology.alabama.gov

Email

albdpsychology@psychology.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$11.43 | \$27.89 | \$50.46 |
| \$23,775 | \$58,015 | \$104,964 |

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|----------------|-----------------|
| 490 | 76,800 |
| 1.11 | |

**2030 Employment
Annual Growth (%)**

Pilot and navigate the flight of fixed-winged aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots.

FORMAL LICENSE TITLE(S)

Licensed Airline Pilot

QUALIFICATIONS

This applicant should meet the minimum age requirement, depending on the certificate or license desired; Training, education, and experience will vary for each certificate or license, but will be consistent with the Federal Aviation Administration (FAA) regulations. A copy of these regulations may be obtained from: Superintendent of Documents- U.S. Government Printing Office-Washington, D.C. 20402, or on the Federal Flight Standards website. In general, there are training requirements, flight hours, written and practical tests, and medical requirements.

APPLICATION PROCESS

This applicant should contact the Flight Standards District Office for Alabama & NW Florida for information including examination schedules and applications. The applicant should contact the FAA in Alabama for specific examination schedules.

FEE INFORMATION

The FAA does not charge any fees.

Federal Aviation Administration

Agency Contact
Pat Bruce

Agency Telephone Number
(205) 876-1300

Agency Toll Free Number
(866) 835-5322

Agency Address
1500 Urban Center Drive, Suite 250
Vestavia Hills, AL 35242

Agency Fax Number
(205) 876-1358

Licenses
Statewide: 2,017

Website
www.faa.gov

Email
pat.bruce@faa.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| *** | *** | *** | 2030 Employment | 1,330 | 56,500 |
| \$70,616 | \$96,307 | \$123,721 | Annual Growth (%) | 0.65 | |



Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation. Includes managers in specialized construction fields, such as carpentry or plumbing.

FORMAL LICENSE TITLE(S)

General Contractor

QUALIFICATIONS

The applicant must be a U.S. citizen or provide proof of being lawfully authorized to be present in the United States. The applicant builder or remodeler must demonstrate they have the experience, ability, and financial stability needed to work in the residential construction industry.

APPLICATION PROCESS

Complete the appropriate application form and return the notarized application with a check or money order made payable to the Home Builders Licensure Board in the amount of the application processing fee plus the applicable license fee.

FEE INFORMATION

License Fee: \$250.00; Application Fee: \$100.00

State of Alabama Home Builders Licensure Board

Agency Contact
J.R. Carden, Jr.

Agency Telephone Number
(334) 242-2230

Agency Toll Free Number
(800) 304-0853

Agency Address
P.O. Box 303605
Montgomery, AL 36130

Agency Fax Number
(334) 263-1397

Licenses
Statewide: 9,364

Website
www.hblb.alabama.gov

Email
chip.carden@hblb.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$30.64 | \$45.89 | \$57.33 |
| \$63,732 | \$95,442 | \$119,252 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 9,690 | 520,900 |
| Annual Growth (%) | 0.86 | |



Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation. Includes managers in specialized construction fields, such as carpentry or plumbing.

FORMAL LICENSE TITLE(S)

Licensed Home Builder

QUALIFICATIONS

To become a licensed General Contractor in the state of Alabama, applicants must achieve a passing score on the following examinations: Must be a U.S. citizen or provide proof of lawful presence; All applicants are required to pass the Business and Project Management for Contractors Examination and/or Trade Examination; All applicants are required to pass the Skill Test Examination on the classification(s) in which they are applying; The four (4) Major Classifications of licenses include: Building Construction; Highways & Streets; Municipal & Utility; and, Heavy & Railroad. Applicants must have a minimum of three (3) projects within the last three (3) years completed for each SUB-CLASSIFICATION listed in order to qualify for that Major Classification.

APPLICATION PROCESS

Application and fee must be received at least thirty (30) days prior to a regularly scheduled board meeting. Board dates are available on the Board's website. Proof of current liability insurance must be submitted with the application, as well as current financial statements being no more than one year old. Work experience and an organizational chart are also required.

FEE INFORMATION

Prime Contractor Application Fee: \$300.00; Prime Contractor Renewal Fee: \$200; Sub Contractor Application Fee: \$150.00; Sub Contractor Renewal Fee: \$100.00

State of Alabama Home Builders Licensure Board

Agency Contact

Kristi Whynott

Agency Telephone Number

(334) 272-5030

Agency Toll Free Number

(800) 356-6361

Agency Address

2525 Fairland Drive

Montgomery, AL 36116

Agency Fax Number

(334) 395-5336

Licenses

Statewide: 4,301

Website

www.genconbd.alabama.gov

Email

kristi.whynott@genconbd.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$30.64 | \$45.89 | \$57.33 |
| \$63,732 | \$95,442 | \$119,252 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 9,690 | 520,900 |
| Annual Growth (%) | 0.86 | |



Use verbatim methods and equipment to capture, store, retrieve, and transcribe pretrial and trial proceedings or other information. Includes steno-captioners who operate computerized stenographic captioning equipment to provide captions of live or prerecorded broadcasts for hearing-impaired viewers.

FORMAL LICENSE TITLE(S)

Licensed Court Reporter

QUALIFICATIONS

To become a licensed Court reporter in the State of Alabama; Applicants must provide proof of graduation from court reporting program or its equivalent in the form of: Official Transcripts, Copy of Diploma, or Official Letter from the Court Reporting Program's Director; Pass the Licensure Examination; Complete the application and remit all appropriate fees.

APPLICATION PROCESS

A checklist is available on the Alabama Board of Court Reporting website to assist in completing the application. Applications should be completed in entirety, including a current picture, proof of passing Examination Score (from either NCRA, NVRA, or ACRA), proof of graduating from a Court Reporting School (copy of diploma, official transcripts, or official letter from Program Director), proof of citizenship and POC form, and submitted with all applicable fees. Once reviewed by the board, applicants will be notified of their status by letter.

FEE INFORMATION

License Fee: \$200.00; Application Fee: \$50.00; Renewal Fee: \$200.00

Alabama Board of Court Reporting

Agency Contact

Shannon R. Ball, ACCR#2, RMR;
ABCR Chair

Agency Telephone Number

(334) 215-7232

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 241565
Montgomery, AL 36124-0066

Agency Fax Number

(334) 215-7231

Licenses

Statewide: 380

Website

www.abcr.alabama.gov

Email

board@abcr.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$14.04 | \$25.82 | \$29.30 |
| \$29,210 | \$53,706 | \$60,941 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 350 | 17,500 |
| Annual Growth (%) | 0.20 | |



Responsible for seeing that the remains are properly received and processed, and that the cremated remains are returned to their rightful owner.

FORMAL LICENSE TITLE(S)

Licensed Cremationist

QUALIFICATIONS

This applicant should be over 21 years of age and a citizen of the United States; Be of Good Moral Character; Be a high school graduate or hold an equivalent diploma; Certified passing score on the Alabama Funeral Service Laws, Rules, and Regulations (LRR) Exam; Submit a completed application; Submit citizenship documentation; Pay license fee; Copy of High School Diploma or Certified Transcript from High School or Certified Transcript from an accredited Post-Secondary School. (If applicable, sent directly to the Board from the school.); Completed Background Check Application and Fee; Two complete sets of Fingerprint Cards; Completed Board approved courses in Universal Precautions/Blood-borne Pathogens (verification of completion sent to the Board); Affidavit completed by Crematory Owner or Licensed Cremationist.

APPLICATION PROCESS

This applicant should contact the Alabama Board of Funeral Services for application forms, procedures, and examination schedules.

FEE INFORMATION

Application Fee: \$150.00; License Renewal Fee: \$50.00

Alabama Board of Funeral Services

Agency Contact
Charles Perine

Agency Telephone Number
(334) 242-4049

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 309522
Montgomery, AL 36130

Agency Fax Number
(334) 353-7988

Licenses
Statewide: 370

Website
www.fsb.alabama.gov

Email
info@fsb.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|--|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$10.32 | \$14.19 | \$17.54 | 570 | 32,900 | |
| \$21,457 | \$29,519 | \$36,493 | 0.43 | | |
| | | | 2030 Employment | | |
| | | | Annual Growth (%) | | |



Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle.

FORMAL LICENSE TITLE(S)

CDL Class A

QUALIFICATIONS

This applicant should meet the minimum age requirement, depending on the license desired; Current driver license; Current DOT medical form; Transportation Security Administration background check; Proof of insurance.

APPLICATION PROCESS

The applicant should contact the State of Alabama Law Enforcement Agency for appropriate applications and procedures.

FEE INFORMATION

Testing Fee: \$25.00; Commercial Learner License: \$36.25; Skills Test Fee: \$20.00; Class "A" License: \$66.25; Class "B" License: \$56.25; Class "C" License: \$36.25

Alabama Law Enforcement Agency

Agency Contact
Drivers License Division (CDL
Headquarters)

Agency Telephone Number
(334) 242-3427

Agency Toll Free Number
Not Available

Agency Address
1040 Coliseum Boulevard
Montgomery, AL 36109

Agency Fax Number
Not Available

Licenses
Statewide: NA

Website
www.alabamadolalea.gov

Email
driverlicenseinfo@alea.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>2030 Employment</u> | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$11.90 | \$17.24 | \$22.93 | | 18,660 | 1,092,600 |
| \$24,762 | \$35,855 | \$47,701 | <u>Annual Growth (%)</u> | 0.92 | |



Clean teeth and examine oral areas, head, and neck for signs of oral disease. May educate patients on oral hygiene, take and develop x rays, or apply fluoride or sealants.

FORMAL LICENSE TITLE(S)

Licensed Dental Hygienist

QUALIFICATIONS

The individual must be at least 19 years of age. The individual must be a graduate of a school or college of dental hygiene approved by the Alabama Board of Dental Examiners, or the individual must be a graduate of the Alabama Dental Hygiene Program (ADHP) conducted by the Alabama Board of Dental Examiners.

APPLICATION PROCESS

The applicant should contact the Board of Examiners for application forms and procedures: Applications and fees must be filed with the Board at least thirty (30) days prior to the date of examination; If the applicant is a graduate of a college approved by the Board, a copy of a transcript of the applicant's grades from said college must accompany the application; If the applicant is a graduate of the ADHP, the Secretary of the Board shall attach a copy of the applicant's grades to the application at least five days prior to the date of the examination; Applications must be sent by Certified Mail return receipt is requested. All application packets must be complete and received by the Board seven (7) days prior to the Board meeting in order to be placed on the agenda for consideration. In order to be considered for the licensure at the Board's July board meeting, the application must be submitted to the board in May. Contact the Board for the actual cut-off date in May.

FEE INFORMATION

In-State License by Regional Exam Fee: \$500.00; Renewal Fee: \$70.00

Board of Dental Examiners of Alabama

Agency Contact

Linda Dlugosz

Agency Telephone Number

(205) 985-7267

Agency Toll Free Number

Not Available

Agency Address

5346 Stadium Trace Pkwy, Suite 112
Hoover, AL 35244

Agency Fax Number

(205) 823-9006

Licenses

Statewide: 4,636

Website

www.dentalboard.org

Email

linda@dentalboard.org

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$21.90 | \$26.88 | \$27.95 |
| \$45,558 | \$55,910 | \$58,135 |

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|----------------|-----------------|
| 4,240 | 214,100 |
| 1.23 | |

2030 Employment
Annual Growth (%)



Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care.

FORMAL LICENSE TITLE(S)

Licensed Dentist

QUALIFICATIONS

Applicant must have completed a minimum of three (3) years pre-dental academic study of 90 semester hours, or its equivalent. The course of study must include a minimum of: 1) biology - 8 hours; 2) chemistry - 16 hours; 3) physics - 8 hours; 4) mathematics - 6 hours; and 5) non-science - 30 Hours (of which 12 hours must be English); Must be a graduate of a school or college of dentistry approved by the Board; Must successfully complete the National Dental Board Dental Examination Parts one (1) and two (2), or the Integrated National Board Dental Examination, administered by the Joint Commission on National Dental Examinations.

APPLICATION PROCESS

The applicant should contact the Board of Examiners for application forms and procedures: Applications and fees must be filed with the Board at least thirty (30) days prior to the date of examination; If the applicant is a graduate of a college approved by the Board, a copy of a transcript of the applicant's grades from said college must accompany the application; If the applicant is a graduate of the ADHP, the Secretary of the Board shall attach a copy of the applicant's grades to the application at least five days prior to the date of the examination; Applications must be sent by Certified Mail return receipt is requested. All application packets must be complete and received by the Board seven (7) days prior to the Board meeting in order to be placed on the agenda for consideration. In order to be considered for the licensure at the Board's July board meeting, the application must be submitted to the board in May. Contact the Board for the actual cut-off date in May.

FEE INFORMATION

In-State License by Regional Exam Fee: \$700.00; Renewal Fee: \$350.00

Board of Dental Examiners of Alabama

Agency Contact

Linda Dlugosz

Agency Telephone Number

(205) 985-7267

Agency Toll Free Number

Not Available

Agency Address

5346 Stadium Trace Pkwy, Suite 112
Hoover, AL 35244

Agency Fax Number

(205) 823-9006

Licenses

Statewide: 2,385

Website

www.dentalboard.org

Email

linda@dentalboard.org

WORKFORCE INFORMATION

Wage Information

Entry

\$51.23

\$106,554

Median

\$96.15

\$199,992

Experienced

\$110.21

\$229,235

2030 Employment

Annual Growth (%)

Occupational Outlook

ALABAMA

1,370

0.82

NATIONAL

141,000



Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

FORMAL LICENSE TITLE(S)

Licensed Dietician

QUALIFICATIONS

This applicant must be 19 years of age or older and submit evidence of good moral character and respectability; File a written application on a form provided by the board; Have satisfactorily completed appropriate academic requirements with a major course of study in human nutrition, foods and nutrition, dietetics, or food systems management, and have received a baccalaureate or higher degree from a college or university accredited by the Southern Association of Schools and Colleges or other regional accreditation agency; Have satisfactorily completed a planned, continuous pre-professional experience component in dietetics/nutrition practices of not less than 900 hours under the supervision of a registered dietitian or a practitioner licensed under the conditions of this chapter.

APPLICATION PROCESS

An applicant for a license shall file a written application on forms provided by the Board, showing to satisfaction of the Board, that he/she meets the requirements of the Board's regulations. Every application shall be typed or written in ink, and signed under penalty of perjury. Each application shall be accompanied by a check or money order in the amount required payable to the Alabama Board of Examiners for Dietetics/Nutrition Practice.

FEE INFORMATION

Application Fee: \$100.00; License Fee: \$150.00

Alabama State Board of Examiners for Dietetics/Nutrition

Agency Contact
Elizabeth Sheehan

Agency Telephone Number
(334) 265-7125

Agency Toll Free Number
Not Available

Agency Address
400 S. Union St, Suite 271
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: 2,060

Website
www.boed.alabama.gov

Email
al.dieticians@outlook.com

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$21.10 | \$29.00 | \$33.77 | 2030 Employment | 810 | 81,300 |
| \$43,880 | \$60,319 | \$70,246 | Annual Growth (%) | 0.79 | |



Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.

FORMAL LICENSE TITLE(S)

Certified Professional Monitoring Station Operator

QUALIFICATIONS

For each monitoring operator, documentation of attendance of at least a one day NTS approved course for central station persons, NTS Level 1 Certification, or AESBL approved program. The following training is accepted by AESBL: NTS, Security Industry Assoc. (SIA), or Central Station Alarm Assoc. (CSAA).) No Qualifying Agent required, but a point-of-contact administrator should be registered with the AESBL.

APPLICATION PROCESS

All applicants should include: A properly completed application; Supporting documentation of meeting training requirements; A properly completed Alabama Law Enforcement Agency (ALEA) criminal background report (or its equivalent) which requires a current driver's license and 2 completed fingerprint cards and required processing fees; Application must be signed, witnessed by two witnesses or notarized by a Notary Public; Applications must be signed by the QA or an Authorized Official

FEE INFORMATION

Individual Licensing Fee: \$25.00; Renewal Fee: \$22.50

Alabama Electronic Security Board of Licensure

Agency Contact
Tori Lewis

Agency Telephone Number
(334) 264-9388

Agency Toll Free Number
Not Available

Agency Address
7956 Vaughan Road, Suite PMB 392
Montgomery, AL 36116

Agency Fax Number
(334) 264-9332

Licenses
Statewide: 795

Website
www.aesbl.alabama.gov

Email
tori.lewis@aesbl.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|---------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$13.16 | \$17.88 | \$22.27 | 2030 Employment | 2,180 | 215,400 |
| \$27,367 | \$37,198 | \$46,317 | Annual Growth (%) | 0.22 | |



Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Includes newspaper delivery drivers.

FORMAL LICENSE TITLE(S)

CDL Class B, Class C, Class D

QUALIFICATIONS

This applicant should meet the minimum age requirement, depending on the license desired; Current driver license; Current DOT medical form; Transportation Security Administration background check; Proof of insurance.

APPLICATION PROCESS

The applicant should contact the State of Alabama Law Enforcement Agency for appropriate applications and procedures.

FEE INFORMATION

Testing Fee: \$25.00; Commercial Learner License: \$36.25; Skills Test Fee: \$20.00; Class "A" License: \$66.25; Class "B" License: \$56.25; Class "C" License: \$36.25, Class "D" License: \$36.25

Alabama Law Enforcement Agency

Agency Contact

Drivers License Division (CDL
Headquarters)

Agency Telephone Number

(334)676-7394

Agency Toll Free Number

Not Available

Agency Address

1040 Coliseum Boulevard
Montgomery, AL 36109

Agency Fax Number

Not Available

Licenses

Statewide: NA

Website

www.alabamadolalea.gov

Email

driverlicenseinfo@alea.gov

WORKFORCE INFORMATION

Wage Information
Entry

\$9.54
\$19,854

Median

\$14.27
\$29,682

Experienced

\$19.55
\$40,665

**2030 Employment
Annual Growth (%)**

Occupational Outlook
ALABAMA

7,280
1.21

NATIONAL

503,200



Plan, direct, or coordinate the academic, administrative, or auxiliary activities of public or private elementary or secondary level schools.

FORMAL LICENSE TITLE(S)

Alabama Professional Leadership Certificate

QUALIFICATIONS

Applicants should contact the Alabama State Department of Education licensing board for all applicable fees, requirements, qualification, and examinations.

APPLICATION PROCESS

Please visit your local board of education for information on the application process, testing and applicable fees. A typical process involves earning a bachelor's degree in a teacher preparation program from an accredited school, earn the state's teaching credential, gain several years of experience, complete a master's degree or above in a specialized field, pass the state's leadership test, and apply for appropriate administrative positions.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact
Sarah P. Justiss

Agency Telephone Number
(334) 694-4900

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 302101
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: NA

Website
www.alabamaachieves.gov

Email
comm@alsde.com

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$*** | \$*** | \$*** | 2030 Employment | 4,180 | 316,600 |
| \$69,642 | \$85,482 | \$97,436 | Annual Growth (%) | 0.55 | |



Plan, direct, or coordinate research, instructional, student administration and services, and other educational activities at postsecondary institutions, including universities, colleges, and junior and community colleges.

FORMAL LICENSE TITLE(S)

Alabama Professional Leadership Certificate

QUALIFICATIONS

Applicants should contact the Alabama State Department of Education licensing board for all applicable fees, requirements, qualification, and examinations.

APPLICATION PROCESS

Please visit your local board of education for information on the application process, testing and applicable fees. A typical process involves earning a bachelor's degree in a teacher preparation program from an accredited school, earn the state's teaching credential, gain several years of experience, complete a master's degree or above in a specialized field, pass the state's leadership test, and apply for appropriate administrative positions.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact
Sarah P. Justiss

Agency Telephone Number
(334) 694-4900

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 302101
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: NA

Website
www.alabamaachieves.org

Email
tcert@alsde.edu

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$30.79 | \$46.05 | \$67.34 | 2030 Employment | 4,990 | 216,400 |
| \$64,041 | \$95,787 | \$140,059 | Annual Growth (%) | 0.69 | |



SOC: 11-9031**Education Administrator (Preschool and Childcare Center)**

Plan, direct, or coordinate the academic and nonacademic activities of preschool and childcare centers or programs.

FORMAL LICENSE TITLE(S)

Alabama Professional Leadership Certificate

QUALIFICATIONS

Applicants should contact the Alabama State Department of Education licensing board for all applicable fees, requirements, qualification, and examinations.

APPLICATION PROCESS

Please visit your local board of education for information on the application process, testing and applicable fees. A typical process involves earning a bachelor's degree in a teacher preparation program from an accredited school, earn the state's teaching credential, gain several years of experience, complete a master's degree or above in a specialized field, pass the state's leadership test, and apply for appropriate administrative positions.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact
Sarah P. Justiss

Agency Telephone Number
(334) 694-4900

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 302101
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: NA

Website
www.alabamaachieves.gov

Email
comm@alsde.com

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$15.36 | \$19.90 | \$25.71 | 2030 Employment | 660 | 80,900 |
| \$31,941 | \$41,401 | \$53,475 | Annual Growth (%) | 0.71 | |



Counsel individuals and provide group educational and vocational guidance services.

FORMAL LICENSE TITLE(S)

Licensed Professional Counselor

QUALIFICATIONS

Educational Counselors must be certified by the State Department of Education. The applicant must hold a master degree from a regionally accredited institution of higher education, have completed a teacher education program in school counseling or be a participant in an Alabama alternative certification approach, meet test requirements, and receive background clearances from both the Alabama and Federal Bureaus of Investigation. Issuance of the Professional Educator Certificate in school counseling requires two (2) full years of full-time satisfactory education experience.

APPLICATION PROCESS

The applicant should contact the Alabama Board of Examiners in Counseling for application procedures and examination schedules. The applicant will be required to meet all regular work experience and qualifications for a licensed counselor, plus and Alabama Department of Education requirements such as Teacher Certification, Professional Educator Certification and state and federal back-ground clearances.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact
Sarah P. Justiss

Agency Telephone Number
(334) 694-4900

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 302101
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: NA

Website
www.alabamaachievers.org

Email
tcert@alsde.edu

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$18.59 | \$28.65 | \$31.42 | 2030 Employment | 5,550 | 360,800 |
| \$38,676 | \$59,585 | \$65,354 | Annual Growth (%) | 1.04 | |



Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. He or she shall work under a master or state certified electrical contractor.

FORMAL LICENSE TITLE(S)

Licensed Journeyman Electrician; Licensed Provisional Electrical Contractor

QUALIFICATIONS

Persons applying for statewide Journeyman examination must demonstrate a minimum of 8,000 hours of experience that shows you have the necessary qualifications, training and technical knowledge to install electrical wiring, apparatus or equipment, light, heat or power. An applicant for a statewide Journeyman Electrician examination may substitute one year of education in an approved electrical curriculum or apprenticeship program for one thousand hours of electrical experience for a maximum of two thousand hours of the eight thousand hours total required. The applicant must provide appropriate documentation, subject to the approval of the Board, of said education or apprenticeship program.

APPLICATION PROCESS

Applicants for journeyman electrician licensure are required to complete a notarized application form that includes a current photograph, have an affidavit completed to document 8,000 hours or documentation of substituted one year of education in an approved electrical curriculum or apprenticeship program for one thousand hours of electrical experience for a maximum of two thousand hours of the eight thousand hours total required and attach appropriate fee. Employment affidavits must be completed by someone in the Human Resources Department, President/CEO, Electrical Contractor, Master Electrician or Inspector. Applicants cannot sign their own individual employment affidavits, even if self-employed.

FEE INFORMATION

Electrical Contractor Examination Fee: \$165.00 ; Journeyman Electrician Examination Fee: \$115.00; Electrical Contractor License Fee: \$150.00; Journeyman Electrician License Fee: \$35.00; Electrical Contractor Renewal Fee: 150.00; Journeyman Electrician Renewal Fee: \$35.00; Electrical Contractor Late Renewal Fee: \$50.00; Journeyman Electrician Late Renewal Fee: \$15.00; Inactive Electrical Contractor Certificate: \$75.00; Inactive Journeyman Electrician Certificate: \$15.00; Reinstatement of Electrical Contractor License: \$250.00; Reissuance or Replacement Card Fee: \$25.00; Provisional License Fee: \$75.00; Provisional License Renewal Fee: \$75.00

Alabama Electrical Contractors Board

Agency Contact
Keith E. Warren

Agency Telephone Number
(334) 420-7232

Agency Toll Free Number
Not Available

Agency Address
2777 Zelda Road
Montgomery, AL 36106

Agency Fax Number
(334) 263-6115

Licenses
Statewide: 4,148

Website
www.aecb.alabama.gov

Email
See Contact Page on Website

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$16.56 | \$23.18 | \$27.85 |
| \$34,449 | \$48,219 | \$57,934 |



2030 Employment
Annual Growth (%)

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|----------------|-----------------|
| 12,120 | 779,800 |
| 1.06 | |

Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.

FORMAL LICENSE TITLE(S)

Licensed Home Inspector; Licensed Exterior Insulation & Finishing System Inspector (EIFS); Licensed Elevator Inspector; Licensed Electrical Contractor; Licensed Home Builder

QUALIFICATIONS

An inspector shall meet the definition as established by the board. Verifiable evidence of training and experience shall be documented with the application for license to the department. Knowledge may be evidenced by approved written and/or oral examinations, as administered by the department or other organizations acceptable to the department. Applicant shall demonstrate knowledge of personal safety practices, familiarity with industry terminology, ability to read architectural and installation drawings including hoistway and machine room layouts. working knowledge of electrical, electronic, and circuit construction principles, working knowledge of mechanical principles as applied to structures, machines, mechanisms, and the effects of traction on ropes and sheaves.

APPLICATION PROCESS

An applicant must file an accurate, complete, timely, and notarized application for license with the Director, along with the appropriate fee. Obtain bodily injury and property damage liability insurance covering the applicant's home inspection operations in the sum of not less than \$20,000 for injury or damage to property; \$50,000 for injury or damage, including death, to any one person; \$100,000 for injury or damage, including death, to more than one person; and \$250,000 of errors and omissions coverage. Membership in and adherence to the ethical standards of a professional inspection society. Approval or certification by one of the following agencies to inspect residential construction: The United States Veterans Administration, United States Department of Housing and Urban Development, the Southern Building Code Congress International, or the Council of American Building Officials.

