



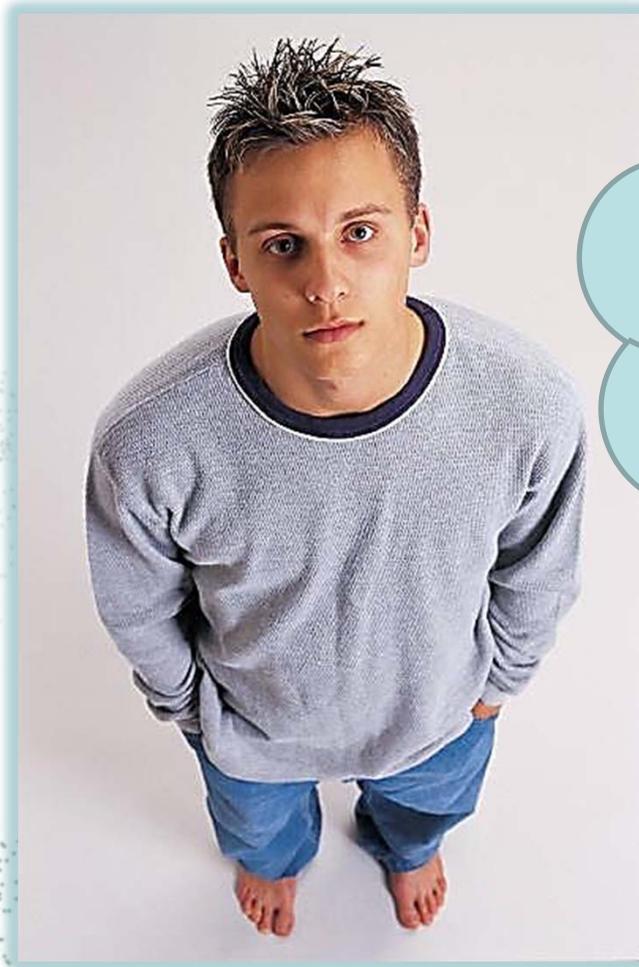
# Making Wise Career Decisions with Labor Market Information

Presented by:  
TONYA LEE

Alabama Department of Labor  
Labor Market Information Division

[www.labor.alabama.gov/lmi](http://www.labor.alabama.gov/lmi) <sup>1</sup>

# What am I going to do after I graduate?



- *What am I interested in?*
- *What will I be successful at?*
- *What careers will I be able to find a job in?*
- *What will pay me the money that I want?*

# Interest Profiler

[www.mynextmove.org/](http://www.mynextmove.org/)



— MY NEXT MOVE A proud partner of the americanjobcenter network — o-net in-it — HOME SEARCH INDUSTRIES INTERESTS

## What do you want to do for a living?



**"I want to be a ..."**

**Search careers with key words.**

Describe your dream career in a few words:

Examples: doctor, build houses

**Search** ➔

**"I'll know it when I see it."**

**Browse careers by industry.**

There are over 900 career options for you to look at. Find yours in one of these industries:

Administration & Support Services

**Browse** ➔

**"I'm not really sure."**

**Tell us what you like to do.**

Answer questions about the type of work you might enjoy. We'll suggest careers that match your interests and training.

**Start** ➔

# Interest Profiler

[www.mynextmove.org/](http://www.mynextmove.org/)

**O\*NET Interest Profiler** ?

Progress: 

Page 1 of 5  
0 of 60 questions

	Strongly Dislike	Dislike	Unsure	Like	Strongly Like	
1	<input type="radio"/>	Build kitchen cabinets				
2	<input type="radio"/>	Lay brick or tile				
3	<input type="radio"/>	Develop a new medicine				
4	<input type="radio"/>	Study ways to reduce water pollution				
5	<input type="radio"/>	Write books or plays				
6	<input type="radio"/>	Play a musical instrument				
7	<input type="radio"/>	Teach an individual an exercise routine				
8	<input type="radio"/>	Help people with personal or emotional problems				
9	<input type="radio"/>	Buy and sell stocks and bonds				
10	<input type="radio"/>	Manage a retail store				
11	<input type="radio"/>	Develop a spreadsheet using computer software				
12	<input type="radio"/>	Proofread records or forms				

**Back**   **Start**   **Interests**   Results   Job Zones   Careers   **Next**

# Interest Profile

[www.mynextmove.org/](http://www.mynextmove.org/)

**O\*NET Interest Profiler** ?

Here are your Interest Profiler results!

Think of your interests as work you like to do.

Your interests can help you find careers you might like to explore. The more a career meets your interests, the more likely it will be satisfying and rewarding to you.

You can click on any interest below to learn more. When you're ready, click **Next** to continue.

- [Realistic](#)
- [Investigative](#)
- [Artistic](#)
- [Social](#)
- [Enterprising](#)
- [Conventional](#)

Realistic	3
Investigative	8
Artistic	11
Social	15
Enterprising	13
Conventional	22

Print

Back Start Interests **Results** Job Zones Careers Next

# Interest Profile

[www.mynextmove.org/](http://www.mynextmove.org/)

**O\*NET Interest Profiler** ?

**Explore the Job Zones**

Select each Job Zone below to read more about the experience, education, and training needed. Read carefully to find the Job Zone that's right for you.

You can click on any Job Zone below to learn more. When you're ready, click **Next** to continue.

