

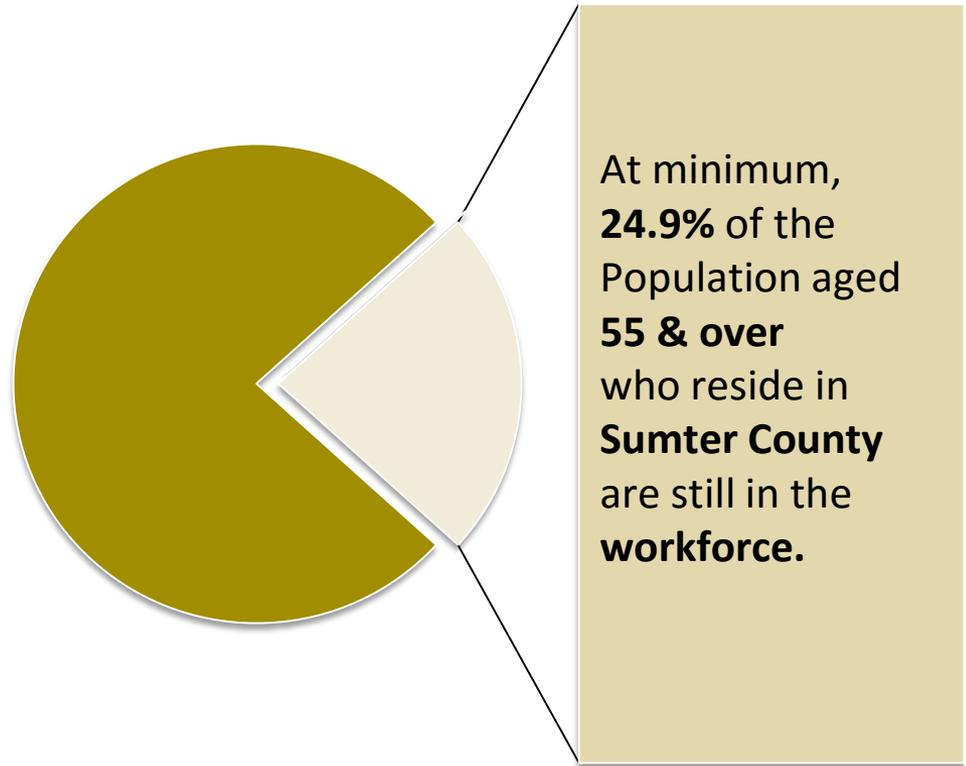
# Sumter County Profile

Alabama Department of Labor  
Labor Market Information Division

# Demographics

## American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	677
5 to 9 years	807
10 to 14 years	758
15 to 19 years	1,346
20 to 24 years	1,577
25 to 34 years	1,230
35 to 44 years	1,403
45 to 54 years	1,712
55 to 59 years	932
60 to 64 years	909
65 to 74 years	1,085
75 to 84 years	731
85 years and over	266



# Demographics

American Community Survey Average Population Estimates for 2010-2014

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School Enrollment	Estimate
Population 3 years and over enrolled in school	4,467
Nursery school, preschool	308
Kindergarten	304
Elementary school (grades 1-8)	1,176
High school (grades 9-12)	832
College or graduate school	1,847



# Demographics

American Community Survey Average Population Estimates for 2010-2014

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<b>Educational Attainment</b>	<b>Estimate</b>
Population 25 years and over	8,268
Less than 9 <sup>th</sup> grade	766
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	1,129
High school graduate (includes equivalency)	3,321
Some college, no degree	1,355
Associate's degree	455
Bachelor's degree	719
Graduate or professional degree	523



# Unemployment Data

## September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Dallas	15,721	14,254	1,467	9.3%	3,075	4,542
Marengo	7,899	7,331	568	7.2%	779	1,347
Perry	3,675	3,314	361	9.8%	886	1,247
<b>Sumter</b>	<b>5,304</b>	<b>4,932</b>	<b>372</b>	<b>7.0%</b>	<b>770</b>	<b>1,142</b>
Wilcox	2,896	2,507	389	13.4%	697	1,086

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Preschool Teachers	13	Stock Clerks and Order Fillers	3
Teacher Assistants	10	Child, Family, and School Social Workers	3
Helpers--Production Workers	8	Chefs and Head Cooks	3
Cooks, Institution and Cafeteria	6	Welders, Cutters, Solderers, and Brazers	2
Customer Service Representatives	5	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2
Inspectors, Testers, Sorters, Samplers, and Weighers	4	Industrial Truck and Tractor Operators	2
Heavy and Tractor-Trailer Truck Drivers	4	Laborers and Freight, Stock, and Material Movers, Hand	2
Bus Drivers, School or Special Client	4	Dishwashers	2
Cashiers	3	Maids and Housekeeping Cleaners	2
Combined Food Preparation and Serving Workers, Including Fast Food	3	Construction Laborers	2



# Resumes Posted on Alabama Joblink

## Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	27	Maids and Housekeeping Cleaners	3
Team Assemblers	11	Painters, Construction and Maintenance	3
Cashiers	6	Welders, Cutters, Solderers, and Brazers	3
Nursing Assistants	5	Preschool Teachers, Except Special Education	2
Retail Salespersons	4	Registered Nurses	2
Receptionists and Information Clerks	4	Cooks, Fast Food	2
Construction Laborers	4	Home Health Aides	2
Heavy and Tractor-Trailer Truck Drivers	4	Occupational Health and Safety Specialists	2
Industrial Truck and Tractor Operators	4	Customer Service Representatives	2
Combined Food Preparation and Serving Workers, Including Fast Food	3	Stock Clerks and Order Fillers	2