FEE INFORMATION

License Fee and Biennial Renewal: \$100.00; Lapsed License Fee: Renewed within 1 year of expiration date an additional \$25.00

Alabama Department of Workforce

| | | |
|---|--------------------------------------|--------------------------------|
| <u>Agency Contact</u> | <u>Agency Telephone Number</u> | <u>Agency Toll Free Number</u> |
| Department of Workforce Elevator Inspections | (334) 956-7404 | Not Available |
| <u>Agency Address</u> | <u>Agency Fax Number</u> | <u>Licenses</u> |
| 649 Monroe Street | (334) 956-7405 | Statewide: 42 |
| Montgomery, AL 36131 | | |
| <u>Website</u> | <u>Email</u> | |
| www.labor.alabama.gov | inspection.reports@labor.alabama.gov | |

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|--|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$18.65 | \$25.38 | \$31.69 | 1,360 | 142,600 | |
| \$38,783 | \$52,788 | \$65,919 | -0.15 | | |
| | | | 2030 Employment | | |
| | | | Annual Growth (%) | | |



Assemble, install, repair, or maintain electric or hydraulic freight or passenger elevators, escalators, or dumbwaiters.

FORMAL LICENSE TITLE(S)

Licensed Elevator Mechanic

QUALIFICATIONS

This applicant should demonstrate an acceptable combination of documented experience and education credits: not less than 3 years work experience in the elevator industry, in construction, maintenance and service/repair, as verified by current and previous employers licensed to do business in the State of Alabama. Satisfactory completion of a written examination administered by the Division on the most recent referenced codes and standards. Certificates of completion and successfully passing the mechanic examination of a nationally recognized training program for the elevator industry such as the National Elevator Industry Educational Program or the Canadian Elevator Industry Education Program or their equivalent, that have been approved by the Department; or certificates of completion of an apprenticeship program for elevator mechanic, having standards substantially equal to those of this chapter, and registered with the Bureau of Apprenticeship and Training, U.S. Department of Workforce or the Alabama Department of Workforce.

A limited elevator mechanic must be certified by the manufacturer of the equipment he or she installs or an approved training program acceptable to the equipment manufacturer. This certification must accompany the application for license.

APPLICATION PROCESS

The application for licenses will meet all requirements, as well as, the number of years the applicant has engaged in the business of installing, inspecting, and maintaining or servicing elevators or platform lifts; The approximate number of persons, if any, to be employed by the elevator contractor applicant and, if applicable, satisfactory evidence that the employees are or will be covered by workers' compensation insurance; Satisfactory evidence that the applicant is or will be covered by general liability, personal injury, and property damage insurance; Criminal record of convictions, if any, as verified by the Department of Public Safety; If a person or sole proprietor, a statement that the applicant is a United States citizen or, if not a citizen of the United States, a person who is legally present in the United States with appropriate documentation from the federal government; Other information as the administrator may require.

FEE INFORMATION

License Fee: \$300.00; Renewal: \$200.00

Alabama Elevator Safety Review Board

Agency Contact Department
of Workforce Elevator
Inspections

Agency Telephone Number
(334) 956-7404

Agency Toll Free Number
Not Available

Agency Address
649 Monroe Street
Montgomery, AL 36131

Agency Fax Number
(334) 956-7405

Licenses
Statewide: 42

Website
www.labor.alabama.gov

Email
inspection.reports@labor.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$17.16 | \$27.38 | \$33.33 |
| \$35,701 | \$56,944 | \$69,336 |



2030 Employment
Annual Growth (%)

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|----------------|-----------------|
| 370 | 24,400 |
| 0.76 | |

Prepare bodies for interment in conformity with legal requirements.

FORMAL LICENSE TITLE(S)

Licensed Embalmer; Licensed Cremationist

QUALIFICATIONS

This applicant should be at least 18 years of age and a citizen of the United States; Be a high school graduate or hold an equivalent diploma; Have served as an apprentice under the supervision of a licensed funeral director for at least two (2) years; Have a certificate of completion from an accredited Mortuary school or funeral service school as having completed a course of instruction in Funeral Service Education; Pass an examination.

APPLICATION PROCESS

This applicant should contact the Alabama Board of Funeral Services for application forms, procedures, and examination schedules.

FEE INFORMATION

Application Fee: \$230.00; Apprentice Application Fee: \$50.00; License Renewal Fee: \$230.00

Alabama Board of Funeral Services

Agency Contact
Charles Perine

Agency Telephone Number
(334) 242-4049

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 309522
Montgomery, AL 36130

Agency Fax Number
(334) 353-7988

Licenses
Statewide: 929

Website
www.fsb.alabama.gov

Email
info@fsb.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$14.70 | \$22.67 | \$28.13 | 2030 Employment | 110 | 3,400 |
| \$30,569 | \$47,156 | \$58,514 | Annual Growth (%) | 0.28 | |



Assess injuries, administer emergency medical care, and extricate trapped individuals. Transport injured or sick persons to medical facilities.

FORMAL LICENSE TITLE(S)

Registered Paramedic; Registered Advanced Emergency Medical Technician (EMT); Registered Intermediate Emergency Medical Technician (EMT); Registered Emergency Medical Technician (EMT); Certified EMS Officer I, II, III

QUALIFICATIONS

The license candidate shall be 18 years of age within 1 year of the course completion date of the entry level course. Candidate must be a high school graduate or have a GED equivalent, or have completed a high school dual enrollment course. The license candidate shall meet the essential functions of an EMSP as outlined in the Functional Job Analysis. The Functional Job Analysis was developed and adopted for the State examination accommodations to meet the requirements of the ADA. A copy of these functions may be reviewed in the U.S. Department of Transportation, National Highway Traffic Safety Administration's Emergency Medical Technician: EMT, National Standard Curriculum: Appendix A. The license candidate shall disclose any convictions during enrollment procedures and gain clearance through the OEMS prior to beginning any classes. The license candidate shall complete the current National Standard Curriculum approved by the Board.

APPLICATION PROCESS

All licensure candidates must have a current NREMT certification, a current Alabama Protocols certificate, a current approved CPR card, and a declaration of citizenship form to be issued an active license. The licensure candidate shall complete a fingerprint-based state and national criminal background check through the Alabama State Law Enforcement Agency and pay all costs associated with the background check. No individual may perform EMSP duties prior to obtaining a license, except under the guidelines of the EMSP field internship. In the event an applicant or licensed EMSP changes the contact information that he or she has provided to the OEMS, the applicant or licensed EMSP shall notify the OEMS within 10 days of any change. This notification shall be made in writing by utilizing the Information Update Form which can be found on the OEMS website. Applicant should ensure the application is complete and includes any additional information requested by the Office of EMS. All licenses are valid for two (2) full calendar years and expire on March 31st of the given year. Licenses are contingent upon national registry certification and any additional continuing education requirements at the level of licensure.

FEE INFORMATION

License Fee: \$12.00; Renewal Fee: \$40.00; Renewal Expired: \$50.00

Alabama Department of Public Health

Agency Contact

Jamie Grey

Agency Telephone Number

(334) 206-5383

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 303017

Montgomery, AL 36130

Agency Fax Number

(334) 206-0364

Licenses

Statewide: 13,418

Website

www.adph.org/ems

Email

See Contact Page on Website

WORKFORCE INFORMATION

Wage Information

Entry

\$11.37
\$23,646

Median

\$14.20
\$29,531

Experienced

\$18.52
\$38,526

Occupational Outlook

ALABAMA

NATIONAL

2,590

169,700

2030 Employment

Annual Growth (%)

0.92

Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures, and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems.

FORMAL LICENSE TITLE(S)

Licensed Professional Engineer

QUALIFICATIONS

This applicant must be an engineering graduate of an institute approved by the Accreditation Board of Engineering and Technology and have four (4) years apprenticeship under the supervision of a licensed professional engineer; Be a graduate of an unapproved engineering curriculum and have six (6) years of experience, under the supervision of a licensed professional engineer; The applicant must pass a 16-hour written examination; 8 hours fundamental and 8 hours principles and practice. Disciplines covered include any of the following Engineering professions: architectural, naval architecture & marine engineering, electrical & computer, agricultural, chemical, civil, fire protection, nuclear, petroleum, mining/mineral, industrial, metallurgical/materials, manufacturing, mechanical, structural, environmental, and control systems. To become a licensed engineer intern, applicants must be either an engineering graduate of an institution which is accredited by the Accreditation Board of Engineering and Technology or, a graduate of an unapproved engineering curriculum having two (2) years satisfactory engineering experience under the supervision of a licensed professional engineer; and the applicant must pass an 8-hour written examination in the fundamental engineering subjects administered by the Alabama State Board of Professional Engineers and Land Surveyors.

APPLICATION PROCESS

The occupational profile in this publication utilizes information (codes, salaries, etc.) based on Civil Engineering, as a sample engineering field. Other Engineering specialties may have differing salary ranges and work requirements, but have similar licensing requirements, procedures and fees. Licensees must complete continuing education requirements, regardless of engineering specialty. Additional certifications may be required for certain Engineering fields. Engineers interested in Visible Emissions (VE) certificates should contact: Alabama Department of Environmental Management (ADEM) at (334) 271-7700.

FEE INFORMATION

Application Fee: \$125.00; License Fee: \$100.00; Renewal Fee: \$100.00; Examination Fee: Traditional \$350.00, CBT \$375.00

Alabama State Board of Licensure for Professional Engineers & Land Surveyors

Agency Contact
Bonnie Kelly

Agency Telephone Number
(334) 242-5568

Agency Toll Free Number
(866) 461-7640

Agency Address
P.O. Box 304451
Montgomery, AL 36130

Agency Fax Number
(334) 242-5105

Licenses
Statewide: 17,306

Website
www.bels.alabama.gov

Email
bonnie.kelly@bels.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$28.79 | \$40.04 | \$52.24 |
| \$59,890 | \$83,276 | \$108,665 |

| | <u>Occupational Outlook</u> | |
|--------------------------|-----------------------------|-----------------|
| | <u>ALABAMA</u> | <u>NATIONAL</u> |
| 2030 Employment | 5,840 | 341,800 |
| Annual Growth (%) | 0.45 | |



Physicians who diagnose, treat, and help prevent diseases and injuries that commonly occur in the general population. May refer patients to specialists when needed for further diagnosis or treatment.

FORMAL LICENSE TITLE(S)

Board Certified Doctor of Medicine

QUALIFICATIONS

The applicant must be a graduate of a medical school and completed at least one (1) year of internship/residency for graduates of a medical school accredited by the Liaison Committee on Medical Education (LCME) of the AMA or a college of osteopathy accredited by the AOA. Applicants who are graduates from a non-LMCE accredited school must have completed at least three (3) years of internship/residency. The applicant must have successfully completed and passed a written licensing examination. The applicant must be certified by the Education Council of Foreign Medical Graduates, if applicant is a foreign medical graduate. The applicant must pass The Special Purpose Exam if it has been more than ten (10) years since the last written exam for licensure or specialty board certification or recertification.

APPLICATION PROCESS

Submit a Board approved application with the appropriate fee as determined by the Board. The applicant may be required to submit additional information that the Board deems necessary to evaluate the applicant's qualifications. The completed application and a detailed job description must be submitted to the Board. A personal interview may also be required.

FEE INFORMATION

License Fee: \$175.00; Annual Renewal Fee: \$300.00

Alabama State Board of Medical Examiners

Agency Contact
See Contact Page

Agency Telephone Number
(334) 242-4153

Agency Toll Free Number
(800) 227-2606

Agency Address
P.O. Box 887
Montgomery, AL 36101

Agency Fax Number
(334) 242-4153

Licenses
Statewide: 20,587

Website
www.albme.org

Email
credentialing@albme.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|--|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$69.13 | \$98.15 | \$131.33 | 630 | 120,300 | |
| \$143,786 | \$204,145 | \$273,166 | 0.64 | | |
| | | | 2030 Employment | | |
| | | | Annual Growth (%) | | |



Inspect buildings to detect fire hazards and enforce local ordinances and state laws, or investigate and gather facts to determine cause of fires and explosions.

FORMAL LICENSE TITLE(S)

Fire Inspector

QUALIFICATIONS

Must be at least eighteen (18) years old. Have a high school diploma or GED. Completion of Fire Inspector I course. Provide documentation of completion of all training hours. Must pass all examinations.

APPLICATION PROCESS

See Alabama Fire College website for all details.

FEE INFORMATION

Refer to the Alabama Fire College website for a complete list of all fees.

Alabama Fire College

Agency Contact
See Contact Page

Agency Telephone Number
(205) 391-3744

Agency Toll Free Number
(800) 241-2467

Agency Address
2501 Phoenix Dr.
Tuscaloosa

Agency Fax Number
(205) 391-3757

Licenses
Statewide: NA

Website
<https://www.alabamafirecollege.org/>

Email
training@alabamafirecollege.org

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|--------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$18.21 | \$23.14 | \$27.42 | 2030 Employment | *** | 14,900 |
| \$37,870 | \$48,133 | \$57,038 | Annual Growth (%) | 0.50 | |



Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.

FORMAL LICENSE TITLE(S)

Certified Career Fire Fighter; Certified Alabama Smoke Diver; Certified Rescue Officer I, II, III, IV

QUALIFICATIONS

This applicant should be at least 18 years of age; possess a High School Diploma/GED; Complete the Physical Statement (AFC & PSC Form 05) form signed by an Alabama licensed physician or such designee; Successfully complete the Candidate Physical Ability Test (CPAT) within 12 months of start date; Prior to certification as a Fire Fighter I/II, certification to the Hazardous Materials/WMD Awareness and Operations levels is required.

APPLICATION PROCESS

The applicant should contact the Alabama Fire College (www.alabamafirecollege.org) for application forms, procedures, and examination schedules. There are two broad entry level certifications; firefighter and volunteer firefighter. The Alabama Fire College is accredited to offer more than 60 specialized and dependent certifications that can be obtained by firefighters. Certification requirements for each certification course are any specified pre-requisites and successful completion of the written and skills examinations. Upon successful completion of the course and required testing, the applicant will be awarded certification with the State of Alabama Seal, as well as the applicable accredited seals. The certificate is automatically registered with our accrediting agencies.

FEE INFORMATION

There are course tuition fees for the various programs that lead to of certification required by State Law. No license fees required. Interested individuals are urged to contact the Alabama Fire College webpage (www.alabamafirecollege.org) for specific tuition requirements for the specific courses.

Alabama Fire College

Agency Contact

Kim Davis

Agency Telephone Number

(205) 391-3745

Agency Toll Free Number

(800) 241-2467

Agency Address

2501 Phoenix Drive
Tuscaloosa, AL 35406

Agency Fax Number

(205) 391-3757

Licenses

Statewide: 41,320

Website

www.alabamafirecollege.org

Email

certification@alabamafirecollege.org

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$12.66 | \$18.72 | \$24.33 |
| \$26,330 | \$38,931 | \$50,613 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 6,670 | 326,800 |
| Annual Growth (%) | 0.50 | |



Manage locations based on direct supervision and coordination of activities related to retail sales workers. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties. May assist customers by informing, selecting, and instruction on fireworks and related products. Develop product knowledge of the fireworks inventory and convey relevant information as requested. Manage inventory levels. Schedule retail salespersons to assist customers. Perform personnel duties. Hire, train and review workers in their day to day responsibilities.

FORMAL LICENSE TITLE(S)

Fireworks Dealer

QUALIFICATIONS

Please visit board website for specifics on becoming a fireworks dealer.

APPLICATION PROCESS

Applicant should complete application with the Firemarshal's office. Apply & pay for individual license. Meet all minimum qualifications.

FEE INFORMATION

The fee for a retail fireworks permit is \$240.00. The fee for a seasonal retail fireworks permit issued prior to July 11 is \$240.00. The fee for a seasonal retail fireworks permit issued after July 10 is \$120.00.

Alabama Fire Marshall's Office

Agency Contact
See Contact Page

Agency Telephone Number
(334) 241-4166

Agency Toll Free Number

Agency Address
201 Monroe Street, Suite 1790
Montgomery

Agency Fax Number
(334) 241-4158

Licenses
Statewide: 1,224

Website
<https://www.firemarshal.alabama.gov/>

Email
Firemarshal@insurance.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$13.05 | \$18.40 | \$24.75 |
| \$27,135 | \$38,280 | \$51,489 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 25,220 | 1,407,400 |
| Annual Growth (%) | 0.15 | |



Collect, identify, classify, and analyze physical evidence related to criminal investigations. Perform tests on weapons or substances, such as fiber, hair, and tissue to determine significance to investigation. May testify as expert witnesses on evidence or crime laboratory techniques. May serve as specialists in area of expertise, such as ballistics, fingerprinting, handwriting, or biochemistry.

FORMAL LICENSE TITLE(S)

Licensed Polygraph Examiner

QUALIFICATIONS

A polygraph examiner must be 21 years of age, a citizen of the United States with no criminal background. Applicant must hold a baccalaureate degree from an accredited college or university or, in lieu thereof, have five consecutive years of active investigative experience immediately preceding his application for polygraph licensing. He/She must have attended a Board approved polygraph examiners' course and satisfactorily completed not less than six months of internship training. He/She must pass the Board's polygraph examiners licensing examination at the conclusion of his internship. A licensed examiner is required to obtain at least 12 hours of continuing education yearly. The minimum standard for polygraph examinations: A pre-test interview, chart examination, and a post-test interview.

APPLICATION PROCESS

This applicant should submit application and all appropriate fees to the board. Please visit the board's website for testing and post-test interviewing.

FEE INFORMATION

Examination Fee: \$250.00; Initial License Fee: \$250.00; Internship License Fee: \$100.00; Renewal Fee: \$200.00

Alabama Polygraph Examiners Board

Agency Contact
Maria Sledge

Agency Telephone Number
(334) 517-2903

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 1511
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: 132

Website
www.polygraph.alabama.gov

Email
See Contact Page on Website

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$19.26 | \$25.82 | \$29.75 | 2030 Employment | 190 | 18,600 |
| \$40,069 | \$53,706 | \$61,890 | Annual Growth (%) | 1.15 | |



Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber's worth, negotiate the purchase, and draw up contracts for procurement. May determine how to conserve wildlife habitats, creek beds, water quality, and soil stability, and how best to comply with environmental regulations. May devise plans for planting and growing new trees, monitor trees for healthy growth, and determine optimal harvesting schedules.

FORMAL LICENSE TITLE(S)

Registered Forester

QUALIFICATIONS

This applicant must be a person of good character and reputation; Hold a bachelors or higher degree from a school approved by the board or accredited by the Society of American Foresters in a forestry curriculum accepted by the board; Have passed a written or oral examination, or both, designed to show the knowledge and skill obtained through graduation from the school or college; Have a specific record of two years or more of experience in the practice of forestry of a nature satisfactory to the board and indicating that the applicant is competent to practice forestry; Be a citizen of the United States or, if not a citizen of the United States a person who is legally in the United States with appropriate documentation from the federal government.

APPLICATION PROCESS

All applications for registration, other than reinstatement and reciprocity, must be made on forms provided by the board, can be found on the Boards website. Must be typewritten or printed. The following items must be submitted at the time of application: 1) proof of U.S. citizenship or legal presence in the U.S. (See the lists of acceptable documentation at <http://asbrf.alabama.gov/otherforms.htm>); 2) proof of education (See page 2 of this application); 3) registration fee of \$60.00 (check or money order made payable to the Alabama Board of Registration for Foresters); 4) a recent photograph; and 5) Any individual who has a physical or mental impairment or limitation described as a disability under the Americans with Disabilities Act of 1990 (ADA) or the ADA Amendments Acts of 2008 (ADAAA) may request special testing arrangements, each will be evaluated individually and accommodations will be made accordingly. Paperwork must be received at least 30 days prior to the exam. Notice is hereby given that State Law (Ala. Code §30

FEE INFORMATION

Application Fee: \$60.00; Re-examination Fee: \$100.00; Renewal Fee: \$150.00; Late Fee: \$100.00; Registered Forester Window Decal: \$1.00; Registered Forester Roster: \$10.00

Alabama State Board of Registration for Foresters

Agency Contact
Lea Anna Meadows

Agency Telephone Number
(334) 240-9301

Agency Toll Free Number
Not Available

Agency Address
513 Madison Ave
Montgomery, AL 36130

Agency Fax Number
Not Available

Licenses
Statewide: 935

Website
www.asbrf.alabama.gov

Email
leaanna.meadows@asbrf.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$23.56 | \$32.09 | \$40.07 | 240 | 15,400 |
| \$49,002 | \$66,754 | \$83,353 | 0.29 | |

**2030 Employment
Annual Growth (%)**

Perform various tasks to arrange and direct funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of officials for religious rites, and providing transportation for mourners.

FORMAL LICENSE TITLE(S)

Licensed Funeral Director

QUALIFICATIONS

This applicant should be at least 18 years of age and a citizen of the United States; Be a high school graduate or hold an equivalent diploma; Have served as an apprentice under the supervision of a licensed funeral director for at least two (2) years; Have a certificate of completion from an accredited Mortuary school or funeral service school as having completed a course of instruction in Funeral Arts or have a bachelor degree from an accredited post-secondary institution; Pass an examination.

APPLICATION PROCESS

This applicant should contact the Alabama Board of Funeral Services for application forms, procedures, and examination schedules.

FEE INFORMATION

Application Fee: \$230.00; Apprentice Application Fee: \$50.00; License Renewal Fee: \$230.00

Alabama Board of Funeral Services

Agency Contact
Charles Perine

Agency Telephone Number
(334) 242-4049

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 309522
Montgomery, AL 36104

Agency Fax Number
(334) 353-7988

Licenses
Statewide: 1,934

Website
www.fsb.alabama.gov

Email
info@fsb.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$15.66 | \$22.36 | \$25.93 |
| \$32,567 | \$46,506 | \$53,934 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 560 | 25,300 |
| Annual Growth (%) | 0.53 | |



Assess individual or family risk for a variety of inherited conditions, such as genetic disorders and birth defects. Provide information to other healthcare providers or to individuals and families concerned with the risk of inherited conditions. Advise individuals and families to support informed decisionmaking and coping methods for those at risk. May help conduct research related to genetic conditions or genetic counseling.

FORMAL LICENSE TITLE(S)

Genetic Counselor

QUALIFICATIONS

Documentation of certifications for Genetic Counselor by the American Board of Genetic Counseling, Genetic Counselor by the American Board of Medical Genetics, or Medical Geneticist by the American Board of Medical Genetics. Master's degree from accredited program, or a Doctoral degree from an approved program. Proof of U.S. Citizenship. Paid all fees and met all board established requirements.

APPLICATION PROCESS

Completion of Genetic Counselor Licensure Application or license renewal. With renewal you may be required to show proof of Continuing Education. Payment of all appropriate fees.

FEE INFORMATION

Temporary License application fee \$100; Temporary License fee \$300; Genetic Counselor License application fee \$100; Genetic Counselor fee \$300; Renewal fee \$300; Restoration fee \$250; Inactive License fee \$150; Verification of License fee \$25

Alabama Board of Genetic Counseling

Agency Contact
See Contact Page

Agency Telephone Number
(334) 269-9990

Agency Toll Free Number

Agency Address
2777 Zelds Road
Montgomery

Agency Fax Number

Licenses
Statewide: 452

Website
<https://agcb.alabama.gov/>

Email
See Contact Page on Website

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| *** | *** | *** |
| *** | *** | *** |

**2030 Employment
Annual Growth (%)**

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|----------------|-----------------|
| *** | 3,500 |
| 1.68 | |



Study the composition, structure, and other physical aspects of the Earth. May use geological, physics, and mathematics knowledge in exploration for oil, gas, minerals, or underground water; or in waste disposal, land reclamation, or other environmental problems. May study the Earth's internal composition, atmospheres, oceans, and its magnetic, electrical, and gravitational forces. Includes mineralogists, crystallographers, paleontologists, stratigraphy's, geodesists, and seismologists.

FORMAL LICENSE TITLE(S)

Professional Geologist

QUALIFICATIONS

To be eligible for a license as a professional geologist, the applicant must: be a U.S. citizen or provide proof of lawful presence; be a college graduate with a major in geology, engineering geology, or a related geological science; must have a minimum of 30 semester hours of course work in geological science. A "certified written reference or certified transcript from the college or university must be submitted directly to the Board; have at least five (5) years full-time professional geological work experience after receipt of a bachelor's degree; All applicants are required to pass the written Practice of Geology Examination administered by the Alabama Board of Licensure for Professional Geologists.

APPLICATION PROCESS

The applicant must call or go to the Board of Licensure for Professional Geologists website to retrieve the required application forms which include: Application for Licensing as a Geologist; Experience Data form; Professional and Personal References forms; Verify Degree form. The completed application packet must filled-out online, printed and mailed to the Board of Licensure for Professional Geologists, address below.

FEE INFORMATION

Biennial License Fee: \$200.00; License Fee: \$200.00; Renewal Fee: \$200.00

Alabama Board of Licensure for Professional Geologists

Agency Contact
Keith E. Warren

Agency Telephone Number
(334) 420-7236

Agency Toll Free Number
Not Available

Agency Address
2777 Zelda Rd
Montgomery, AL 36106

Agency Fax Number
(334) 263-6115

Licenses
Statewide: 515

Website
www.algeobd.alabama.gov

Email
geology@alstateboard.com

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$27.11 | \$39.22 | \$49.09 |
| \$56,396 | \$81,575 | \$102,107 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 150 | 26,000 |
| Annual Growth (%) | 0.41 | |



SOC: 39-5012**Hairdressers, Hairstylists, and Cosmetologists**

Provide beauty services, such as shampooing, cutting, coloring, and styling hair, and massaging and treating scalp. May apply makeup, dress wigs, perform hair removal, and provide nail and skin care services.

FORMAL LICENSE TITLE(S)

Certified Hairstylist Apprentice; Certified Natural Hairstylist Apprentice; Certified Cosmetologist Apprentice; Licensed Hairstylist; Licensed Natural Hairstylist; Licensed Cosmetologist

QUALIFICATIONS

This applicant should: submit a licensing fee; Has education equivalent to the completion of 10 grades in school; Has passed the Board Examination; Complete either: a. A course in cosmetology consisting of no less than 1,500 credit unit hours or b. An apprenticeship in a cosmetology salon for not less than 3,000 hours of apprenticeship.

