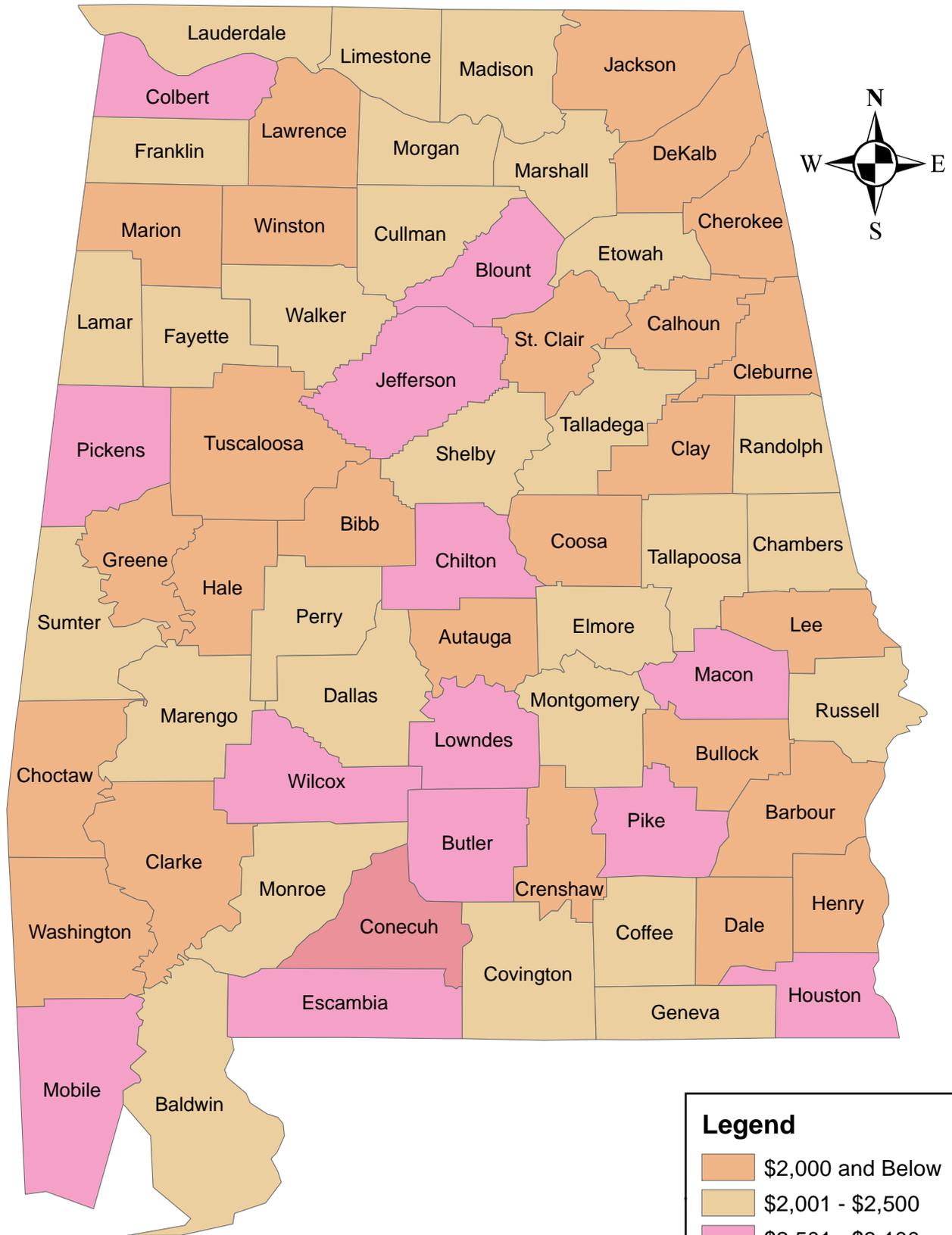


Alabama Construction Average New Hire Earnings 2011 Qtr 4



Note: Average New Hire Earnings equals the total private quarterly earnings of all full-quarter private new hires divided by the number of full-quarter private new hires, divided by 3.

Legend

- \$2,000 and Below
- \$2,001 - \$2,500
- \$2,501 - \$3,100
- \$3,101 and Above