

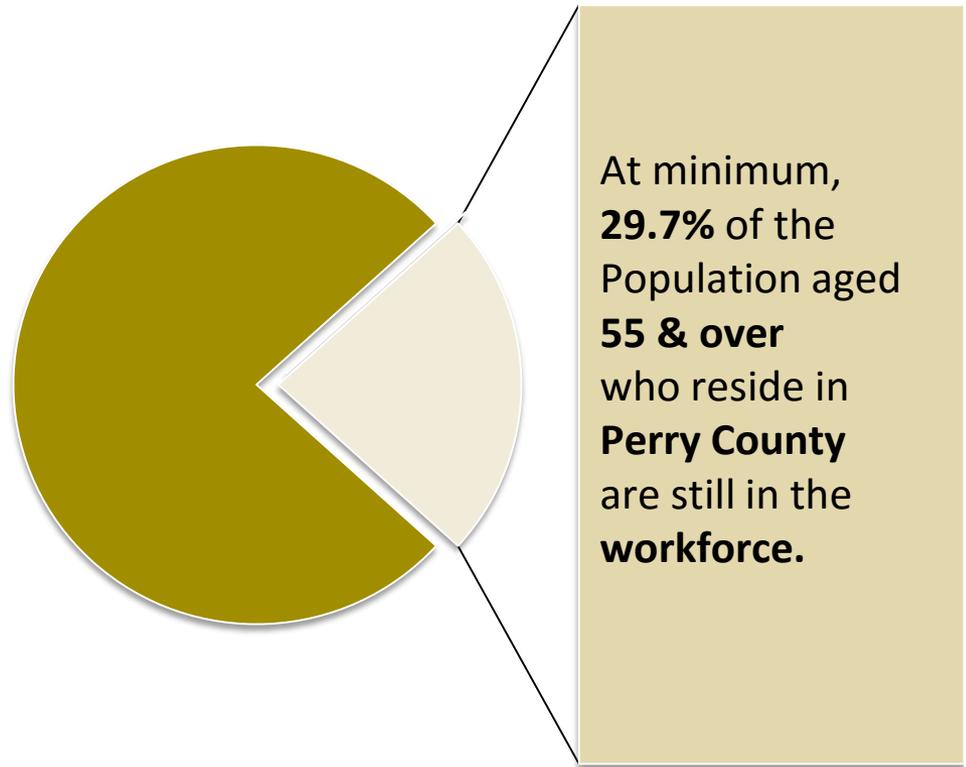
Perry County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	665
5 to 9 years	551
10 to 14 years	760
15 to 19 years	998
20 to 24 years	977
25 to 34 years	921
35 to 44 years	919
45 to 54 years	1,366
55 to 59 years	550
60 to 64 years	616
65 to 74 years	1,158
75 to 84 years	458
85 years and over	264



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,647
Nursery school, preschool	129
Kindergarten	99
Elementary school (grades 1-8)	973
High school (grades 9-12)	617
College or graduate school	829



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	6,252
Less than 9 th grade	617
9 th to 12 th grade, no diploma	1,284
High school graduate (includes equivalency)	2,421
Some college, no degree	932
Associate's degree	430
Bachelor's degree	315
Graduate or professional degree	253



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Dallas	15,721	14,254	1,467	9.3%	3,075	4,542
Marengo	7,899	7,331	568	7.2%	779	1,347
Perry	3,675	3,314	361	9.8%	886	1,247
Sumter	5,304	4,932	372	7.0%	770	1,142
Wilcox	2,896	2,507	389	13.4%	697	1,086

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 1

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	17	Industrial Truck and Tractor Operators	5
Cooks, Institution and Cafeteria	17	Heavy and Tractor-Trailer Truck Drivers	4
Inspectors, Testers, Sorters, Samplers, and Weighers	11	Teacher Assistants	4
Welders, Cutters, Solderers, and Brazers	8	Nursing Assistants	3
Team Assemblers	7	Packaging and Filling Machine Operators and Tenders	3
Preschool Teachers, Except Special Education	6	Laborers and Freight, Stock, and Material Movers, Hand	3
Sewing Machine Operators	6	Personal Care Aides	3
Packers and Packagers, Hand	6	Elementary School Teachers	3
Cashiers	5	Dishwashers	3
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5	Maintenance and Repair Workers, General	2



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	32	Combined Food Preparation and Serving Workers, Including Fast Food	3
Cashiers	16	Hotel, Motel, and Resort Desk Clerks	3
Team Assemblers	9	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3
Nursing Assistants	6	Engine and Other Machine Assemblers	3
Customer Service Representatives	5	Machinists	3
Office Clerks, General	5	Heavy and Tractor-Trailer Truck Drivers	3
Millwrights	4	Industrial Truck and Tractor Operators	3
Welders, Cutters, Solderers, and Brazers	4	Electrical and Electronic Engineering Technicians	2
Laborers and Freight, Stock, and Material Movers, Hand	4	Medical Assistants	2
Packers and Packagers, Hand	4	Police and Sheriff's Patrol Officers	2