APPLICATION PROCESS

This applicant should submit an application to the State Board of Cosmetology & Barbering, with appropriate fees. Upon approval, applicant may schedule their own written and practical examination.

FEE INFORMATION

Original License Fee: \$50.00; Personal Renewal Fee: \$130.00; Apprentice Fee: \$75.00; Written Examination: \$75.00; Practical Examination: \$130.00

Alabama State Board of Cosmetology & Barbering

Agency Contact
DaNeal Eberly

Agency Telephone Number
(334) 242-1918

Agency Toll Free Number
(800) 815-7453

Agency Address
P.O. Box 301750
Montgomery, AL 36130

Agency Fax Number
(334) 242-1926

Licenses
Statewide: 30,000

Website
www.aboc.alabama.gov

Email
cosmetology@aboc.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|---------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$9.72 | \$14.11 | \$21.18 | 2030 Employment | 7,170 | 571,100 |
| \$20,224 | \$29,343 | \$44,049 | Annual Growth (%) | 1.13 | |



Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family care givers, providing patient education and counseling, and making referrals for other services. May also provide care and case management or interventions designed to promote health, prevent disease, and address barriers to access to healthcare.

FORMAL LICENSE TITLE(S)

Licensed Independent Clinical Social Worker (LICSW)

QUALIFICATIONS

Applicants must have a master of social work or a doctor of social work degree from a college or university approved or accredited by the Council on Social Work Education and hold a current LMSW license; Applicants must have received two (2) years or more of postgraduate continuing supervision provided by an LICSW prior to application for the LICSW exam. Candidate must pass an exam as prescribed by the Board. Applicants must be able to exercise independent judgment and demonstrate skill and interventions directly related to individuals, families, groups, communities, or organizations. In at least one of these client groups, the LICSW shall demonstrate in-depth knowledge and skills. The LICSW should be able to employ practice theory and research findings in all aspects of their practice.

APPLICATION PROCESS

Applicants for initial license shall submit all of the following: Application for the specific social work licensure, e.g., Bachelor, Graduate, Certified; Appropriate non-refundable fees; Certification of education via official transcript sent directly from the school to the Board's office; Verification of U.S. Citizenship or Legal Resident – Compliance Requirements; and Certification of Supervision.

FEE INFORMATION

License Fee: \$75.00; Examination Fee: \$230.00; Bachelors/Masters or Clinical: \$260.00; Renewal Fee: \$100.00

Alabama State Board of Social Workers Examiners

Agency Contact
Rachel Dickinson

Agency Telephone Number
(334) 242-5860

Agency Toll Free Number
(888) 879-3672

Agency Address
P.O. Box 301620
Montgomery, AL 36130

Agency Fax Number
(334) 242-0280

Licenses
Statewide: 1,455

Website
www.socialwork.alabama.gov

Email
rachel.dickinson@swb.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$17.61 | \$24.56 | \$28.37 |
| \$36,635 | \$51,076 | \$59,009 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 2,610 | 193,200 |
| Annual Growth (%) | 0.68 | |



Select and fit hearing aids for customers. Administer and interpret tests of hearing. Assess hearing instrument efficacy. Take ear impressions and prepare, design, and modify ear molds.

FORMAL LICENSE TITLE(S)

Licensed Hearing Aid Specialist (LHAS)

QUALIFICATIONS

To become licensed, an applicant must be at least 19 years of age; Be of good moral character; Have an education equivalent to a four-year course in an accredited high school; Is free of contagious or infectious disease; Is a citizen of the United States or, if not a citizen of the United States, a person who is legally present in the United States with appropriate documentation from the federal government. All applicants must first complete the proper apprenticeship program. To be accepted into the apprentice program applicants must be sponsored by a licensed Hearing Aid Dispenser. Apprentice must complete a distance learning course and pay all applicable fees. An applicant who meets the qualifications of subsection (a) as determined by the board who applies for license by examination shall appear at a time, place, and before such persons as the board may designate to be examined by means of written and practical tests in order to demonstrate that he or she is qualified to practice the fitting and sale of hearing instruments.

APPLICATION PROCESS

Application and fees must be remitted complete and legible to the board as stated on initial application form.

FEE INFORMATION

Initial Application Fee: \$250.00; Hearing Aid Specialist Fee: \$200.00; Apprentice Program Fee: \$125.00

State of Alabama Hearing Instrument Dealers Board

Agency Contact
Not Available

Agency Telephone Number
(334) 593-3777

Agency Toll Free Number
Not Available

Agency Address
400 S. Union Street, Suite 235-B
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: 70

Website
www.alabamahidb.us

Email
hidb@att.net

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$28.27 | \$36.77 | \$39.36 | 2030 Employment | 100 | 10,500 |
| \$58,803 | \$76,482 | \$81,874 | Annual Growth (%) | 1.82 | |



SOC: 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers

Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.

FORMAL LICENSE TITLE(S)

Licensed HVAC Contractor; Licensed Refrigeration Contractor

QUALIFICATIONS

The applicant must be a U.S. citizen or provide proof of being lawfully authorized to be present in the United States. To become a certified heating and air conditioning contractor in the State of Alabama, the applicant must have knowledge of the trade evidenced by passing a written examination. An applicant for the heating, air conditioning, or refrigeration certified contractor license shall be eligible to sit for the examination if the applicant has held an apprentice registration, issued by this Board for two or more calendar years; or has completed 3,000 hours of coursework or experience, as defined by the Board; or is an graduate of an approved heating, air conditioning, or refrigeration curriculum.

APPLICATION PROCESS

The applicant should contact the Board of Heating, Air Conditioning and Refrigeration Contractors, or go to the website indicated below, for the appropriate applications and procedures. The applicant must schedule an examination date within one (1) year from the date the application is submitted. The examinations are available in Birmingham, Huntsville, Mobile, and Montgomery. A Certification of Qualification is required for licensure. Applicant will be required to purchase and maintain a \$15,000.00 Surety Bond prior to licensing.

FEE INFORMATION

Examination Fee: \$150.00; Practical examination fee to defray costs of testing: \$350.00; Initial Fee for Certification of a Heating & Air Conditioning License: \$190.00; Annual Renewal Fee for Active Heating & Air Conditioning Certification \$190.00; Initial Fee for Certification of a Refrigeration License: \$190.00; Late fee for certification renewal received after December 31: \$250.00;

Alabama Board of Heating, Air Conditioning and Refrigeration Contractors

Agency Contact
Jeffrey Becraft

Agency Telephone Number
(334) 242-5550

Agency Toll Free Number
(866) 855-1912

Agency Address
P.O. Box 305025
Montgomery, AL 36130-5025

Agency Fax Number
(334) 242-5555

Licenses
Statewide: 6,094

Website
www.hacr.alabama.gov

Email
staff@hacr.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$15.31 | \$22.49 | \$26.48 | 2030 Employment | 7,270 | 441,200 |
| \$31,841 | \$46,769 | \$55,077 | Annual Growth (%) | 0.94 | |



SOC: 53-3032**Heavy and Tractor-Trailer Truck Drivers**

Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.

FORMAL LICENSE TITLE(S)

CDL Class A

QUALIFICATIONS

This applicant should meet the minimum age requirement, depending on the license desired; Current driver license; Current DOT medical form; Transportation Security Administration background check; Proof of insurance.

APPLICATION PROCESS

The applicant should contact the State of Alabama Law Enforcement Agency for appropriate applications and procedures.

FEE INFORMATION

Testing Fee: \$25.00; Commercial Learner License: \$36.25; Skills Test Fee: \$20.00; Class "A" License: \$66.25; Class "B" License: \$56.25; Class "C" License: \$36.25

Alabama Law Enforcement Agency

Agency Contact

Drivers License Division (CDL
Headquarters)

Agency Telephone Number

(334) 647-7394

Agency Toll Free Number

Not Available

Agency Address

1040 Coliseum Boulevard
Montgomery, AL 36109

Agency Fax Number

Not Available

Licenses

Statewide: NA

Website

www.alabamadolalea.gov

Email

driverlicenseinfo@alea.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$15.85 | \$22.51 | \$27.29 |
| \$32,963 | \$46,826 | \$56,759 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 42,470 | 2,211,300 |
| Annual Growth (%) | 0.78 | |



Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, timber tracts, or other agricultural establishments. May hire, train, and supervise farm workers or contract for services to carry out the day-to-day activities of the managed operation. May engage in or supervise planting, cultivating, harvesting, and financial and marketing activities.

FORMAL LICENSE TITLE(S)

Hemp Grower

QUALIFICATIONS

Applicants must be residents of Alabama or live within 50 miles of their grow site. No hemp site can be in, or adjacent to, a residential structure. Sites in neighborhood settings are deemed unsuitable and will not be approved. Must be 1,000 feet or more from schools and recreational areas where children congregate. Must be 300 feet or more away from residential structure(s) unless prior approval is obtained. All sites must be ready to plant/use at the time of application (i.e., acreage cleared/prepared, structures assembled/constructed, processing facilities established, property disputes settled, etc.). Grower/Handlers that will be processing their own harvested hemp materials will also need the Processor/Handler License. Applicants, leasing or renting land or structures to be used for hemp sites, are required to provide a signed lease/agreement between the parties. Applicants are required to complete, or have completed, a Property Owner Affirmation form. This form will be accessible at time of applying. This form is for the actual property owner to complete and sign. Applicants are required to submit GPS coordinates from the center of each site they intend to use. Applicants are required to submit detailed aerial (satellite) photo(s) of intended grow sites. If the applicant is part of an entity (LLC, Inc., Partnership, etc.) all key members of the entity are required to submit a criminal background report.

APPLICATION PROCESS

Please visit Alabama Department of Agriculture & Industries for complete details.

FEE INFORMATION

Application fee: \$150; Annual Site fee: \$1,000 (per site)

Alabama Department of Agriculture & Industries

Agency Contact

Agency Telephone Number

Agency Toll Free Number

(334) 240-7100

(800) 642-7761

Agency Address

Agency Fax Number

Licenses

1445 Federal Drive

Statewide: 41

Montgomery

Website

Email

<https://agi.alabama.gov/hemp/>

ask-me@agi.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$24.90 | \$34.56 | \$43.58 |
| \$51,790 | \$71,877 | \$90,647 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 16,250 | 856,600 |
| Annual Growth (%) | -0.11 | |



Set up, operate, or tend machines that wind or twist textiles; or draw out and combine sliver, such as wool, hemp, or synthetic fibers. Includes slubber machine and drawing frame operators.

FORMAL LICENSE TITLE(S)

Hemp Processor

QUALIFICATIONS

Applicants must be residents of Alabama or live within 50 miles of their grow site. No hemp site can be in, or adjacent to, a residential structure. Sites in neighborhood settings are deemed unsuitable and will not be approved. Must be 1,000 feet or more from schools and recreational areas where children congregate. Must be 300 feet or more away from residential structure(s) unless prior approval is obtained. All sites must be ready to plant/use at the time of application (i.e., acreage cleared/prepared, structures assembled/constructed, processing facilities established, property disputes settled, etc.). Grower/Handlers that will be processing their own harvested hemp materials will also need the Processor/Handler License. Applicants, leasing or renting land or structures to be used for hemp sites, are required to provide a signed lease/agreement between the parties. Applicants are required to complete, or have completed, a Property Owner Affirmation form. This form will be accessible at time of applying. This form is for the actual property owner to complete and sign. Applicants are required to submit GPS coordinates from the center of each site they intend to use. Applicants are required to submit detailed aerial (satellite) photo(s) of intended grow sites. If the applicant is part of an entity (LLC, Inc., Partnership, etc.) all key members of the entity are required to submit a criminal background report.

APPLICATION PROCESS

Please visit Alabama Department of Agriculture & Industries for complete details.

FEE INFORMATION

Application fee: \$150; Annual Site fee: \$1,000 (per site)

Alabama Department of Agriculture & Industries

Agency Contact

Agency Telephone Number
(334) 240-7100

Agency Toll Free Number
(800) 642-7761

Agency Address
1445 Federal Drive
Montgomery

Agency Fax Number

Licenses
Statewide: 27

Website
<https://agi.alabama.gov/hemp/>

Email
ask-me@agi.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$13.83 | \$16.84 | \$19.96 |
| \$28,759 | \$35,024 | \$41,512 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 1,870 | 24,100 |
| Annual Growth (%) | -0.34 | |



Review claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims.

FORMAL LICENSE TITLE(S)

Licensed Insurance Adjuster

QUALIFICATIONS

Individuals must be at least 18 years of age and a citizen of the United States and submit proof. Applicants must have completed the 20 or 40 hour pre-licensing course and passed the state exam. Applicants should be fingerprinted after passing the state exam and one day before applying for the license.

APPLICATION PROCESS

This applicant must have completed a pre-licensing course, have passed the state exam, and meet all business or individual entity requirements. An online application must be submitted with all licensing fees.

FEE INFORMATION

Total Initial License Fee: \$110.00; Biennial License Renewal Fee: \$80.00; Adjuster Business Entity License Fee: \$230.00; Adjuster Business Entity License Renewal Fee: \$200.00; Reinstatement Fee: \$220.00.

Alabama Department of Insurance

Agency Contact
Jimmy Gunn

Agency Telephone Number
(334) 269-3550

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 303351
Montgomery, AL 36130

Agency Fax Number
(334) 240-3282

Licenses
Statewide: 22,547

Website
www.insurance.alabama.gov

Email
jimmy.gunn@insurance.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|---------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$23.47 | \$35.76 | \$39.57 | 2030 Employment | 3,750 | 345,200 |
| \$48,812 | \$74,380 | \$82,316 | Annual Growth (%) | -0.42 | |



Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.

FORMAL LICENSE TITLE(S)

Licensed Insurance Producer; Licensed Insurance Service Representative; Licensed Insurance Managing General Agent

QUALIFICATIONS

The applicant must be a U.S. citizen or provide proof of being lawfully authorized to be present in the United States. Individual applicants must complete a pre-licensing course of study for the lines of authority desired before taking any examination. The pre-licensing course must consist of twenty (20) classroom hours per line of authority, or equivalent individual instruction, on the general principles of insurance for that line of authority. Please visit the board's website for specifics on pre-licensing courses.

APPLICATION PROCESS

This applicant should complete the 20-hour pre-licensing course and pass a written exam. Applicant will be required to produce a Certificate of Completion prior to licensing.

FEE INFORMATION

License Fee: \$80.00; Renewal Fee: \$70.00

State of Alabama Department of Insurance

Agency Contact

Jimmy Gunn

Agency Telephone Number

(334) 269-3550

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 303351

Montgomery, AL 36130

Agency Fax Number

(334) 240-3282

Licenses

Statewide: 130,578

Website

www.insurance.alabama.gov

Email

jimmy.gunn@insurance.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$15.35 | \$25.46 | \$49.45 |
| \$31,933 | \$52,954 | \$102,865 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 9,320 | 547,600 |
| Annual Growth (%) | 0.75 | |



Plan, design, and furnish interiors of residential, commercial, or industrial buildings. Formulate design which is practical, aesthetic, and conducive to intended purposes, such as raising productivity, selling merchandise, or improving life style. May specialize in a particular field, style, or phase of interior design.

FORMAL LICENSE TITLE(S)

Registered Interior Designer

QUALIFICATIONS

The applicant must meet the following requirements to become registered: Be of good ethical character; Either satisfy all educational and experience requirements to take the National Council for Interior Design Qualification (NCIDQ) examination; OR hold a degree from a National Architectural Accreditation Board (NAAB) accredited school, or is a registered architect, who satisfies eligibility requirements to take the NCIDQ examination; Passed the NCIDQ examination; Be at least 21 years of age.

APPLICATION PROCESS

Applicants should complete an Application for Registered Interior Designer with a non-refundable registration fee of \$250.00; Proof of citizenship or legal presence, Current resume; NCIDQ certification verification that must be an official verification sent directly from the NCIDQ to the Board-copies will not be accepted; An official copy of all college transcripts, enclosed in a sealed envelope from the college, showing courses taken, degree and date awarded. This must be an official document sent directly to the Board office from the institution.

FEE INFORMATION

Registration Application Fee: \$300.00; Renewal Fee: \$160.00; Late Renewal Fee: \$75.00

Alabama Board for Registered Interior Designers

Agency Contact

Bryant Williams

Agency Telephone Number

(205) 317-0356

Agency Toll Free Number

Not Available

Agency Address

211 Lockridge Lane
Riverside, AL 35004

Agency Fax Number

Not Available

Licenses

Statewide: 250

Website

www.idboard.alabama.gov

Email

director@abrid.alabama.gov

WORKFORCE INFORMATION

Wage Information

Entry

\$16.21
\$33,718

Median

\$28.45
\$59,173

Experienced

\$33.46
\$69,595

**2030 Employment
Annual Growth (%)**

Occupational Outlook

ALABAMA

NATIONAL

1,060
0.66

92,200



Physicians who diagnose and provide non-surgical treatment of diseases and injuries of internal organ systems. Provide care mainly for adults who have a wide range of problems associated with the internal organs.

FORMAL LICENSE TITLE(S)

Board Certified Doctor of Medicine

QUALIFICATIONS

The applicant must be a graduate of a medical school and completed at least one (1) year of internship/residency for graduates of a medical school accredited by the Liaison Committee on Medical Education (LCME) of the AMA or a college of osteopathy accredited by the AOA. Applicants who are graduates from a non-LMCE accredited school must have completed at least three (3) years of internship/residency. The applicant must have successfully completed and passed a written licensing examination. The applicant must be certified by the Education Council of Foreign Medical Graduates, if applicant is a foreign medical graduate. The applicant must pass The Special Purpose Exam if it has been more than ten (10) years since the last written exam for licensure or specialty board certification or recertification.

APPLICATION PROCESS

Submit a Board approved application with the appropriate fee as determined by the Board. The applicant may be required to submit additional information that the Board deems necessary to evaluate the applicant's qualifications. The completed application and a detailed job description must be submitted to the Board. A personal interview may also be required.

FEE INFORMATION

License Fee: \$175.00; Annual Renewal Fee: \$300.00

Alabama State Board of Medical Examiners

Agency Contact
See Contact Page

Agency Telephone Number
(334) 242-4153

Agency Toll Free Number
(800) 227-2606

Agency Address
P.O. Box 887
Montgomery, AL 36101

Agency Fax Number
(334) 242-4153

Licenses
Statewide: 20,587

Website
www.albme.org

Email
credentialing@albme.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | | <u>Occupational Outlook</u> | |
|-------------------------|---------------|--------------------|--------------------------|-----------------------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$45.19 | \$94.52 | \$129.69 | 2030 Employment | *** | 73,800 |
| \$93,997 | \$196,595 | \$269,757 | Annual Growth (%) | 0.34 | |



Plan and design land areas for projects such as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.

FORMAL LICENSE TITLE(S)

Licensed Landscape Architect ; Professional Landscape Designer Operator (LD)

QUALIFICATIONS

The applicant must show proof of actual practical experience in Landscape Architectural work of a grade and character satisfactory to the board. Each complete year of study in an approved college or school of Landscape Architecture shall be accepted in lieu of one year of practical experience, and the applicant shall submit evidence of sufficient additional acceptable experience to total five years of combined education and practical experience. The master's or doctoral degree in Landscape Architecture shall fulfill the requirements for five years combined education and practical experience. The applicant shall also submit proof of one additional year of practical experience sufficient to total six years of combined education and practical experience. It is preferable that the applicant already passed the Landscape Architectural Registration Exam (LARE) at the time of application, but it's not mandatory. In lieu of graduation from an accredited college or school of Landscape Architecture, and the practical experience required, an applicant may be considered for licensure upon presenting evidence of at least eight years of actual practical experience in Landscape Architectural work of a grade and character satisfactory to the board. In order to qualify for the exemption from the requirement to obtain a degree in Landscape Architecture based on eight years of practical experience, an applicant must have begun accepting practical experience prior to August 1, 2012.

APPLICATION PROCESS

This applicant should contact the Board of Examiners of Landscape Architects or visit the Board's website for application forms, and more details on procedures.

FEE INFORMATION

Original Certificate Fee: \$500.00; Renewal Fee: \$150.00

Alabama Board of Examiners of Landscape Architects

Agency Contact

Leigh Moorer

Agency Telephone Number

(334) 262-1351

Agency Toll Free Number

Not Available

Agency Address

2777 Zelda Rd
Montgomery, AL 36106

Agency Fax Number

(334) 263-6115

Licenses

Statewide: 273

Website

www.abela.alabama.gov

Email

See Contact Page on Website

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$19.44 | \$28.83 | \$36.62 |
| \$40,436 | \$59,956 | \$76,167 |

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|----------------|-----------------|
| 190 | 24,700 |
| 0.05 | |



Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units.

FORMAL LICENSE TITLE(S)

Certified Landscape Planter (SLP); Professional Tree Surgeon (TS); Professional Ornamental & Turf Pest Control Operator (OTPS)

QUALIFICATIONS

In order to become a licensed landscape designer or planter in the State of Alabama, the applicant must: have sufficient knowledge and competency to do the work, but no formal education is required; submit an exam application and a written statement outlining their training and experience in this field; pass a written examination and obtain a Professional Services Permit and Nursery Dealer Permit in this field; pass a written examination and obtain a Professional Services Permit and Nursery Dealer Permit.

APPLICATION PROCESS

This applicant should contact the State Department of Agriculture & Industries, or visit the Board's website, for application procedures and Board approved forms. The Board's website holds the current year's examination schedule.

FEE INFORMATION

Application Fee: \$150.00; Annual License Fee: \$155.00 (plus \$45.00 per category of work performed)

Alabama Department of Agriculture & Industries

Agency Contact
Joe DeBrew

Agency Telephone Number
(334) 240-7100

Agency Toll Free Number
(800) 642-7761

Agency Address
1445 Federal Drive
Montgomery, AL 36107

Agency Fax Number
Not Available

Licenses
Statewide: 1,727

Website
www.agi.alabama.gov

Email
ask-me@agi.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$11.35 | \$14.41 | \$17.00 |
| \$23,612 | \$29,965 | \$35,368 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 15,080 | 1,188,200 |
| Annual Growth (%) | 0.73 | |



Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.

FORMAL LICENSE TITLE(S)

Licensed Attorney at Law

QUALIFICATIONS

The applicant must be at least 19 years of age; Have high moral character evidenced by an investigation by the Alabama State Bar and approval by a committee on character and fitness prior to being admitted to the Alabama State Bar; Be a graduate of a law school approved by the American Bar Association or 1 of 2 non-accredited schools located in Alabama.

APPLICATION PROCESS

Both a law student registration application and a bar application is required. A written bar examination is administered, in February and July of each year. Application deadlines can be found in the Alabama State Bar Admissions Office website indicated below. Supporting Affidavits are required from three (3) attorneys in good standing who have been admitted to practice law for a minimum of five (5) years. These affidavits are to reflect the applicant's character and reputation.

FEE INFORMATION

State Bar Exam Fee: \$575.00; Occupational License Fee: \$300.00; Annual License Renewal Fee: \$325.00

Alabama State Bar

Agency Contact
Justin C. Aday

Agency Telephone Number
(334) 269-1515

Agency Toll Free Number
(800) 354-6154

Agency Address
P.O. Box 671
Montgomery, AL 36101

Agency Fax Number
(334) 261-6310

Licenses
Statewide: 18,957

Website
<https://admissions.alabar.org>

Email
See Contact Page on Website

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|---------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$31.74 | \$59.28 | \$83.20 | 2030 Employment | 8,390 | 859,000 |
| \$66,018 | \$123,302 | \$173,055 | Annual Growth (%) | 0.84 | |



Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials handling or a confined entry permit are generally required. May operate earth-moving equipment or trucks.

FORMAL LICENSE TITLE(S)

Lead Abatement Worker

QUALIFICATIONS

Completion of approved abatement training program. Pass 3rd party exam. Submit certification.

APPLICATION PROCESS

Complete the Individual Accreditation application. Submit payment. UA SafeState ID issued through mail.

FEE INFORMATION

Annual fee: \$40

Alabama Safe State

Agency Contact
See Contact Page

Agency Telephone Number
(205) 348-4829

Agency Toll Free Number
(855) 517-3347

Agency Address
Box 870310
Tuscaloosa

Agency Fax Number

Licenses
Statewide: 92

Website
<https://alabamasafestate.ua.edu/environmentalprograms/environmental>

Email
rhester@ua.edu

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | | <u>Occupational Outlook</u> | |
|-------------------------|---------------|--------------------|--------------------------|-----------------------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$13.68 | \$16.76 | \$18.93 | 2030 Employment | 680 | 50,300 |
| \$28,453 | \$34,870 | \$39,374 | Annual Growth (%) | 0.30 | |



Repair and open locks; make keys; change locks and safe combinations; and install and repair safes.

FORMAL LICENSE TITLE(S)

Certified Professional Locksmith/Access Control/CCTV Installer; Certified Locksmith Qualifying Agent

QUALIFICATIONS

The applicants must have completed Board approved locksmith certifications class and passed the proctored exam. 8 hours of continued competency is required annually.

APPLICATION PROCESS

All applicants should include: A properly completed application; Supporting documentation of meeting training requirements; A properly completed Alabama Law Enforcement Agency (ALEA) criminal background report (or its equivalent) which requires a current driver's license and 2 completed fingerprint cards and required processing fees; Application must be signed, witnessed by two witnesses or notarized by a Notary Public; Applications must be signed by the QA or an Authorized Official

FEE INFORMATION

Individual Licensing Fee: \$50.00; Renewal Fee: \$45.00; Qualifying Agent Fee: \$50.00

Alabama Electronic Security Board of Licensure

Agency Contact

Tori Lewis

Agency Telephone Number

(334) 264-9388

Agency Toll Free Number

Not Available

Agency Address

7956 Vaughan Road, Suite PMB 392
Montgomery, AL 36116

Agency Fax Number

(334) 264-9332

Licenses

Statewide: 150

Website

www.aesbl.alabama.gov

Email

tori.lewis@aesbl.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$13.30 | \$18.90 | \$31.70 |
| \$27,671 | \$39,322 | \$65,930 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 170 | 17,600 |
| Annual Growth (%) | -0.79 | |



Clean and shape customers' fingernails and toenails. May polish or decorate nails.

FORMAL LICENSE TITLE(S)

Licensed Manicurist

QUALIFICATIONS

To be licensed as a manicurist the following qualifications must be satisfied: At least 16 years old; Has successfully completed at least 10 grades in secondary school, or equivalent; Successfully completed at least 750 clock hours of manicure instructions at a licensed/registered school or approved program; Pays examination fee.