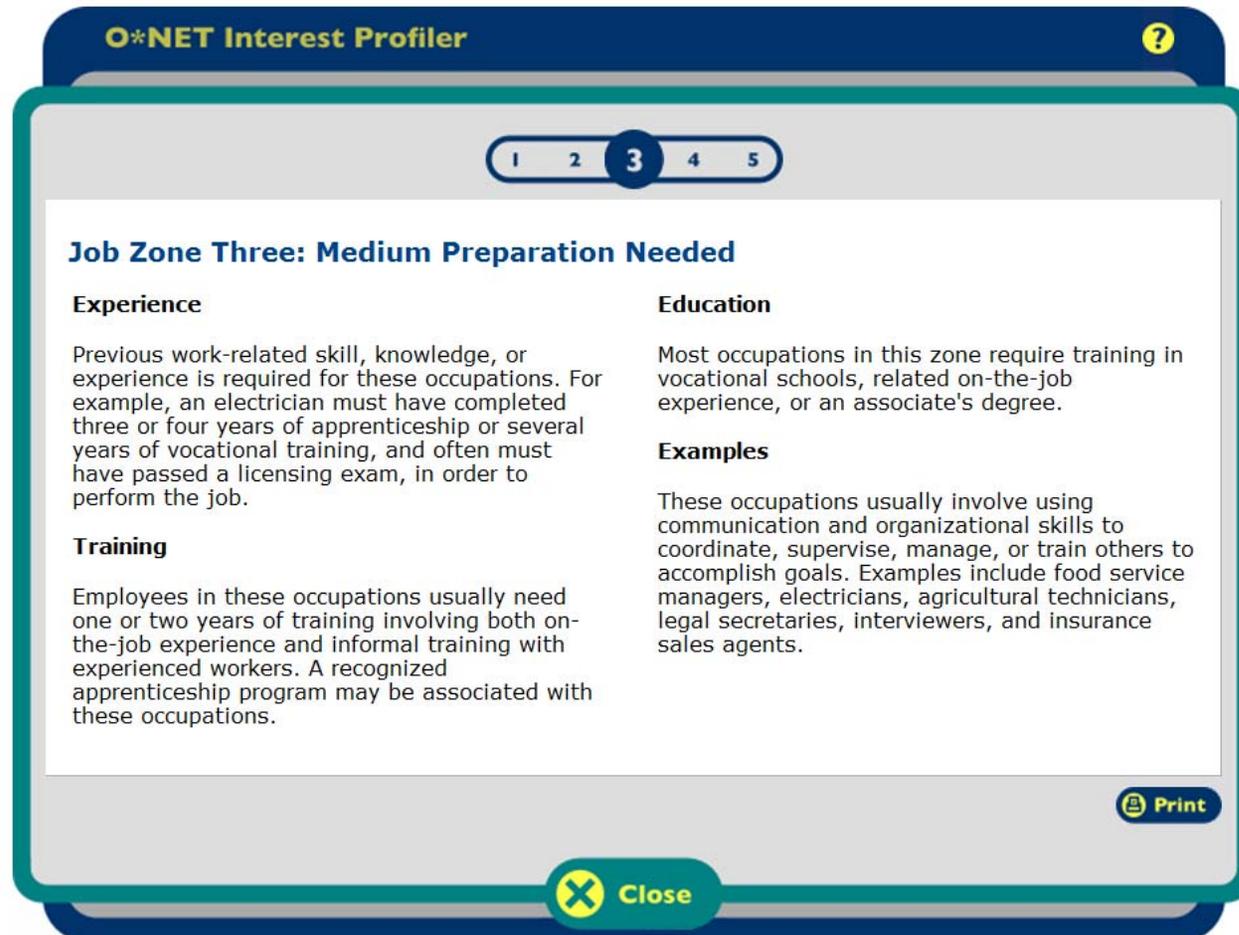
1. [Little or no preparation](#)
2. [Some preparation](#)
3. [Medium preparation](#)
4. [Considerable preparation](#)
5. [Extensive preparation](#)

Print

Back Start Interests Results **Job Zones** Careers Next

# Interest Profile

[www.mynextmove.org/](http://www.mynextmove.org/)



**O\*NET Interest Profiler** ?

1 2 **3** 4 5

### Job Zone Three: Medium Preparation Needed

<b>Experience</b> <p>Previous work-related skill, knowledge, or experience is required for these occupations. For example, an electrician must have completed three or four years of apprenticeship or several years of vocational training, and often must have passed a licensing exam, in order to perform the job.</p>	<b>Education</b> <p>Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree.</p>
<b>Training</b> <p>Employees in these occupations usually need one or two years of training involving both on-the-job experience and informal training with experienced workers. A recognized apprenticeship program may be associated with these occupations.</p>	<b>Examples</b> <p>These occupations usually involve using communication and organizational skills to coordinate, supervise, manage, or train others to accomplish goals. Examples include food service managers, electricians, agricultural technicians, legal secretaries, interviewers, and insurance sales agents.</p>

Print

Close

# Interest Profile

[www.mynextmove.org/](http://www.mynextmove.org/)

**O\*NET Interest Profiler**

Click to change your Job Zone: 1 2 **3** 4 5 **Job Zone Three**  
Medium preparation

**Careers that fit your interests and preparation level:**

<a href="#">Municipal Clerks</a>	•	•	•
<a href="#">Secretaries &amp; Administrative Assistants</a>	•	•	•
<a href="#">Social &amp; Human Service Assistants</a>	•	•	•
<a href="#">Tax Preparers</a>	•	•	•
<a href="#">Teacher Assistants</a>	•	•	•
<a href="#">Billing, Cost, &amp; Rate Clerks</a>	•	•	•
<a href="#">Bookkeeping, Accounting, &amp; Auditing Clerks</a>	•	•	•

Click on a career to learn what they do.

