

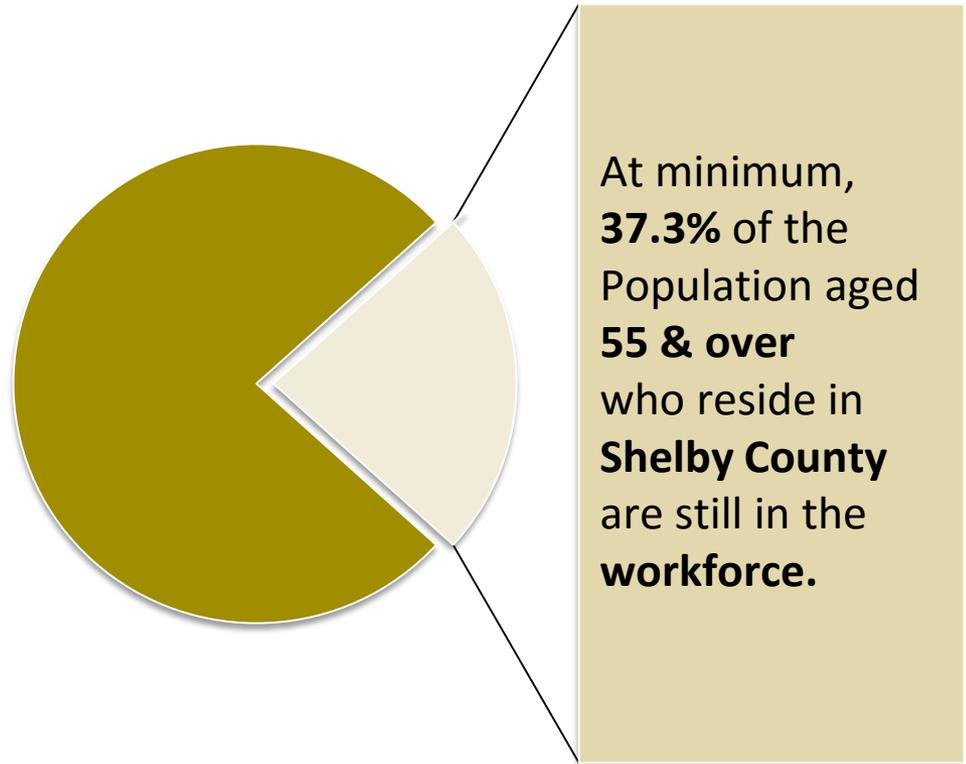
Shelby County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	12,711
5 to 9 years	14,062
10 to 14 years	14,783
15 to 19 years	13,263
20 to 24 years	11,294
25 to 34 years	26,880
35 to 44 years	30,004
45 to 54 years	29,580
55 to 59 years	13,597
60 to 64 years	11,148
65 to 74 years	14,636
75 to 84 years	6,894
85 years and over	2,316



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	54,023
Nursery school, preschool	3,589
Kindergarten	2,954
Elementary school (grades 1-8)	22,937
High school (grades 9-12)	11,624
College or graduate school	12,919

Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	135,055
Less than 9 th grade	3,909
9 th to 12 th grade, no diploma	7,869
High school graduate (includes equivalency)	28,911
Some college, no degree	30,187
Associate's degree	9,895
Bachelor's degree	35,773
Graduate or professional degree	18,511

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Blount	25,034	23,756	1,278	5.1%	4,005	5,283
Chilton	19,586	18,541	1,045	5.3%	3,526	4,571
Jefferson	313,040	295,081	17,959	5.7%	64,423	82,382
Shelby	38,790	36,803	1,987	5.1%	7,098	9,085
St. Clair	107,955	103,379	4,576	4.2%	33,523	38,099
Walker	26,020	24,113	1,907	7.3%	4,635	6,542

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	30	Bookkeeping, Accounting, and Auditing Clerks	13
General and Operations Managers	27	Accountants and Auditors	13
Sales Managers	24	Heavy and Tractor-Trailer Truck Drivers	12
Stock Clerks and Order Fillers	21	Medical Assistants	12
Helpers--Production Workers	18	Plumbers, Pipefitters, and Steamfitters	12
Office Clerks, General	18	Team Assemblers	11
Welders, Cutters, Solderers, and Brazers	18	Shipping, Receiving, and Traffic Clerks	11
Retail Salespersons	17	Computer User Support Specialists	11
Electricians	15	Operating Engineers and Other Construction Equipment Operators	11
Cashiers	13	Waiters and Waitresses	10



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Laborers and Freight, Stock, and Material Movers, Hand	82	Industrial Truck and Tractor Operators	29
Helpers--Production Workers	76	Retail Salespersons	26
Customer Service Representatives	75	Construction Laborers	26
Office Clerks, General	53	Sales Managers	25
Cashiers	51	Receptionists and Information Clerks	25
General and Operations Managers	40	Team Assemblers	23
Stock Clerks and Order Fillers	40	Medical Assistants	21
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	37	Bookkeeping, Accounting, and Auditing Clerks	19
Executive Secretaries and Executive Administrative Assistants	32	Nursing Assistants	18
Heavy and Tractor-Trailer Truck Drivers	29	Human Resources Managers	15

Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	637	Electrical Engineers	96
Retail Salespersons	198	Registered Nurses	95
Customer Service Representatives	149	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	81
Landscaping and Groundskeeping Workers	135	Automotive Service Technicians and Mechanics	77
Maintenance and Repair Workers, General	132	Bookkeeping, Accounting, and Auditing Clerks	72
Light Truck or Delivery Services Drivers	107	Real Estate Sales Agents	62
Computer Systems Analysts	106	Electricians	62
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	105	Driver/Sales Workers	62
Stock Clerks and Order Fillers	100	Personal Care Aides	61
Combined Food Preparation and Serving Workers, Including Fast Food	98	Laborers and Freight, Stock, and Material Movers, Hand	60



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	21.0%	35.0%
Age 20-64 Population Growth	17.3%	27.3%
Nonagricultural Job Growth	14.6%	21.1%
Worker Shortfall (%)	-2.8%	-6.2%
Worker Shortfall	-2,367	-5,321



Occupational Wages

Shelby County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.29	\$21.14	\$27.06

Shelby County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$9.86	\$17.49	\$21.30

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

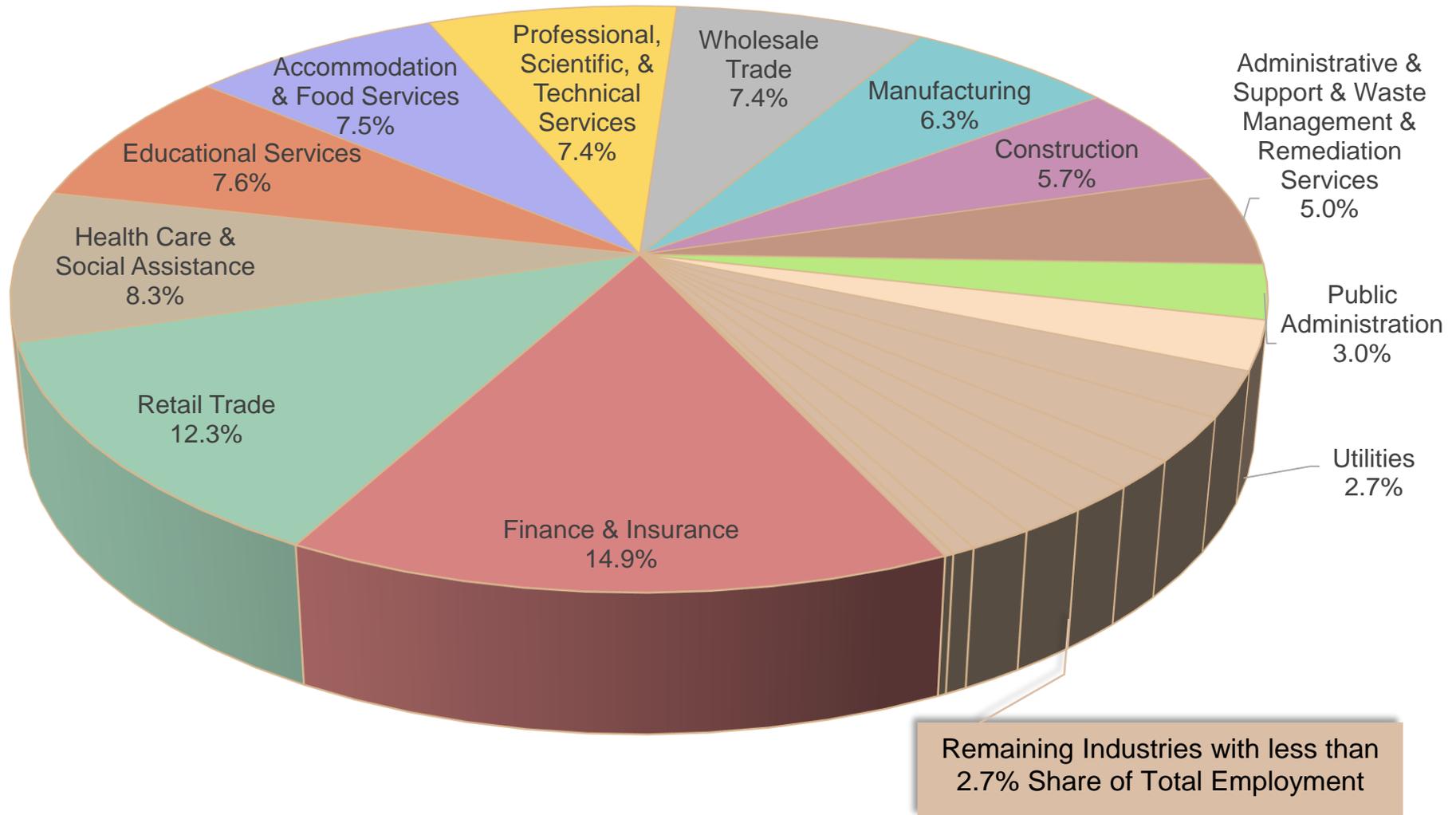
Occupational Wages

Annual Salary Area Comparison

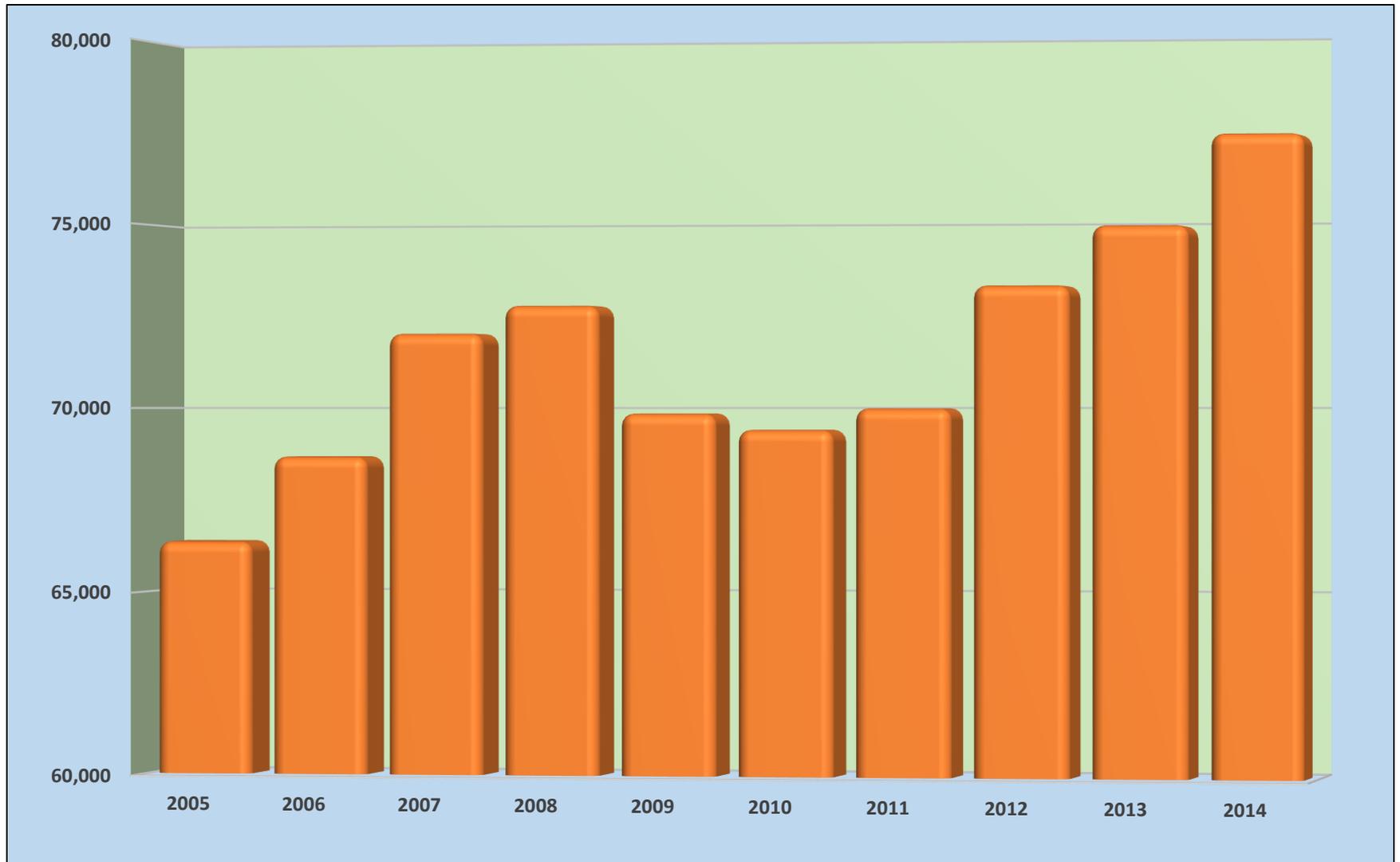
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Shelby County			
Total	\$19,336	\$43,974	\$56,292
Production	\$20,498	\$36,373	\$44,311
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Tuscaloosa County			
Total	\$19,174	\$42,475	\$54,125
Production	\$23,166	\$42,024	\$51,453