APPLICATION PROCESS

This applicant should submit an application to the State Board of Cosmetology & Barbering, with appropriate fees. Upon approval, applicant may schedule their own written and practical examination.

FEE INFORMATION

Original License Fee: \$50.00; Personal Renewal Fee: \$100.00; Apprentice Fee: \$75.00; Written Examination: \$75.00; Practical Examination: \$130.00

Alabama State Board of Cosmetology & Barbering

Agency Contact

DaNeal Eberly

Agency Telephone Number

(334) 242-1918

Agency Toll Free Number

(800) 815-7453

Agency Address

P.O. Box 301750

Montgomery, AL 36130

Agency Fax Number

(334) 242-1926

Licenses

Statewide: NA

Website

www.aboc.alabama.gov

Email

cosmetology@aboc.alabama.gov

WORKFORCE INFORMATION

Wage Information
Entry

\$10.97

\$22,822

Median

\$13.92

\$28,955

Experienced

\$16.30

\$33,911

2030 Employment
Annual Growth (%)
Occupational Outlook
ALABAMA

1,590

1.15

NATIONAL

212,700



Move or install mobile homes or prefabricated buildings.

FORMAL LICENSE TITLE(S)

Licensed Manufactured Housing Installer; Licensed Manufactured Housing Salesperson

QUALIFICATIONS

Applicant shall be required to demonstrate his or her United States citizenship; Must satisfactorily complete a course of instruction approved by the Manufactured Housing Commission (AMHC); Must maintain an AMHC Surety Bond of \$20,000.00; Must maintain General Liability Insurance policy of at least \$100,000.00.

APPLICATION PROCESS

Each applicant for certification as an installer shall satisfactorily complete twelve (12) hours of training. An initial eight (8) hour Installer Training Course conducted by the AMHC and pass a written or oral test prior to being issued a certification to install manufactured homes or manufactured buildings and an additional four (4) hours of individual field training with an AMHC Inspector on the initial application. Must recertify every two (2) years by successfully completing a refresher course provided by the AMHC. Application and Surety Bond forms are available on the website indicated below.

FEE INFORMATION

Certification/License Fee: \$200.00; Certificate of Training Fee: \$200.00; Installer Training Program Fee: \$200.00

Alabama Manufactured Housing Commission

Agency Contact

Jimmy Harris

Agency Telephone Number

(334) 242-4036

Agency Toll Free Number

Not Available

Agency Address

350 South Decatur Street
Montgomery, AL 36104

Agency Fax Number

(334) 240-3178

Licenses

Statewide: 200

Website

www.amhc.alabama.gov

Email

See Contact Page on Website

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$18.60 | \$22.35 | \$26.95 |
| \$38,681 | \$46,497 | \$56,060 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 50 | 3,300 |
| Annual Growth (%) | -1.41 | |



Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Apply psychotherapeutic and family systems theories and techniques in the delivery of services to individuals, couples, and families for the purpose of treating such diagnosed nervous and mental disorders.

FORMAL LICENSE TITLE(S)

Licensed Marriage & Family Therapist

QUALIFICATIONS

This applicant must be at least 19 years of age; Applicant shall be required to demonstrate his or her United States citizenship; Must complete a Master's degree, plus two (2) years related work experience; Must complete a minimum two (2) years post-graduate supervision requirement. All applicants must meet education requirements, as well as supervision and intern hours; Applicants must pass an examination approved by the Board and monitor continuing education credits to maintain licensure.

APPLICATION PROCESS

This applicant should contact the State Board of Marriage & Family Therapists directly or visit the regulator's website for forms, procedures and schedules.

FEE INFORMATION

LMFT License Fee: \$325.00; LMFT License Renewal Fee: \$325.00; First Time Applicant Fee: \$150.00; Late Renewal Fee: \$200.00

Alabama Board of Examiners in Marriage & Family Therapists

Agency Contact
Hope Childers

Agency Telephone Number
(334) 395-7455

Agency Toll Free Number
(866) 873-4664

Agency Address
2777 Zelda Rd.
Montgomery, AL 36106

Agency Fax Number
(334) 263-6115

Licenses
Statewide: 422

Website
www.mft.alabama.gov

Email
hope@alstateboard.com

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$16.83 | \$18.95 | \$23.33 |
| \$35,006 | \$39,425 | \$48,526 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 510 | 76,000 |
| Annual Growth (%) | 0.69 | |



Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.

FORMAL LICENSE TITLE(S)

Licensed Massage Therapist

QUALIFICATIONS

This applicant should be at least 19 years of age and be a citizen of the United States; Must have successfully completed a minimum of 650 hours from an accredited massage therapy school and be certified by the National Certification Board for Therapeutic Massage and Bodywork; Applicants must pass the National Certification Board for Therapeutic Massage and Bodywork examination. Must provide certified transcripts and verification of their national certification; Must produce evidence of a \$1,000,000 Personal Liability Insurance coverage, or hold a license in another state where the standards of practice or licensure are equal to or more-strict than the State of Alabama. Every massage therapist licensed in Alabama shall be required to complete 16 hours of continuing education as a condition for renewing his or her license.

APPLICATION PROCESS

This applicant should contact the State Board of Massage Therapy for application process and examination schedules.

FEE INFORMATION

Application Fee: \$25.00; License Fee: \$100.00; Renewal Fee: \$100.00

Alabama Board of Massage Therapy

Agency Contact
See Contact Page

Agency Telephone Number
(334) 230-3999

Agency Toll Free Number
(334) 853-1260

Agency Address
2777 Zelda Rd
Montgomery, AL 36106

Agency Fax Number
Not Available

Licenses
Statewide: 2,120

Website
www.almtbd.alabama.gov

Email
bmtlicensing@amtlb.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|---------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$9.53 | \$12.54 | \$19.00 | 2030 Employment | 1,320 | 147,100 |
| \$19,822 | \$26,092 | \$39,525 | Annual Growth (%) | 1.79 | |



Construct, fit, maintain, or repair medical supportive devices, such as braces, orthotics and prosthetic devices, joints, arch supports, and other surgical and medical appliances.

FORMAL LICENSE TITLE(S)

Licensed Orthotist Assistant; Licensed Prosthetist Assistant; Licensed Prosthetist/Orthotist Assistant; Licensed Mastectomy Fitter; Licensed Orthotic Fitter

QUALIFICATIONS

Applicants should be a U.S. citizen; Filed a written application for approval; Applicants must meet one of the following requirements: a. Have a baccalaureate degree in orthotics and prosthetics and completed 1,900 hours per discipline of directed employment supervised under a certified/licensed instructor; b. Have a baccalaureate degree and successfully completed an approved post-baccalaureate certificate course and completed 1,900 hours per discipline of directed employment supervised under a certified/licensed instructor; Have an associate's degree and completed postsecondary coursework in anatomy, physiology, physics, biology, chemistry, algebra, and calculus and have worked under supervision of a certified/licensed instructor for not less than four consecutive years of the past six years in an accredited facility; Have successfully completed postsecondary coursework in anatomy, physiology, physics, biology, chemistry, algebra, and calculus and have worked under the supervision of a licensed/certified instructor for not less than eight years for the past 12 years and be certified as a orthotist, prosthetist, or prosthetist/orthotist.

APPLICATION PROCESS

All Assistant Applications must have completed and passed the BOC (Board for Orthotists and Prosthetists Certification) or ABC (American Board of Certification in Orthotics or Prosthetics) examination for Assistants.

FEE INFORMATION

Licensure Application Fee: \$175.00; License Fee: \$250.00

Alabama State Board of Prosthetists and Orthotist

Agency Contact
Ronald E. Ezell

Agency Telephone Number
(334) 420-1111

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 1052
Montgomery, AL 36101

Agency Fax Number
(334) 262-8811

Licenses
Statewide: 310

Website
www.apob.alabama.gov

Email
alboardpo@outlook.com

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$13.59 | \$16.89 | \$19.02 |
| \$28,269 | \$35,125 | \$39,555 |

| <u>Occupational Outlook</u> | |
|-----------------------------|-----------------|
| <u>ALABAMA</u> | <u>NATIONAL</u> |
| *** | 13,000 |
| 0.54 | |

**2030 Employment
Annual Growth (%)**



Administers and records all medication given to patients/residents based upon their specific chart. Notifies appropriate licensed staff when a resident complains of pain. May take and record vital signs of residents as assigned or as may be required by certain medications.

FORMAL LICENSE TITLE(S)

Medication Assistant, Certified

QUALIFICATIONS

Must be at least seventeen (17) years of age; Must be a U.S. citizen or a legal resident. Completion of an approved MAC training program administered by the Alabama Community College System (ACCS) or similar out of state program, Nursing Concepts 1 (NUR 113) or equivalent as administered by the board, or US Armed Forces training equivalent to educational preparation for US Army Healthcare Specialist, US Navy Corpsman, and USAF Medical Technician.

APPLICATION PROCESS

Please visit the Alabama Board of Nursing website for full details on application process.

FEE INFORMATION

Application fee: \$50; Transaction fee: \$3.50

Alabama Board of Nursing

Agency Contact

Agency Telephone Number

Agency Toll Free Number
(800) 656-5318

Agency Address
P.O. Box 303900
Montgomery

Agency Fax Number
(334) 293-5201

Licenses
Statewide: 1,396

Website
<https://www.abn.alabama.gov>

Email
See Contact Page on Website

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$11.22 | \$13.47 | \$14.99 |
| \$23,336 | \$28,015 | \$31,174 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 24,450 | 1,419,400 |
| Annual Growth (%) | 0.55 | |



Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education.

FORMAL LICENSE TITLE(S)

Certified Associate Addiction Professional (AAP)

QUALIFICATIONS

Applicant must have 2,000 documented hours of work experience by a Certified Clinical Supervisor, and/or one who meets these qualifications. 150 hours of Clinical Supervision (Minimum of 5 must be in each of the Domains and Tasks of an Addiction Counselor. 140 Clock Hours of Education related to the Domains and Tasks of an ICRC Certified Counselor; Included in this education must be 4 hours of AIDS/HIV Education and 6 hours of Professional Ethics. Passage of Written State examination, signed Code of Ethics, Signed Releases, and Counselor Supervision Forms Returned and 3 Colleague Forms.

APPLICATION PROCESS

Applicants should contact the Alabama Alcohol & Drug Abuse Association for more information on the application process, testing, and applicable fees.

FEE INFORMATION

Counselor Certification Kit Fee: \$95.00; Application Fee (Includes one year Membership): \$250.00; Written Exam Fee: \$175.00

Alabama Alcohol & Drug Abuse Association

Agency Contact
Dr. Mike McLemore

Agency Telephone Number
(256) 432-2781

Agency Toll Free Number
Not Available

Agency Address
717 Highway 67 South, Suite 2
Decatur, AL 35603

Agency Fax Number
Not Available

Licenses
Statewide: 25

Website
<https://www.naadac.org/alabama>

Email
aadaa4u@gmail.com

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$12.08 | \$17.72 | \$20.58 | 2030 Employment | 1,650 | 123,700 |
| \$25,120 | \$36,848 | \$42,810 | Annual Growth (%) | 0.76 | |



Evaluate and assess difficulties in psychosocial functioning, develop a plan to alleviate those difficulties and either carry out the plan or refer clients to other qualified resources for assistance. Preparation as a generalist social worker, knowledge of the history of social policy, knowledge of how to utilize social research finding in their practice and having had supervised field practicum experience with additional specialization in either direct or indirect services such as work in a field of practice or with a specific population.

FORMAL LICENSE TITLE(S)

Licensed Master Social Worker (LMSW)

QUALIFICATIONS

Applicants must have a master of social work or a doctor of social work degree from a college or university approved or accredited by the Council on Social Work Education; Candidate must also pass an exam as prescribed by the board. Candidates should also possess generalist social worker knowledge, as well as knowledge of the history of social policy, how to utilize social research finding in their practice and had supervised field practicum experience with additional specialization in either direct or indirect services such as work in a field of practice or with a specific population.

APPLICATION PROCESS

Applicants for initial license shall submit all of the following: Application for the specific social work licensure, e.g., Bachelor, Graduate, Certified; Appropriate non-refundable fees; Certification of education via official transcript sent directly from the school to the Board's office; Verification of U.S. Citizenship or Legal Resident – Compliance Requirements; and Certification of Supervision.

FEE INFORMATION

License Fee: \$75.00; Examination Fee: \$230.00; Bachelors/Masters or Clinical: \$260.00; Renewal Fee: \$100.00

Alabama Alcohol & Drug Abuse Association

Agency Contact
Rachel Dickinson

Agency Telephone Number
(334) 242-5860

Agency Toll Free Number
(888) 879-3672

Agency Address
P.O. Box 301620
Montgomery, AL 36130

Agency Fax Number
(334) 242-0280

Licenses
Statewide: 2,598

Website
www.socialwork.alabama.gov

Email
rachel.dickinson@swb.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|--|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$12.08 | \$17.72 | \$20.58 | 2030 Employment Annual Growth (%) | 1,650 | 123,700 |
| \$25,120 | \$36,848 | \$42,810 | | 0.76 | |



Counsel with emphasis on prevention. Work with individuals and groups to promote optimum mental and emotional health. May help individuals deal with issues associated with addictions and substance abuse; family, parenting, and marital problems; stress management; self-esteem; and aging.

FORMAL LICENSE TITLE(S)

Licensed Professional Counselor

QUALIFICATIONS

The applicant must be at least nineteen years of age and a resident of Alabama and of good moral character; The applicant has not violated any provisions of the licensure statute; Has received a master's degree (minimum of 48 semester hours) from a regionally accredited institution. The applicant must complete 3,000 hours of supervised, full-time experience in professional counseling acceptable to the Board; although, some required experience may be substituted by earned graduate hours, applicants must have no less than 1,000 hours of required experience. All educational requirements for licensure must be completed prior to accruing post-master's academic work used to substitute for post-master's supervised experience. The applicant demonstrated competence and knowledge in professional counseling by passing the required state examination.

APPLICATION PROCESS

The applicant should contact the Alabama Board of Examiners in Counseling for application procedures and examination schedules. The applicant will be required to request an Application Packet, see fee below. There are two types of counseling licenses: 1) Associate Licensed Counselor (ALC), and 2) Licensed Professional Counselor (LPC). A passing score on the National Counselor Examination for Licensure and Certification (NCE) is a requirement for Licensed Professional Counselor (LPC) licensure.

FEE INFORMATION

Application Fee: \$200.00; License Fee: \$300.00; Renewal Fee: \$300.00

Alabama Alcohol & Drug Abuse Association

Agency Contact
Hope Childers

Agency Telephone Number
(334) 420-7229

Agency Toll Free Number
(866) 873-4664

Agency Address
2777 Zelda Road
Montgomery, AL 36106

Agency Fax Number
(334) 263-6115

Licenses
Statewide: 2,445

Website
www.abec.alabama.gov

Email
questions@abec.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$12.08 | \$20.73 | \$20.58 |
| \$25,120 | \$43,118 | \$42,810 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 1,650 | 123,700 |
| Annual Growth (%) | 0.76 | |



Diagnose and coordinate all aspects of the birthing process, either independently or as part of a healthcare team. May provide well-woman gynecological care. Must have specialized, graduate nursing education.

FORMAL LICENSE TITLE(S)

Licensed Midwife

QUALIFICATIONS

Applicants must be at least 21 years old; a lawful citizen of the United States; have obtained a Certified Professional Midwife (CPM) credential through an accredited Midwifery Education Accreditation Council (MEAC) or another accrediting agency recognized by the United States Department of Education; Or, An applicant who has obtained a CPM credential prior to January 1, 2020, through a non-accredited pathway, provided the applicant obtains the Midwifery Bridge Certificate or completes an educational program or pathway accredited by MEAC or by another accrediting agency recognized by the United States Department of Education; Or, An applicant who has maintained licensure in a state that does not require an accredited education, provided the applicant obtains the Midwifery Bridge Certificate or completes an educational program or pathway accredited by MEAC or by another accrediting agency recognized by the United States Department of Education.

APPLICATION PROCESS

Please submit proof of successful completion of one of the options listed above, along with: a completed licensure application; a government-issued photo ID; proof of citizenship (birth certificate or passport); proof of current CPM certification by NARM (applicant must contact NARM and have this sent directly from NARM to the applications committee applications2@narm.org); proof of Bridge Certificate, if applicable, sent from NARM; proof of graduation from MEAC school, if applicable, by having transcript sent directly from the school; proof of current liability insurance in applicant's name that shows the minimum \$100K/\$300K coverage; the application fee of \$250 and initial license fee; made payable to Alabama State Board of Midwifery, PO Box 1282, Gardendale, AL 35071.

FEE INFORMATION

Application Fee: \$250.00; Initial License Fee: \$550; Biennial Renewal Fee: \$600.00

Alabama State Board of Midwifery

| | | |
|---|--|---|
| <u>Agency Contact</u> | <u>Agency Telephone Number</u> (205) 203-8336 | <u>Agency Toll Free Number</u> Not Available |
| <u>Agency Address</u> P.O. Box 1282 Gardendale, AL 35071 | <u>Agency Fax Number</u> Not Available | <u>Licenses</u> Statewide: 20 |
| <u>Website</u> http://alsbm.org/ | <u>Email</u> AlabamaStateBoardofMidwifery@gmail.com | |

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$18.43 | \$26.44 | \$38.39 | 1,080 | 140,100 |
| \$38,338 | \$54,995 | \$79,852 | 1.37 | |
| | | | 2030 Employment | |
| | | | Annual Growth (%) | |



Coordinate the daily activities of the mine development according to plan and is completed to standards.

FORMAL LICENSE TITLE(S)

Licensed Mine Boss

QUALIFICATIONS

Applicants should contact the Alabama Department of Labor's Mine Safety and Inspection Unit for qualifications.

APPLICATION PROCESS

This applicant must submit all appropriate applications, documentation, and fees to the Office of Mine Safety & Inspection.

FEE INFORMATION

Application Fee: \$100.00

Alabama Department of Workforce

Agency Contact

Ronnie West

Agency Telephone Number

(205) 944-1075

Agency Toll Free Number

Not Available

Agency Address

4351 Crescent Road

Irondale, AL 35210

Agency Fax Number

Not Available

Licenses

Statewide: 7,741

Website

www.labor.alabama.gov

Email

james.west@labor.alabama.gov

WORKFORCE INFORMATION

Wage Information
Entry

\$19.18

\$39,899

Median

\$22.39

\$46,566

Experienced

\$25.06

\$52,127

2030 Employment

Annual Growth (%)

Occupational Outlook
ALABAMA

230

1.33

NATIONAL

16,100



Conduct sub-surface surveys to identify the characteristics of potential land or mining development sites. May specify the ground support systems, processes and equipment for safe, economical, and environmentally sound extraction or underground construction activities. May inspect areas for unsafe geological conditions, equipment, and working conditions. May design, implement, and coordinate mine safety programs.

FORMAL LICENSE TITLE(S)

Licensed Mine Foreman

QUALIFICATIONS

To be eligible for a mine fireboss certificate of competency, the applicant must: Be at least 23 years of age; Applicant shall be required to demonstrate his or her United States citizenship; Have had three (3) years practical mining experience in or around coal mines; Present with his application an affidavit of his meeting the foregoing requirements and of his good moral character and known temperate habits. The affidavit shall be signed by three (3) reputable citizens, at least one of whom shall be the hold of a mine foreman's certificate; and, Present with his application an affidavit that he is not a member of any political party or organization that advocates the overthrow of the government of the United States by force.

APPLICATION PROCESS

This applicant should contact the State Board of Mines Examiners for application forms and procedures. A written examination, oral examination, and an examination designed to show knowledge of gas detection and ventilation maps are required. Examinations are administered in April and October each year and two additional test administered when more than 15 persons exhibit interest.

FEE INFORMATION

Application Fee: \$100.00

Alabama Department of Workforce

Agency Contact
Ronnie West

Agency Telephone Number
(205) 944-1075

Agency Toll Free Number
Not Available

Agency Address
4351 Crescent Road
Irondale, AL 35210

Agency Fax Number
Not Available

Licenses
Statewide: 943

Website
www.labor.alabama.gov

Email
james.west@labor.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$26.66 | \$39.78 | \$49.45 | 2030 Employment | 220 | 7,100 |
| \$55,459 | \$82,750 | \$102,857 | Annual Growth (%) | 0.56 | |



Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.

FORMAL LICENSE TITLE(S)

Certified Registered Nurse Anesthetist (CRNA)

QUALIFICATIONS

All applicants shall: be required to demonstrate United States citizenship or legal presence; Hold current unencumbered licensure as a registered nurse in Alabama; Hold a master's degree, or post-master's certificate in advanced practice nursing from an accredited graduate program in nurse anesthesia recognized by the Alabama Board of Nursing. The master's degree is not required for graduates prior to 2003; Hold current certification as a Nurse Anesthetist by the National Board on Certification & Recertification of Nurse Anesthetists (NBCRNA) [www. aana.com](http://www.aana.com).

APPLICATION PROCESS

This applicant should complete the following: Submit a completed online application and required fees to the Alabama Board of Nursing; Provide official transcript of education for advanced practice nursing as a nurse anesthetist from an accredited nurse anesthesia education program that indicates the date of completion and degree conferred; Provide official verification of certification as a nurse anesthetist by the NBCRNA; Upon approval by the Board of Nursing, the applicant receives notice of approval for advanced practice nursing as a CRNA. Approval expires with the RN license, or upon expiration of national specialty certification, whichever date occurs first.

FEE INFORMATION

Initial Application Fee for CRNA: \$175.00;

Alabama Board of Nursing

Agency Contact
LaDonna Patton

Agency Telephone Number
Not Available

Agency Toll Free Number
(800) 656-5318

Agency Address
P.O. Box 303900
Montgomery, AL 36130

Agency Fax Number
(334) 293-5201

Licenses
Statewide: 2,007

Website
www.abn.alabama.gov

Email
abn@abn.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|--|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$69.01 | \$85.04 | \$104.64 | 1,610 | 49,900 | |
| \$143,543 | \$176,888 | \$217,650 | 1.50 | | |
| | | | 2030 Employment | | |
| | | | Annual Growth (%) | | |



Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

FORMAL LICENSE TITLE(S)

Licensed Practical Nurse (LPN)

QUALIFICATIONS

All applicants shall: be required to demonstrate United States citizenship or legal presence; Be of good moral character; Be a high school graduate or the equivalent, as determined by the Board; Have successfully completed an approved practical nursing program of at least one (1) year in length; Pass the National Council Licensure Examination for Practical Nurses (NCLEX-PN); Those practical nurses already licensed in another state may apply for Alabama License by endorsement.

APPLICATION PROCESS

This applicant should complete the following: Submit a completed online application and required fees to the Alabama Board of Nursing; Submit official school transcripts signed and sealed or a student's final record shall be submitted and shall indicate the date of graduation or date degree was conferred; All licensed nurses must meet continuing education requirements for license renewal every two (2) years (odd-numbered years for LPNs).

FEE INFORMATION

Initial Application Fee for LPN: \$100.00; Biannual Renewal Fee: \$100.00

Alabama Board of Nursing

Agency Contact

LaDonna Patton

Agency Telephone Number

Not Available

Agency Toll Free Number

(800) 656-5318

Agency Address

P.O. Box 303900

Montgomery, AL 36130

Agency Fax Number

(334) 293-5201

Licenses

Statewide: 15,119

Website

www.abn.alabama.gov

Email

abn@abn.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$16.30 | \$22.12 | \$24.48 |
| \$33,912 | \$46,019 | \$50,916 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 12,150 | 657,800 |
| Annual Growth (%) | 0.60 | |



Diagnose and coordinate all aspects of the birthing process, either independently or as part of a healthcare team. May provide well-woman gynecological care. Must have specialized, graduate nursing education.

FORMAL LICENSE TITLE(S)

Certified Nurse Midwife (CNM)

QUALIFICATIONS

All applicants shall: Be at least 21 years old; Be required to demonstrate United States citizenship or legal presence; Hold current unencumbered licensure as a registered nurse (RN) in Alabama; Graduate from a nurse midwifery program approved by the Accreditation Commission Midwifery Education (ACME) Of the American College of Nurse Midwives; Hold a master's or higher degree in nursing; the Alabama Board of Nursing (ABN) may waive this requirement; Hold current certification as a nurse midwife by the American Midwifery Certification Board; Enrollment in the American College of Nurse Midwives Continuing Competency Assessment Program; Apply for approval of collaborative practice with a duly licensed physician actively engaged in the practice of obstetrics and gynecology.

APPLICATION PROCESS

This applicant should complete the following: Provide official transcript of graduation from an ACME approved education program; Provide official transcript for Master or higher degree in Nursing; Provide official verification of certification from the American College of Nurse Midwives; Submit protocol for collaborative practice to be utilized by the CNM and the physician. Upon approval by the Boards of Nursing and the Medical Examiners, the applicant and physician receive notice of approval for collaborative practice. Approval expires with the RN license, or upon expiration of national specialty certification, whichever date occurs first.

FEE INFORMATION

Initial Application Fee for CNM: \$175.00

Alabama Board of Nursing

Agency Contact
LaDonna Patton

Agency Telephone Number
Not Available

Agency Toll Free Number
(800) 656-5318

Agency Address
P.O. Box 303900
Montgomery, AL 36130

Agency Fax Number
(334) 293-5201

Licenses
Statewide: 36

Website
www.abn.alabama.gov

Email
abn@abn.alabama.gov

WORKFORCE INFORMATION

Wage Information
Entry

Median

Experienced

**2030 Employment
Annual Growth (%)**

Occupational Outlook
ALABAMA

0.87

NATIONAL

7,200



Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medication. Must be registered nurses who have specialized graduate education.

FORMAL LICENSE TITLE(S)

Certified Registered Nurse Practitioner (CRNP)

QUALIFICATIONS

All applicants shall: be required to demonstrate United States citizenship or legal presence; Hold current unencumbered licensure as a registered nurse in Alabama; Hold a master's degree, or post-master's certificate in nursing from an accredited graduate program recognized by the Alabama Board of Nursing from a program designed to prepare clinical nurse specialists; Hold current certification by national certifying agency recognized by the Board in the specialty consistent with educational preparation as a clinical nurse specialist and appropriate to the area of practice

APPLICATION PROCESS

This applicant should complete the following: Submit a completed online application and required fees to the Alabama Board of Nursing; Provide official transcript of education for nursing from an accredited nursing education program that indicates the date of completion and degree conferred; Provide official verification of current certification as clinical nurse specialist by the specialty-certifying agency. Upon approval by the Board of Nursing, the applicant will receive notice of approval for advanced practice as a clinical nurse specialist. Approval expires with the RN license, or upon expiration of national specialty certification, whichever date occurs first.