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	13	Maintenance and Repair Workers, General	3
Emergency Medical Technicians and Paramedics	6	Property, Real Estate, and Community Association Managers	2
Security Guards	5	Industrial Engineers	2
Computer User Support Specialists	4	Correctional Officers and Jailers	2
Electrical Engineers	4	Home Health Aides	2
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3	Environmental Science and Protection Technicians, Including Health	2
Nuclear Engineers	3	Nonfarm Animal Caretakers	2
Education Administrators, Postsecondary	3	Automotive Service Technicians and Mechanics	2
Customer Service Representatives	3	General and Operations Managers	1
Electrical and Electronics Repairers, Commercial and Industrial Equipment	3	Industrial Production Managers	1



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-5.9%	-10.2%
Age 20-64 Population Growth	-11.3%	-19.8%
Nonagricultural Job Growth	2.4%	3.5%
Worker Shortfall (%)	13.7%	23.3%
Worker Shortfall	306	521



Occupational Wages

Perry County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.23	\$16.34	\$19.91

Perry County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$16.39	\$16.12	\$17.88

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

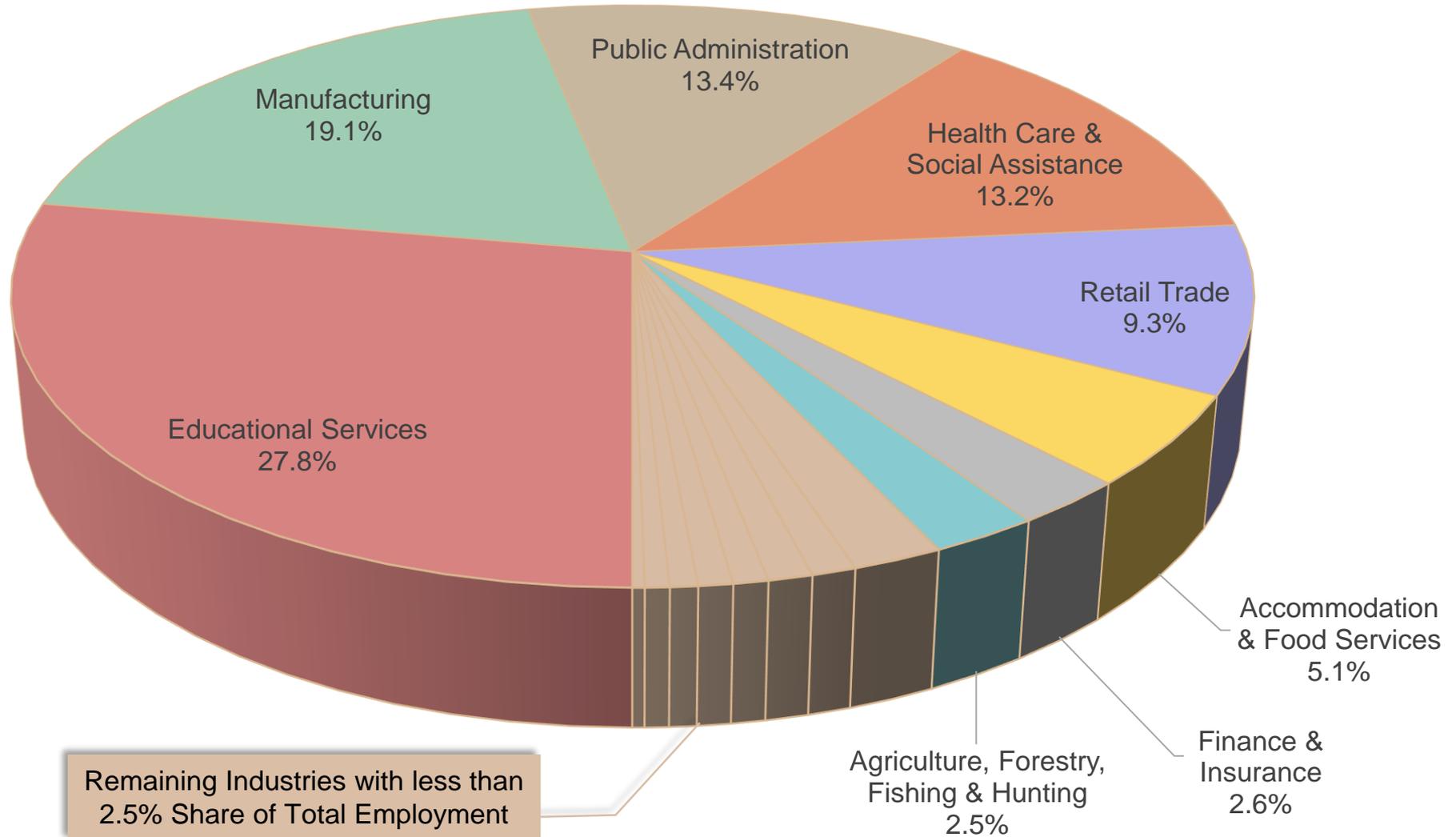
Occupational Wages

Annual Salary Area Comparison

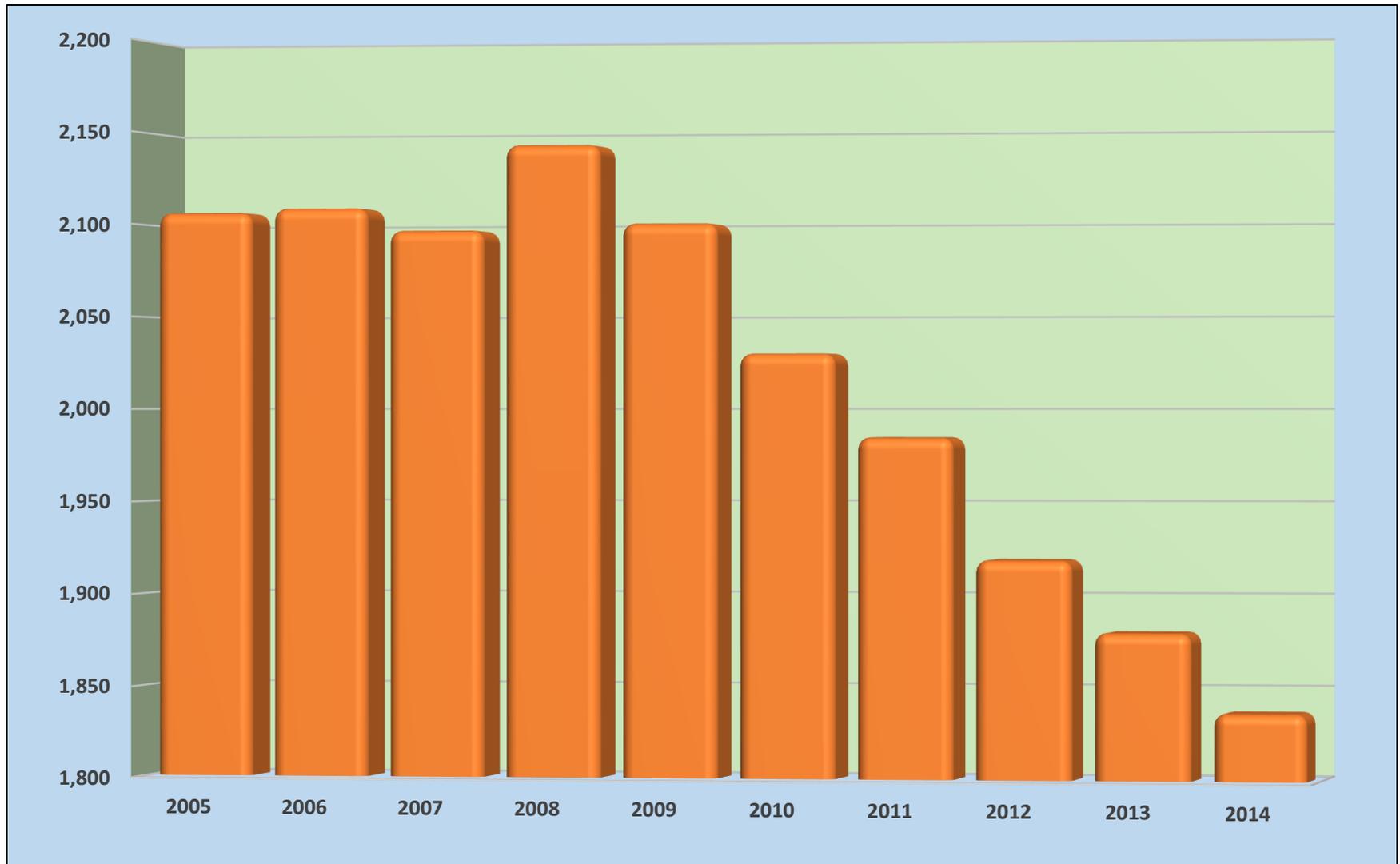
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Perry County			
Total	\$19,191	\$33,994	\$41,397
Production	\$27,969	\$34,110	\$37,181
Dallas County			
Total	\$17,501	\$36,446	\$45,920
Production	\$17,578	\$28,316	\$33,685
Tuscaloosa County			
Total	\$19,174	\$42,475	\$54,125
Production	\$23,166	\$42,024	\$51,453