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



Total Industry Trend



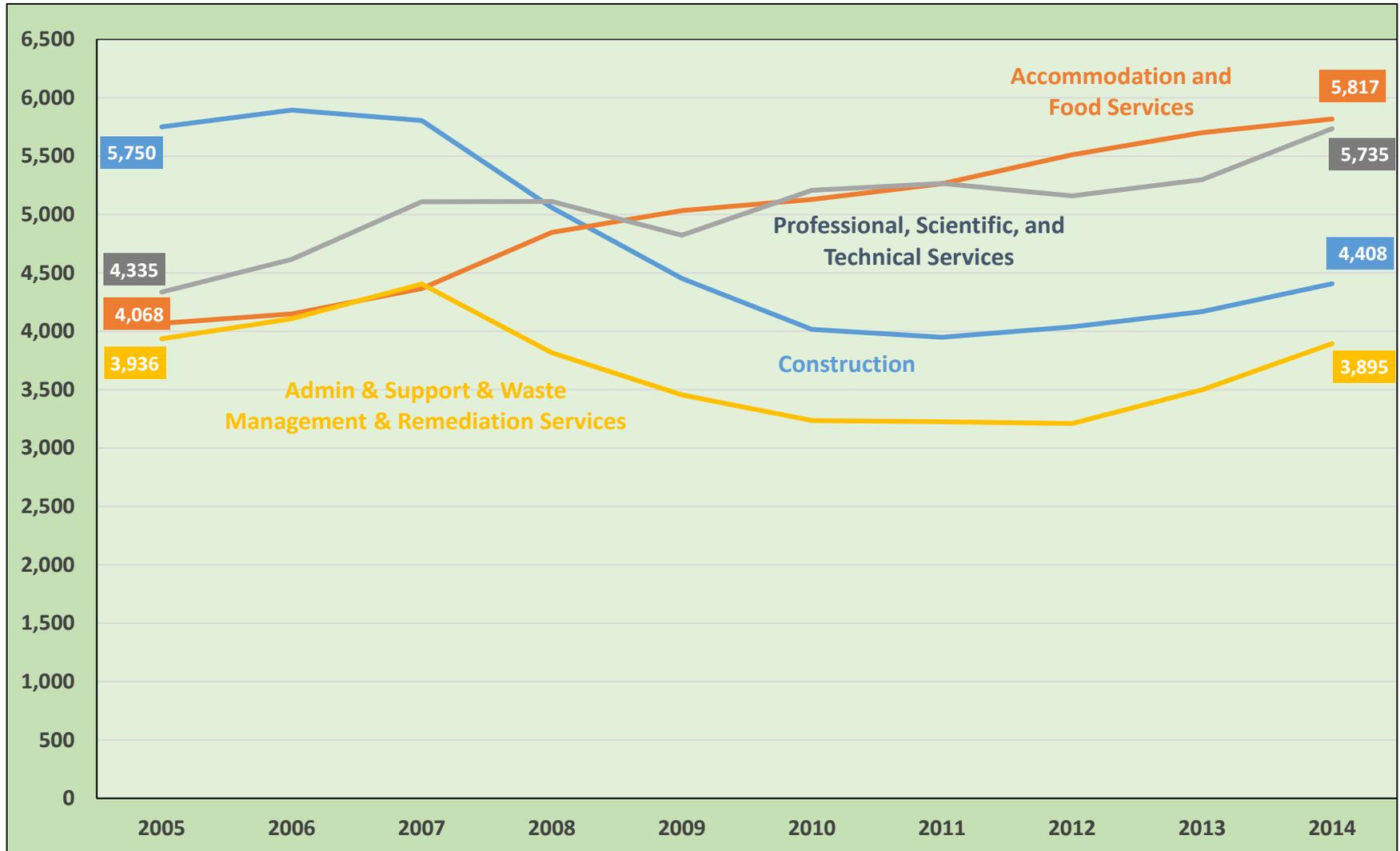
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division. .

