

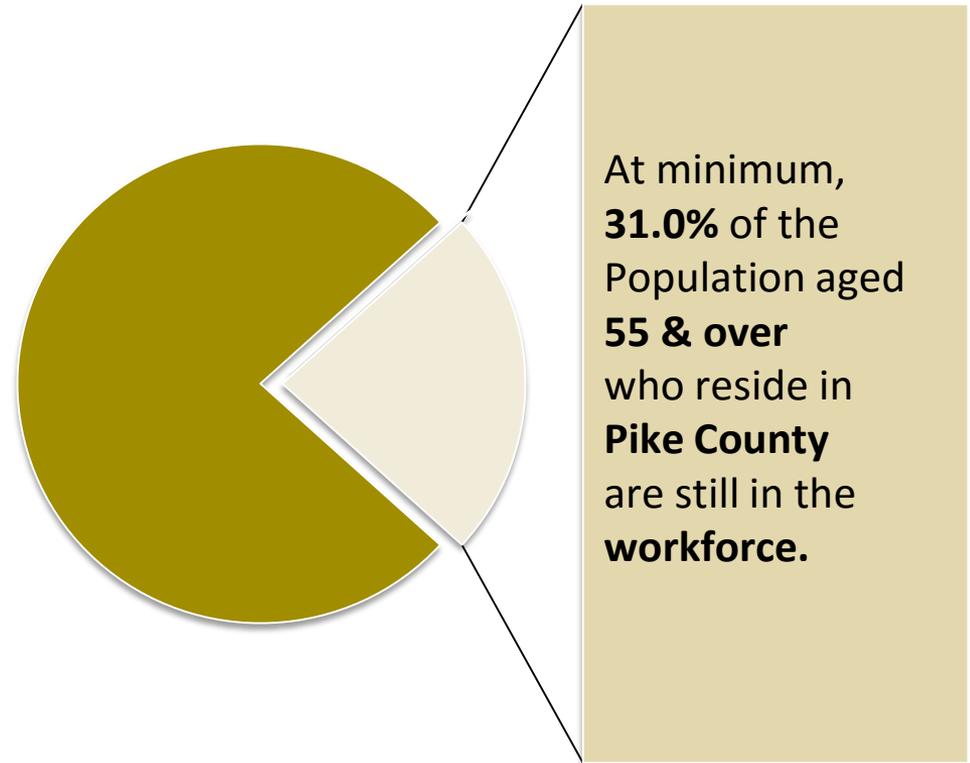
Pike County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	1,837
5 to 9 years	1,935
10 to 14 years	1,685
15 to 19 years	2,993
20 to 24 years	5,488
25 to 34 years	3,986
35 to 44 years	3,483
45 to 54 years	3,713
55 to 59 years	1,878
60 to 64 years	1,799
65 to 74 years	2,541
75 to 84 years	1,471
85 years and over	407



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	11,631
Nursery school, preschool	281
Kindergarten	318
Elementary school (grades 1-8)	2,896
High school (grades 9-12)	1,491
College or graduate school	6,645



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	19,278
Less than 9 th grade	936
9 th to 12 th grade, no diploma	2,920
High school graduate (includes equivalency)	6,490
Some college, no degree	3,431
Associate's degree	954
Bachelor's degree	2,851
Graduate or professional degree	1,696



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,622	7,921	701	8.1%	2,870	3,571
Coffee	20,835	19,678	1,157	5.6%	4,196	5,353
Covington	16,026	14,992	1,034	6.5%	3,263	4,297
Dale	20,307	19,177	1,130	5.6%	4,182	5,312
Geneva	11,325	10,719	606	5.4%	1,455	2,061
Henry	6,899	6,465	434	6.3%	1,685	2,119
Houston	44,918	42,391	2,527	5.6%	12,342	14,869
Pike	15,468	14,503	965	6.2%	2,492	3,457

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	24	Heavy and Tractor Trailer Truck Drivers	6
Cashiers	18	Welders, Cutters, Solderers, and Brazers	6
Customer Service Representatives	18	Nursing Assistants	6
Combined Food Preparation and Serving Workers, Including Fast Food	13	Preschool Teachers, Except Special Education	6
Office Clerks, General	10	Food Preparation Workers	6
Team Assemblers	10	Construction Laborers	5
Cooks, Institution and Cafeteria	9	Laborers and Freight, Stock, and Material Movers, Hand	5
Teacher Assistants	8	Light Truck or Delivery Services Drivers	5
Stock Clerks and Order Fillers	7	Maids and Housekeeping Cleaners	5
Retail Salespersons	6	Industrial Truck and Tractor Operators	5



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	102	Construction Laborers	10
Customer Service Representatives	67	Team Assemblers	10
Cashiers	50	Medical Assistants	9
Office Clerks, General	23	Cooks, Fast Food	9
Nursing Assistants	16	Personal Care Aides	9
Retail Salespersons	13	Driver/Sales Workers	9
Laborers and Freight, Stock, and Material Movers, Hand	13	Food Service Managers	6
Industrial Truck and Tractor Operators	12	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	6
Maids and Housekeeping Cleaners	11	Security Guards	6
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	10	Bookkeeping, Accounting, and Auditing Clerks	6