# Help Wanted OnLine® Annual Job Postings

## 2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	39	Retail Salespersons	4
Maintenance and Repair Workers, General	13	Executive Secretaries and Executive Administrative Assistants	4
Environmental Science and Protection Technicians, Including Health	10	Property, Real Estate, and Community Association Managers	4
Security Guards	7	Stock Clerks and Order Fillers	4
Coaches and Scouts	6	Chefs and Head Cooks	4
Pharmacists	5	Office Clerks, General	4
Combined Food Preparation and Serving Workers, Including Fast Food	5	Education Administrators, Postsecondary	3
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5	Mental Health and Substance Abuse Social Workers	3
Laborers and Freight, Stock, and Material Movers, Hand	5	General and Operations Managers	3
Business Teachers, Postsecondary	4	Home Health Aides	3



# Expected Worker Shortfall

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	<b>2012-2022</b>	<b>2012-2030</b>
Total Population Growth	-3.2%	-6.6%
Age 20-64 Population Growth	-11.0%	-21.2%
Nonagricultural Job Growth	6.6%	8.2%
Worker Shortfall (%)	17.6%	29.5%
Worker Shortfall	589	988

# Occupational Wages

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## Sumter County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.21	\$18.52	\$23.18

## Sumter County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.13	\$17.05	\$20.50

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

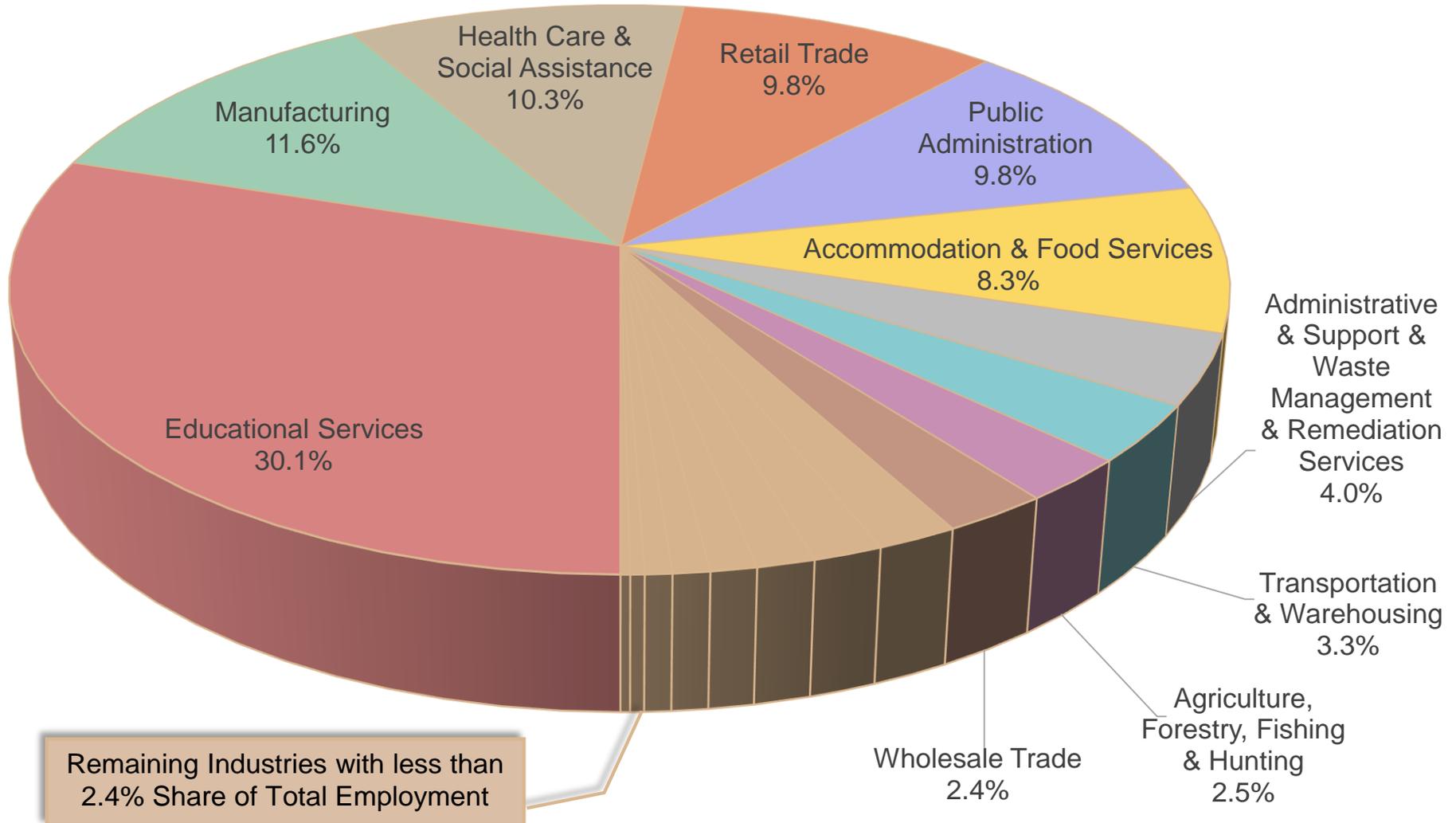
# Occupational Wages

## Annual Salary Area Comparison

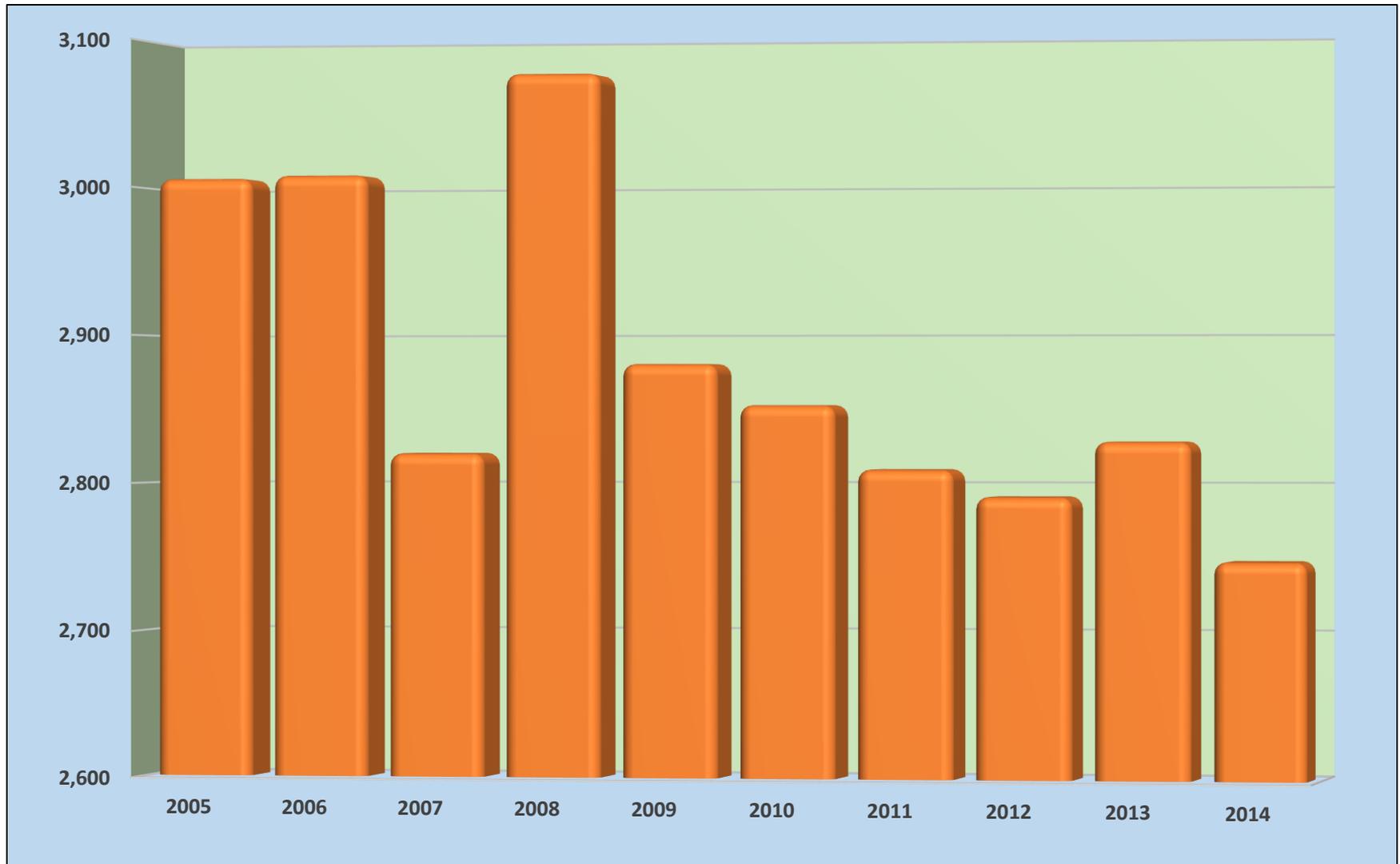
	Entry	Mean	Experienced
<b>Alabama</b>			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
<b>Sumter County</b>			
Total	\$19,151	\$38,527	\$48,215
Production	\$21,061	\$35,447	\$42,641
<b>Jefferson County</b>			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
<b>Tuscaloosa County</b>			
Total	\$19,174	\$42,475	\$54,125
Production	\$23,166	\$42,024	\$51,453