Total Industry Trend

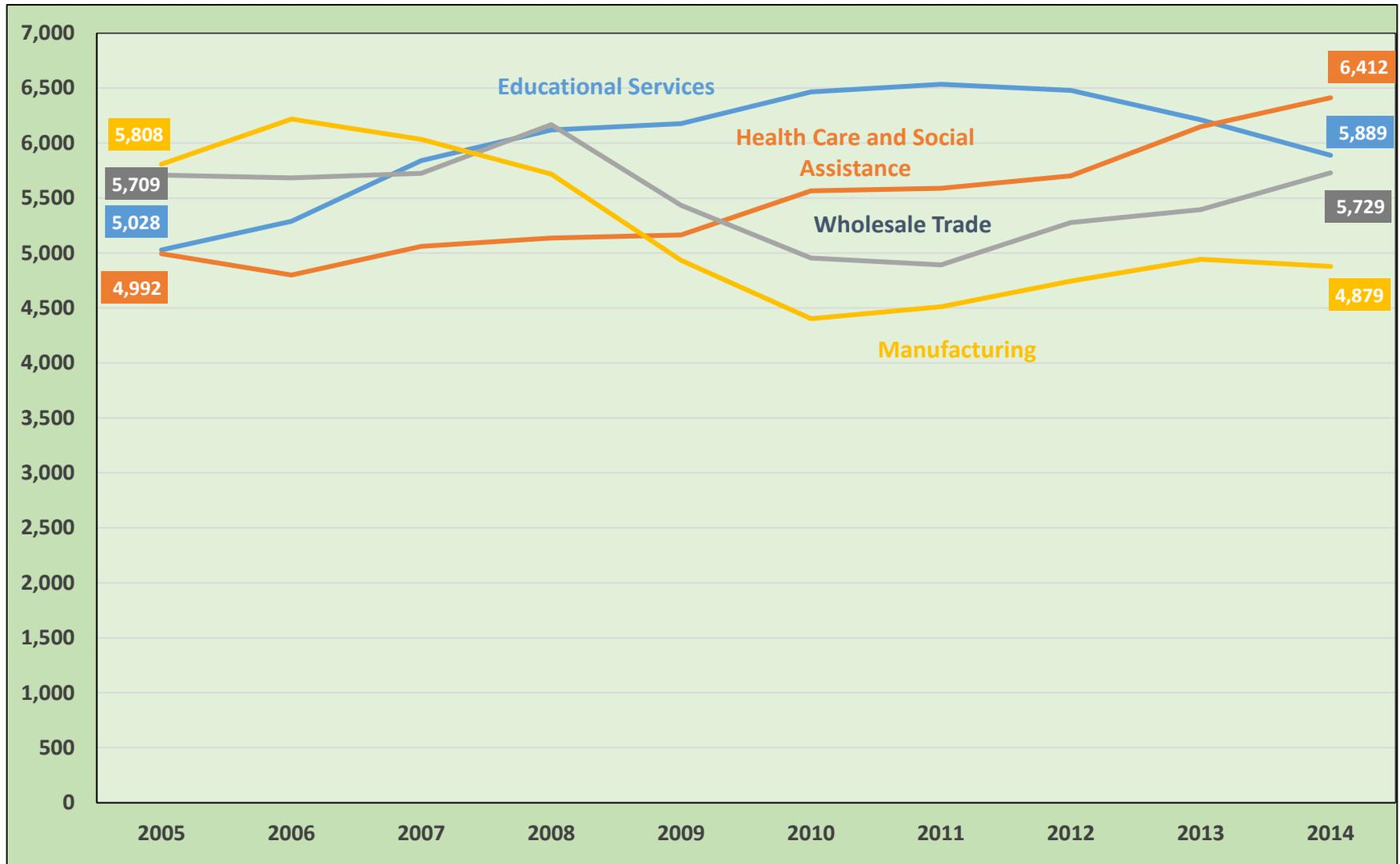


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Total Industry Trend

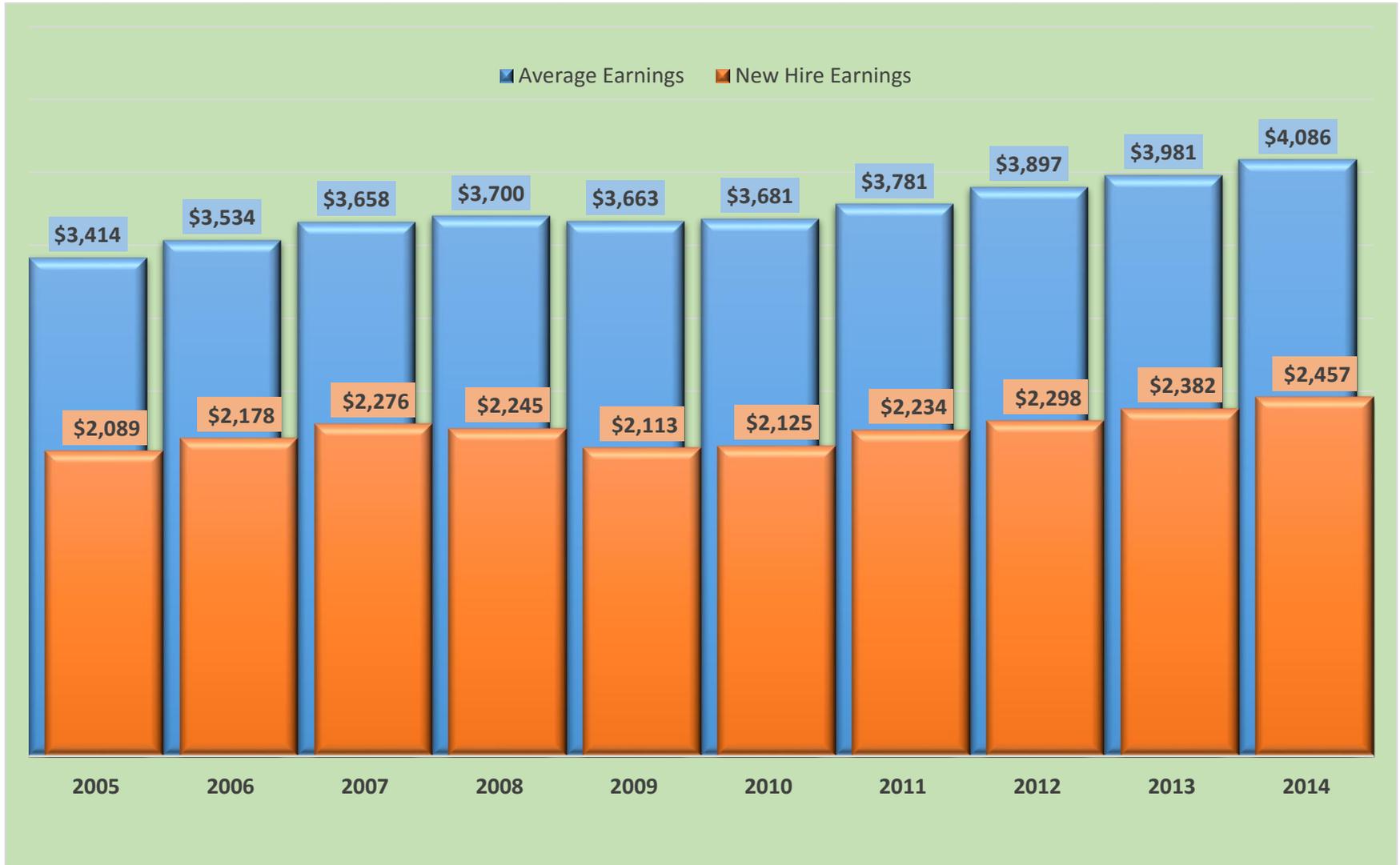


Total Industry Trend



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Average Monthly Earnings Trend