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	193	Occupational Therapy Assistants	17
Computer User Support Specialists	54	Educational, Guidance, School, and Vocational Counselors	16
Maintenance and Repair Workers, General	43	Retail Salespersons	16
Automotive Service Technicians and Mechanics	39	Human Resources Assistants, Except Payroll and Timekeeping	16
Customer Service Representatives	33	Executive Secretaries and Executive Administrative Assistants	16
Stock Clerks and Order Fillers	27	Industrial Truck and Tractor Operators	16
Industrial Engineers	26	Food Service Managers	15
Physical Therapists	25	Computer Occupations, All Other	15
Computer Systems Analysts	22	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	15
Registered Nurses	18	Office Clerks, General	15



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	6.8%	10.6%
Age 20-64 Population Growth	2.6%	2.9%
Nonagricultural Job Growth	7.7%	10.7%
Worker Shortfall (%)	5.1%	7.8%
Worker Shortfall	748	1,151

Occupational Wages

Pike County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.27	\$19.35	\$24.39

Pike County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$9.46	\$14.36	\$16.82

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

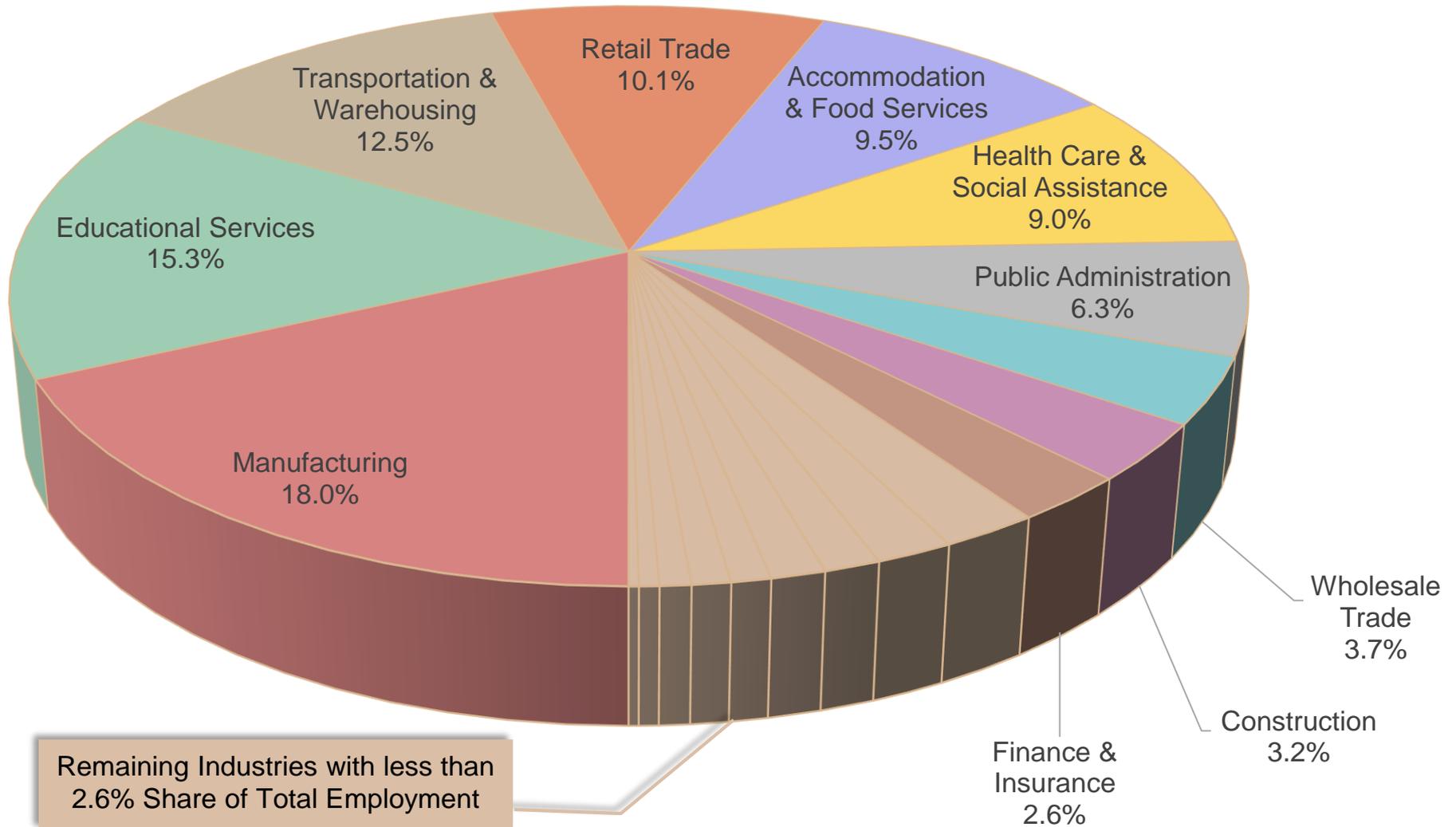
Occupational Wages

Annual Salary Area Comparison

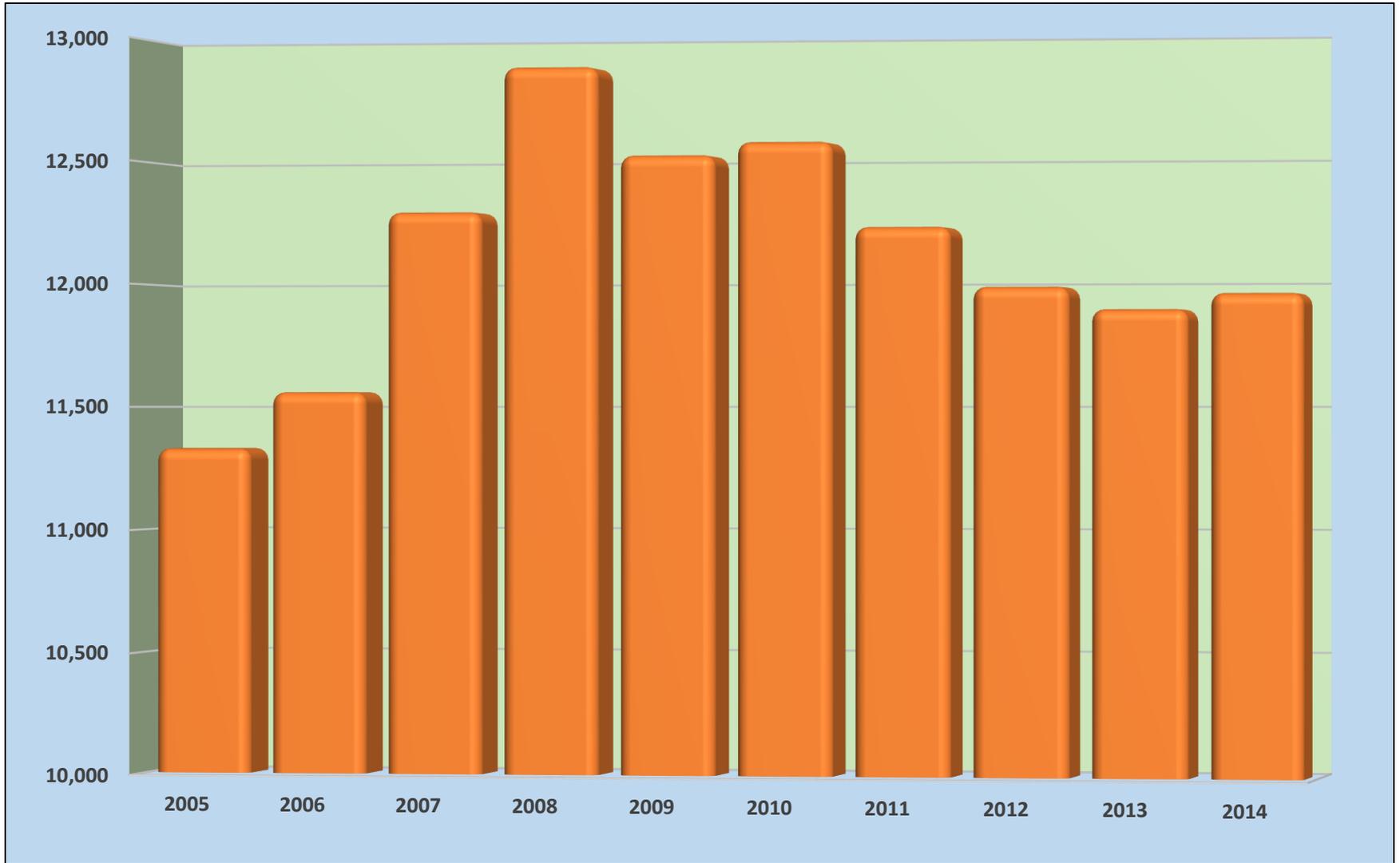
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Pike County			
Total	\$19,287	\$40,243	\$50,721
Production	\$19,668	\$29,871	\$34,973
Coffee County			
Total	\$17,602	\$32,688	\$40,232
Production	\$18,116	\$23,925	\$26,830
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