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

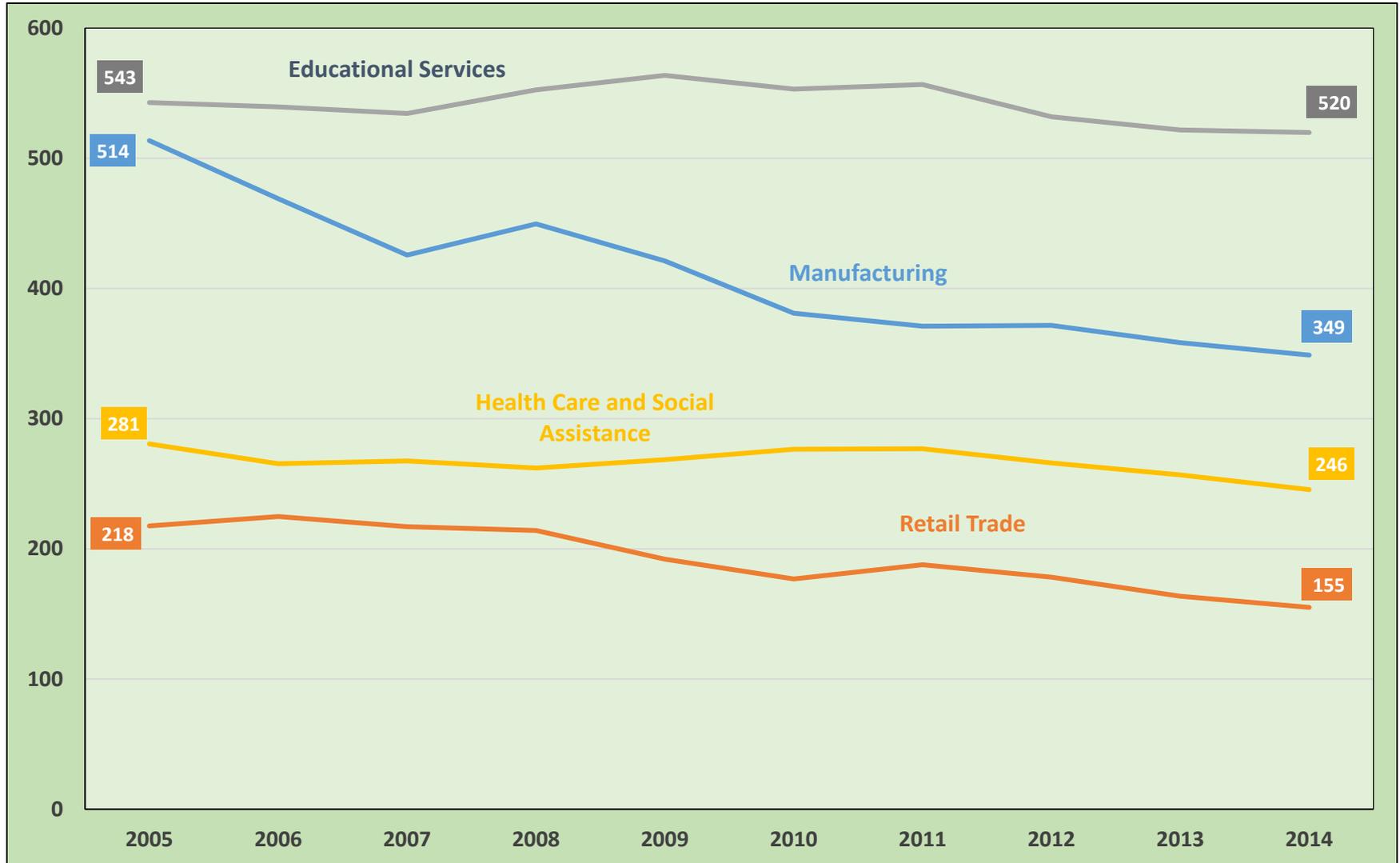


Total Industry Trend