**Print**

**Back** Start Interests Results Job Zones **Careers** Find More Careers

# Interest Profile

[www.mynextmove.org/](http://www.mynextmove.org/)

## Bookkeeping, Accounting, & Auditing Clerks

Print Share

**Also called:** Accounting Clerk, Accounting Assistant, Accounts Payables Clerk, Bookkeeper

### What they do:

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers.

### On the job, you would:

- Operate computers programmed with accounting software to record, store, and analyze information.
- Check figures, postings, and documents for correct entry, mathematical accuracy, and proper codes.
- Classify, record, and summarize numerical and financial data to compile and keep financial records, using journals and ledgers or computers.

## KNOWLEDGE

### Business

- administrative services
- accounting and economics

### Math and Science

- arithmetic, algebra, geometry, calculus, or statistics

### Arts and Humanities

- English language

### Engineering and Technology

- computers and electronics

## SKILLS

### Basic Skills

- listening to others, not interrupting, and asking good questions
- reading work related information

### Problem Solving

- noticing a problem and figuring out the best way to solve it

## ABILITIES

### Verbal

- communicate by writing
- listen and understand what people say

### Math

- choose the right type of math to solve a problem
- add, subtract, multiply, or divide

### Ideas and Logic

- notice when problems happen
- order or arrange things

# Interest Profile

[www.mynextmove.org/](http://www.mynextmove.org/)

## PERSONALITY

People interested in this work like activities that include **data, detail**, and regular routines.

They do well at jobs that need:

- **Integrity**
- **Attention to Detail**
- **Dependability**
- **Independence**
- **Cooperation**
- **Analytical Thinking**

## TECHNOLOGY

You might use software like this on the job:

### Accounting software

- Accurate NXG
- FlexiLedger software

### Financial analysis software

- AuditWare software
- MethodWare ProAudit Advisor

### Compliance software

- Corporate Responsibility System Technologies Limited CRSTL Compliance Positioning System
- FLS eDP.Payrolltax

## EDUCATION



**high school diploma** or **some college** usually needed

Get started on your career:

[Find Training](#)

[Find Certifications](#)



## JOB OUTLOOK



New job opportunities are **very likely** in the future.

SALARY:  
**\$34,740**  
per year, on average

[Check out my state](#)

[Local Salary Info](#)

[Find Jobs](#)

## EXPLORE MORE

- [Billing, Cost, & Rate Clerks](#)
- [Brokerage Clerks](#)
- [Loan Interviewers & Clerks](#)
- [Office Clerks, General](#)
- [Secretaries & Administrative Assistants](#)

You might like a career in one of these industries:

- [Professional, Science, & Technical](#)
- [Retail](#)

# Interest Profile

[www.mynextmove.org/](http://www.mynextmove.org/)

<< Back to **Bookkeeping, Accounting, & Auditing Clerks**

School Name	Distance	Program Name	Program Length	Award Level
<a href="#">Community College of the Air Force</a> Montgomery, AL 334-649-5000 <a href="http://www.au.af.mil/au/ccaf/">www.au.af.mil/au/ccaf/</a>  Degrees: Undergraduate Type: Public, 2-year School Size: Not reported	15.80 miles	Accounting Technology/ Technician and Bookkeeping	2 years	Associate's degree
<a href="#">H Councill Trenholm State Technical College</a> Montgomery, AL 334-420-4200 <a href="http://www.trenholmstate.edu">www.trenholmstate.edu</a> <a href="#">Admissions</a> <a href="#">Financial Aid</a>  Degrees: Undergraduate Type: Public, 2-year School Size: 1,000 - 4,999	17.80 miles	Accounting Technology/ Technician and Bookkeeping	2 years	Associate's degree

# Ability Profiler

[www.onetcenter.org/](http://www.onetcenter.org/)



**O\*NET Resource Center**

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## O\*NET® Ability Profiler™

Select:

The **O\*NET Ability Profiler (AP)** is a career exploration tool that helps clients plan their work lives. The O\*NET Ability Profiler uses a paper and pencil format with optional apparatus parts and computerized scoring. Individuals can use O\*NET Ability Profiler results to:

- identify their strengths and areas for which they might want to receive more training and education
- identify occupations that fit their strengths

[Overview](#)

[Administration](#)

[Scoring](#)

[Training](#)

The O\*NET Ability Profiler measures nine job-relevant abilities:

- Verbal Ability
- Arithmetic Reasoning
- Computation
- Spatial Ability
- Form Perception
- Clerical Perception
- Motor Coordination
- Finger Dexterity
- Manual Dexterity

# Ability Profiler

[www.onetcenter.org/](http://www.onetcenter.org/)

Overview

Administration

Scoring

Training

To **administer** the O\*NET Ability Profiler, you will need both the O\*NET Ability Profiler Instrument Materials and the O\*NET Ability Profiler Administration Materials. You can download these materials as PDF files, or order printed copies from the Government Printing Office. Ordering information for the Instrument and Administration Materials, along with the Dexterity Boards needed for Parts 8 through 11, follows below.