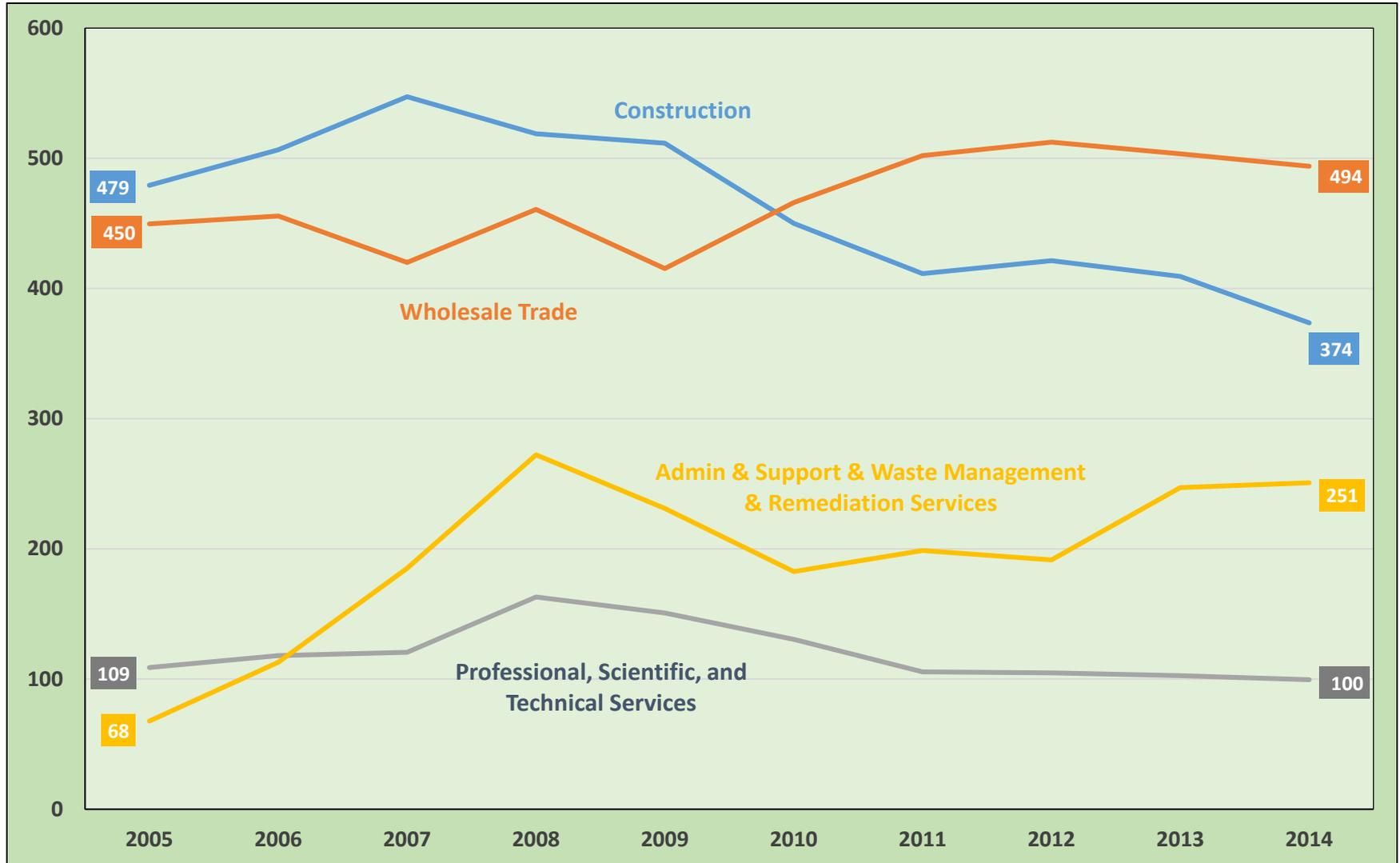


Total Industry Trend



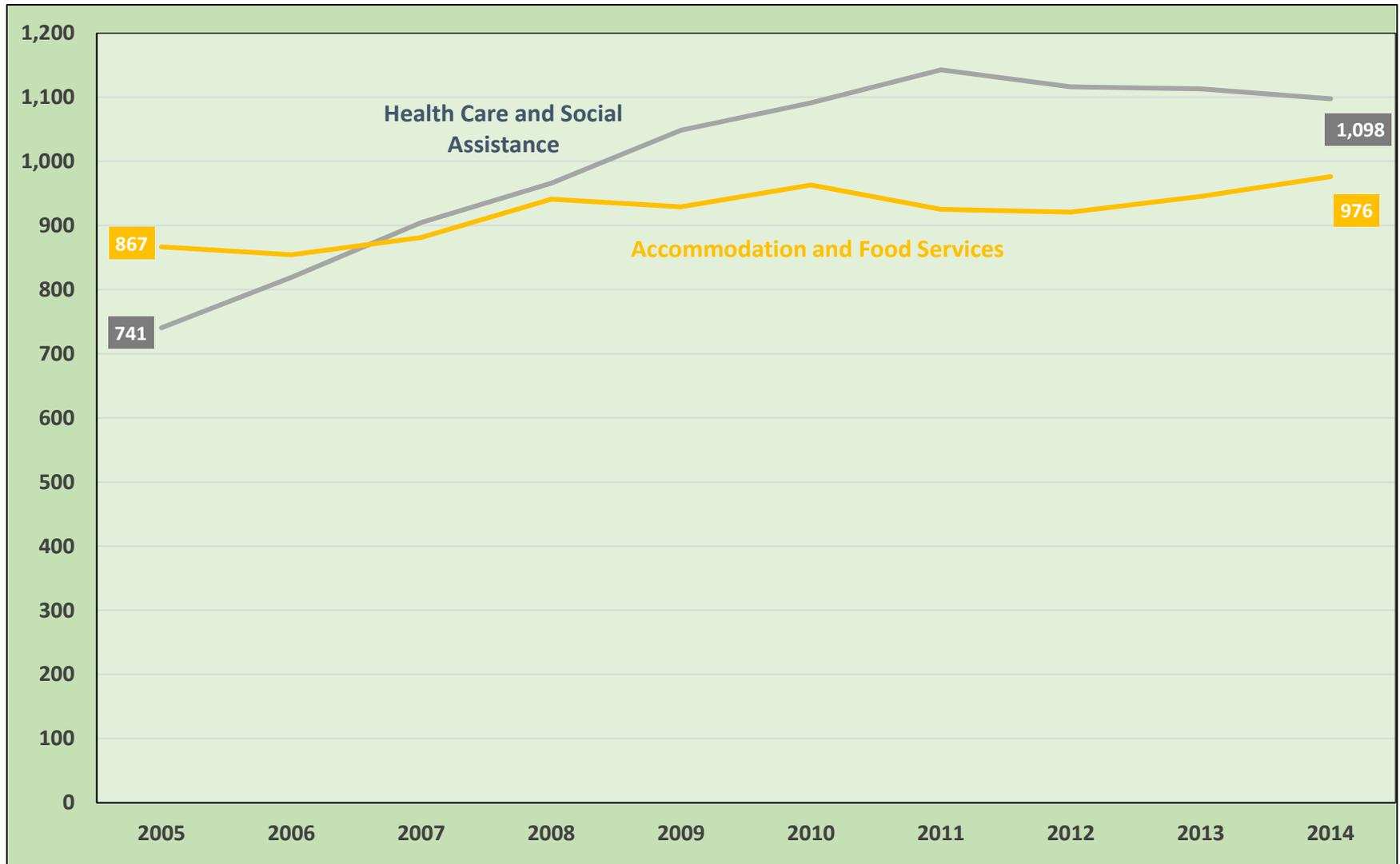
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