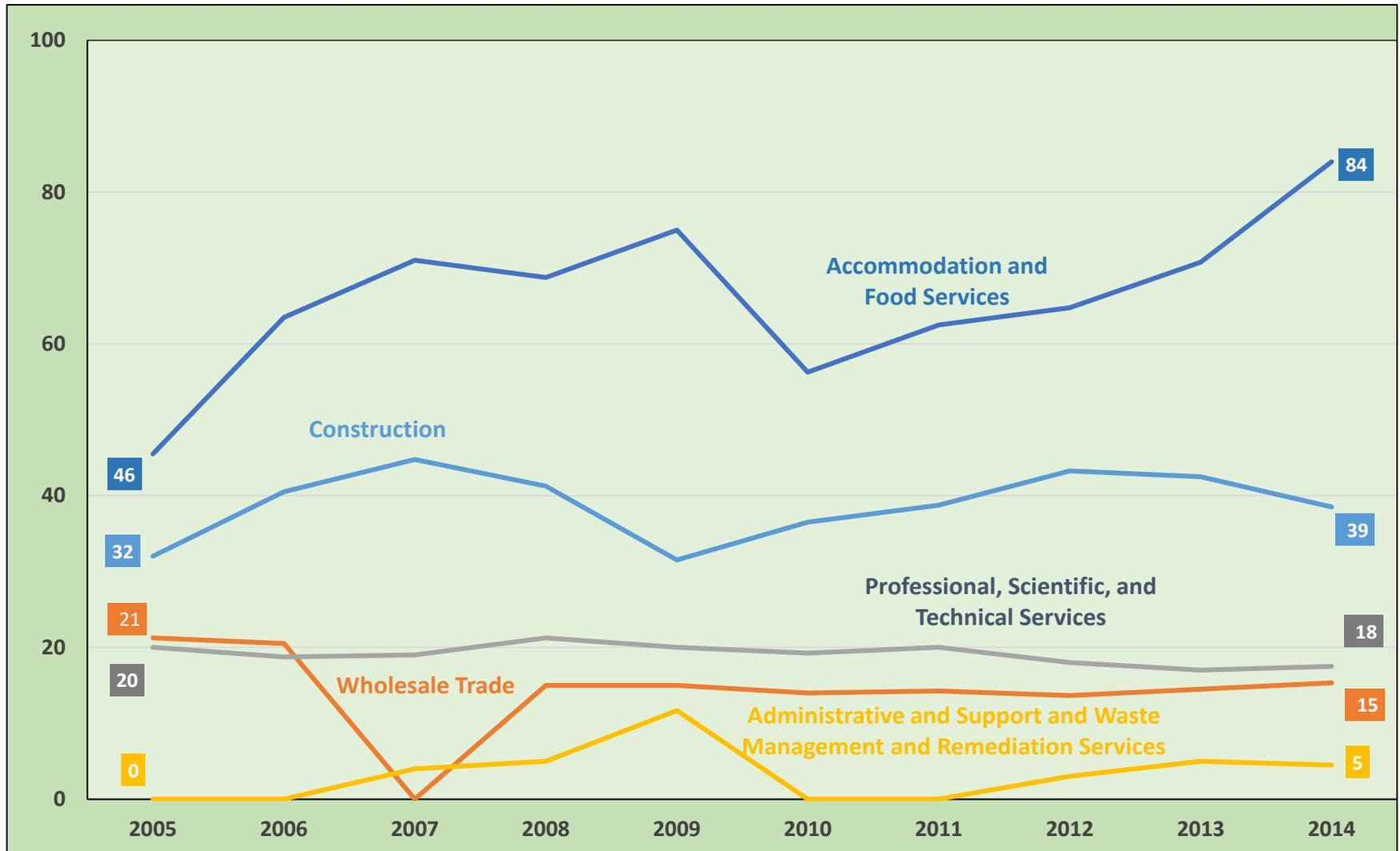
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend

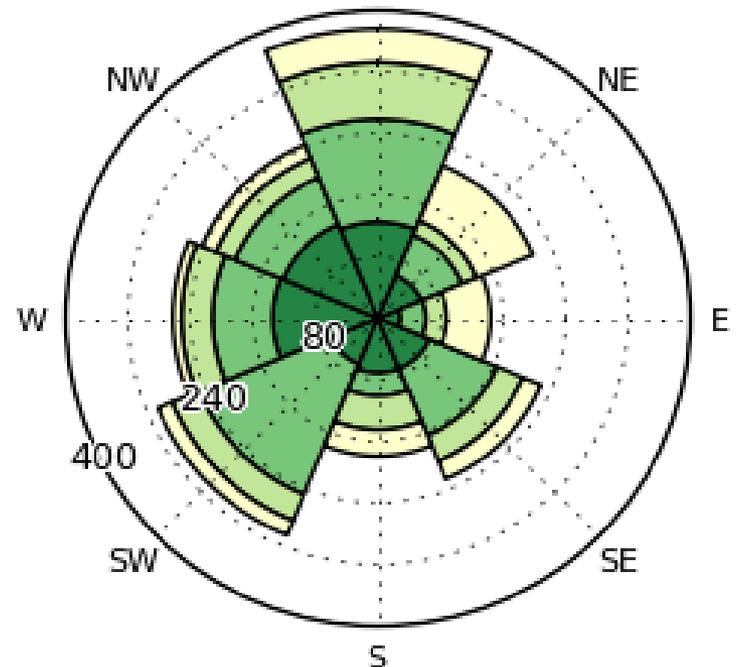


2014 Commuting Patterns

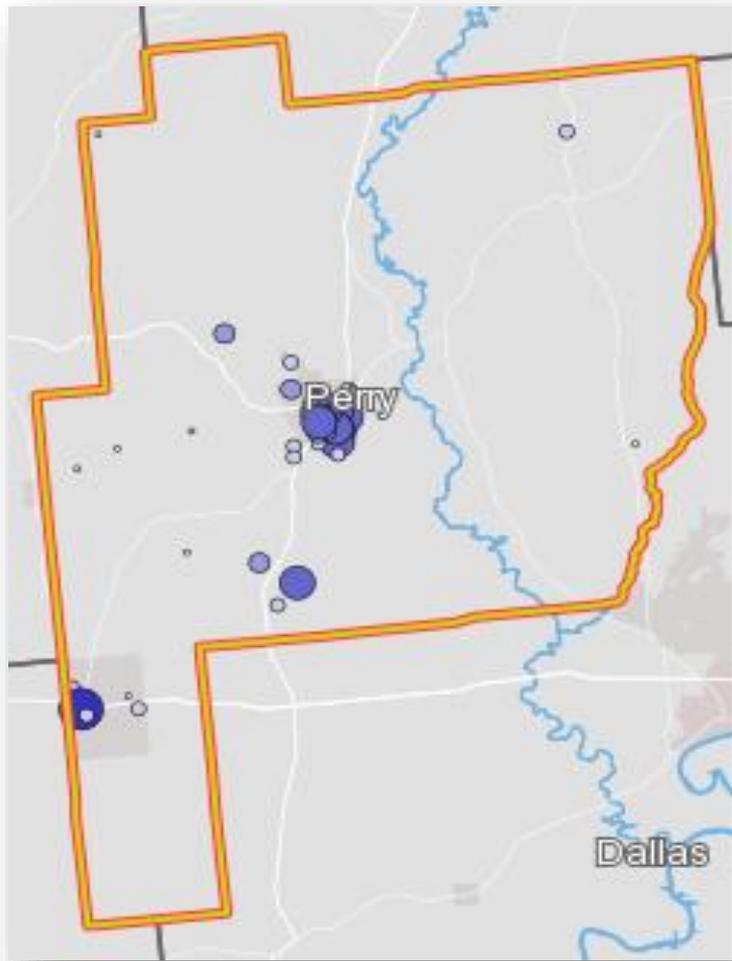
Distance Workers Travel to Perry County to Work

	Count	Share
Total Primary Jobs	1,951	100.0%
Less than 10 miles	688	35.3%
10 to 24 miles	672	34.4%
25 to 50 miles	304	15.6%
Greater than 50 miles	287	14.7%

Job Counts by Distance/Direction in 2014
All Workers
N



2014 Commuting Patterns

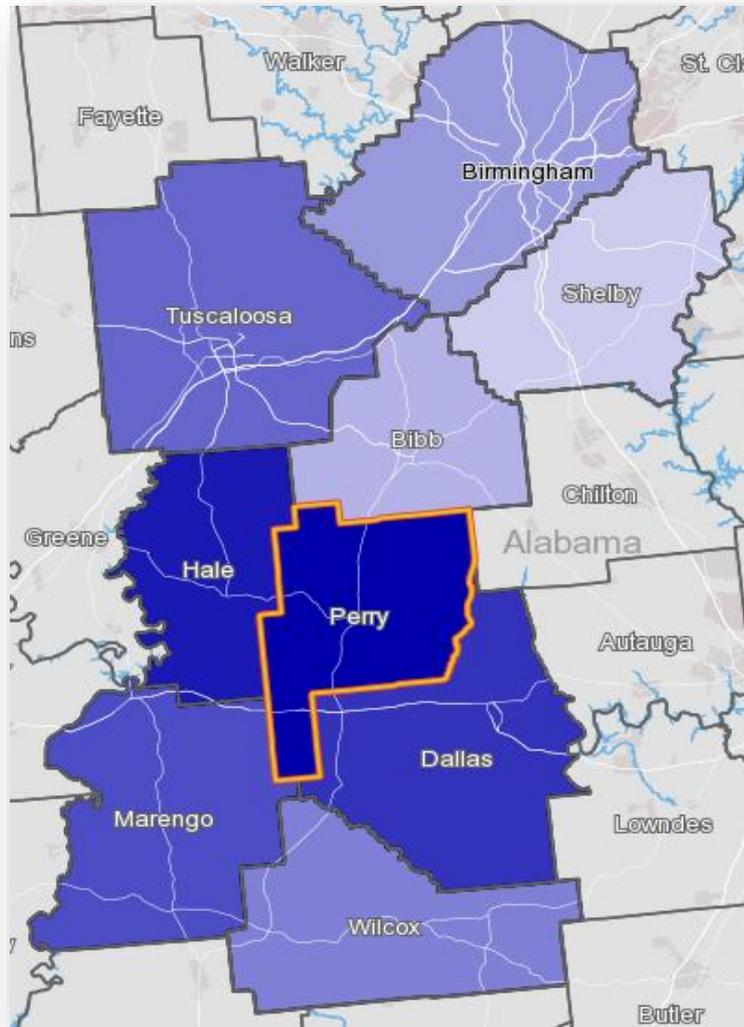


Jobs by Worker Age	Count	Share
Age 29 or younger	344	17.6%
Age 30 to 54	1,038	53.2%
Age 55 or older	569	29.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	221	11.3%
High school or equivalent, no college	537	27.5%
Some college or Associate degree	543	27.8%
Bachelor's degree or advanced degree	306	15.7%
Educational attainment not available (workers aged 29 or younger)	344	17.6%
Jobs by Worker Sex	Count	Share
Male	825	42.3%
Female	1,126	57.7%
Jobs by Earnings	Count	Share
\$1,250 per month or less	573	29.4%
\$1,251 to \$3,333 per month	844	43.3%
More than \$3,333 per month	534	27.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Perry County