FEE INFORMATION

Initial Application Fee for CNS: \$175.00

Alabama Board of Nursing

Agency Contact
LaDonna Patton

Agency Telephone Number
Not Available

Agency Toll Free Number
(800) 656-5318

Agency Address
P.O. Box 303900
Montgomery, AL 36130

Agency Fax Number
(334) 293-5201

Licenses
Statewide: 7,749

Website
www.abn.alabama.gov

Email
abn@abn.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$39.54 | \$48.44 | \$56.77 |
| \$82,251 | \$100,750 | \$118,083 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 6,810 | 292,500 |
| Annual Growth (%) | 4.15 | |



Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required.

FORMAL LICENSE TITLE(S)

Registered Nurse (RN)

QUALIFICATIONS

All applicants shall: be required to demonstrate United States citizenship or legal presence; Be of good moral character; Successfully complete all requirements for graduation from an approved registered nursing program; Complete either: a 2-year associate degree program, 2 or 3-year diploma program, or a 4-year baccalaureate program in nursing; Pass the National Council Licensure Examination for Registered Nurses (NCLEX-RN); Those RNs already licensed in another state may apply for Alabama license by endorsement.

APPLICATION PROCESS

This applicant should complete the following: Submit a completed online application and required fees to the Alabama Board of Nursing; Provide official transcript of education for nursing from an accredited nursing education program that indicates the date of completion and degree conferred.

FEE INFORMATION

Initial Application Fee for RN: \$100.00; Biannual Renewal Fee: \$100.00

Alabama Board of Nursing

Agency Contact

LaDonna Patton

Agency Telephone Number

Not Available

Agency Toll Free Number

(800) 656-5318

Agency Address

P.O. Box 303900

Montgomery, AL 36130

Agency Fax Number

(334) 293-5201

Licenses

Statewide: 95,549

Website

www.abn.alabama.gov

Email

abn@abn.alabama.gov

WORKFORCE INFORMATION

Wage Information
Entry

\$23.74

\$49,384

Median

\$30.30

\$63,019

Experienced

\$36.35

\$75,602

2030 Employment

Annual Growth (%)

Occupational Outlook
ALABAMA

55,370

0.63

NATIONAL

3,300,100



Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.

FORMAL LICENSE TITLE(S)

Licensed Nursing Home Administrator

QUALIFICATIONS

This applicant must be at least 19 years of age; of good moral character; and be suitable and fit to be licensed to practice as a nursing home administrator; Be a citizen of the United States of America or has duly declared intention of becoming a citizen of the U.S.; Be a high school graduate or equivalent. Hold an associate degree from an accredited college or university; Has worked in a supervisory capacity (i.e., department head or licensed professional supervising one or more individuals) at a licensed nursing home for a minimum of four (4) years (two (2) years of work experience equals one (1) year of college); Has successfully completed an approved 2,000-hour Nursing Home Administrator-In-Training Program as prescribed by the Board; or Hold a bachelor degree from an accredited college or university and has fulfilled the requirements of an approved 1,000-hour Nursing Home Administrator-In-Training Program as prescribed by the Board; or Hold a bachelor degree from an accredited university in health care administration and fulfilled the requirements of a university affiliated internship with an approved 500-hour Nursing Home Administrator-In-Training Program as prescribed by the Board; or Hold a master's degree from an accredited university and majored in healthcare administration or hospital administration and has fulfilled the requirements of a university affiliated internship with an approved 200-hour Nursing Home Administrator-In-Training Program as prescribed by the Board.

APPLICATION PROCESS

This applicant should submit a completed application to the Alabama Board of Examiners of Nursing Home Administration and pass a written examination administered by the Board.

FEE INFORMATION

Application Fee: \$150.00; State Written Exam Fee: \$350.00; Renewal Fee: \$125.00

Alabama Board of Examiners of Nursing Home Administrators

Agency Contact

Katrina Magdon

Agency Telephone Number

(334) 271-2342

Agency Toll Free Number

Not Available

Agency Address

4156 Carmichael Road
Montgomery, AL 36106

Agency Fax Number

(334) 244-6509

Licenses

Statewide: 2,221

Website

www.alboenha.alabama.gov

Email

kmagdon@anha.org

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$29.68 | \$39.54 | \$52.81 |
| \$61,729 | \$82,242 | \$109,840 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 11,810 | 562,700 |
| Annual Growth (%) | 2.60 | |



Physicians who provide medical care related to pregnancy or childbirth and those who diagnose, treat, and help prevent diseases of women, particularly those affecting the reproductive system. May also provide general medical care to women.

FORMAL LICENSE TITLE(S)

Board Certified Doctor of Medicine

QUALIFICATIONS

The applicant must be a graduate of a medical school and completed at least one (1) year of internship/residency for graduates of a medical school accredited by the Liaison Committee on Medical Education (LCME) of the AMA or a college of osteopathy accredited by the AOA. Applicants who are graduates from a non-LMCE accredited school must have completed at least three (3) years of internship/residency. The applicant must have successfully completed and passed a written licensing examination. The applicant must be certified by the Education Council of Foreign Medical Graduates, if applicant is a foreign medical graduate. The applicant must pass The Special Purpose Exam if it has been more than ten (10) years since the last written exam for licensure or specialty board certification or recertification.

APPLICATION PROCESS

Submit a Board approved application with the appropriate fee as determined by the Board. The applicant may be required to submit additional information that the Board deems necessary to evaluate the applicant's qualifications. The completed application and a detailed job description must be submitted to the Board. A personal interview may also be required.

FEE INFORMATION

License Fee: \$175.00; Annual Renewal Fee: \$300.00

Alabama State Board of Medical Examiners

Agency Contact
See Contact Page

Agency Telephone Number
(334) 242-4153

Agency Toll Free Number
(800) 227-2606

Agency Address
P.O. Box 887
Montgomery, AL 36101

Agency Fax Number
(334) 242-4153

Licenses
Statewide: 20,587

Website
www.albme.org

Email
credentialing@albme.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|--|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$70.02 | \$96.76 | \$126.87 | 150 | 21,300 | |
| \$145,643 | \$201,269 | \$263,897 | 0.57 | | |
| | | | 2030 Employment | | |
| | | | Annual Growth (%) | | |



Assess, plan, organize, and participate in rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays.

FORMAL LICENSE TITLE(S)

Licensed Occupational Therapist

QUALIFICATIONS

This applicant shall: Be a citizen of the United States; Has successfully completed the academic requirements of an accredited educational program in Occupational Therapy as prescribed by the Board; Must pass a written examination administered by the National Board of Certification in Occupational Therapy.

APPLICATION PROCESS

This applicant should submit a completed application to the Board and pass a written examination administered by the Board.

FEE INFORMATION

Initial License Fee: \$140.00; Annual Renewal Fee: \$140.00; Late Fee: \$50.00

Alabama State Board of Occupational Therapy

Agency Contact

Ann Cosby

Agency Telephone Number

(334) 353-4466

Agency Toll Free Number

(800) 723-6098

Agency Address

770 Washington Avenue, Suite 420
Montgomery, AL 36130

Agency Fax Number

(334) 353-4465

Licenses

Statewide: 1,964

Website

www.ot.alabama.gov

Email

info@ot.alabama.gov

WORKFORCE INFORMATION

Wage Information
Entry

\$30.48
\$63,390

Median

\$40.52
\$84,292

Experienced

\$48.07
\$99,990

**2030 Employment
Annual Growth (%)**

Occupational Outlook
ALABAMA

1,380
1.35

NATIONAL

150,500



Under close supervision of an occupational therapist or occupational therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing patient and treatment room.

FORMAL LICENSE TITLE(S)

Licensed Occupational Therapist Assistant

QUALIFICATIONS

An applicant for licensure as an occupational therapy assistant shall be a citizen of the United States or a person who is legally present in the United States with appropriate documentation from the federal government, and shall file a written application on forms provided by the board, showing to the satisfaction of the board fulfillment of all of the following requirements: Evidence of satisfactory and successful completion of all academic requirements for degree or certificate conferral from an education program in occupational therapy recognized by the board and accredited by the Accreditation Council for Occupational Therapy Education of the American Occupational Therapy Association, Incorporated.; Applicant shall pass an examination to test his or her knowledge of the basic clinical sciences related to occupational therapy, and occupational therapy theory and practice, the applicants professional skills and judgment in the utilization of occupational therapy techniques and methods, and such other subjects as the board may deem useful to determine the applicant's fitness to practice.

APPLICATION PROCESS

This applicant should contact the State Board of Occupational Therapy for application process and examination schedules.

FEE INFORMATION

Initial License Fee: \$115.00; Limited Permit Fee: \$25.00; License Renewal Fee: \$115.00; Late Fee: \$50.00

Alabama State Board of Occupational Therapy

Agency Contact

Ann Cosby

Agency Telephone Number

(334) 353-4466

Agency Toll Free Number

(800) 723-6098

Agency Address

770 Washington Avenue, Suite 420
Montgomery, AL 36130

Agency Fax Number

(334) 353-4465

Licenses

Statewide: 1,040

Website

www.ot.alabama.gov

Email

info@ot.alabama.gov

WORKFORCE INFORMATION

Wage Information
Entry

\$25.56

\$53,159

Median

\$30.69

\$63,836

Experienced

\$33.88

\$70,465

2030 Employment

Annual Growth (%)

Occupational Outlook
ALABAMA

610

2.74

NATIONAL

47,500



Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific eye conditions.

FORMAL LICENSE TITLE(S)

Doctor of Optometry

QUALIFICATIONS

A new applicant should complete: application for examination; Official transcript from the various schools and colleges that you have obtained the following: Pre-optometry; minimum of three (3) years of professional study; Optometry Degree; four (4) years of professional study. Transcript must list the entrance and graduation dates. Proof of passing parts I and II of the examination administered by the National Board of Examiners in Optometry; After passing parts I and II, proof of passing part III of the examination administered by the National Board of Examiners in Optometry; Protocol furnished by the Board for the use of pharmaceutical agents in the treatment of the eye and its adjacent structures.

APPLICATION PROCESS

The applicant must make application on the form prescribed and furnished by the Board and verified by the oath of the applicant.

FEE INFORMATION

Examination Fee: \$500.00; Renewal Fee: \$160.00; Therapeutic Fee: \$100.00; Alabama Drug Data Base Fee: \$10.00

Alabama Board of Optometry

Agency Contact
Dr. Fred Wallace

Agency Telephone Number
(205) 481-9993

Agency Toll Free Number
Not Available

Agency Address
1431 2nd Avenue North
Bessemer, AL 35020

Agency Fax Number
(205) 481-9959

Licenses
Statewide: 1,382

Website
www.optometry.alabama.gov

Email
fred.wallace@optometry.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>2030 Employment</u> | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$32.91 | \$53.28 | \$70.92 | | 610 | 49,300 |
| \$68,456 | \$110,825 | \$147,519 | <u>Annual Growth (%)</u> | 0.93 | |



Perform surgery and related procedures on the hard and soft tissues of the oral and maxillofacial regions to treat diseases, injuries, or defects. May diagnose problems of the oral and maxillofacial regions. May perform surgery to improve function or appearance.

FORMAL LICENSE TITLE(S)

Licensed Dentist

QUALIFICATIONS

Applicant must have completed a minimum of three (3) years pre-dental academic study of 90 semester hours, or its equivalent. The course of study must include a minimum of: 1) biology - 8 hours; 2) chemistry - 16 hours; 3) physics - 8 hours; 4) mathematics - 6 hours; and 5) non-science - 30 Hours (of which 12 hours must be English); Must be a graduate of a school or college of dentistry approved by the Board; Must successfully complete the National Dental Board Dental Examination Parts one (1) and two (2), or the Integrated National Board Dental Examination, administered by the Joint Commission on National Dental Examinations.

APPLICATION PROCESS

The applicant should contact the Board of Examiners for application forms and procedures: Applications and fees must be filed with the Board at least thirty (30) days prior to the date of examination; If the applicant is a graduate of a college approved by the Board, a copy of a transcript of the applicant's grades from said college must accompany the application; If the applicant is a graduate of the ADHP, the Secretary of the Board shall attach a copy of the applicant's grades to the application at least five days prior to the date of the examination; Applications must be sent by Certified Mail return receipt is requested. All application packets must be complete and received by the Board seven (7) days prior to the Board meeting in order to be placed on the agenda for consideration. In order to be considered for the licensure at the Board's July board meeting, the application must be submitted to the board in May. Contact the Board for the actual cut-off date in May.

FEE INFORMATION

In-State License by Regional Exam Fee: \$500.00; Renewal Fee: \$275.00

Board of Dental Examiners of Alabama

Agency Contact

Linda Dlugosz

Agency Telephone Number

(205) 985-7267

Agency Toll Free Number

Not Available

Agency Address

2229 Rocky Ridge Road
Birmingham, AL 35216

Agency Fax Number

(205) 823-9006

Licenses

Statewide: 80

Website

www.dentalboard.org

Email

linda@dentalboard.org

WORKFORCE INFORMATION

Wage Information
Entry

Median

Experienced

2030 Employment
Annual Growth (%)

Occupational Outlook
ALABAMA

1.14

NATIONAL

4,800



Examine, diagnose, and treat dental malocclusions and oral cavity anomalies. Design and fabricate appliances to realign teeth and jaws to produce and maintain normal function and to improve appearance.

FORMAL LICENSE TITLE(S)

Licensed Dentist

QUALIFICATIONS

Applicant must have completed a minimum of three (3) years pre-dental academic study of 90 semester hours, or its equivalent. The course of study must include a minimum of: 1) biology - 8 hours; 2) chemistry - 16 hours; 3) physics - 8 hours; 4) mathematics - 6 hours; and 5) non-science - 30 Hours (of which 12 hours must be English); Must be a graduate of a school or college of dentistry approved by the Board; Must successfully complete the National Dental Board Dental Examination Parts one (1) and two (2), or the Integrated National Board Dental Examination, administered by the Joint Commission on National Dental Examinations.

APPLICATION PROCESS

The applicant should contact the Board of Examiners for application forms and procedures: Applications and fees must be filed with the Board at least thirty (30) days prior to the date of examination; If the applicant is a graduate of a college approved by the Board, a copy of a transcript of the applicant's grades from said college must accompany the application; If the applicant is a graduate of the ADHP, the Secretary of the Board shall attach a copy of the applicant's grades to the application at least five days prior to the date of the examination; Applications must be sent by Certified Mail return receipt is requested. All application packets must be complete and received by the Board seven (7) days prior to the Board meeting in order to be placed on the agenda for consideration. In order to be considered for the licensure at the Board's July board meeting, the application must be submitted to the board in May. Contact the Board for the actual cut-off date in May.

FEE INFORMATION

In-State License by Regional Exam Fee: \$500.00; Renewal Fee: \$275.00

Board of Dental Examiners of Alabama

Agency Contact

Linda Dlugosz

Agency Telephone Number

(205) 985-7267

Agency Toll Free Number

Not Available

Agency Address

2229 Rocky Ridge Road
Birmingham, AL 35216

Agency Fax Number

(205) 823-9006

Licenses

Statewide: 127

Website

www.dentalboard.org

Email

linda@dentalboard.org

WORKFORCE INFORMATION

Wage Information

Entry

Median

Experienced

**2030 Employment
Annual Growth (%)**

Occupational Outlook

ALABAMA

NATIONAL

250

7,400

1.12



Design, measure, fit, and adapt orthopedic braces, appliances or prostheses, such as limbs or facial parts for patients with disabling conditions.

FORMAL LICENSE TITLE(S)

Licensed Orthotist; Licensed Prosthetist; Licensed Prosthetist/Orthotist

QUALIFICATIONS

The applicant must: be a U.S. citizen or provide verification that applicant is authorized to work in the U.S. as proven by the U.S. Immigration and Naturalization Board; Be of good moral character; meet one (1) of the following educational requirements from an accredited college or university: Bachelor's Degree in Orthotics and Prosthetics, Bachelor's Degree plus a certificate in Orthotics or Prosthetics, Associate's Degree including Specific Coursework Hours, Post-Secondary Coursework in Specific Course Hours; Applicant will be required to submit notarized Attestation of Experience Providing Comprehensive Orthotic Care Form and/or Attestation of Experience Providing Comprehensive Prosthetic Care Form; All new applicants must have taken and passed either the BOC or ABC exam in their discipline to be considered for licensure. A copy of the certificate must be included in the application packet.

APPLICATION PROCESS

The applicant must make application on the form furnished by the Board and verified by the oath of the applicant. A 12-month Temporary License may be applied for as a Prosthetist, an Orthotist, or a Prosthetist/Orthotist for all those who have applied for licensure and meet the qualifications but are awaiting examination. The Temporary License is renewable once for a six-month period if the applicant fails to pass the examination at the first sitting.

FEE INFORMATION

Application for Licensure Fee: \$175.00; License Fee: \$450.00 Per Specialty

Alabama State Board of Prosthetists and Orthotist

Agency Contact
Ronald E. Ezell

Agency Telephone Number
(334) 420-1111

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 1052
Montgomery, AL 36101

Agency Fax Number
(334) 262-8811

Licenses
Statewide: 310

Website
www.apob.alabama.gov

Email
alboardpo@outlook.com

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$24.82 | \$35.37 | \$40.15 | 2030 Employment | 110 | 9,100 |
| \$51,625 | \$73,573 | \$83,504 | Annual Growth (%) | 2.40 | |



Physicians who diagnose, treat, and help prevent diseases and injuries that commonly occur in the general population. May refer patients to specialists when needed for further diagnosis or treatment.

FORMAL LICENSE TITLE(S)

Board Certified Doctor of Osteopathic Medicine

QUALIFICATIONS

The applicant must be a graduate of a medical school and completed at least one (1) year of internship/residency for graduates of a medical school accredited by the Liaison Committee on Medical Education (LCME) of the AMA or a college of osteopathy accredited by the AOA. Applicants who are graduates from a non-LMCE accredited school must have completed at least three (3) years of internship/residency. The applicant must have successfully completed and passed a written licensing examination. The applicant must be certified by the Education Council of Foreign Medical Graduates, if applicant is a foreign medical graduate. The applicant must pass The Special Purpose Exam if it has been more than ten (10) years since the last written exam for licensure or specialty board certification or recertification.

APPLICATION PROCESS

Submit a Board approved application with the appropriate fee as determined by the Board. The applicant may be required to submit additional information that the Board deems necessary to evaluate the applicant's qualifications. The completed application and a detailed job description must be submitted to the Board. A personal interview may also be required.

FEE INFORMATION

License Fee: \$175.00; Annual Renewal Fee: \$300.00

Alabama State Board of Medical Examiners

Agency Contact
See Contact Page

Agency Telephone Number
(334) 242-4153

Agency Toll Free Number
(800) 227-2606

Agency Address
P.O. Box 887
Montgomery, AL 36101

Agency Fax Number
(334) 242-4153

Licenses
Statewide: 2,291

Website
www.albme.org

Email
credentialing@albme.gov

WORKFORCE INFORMATION

Wage Information
Entry

Median

Experienced

**2030 Employment
Annual Growth (%)**

Occupational Outlook
ALABAMA
NATIONAL

3,980
0.61

337,000



Physicians who diagnose, treat, and help prevent children's diseases and injuries.

FORMAL LICENSE TITLE(S)

Board Certified Doctor of Medicine

QUALIFICATIONS

The applicant must be a graduate of a medical school and completed at least one (1) year of internship/residency for graduates of a medical school accredited by the Liaison Committee on Medical Education (LCME) of the AMA or a college of osteopathy accredited by the AOA. Applicants who are graduates from a non-LMCE accredited school must have completed at least three (3) years of internship/residency. The applicant must have successfully completed and passed a written licensing examination. The applicant must be certified by the Education Council of Foreign Medical Graduates, if applicant is a foreign medical graduate. The applicant must pass The Special Purpose Exam if it has been more than ten (10) years since the last written exam for licensure or specialty board certification or recertification.

APPLICATION PROCESS

Submit a Board approved application with the appropriate fee as determined by the Board. The applicant may be required to submit additional information that the Board deems necessary to evaluate the applicant's qualifications. The completed application and a detailed job description must be submitted to the Board. A personal interview may also be required.

FEE INFORMATION

License Fee: \$175.00; Annual Renewal Fee: \$300.00

Alabama State Board of Medical Examiners

Agency Contact
See Contact Page

Agency Telephone Number
(334) 242-4153

Agency Toll Free Number
(800) 227-2606

Agency Address
P.O. Box 887
Montgomery, AL 36101

Agency Fax Number
(334) 242-4153

Licenses
Statewide: 20,587

Website
www.albme.org

Email
credentialing@albme.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|--------------------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| *** | *** | *** | 2030 Employment Annual Growth (%) | *** | 37,700 |
| *** | *** | *** | | 0.39 | |



Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial objectives.

FORMAL LICENSE TITLE(S)

Licensed Personal Financial Advisor

QUALIFICATIONS

To become licensed in the State of Alabama, the applicant must have a \$10,000 net worth or a surety bond of \$50,000, an audited or attested balance sheet prepared with GAAP standards within the last 90 days; Applicants must successfully pass the required qualification examination.

APPLICATION PROCESS

Applications should be filed with the investment Adviser Registration Depository (IARD). A Form ADV and filing fees must be submitted with application; The following documents shall be submitted directly to the Alabama Securities Commission: Sample copies of the applicant's client agreement forms; Balance sheet prepared in accordance with GAAP, dated not more than 90 days prior to filing of application. All investment advisers must maintain a minimum net capital of \$10,000.00 or post a \$50,000.00 surety bond including an oath by duly authorized officer stating that such statement is true and correct to the best of their knowledge, information, and belief; A statement regarding whether the firm maintains custody and/or discretionary authority should be provided; A surety bond in the amount of \$50,000.00 on Form U-SB, payable to the State of Alabama if: a. The investment adviser maintains custody of client funds or securities; or b. The investment adviser has discretionary authority over customer accounts; or c. The investments adviser does not maintain the minimum net capital of \$10,000.00; If the applicant is an out-of-state corporation: An undertaking or affidavit as to whether the applicant has branch offices or representatives residing in Alabama, A certificate to do business as a foreign corporation is required if the applicant has branch offices or representatives residing in this state. This certificate is available through the Alabama Secretary of State's office, (334) 242-5324; Copies of applicant's brochure if clients will receive a brochure in addition to or instead of Part II of Form ADV, An undertaking or affidavit stating the number and type, if any, of Alabama clients, Submission of forms U-4 through the IARD System for all investment adviser representatives doing business in Alabama, List of all representatives who will be conducting business in Alabama.

FEE INFORMATION

Filing Fee: \$250.00; Application Fee: \$70.00

Alabama Securities Commission

Agency Contact

Joseph Borg

Agency Telephone Number

(334) 242-2984

Agency Toll Free Number

(800) 222-1253

Agency Address

P.O. Box 304700

Montgomery, AL 36104

Agency Fax Number

(334) 242-0240

Licenses

Statewide: 7,097

Website

www.asc.alabama.gov

Email

asc@asc.alabama.gov

WORKFORCE INFORMATION

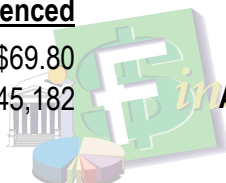
Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$21.15 | \$35.96 | \$69.80 |
| \$43,995 | \$74,793 | \$145,182 |

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|----------------|-----------------|
| 3,560 | 321,000 |
| 1.15 | |

**2030 Employment
Annual Growth (%)**



Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.

FORMAL LICENSE TITLE(S)

Professional Structural Pest Control Operator; Professional Household, Institutional & Industrial Pest Control Operator (HPC)

QUALIFICATIONS

The applicant shall submit a written statement outlining their training and experience in professional work or services. The applicant must provide evidence of education and/or work experience to the Department of Agriculture and must pass a written examination (exam offered four (4) times per year). Ornamental & Turf Pest Control companies must obtain a Professional Services permit.

APPLICATION PROCESS

The applicant must provide documentation of at least one (1) of the minimum requirements listed below: One (1) or more years of working experience as an employee or owner-operator in the field of structural pest control for which certification is desired; College degree which includes instruction in Entomology satisfactory completed (attach college transcript to application); Structural pest control certification in another state. Structural Pest Control companies must obtain an annual professional services permit. As stated in the description, this category includes a wide variety of specific classifications and certifications. At the request of the regulatory agency, these are being grouped together as "Pest Control Operators". Individuals interested in any of the specific certifications should contact the Department of Agriculture for individual application forms, procedures, and examination schedules.

FEE INFORMATION

Exam Fee: Paper \$75.00; Permit/License Fee: \$175.00; (plus \$100.00 per category of work performed)

Alabama Department of Agriculture & Industries

Agency Contact

Joe DeBrew

Agency Telephone Number

(334) 240-7100

Agency Toll Free Number

(800) 642-7761

Agency Address

1445 Federal Drive
Montgomery, AL 36107

Agency Fax Number

Not Available

Licenses

Statewide: 500

Website

www.agi.alabama.gov

Email

ask-me@agi.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$12.82 | \$17.31 | \$20.27 |
| \$26,663 | \$36,001 | \$42,162 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 2,810 | 98,200 |
| Annual Growth (%) | 0.91 | |



SOC: 37-3012**Pesticide Handlers, Sprayers, and Applicators, Vegetation**

Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or botanical crops.

FORMAL LICENSE TITLE(S)

Professional Fumigation Pest Control Operator (FC); Professional Horticulture Pest Control Operator

QUALIFICATIONS

The applicant shall submit a written statement outlining their training and experience in professional work or services. The applicant must provide evidence of education and/or work experience to the Department of Agriculture and must pass a written examination (exam offered four (4) times per year). Ornamental & Turf Pest Control companies must obtain a Professional Services permit.