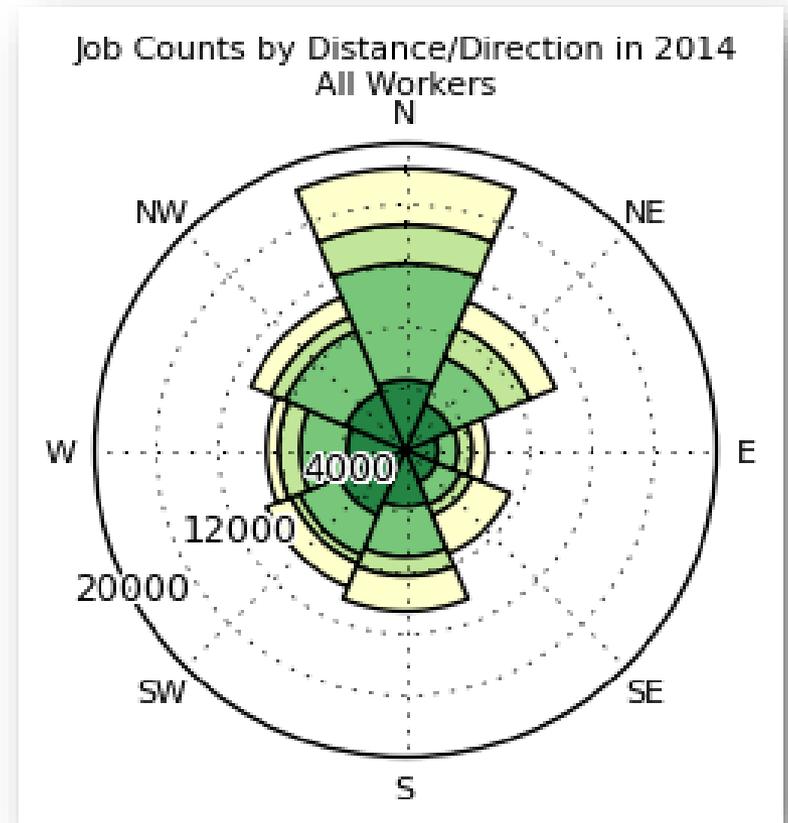


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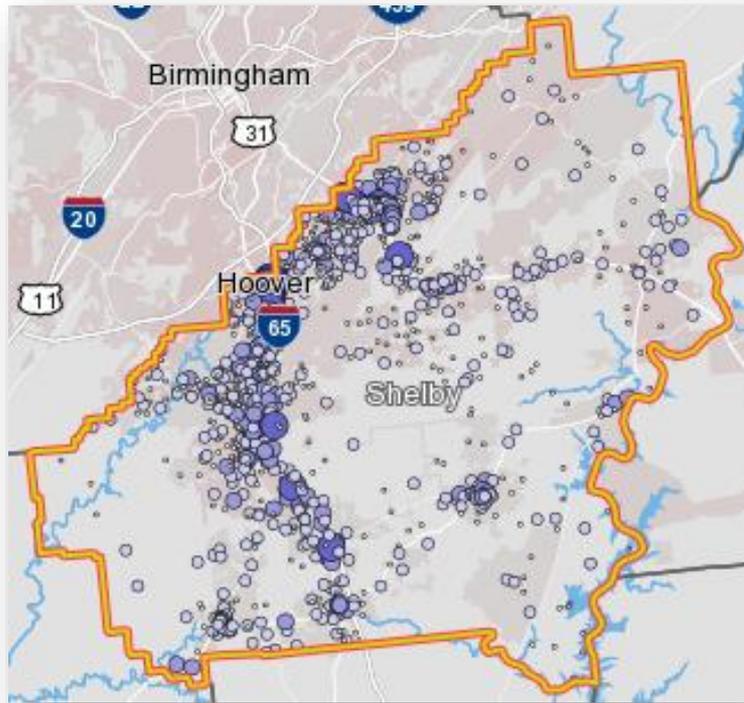
2014 Commuting Patterns

Distance Workers Travel to Shelby County to Work

	Count	Share
Total Primary Jobs	81,113	100.0%
Less than 10 miles	28,353	35.0%
10 to 24 miles	27,029	33.3%
25 to 50 miles	10,477	12.9%
Greater than 50 miles	15,254	18.8%