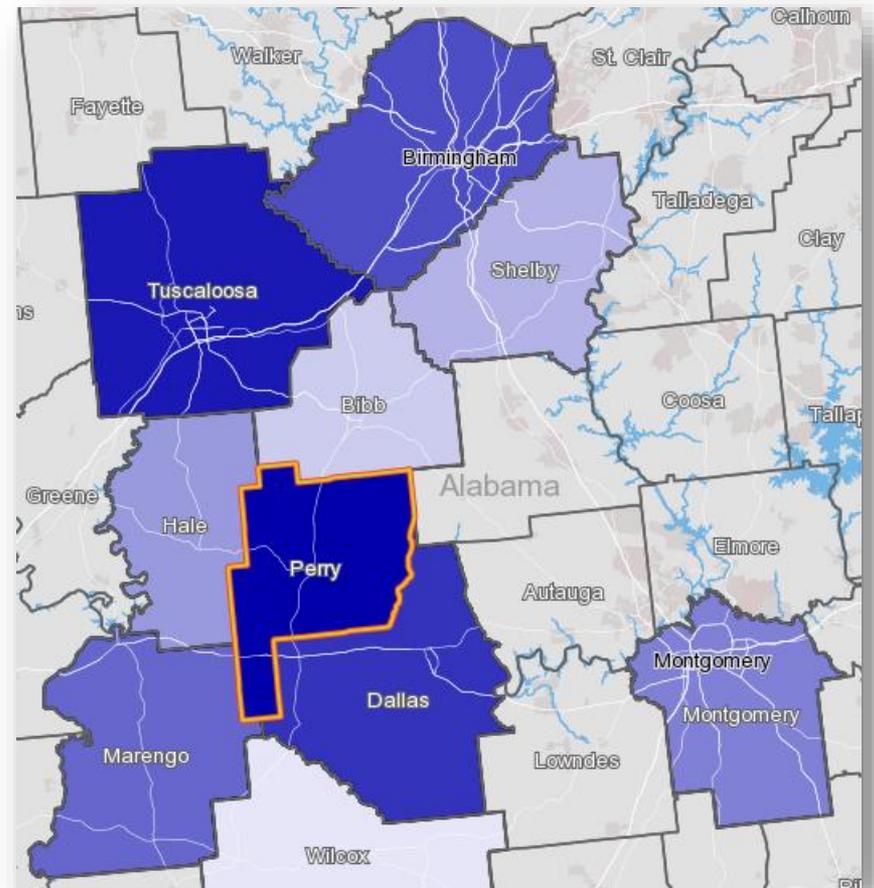
	Count	Share
Perry County, AL	999	51.2%
Hale County, AL	179	9.2%
Dallas County, AL	152	7.8%
Marengo County, AL	113	5.8%
Tuscaloosa County, AL	74	3.8%
Wilcox County, AL	63	3.2%
Jefferson County, AL	40	2.1%
Bibb County, AL	38	1.9%
Shelby County, AL	20	1.0%
Mobile County, AL	19	1.0%
All Other Locations	254	13.0%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