APPLICATION PROCESS

The applicant must provide documentation of at least one (1) of the minimum requirements listed below: One (1) or more years of working experience as an employee or owner-operator in the field of structural pest control for which certification is desired; College degree which includes instruction in Entomology satisfactory completed (attach college transcript to application); Structural pest control certification in another state. Structural Pest Control companies must obtain an annual professional services permit. As stated in the description, this category includes a wide variety of specific classifications and certifications. At the request of the regulatory agency, these are being grouped together as "Pest Control Operators". Individuals interested in any of the specific certifications should contact the Department of Agriculture for individual application forms, procedures, and examination schedules.

FEE INFORMATION

Exam Fee: Paper \$75.00; Permit/License Fee: \$175.00; (plus \$100.00 per category of work performed)

Alabama Department of Agriculture & Industries

Agency Contact

Joe DeBrew

Agency Telephone Number

(334) 240-7101

Agency Toll Free Number

(800) 642-7761

Agency Address

1445 Federal Drive
Montgomery, AL 36107

Agency Fax Number

Not Available

Licenses

Statewide: 169

Website

www.agi.alabama.gov

Email

ask-me@agi.alabama.gov

WORKFORCE INFORMATION

Wage InformationEntry

\$15.20

\$31,620

Median

\$18.88

\$39,280

Experienced

\$21.26

\$44,212

2030 Employment

Annual Growth (%)

Occupational OutlookALABAMA

0.74

NATIONAL

26,700



Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications.

FORMAL LICENSE TITLE(S)

Licensed Pharmacist

QUALIFICATIONS

Applicant must: be 19 years of age or older; Be of good moral character; Be a U.S. citizen or provide verification that applicant is authorized to work in the U.S. as proven by the U.S. Immigration and Naturalization Board; Hold a professional degree from a division, school, college or university department of pharmacy recognized by the ACPE, American Council on Pharmaceutical Education; Have completed an approved practical training program of 1,500 hours under the supervision of a licensed preceptor in a pharmacy recognized by the board as qualified for training pharmacy externs and interns; Present proof of the completion of these practical training requirements by affidavit from the preceptor under whom training is served.

APPLICATION PROCESS

The applicant must submit to the Secretary of the Board a written application for licensure (furnished by the Board), with fees, not less than ten (10) days prior to the scheduled examination. The application must be accompanied by two (2) recent photographs of themselves (no larger than 2 1/2 x 3 1/4 inches); certified on the back of each photograph by a notary public.

FEE INFORMATION

Application for Examination Fee: \$300.00; License Fee: \$100.00; Controlled Substance License: \$100.00

Alabama Board of Pharmacy

Agency Contact

Rhonda Coker

Agency Telephone Number

(205) 981-2280

Agency Toll Free Number

Not Available

Agency Address

111 Village Street
Birmingham, AL 35242

Agency Fax Number

(205) 981-2330

Licenses

Statewide: 9,824

Website

www.albop.com

Email

rcoker@albop.com

WORKFORCE INFORMATION

Wage Information
Entry

\$44.83

\$93,240

Median

\$62.27

\$129,516

Experienced

\$68.79

\$143,082

2030 Employment

Annual Growth (%)

Occupational Outlook
ALABAMA

5,880

0.64

NATIONAL

337,700



Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.

FORMAL LICENSE TITLE(S)

Licensed Pharmacist Technician

QUALIFICATIONS

Applicant must: be 19 years of age or older; Be of good moral character; Be a U.S. citizen or provide verification that applicant is authorized to work in the U.S. as proven by the U.S. Immigration and Naturalization Board; Have submitted a written applicant to the Secretary of the Board.

APPLICATION PROCESS

The applicant must submit to the Secretary of the Board a written application for licensure (furnished by the Board), with fees. The application must be accompanied by one (1) passport photograph (no larger than 2 1/2 x 3 1/4 inches); certified on the back of each photograph by a notary public.

FEE INFORMATION

Application for Examination Fee: \$60.00; Background Fee: \$40.00; Transaction Fee: \$3.00

Alabama Board of Pharmacy

Agency Contact
Rhonda Coker

Agency Telephone Number
(205) 981-2280

Agency Toll Free Number
Not Available

Agency Address
111 Village Street
Birmingham, AL 35242

Agency Fax Number
(205) 981-2330

Licenses
Statewide: 11,790

Website
www.albop.com

Email
rcoker@albop.com

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$13.40 | \$16.95 | \$18.36 |
| \$27,881 | \$35,261 | \$38,198 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 8,380 | 463,900 |
| Annual Growth (%) | 1.01 | |



Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific treatments in accordance with patient status and within the scope of treatment plans established by a physical therapist. Generally requires formal training.

FORMAL LICENSE TITLE(S)

Licensed Physical Therapist Assistant

QUALIFICATIONS

Applicant must: be of good moral character; Be a U.S. citizen or provide verification that applicant is authorized to work in the U.S. as proven by the U.S. Immigration and Naturalization Board; Be a graduate of a Board-approved Program of Physical Therapy Education; Pass a written examination approved by the Board.

APPLICATION PROCESS

Application is made either for licensure by "examination" or "endorsement". The licensing examination is accomplished via computer. Candidates make application through the Alabama State Board of Physical Therapy. All completed applications (examination or endorsement) are reviewed for acceptability by the Executive Director. Candidates with acceptable applications are granted approval to sit for the examination and/or licensure.

FEE INFORMATION

Application Fee: \$100.00; Annual Renewal Fee: \$93.00; Expired Renewal Fee: \$193.00; Restoration Fee: \$50.00; Original License Reprint: \$5.00; Directory of Licensees: \$75.00

Alabama Board of Physical Therapy

Agency Contact

Sheila Dobson

Agency Telephone Number

(334) 242-4064

Agency Toll Free Number

(888) 726-9743

Agency Address

100 North Union Street, Suite 724
Montgomery, AL 36130

Agency Fax Number

(334) 242-3288

Licenses

Statewide: 3,018

Website

www.pt.alabama.gov

Email

See Contact Page on Website

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$19.17 | \$28.89 | \$32.07 |
| \$39,869 | \$60,099 | \$66,696 |

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|----------------|-----------------|
| 2,660 | 108,500 |
| 2.56 | |

2030 Employment
Annual Growth (%)



Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

FORMAL LICENSE TITLE(S)

Licensed Physical Therapist

QUALIFICATIONS

This applicant must: be of good moral character; Be a U.S. citizen or provide verification that applicant is authorized to work in the U.S. as proven by the U.S. Immigration and Naturalization Board; Be a graduate of a Board-approved Program of Physical Therapy Education; Pass a written examination approved by the Board.

APPLICATION PROCESS

Application is made either for licensure by "examination" or "endorsement". The licensing examination is accomplished via computer. Candidates make application through the Alabama State Board of Physical Therapy. All completed applications (examination or endorsement) are reviewed for acceptability by the Executive Director. Candidates with acceptable applications are granted approval to sit for the examination and/or licensure.

FEE INFORMATION

Application Fee: \$100.00; Annual Renewal Fee: \$130.00; Expired Renewal Fee: \$230.00; Restoration Fee: \$50.00; Original License Reprint: \$5.00; Directory of Licensees: \$75.00

Alabama Board of Physical Therapy

Agency Contact

Sheila Dobson

Agency Telephone Number

(334) 242-4064

Agency Toll Free Number

(888) 726-9743

Agency Address

100 North Union Street, Suite 724
Montgomery, AL 36130

Agency Fax Number

(334) 242-3288

Licenses

Statewide: 3,451

Website

www.pt.alabama.gov

Email

See Contact Page on Website

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$30.90 | \$46.18 | \$53.84 |
| \$64,279 | \$96,047 | \$111,987 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 3,240 | 259,200 |
| Annual Growth (%) | 1.75 | |



Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational program for physician assistants.

FORMAL LICENSE TITLE(S)

Board Certified Physician Assistant

QUALIFICATIONS

Applicant Must: be of good moral character; Provide evidence, satisfactory to the Board, of successful completion of a training program accredited by the Committee on Allied Health Education and Accreditation (CAHEA), or the Commission on Accreditation of Allied Health Education Programs (CAAHEP), or their successor agencies; Provide evidence, satisfactory to the Board, of successful completion of the Physician Assistant National Certification Examination (PANCE) as administered by the National Commission on Certification of Physician Assistants (NCCPA). Note: Documentation submitted through the Federation Credentials Verification Services (FCVS) may be accepted to demonstrate compliance with the credentialing requirements.

APPLICATION PROCESS

Applications must be submitted to the board, pay all required application fees, submit to a criminal background check, provide fingerprints and pay criminal background check fee.

FEE INFORMATION

Application Fee: \$200.00; Criminal Background Check Fee: \$65.00

Alabama State Board of Medical Examiners

Agency Contact
See Contact Page

Agency Telephone Number
(334) 242-4153

Agency Toll Free Number
(800) 227-2606

Agency Address
P.O. Box 887
Montgomery, AL 36101

Agency Fax Number
(334) 242-4153

Licenses
Statewide: 1,636

Website
www.albme.org

Email
credentialing@albme.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|---------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$33.02 | \$44.49 | \$50.64 | 2030 Employment | 1,020 | 153,400 |
| \$68,676 | \$92,532 | \$105,324 | Annual Growth (%) | 2.84 | |



Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinkler-fitters.

FORMAL LICENSE TITLE(S)

Certified Plumber & Gas Fitter Apprentice; Certified Journeyman Plumber; Certified Journeyman Gas Fitter; Certified Master Gas Fitter; Certified Master Plumber

QUALIFICATIONS

Applicant must: be at least 16 years of age or possess a work permit; Be of good moral character; Be a U.S. citizen or provide verification that applicant is authorized to work in the U.S. as proven by the U.S. Immigration and Naturalization Board; A journeyman's plumber or gas fitter applicant shall submit proof that the applicant has two (2) years of work experience as an apprentice plumber or gas fitter or has completed an apprentice training program approved by the board; A master plumber or gas fitter applicant shall submit proof that the applicant has one (1) year of work experience as an journeyman plumber or gas fitter; Applicants for journeyman plumber or gas fitter shall be examined, orally or in writing, upon the fundamentals of plumbing or gas fitting, the theory and practice of plumbing installation and construction or gas fitting work, and the experience and ability of the applicant in practical plumbing installation and construction or gas fitting work; Must possess sufficient education and/or experience as a registered apprentice to pass the journeyman examination.

APPLICATION PROCESS

Applicants make application through the Alabama Plumbers and Gas Fitters Examining Board. Upon meeting the qualifications above, the applicant must submit the Board approved application for examination. Certifications are issued upon successfully passing the certification examination.

FEE INFORMATION

Apprentice Registration and Card Fee: \$25.00 Annually; Journeyman Plumber Renewal Fee: \$50.00 Journeyman Exam Fee: \$110.00; Journeyman Gas Fitter Renewal Fee: \$50.00; Journeyman Gas Fitter Exam Fee: \$110.00; Master Plumber Renewal Fee: \$150.00; Master Plumber Exam Fee: \$160.00; Master Gas Fitter Renewal Fee: \$150.00; Master Gas Fitter Exam Fee: \$160.00; Medical Gas Renewal Fee: \$25.00

Alabama Plumbers and Gas Fitters Examining Board

Agency Contact
James Morgan

Agency Telephone Number
(205) 945-4857

Agency Toll Free Number
Not Available

Agency Address
216 Aquarius Drive, Suite 319
Homewood, AL 35209

Agency Fax Number
(205) 945-9915

Licenses
Statewide: 2,214

Website
www.pgfb.alabama.gov

Email
staff@pgfb.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$16.35 | \$23.29 | \$27.81 |
| \$34,002 | \$48,435 | \$57,841 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 7,480 | 473,400 |
| Annual Growth (%) | 0.63 | |



Diagnose and treat diseases and deformities of the human foot.

FORMAL LICENSE TITLE(S)

Licensed Podiatrist

QUALIFICATIONS

To become a licensed podiatrist in the State of Alabama, a candidate for licensure must have: Graduated from a recognized college of podiatry; Completed a podiatric residency approved by the American Podiatric Medical Association's Counsel on Podiatric Medical Education; Successfully passed all parts of the National Board of Podiatric Medical Examiners exam; and, Passed the State of Alabama's examination concerning the statutes governing the practice of podiatry in Alabama.

APPLICATION PROCESS

The licensing candidate must make application to the Alabama State Board of Podiatry by requesting an application package either by mail, telephone, or email through the Board website. The applicant will be required to submit additional documentation of education, citizen status, and references. Additional information may be requested that the Board deems necessary to evaluate the applicant's qualifications. Upon completion of the application process, the candidate will be scheduled for the Jurisprudence Law Examination. Upon passing the examination, the candidate will receive a license to practice in Alabama.

FEE INFORMATION

Initial License Fee: \$100.00; State Examination/Re-Examination Fee: \$100.00; License Renewal Fee: \$500.00; Controlled Substance Initial/Renewal Fee: \$50.00; Late Renewal Fee: \$300.00

Alabama State Board of Podiatry

Agency Contact
Hope Childers

Agency Telephone Number
(334) 420-7237

Agency Toll Free Number
Not Available

Agency Address
2777 Zelda Road
Montgomery, AL 36106

Agency Fax Number
(334) 263-6115

Licenses
Statewide: 174

Website
www.podiatryboard.alabama.gov

Email
hope@alstateboard.com

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$26.48 | \$65.99 | \$81.52 | 2030 Employment | 120 | 9,700 |
| \$55,078 | \$137,261 | \$169,553 | Annual Growth (%) | 0.09 | |



Maintain order and protect life and property by enforcing local, tribal, state, or federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts.

FORMAL LICENSE TITLE(S)

Certified Law Enforcement Officer

QUALIFICATIONS

State of Alabama Law Enforcement Academy requirements are separate from the application process for specific city, county, state law enforcement entities. The applicant must: Be at least 19 years of age; Be a citizen of the United States; Be a person of good moral character and reputation; Be free of any convictions of felonies; has not pleaded guilty or nolo contendere to any felony. Misdemeanor convictions and/or disclosed expunged convictions will be evaluated on a case-by-case basis; Pass a psychological test approved by the Commission; Have a valid Driver's License; Possess a valid high school diploma or a GED certificate or an accredited Associates Degree or higher; If the applicant has been a member of the armed forces of the United States, the discharge must be under honorable conditions; Be certified by a licensed physician, as in good health and physically fit for the performance of the duties of a law enforcement officer; Be gainfully employed as a law enforcement officer by a law enforcement agency at the time of application being submitted to the academy; Successfully pass the Law Enforcement Basic Abilities Test (BAT) at a Commission approved testing center; Successfully complete an, 520-hour basic training course at the academy within six (6) months "of the date of hire"; Within the first five (5) at the academy, the applicant will be required to pass a two-part physical agility/ability examination as a condition of certification.

APPLICATION PROCESS

Applicants should contact the area local law enforcement division employer for specific city, county, or state procedures, forms, and fees. Applications, background checks, physical examinations and other procedures may be required.

FEE INFORMATION

Exam Fee: Paper \$75.00; Permit/License Fee: \$175.00; (plus \$100.00 per category of work performed)

Alabama Peace Officers Standards & Training Commission

Agency Contact

Adrian Arrington

Agency Telephone Number

(334) 242-4045

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 300075

Montgomery, AL 36107

Agency Fax Number

(334) 242-4633

Licenses

Statewide: 12,127

Website

www.apostc.alabama.gov

Email

apostc@apostc.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$16.52 | \$22.66 | \$26.92 |
| \$34,363 | \$47,135 | \$55,994 |

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|-------------------|-----------------|
| 2030 Employment | 674,200 |
| Annual Growth (%) | 0.49 |



Gather, analyze, compile and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.

FORMAL LICENSE TITLE(S)

Licensed Private Investigator

QUALIFICATIONS

The applicant should be at least 21 years of age; Not been declared by any court of competent jurisdiction incompetent by reason of mental defect or disease; Not been convicted of a crime of moral turpitude; Not convicted of a felony crime; Has passed an examination by the Board designed to measure knowledge and competence in the investigative field

APPLICATION PROCESS

Applicants should mail proof of passing the board approved examination, licensing fees, three sets of classifiable finger prints, and a list of convictions and pending charges involving a felony or misdemeanor in any jurisdiction to the Alabama Private Investigator Board.

FEE INFORMATION

Application Fee: \$100.00; License Fee: \$300.00; Renewal Fee: \$300.00; Late Renewal Fee: \$200.00; Examination Fee: \$100.00; Certified Trainer Fee: \$500.00; Assistant Trainer Fee: \$250.00; Mailing Label Fee: \$50.00; Law/Rule & Regulation Book: \$50.00

State of Alabama Private Investigation Board

Agency Contact
Will Parker

Agency Telephone Number
(334) 801-9575

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 241206
Montgomery, AL 36124-1206

Agency Fax Number
(334) 801-9579

Licenses
Statewide: 693

Website
www.apib.alabama.gov

Email
theaustingroupapib@gmail.com

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | | <u>Occupational Outlook</u> | |
|-------------------------|---------------|--------------------|--------------------------|-----------------------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$16.43 | \$21.44 | \$27.25 | 2030 Employment | 410 | 38,800 |
| \$34,168 | \$44,597 | \$56,671 | Annual Growth (%) | 0.72 | |



Construct oral prostheses to replace missing teeth and other oral structures to correct natural and acquired deformation of mouth and jaws, to restore and maintain oral function, such as chewing and speaking, and to improve appearance.

FORMAL LICENSE TITLE(S)

Licensed Dentist

QUALIFICATIONS

Applicant must have completed a minimum of three (3) years pre-dental academic study of 90 semester hours, or its equivalent. The course of study must include a minimum of: 1) biology - 8 hours; 2) chemistry - 16 hours; 3) physics - 8 hours; 4) mathematics - 6 hours; and 5) non-science - 30 Hours (of which 12 hours must be English); Must be a graduate of a school or college of dentistry approved by the Board; Must successfully complete the National Dental Board Dental Examination Parts one (1) and two (2), or the Integrated National Board Dental Examination, administered by the Joint Commission on National Dental Examinations.

APPLICATION PROCESS

The applicant should contact the Board of Examiners for application forms and procedures: Applications and fees must be filed with the Board at least thirty (30) days prior to the date of examination; If the applicant is a graduate of a college approved by the Board, a copy of a transcript of the applicant's grades from said college must accompany the application; If the applicant is a graduate of the ADHP, the Secretary of the Board shall attach a copy of the applicant's grades to the application at least five days prior to the date of the examination; Applications must be sent by Certified Mail return receipt is requested. All application packets must be complete and received by the Board seven (7) days prior to the Board meeting in order to be placed on the agenda for consideration. In order to be considered for the licensure at the Board's July board meeting, the application must be submitted to the board in May. Contact the Board for the actual cut-off date in May.

FEE INFORMATION

In-State License by Regional Exam Fee: \$500.00; Renewal Fee: \$275.00

Board of Dental Examiners of Alabama

Agency Contact

Linda Dlugosz

Agency Telephone Number

(205) 985-7267

Agency Toll Free Number

Not Available

Agency Address

5346 Stadium Trace Pkwy, Suite 112
Hoover, AL 35244

Agency Fax Number

(205) 823-9006

Licenses

Statewide: 26

Website

www.dentalboard.org

Email

linda@dentalboard.org

WORKFORCE INFORMATION

Wage Information

Entry

Median

Experienced

2030 Employment
Annual Growth (%)

Occupational Outlook

ALABAMA

40

0.27

NATIONAL

6,700



Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabilitation and treatment programs, help with personal hygiene, and administer oral or injectable medications.

FORMAL LICENSE TITLE(S)

Licensed Psychological Technician

QUALIFICATIONS

All applicants for licensure as a Psychological Technician shall have a master's degree in psychology from a regionally accredited institution of higher education. The degree program of the applicant shall be publicly identified and clearly labeled as a psychology program. In lieu of a master's degree, an applicant must have completed the equivalent of a master's degree from an American Psychological Association accredited doctoral program in psychology, as determined by the board.

APPLICATION PROCESS

The applicant must submit to the Alabama Board licensing application package including: A completed and notarized licensure application form with appropriate fee and a recent passport-quality photograph. Official transcripts of entire training, to be sent directly to the Board from the registrars of the respective institutions. An applicant, who in lieu of a master's degree has successfully completed a minimum of 42 graduate semester hours in residence as a matriculated student in an accredited doctoral program in psychology, may be considered for licensure as a Psychological Technician and must present evidence indicating how they meet the Board's rules and regulations requirements. Four (4) positive references are required: one must be from the applicant's graduate program, and one must be from a licensed psychologist or licensed psychological technician. One must be from the applicant's practicum supervisor. The Degree Validation Form (enclosed) completed by the registrar, the graduate school director, or other approved official of the master's degree granting institution; forwarded directly from the institution to the Board.

FEE INFORMATION

Master Level Application Fee: \$260.00; Renewal Fee: \$130.00 plus \$50.00 Continuing Education Fee

Alabama Board of Examiners in Psychology

Agency Contact

Lori Rall

Agency Telephone Number

(334) 242-4127

Agency Toll Free Number

Not Available

Agency Address

100 North Union Street, Suite 880
Montgomery, AL 36104

Agency Fax Number

(334) 242-4411

Licenses

Statewide: 27

Website

www.psychology.alabama.gov

Email

albdpsychology@psychology.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$10.50 | \$14.37 | \$17.01 |
| \$21,839 | \$29,899 | \$35,374 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 2,110 | 124,600 |
| Annual Growth (%) | 0.90 | |



Physicians who diagnose, treat, and help prevent disorders of the mind.

FORMAL LICENSE TITLE(S)

Board Certified Doctor of Medicine

QUALIFICATIONS

The applicant must be a graduate of a medical school and completed at least one (1) year of internship/residency for graduates of a medical school accredited by the Liaison Committee on Medical Education (LCME) of the AMA or a college of osteopathy accredited by the AOA. Applicants who are graduates from a non-LMCE accredited school must have completed at least three (3) years of internship/residency. The applicant must have successfully completed and passed a written licensing examination. The applicant must be certified by the Education Council of Foreign Medical Graduates, if applicant is a foreign medical graduate. The applicant must pass The Special Purpose Exam if it has been more than ten (10) years since the last written exam for licensure or specialty board certification or recertification.

APPLICATION PROCESS

Submit a Board approved application with the appropriate fee as determined by the Board. The applicant may be required to submit additional information that the Board deems necessary to evaluate the applicant's qualifications. The completed application and a detailed job description must be submitted to the Board. A personal interview may also be required.

FEE INFORMATION

License Fee: \$175.00; Annual Renewal Fee: \$300.00

Alabama State Board of Medical Examiners

Agency Contact
See Contact Page

Agency Telephone Number
(334) 242-4153

Agency Toll Free Number
(800) 227-2606

Agency Address
P.O. Box 887
Montgomery, AL 36101

Agency Fax Number
(334) 242-4153

Licenses
Statewide: 20,587

Website
www.albme.org

Email
credentialing@albme.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$35.26 | \$50.93 | \$102.62 | 2030 Employment | 250 | 27,000 |
| \$73,340 | \$105,936 | \$213,441 | Annual Growth (%) | 0.99 | |



Operate pyrotechnics as entertainment (May also include all individuals who regularly handle explosives).

FORMAL LICENSE TITLE(S)

Pyrotechnician

QUALIFICATIONS

Meet minimum age requirement. Complete all appropriate training. Pass Examination. Pass Background Check. Provide positive identification; Provide Proof of Citizenship; Provide documentation of reciprocity if required.

APPLICATION PROCESS

Applicant should complete application with the Firemarshal's office. Apply & pay for individual license. Meet all minimum qualifications.

FEE INFORMATION

Permit fee, application filed at least 10 business days before planned date of event: \$150.00; Permit fee, application filed at least 10 business days before planned date of event, additional events taking place at same location on the same calendar day, for second and subsequent events, per event: \$75.00; Permit fee, application filed within 10 business days of planned date of event: \$300.00; Permit fee, application filed within 10 business days of planned date of event, additional events taking place at same location on the same calendar day, for second and subsequent events, per event: \$150.00

Alabama Fire Marshall's Office

Agency Contact
See Contact Page

Agency Telephone Number
(334) 241-4166

Agency Toll Free Number

Agency Address
201 Monroe Street, Suite 1790
Montgomery

Agency Fax Number
(334) 241-4158

Licenses
Statewide: 1,224

Website
<https://www.firemarshal.alabama.gov/>

Email
Firemarshal@insurance.alabama.gov

WORKFORCE INFORMATION

Wage Information

Entry

Median

Experienced

2030 Employment
Annual Growth (%)

Occupational Outlook

ALABAMA

210
1.11

NATIONAL

35,700



Operate real estate office, or work for commercial real estate firm, overseeing real estate transactions. Other duties usually include selling real estate or renting properties and arranging loans.

FORMAL LICENSE TITLE(S)

Licensed Real Estate Broker

QUALIFICATIONS

To become licensed in the State of Alabama, the applicant must: be trustworthy, of good moral character, at least 19 years of age, possess a high school diploma or equivalent, and a permanent U.S. Citizen or legally present in the U.S. with supporting (bona fide) documentation; Not have been convicted of a felony or crime involving moral turpitude; Not have had a real estate application or license rejected or revoked in any state within that past 12 months; and, Having met the Board's education and/or experience requirements, the applicant must pass a written examination.

APPLICATION PROCESS

This applicant should complete the following: a completed application, with appropriate fees, to the Board; Prior to completing the examination, applicants must complete a Board approved 60-clock hour pre-license course; Eligibility for qualified broker status is contingent upon completion of two (2) years as an active licensed salesperson; If all requirements are met, individuals are scheduled for an examination. Applicants obtain examination schedules from the testing agency.

FEE INFORMATION

License Fee: \$150.00; Research and Education Fee: \$30.00; Recovery Fund Fee: \$30.00

Alabama Real Estate Commission

Agency Contact
Anthony Griffin

Agency Telephone Number
(334) 242-5544

Agency Toll Free Number
Not Available

Agency Address
1201 Carmichael Way
Montgomery, AL 36106

Agency Fax Number
(334) 270-9118

Licenses
Statewide: 5,907

Website
www.arec.alabama.gov

Email
arec@arec.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|---------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$19.44 | \$27.25 | \$36.13 | 2030 Employment | 1,700 | 113,600 |
| \$40,430 | \$56,680 | \$75,146 | Annual Growth (%) | 0.47 | |



Rent, buy, or sell property for clients. Perform duties, such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer.