- The **Instrument Materials** include all of the items needed by the participants/examinees to complete Parts 1 through 7 of the O\*NET Ability Profiler. **Scannable** answer sheets are not downloadable, but must be ordered. **Non-scannable** answer sheets, suitable for use with the Ability Profiler Data Entry Program, are available for download. For more information about the Ability Profiler Data Entry Program, see the [Scoring](#) section.
- The **Administration Materials** include the components that the assessment administrator will need to administer the O\*NET Ability Profiler.

## Download PDF Files

For a more detailed description of the available files and their contents, please see [Ability Profiler File Descriptions](#) (PDF - 82 KB).

Desktop for individual viewing and printing	Print Shop for professional reproduction
<p><b>Instrument Materials:</b> <a href="#">Ability Profiler Instrument</a> (PDF - 531 KB) - Note: This format should be used only for viewing or demonstrating the Ability Profiler instrument, not when it is administered as a client assessment. <a href="#">Ability Profiler Instrument (Cover)</a> (PDF - 162 KB) <a href="#">Using Your O*NET Ability Profiler Results</a> (PDF - 32 KB) <a href="#">Answer Sheet for Manual Data Entry</a> (PDF - 309 KB) <a href="#">Part 7 Mark Making Answer Sheet</a> (PDF - 30 KB)</p> <p><b>Administration Materials:</b> <a href="#">Administration Manual</a> (PDF - 1.4 MB) <a href="#">User's Guide</a> (PDF - 853 KB) <a href="#">Record of Apparatus Scores</a> (PDF - 18 KB) <a href="#">Three-Dimensional Space Cutouts</a> (PDF - 13 KB)</p> <p>Or download all files at once: <a href="#">All Ability Profiler Desktop materials</a> (ZIP - 4.7 MB)</p>	<p><b>Instrument Materials:</b> <a href="#">Ability Profiler Instrument</a> (ZIP - 1.4 MB) <a href="#">Using Your O*NET Ability Profiler Results</a> (ZIP - 22 KB) <a href="#">Part 7 Mark Making Answer Sheet</a> (ZIP - 24 KB)</p> <p><b>Administration Materials:</b> <a href="#">Administration Manual</a> (ZIP - 1.3 MB) <a href="#">User's Guide</a> (ZIP - 1.5 MB) <a href="#">Record of Apparatus Scores</a> (ZIP - 16 KB) <a href="#">Three-Dimensional Space Cutouts</a> (ZIP - 11 KB)</p> <p>Or download all files at once: <a href="#">All Ability Profiler Print Shop materials</a> (ZIP - 5.3 MB)</p>



# Ability Profiler

## Other Sources

### BRIDGES

[http://www.bridges.com/us/prodnserv/educareerplan\\_hs.html](http://www.bridges.com/us/prodnserv/educareerplan_hs.html)

### XAP

<http://www.xap.com/Products-Services/Ability-Profiler/Students/Highlights-Features.asp>

### SkillGapfinder

<http://www.skillgapfinder.com/signin.php>



# Questions to answer before choosing a career

- What does a person in a particular career actually do?
- What are the high demand jobs in Alabama or my area?
- What does the career I'm interested in pay
- How many job openings will there be when I'm ready to seek a job?

# Labor Market Information Website

[www.labor.alabama.gov/lmi](http://www.labor.alabama.gov/lmi)

## *Occupational Videos*

Alabama Department of Labor  
Labor Market Information  
James Henry, Division Director

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LMI HOME   EMPLOYMENT STATISTICS   OCCUPATIONAL STATISTICS   QUARTERLY EMPLOYMENT AND WAGES   UNEMPLOYMENT STATISTICS   WORKFORCE DEVELOPMENT   WORKPLACE INJURIES

### OCCUPATIONAL ESTIMATES

The **Alabama Workforce** provides a narrative summary of the changing workforce in the state designed to provide you with an opportunity to make an informed and appropriate career choice. Included is both an analysis of the national population and workforce projections along with an analysis of the statewide workforce for fastest growing, high demand, and declining occupations.

**Projections:** Occupation and Industry

**Wage Survey:** Occupational wages on statewide, balance of state (BOS) and metropolitan statistical areas(MSA).

**Career Exploration Guide:** Synopsis of information on selected occupations relevant to the State of Alabama.

**Licensed Occupations Guide:** Specific educational, examination, and other specialized requirements for selected occupations. (PDF)