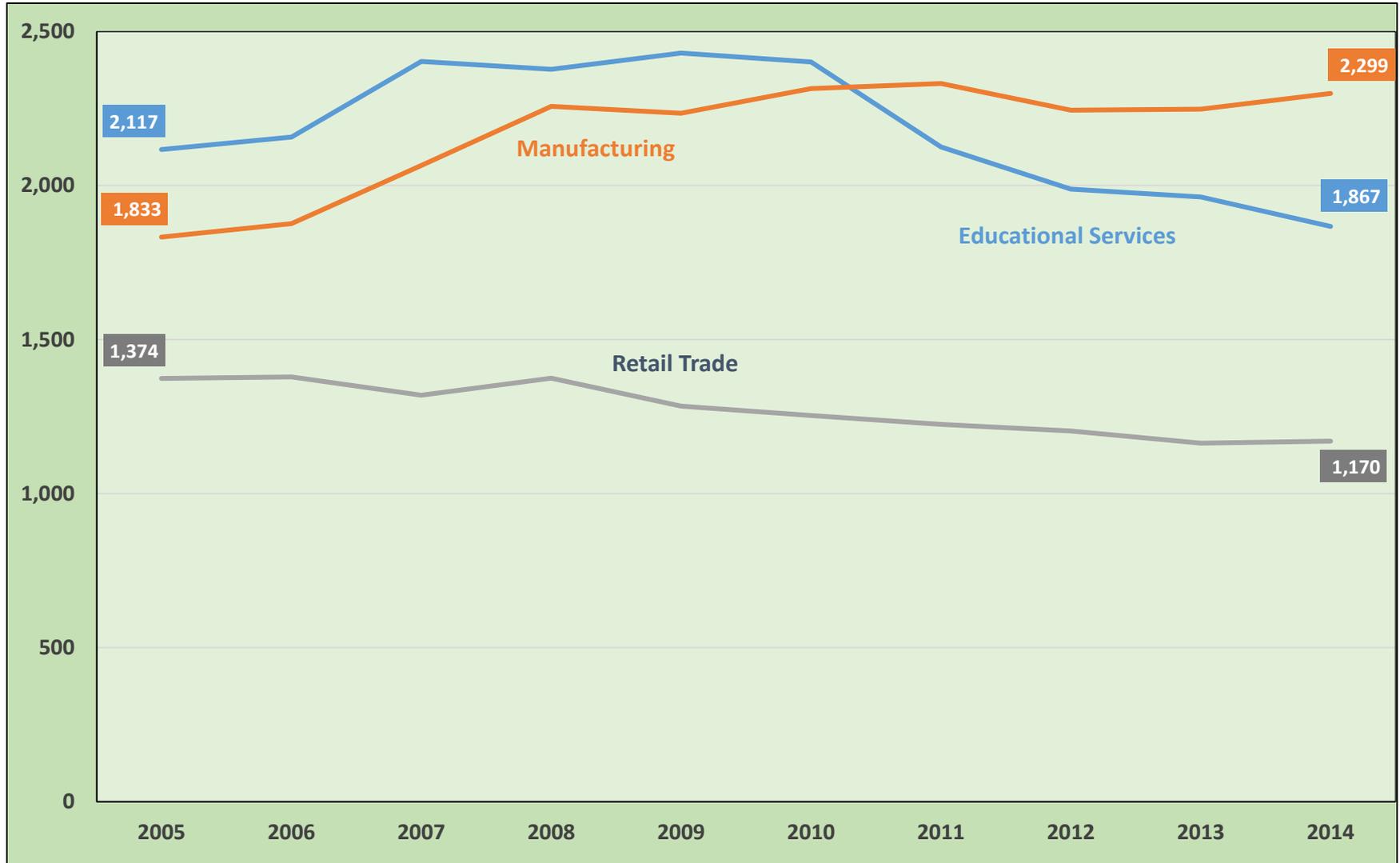
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



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Total Industry Trend



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Average Monthly Earnings Trend