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2014 Industry Employment

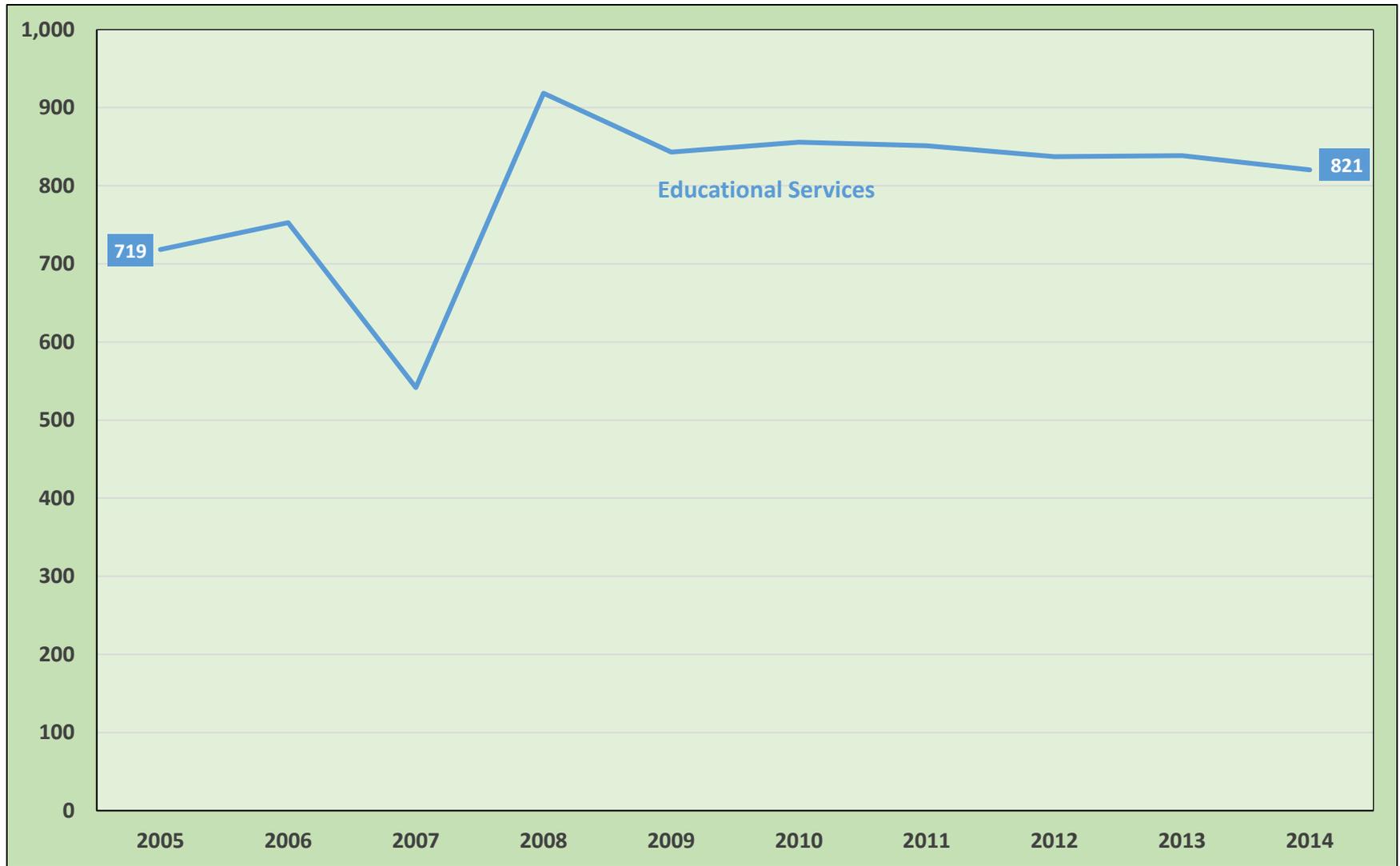


# Total Industry Trend



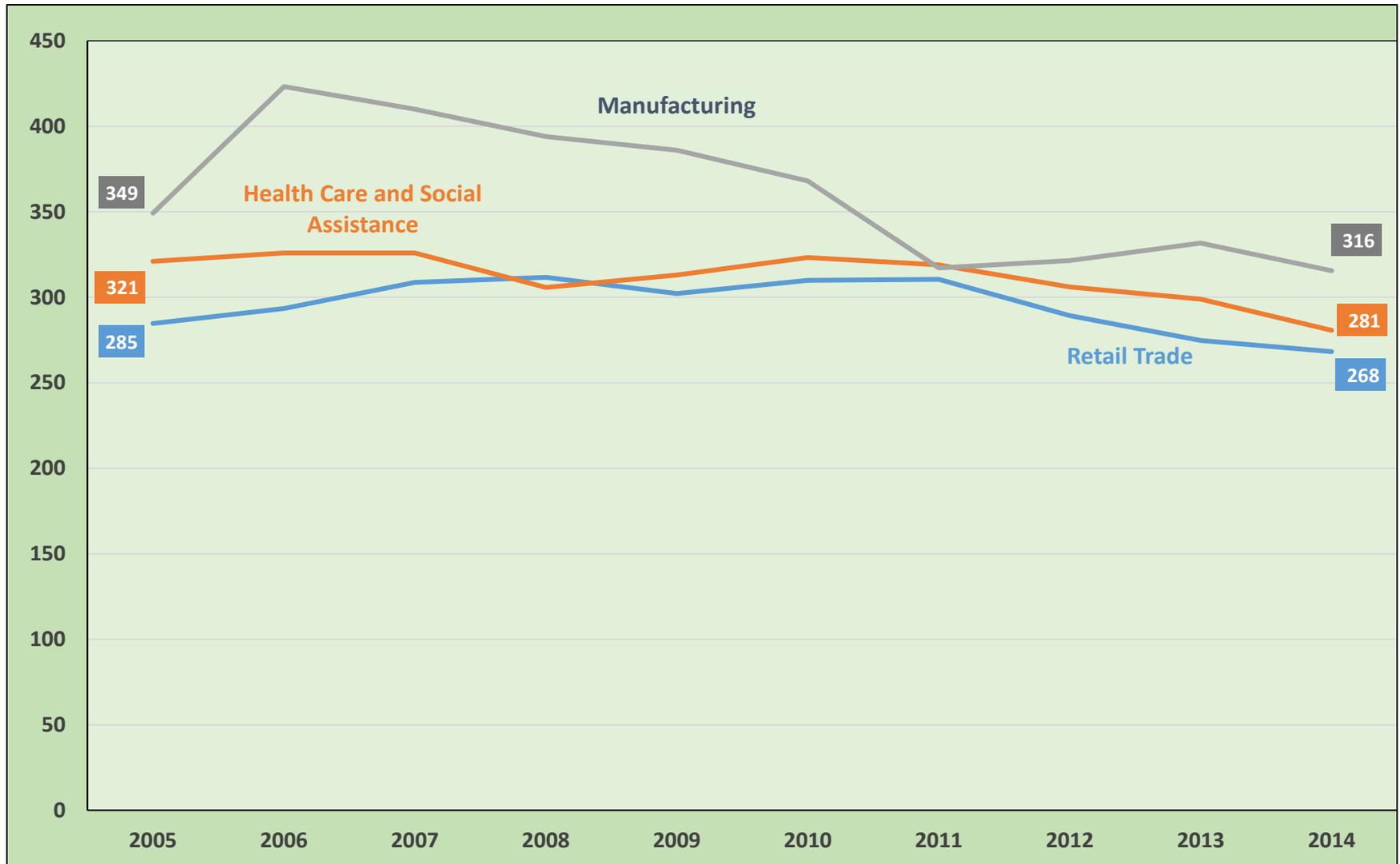
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.  
Note: 2014 only contains first quarter data.