**Alabama's Hot 40 Jobs** (PDF)

**President's High Growth Job Initiative Posters**

**Occupational Videos**

POSITION.  
ACCOUNTING CLERKS ENTER SALES  
AND PURCHASING TRANSACTION

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## Hot 40 Jobs

Alabama Department of Labor

Labor Market Information  
James Henry, Division Director

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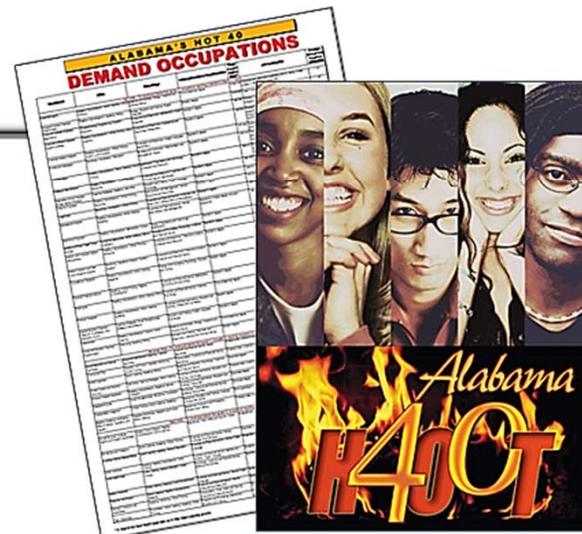
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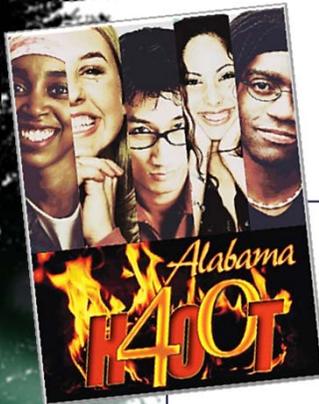
[Occupational Videos](#)



# Labor Market Information Website

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## Hot 40 Jobs



### ALABAMA'S HOT 40 DEMAND OCCUPATIONS

Occupation	Skills	Knowledge	Typical Education Needed for Entry	Average Annual Salary 2010*	Job Description	Average Annual Job Openings 2010-2020
<b>The developed talents that appear in occupations requiring a doctoral or professional degree</b>						
Anesthesiologists	Critical Thinking, Active Listening, Judgment & Decision Making	Medicine & Dentistry, Biology, English Language	Doctoral or professional degree	\$251,470	Physicians who administer anesthetics prior to, during, or after surgery or other medical procedures.	50
Dentists, General	Critical Thinking, Active Listening, Judgment & Decision Making	Medicine & Dentistry, Customer & Personal Service, Biology	Doctoral or professional degree	\$205,130	Examine, diagnose, treat diseases, injuries & malformations of the teeth & gums. May fit dental appliances or provide preventative care.	90
Family & General Practitioners	Critical Thinking, Active Listening, Judgment & Decision Making	Medicine & Dentistry, Psychology, Customer & Personal Service	Doctoral or professional degree	\$176,960	Physicians who diagnose, treat, & help prevent diseases & injuries that commonly occur in the general population. May refer patients to specialists when needed for further diagnosis or treatment.	55
Medical & Public Health Social Workers	Active Listening, Social Perceptiveness, Speaking	Psychology, Therapy & Counseling, Sociology & Anthropology	Master's degree	\$41,770	Provide individuals, families, & groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses.	160
Occupational Therapists	Active Listening, Reading Comprehension, Speaking	Therapy & Counseling, Psychology, Education & Training	Master's degree	\$65,350	Assess, plan, organize, & participate in rehabilitative programs that help build or restore vocational, homemaking, & daily living skills, as well as general independence, to persons with disabilities or developmental delays.	65
Pharmacists	Active Listening, Reading Comprehension, Active Learning	Chemistry, Medicine & Dentistry, English Language	Doctoral or professional degree	\$119,810	Dispense drugs prescribed by physicians & other health practitioners & provide information to patients about medications & their use. May advise physicians & other health practitioners on the selection, dosage, interactions, & side effects of medications.	205
Physical Therapists	Active Listening, Reading Comprehension, Speaking	Medicine & Dentistry, Therapy & Counseling, Customer & Personal Service	Doctoral or professional degree	\$80,180	Assess, plan, organize, & participate in rehabilitative programs that improve mobility, relieve pain, increase strength, & improve or correct disabling conditions resulting from disease or injury.	110
Physician Assistants	Active Listening, Critical Thinking, Monitoring	Medicine & Dentistry, Biology, Psychology	Master's degree	\$77,230	Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, & counsel patients. May, in some cases, prescribe medication.	40
Rehabilitation Counselors	Active Listening, Social Perceptiveness, Speaking	Therapy & Counseling, Customer & Personal Service, Psychology	Master's degree	\$38,080	Counsel individuals to maximize the independence & employability of persons coping with personal, social, & vocational difficulties that result from birth defects, illness, disease, accidents, or the stress of daily life. Coordinate activities for residents of care & treatment facilities.	90
Surgeons	Active Listening, Complex Problem Solving, Critical Thinking	Medicine & Dentistry, Customer & Personal Service, English Language	Doctoral or professional degree	\$248,060	Physicians who treat diseases, injuries, & deformities by invasive, minimally-invasive, or non-invasive surgical methods, such as using instruments, appliances, or by manual manipulation	40

# Labor Market Information Website

[www.labor.alabama.gov/lmi](http://www.labor.alabama.gov/lmi)

## *Occupational Wages*



Alabama  
Department of Labor



Labor Market Information  
James Henry, Division Director

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# Labor Market Information Website

[www.labor.alabama.gov/lmi](http://www.labor.alabama.gov/lmi)

## Occupational Wages

[Wage Estimates Table of Contents](#)