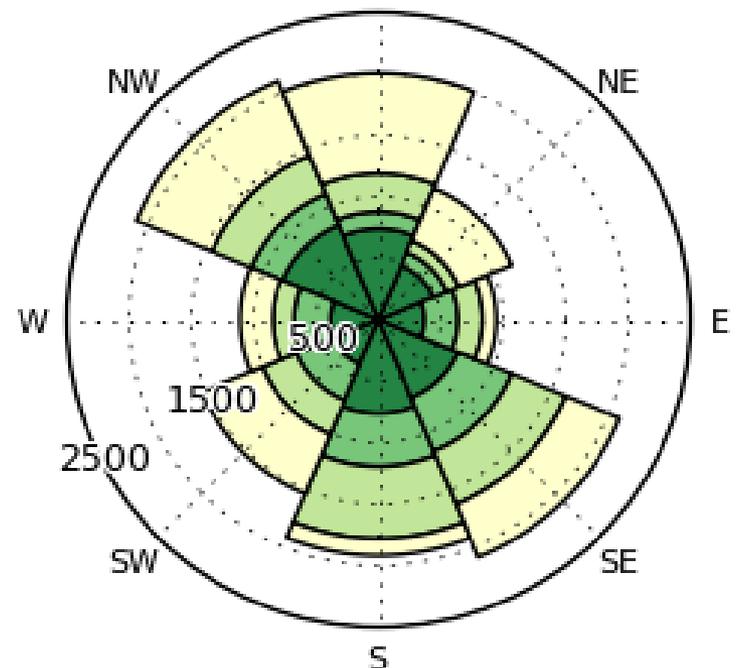
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

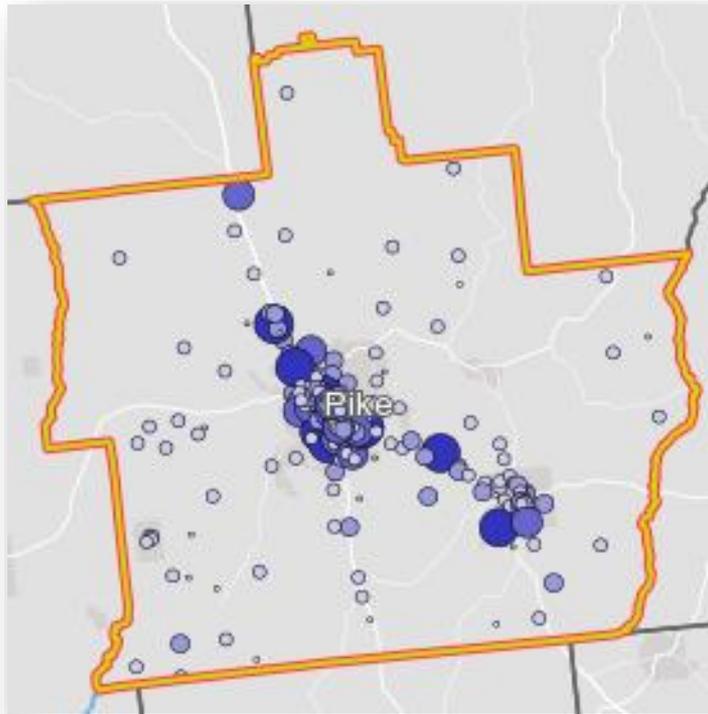
Distance Workers Travel to Pike County to Work

	Count	Share
Total Primary Jobs	12,852	100.0%
Less than 10 miles	4,642	36.1%
10 to 24 miles	2,301	17.9%
25 to 50 miles	2,481	19.3%
Greater than 50 miles	3,428	26.7%