# Total Industry Trend



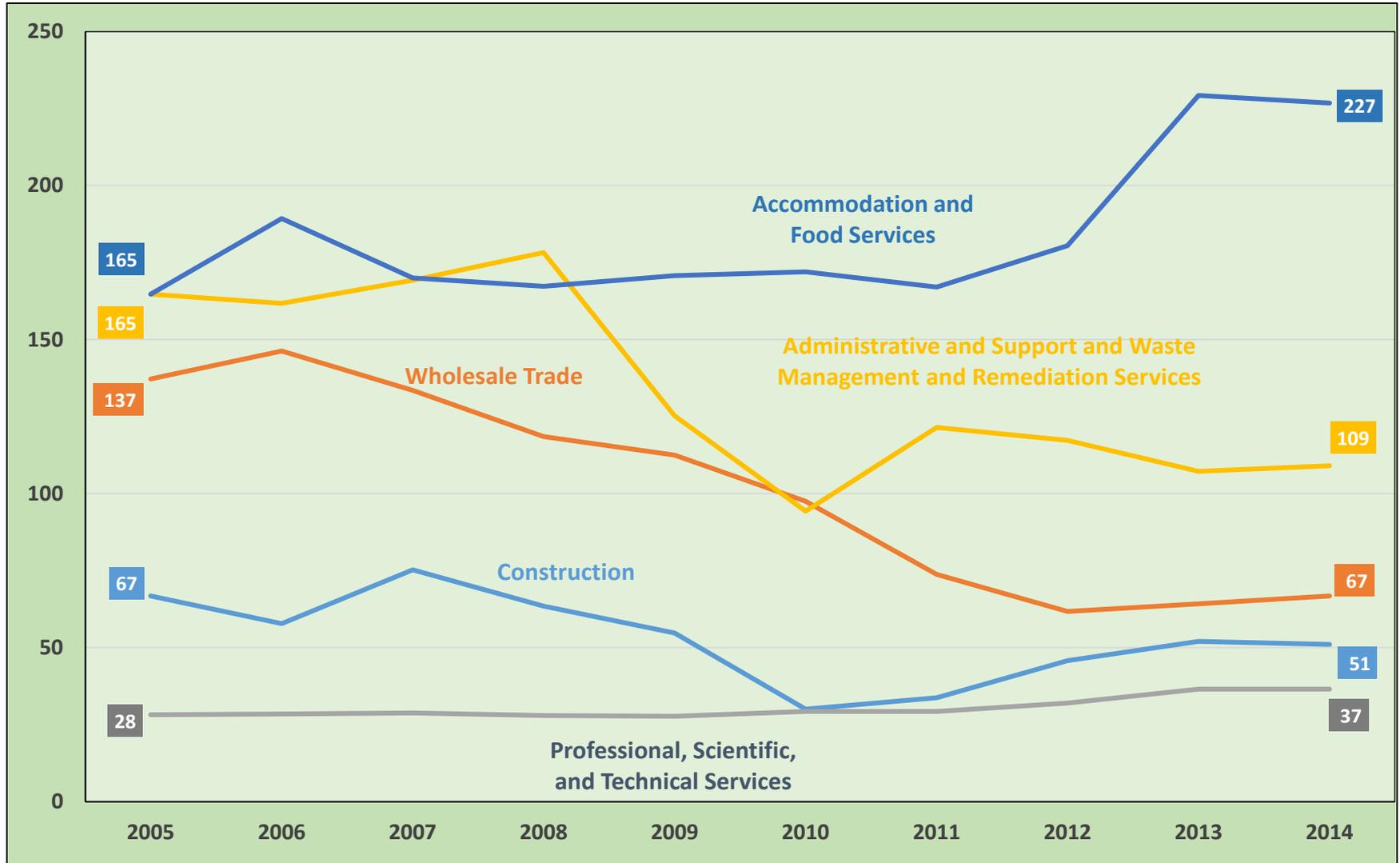
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend



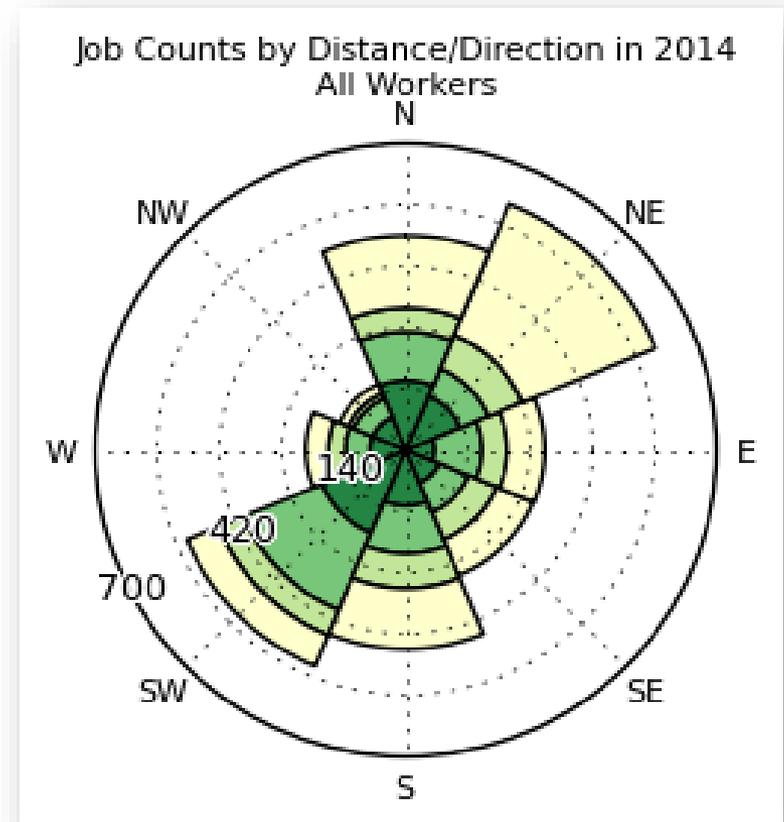
# Average Monthly Earnings Trend



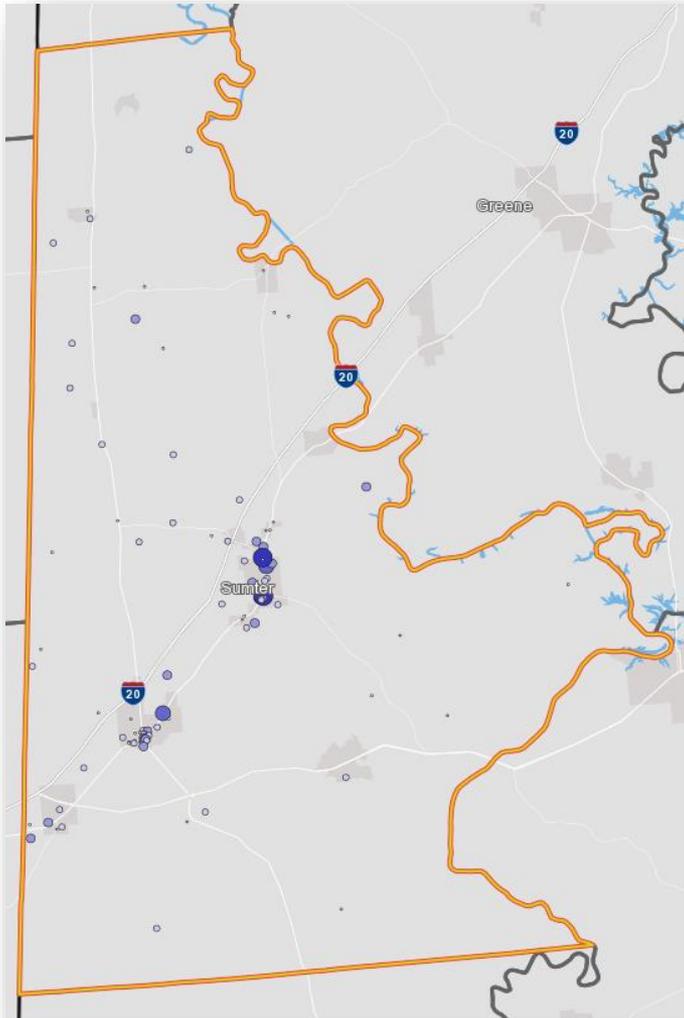
# 2014 Commuting Patterns

## Distance Workers Travel to Sumter County to Work

	Count	Share
Total Primary Jobs	3,096	100.0%
Less than 10 miles	931	30.1%
10 to 24 miles	761	24.6%
25 to 50 miles	454	14.7%
Greater than 50 miles	950	30.7%



