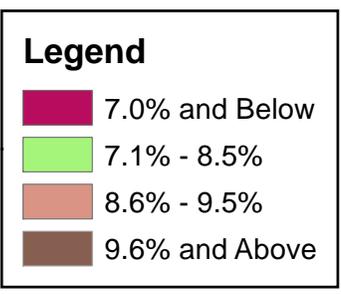
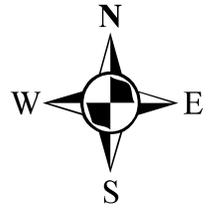
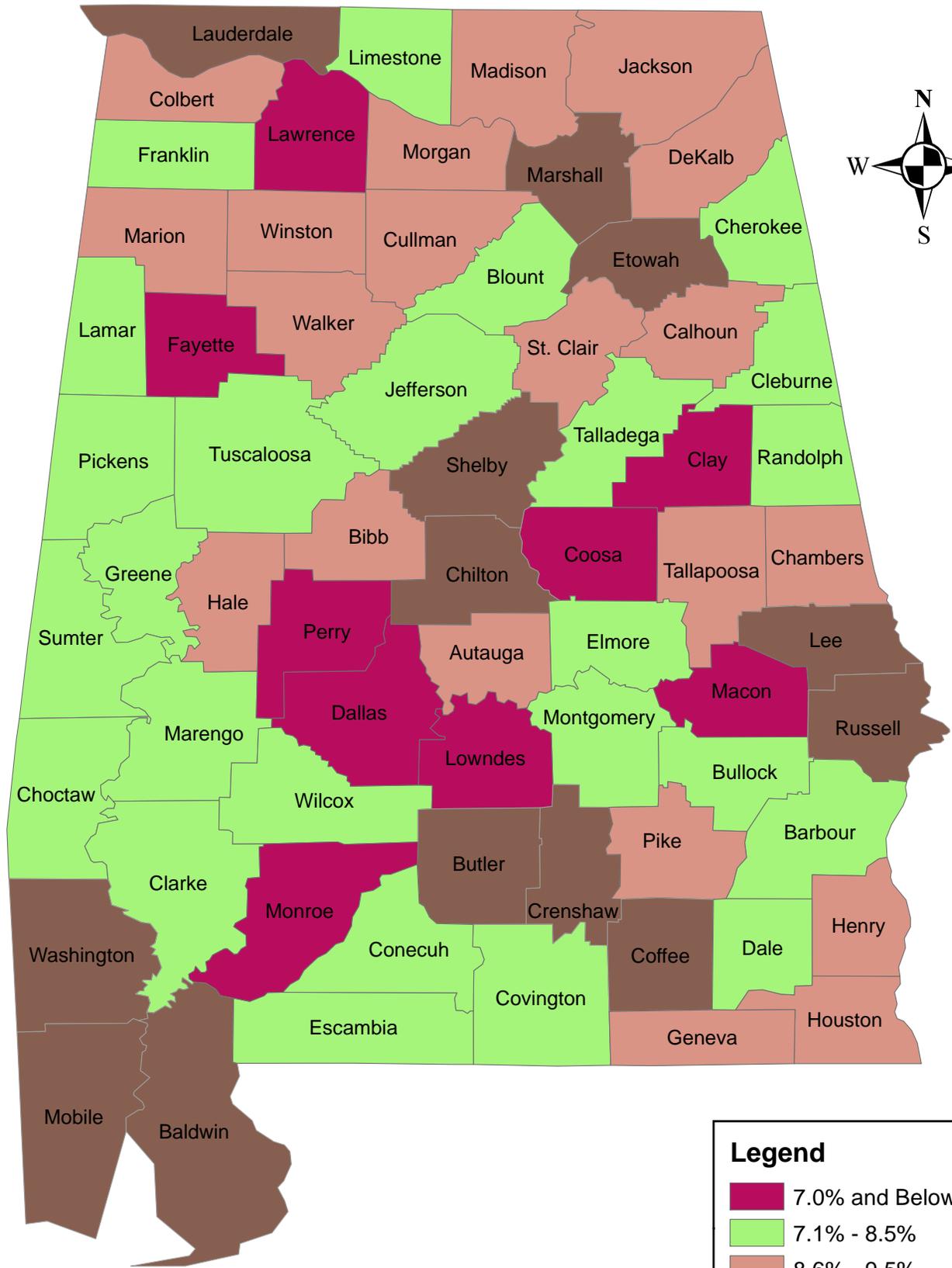


Alabama Turnover Rates 2011 qtr 4



*Note: Private Turnover Rate = (1/2) * (full-quarter accessions + full-quarter separations) / employment stable jobs.*