### Occupational Employment Statistics

2012 Employment and Wage Estimates in Alphabetical Order

Print Page

Statewide

Statewide

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Occ Code	Occupation	Estimated Emp	Mean Wage	Entry Wage	Exp. Wage
412021	Counter and Rental Clerks	8,360	\$11.11	\$8.20	\$12.56
353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3,280	\$8.59	\$8.05	\$8.86
435021	Couriers and Messengers	1,290	\$11.06	\$8.19	\$12.49
232091	Court Reporters	220	\$17.24	\$8.24	\$21.74
434031	Court, Municipal, and License Clerks	2,260	\$14.29	\$11.01	\$15.94
271012	Craft Artists	160	\$11.04	\$8.34	\$12.38
537021	Crane and Tower Operators	1,160	\$20.22	\$12.79	\$23.94
132041	Credit Analysts	600	\$27.43	\$16.38	\$32.96
434041	Credit Authorizers, Checkers, and Clerks	400	\$14.59	\$9.22	\$17.27
251111	Criminal Justice and Law Enforcement Teachers, Postsecondary	190	\$52,940.00	\$24,980.00	\$66,920.00
339091	Crossing Guards	610	\$9.03	\$8.17	\$9.45
519021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	770	\$17.49	\$11.61	\$20.44
254012	Curators	120	\$24.47	\$16.12	\$28.65
434051	Customer Service Representatives	28,710	\$13.87	\$9.39	\$16.12
519031	Cutters and Trimmers, Hand	160	\$11.70	\$8.15	\$13.48
519032	Cutting and Slicing Machine Setters, Operators, and Tenders	880	\$16.17	\$10.29	\$19.11
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	5,040	\$14.57	\$10.22	\$16.74

# Labor Market Information Website

[www.labor.alabama.gov/lmi](http://www.labor.alabama.gov/lmi)

## Occupational Wages

Wage Estimates Table of Contents

**Occupational Employment Statistics**

2012 Employment and Wage Estimates in Alphabetical Order

Print Page      Statewide      Statewide

View All 720+

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15

	Estimated Emp	Mean Wage	Entry Wage	Exp. Wage
0	8,360	\$7.11	\$8.20	\$12.56
1	3,280	\$8.59	\$8.05	\$8.86
2	1,290	\$11.06	\$8.19	\$12.49
3	220	\$17.24	\$8.24	\$21.74
4	2,260	\$14.29	\$11.01	\$15.94
5	16	\$11.04	\$8.34	\$12.38
Statewide			\$12.79	\$23.94
Statewide			\$16.38	\$32.96
OES Balance of State Northwest			\$24,980.00	\$66,920.00
OES Balance of State Northeast			\$8.17	\$9.45
OES Balance of State, Southwest			\$11.61	\$20.44
OES Balance of State Southeast			\$16.12	\$28.65
Anniston-Oxford MA			\$9.39	\$16.12
Auburn-Opelika MA			\$8.15	\$13.48
Auburn-Opelika MA			\$10.29	\$19.11
Birmingham-Hoover MA			\$10.22	\$16.74
Columbus MA				
Decatur MA				
Dothan MA				
Florence-Muscle Shoals MA				
Gadsden MA				
Huntsville MA				
Mobile MA				
Montgomery MA				
Tuscaloosa MA				

# Labor Market Information Website

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## Occupational Projections



Alabama  
Department of Labor

Labor Market Information  
James Henry, Division Director



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### REPORTS and SURVEYS

**2010 Alabama State of the Workforce Report**  
 Select an area ▼  
 Statewide and area reports are the collaborative effort of several state agencies and the University of Alabama. Economic analysis is presented by the Center for Business and Economic Research (CBER) and the Institute for Social Science Research (ISSR). Select the 2010 Alabama State of the Workforce Report title for more options.

 **2011 Green Benefits Survey**  
 (PDF) This survey reports benefits offered by employers associated with products or services that improve energy efficiency, expand use of renewable energy, or support environmental sustainability.

**Business Employment Dynamics (BED) Newsletter**  
 (PDF) STATE OF ALABAMA BUSINESS EMPLOYMENT DYNAMICS: BED data are a quarterly measure of gross job gains (expansions and openings) and gross job losses (contractions and closings) and is derived from the Quarterly Census of Employment and Wages.

**Commuting Pattern Reports**  
 (PDF) Where do Alabama Residents Work? Where do Alabama Workers Live? Includes data for Inflow, Outflow, and Interior flow characteristics.

**Industry/Occupation Projections**  
 The Alabama Labor Market Information Division produces projected employment by occupation and industry for the State and Workforce Development Regions. National Projections are available from the Bureau of Labor Statistics' Office of Occupational Statistics and Employment Projections.

**2011 Benefits Survey**  
 (PDF) Findings are organized by: insurance, paid leave, retirement, miscellaneous benefits, and cost of benefits. Survey findings are further summarized by industry, region of the state, and by business size.

 **Alabama Green Report**  
 (PDF) Reports the extent of the green labor market in plausible energy efficient and renewable energy industries. Additionally, the report identifies occupations and skill requirements characterized as 'green' within those industries in Alabama.

**Census Older Worker Report**  
 (PDF) The Geographic Distribution and Characteristics of Older Workers in Alabama: 2009 data. Historical versions of this report:  
 the year here. ▼

**High Tech in Alabama**  
 (PDF) Based on the Bureau of Labor Statistics standards of High Technology Industries and Occupations, this report displays the dispersion of high tech employment in the State and the Workforce Development Regions (WDR). It concludes with employment projections for these high tech industries and occupations for the State and regions.