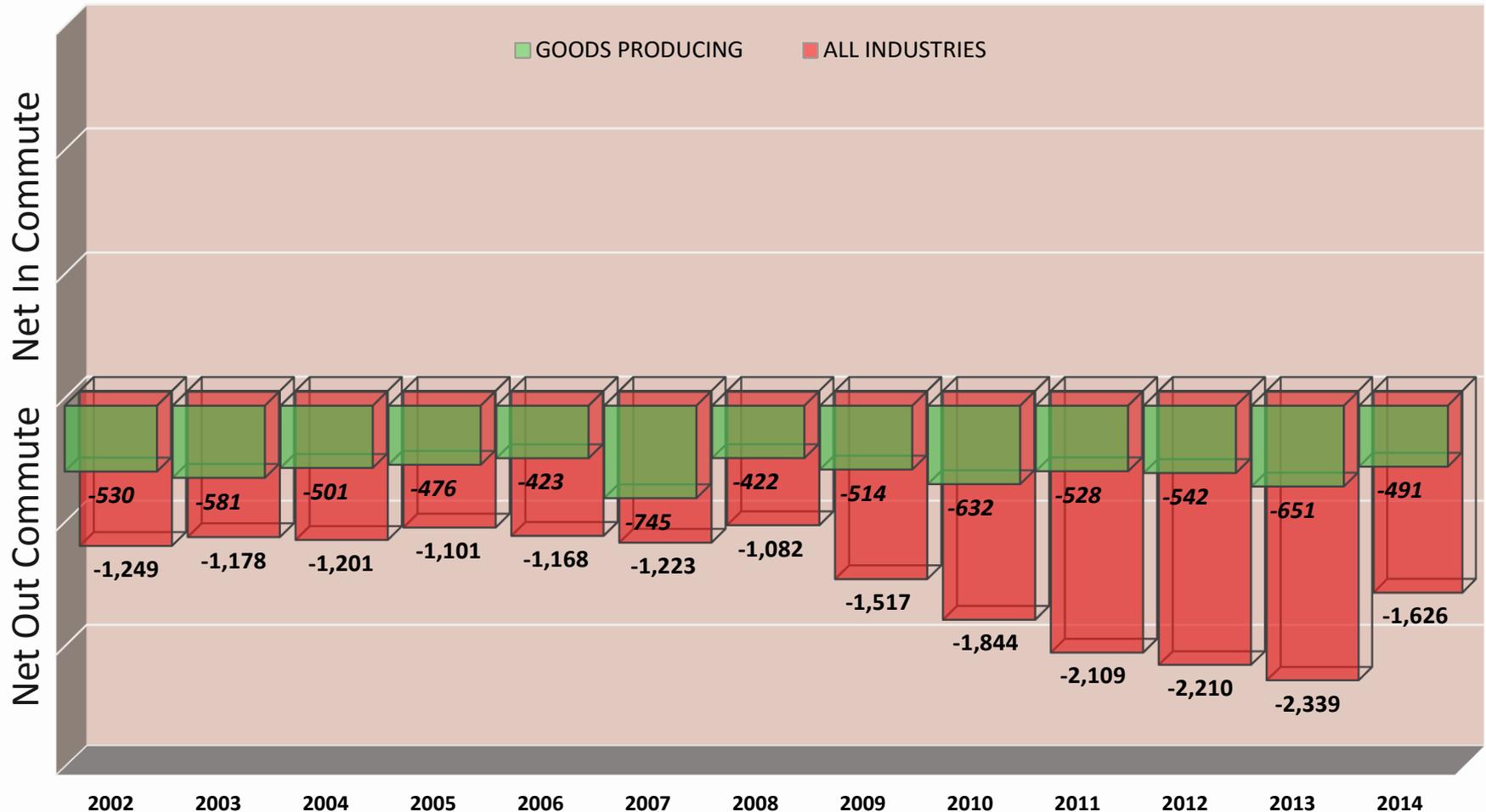
Counties Where Perry County Residents Commute to Work

	Count	Share
Perry County, AL	999	27.9%
Tuscaloosa County, AL	377	10.5%
Dallas County, AL	348	9.7%
Jefferson County, AL	276	7.7%
Marengo County, AL	246	6.9%
Montgomery County, AL	160	4.5%
Hale County, AL	154	4.3%
Shelby County, AL	145	4.1%
Bibb County, AL	123	3.4%
Wilcox County, AL	77	2.2%
All Other Locations	672	18.8%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Francis Marion High School	66	27	3	3	4	10	25	2
Robert C. Hatch High School	44	24	3	2	2	7	21	3

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Perry County	# Undergrads	# First-Time Freshman
Grand Total	269	62
Major		
General Studies	68	13
Welding Technology/Welder	21	11
Business Administration and Management, General	14	3
Administrative Assistant and Secretarial Science, General	11	1
Registered Nursing/Registered Nurse	10	0
Biology/Biological Sciences, General	8	2
Undeclared/Not Reported	8	1
Psychology, General	7	1
Criminal Justice/Safety Studies	6	2
Liberal Arts and Sciences/Liberal Studies	6	2
Social Work	6	1

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

Perry County	# Graduate Students
Grand Total	14
Major	
Education, General	2
Medicine	2
Registered Nursing/Registered Nurse	2
Counselor Education/School Counseling and Guidance Services	1
Criminal Justice/Law Enforcement Administration	1
Criminal Justice/Safety Studies	1
Higher Education/Higher Education Administration	1
Law	1
Physical Education Teaching and Coaching	1
Secondary Education and Teaching	1
Teacher Education, Multiple Levels	1

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Perry Total	* State Totals
Welding Technology/Welder		13								13	611
General Studies			8							8	3,382
Registered Nursing/Registered Nurse			5		1					6	3,780
Mason/Masonry	1	4								5	87
Elementary Education and Teaching					2		1			3	899
Administrative Assistant and Secretarial Science, General		1	2							3	599
Liberal Arts and Sciences/Liberal Studies			2							2	734
Cosmetology/Cosmetologist, General		2								2	289
Computer and Information Sciences, General			1							1	727
Electrician			1							1	169

Questions???

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