FORMAL LICENSE TITLE(S)

Licensed Real Estate Salesperson

QUALIFICATIONS

To become licensed in the State of Alabama, the applicant must: be trustworthy, of good moral character, at least 19 years of age, possess a high school diploma or equivalent, and a permanent U.S. Citizen or legally present in the U.S. with supporting (bona fide) documentation; Not have been convicted of a felony or crime involving moral turpitude; Not have had a real estate application or license rejected or revoked in any state within that past 24 months; and, Having met the Board's education and/or experience requirements, must pass a written examination.

APPLICATION PROCESS

The applicant should complete the following: The applicant must submit a complete application, with appropriate fees, to the Board; Prior to completing the examination, applicant must complete a Board approved 60-clock hour pre-license course; After the applicant is issued his/her Temporary Real Estate Sales Agent license, he/she will be required to complete a Board approved 30-clock hour post-license course within the first twelve (12) months of licensure and upon completion can apply for the Real Estate Sales Agent license.; Every licensed real estate salesperson is required to complete Board approved course every two (2) years as part of the license renewal process.

FEE INFORMATION

License Fee: \$150.00; Research and Education Fee: \$30.00; Recovery Fund Fee: \$30.00

Alabama Real Estate Commission

Agency Contact
Anthony Griffin

Agency Telephone Number
(334) 242-5544

Agency Toll Free Number
Not Available

Agency Address
1201 Carmichael Way
Montgomery, AL 36106

Agency Fax Number
(334) 270-9118

Licenses
Statewide: 24,944

Website
www.arec.alabama.gov

Email
arec@arec.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$12.92 | \$24.89 | \$33.67 | 2030 Employment | 5,830 | 430,700 |
| \$26,873 | \$51,779 | \$70,032 | Annual Growth (%) | 0.44 | |



Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment.

FORMAL LICENSE TITLE(S)

Licensed Respiratory Therapist

QUALIFICATIONS

Applicants must be 18 years old, a high school graduate or equivalent and meet one of the following criteria: a. Hold credentials as a registered or certified respiratory therapist; b. Hold a temporary license and have passed the examination for CRT or RRT within one year of application; c. Have a valid RRT license from another state; Have been approved by the board as being qualified through special training equal or superior to standards established in Alabama by the board; e. Was employed in the administration of respiratory therapy under the direction of a physician with the effective date of the adoption of rules and regulations set by the board; Has submitted a completed application and payed all required fees.

APPLICATION PROCESS

New license applicants should submit: Completed Application; Current picture; Proof of citizenship form; Application Fee; Licensing Fee; Criminal Background Check Fee; Proof of Graduation from RT Program to the Alabama State Board of Respiratory Therapy. Proof of RRT or CRT. Temporary license applicants should submit: A Completed Application within 30 days of graduation for a 6 month period or once a permanent license is issued; Current Picture, Proof of Citizenship Form, Application Fee: Proof of graduation from a RT Program to the Alabama State Board of Respiratory Therapy.

FEE INFORMATION

Application Fee: \$25.00; License Fee: \$100.00; Renewal Fee: \$100.00; Temporary License Fee: \$50.00; Background Check \$45.00; Reinstatement Fee: \$200.00

Alabama State Board of Respiratory Therapist

Agency Contact
Elizabeth Utley Sheehan

Agency Telephone Number
(334) 396-2332

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 241386
Montgomery, AL 36124-1386

Agency Fax Number
Not Available

Licenses
Statewide: 3,412

Website
www.asbrt.alabama.gov

Email
board@asbrt.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$21.52 | \$27.36 | \$29.76 |
| \$44,761 | \$56,903 | \$61,903 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 3,030 | 133,900 |
| Annual Growth (%) | 1.41 | |



Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.

FORMAL LICENSE TITLE(S)

Licensed Roofer

QUALIFICATIONS

In order to receive a roofers license, applicants must obtain a \$10,000 Permit that must name the Board as the Obligee, and will be required to satisfy the experience and ability requirements to receive a license as demonstrated by satisfactory evidence presented to the board.

APPLICATION PROCESS

Complete the appropriate application form and return the notarized application with a check or money order for the application processing fee and applicable license fee made payable to the Home Builders Licensure Board.

FEE INFORMATION

License Fee: \$150.00; New License Application Fee: \$100.00

State of Alabama Home Builders Licensure Board

Agency Contact

J.R. Carden, Jr.

Agency Telephone Number

(334) 242-2230

Agency Toll Free Number

(800) 304-0853

Agency Address

P.O. Box 303605

Montgomery, AL 36130

Agency Fax Number

(334) 263-1397

Licenses

Statewide: 675

Website

www.hblb.alabama.gov

Email

chip.carden@hblb.alabama.gov

WORKFORCE INFORMATION

Wage Information
Entry

\$13.67

\$28,432

Median

\$18.62

\$38,722

Experienced

\$23.16

\$48,172

2030 Employment

Annual Growth (%)

Occupational Outlook
ALABAMA

1,290

0.90

NATIONAL

168,100



Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.

FORMAL LICENSE TITLE(S)

Licensed Securities Broker/Dealer

QUALIFICATIONS

To become licensed in the State of Alabama, the applicant must have a \$10,000 net worth or a surety bond of \$50,000, an audited or attested balance sheet prepared with GAAP standards within the last 90 days; Applicants must successfully pass the required qualification examination.

APPLICATION PROCESS

Applications should be filed with the Web CRD system. All forms and filing fees must be submitted with application; Evidence of passing the appropriate examination(s) on general or limited securities principles required by the National Association of Securities Dealers; Evidence of passing the examination on state securities law by passing the Securities Agent State Law Examination administered by the National Association of Securities Dealers or the Uniform Securities Agent State Law Examination

FEE INFORMATION

Filing Fee: \$250.00; Application Fee: \$70.00

Alabama Securities Commission

Agency Contact
Amanda Senn

Agency Telephone Number
(334) 242-2984

Agency Toll Free Number
(800) 222-1253

Agency Address
P.O. Box 304700
Montgomery, AL 36104

Agency Fax Number
(334) 242-0240

Licenses
Statewide: 174,635

Website
www.asc.alabama.gov

Email
asc@asc.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$19.12 | \$22.67 | \$43.29 | 2030 Employment | 4,050 | 513,800 |
| \$39,761 | \$47,158 | \$90,045 | Annual Growth (%) | 1.00 | |



Install, program, maintain, or repair security or fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes.

FORMAL LICENSE TITLE(S)

Certified Professional Burglar Alarm/Access Control/CCTV Installer; Certified Security Alarm Salesperson; Certified Burglar Alarm Qualifying Agent

QUALIFICATIONS

To become licensed in the State of Alabama, the applicant must: be trustworthy, of good moral character, at least 18 years of age, possess a high school diploma or equivalent, and a permanent U.S. Citizen or legally present in the U.S. with supporting (bona fide) documentation; and, Must pass the Alabama Electronic Board of Licensure (AESBL) examination or National Training School (NTS) Level 1 within six (6) months of employment with a company. If a new installer passes the AESBL test within six (6) months of employment; he/she will also be required to pass NTS Level 1 within twelve (12) months of employment.

APPLICATION PROCESS

All applicants should include: A properly completed application; Supporting documentation of meeting training requirements; A properly completed Alabama Law Enforcement Agency (ALEA) criminal background report (or its equivalent) which requires a current driver's license and 2 completed fingerprint cards and required processing fees; Application must be signed, witnessed by two witnesses or notarized by a Notary Public; Applications must be signed by the QA or an Authorized Official.

FEE INFORMATION

Individual Licensing Fee: \$50.00; Renewal Fee: \$45.00; Late Fee: \$25.00

Alabama Electronic Security Board of Licensure

Agency Contact

Tori Lewis

Agency Telephone Number

(334) 264-9388

Agency Toll Free Number

Not Available

Agency Address

7956 Vaughan Road, Suite PMB 392
Montgomery, AL 36116

Agency Fax Number

(334) 264-9332

Licenses

Statewide: 443

Website

www.aesbl.alabama.gov

Email

tori.lewis@aesbl.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$18.13 | \$24.44 | \$27.91 |
| \$37,718 | \$50,831 | \$58,054 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 1,310 | 86,000 |
| Annual Growth (%) | 0.63 | |



Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment.

FORMAL LICENSE TITLE(S)

Licensed Personal Security Officer; Licensed Armed Personal Security Officer

QUALIFICATIONS

The Board requires applicants to have completed at least 8 hours of Board Approved classroom training with a Certified Trainer. Armed Security Officer must have completed 14 hours. Security Officer or Armed Security Officer applicants with less than 5 years of continuous experience are not subject to the 8 hours if a Certified Trainer certifies the person has received at least 8 hours of training during current employment with proper verification. Successful completion of Board mandated training shall be determined by the attendee achieving an acceptable score on a written test related to the course subject matter or achieving an acceptable qualification score on a firearm qualification course.

APPLICATION PROCESS

An individual's personal license application must be received at the offices of the Alabama Securities Regulatory Board on or before the 30th calendar day the applicant performs any regulated service or activity in any calendar year. An individual who qualifies for this license must complete a personal application, including all required documents, to include but not limited to any employment and training documents that are requested by the Board, within 10 days of performing any regulated service or activity, and a criminal background check.

FEE INFORMATION

License Fee: \$50.00; Late Fee: \$25.00; Replacement Fee: \$10.00

Alabama Security Regulatory Board

Agency Contact

Keith Warren

Agency Telephone Number

(334) 420-7234

Agency Toll Free Number

Not Available

Agency Address

2777 Zelda Road

Montgomery, AL 36106

Agency Fax Number

(334) 263-6115

Licenses

Statewide: 13,965

Website

www.asrb.alabama.gov

Email

See Contact Page on Website

WORKFORCE INFORMATION

Wage Information

Entry

\$9.53

\$19,818

Median

\$12.46

\$25,912

Experienced

\$15.41

\$32,055

2030 Employment

Annual Growth (%)

Occupational Outlook

ALABAMA

14,960

0.21

NATIONAL

1,229,600



Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

FORMAL LICENSE TITLE(S)

Licensed Pumper; Licensed Basic Level Installer; Licensed Portable Toilet Installer

QUALIFICATIONS

Applicants must: be a U.S. Citizen or provide verification that applicant is authorized to work in the U.S. as proven by the U.S. Immigration and Naturalization Board; Business experience; Work experience in the requested area of licensure; Completion of training requirements; Successful completion of required examination; Evidence of bond.

APPLICATION PROCESS

This applicant should contact the Alabama Onsite Wastewater Board for application process and examination schedules.

FEE INFORMATION

Application Fee for any License: \$50.00; Exam fee for Advanced Level I Installer: \$200.00; Exam fee for Advanced Level II Installer: \$200.00; Exam fee for Basic Installer, Pumper, Manufacturer, Portable Restroom: \$150.00; Advanced Level I Installer License: \$300.00; Advanced Level II Installer License: \$500.00

Alabama Onsite Wastewater Board

Agency Contact
Melissa Hines

Agency Telephone Number
(334) 353-9250

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 303552
Montgomery, AL 36104

Agency Fax Number
(334) 353-0122

Licenses
Statewide: 1,487

Website
www.aowb.alabama.gov

Email
melissa.hines@aowb.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$16.02 | \$19.25 | \$24.72 | 2030 Employment | 610 | 30,100 |
| \$33,324 | \$40,039 | \$51,418 | Annual Growth (%) | 1.33 | |



Shampoo and rinse customers' hair.

FORMAL LICENSE TITLE(S)

Licensed Shampoo Assistant

QUALIFICATIONS

Applicants should be: Is at least 16 years old; successfully completed at least 10 grades in secondary school, or the equivalent; paid all applicable registration fees.

APPLICATION PROCESS

Applicants should complete an application with the Alabama Board of Cosmetology & Barbering and pay appropriate fees to obtain a personal license.

FEE INFORMATION

Shampoo Assistant Original/Renewal: \$75.00

Alabama State Board of Cosmetology & Barbering

Agency Contact

DaNeal Eberly

Agency Telephone Number

(334) 242-1918

Agency Toll Free Number

(800) 815-7453

Agency Address

P.O. Box 301750

Montgomery, AL 36130

Agency Fax Number

(334) 242-1926

Licenses

Statewide: NA

Website

www.aboc.alabama.gov

Email

cosmetology@aboc.alabama.gov

WORKFORCE INFORMATION

Wage Information

Entry

\$8.55
\$17,776

Median

\$11.14
\$23,176

Experienced

\$11.81
\$24,568

**2030 Employment
Annual Growth (%)**

Occupational Outlook

ALABAMA

NATIONAL

150
1.63

13,300



Interpret oral or sign language, or translate written text from one language into another.

FORMAL LICENSE TITLE(S)

Licensed Sign Language Interpreter & Transliterators

QUALIFICATIONS

To become an interpreter in the State of Alabama, an applicant is required to have certain nationally recognized credentials. Those interested in being Licensed must submit a current Certified Registry for the Deaf (RID) membership card. Those interested in being Permitted must submit proof of passing an RID approved ethics or written knowledge exam and one of several approved performance assessment tests. Individuals who do not qualify for a License or a Permit may apply for a Provisional Permit, which is valid for one year only and within that year those Permit holders must pass approved tests in order to upgrade to a permanent status.

APPLICATION PROCESS

Applicants may apply and renew either with a paper form or online, both available on the website. Along with each application and the qualifications listed above, whether it's for License, Permit or Provisional Permit, all applicants must show documentation of education and proof of citizenship. Renewals must also be accompanied by proof of continued education.

FEE INFORMATION

Application Fee: \$50.00; Initial and Renewal fee for Licenses: \$225.00; Initial and Renewal fee for Permits: \$175.00; Late Fee: \$100.00

Alabama Licensure Board for Interpreters & Transliterators

Agency Contact
Leigh Moorer

Agency Telephone Number
(334) 277-8881

Agency Toll Free Number
Not Available

Agency Address
2777 Zelda Road
Montgomery, AL 36106

Agency Fax Number
(334) 263-6115

Licenses
Statewide: 318

Website
www.albit.alabama.gov

Email
See Contact Page on Website

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$16.69 | \$23.42 | \$28.63 | 2030 Employment | 500 | 78,300 |
| \$34,721 | \$48,713 | \$59,547 | Annual Growth (%) | 0.20 | |



Provide skincare treatments to face and body to enhance an individual's appearance. Includes electrologists and laser hair removal specialists.

FORMAL LICENSE TITLE(S)

Licensed Esthetician; Licensed Eyebrow Threader

QUALIFICATIONS

Applicants meet the following qualifications: Is at least 16 years old; Has successfully completed at least 10 grades in secondary school, or equivalent; Has successfully completed at least 1,000 clock hours of licensed skin care instruction/registered school of esthetics/school of cosmetology; or 2,000 hours under immediate supervision of a continuously licensed esthetician under the provisions of the board, for 5 years before applying for apprenticeship.

APPLICATION PROCESS

This applicant should submit an application to the State Board of Cosmetology & Barbering, with appropriate fees. Upon approval, applicant may schedule their own written and practical examination.

FEE INFORMATION

Original License Fee: \$50.00; Personal Renewal Fee: \$100.00; Apprentice Fee: \$75.00; Written Examination: \$75.00; Practical Examination: \$130.00

Alabama State Board of Cosmetology & Barbering

Agency Contact
DaNeal Eberly

Agency Telephone Number
(334) 242-1918

Agency Toll Free Number
(800) 815-7453

Agency Address
P.O. Box 301750
Montgomery, AL 36130

Agency Fax Number
(334) 242-1926

Licenses
Statewide: NA

Website
www.aboc.alabama.gov

Email
cosmetology@aboc.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$10.36 | \$15.35 | \$21.12 |
| \$21,555 | \$31,928 | \$43,933 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 960 | 81,800 |
| Annual Growth (%) | 1.35 | |



Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care.

FORMAL LICENSE TITLE(S)

Licensed Assistant Behavior Analyst

QUALIFICATIONS

To become a licensed behavior analyst assistant applicants must: Be of good moral character and pass a state approved background check; Earn at least a Bachelor's Degree in Behavior Analysis; Complete an undergraduate-level certification program; Pass the BCBA Certification Exam.

APPLICATION PROCESS

This applicant should submit for a BACB Certificate Number, submit the appropriate application to the board, complete an Alabama Law Enforcement Agency background check, and submit all necessary fees.

FEE INFORMATION

Application Review Fee: \$25.00; License Fee: \$100.00; Renewal Fee: \$100.00; Temporary License Application Review Fee: \$25.00; Temporary License Fee: \$100.00; Late Fee: \$50.00; Reinstatement Fee: \$100.00

Alabama Behavior Analyst Licensure Board

Agency Contact

Claire Austin

Agency Telephone Number

(334) 242-3454

Agency Toll Free Number

(800) 392-0821

Agency Address

P.O. Box 519
Jacksonville, AL 36265

Agency Fax Number

Not Available

Licenses

Statewide: 41

Website

<https://mh.alabama.gov/alabama-behavior-analyst-licensure-board/>

Email

chaustin3@gmail.com

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$10.43 | \$14.37 | \$17.08 |
| \$21,698 | \$29,896 | \$35,527 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 4,320 | 433,000 |
| Annual Growth (%) | 0.59 | |



Study human society and social behavior by examining the groups and social institutions that people form, as well as various social, religious, political, and business organizations. May study the behavior and interaction of groups, trace their origin and growth, and analyze the influence of group activities on individual members.

FORMAL LICENSE TITLE(S)

Licensed Behavior Analyst

QUALIFICATIONS

To become a licensed behavior analyst applicants must: Be of good moral character and pass a state approved background check; Earn at least a Master's Degree in Behavior Analysis; Complete a period of supervised practice; Pass the BCBA Certification Exam.

APPLICATION PROCESS

This applicant should submit for a BACB Certificate Number, submit the appropriate application to the board, complete an Alabama Law Enforcement Agency background check, and submit all necessary fees.

FEE INFORMATION

Application Review Fee: \$25.00; License Fee: \$150.00; Renewal Fee: \$150.00

Alabama Alcohol & Drug Abuse Association

Agency Contact
Claire Austin

Agency Telephone Number
(334) 242-3454

Agency Toll Free Number
(800) 392-0821

Agency Address
P.O. Box 519
Jacksonville, AL 36265

Agency Fax Number
Not Available

Licenses
Statewide: 548

Website
<https://mh.alabama.gov/alabama-behavior-analyst-licensure-board/>

Email
chaustin3@gmail.com

WORKFORCE INFORMATION

Wage Information
Entry

Median

Experienced

2030 Employment
Annual Growth (%)

Occupational Outlook
ALABAMA
NATIONAL

6,650
1.26

449,800



Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical composition of soils as they relate to plant or crop growth. May classify and map soils and investigate effects of alternative practices on soil and crop productivity.

FORMAL LICENSE TITLE(S)

Professional Soil Classifier

QUALIFICATIONS

Any person applying for registration must: maintain high personal and professional ethics and standards as described in the code of ethics of the Alabama State Board of Registration for Professional Soil Classifiers, The Alabama Soil & Water Conservation Committee administers the application process; A graduate of an approved four-year college curriculum leading to a Bachelor of Science Degree, or its equivalent, in which the applicant has majored in a soils curriculum; and with a specific record of an additional one (1) year or more of experience in soil classification of a grade and character; or, Be a graduate of any approved four-year college curriculum, leading to a Bachelor of Science Degree plus a specific record of an additional two (2) years or more experience in soil classification of a grade and character; Sit for an examination administered by the Board and pass with a minimum score of 65.

APPLICATION PROCESS

Applicants for initial registration shall submit all of the following no later than May 1st to be considered for the current year examination: A fully executed application with official transcripts; Five (5) reference letters (three from Professional Soil Classifiers and two shall be character references); Examples of mapping and/or other works of soil classification; and, the non-refundable application fee.

FEE INFORMATION

Application Fee: \$100.00; Initial Registration Fee: \$75.00; Re-examination Fee: \$10.00

Alabama Soil & Water Conservation Committee

Agency Contact

Rhonda Bryars

Agency Telephone Number

(334) 242-2622

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 304800

Montgomery, AL 36130

Agency Fax Number

Not Available

Licenses

Statewide: 49

Website

www.alabamasoilandwater.gov

Email

rhonda.bryar@swcc.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$27.88 | \$47.95 | \$52.66 |
| \$57,996 | \$99,733 | \$109,530 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 190 | 20,300 |
| Annual Growth (%) | 0.61 | |



Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.

FORMAL LICENSE TITLE(S)

Licensed Speech Pathologist

QUALIFICATIONS

Applicants must: be of good moral character; Possess evidence of at least a master's degree in Speech Pathology, or equivalent; Evidence of successful completion of nine (9) months of fulltime supervised clinical practicum approved by the Board; Evidence of successful completion of postgraduate education and professional experienced approved by the Board, and, Pass the required national examination for speech pathologists.

APPLICATION PROCESS

For initial license, applicants have two options available. Option 1: Submit evidence of successful completion of supervised clinical practicum experiences from an educational institution or its cooperating programs which is approved by the Board; Submit evidence of the successful completion of a Clinical Fellowship Year or Fourth Year Internship; Pass Educational Testing Service National Examination in Speech-Language Pathology or Audiology. Option 2: Submit from ASHA verification of the Certificate of Clinical Competence (including name, effective certification date, current expiration date, and ASHA account number).

FEE INFORMATION

Application Fee: \$200.00; Renewal Fee: \$100.00

Alabama Board of Examiners for Speech-Language Pathology & Audiology

Agency Contact
Wanda Rawlinson

Agency Telephone Number
(334) 269-1434

Agency Toll Free Number
(800) 219-8315

Agency Address
P.O. Box 304760
Montgomery, AL 36130

Agency Fax Number
(334) 834-9618

Licenses
Statewide: 3,219

Website
www.abespa.alabama.gov

Email
abespa@abespa.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$25.26 | \$32.65 | \$39.33 | 2030 Employment | 3,040 | 180,800 |
| \$52,531 | \$67,908 | \$81,803 | Annual Growth (%) | 2.23 | |



Counsel and advise individuals with alcohol, tobacco, drug, or other problems, such as gambling and eating disorders. May counsel individuals, families, or groups or engage in prevention programs.

FORMAL LICENSE TITLE(S)

Certified Adolescent Alcohol & Drug Abuse Professional (CAADP); Certified Alcohol Drug Counselor, IC & RC (ADC); Certified Advanced Alcohol & Drug Counselor (AADC)

QUALIFICATIONS

Applicant must submit a completed portfolio/application; Work Experience: Must have documented 6,000 hours of work experience. A Bachelor's Degree in human services field may be substituted for 2,000 hours of work experience. A Master's Degree in a human services field may be substituted for 4,000 hours; Clinical Supervision: Must have documented a minimum of 300 hours in four domains. A minimum of 10 hours in each domain must be documented; Education/Training: 300 clock hours of education/training must be documented. This education must be in the four domains and be from an accredited college or university and emphasis in adolescent addition counseling. Must include 6 hours of ethics education and 4 hours of AIDS/HIV education. Original transcripts must be sent from the college or university; Colleague Evaluation: Applicants must have three (3) colleague forms submitted; Supervisor Evaluation: Must be filled out by supervisor only and returned to AADAA; Passage of the State Level Written Examination; Signed Code of Ethics.

APPLICATION PROCESS

Applicants for initial license shall submit all of the following: Application for the specific social work licensure, e.g., Bachelor, Graduate, Certified; Appropriate non-refundable fees; Certification of education via official transcript sent directly from the school to the Board's office; Verification of U.S. Citizenship or Legal Resident – Compliance Requirements; and Certification of Supervision.

FEE INFORMATION

Counselor Certification Kit Fee: \$95.00; Application Fee (Includes one year Membership): \$250.00; Written Exam Fee: \$350.00

Alabama Alcohol & Drug Abuse Association

Agency Contact
Dr. Mike McLemore

Agency Telephone Number
(256) 432-2781

Agency Toll Free Number
Not Available

Agency Address
717 Highway 67 South, Suite 2
Decatur, AL 35603

Agency Fax Number
Not Available

Licenses
Statewide: 21

Website
<https://www.naadac.org/alabama>

Email
aadaa4u@gmail.com

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$15.81 | \$20.73 | \$26.57 |
| \$32,884 | \$43,118 | \$55,264 |

Occupational Outlook

| <u>ALABAMA</u> | <u>NATIONAL</u> |
|----------------|-----------------|
| 6,650 | 449,800 |
| 1.26 | |



Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher's lesson plan.

FORMAL LICENSE TITLE(S)

Substitute License

QUALIFICATIONS

Applicants should contact the Alabama State Department of Education licensing board for all applicable fees, requirements, qualification, and examinations.

APPLICATION PROCESS

Please visit your local board of education for information on the application process, testing and applicable fees.

FEE INFORMATION

Application Fee: \$30.00

Alabama State Department of Education

Agency Contact

Sarah P. Justiss

Agency Telephone Number

(334) 694-4900

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 302101

Montgomery, AL 36104

Agency Fax Number

Not Available

Licenses

Statewide: NA

Website

www.alabamaachieves.org

Email

tcert@alsde.edu

WORKFORCE INFORMATION

Wage Information

Entry

\$8.26

\$17,178

Median

\$8.71

\$18,113

Experienced

\$9.11

\$18,948

2030 Employment

Annual Growth (%)

Occupational Outlook

ALABAMA

5,640

0.86

NATIONAL

473,300



Physicians who treat diseases, injuries, and deformities by invasive, minimally-invasive, or non-invasive surgical methods, such as using instruments, appliances, or by manual manipulation.

FORMAL LICENSE TITLE(S)

Board Certified Doctor of Medicine

QUALIFICATIONS

The applicant must be a graduate of a medical school and completed at least one (1) year of internship/residency for graduates of a medical school accredited by the Liaison Committee on Medical Education (LCME) of the AMA or a college of osteopathy accredited by the AOA. Applicants who are graduates from a non-LMCE accredited school must have completed at least three (3) years of internship/residency. The applicant must have successfully completed and passed a written licensing examination. The applicant must be certified by the Education Council of Foreign Medical Graduates, if applicant is a foreign medical graduate. The applicant must pass The Special Purpose Exam if it has been more than ten (10) years since the last written exam for licensure or specialty board certification or recertification.