2014 Commuting Patterns

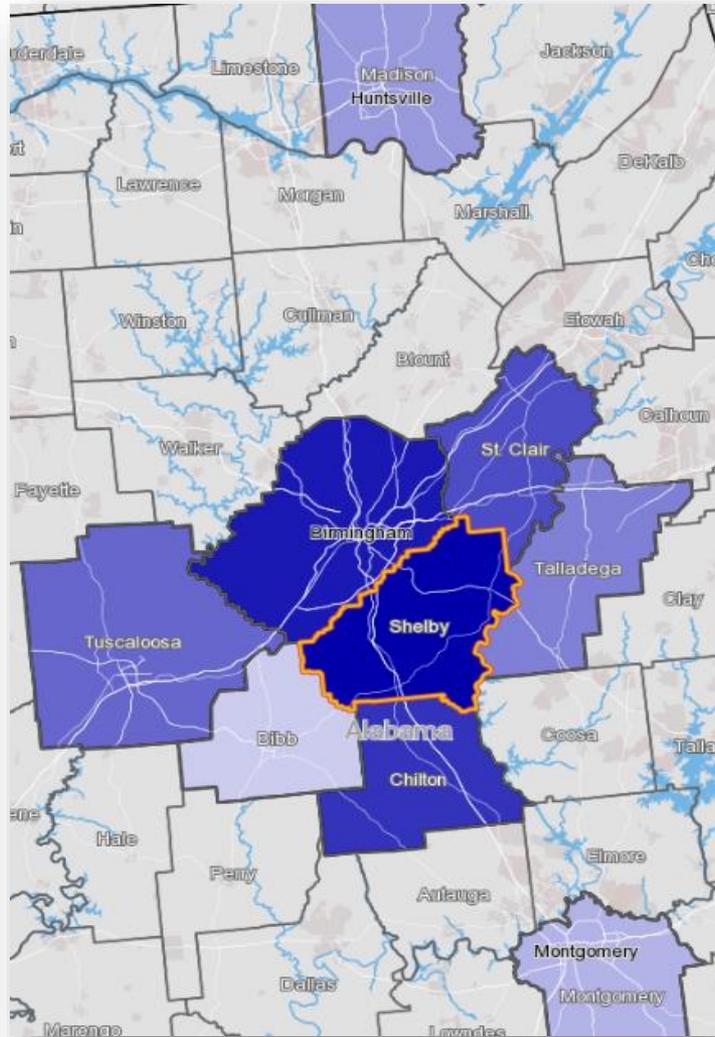


Jobs by Worker Age	Count	Share
Age 29 or younger	19,104	23.6%
Age 30 to 54	46,516	57.3%
Age 55 or older	15,493	19.1%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	5,940	7.3%
High school or equivalent, no college	16,674	20.6%
Some college or Associate degree	20,118	24.8%
Bachelor's degree or advanced degree	19,277	23.8%
Educational attainment not available (workers aged 29 or younger)	19,104	23.6%
Jobs by Worker Sex	Count	Share
Male	41,205	50.8%
Female	39,908	49.2%
Jobs by Earnings	Count	Share
\$1,250 per month or less	15,783	19.5%
\$1,251 to \$3,333 per month	28,095	34.6%
More than \$3,333 per month	37,235	45.9%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Shelby County



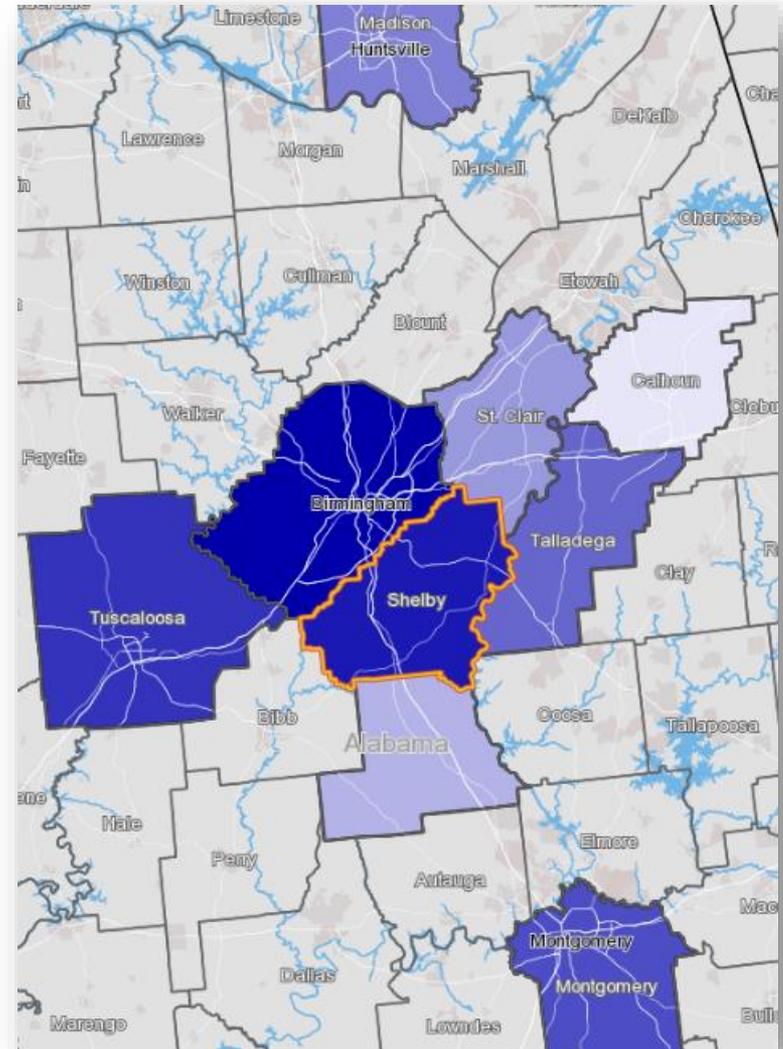
	Count	Share
Shelby County, AL	29,337	36.2%
Jefferson County, AL	24,728	30.5%
Chilton County, AL	3,125	3.9%
St. Clair County, AL	2,561	3.2%
Tuscaloosa County, AL	1,876	2.3%
Talladega County, AL	1,731	2.1%
Madison County, AL	1,349	1.7%
Montgomery County, AL	1,135	1.4%
Bibb County, AL	1,044	1.3%
Mobile County, AL	927	1.1%
All Other Locations	13,300	16.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