# 2014 Commuting Patterns

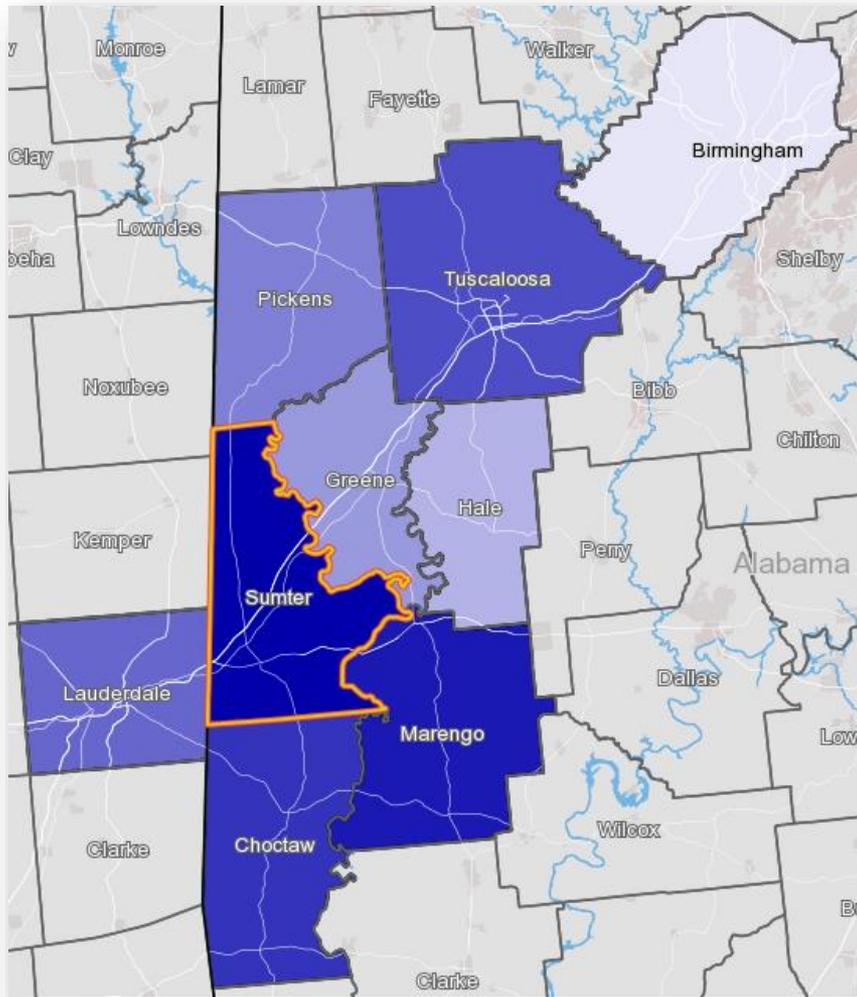


<b>Jobs by Worker Age</b>	<b>Count</b>	<b>Share</b>
Age 29 or younger	641	20.7%
Age 30 to 54	1,579	51.0%
Age 55 or older	876	28.3%
<b>Jobs by Worker Educational Attainment</b>	<b>Count</b>	<b>Share</b>
Less than high school	367	11.9%
High school or equivalent, no college	778	25.1%
Some college or Associate degree	748	24.2%
Bachelor's degree or advanced degree	562	18.2%
Educational attainment not available (workers aged 29 or younger)	641	20.7%
<b>Jobs by Worker Sex</b>	<b>Count</b>	<b>Share</b>
Male	1,573	50.8%
Female	1,523	49.2%
<b>Jobs by Earnings</b>	<b>Count</b>	<b>Share</b>
\$1,250 per month or less	734	23.7%
\$1,251 to \$3,333 per month	1,315	42.5%
More than \$3,333 per month	1,047	33.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## County of Residence for Workers in Sumter County

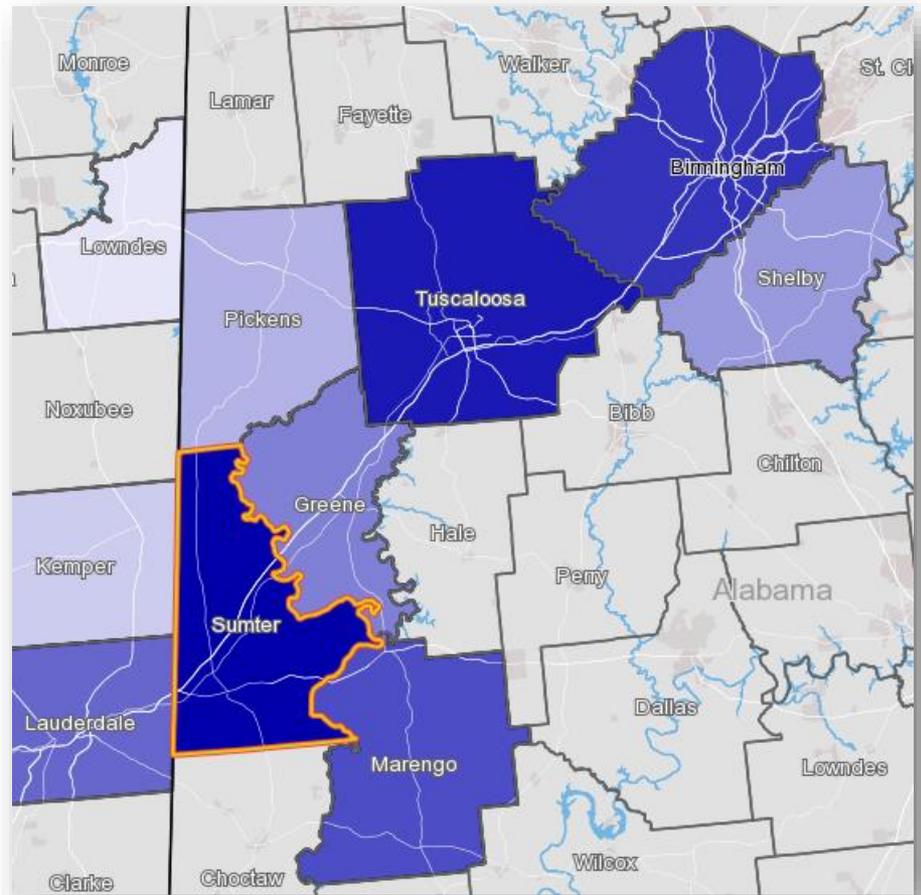


	Count	Share
Sumter County, AL	1,450	46.8%
Marengo County, AL	163	5.3%
Choctaw County, AL	148	4.8%
Tuscaloosa County, AL	137	4.4%
Lauderdale County, MS	135	4.4%
Pickens County, AL	98	3.2%
Greene County, AL	85	2.7%
Hale County, AL	82	2.6%
Mobile County, AL	47	1.5%
Jefferson County, AL	44	1.4%
All Other Locations	707	22.8%