# Labor Market Information Website

[www.labor.alabama.gov/lmi](http://www.labor.alabama.gov/lmi)

## Occupational Projections

Area	Estimated 2010 Employment	Projected 2020 Employment	Avg Annual Growth Rate (%)	Net Change	Avg Annual Total Openings	Openings Due to Growth	Openings Due to Replacement
Statewide	2,048,570	2,330,960	1.30	282,390	77,390	29,115	48,275
WDR Region 1	97,130	106,790	0.95	9,660	3,340	1,040	2,300
WDR Region 2	395,680	454,790	1.40	59,110	15,340	6,145	9,200
WDR Region 3	117,040	133,210	1.30	16,170	4,415	1,680	2,735
WDR Region 4	524,180	597,820	1.32	73,640	19,835	7,565	12,270
WDR Region 5	156,470	167,580	0.69	11,110	5,005	1,305	3,700
WDR Region 6	33,650	34,480	0.24	830	955	175	780
WDR Region 7	194,770	225,030	1.45	30,260	7,670	3,105	4,565
WDR Region 8	86,230	101,700	1.66	15,470	3,645	1,570	2,075
WDR Region 9	300,060	351,600	1.60	51,540	12,440	5,240	7,200
WDR Region 10	143,360	157,980	0.98	14,620	5,035	1,605	3,430

### DETAILED OCCUPATIONAL PROJECTIONS BY AREA

Workforce Development Region 1

**SELECT Region**

Statewide

Workforce Development Region 1

Workforce Development Region 2

Workforce Development Region 3

Workforce Development Region 4

Workforce Development Region 5

Workforce Development Region 6

Workforce Development Region 7

Workforce Development Region 8

Workforce Development Region 9

Workforce Development Region 10

NOTES: Totals in some occupational groups may not add due to projected (2020) years or where publication of the occupation was delayed. Openings are rounded to the nearest 5. Data provided by the Alabama Department of Labor and the U.S. Bureau of Labor Statistics.

occupations with employment of less than 10 in the base (2010) and rounded to the nearest 10. Average Annual Growth is compounded and information Division in cooperation with the Projections Managing Partnership

ology.

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The free Acrobat Reader is required to view online PDF documents.

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## *Occupational Projections*

Alabama 2011 Workforce Development Regions



# Labor Market Information Website

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## *Occupational Projections*

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[Growth by Education Charts](#)

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[www.labor.alabama.gov/lmi](http://www.labor.alabama.gov/lmi)

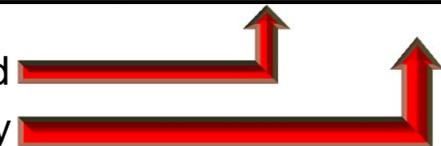
## *Occupational Projections*

### Region 7 High Demand Occupations 2010-2020

SOC	Occupations	Employment		Percent	Average Annual		
		2010	2020	Change (%)	Growth (%)	Openings	Salary (\$)
131111	Management Analysts	630	950	50.79	4.19	40	68,532
151132	Software Developers, Applications	290	420	44.83	3.77	15	81,258
151121	Computer Systems Analysts	1,060	1,400	32.08	2.82	55	73,778
151133	Software Developers, Systems Software	180	270	50.00	4.14	10	78,350
151142	Network and computer systems architects and administrators	380	520	36.84	3.19	20	64,920
151150	Computer Support Specialists	630	900	42.86	3.63	45	44,986
291111	Registered Nurses	3,590	4,570	27.30	2.44	165	58,248
172011	Aerospace Engineers	***	***	60.00	4.81	5	102,909
171011	Architects, Except Landscape and Naval	100	150	50.00	4.14	5	106,636
291123	Physical Therapists	170	240	41.18	3.51	10	80,271
291051	Pharmacists	390	490	25.64	2.31	20	119,512
312021	Physical Therapist Assistants	140	200	42.86	3.63	10	55,344
292021	Dental Hygienists	230	330	43.48	3.68	15	43,367
291131	Veterinarians	110	150	36.36	3.15	5	88,945
211022	Medical and Public Health Social Workers	230	330	43.48	3.68	15	40,370
132052	Personal Financial Advisors	180	240	33.33	2.92	10	112,482
512092	Team Assemblers	4,840	6,170	27.48	2.46	230	41,235

Average Annual Job Openings Projected

Average Annual Salary



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## *Occupational Projections*

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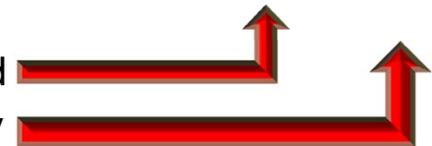
## Occupational Projections

Region 7 High Demand Occupations 2010-2020  
Associate Degree and Under

SOC	Occupation	Employment		Percent Change	Average Annual		
		2010	2020		Growth	Openings	Salary
291111	Registered Nurses	3,590	4,570	27.30	2.44	165	\$58,248
151150	Computer Support Specialists	630	900	42.86	3.63	45	\$44,986
312021	Physical Therapist Assistants	140	200	42.86	3.63	10	\$55,344
512092	Team Assemblers	4,840	6,170	27.48	2.46	230	\$41,235
292021	Dental Hygienists	230	330	43.48	3.68	15	\$43,367
499041	Industrial Machinery Mechanics	380	480	26.32	2.36	15	\$49,468
471011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	1,020	1,230	20.59	1.89	45	\$50,775
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	430	550	27.91	2.49	20	\$42,409
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,260	1,490	18.25	1.69	55	\$57,094
292037	Radiologic Technologists and Technicians	330	420	27.27	2.44	15	\$45,043
531021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	280	360	28.57	2.54	15	\$42,816
292061	Licensed Practical and Licensed Vocational Nurses	1,310	1,650	25.95	2.33	70	\$35,549
431011	First-Line Supervisors/Managers of Office and Administrative Support Workers	2,470	2,900	17.41	1.62	110	\$49,353
532012	Commercial Pilots	60	80	33.33	2.92	5	\$91,523
132072	Loan Officers	410	490	19.51	1.80	20	\$53,802
413021	Insurance Sales Agents	400	480	20.00	1.84	15	\$60,518
514041	Machinists	530	700	32.08	2.82	25	\$33,598