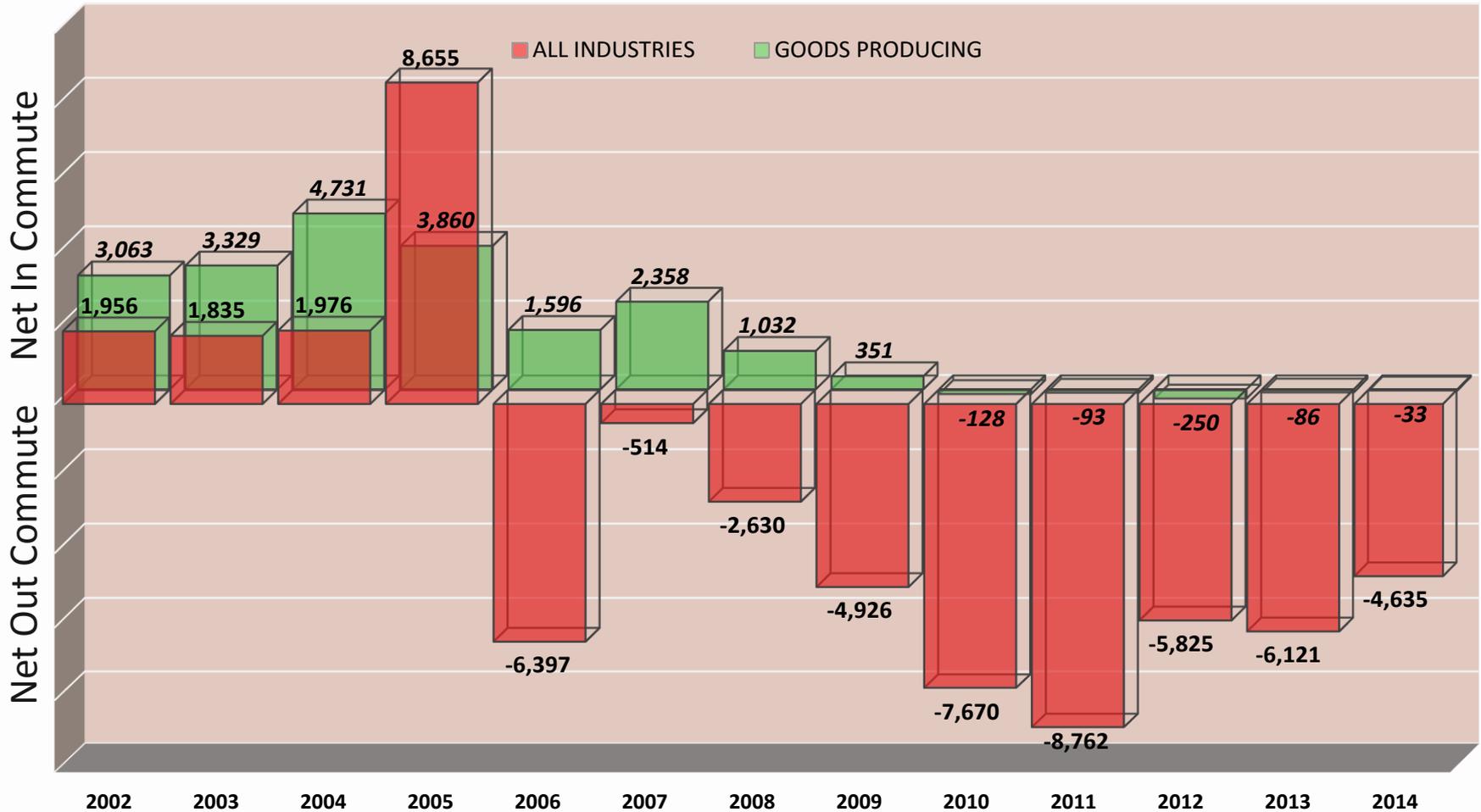
Counties Where Shelby County Residents Commute to Work

	Count	Share
Jefferson County, AL	41,515	48.4%
Shelby County, AL	29,337	34.2%
Tuscaloosa County, AL	1,924	2.2%
Montgomery County, AL	1,503	1.8%
Talladega County, AL	1,370	1.6%
Madison County, AL	1,283	1.5%
St. Clair County, AL	835	1.0%
Chilton County, AL	593	0.7%
Mobile County, AL	505	0.6%
Calhoun County, AL	488	0.6%
All Other Locations	6,395	7.5%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Calera High	154	73	16	5	6	27	65	8
Chelsea High School	258	144	18	9	16	43	129	15
Hoover High School	628	383	40	11	19	70	363	20
Montevallo High School	97	29	2	3	6	11	26	3
Oak Mountain High School	403	282	19	6	8	33	269	13
Pelham High School	266	160	32	6	14	52	151	9
Shelby County High School	153	51	13	3	5	21	44	7
Spain Park High School	368	249	31	13	7	51	237	12
Thompson High School	396	206	24	11	22	57	193	13
Vincent Middle High School	65	24	7	2	3	12	21	3

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Shelby County	# Undergrads	# First-Time Freshman
Grand Total	8,220	1,566
Major		
General Studies	1,522	450
Registered Nursing/Registered Nurse	639	106
Undeclared/Not Reported	439	19
Business Administration and Management, General	398	81
Elementary Education and Teaching	243	37
Biology/Biological Sciences, General	216	33
Accounting	215	12
Computer and Information Sciences, General	198	35
Psychology, General	192	19
Mechanical Engineering	170	47
Liberal Arts and Sciences/Liberal Studies	143	51

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Shelby County	# Graduate Students
Grand Total	1,109
Major	
Registered Nursing/Registered Nurse	125
Business Administration and Management, General	86
Secondary Education and Teaching	74
Counselor Education/School Counseling and Guidance Services	68
Educational Leadership and Administration, General	67
Medicine	60
Accounting	28
Elementary Education and Teaching	27
Pharmacy	23
Social Work	23
General Studies	20

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Shelby Total	* State Totals
Registered Nursing/Registered Nurse			66		78		39			183	3,780
Business Administration and Management, General			1		54		40			95	1,564
General Studies			67							67	3,382
Accounting					37		25			62	947
Psychology, General					51					51	791
Marketing/Marketing Management, General					34		3			37	449
Secondary Education and Teaching					4		28			32	456
Social Work					17		13			30	543
Elementary Education and Teaching					18		9		1	28	899
Speech Communication and Rhetoric					20		1			21	322

Questions???

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