Job Counts by Distance/Direction in 2014
All Workers



2014 Commuting Patterns

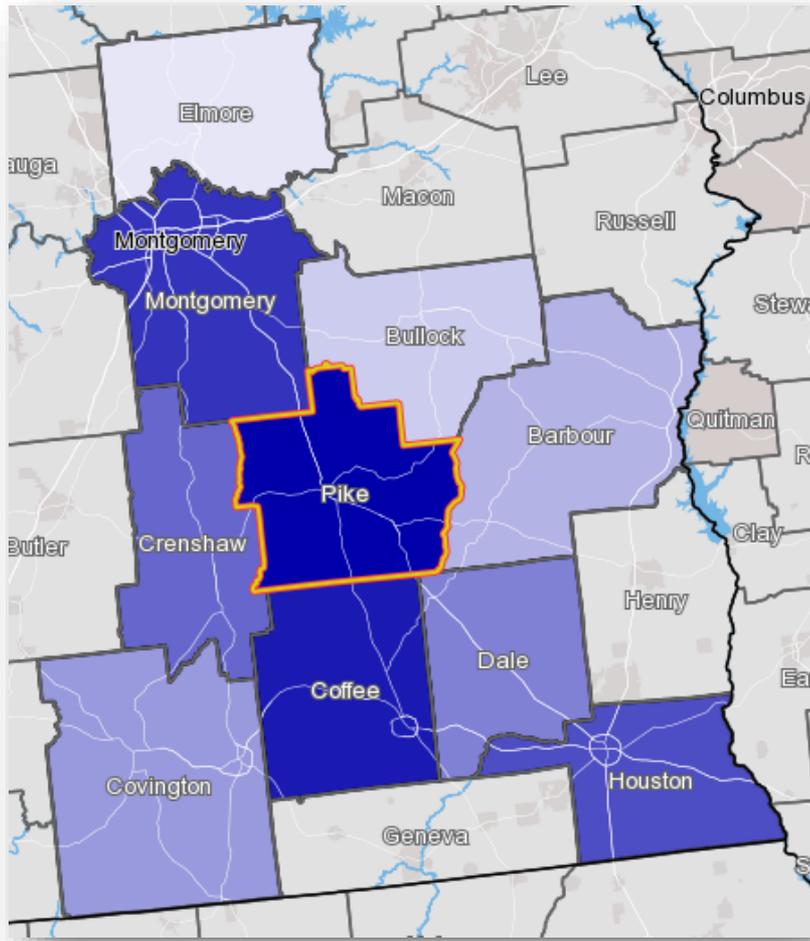


Jobs by Worker Age	Count	Share
Age 29 or younger	3,203	24.9%
Age 30 to 54	6,809	53.0%
Age 55 or older	2,840	22.1%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,311	10.2%
High school or equivalent, no college	3,203	24.9%
Some college or Associate degree	3,125	24.3%
Bachelor's degree or advanced degree	2,010	15.6%
Educational attainment not available (workers aged 29 or younger)	3,203	24.9%
Jobs by Worker Sex	Count	Share
Male	6,970	54.2%
Female	5,882	45.8%
Jobs by Earnings	Count	Share
\$1,250 per month or less	2,999	23.3%
\$1,251 to \$3,333 per month	5,423	42.2%
More than \$3,333 per month	4,430	34.5%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Pike County



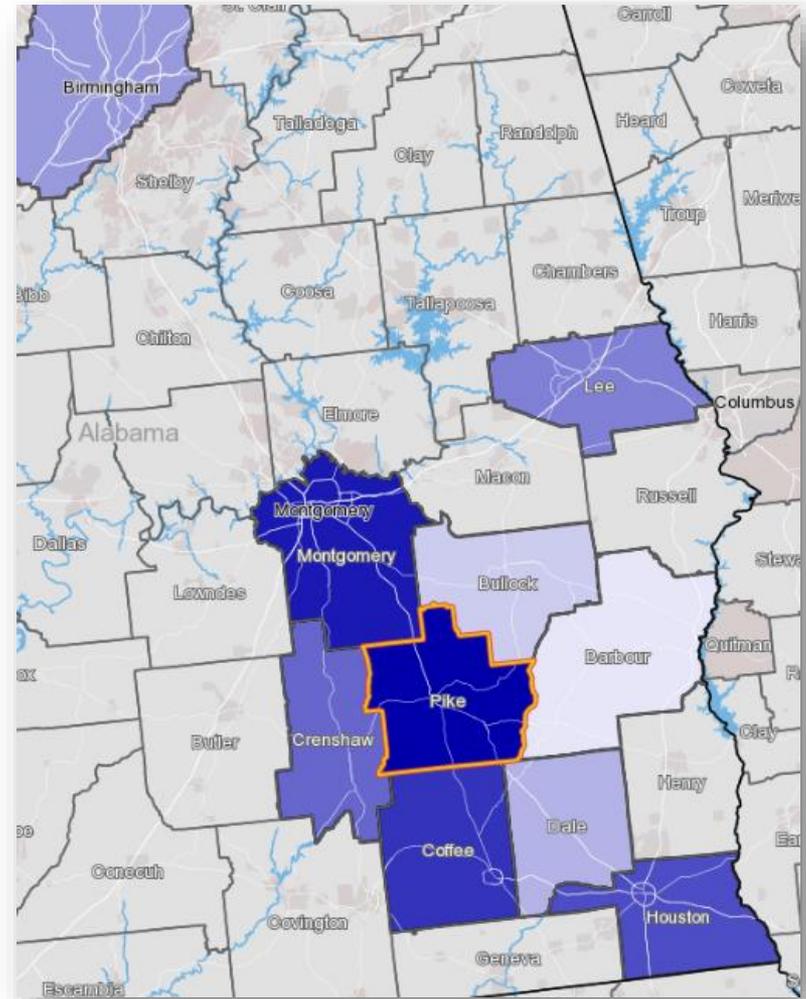
	Count	Share
Pike County, AL	5,802	45.1%
Coffee County, AL	901	7.0%
Montgomery County, AL	574	4.5%
Houston County, AL	509	4.0%
Crenshaw County, AL	487	3.8%
Dale County, AL	313	2.4%
Covington County, AL	297	2.3%
Barbour County, AL	291	2.3%
Bullock County, AL	207	1.6%
Elmore County, AL	204	1.6%
All Other Locations	3,267	25.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Pike County Residents Commute to Work