Average Annual Job Openings Projected

Average Annual Salary



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## Career and Industry Posters



Alabama  
Department of Labor

Labor Market Information  
James Henry, Division Director



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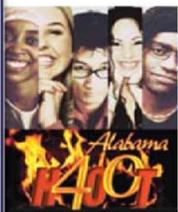
### POSTERS

**Career Cluster Posters**  
(PDF) The career cluster posters represent the 16 career clusters identified by the U.S. Department of Education, and adopted by the State of Alabama, that focus on diverse pathways to achieving success. Alabama Department of Labor further defines these career pathways by selecting common occupations with related education requirements, work experience, wages and typical training needed, as defined by the U.S. Bureau of Labor Statistics. Included in these lists are high skilled, high demand and high wage occupations.

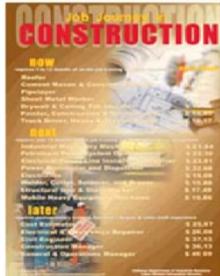
Select a career cluster from the dropdown box below. Use the browser back arrow to return. Select



**Hot 40 Demand Occupations Poster**  
(PDF) The Hot 40 are jobs expected to be in highest demand based on projected growth, average annual openings, and average annual salary. The poster includes a short description of the occupation, training/education, and skills requirements.



**High Growth Job Initiative Posters** (PDF) These posters reflect the common occupations, related wages and typical training needed for the industry clusters mapped in high-growth industry clusters. HTML version is [here](#).



**Required Posters for Employer Workplace**  
Many requests from employers concern the required Alabama Child Labor Law, Workers' Compensation and Unemployment informational posters needed for display in their business. This link will take you to the Alabama Department of Labor's online resource.

# Labor Market Information Website

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*Upcoming Live Webinar Training  
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Alabama Department of Labor

Labor Market Information  
James Henry, Division Director

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### WEBINARS and TRAINING MATERIALS

Registration is now open for the following events.  
Select the appropriate link to register.

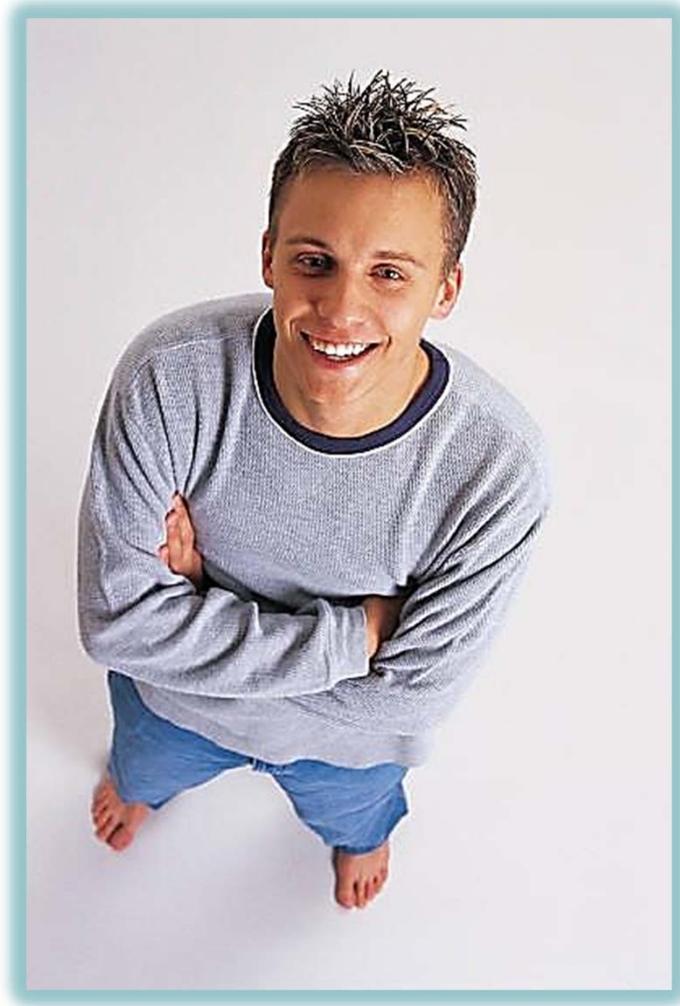
- December 4 – LMI for Job Seekers - [Select](#)
- January 15 – Quarterly Workforce Indicators - [Select](#)

Did you miss a webinar?  
Select the links below for the recorded presentation.

- October 24 – O\*Net-My Next Move - (approximately 45 minutes)  
[Select Video](#) [PowerPoint Slides](#)
- September 14 – Location Quotients - (approximately 45 minutes)  
[Select Video](#) [PowerPoint Slides](#)

 (Windows Media Player is Necessary)  
Download by clicking on the button

# What am I going to do after I graduate?



*Now I have all the tools to make my decision!!!!*