# 2014 Commuting Patterns

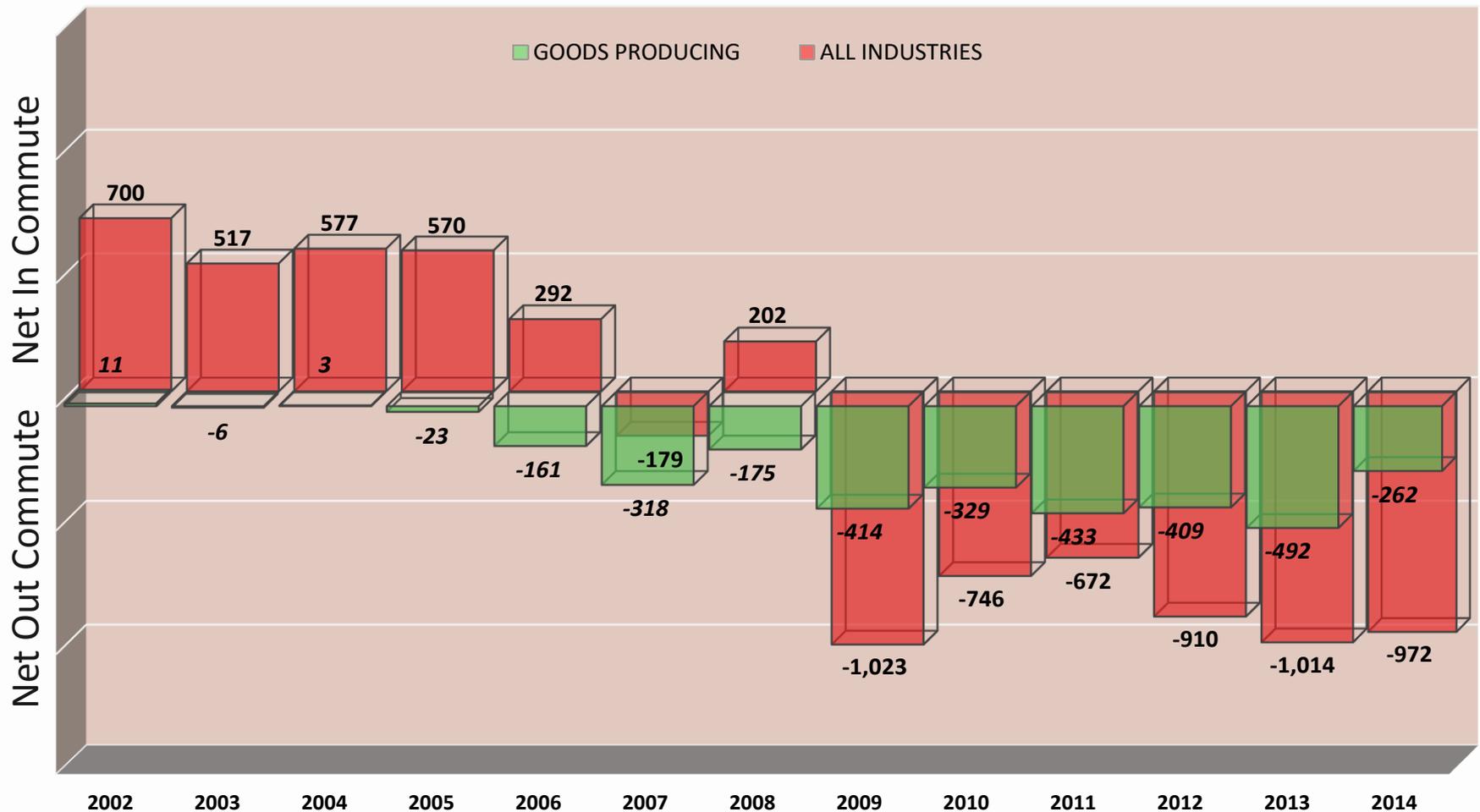
## Counties Where Sumter County Residents Commute to Work

	Count	Share
Sumter County, AL	1,450	35.6%
Tuscaloosa County, AL	642	15.8%
Jefferson County, AL	265	6.5%
Marengo County, AL	239	5.9%
Lauderdale County, MS	135	3.3%
Greene County, AL	85	2.1%
Shelby County, AL	84	2.1%
Pickens County, AL	82	2.0%
Kemper County, MS	78	1.9%
Lowndes County, MS	68	1.7%
All Other Locations	940	23.1%



# 2014 Commuting Patterns

## Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# Postsecondary Education

## 2014-2015 HS Graduates Enrolled in Alabama Public Colleges

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High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Sumter Central High School	129	35	7	8	5	20	31	4

# Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Sumter County	# Undergrads	# First-Time Freshman
<b>Grand Total</b>	<b>337</b>	<b>58</b>
<b>Major</b>		
General Studies	40	10
Physical Education Teaching and Coaching	18	1
Liberal Arts and Sciences, General Studies and Humanities, Other	17	4
Business Administration and Management, General	16	3
Biology/Biological Sciences, General	15	1
Engineering Technologies and Engineering-Related Fields, Other	14	4
Sociology	13	0
Registered Nursing/Registered Nurse	12	4
Psychology, General	11	3
Multi-/Interdisciplinary Studies, other	9	1
Management Information Systems, General	7	2

# Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending  
Alabama Public Four-Year Institutions

<b>Sumter County</b>	<b># Graduate Students</b>
<b>Grand Total</b>	<b>99</b>
<b>Major</b>	
Adult and Continuing Education and Teaching	28
Business Administration and Management, General	10
Counselor Education/School Counseling and Guidance Services	8
Elementary Education and Teaching	8
Secondary Education and Teaching	8
Special Education and Teaching, General	5
Registered Nursing/Registered Nurse	4
Educational Leadership and Administration, General	3
Educational/Instructional Technology	3
Physical Education Teaching and Coaching	3
Accounting	2

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Sumter Total	* State Totals
Registered Nursing/Registered Nurse			2		3		1			6	3,780
Elementary Education and Teaching							5			5	899
Physical Education Teaching and Coaching					3		2			5	474
Adult and Continuing Education and Teaching							5			5	89
Biology/Biological Sciences, General					1				1	2	688
Educational Leadership and Administration, General								2		2	360
Industrial Mechanics and Maintenance Technology			1							1	458
English Language and Literature, General					1					1	392
Civil Engineering, General					1					1	234
Chemistry, General					1					1	150

# Questions???

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