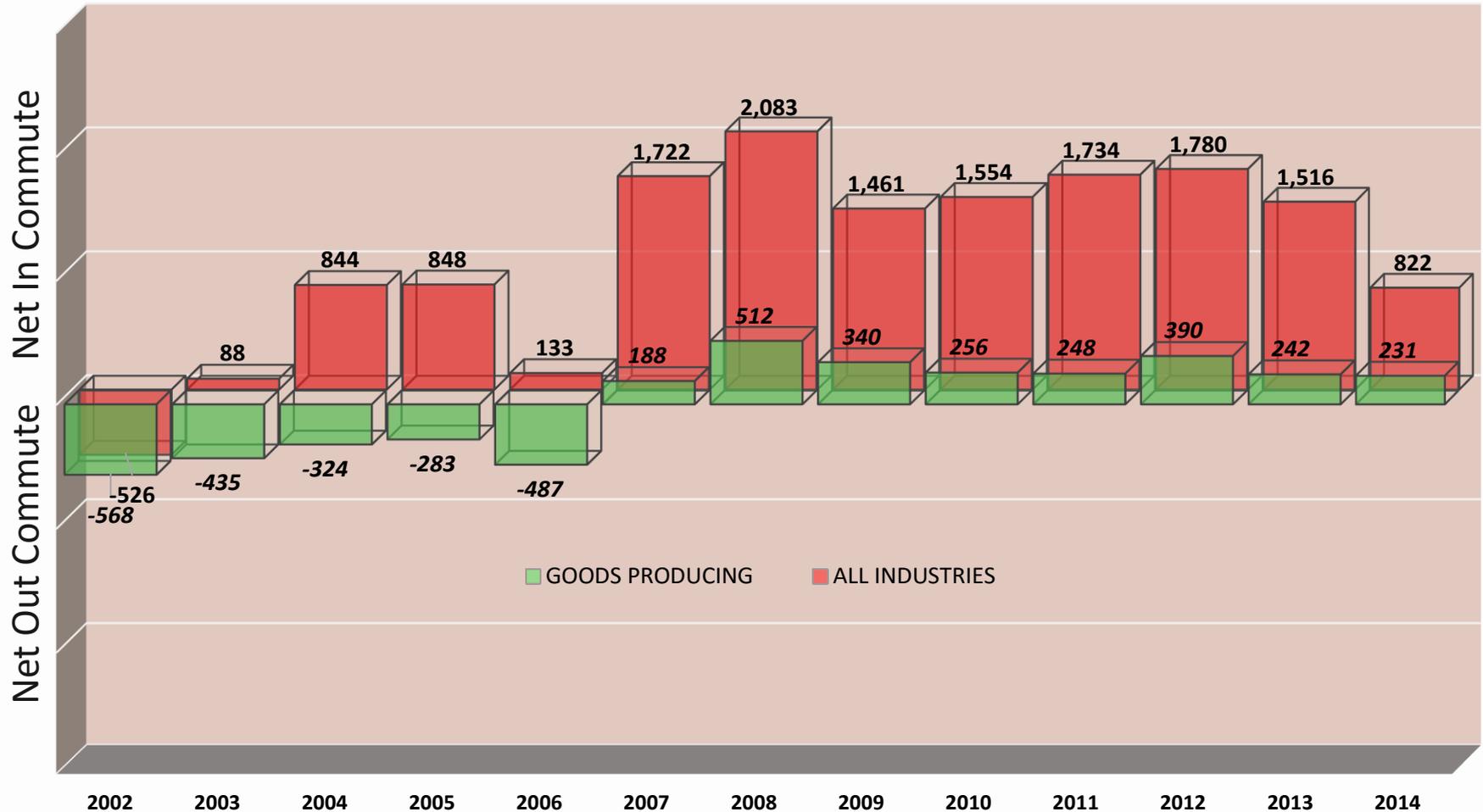
	Count	Share
Pike County, AL	5,802	48.2%
Montgomery County, AL	1,284	10.7%
Coffee County, AL	537	4.5%
Houston County, AL	522	4.3%
Crenshaw County, AL	336	2.8%
Lee County, AL	265	2.2%
Jefferson County, AL	262	2.2%
Dale County, AL	246	2.0%
Bullock County, AL	200	1.7%
Barbour County, AL	171	1.4%
All Other Locations	2,405	20.0%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Charles Henderson High School	134	76	20	2	9	31	73	3
Goshen High School	61	24	8	2	0	10	21	3
Pike County High School	73	26	3	2	4	9	23	3

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Pike County	# Undergrads	# First-Time Freshman
Grand Total	1,057	189
Major		
General Studies	175	50
Undeclared/Not Reported	79	2
Business Administration and Management, General	67	9
Registered Nursing/Registered Nurse	65	13
Criminal Justice/Safety Studies	41	8
Accounting	40	4
Computer and Information Sciences, General	37	4
Psychology, General	36	7
Biology/Biological Sciences, General	33	7
Liberal Arts and Sciences, General Studies and Humanities, Other	30	2
Elementary Education and Teaching	27	6

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Pike County	# Graduate Students
Grand Total	182
Major	
Counseling Psychology	21
Business Administration and Management, General	13
Human Resources Management/Personnel Administration, General	13
Social Work	13
Sport and Fitness Administration/Management	11
Educational Leadership and Administration, General	10
Public Administration	9
Adult and Continuing Education and Teaching	7
Accounting	6
Communication and Media Studies, Other	6
Registered Nursing/Registered Nurse	6

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Pike Total	* State Totals
Business Administration and Management, General			15		8		2			25	1,564
Registered Nursing/Registered Nurse			8		9		1			18	3,780
Criminal Justice/Safety Studies					16					16	443
Elementary Education and Teaching					9		4			13	899
Psychology, General					10					10	791
Accounting					6		3			9	947
Sport and Fitness Administration/Management					4		4			8	89
General Studies			7							7	3,382
Computer and Information Sciences, General					2		1			3	727
Liberal Arts and Sciences, General Studies and Humanities, Other			3							3	154

Questions???

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