APPLICATION PROCESS

Submit a Board approved application with the appropriate fee as determined by the Board. The applicant may be required to submit additional information that the Board deems necessary to evaluate the applicant's qualifications. The completed application and a detailed job description must be submitted to the Board. A personal interview may also be required.

FEE INFORMATION

License Fee: \$175.00; Annual Renewal Fee: \$300.00

Alabama State Board of Medical Examiners

Agency Contact
See Contact Page

Agency Telephone Number
(334) 242-4153

Agency Toll Free Number
(800) 227-2606

Agency Address
P.O. Box 887
Montgomery, AL 36101

Agency Fax Number
(334) 242-4153

Licenses
Statewide: 20,587

Website
www.albme.org

Email
credentialing@albme.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|-----------------|--|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>ALABAMA</u> | <u>NATIONAL</u> | |
| \$59.77 | \$97.99 | \$139.28 | 580 | 28,400 | |
| \$124,331 | \$203,821 | \$289,709 | 0.70 | | |
| | | | 2030 Employment | | |
| | | | Annual Growth (%) | | |



Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land evaluation, construction, and other purposes.

FORMAL LICENSE TITLE(S)

Licensed Land Surveyor

QUALIFICATIONS

To qualify, the applicant must be a graduate of a four (4) year Bachelor of Science program that included a minimum of 15 semester hours or 22.5 quarter hours of surveying courses which the Board shall determine is related to surveying. You must first have your BS degree evaluated and approved by the Board prior to filing an application. There is no waiver to this requirement. If the applicant is filing as a related to surveying graduate, it will be necessary that the applicant submit a Request for Board Evaluation of Related to Surveying form. To qualify as a related science graduate, the applicant must be a graduate of a four (4) year program which the Board determines is related science. Per Board policy, all applicants must take and pass all required examinations prior to submitting the license application packet.

APPLICATION PROCESS

After passing the FS, PS and/or ALLS (Alabama History and Law of Surveying) exams must submit the following items (forms found on regulator website below): application with fee; transcripts directly from the college/university to the Board office (if applicable); experience verification (1 for each engagement); 5 references; verification of the FS & PS exams and current licensure (if applicable); board evaluation of transcript form (if your degree is not in surveying).

FEE INFORMATION

Application Fee: \$125.00; License Fee: \$100.00; Renewal Fee: \$100.00; Examination Fee: Traditional \$350.00, CBT \$375.00

Alabama State Board of Licensure for Professional Engineers & Land Surveyors

Agency Contact
Bonnie Kelly

Agency Telephone Number
(334) 242-5568

Agency Toll Free Number
(866) 461-7640

Agency Address
P.O. Box 304451
Montgomery, AL 36130

Agency Fax Number
(334) 242-5105

Licenses
Statewide: 972

Website
www.bels.alabama.gov

Email
bonnie.kelly@bels.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$18.85 | \$25.27 | \$33.08 |
| \$39,209 | \$52,562 | \$68,799 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 810 | 52,600 |
| Annual Growth (%) | 0.33 | |



A mark made on the body of another person by the insertion of a pigment, ink, or both pigment and ink under the skin with the aid of needles or blades using hand-held or machine-powered instruments; or a mark made on the face or body of another person for cosmetic purposes or to any part of the body for scar coverage or other corrective purposes by the insertion of a pigment, ink, or both pigment and ink under the skin with the aid of needles; the perforation of human tissue other than an ear for a nonmedical purpose; a permanent mark made on human tissue by burning with a hot iron or other instrument.

FORMAL LICENSE TITLE(S)

Tattoo Artist

QUALIFICATIONS

Must be employed by a licensed facility. Complete application process. Completion of state approved bloodborne pathogen training program. Provide proof Hepatitis B vaccination.

APPLICATION PROCESS

Complete applications with the Alabama Department of Public Health with all required documents and fees.

FEE INFORMATION

Visit Alabama Department of Public Health for county specific fees.

Alabama Department of Public Health

Agency Contact
See Contact Page

Agency Telephone Number

Agency Toll Free Number
(800) 252-1818

Agency Address
P.O. Box 303017
Montgomery

Agency Fax Number

Licenses
Statewide: NA

Website
<https://www.alabamapublichealth.gov/foodsafety/body-art.html>

Email
See Contact Page on Website

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$29.06 | \$39.55 | \$45.21 | 2030 Employment | 100 | 13,400 |
| \$60,455 | \$82,264 | \$94,035 | Annual Growth (%) | 0.49 | |



Teach or instruct out-of-school youths and adults in remedial education classes, preparatory classes for the General Educational Development test, literacy, or English as a Second Language. Teaching may or may not take place in a traditional educational institution.

FORMAL LICENSE TITLE(S)

Alabama Professional Educator Certificate

QUALIFICATIONS

Teacher certification applicants must: be of good moral character; Present evidence of successful completion of at least a bachelor's degree from a regionally accredited institution of higher education; Present evidence of successful completion of a Board approved teacher education program or be a participant in an Alabama alternative certification program; and, Pass the required Alabama (ABI) AND Federal Bureaus of Investigation (FBI) background clearance checks; Passing scores on PRAXIS Tests and Assessments.

APPLICATION PROCESS

For initial certification, applicants shall contact the State Department of Education, Teacher Education, and Certification Office, or visit the Board's website, for application forms and procedures. Certificate renewal is required every 5 years for professional certification.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact
Sarah P. Justiss

Agency Telephone Number
(334) 694-4900

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 302101
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: NA

Website
www.alabamaachieves.org

Email
tcert@alsde.edu

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$16.90 | \$22.07 | \$25.58 | 2030 Employment | 440 | 41,700 |
| \$35,161 | \$45,915 | \$53,202 | Annual Growth (%) | -0.64 | |



Teach students basic academic, social, and other formative skills in public or private schools at the elementary level.

FORMAL LICENSE TITLE(S)

Alabama Professional Educator Certificate

QUALIFICATIONS

Teacher certification applicants must: be of good moral character; Present evidence of successful completion of at least a bachelor's degree from a regionally accredited institution of higher education; Present evidence of successful completion of a Board approved teacher education program or be a participant in an Alabama alternative certification program; and, Pass the required Alabama (ABI) AND Federal Bureaus of Investigation (FBI) background clearance checks; Passing scores on PRAXIS Tests and Assessments.

APPLICATION PROCESS

For initial certification, applicants shall contact the State Department of Education, Teacher Education, and Certification Office, or visit the Board's website, for application forms and procedures. Certificate renewal is required every 5 years for professional certification.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact
Sarah P. Justiss

Agency Telephone Number
(334) 694-4900

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 302101
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: 47,065

Website
www.alabamaachieves.gov

Email
comm@alsde.com

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| *** | *** | *** | 2030 Employment | 25,970 | 1,441,000 |
| \$44,236 | \$57,262 | \$58,307 | Annual Growth (%) | 0.51 | |



Teach elemental natural and social science, personal hygiene, music, art, and literature to kindergarten students. Promote physical, mental, and social development. May be required to hold State certification.

FORMAL LICENSE TITLE(S)

Alabama Professional Educator Certificate

QUALIFICATIONS

Teacher certification applicants must: be of good moral character; Present evidence of successful completion of at least a bachelor's degree from a regionally accredited institution of higher education; Present evidence of successful completion of a Board approved teacher education program or be a participant in an Alabama alternative certification program; and, Pass the required Alabama (ABI) AND Federal Bureaus of Investigation (FBI) background clearance checks; Passing scores on PRAXIS Tests and Assessments.

APPLICATION PROCESS

For initial certification, applicants shall contact the State Department of Education, Teacher Education, and Certification Office, or visit the Board's website, for application forms and procedures. Certificate renewal is required every 5 years for professional certification.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact

Sarah P. Justiss

Agency Telephone Number

(334) 694-4900

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 302101

Montgomery, AL 36104

Agency Fax Number

Not Available

Licenses

Statewide: 47,065

Website

www.alabamaachieves.gov

Email

comm@alsde.com

WORKFORCE INFORMATION

Wage Information

Entry

\$***

\$33,102

Median

\$***

\$49,437

Experienced

\$***

\$56,015

2030 Employment

Annual Growth (%)

Occupational Outlook

ALABAMA

490

0.53

NATIONAL

122,700



Teach elementary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally impaired.

FORMAL LICENSE TITLE(S)

Alabama Professional Educator Certificate

QUALIFICATIONS

Teacher certification applicants must: be of good moral character; Present evidence of successful completion of at least a bachelor's degree from a regionally accredited institution of higher education; Present evidence of successful completion of a Board approved teacher education program or be a participant in an Alabama alternative certification program; and, Pass the required Alabama (ABI) AND Federal Bureaus of Investigation (FBI) background clearance checks; Passing scores on PRAXIS Tests and Assessments.

APPLICATION PROCESS

For initial certification, applicants shall contact the State Department of Education, Teacher Education, and Certification Office, or visit the Board's website, for application forms and procedures. Certificate renewal is required every 5 years for professional certification.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact

Sarah P. Justiss

Agency Telephone Number

(334) 694-4900

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 302101

Montgomery, AL 36104

Agency Fax Number

Not Available

Licenses

Statewide: 47,065

Website

www.alabamaachieves.org

Email

tcert@alsde.edu

WORKFORCE INFORMATION

Wage Information

Entry

\$***

\$44,254

Median

\$***

\$56,965

Experienced

\$***

\$58,736

2030 Employment

Annual Growth (%)

Occupational Outlook

ALABAMA

900

0.45

NATIONAL

212,700



Teach students in one or more subjects in public or private schools at the middle, intermediate, or junior high level, which falls between elementary and senior high school.

FORMAL LICENSE TITLE(S)

Alabama Professional Educator Certificate

QUALIFICATIONS

Teacher certification applicants must: be of good moral character; Present evidence of successful completion of at least a bachelor's degree from a regionally accredited institution of higher education; Present evidence of successful completion of a Board approved teacher education program or be a participant in an Alabama alternative certification program; and, Pass the required Alabama (ABI) AND Federal Bureaus of Investigation (FBI) background clearance checks; Passing scores on PRAXIS Tests and Assessments.

APPLICATION PROCESS

For initial certification, applicants shall contact the State Department of Education, Teacher Education, and Certification Office, or visit the Board's website, for application forms and procedures. Certificate renewal is required every 5 years for professional certification.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact
Sarah P. Justiss

Agency Telephone Number
(334) 694-4900

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 302101
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: 47,065

Website
www.alabamaachieves.org

Email
tcert@alsde.edu

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | <u>2030 Employment</u> | <u>ALABAMA</u> | <u>NATIONAL</u> |
| *** | *** | *** | | 11,590 | 640,000 |
| \$45,488 | \$58,491 | \$60,405 | Annual Growth (%) | 0.52 | |



Teach middle school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally impaired.

FORMAL LICENSE TITLE(S)

Alabama Professional Educator Certificate

QUALIFICATIONS

Teacher certification applicants must: be of good moral character; Present evidence of successful completion of at least a bachelor's degree from a regionally accredited institution of higher education; Present evidence of successful completion of a Board approved teacher education program or be a participant in an Alabama alternative certification program; and, Pass the required Alabama (ABI) AND Federal Bureaus of Investigation (FBI) background clearance checks; Passing scores on PRAXIS Tests and Assessments.

APPLICATION PROCESS

For initial certification, applicants shall contact the State Department of Education, Teacher Education, and Certification Office, or visit the Board's website, for application forms and procedures. Certificate renewal is required every 5 years for professional certification.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact
Sarah P. Justiss

Agency Telephone Number
(334) 694-4900

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 302101
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: 47,065

Website
www.alabamaachieves.org

Email
tcert@alsde.edu

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | | <u>Occupational Outlook</u> | |
|-------------------------|---------------|--------------------|--------------------------|-----------------------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| *** | *** | *** | 2030 Employment | *** | 88,600 |
| \$46,927 | \$56,537 | \$58,865 | Annual Growth (%) | 0.44 | |



Teach preschool school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally impaired.

FORMAL LICENSE TITLE(S)

Alabama Professional Educator Certificate

QUALIFICATIONS

Teacher certification applicants must: be of good moral character; Present evidence of successful completion of at least a bachelor's degree from a regionally accredited institution of higher education; Present evidence of successful completion of a Board approved teacher education program or be a participant in an Alabama alternative certification program; and, Pass the required Alabama (ABI) AND Federal Bureaus of Investigation (FBI) background clearance checks; Passing scores on PRAXIS Tests and Assessments.

APPLICATION PROCESS

For initial certification, applicants shall contact the State Department of Education, Teacher Education, and Certification Office, or visit the Board's website, for application forms and procedures. Certificate renewal is required every 5 years for professional certification.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact
Sarah P. Justiss

Agency Telephone Number
(334) 694-4900

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 302101
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: 47,065

Website
www.alabamaachieves.org

Email
tcert@alsde.edu

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| *** | *** | *** | 2030 Employment | *** | 25,700 |
| \$32,385 | \$35,173 | \$42,260 | Annual Growth (%) | 0.47 | |



Teach students in one or more subjects, such as English, Mathematics, Science, or Social Studies at the secondary level in public or private schools. May be designated according to subject matter specialty.

FORMAL LICENSE TITLE(S)

Alabama Professional Educator Certificate

QUALIFICATIONS

Teacher certification applicants must: be of good moral character; Present evidence of successful completion of at least a bachelor's degree from a regionally accredited institution of higher education; Present evidence of successful completion of a Board approved teacher education program or be a participant in an Alabama alternative certification program; and, Pass the required Alabama (ABI) AND Federal Bureaus of Investigation (FBI) background clearance checks; Passing scores on PRAXIS Tests and Assessments.

APPLICATION PROCESS

For initial certification, applicants shall contact the State Department of Education, Teacher Education, and Certification Office, or visit the Board's website, for application forms and procedures. Certificate renewal is required every 5 years for professional certification.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact

Sarah P. Justiss

Agency Telephone Number

(334) 694-4900

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 302101

Montgomery, AL 36104

Agency Fax Number

Not Available

Licenses

Statewide: 47,065

Website

www.alabamaachieves.org

Email

tcert@alsde.edu

WORKFORCE INFORMATION

Wage Information

Entry

\$***

\$45,466

Median

\$***

\$57,929

Experienced

\$***

\$59,782

2030 Employment

Annual Growth (%)

Occupational Outlook

ALABAMA

17,210

0.54

NATIONAL

1,071,400



Teach secondary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally impaired.

FORMAL LICENSE TITLE(S)

Alabama Professional Educator Certificate

QUALIFICATIONS

Teacher certification applicants must: be of good moral character; Present evidence of successful completion of at least a bachelor's degree from a regionally accredited institution of higher education; Present evidence of successful completion of a Board approved teacher education program or be a participant in an Alabama alternative certification program; and, Pass the required Alabama (ABI) AND Federal Bureaus of Investigation (FBI) background clearance checks; Passing scores on PRAXIS Tests and Assessments.

APPLICATION PROCESS

For initial certification, applicants shall contact the State Department of Education, Teacher Education, and Certification Office, or visit the Board's website, for application forms and procedures. Certificate renewal is required every 5 years for professional certification.

FEE INFORMATION

Application Fee: \$35.00

Alabama State Department of Education

Agency Contact
Sarah P. Justiss

Agency Telephone Number
(334) 694-4900

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 302101
Montgomery, AL 36104

Agency Fax Number
Not Available

Licenses
Statewide: 47,065

Website
www.alabamaachieves.org

Email
tcert@alsde.edu

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$*** | \$*** | \$*** | 2030 Employment | 580 | 159,500 |
| \$46,776 | \$58,400 | \$61,059 | Annual Growth (%) | 0.48 | |



Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private records for law firms, real estate agencies, or title insurance companies.

FORMAL LICENSE TITLE(S)

Licensed Insurance Title Insurance Agent

QUALIFICATIONS

Applicants must be at least 19 years of age and an Alabama resident or a full-time employee of licensed Alabama agent with principal place of business is physically located in Alabama. All agents must keep their name and address current. Applicants must have completed a 20 hour course by an approved provider.

APPLICATION PROCESS

This applicant must have completed a pre-licensing course, have passed the state exam, and meet all business or individual entity requirements. An online application must be submitted with all licensing fees.

FEE INFORMATION

Initial License Fee: \$60.00; Biennial Renewal Fee: \$40.00; Late Fee: \$50.00; Notice of Appointment Fee: \$30.00; Appointment Renewal Fee: \$10.00

Alabama Department of Insurance

Agency Contact
Jimmy Gunn

Agency Telephone Number
(334) 269-3550

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 303351
Montgomery, AL 36130

Agency Fax Number
(334) 240-3282

Licenses
Statewide: 452

Website
www.insurance.alabama.gov

Email
jimmy.gunn@insurance.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$19.85 | \$23.12 | \$28.61 |
| \$41,285 | \$48,090 | \$59,516 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 530 | 56,300 |
| Annual Growth (%) | 0.04 | |



Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts.

FORMAL LICENSE TITLE(S)

Professional Tree Surgeon (TS)

QUALIFICATIONS

In order to become a licensed tree surgeon in the state of Alabama: The applicant must have sufficient knowledge and competency to do the work, but no formal education is required; the applicant must submit a written statement outlining training and experience in this field; and the applicant must pass a written examination, and obtain a Professional Services Permit.

APPLICATION PROCESS

This applicant should contact the State Department of Agriculture & Industries, or visit the Board's website, for application procedures and Board approved forms. The Board's website holds the current year's examination schedule.

FEE INFORMATION

Examination Fee: \$75.00; Permit Fee: \$175.00

Alabama Department of Agriculture & Industries

Agency Contact
Joe DeBrew

Agency Telephone Number
(334) 240-7102

Agency Toll Free Number
(800) 642-7761

Agency Address
1445 Federal Drive
Montgomery, AL 36107

Agency Fax Number
Not Available

Licenses
Statewide: 1,727

Website
www.agi.alabama.gov

Email
ask-me@agi.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$16.45 | \$20.01 | \$22.43 | 2030 Employment | 1,050 | 67,100 |
| \$34,217 | \$41,613 | \$46,649 | Annual Growth (%) | 0.70 | |



Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.

FORMAL LICENSE TITLE(S)

Licensed Veterinarian

QUALIFICATIONS

To become a licensed veterinarian, the applicant must: be a graduate of an American Veterinary Medical Association (AVMA) approved school of veterinary medicine; and, take or have taken the National Board Examination (NBE), the Clinical Competency Test (CCT), or the North American Veterinary Licensing Examination (NAVLE) (with a passing score on the NBE and CCT is 425). Alabama uses a Converted Score of 70. A passing raw score will be determined after the completion of the examinations. Alabama law does not reciprocate with any state; Out-of-state applicants may apply for a temporary license to work under the supervision of a licensed veterinarian until the next available examination. Applicant must forward to the Board verification of current status and letters of good standing of all licenses held in other states. These letters must be received prior to taking the state Board Examination(s).

APPLICATION PROCESS

All applicants should correspond in writing to this Board. A written examination is administered via email throughout the year. Dates, time, and locations are available through the Board office. In Alabama, the two (2) approved schools of Veterinary Medicine are the Auburn University School of Veterinary Medicine or the Tuskegee Institute School of Veterinary Medicine. Evidence of completion of twenty (20) credit hours of continuing education is required prior to annual license renewal.

FEE INFORMATION

Application Fee: \$250.00 plus the cost of national examination; Annual Renewal of Active License Fee: \$200.00

Alabama State Board of Veterinary Medicine Examiners

Agency Contact
Tammy Cargile

Agency Telephone Number
(334) 395-5112

Agency Toll Free Number
Not Available

Agency Address
8100 Seaton Place, Suite A
Montgomery, AL 36116

Agency Fax Number
(334) 395-5117

Licenses
Statewide: 1,995

Website
www.asbvme.alabama.gov

Email
tammy.cargile@asbvme.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$31.10 | \$46.72 | \$69.58 |
| \$64,690 | \$97,173 | \$144,725 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 1,460 | 88,200 |
| Annual Growth (%) | 1.36 | |



Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as urinalysis and blood counts. Clean and sterilize instruments and materials and maintain equipment and machines. May assist a veterinarian during surgery.

FORMAL LICENSE TITLE(S)

Licensed Veterinarian Technician

QUALIFICATIONS

To become a licensed veterinarian technician, the applicant must: be a graduate of an approved school offering Veterinary Technology Programs either accredited by the American Veterinary Medical Association (AVMA) of veterinary medicine or otherwise approved by the Board; and, successfully take or have taken and passed the Veterinary Technician's National Examination. If the Exam was taken in another state, applicant's scores must be reported to the Alabama Board Office through the Interstate Reporting Service.

APPLICATION PROCESS

All applicants should correspond in writing to this Board. An Alabama State Board written examination is administered via email throughout the year. Dates, time, and locations are available through the Board office. Evidence of completion of eight (8) credit hours of continuing education is required prior to annual license renewal.

FEE INFORMATION

Application Fee: \$100.00 plus the cost of national examination; License Renewal Fee: \$75.00

Alabama State Board of Veterinary Medicine Examiners

Agency Contact

Tammy Cargile

Agency Telephone Number

(334) 395-5112

Agency Toll Free Number

Not Available

Agency Address

8100 Seaton Place, Suite A
Montgomery, AL 36116

Agency Fax Number

(334) 395-5117

Licenses

Statewide: 523

Website

www.asbvme.alabama.gov

Email

tammy.cargile@asbvme.alabama.gov

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$11.66 | \$14.46 | \$17.60 |
| \$24,261 | \$30,082 | \$36,601 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 1,920 | 125,700 |
| Annual Growth (%) | 1.36 | |



Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.

FORMAL LICENSE TITLE(S)

Certified Water Treatment Operator

QUALIFICATIONS

To become licensed/certified, the applicant must: possess a high school diploma or a GED. Specific requirements for each operator grade are as follows: a) Grade IC and I: 12 months full time work experience; b) Grade II: 18 months full time work experience; c) Grade III and IV: 24 months of full time work experience. Educational courses that related to water and wastewater treatment can be substituted for part of the experience requirement, if the applicant chooses. Specific substitutions for each grade are as follows: a) Grade IC and I: 6 months experience and 30 hours of classroom training. b) Grade II: 9 months of experience and 45 hours of classroom training. c) Grade III and IV: 12 months experience with 60 hours of training.

APPLICATION PROCESS

This applicant should complete the following: Completed application with appropriate fees, submit the above at least 30 days prior to the date of the examination; Be a high school graduate or have a GED in order to take the examination; After a passing examination score, applicants will be an intern. Operators with one (1) certificate must demonstrate 24 continuing education hours of training in their respective field. Operators with more than one (1) certificate must obtain 15 continuing education hours of training for renewal.

FEE INFORMATION

Examination Fee: \$325.00; Certification Fee: \$125.00; Renewal Fee: \$70.00; Late Fee: \$215.00

Alabama Department of Environmental Management

Agency Contact

Bobby Rowland

Agency Telephone Number

(334) 279-3071

Agency Toll Free Number

Not Available

Agency Address

P.O. Box 301463

Montgomery, AL 36130

Agency Fax Number

Not Available

Licenses

Statewide: 3,700

Website

www.adem.alabama.gov

Email

browland@adem.alabama.org

WORKFORCE INFORMATION

Wage Information
Entry

\$16.06

\$33,396

Median

\$22.65

\$47,115

Experienced

\$26.40

\$54,918

2030 Employment

Annual Growth (%)

Occupational Outlook
ALABAMA

2,390

-0.53

NATIONAL

124,700



Operate a variety of drills such as rotary, churn, and pneumatic to tap sub-surface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. May use explosives. Includes horizontal and earth boring machine operators.

FORMAL LICENSE TITLE(S)

Licensed Water Well Driller

QUALIFICATIONS

Any driller applying for a license shall furnish the Board acceptable proof that he has at least two years of water well construction experience and shall make a minimum score of 70 percent on a Board authorized examination prior to being licensed.

APPLICATION PROCESS

Applicants should visit the board's website to download an application. Applicants must submit appropriate fees with their application and have passed the National Groundwater Association examination and an additional specialty exam.

FEE INFORMATION

Annual License Fee: \$200.00; Renewal Fee: \$200.00

Alabama Department of Environmental management (Water Division-Water Well Standards Program)

Agency Contact
Bobby Rowland

Agency Telephone Number
(334) 279-3071

Agency Toll Free Number
Not Available

Agency Address
P.O. Box 301463
Montgomery, AL 36130

Agency Fax Number
Not Available

Licenses
Statewide: 100

Website
www.adem.alabama.gov

Email
browland@adem.alabama.org

WORKFORCE INFORMATION

Wage Information

| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> |
|--------------|---------------|--------------------|
| \$15.34 | \$16.66 | \$23.43 |
| \$31,915 | \$34,643 | \$48,729 |

Occupational Outlook

| | <u>ALABAMA</u> | <u>NATIONAL</u> |
|--------------------------|----------------|-----------------|
| 2030 Employment | 120 | 18,900 |
| Annual Growth (%) | 0.69 | |



Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials.

FORMAL LICENSE TITLE(S)

Licensed Weighmaster

QUALIFICATIONS

To receive authorization and licensing to act as a public weighmaster, a person must: be able to weigh or measure accurately; be able to generate correct certificates; and possess other qualifications required by regulations promulgated under the Act.

APPLICATION PROCESS

Applicants should visit the board's website and select Weighmaster (New/Renewal) and submit the form and apply the appropriate licensing fees. Applicants will be required to email a copy of valid drivers license. Upon approval, certification will be sent via email.

FEE INFORMATION

License/Renewal Fee: \$20.00

Alabama Department of Agriculture & Industries

Agency Contact
Weights & Measures Division

Agency Telephone Number
(334) 240-7133

Agency Toll Free Number
(800) 642-7761

Agency Address
1445 Federal Drive
Montgomery, AL 36107

Agency Fax Number
Not Available

Licenses
Statewide: 4,513

Website
www.agi.alabama.gov

Email
wm@agi.alabama.gov

WORKFORCE INFORMATION

| <u>Wage Information</u> | | | <u>Occupational Outlook</u> | | |
|-------------------------|---------------|--------------------|-----------------------------|----------------|-----------------|
| <u>Entry</u> | <u>Median</u> | <u>Experienced</u> | | <u>ALABAMA</u> | <u>NATIONAL</u> |
| \$15.82 | \$21.94 | \$23.30 | 2030 Employment | 680 | 51,800 |
| \$32,909 | \$45,628 | \$48,471 | Annual Growth (%) | 0.10 | |

